

Tyrone Henry partners with NAMC-Oregon to promote DEI within energy sector



Tyrone Henry, Diversity, Equity and Inclusion Lead for Energy Trust of Oregon, has a rich history with NAMC-Oregon and Executive Director Nate McCoy. Their work to promote DEI initiatives within the construction industry

and increase opportunities for BIPOC contractors and subcontractors continues more than 20 years after they first began working together.

It started at the Portland Development Commission, where Henry worked with the deputy director and McCoy was an architect and project manager in the Housing Department (now the Portland Housing Bureau). During his time with PDC, Henry worked on the South Waterfront development, where he was the contract compliance manager for the developer and Oregon Health & Science University. His job was to ensure that contracting opportunities for what was Portland's largest project at the time were equitable for MWESBs. "We knocked it out of the park and from there I became a MBE and had my own construction company for 12 years," he said.

Henry hung up his hard hat to do compliance work for Portland Community College following its 2017 bond measure. While working there, he often partnered with McCoy

and NAMC-Oregon during outreach events to the MWESB community. Their shared goal was to draw equitable lines with municipal agencies and private general contractors to increase opportunities for those businesses.

"We're both always trying to grow the capacity of our MWESB community. There are some MWESBs that have the bandwidth to become general contractors and others who are perfectly happy to stay where they are, so we work with them wherever they are," Henry said.

In the fall of 2019, Energy Trust offered Henry the position of DEI Lead. As part of his work, he is writing a supply diversity initiative for the organization. "We're hoping when we build this program, we will not only build an opportunity to engage more effectively with the MWESB community but also help them to engage with our partners," he said. "If we can all get on the same page and we all have contracting opportunities, we would love for NAMC-Oregon to help us establish a great supply diversity program for our Oregon-based contractors."

Henry noted that NAMC-Oregon and McCoy play a crucial role in meeting those goals. "Working with NAMC-Oregon is a true blessing because agencies can't go this route alone. You need community-based organizations like them to help you get in with those MWESBs, minority and women contractors out there that may not know about the contracting opportunities you have," he said.

"We're working with Nate McCoy in a number of ways. We're utilizing his skill set and contact base of MWESBs to move forward with our supply diversity program," Henry added.

To learn more about Energy Trust of Oregon's diversity, equity and inclusion goals, please visit www.energytrust.org/about/explore-energy-trust/diversity-equity-and-inclusion/



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Safe from Hate initiative earns NAMC-Oregon industry honor

Conversations about racial and ethnic discrimination and inequity can often be difficult, and Safe from Hate provides a forum to have those much-needed discussions about how to improve diversity, equity and inclusion within the construction industry. The initiative earned NAMC-Oregon a DJC Oregon Building Diversity award last month.

Held on the third Thursday of every month, the National Association of Minority Contractors-Oregon chapter (NAMC-Oregon) hosts a panel discussion with support from the Associated General Contractors of America Oregon-Columbia chapter to connect prime contractors, subcontractors, professional services and public agencies to opportunities and new industry relationships.

Through the Safe from Hate initiative, NAMC-Oregon, AGC and several key companies, organizations and figures have taken the lead in pushing city and state agencies and others in the industry to understand internal systemic racism and the barriers it perpetuates to excluding contractors of color and adopt more transparent and common sense contracting and procurement reforms.

Partners such as Constructing Hope have posted the Safe from Hate Jobsite Culture Pledge, which calls on all industry stakeholders to advance diversity, equity and inclusion by clearly addressing jobsite culture. The pledge outlines a specific set of actions to cultivate a respectful workplace, safe from hate, racism, sexism, discrimination, harassment and bullying, where all workers are respected and have dignity at work and in the construction industry.

Among the organizations that have signed the pledge are the Oregon Solar + Storage Industries Association, which noted that momentum behind the movement grew after a noose was found on a Portland jobsite in early 2020.

“We as a community and industry cannot tolerate such hate. No one should have to have courage simply to show up at work. Every worker deserves the right to a career with dignity and respect, and one that is Safe from Hate,” the OSEIA notes on its website.

The DJC Oregon Building Diversity recognition program honors COBID-certified firms, as well as the individuals, projects, public agencies, organizations and large private companies that support them.



