



# Career Resource Guide



ENTERPRISE-RECORD

## 6 steps to organize your home office

Remote working has become popular in recent years, but the “working-from-home” economy bloomed exponentially as the world was forced to confront the COVID-19 pandemic. According to Stanford economist Nicholas Bloom, as of summer 2020, 42 percent of the United States labor force was working from home full-time.

The need for home office spaces has increased as more people work from home. Many people have retrofitted various spaces around their homes into areas to get work done. More organized home work spaces can increase productivity. Individuals can follow these guidelines to create effective, organized home offices.

### Begin with the desk

The desk is the primary spot where work will take place. The right desk accessories can provide visual appeal and also serve practical purposes. Have cups for holding pens and pencils, baskets and bins for larger items, and store whatever you can elsewhere so it does not lead to clutter on the desk. Store wireless printers in a cabinet or even on a bookshelf so it doesn’t take up

real estate on the desk.

### Create a printing station

While you’re moving that wireless printer elsewhere, designate a space to serve as the central printing hub. This way children who need to print assignments for school will know where to go as well. Printer supplies like extra ink cartridges and printer paper can be kept in decorative storage boxes nearby.



### Increase your shelving

Shelving can help keep items organized and off the desk in home offices without closets or drawers. Look for shelves that blend in with decor but are sturdy enough to be functional.

### Organize paperwork

Figure out a system that works for you to help tidy up papers you choose to

save. While some papers can be scanned and stored as digital files, color-coded file folders can organize statements and other important documents. This makes it easy to find the folder you need when looking for certain documents.

### Establish a charging station

Repurpose certain items, such as a desk organizer, into an easily accessible electronics charging station where phones and tablets can charge at one time.

### Make essential binders

HGTV suggests making binders that can store the most important papers for easy access Ñ even in an emergency. Set up a binder for automotive paperwork, including repair receipts, a medical binder where key medical records are kept, a binder for manuals for devices in the home, and one to store financial planning documents.

These organizational tips can help remedy common problems around a home office.

SOCIAL MEDIA TEXT: Individuals can follow these guidelines to create effective, organized home offices.

## THE FUTURE IS NOW

BE A STATE WATER PROJECT ENGINEER



### SUSTAINABILITY

We work with our partners to address aging infrastructure, water conservation, and climate change.



### INFRASTRUCTURE

The SWP is a water storage and delivery system, recognized by the American Society of Civil Engineers as one of the outstanding achievements of the 20th century.



### HYDROELECTRIC POWER

The SWP generates on average 6.7 billion kWh each year and consumes 6 to 9.5 billion kWh for pumping depending on the type of water year (dry, avg., wet).



Solar Panels at Pearblossom Pumping Plant in LA County

## NOW HIRING ENGINEERS

SWP Engineers perform office and field work which includes traveling to pumping and generating plants, pipelines, dams, reservoirs, and SWP facilities. SWP Engineers have access to state of the art equipment such as 3-D modeling, simulation software, SmartBall, and PipeDiver technology to support some of the largest hydroelectric equipment in the nation.

JOB TITLES (CLASSIFICATIONS)	DUTIES
Control Engineer	Maintain, update, and troubleshoot complex electrical systems including supervisory control and data acquisition (SCADA) and protection systems.
Corrosion Engineer	Cathodic protection design and testing, as well as, coating inspections.
Electrical Engineer	Electrical design, construction support, maintenance engineering, drafting, and inspection work on high and medium voltage switchgear, transformers, and rotating equipment.
Engineer, Water Resources	Civil engineering work including maintenance engineering and condition assessment on dams, canals, pipelines, and other civil appurtenances.
Hydroelectric Power Utility Engineer	Engineering work related to the operation and maintenance of the SWP with a focus on hydro-generation and pumping plant operations, including advanced design and construction support for electrical and mechanical equipment.
Mechanical Engineer	Mechanical design, construction support, maintenance engineering, drafting, and inspection work on rotating equipment and other mechanical features.
Safety Engineer	Safety engineering work related to general industry and construction compliance, inspection, instruction, and accident prevention.
Telecommunications Engineer	Design, installation, and maintenance of telecommunication systems for complex electrical, mechanical, and civil features.

### BENEFITS

- Competitive Pay
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- Tuition Reimbursement
- Savings Plus 401k & 457(b)
- Locations throughout CA
- 12 Paid Holidays Per Year



57 ft pump weighing 420 tons

<https://water.ca.gov/About/Careers>

THE SWP HAS A POWER PORTFOLIO CONSISTING OF 65 PERCENT CARBON-FREE RESOURCES, INCREASING TO 75 PERCENT BY 2030 AND 100 PERCENT BY 2045.





# Career Resource Guide



## What to look for in a new career

Many people begin a new year determined to make positive changes in their lives. Some may aspire to read more books in the year ahead, while others may aim to master a new hobby. Professional goals also factor heavily into many people's New Year's resolutions.

In a 2019 survey of baby boomers, who are generally defined as people born between 1946 and 1964, the Bureau of Labor Statistics found that the average person has 12 jobs in his or her lifetime. That means that the average professional is likely to change jobs at various points during his or her career.

Working professionals who have resolved to make a career change but don't know where to begin can facilitate the process by determining what they want out of their next career. Knowing what to look for in a career can help people land a job they will enjoy, and might even prevent them from changing jobs as many as a dozen times before retirement.

• **Salary:** Few people would scoff at being offered higher salaries, but it's important that professionals looking to change careers don't place too great an emphasis on a high salary. A recent survey from the online career resource Indeed found that 58 percent of workers would accept a pay cut to change industries. That suggests that salary isn't everything. However, established professionals no doubt also have

an established quality of life, and some may not be comfortable if a lesser salary means they have to give up some of the luxuries they've grown accustomed to. Take some time to determine how much money you need to maintain your current quality of life and if giving up certain things, like the ability to travel or dine out whenever you'd like, is a price you're willing to pay for a new career.



• **Opportunity for advancement:** A 2015 survey from the employment-oriented social media service LinkedIn found that the number one reason people switched jobs was related to opportunities for career advancement. The survey asked 10,000 people who recently left their jobs why they did so and 45 percent indicated they were concerned about the lack of opportunities

for advancement at their old jobs. Switching careers is a significant decision that affects all aspects of professionals' lives, including their families. When looking for a new career, look for one that provides opportunities for advancement after you get your foot in the door. If no such opportunities are available, you may soon find yourself switching jobs once again.

• **Positive environment:** It can be hard to gauge if a company you don't work for fosters a positive or negative work environment, but exercising due diligence to determine this can have profound benefits. A 2008 study published in the International Journal on Disability and Human Development found that negative work environments contribute to insomnia, anxiety and depression. In addition, 36 percent of respondents to the LinkedIn survey indicated they left their old job due to dissatisfaction with the work environment. When looking for a new career, it's important that professionals don't overlook the value of a positive work environment.

Professionals who have resolved to change careers in the year ahead can make their transition more successful by recognizing certain variables that can make work more enjoyable.

SOCIAL MEDIA TEXT: Knowing what to look for in a career can help people land a job they will enjoy.



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Thank You for considering employment at Oroville Hospital. We are continually searching for qualified individuals to join our diverse and dynamic team. A variety of opportunities are available for you to choose from, depending on your area of interest. Before exploring career opportunities we encourage you to learn more About Us and our Mission, Vision and Values on our website. Join our team today!

[www.OrovilleHospital.com/careers](http://www.OrovilleHospital.com/careers)



#### STATE WATER PROJECT

Constructed, operated, and maintained by the Department of Water Resources, the State Water Project (SWP) is the largest State-built and operated multipurpose water and power system in the United States.

#### HIGHLIGHTS

- WATER SUPPLY FOR 27 MILLION CALIFORNIANS AND 750,000 ACRES OF FARMLAND
- 705 MILES OF CANALS, PIPELINES, AND TUNNELS
- 26 DAMS (TALLEST DAM IN THE USA AT 770 FT)
- 21 RESERVOIRS (CAPACITY 5.8 MILLION AF)
- 21 PUMPING PLANTS (HIGHEST SINGLE LIFT IN WORLD)
- 5 HYDROELECTRIC PLANTS
- 196 ROTATING UNITS - 167 PUMPS (INCLUDING 80,000 HP UNITS), 15 HYDROPOWER GENERATORS, 14 HYDROPOWER PUMP GENERATORS

POSITIONS ARE LIMITED...