Top: James Cador (left), NAMC-Oregon program coordinator, and Nate McCoy (right), NAMC-Oregon executive director, observe work on a job site. Above: Construction team members work on a project. The Safe from Hate Jobsite Culture Pledge outlines a specific set of actions to cultivate a respectful workplace.

NAMC University wins DJC Oregon Building Diversity award

The National Association of Minority Contractors-Oregon chapter (NAMC-Oregon) introduced NAMC University last year with the mission of supporting Black-, Indigenous-, and people of color (BIPOC)-owned businesses to develop the administrative and project management skills they need to succeed. That initiative recently earned NAMC-Oregon a DJC Oregon Building Diversity award.

Through the unique venture, NAMC-Oregon's partners and stakeholders have committed to support and train members to prepare them to bid more successfully on upcoming construction projects. By participating in the series of technical trainings, NAMC-Oregon members are better prepared to advance their interests and concerns as contractors.

"These trainings help them apply some of the education and training in real time on real jobs they are doing currently. There are some good programs out there, but they aren't always linked to what people are learning on real job sites," said Executive Director Nate McCoy. "I think most of us learn best through application and how it impacts our bottom line and safety. The trainings show them how to sharpen their pencil and be more competitive on bidding projects and managing contracts."

MCIP (Metropolitan Contractor Improvement Partnership), NAMC-Oregon's technical assistance arm for more than a decade, provided a solid foundation of training for many years and merged with NAMC-Oregon to enhance its delivery of services and make it a more effective and efficient organization serving a variety of needs to its members.

The NAMC University initiative offers online and in-person technical support and training in partnership with organizations such as Colas Construction, Kiewit, Raimore Construction, Associated General Contractors Oregon-Columbia chapter, Hoffman Construction, Andersen Construction, Propel Insurance, SAIF and Sundt.

NAMC University has hosted a wide range of courses, from small business financial stabilization to specialized hands-on training with Procore. The revamped platform has been accessible to small contractors throughout the pandemic.

The DJC Oregon Building Diversity recognition program honors COBID-certified firms, as well as the individuals, projects, public agencies, organizations and large private companies that support them.



NAMC University's courses help leaders and team members of BIPOC-owned businesses develop the administrative and project management skills needed to succeed.



MEMBER SPOTLIGHT: BUILDSKAPE



Above: Sean Rodgers (left), Buildskape superintendent, and Joseph Nguyen at the music room site they are collaborating on with Lease Crutcher Lewis. Right: The PCC Cascade Moriarty Auditorium Buildskape will help remodel..



Joseph Nguyen and Peter Chelico, co-founders of Buildskape, share a strong bond both professionally and personally. The pair met nearly four years ago while working at Oregon Health & Science University. Nguyen was a project manager for OHSU and Chelico was a general manager for a contractor that performed work there.

While working on projects together, Nguyen and Chelico found they had similar interests. They became friends and decided to start their own company last December.

“We’re also both first-generation Americans,” said Nguyen, a Vietnamese-American who grew up in Portland. “That creates a lot of energy and passion, knowing the stories of our parents and what they went through and what we’ve been through.”

Chelico’s mother grew up in Turkey and his father is from Egypt. They met after moving to the United States during the 1960s. Chelico and Nguyen agree that their membership in NAMC-Oregon allows them to be surrounded by like-minded people with a diverse set of experiences, backgrounds and ideas on what it means to be more inclusive.

“We definitely have experience with exclusion and know it’s not good for so-

ciety or for business, so we’re looking for ways to be as inclusive as possible,” Nguyen said.

Buildskape has one employee who is the superintendent on projects, and the company plans to hire additional team members as it grows. Its work includes a collaboration with Lease Crutcher Lewis to work as a subcontractor on Portland Community College’s Sylvania Campus. The partnership is giving them a chance to build on knowledge they already have through a larger bond project that is providing new lessons and experience.

“I like the project-based nature of discovering, identifying, scoping and solving a problem so everyone is happy, and then learning more on the next project. That keeps you stimulated,” Chelico said.

He and Nguyen added that their membership in NAMC-Oregon gives them access to a support system and wealth of resources while also allowing them to celebrate diversity with other members.

“In this whole effort I find a lot of reconciliation and finding a like-minded tribe is really good,” Nguyen said. “The help is there if you are willing to ask the question, and people are there to help when you need them.”

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MEMBER SPOTLIGHT: NEXUS ELECTRICAL GROUP



Eric Martinez began his career as an electrician just out of high school, gaining experience in commercial, industrial and public works projects early on.

“My parents were both hard workers and instilled the same hard-working traits. They insisted I learn a trade or go to college,” he said. “I was not bound for college, so I pursued a career in the electrical field. I was accepted into the NECA/IBEW electrical apprentice (program) at the age of 19 and received my electrical license five years later. That was a long time ago.”

After a few years as a journeyman electrician and married with a young family at the time, Martinez went to work for the City of Portland for 17 years. He started out constructing traffic signals and streetlights before going on to inspecting them during

his last couple of years with the city. About three years ago, Martinez began studying for the exam to obtain his Supervising Electrician license.

“It’s a challenging exam and the passing rate is very low. After extensive studying I was able to obtain the license. The Supervising Electrical license is required to start your own electrical company,” he noted. “Once I received that license, it opened up additional doors and opportunities.”

Martinez started Nexus Electrical Group in June 2020 and now has three employees. He specializes in commercial and industrial projects and said he appreciates the variety and challenges that come with owning his own firm.

“What I like most about it is the variety of scope. Today I was working on a nursery out in the country and next week I’m going to be working at a large treatment plant. After that, I’ll be working at Portland International Airport,” he said.

Martinez added that through his mem-

bership in NAMC-Oregon, he is seeing a shift in the number of large contractors who say they support diversity, equity and inclusion and then actually follow through with action.

“What I’ve seen with Nate, James and Molly has been phenomenal with their approach to creating opportunities. They’ve taken a more aggressive approach in asking for accountability with the larger organizations and general contractors,” he said. “If they’re going to talk the talk, they need to walk the walk.”

Martinez also credits a mentor with Oregon Electric Group who has helped him improve the way he does business, and he advised other small business owners to look for similar support.

“Mentors are big. Don’t be scared to reach out to different organizations and ask for advice from other successful individuals in your field. Don’t be afraid to ask for advice from people you look up to in your industry,” he said.

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MEMBER SPOTLIGHT: RESOLVE ARCHITECTURE + PLANNING



John Flynn and Suenn Ho, Resolve Architecture + Planning.

Suenn Ho’s appreciation for art, design and architecture is rooted in her upbringing and family influence. “My parents immersed me in the discipline of fine art at a very young age and I developed a passion for the fun of blending architecture and sculptural art,” she said.

Ho began her career with architecture firms in New York, France and Hong Kong, working on creative design projects and buildings. In 1993, a teaching offer from the University of Oregon brought her and her husband, John Flynn, to Oregon. After teaching architecture, she joined Flynn in Portland, working for large firms and focusing on neighborhood-based design and planning.

“As I started to follow that passion, academic opportunities further piqued my interest in how society can integrate with structure and art,” she said.

“I learned about the importance of people’s stories and how they shape a sense of place. Therefore, I always enjoy integrating research on history and culture into the design process.”

Ho established SUENN HO Design in 1994. As principal and urban designer of the MWDBE, she focuses on public art, interpretive installations, urban design and community engagement. In 2013, she and Flynn co-founded RESOLVE Architecture + Planning, which focuses on architectural and planning-oriented projects.

“Being the owners of our own design firms allows us to fully flex our creativity and provides the opportunity to think outside of the box and break away from the status quo. Subsequently, we can provide the highest quality of service and design creativity to our clients and their projects,” she said.

“There is tremendous joy working with clients and designing their projects through a hands-on, collaborative approach,” she added. “It is delightful and reassuring when we receive new projects from repeat clients!”

Over the years, Ho has learned that building a small business can be a “treacherous path,” especially for sole proprietors. She noted that NAMC-Oregon has exposed her to expanded collaborative opportunities with underrepresented talents in the small business field. She also credited Flynn with being a reliable business partner who is trustworthy, creative and a respectful critic to brainstorm with and provide support in critical thinking.

“Additionally, looking back, our diversified portfolio has been able to help our small businesses stay afloat and thrive through the ups and downs of the market since 1994,” she said. “By maintaining a broad specialty and being flexible to different types of projects needing an architect, we are less dependent on the rise and fall of individual markets.”

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PARTNER SPOTLIGHT: ANNING-JOHNSON COMPANY



When Anning-Johnson Company wanted to be more proactive and purposeful about its search for diversity and inclusion, a peer recommended NAMC-Oregon.