#### APPLY NOW!

Applying is easy. Just follow these simple steps:

1. Visit [water.ca.gov/about/careers](http://water.ca.gov/about/careers)
2. Click on View Jobs
3. Review and follow the instructions on the job posting. Complete the standard State Application form (STD 678) along with any required documents and submit your COMPLETE application package electronically, via mail, or in person as directed in the job posting by the final filing date.

#### WEBSITES



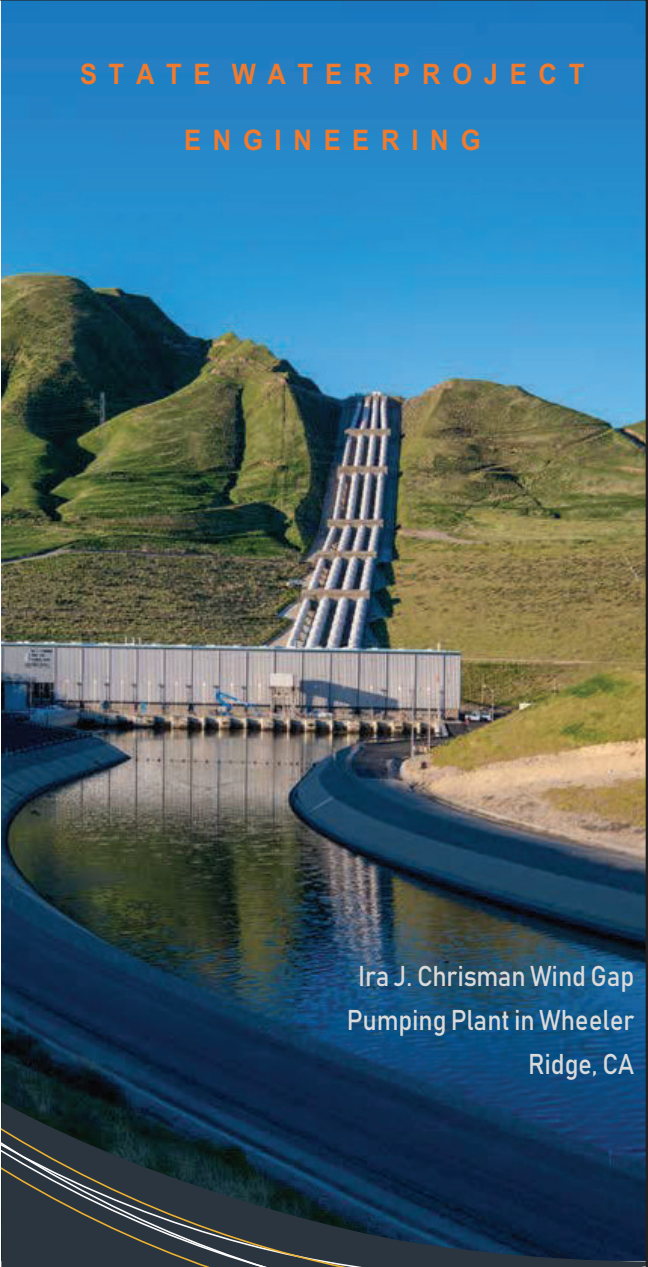
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#### CAREERS



CALIFORNIA DEPARTMENT OF WATER RESOURCES





# Career Resource Guide



## CALIFORNIA DEPARTMENT OF WATER RESOURCES

# NOW HIRING

## BUILD YOUR DREAM JOB HERE!



### HYDROELECTRIC PLANT...

- ELECTRICIANS
  - MECHANICS
  - OPERATORS
  - UTILITY CRAFTSWORKERS
  - TECHNICIANS
  - APPRENTICE OPPORTUNITIES
- COMPETITIVE PAY
  - DEFINED PENSION PLANS
  - PAID HOLIDAYS
  - PAID TIME OFF
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  - VARIOUS LOCATIONS IN CA

<https://water.ca.gov/About/Careers>



Oroville Hospital

# Apply Now

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[www.OrovilleHospital.com/careers](http://www.OrovilleHospital.com/careers)