“It became clear that NAMC-Oregon is a great organization that is really making a difference in the MWESB and BIPOC construction community and was ready

to help,” said Jason Roach, vice president of the company’s Portland district.

In addition to its Portland office, Anning-Johnson is located in Seattle, Northern and Southern California, Atlanta, Chicago, Las Vegas and Washington, D.C. Its services include pre-construction, exterior wall systems, interior walls and ceilings, metal decking, roofing, spray fireproofing, insulating products, and abatement and removal.

Roach noted that as a drywall specialty contractor, Anning-Johnson can partner with many different, smaller NAMC-Oregon member contractors as

a part of the scopes of work the company normally provides. It also is ready to pass on its knowledge and experience through educational opportunities.

“NAMC-Oregon has created a structure for interactions between contractors large and small in the Portland MWESB community that is the most effective we’ve seen. It’s part networking, part learning and part matchmaking,” he said. “Construction is about relationships, and the work that NAMC-Oregon is doing creates a natural benefit for all parties involved.”

PARTNER SPOTLIGHT: COMMONWEALTH CONSTRUCTION



The Commonwealth Companies has created more than 6,575 affordable housing units across 17 states, and since 2001 has been a national leader in developing affordable housing, cost-efficient construction processes, unique architectural design, and state-of-the-art property operations.

The Wisconsin-based company had previously done some projects in the Pacific Northwest but, as it started planning for a new multifamily residential project in Corvallis, knew it needed help developing a network of BIPOC-owned contracting businesses to work on its projects.

“We hadn’t really gotten to know anybody and build relationships like we would like to, so we learned about NAMC-Oregon and thought this partnership was perfect,” said Project Manager Tracy Willson.

Commonwealth’s other goals as a NAMC-Oregon partner include providing mentorship and helping small



business owners who are members learn more about how to operate their companies. Willson said Commonwealth also hopes to give back to the community by sponsoring trade shows, offering work classes, and promoting other events and activities.

“It’s just been a warm welcoming by everybody we’ve encountered so far, from the people within the organization to the subcontractors and members who have reached out to us. It’s been a good, positive thing,” he said.

The Corvallis project, called 53rd Flats, is scheduled to kick off this fall. Com-



Top: Rendering of 53rd Flats.

Above: One of Commonwealth’s completed projects.

monwealth will construct six buildings housing 100 residential units in a mix of two- and three-bedroom homes. The project also will feature a clubhouse, exercise facility, kitchen, community room and business center. Covered bicycle parking and 158 surface parking spaces are part of the plan as well.

PARTNER SPOTLIGHT: CB CONSTRUCTION INC.



CB Construction Inc. is based in La Grande, Oregon, and works on projects throughout Oregon and Washington. When Derek Howard, the company's president, thought about how he could reach out to more CO-BID-certified and MWESB subcontractors to hire, he learned about NAMC-Oregon and knew the partnership was a good fit.

"We're a COBID-certified company and it's really hard as a contractor to find other companies like us or minority-owned and women-owned

companies," he said. "We know that NAMC-Oregon can provide good recommendations and help us find quality companies to work with."

CB Construction is growing steadily and Howard said he looks forward to sharing with NAMC-Oregon members some of the lessons he has learned while building a company and break through barriers to enhance their businesses.

"Our partnership with NAMC-Oregon allows us to network with a broader contractor and subcontractor base in Oregon to help our company and also to help other companies find new resources," he said.

CB Construction's services include construction management, and its in-house licensed engineers and construc-

tion management professionals specialize in controlling a project's schedule, cost, safety record and quality. The company offers detailed plan reviews throughout the design process and accelerated techniques during construction.

Its commercial construction portfolio features office, retail, medical and education buildings. CB Construction also specializes in multifamily residential renovations and new construction. Howard recently purchased a building that previously housed The Observer newspaper in La Grande and he is turning the building into an apartment complex. Once completed, it will house 20 apartments of various sizes that should help ease the city's housing crunch.

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NAMC-Oregon members Advanced Tribal, MCG win awards

NAMC-Oregon member firms Advanced Tribal LLC and Angela Watkins Smith with Minority Construction Group were recognized with DJC Oregon Building Diversity awards in May.

Leon Araiza developed an invaluable network that includes NAMC-Oregon and partners such as Andersen Construction as he built his company, Advanced Tribal LLC. Araiza is president and owner of the Salem-based MBE/DBE multidisciplinary company, which provides design-build, construction management and general contracting services for the commercial, government and residential sectors. Through NAMC University, he began expanding his business acumen by talking with Andersen's estimators, leaders and other staff.

"I've got an opportunity to work with Andersen and go through the bidding and pricing experience with them. And, of course, just getting to be on a large project and perform a couple of scopes, it will benefit us not just financially, but it was a good

process that gave me multiple runs as to how to tackle it," he said.

Despite the difficulties the COVID pandemic has presented to both his business and his Native American community, Araiza serves as a voice for people of color on topics such as racism and unconscious bias in the industry. He has shared publicly some of the names he has been called on jobsites and how, as a business owner, inspectors approached his white employees instead of him.

While there still is much work to do, Araiza said partners like Andersen Construction are helping to change the culture of the construction industry.

"I think this should be looked at as a game changer to fulfill the diversity and inclusion movement. This is a term that has been used for years and it used to be, really, kind of lip service, but this approach really could be a game changer," he said.

With a commitment to giving back, Araiza is a training agent for the Northwest College of Construction and works with

apprentices, providing on-the-job training and mentoring.

With nearly 25 years of experience in working in the construction industry, Angela Watkins Smith has seen just about every aspect of a project take shape, from estimating to procurement to a finished product that can transform a property.

Smith, chief operating officer of Minority Construction Group, began her career in government procurement and contract administration before working as a small business advocate and program manager focused on business development.

She then worked for a general contractor before starting her own company in 2018. Smith understands firsthand the challenges of owning and operating a business while bidding, running a project, managing employees, processing change orders, issuing contracts and handling invoices.

"I've seen the mistakes that get made in the bidding process and how that can adversely affect a company's bid and their business. I've also seen great requests for proposals and RFPs that are poorly written," she said. "It's a lot of work to procure and buy each line item in the bid and you need great estimators to include the pricing for everything. It's also a lot of work to do the interview and continue marketing."

Smith and her employees serve as a project management team that can help contractors with the administrative processes involved in project work as well as ensure diversity. Smith said it's rewarding to see small business owners turn less desirable structures into beautiful buildings that are appreciated by the community.

Smith is on the board of directors for Constructing Hope, an organization that provides construction work training for people after prison, and she recently played a key role in renovating a building that is the organization's new headquarters.

NAMC-Oregon partners Mel Jones, senior diversity and inclusion manager at JE Dunn Construction, and Todd Duwe, vice president of business development for Perlo Construction, also received Building Diversity awards. The Portland Building reconstruction project also was recognized. General contractor for that project was NAMC-Oregon partner Howard S. Wright. The awards program honors COBID-certified firms, as well as the individuals, projects, public agencies, organizations and large private companies that support them.

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PARTNER SPOTLIGHT: SHIELS OBLETZ JOHNSEN, INC.



With a recent transition to new ownership that made Shiels Obletz Johnsen a CO-BID-certified MBE, the company is doubling down on its efforts to increase diversity in the development projects it helps manage.

“The work NAMC-Oregon does is vitally important to

diversifying the construction industry, eliminating racism and building an equitable economy, and SOJ wants to be

a partner in that effort,” said Francesca Gambetti, managing director and partner.

SOJ has offices in Portland and Seattle and, over the past 30 years, has successfully guided numerous public and private development projects from concept through construction. Its work includes new construction, renovation and historic preservation and its award-winning projects feature innovative green building elements, unique public-private partnerships, a diverse mix of uses and complex funding packages.

The company is 62 percent women- and minority-owned, and Gambetti said SOJ supports NAMC-Oregon’s mission by working in collaboration with its cli-

ents and project teams to maximize participation by DMWESB firms.

“NAMC-Oregon always plays an important role in the projects we work on by serving as a resource to increase exposure of bid opportunities and supporting minority firms in pursuit of these opportunities,” she said.

Gambetti noted that SOJ’s partnership with NAMC-Oregon helps the company expand its networks and build relationships with more minority-owned firms. It also strengthens SOJ’s advocacy work in the community.

“There is much work to be done in the pursuit of racial justice and equality. We value NAMC-Oregon’s leadership and our partnership,” she said.

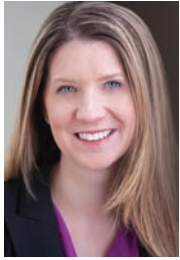


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Evaluate claims under HB 4212 before they are time-barred



Stacey A. Martinson



Brianna J. Wellman

BY STACEY A. MARTINSON AND BRIANNA J. WELLMAN, MILLER NASH LLP

In response to the global COVID-19 pandemic, the Oregon Legislature passed, and Gov. Kate Brown signed, several pieces of legislation aimed to provide COVID-19 relief across the state. During the first special session of 2020, the Oregon Legislature passed House Bill 4212 (“HB 4212”) which was signed into law by Gov. Brown on June 30, 2020. The focus of this article is on Section 7 of HB 4212, which creates an extension of time to commence an action or give notice of a claim under certain statutes.

What is a Statute of Limitations?

A statute of limitations is the maximum amount of time a person has to commence a legal action (i.e., file suit). In Oregon, the amount of time depends on the type of claim, and most (but not all) of the statutes of limitations are found in ORS Chapter 12. Examples of the most common statutes of limitations for construction claims are:

- Claims for breach of contract: 6 years. See ORS 12.080(1);
- Claims for negligence: 2 years. See ORS 12.110; and
- Claims against architects and engineers: 2 years. See ORS 12.135(3).

If a person or entity fails to file suit (or in some cases give notice) within the prescribed notice period, then the claim is “time-barred” and the person or entity has no claim.

How Does HB 4212 Affect the Statute of Limitations and for What Claims?

HB 4212 creates an extension to the statute of limitations for civil claims that would expire during the COVID-19 state of emergency:

“If the expiration of the time to commence an action or give notice of a claim falls within the time in which any declaration of a state of emergency issued by the Governor related to COVID-19, and any extension of the declaration, is in effect, or within 90 days after the declaration and any extension is no longer in effect, the expiration of the time to commence the action or give notice of the claim is extended to a date 90 days after the declaration and any extension is no longer in effect.”

In sum, HB 4212 extends the applicable statute of limitations for some state-law civil claims. Specifically, certain civil claims that are set to expire during the COVID-19 state of emergency are extended for an additional 90 days beyond the end of the COVID-19 state of emergency. HB 4212 further specifies that the following types of claims are extended:

- The time periods for commencing an action (i.e., filing suit) established under ORS Chapter 12;
- Commencing an action for wrongful death under ORS 30.020;
- Commencing an action or giving notice under ORS 30.275 (e.g., action arising from an act or omission of a public body); and
- “Any other time limitation for the commencement of a civil cause of action or the giving of notice of a civil claim established by statute.”

Expressly excluded from the scope of HB 4212 are criminal actions, Oregon Tax Court appeals, and any appeals or judicial review proceedings before the Oregon Court of Appeals or Oregon Supreme Court.

As explained above, the majority of statutes of limitations for construction claims fall under ORS Chapter 12, which are specifically extended by HB 4212. However, it is unclear whether HB 4212 will apply to other claims that do not fall under ORS Chapter 12 including, without limitation, construction lien and foreclosure deadlines that are specified in ORS 87.001 et seq. Such deadlines include perfecting a lien within 75 days after work on the construction of the improvement ceases or the structure is completed (ORS 87.035), and filing suit to foreclose the lien within

120 days after the lien is filed (ORS 87.055). These time limitations are not expressly included in HB 4212, but such time limits may be extended by the “catch-all” provision of HB 4212 that states an extension is applicable to “[a]ny other time limitation for the commencement of a civil cause of action or the giving of notice of a civil claim established by statute.” At the time of publication, the “catch-all” language of HB 4212 has not been interpreted by any courts, which leaves an open question as to whether the construction lien and foreclosure deadlines are extended by HB 4212.

What Is the Current State of Emergency in Oregon?

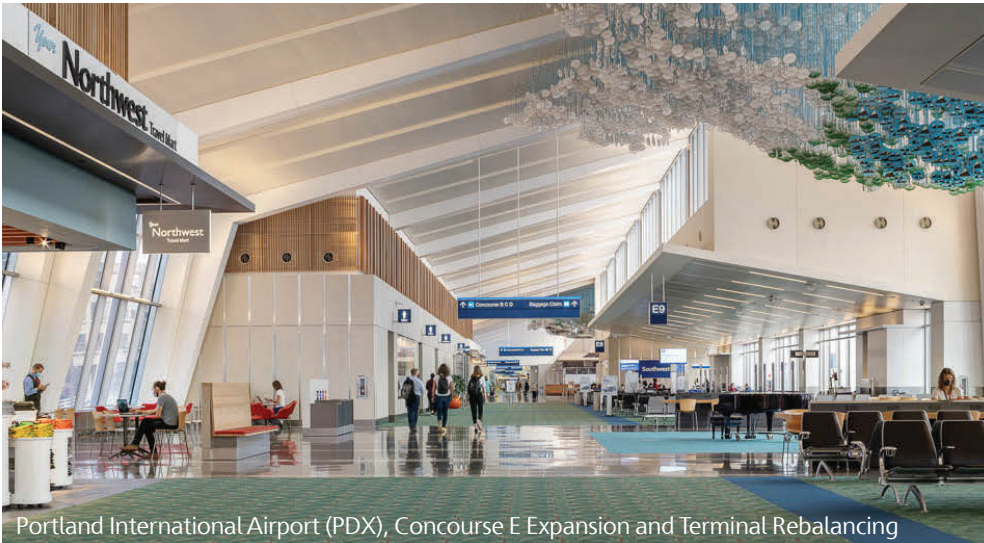
Gov. Brown issued Executive Order No. 21-10, which extends the COVID-19 state of emergency through June 28, 2021. Gov. Brown may extend or terminate this date before June 28, 2021. Therefore, civil claims with timing requirements to bring claims or provide notice that are set to expire before June 28, 2021, will be extended for an additional 90 days beyond June 28, 2021, or September 26, 2021. HB 4212 will not extend beyond December 31, 2021, when Section 7 of HB 4212 is set to expire.

What Should You Do?

HB 4212 does provide additional time to bring claims during the state of emergency. However, you will need to evaluate whether you have any potential claims, and whether HB 4212 provides any extension of time. It is best to consult legal counsel regarding any potential claim to avoid forever losing your rights to assert a claim.

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Portland International Airport (PDX), Concourse E Expansion and Terminal Rebalancing



North Clackamas School District, Milwaukie High School

Building Oregon Together

Skanska recognizes that building the best communities means fostering a culture of diversity and inclusion. We create an environment where every employee can thrive and provide opportunities for all businesses to grow. Together, we build for a better society.



CCB #153980



National Association of Minority Contractors - Oregon: VISION 2021

Goal 1 - Advocacy & Accountability

Objective 1: Set the Advocacy Agenda

- Prioritize legislative agenda (local, state, federal)
- Build lobbying capacity

Objective 2: Mobilize Community Support

- Convene a coalition of minority supporters
- Cultivate relationships with key decision makers

Objective 3: Issue Report Cards

- Produce and promote NAMC-OR Report Card on DBE incentive set aside programs
- Produce and promote NAMC-OR Report Card for project opportunities and outcomes

Goal 2 - Build Member Capacity

Objective 1: Provide Technical Assistance and Support Services

- Provide full suite of contractor services (financial, marketing, technological, suppliers, etc.)

Objective 2: Contracting Opportunities

- Create ongoing project pipeline report
- Utilize partner organizations to conduct technical assistance trainings and workshops, aligned with MCIP

Objective 3: Member Visibility

- Member profiles on NAMC-OR website
- Highlight keystone projects that profile membership

Goal 3 - Grow and Sustain NAMC-OR

Objective 1: Grow Members & Partners

- Establish NAMC-OR Guiding Principles
- Increase NAMC-OR membership by 50% emphasizing existing trade gaps
- Increase NAMC-OR partnerships by 33%

Objective 2: Strengthen Leadership

- Convene and maintain NAMC-OR committees (legislative, finance, etc.)
- Build a strong, diverse Board to provide NAMC leadership

Objective 3: Diversify Revenue

- Annual NAMC-OR Fundraiser Luncheon
- Expand contracts and fee for service activity
- Annual Tradeshow with MCIP

MISSION:

Advocate and support minority-owned businesses by optimizing participation and providing business development through education and training.



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VISION FOR 2021:

Fair and equitable contracting with profitable minority-owned businesses and a sustainable diverse workforce.

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