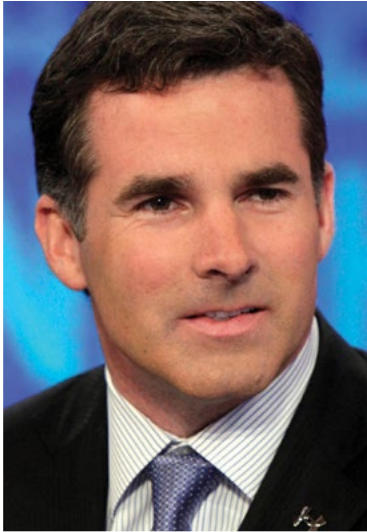


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Welcome to The Daily Record Power 100



Biographer Robert Caro, in discussing his craft, wrote that “power reveals.” It reveals the true character of people, the nature of their endeavors, their goals and ambitions.

Welcome to The Daily Record’s inaugural Power 100 List.

We are recognizing the men and women across Maryland who are shaping our businesses, governments, nonprofits, law firms and other critical institutions. In essence, they are playing an outsize role in the culture, lifestyle, civic conversation and economic fortunes of Maryland.

What this list reveals is the rich fabric of leadership across the breadth of our state, the energy, drive and wisdom that the times demand. As technological change, social challenges and a daunting pandemic sweep the nation, these are the men and women whom our citizens are

counting on to respond to these challenges.

The Daily Record Power 100 was chosen by our editorial team. We reached out to readers and others for input and perspective. Many of the Power 100 are familiar to all of us, but some are known largely within their organizations or communities.

In these pages we’ve tried to capture the essence of these leaders and the power they wield. While there’s a wealth of biographical information, we wanted to offer more than the contents of a resume. We sought to explore how these men and women see their accomplishments, who were the mentors who guided them, how they unwind and relax at the end of the day. We wanted to reveal what drives them.

This list kicks off a series of Power Lists throughout 2021 that will showcase the most powerful figures in law, higher education, health care, manufacturing and other fields.

We hope you enjoy this publication, and we welcome your feedback and suggestions.

Thomas Baden Jr.
Editor

1

LARRY HOGAN

GOVERNOR
STATE OF MARYLAND



Success can be daunting for Republican politicians in Maryland. But Gov. Larry Hogan has enjoyed immense popularity in a heavily Democratic state, becoming just the second Republican governor to win re-election and the first since 1954.

Hogan cited his father and namesake, Larry Hogan Sr., who represented Maryland in Congress from 1969 to 1975 and served as Prince George’s County executive from 1978-1982, as his most important mentor.

“My dad has always been my biggest inspiration and the person I am most proud of,” said Hogan, 64. “When he was in Congress, his vote to impeach President Nixon cost him his party’s nomination for governor, but history proved that it was the right thing to do. That courageous action is what he is most remembered and admired for today.

“When I was elected governor, nobody was more excited than him,” Hogan added. “I said, ‘Dad, it may have taken 40 years, but we are finally going to have a Larry Hogan as the governor of Maryland.’ I would not be where I am today without him.”

Hogan Sr. died in 2007.

Hogan Jr., who served as chairman of the National Governors Association from 2019-2020, has positioned himself as a centrist. He flirted with the idea of challenging Donald Trump for the GOP nomination for president last year and has laid the groundwork for a possible run for the White House in 2024.

Entering the final two years of his stint as governor, Hogan said his biggest hope this year is for the state’s health and economic recovery. “I’m looking forward to when we can finally take off our masks, get our kids back into school, and go to our favorite crowded restaurant with family and friends,” he said.

Hogan said he does his best to occasionally turn off his phone and his iPad to walk his dogs, Anna and Chessie, and catch up on Netflix with his wife, Yumi.

He added: “There is nothing I love more than spending time with my four grandkids, and I’m looking forward to finally being able to spend time with them in person.”

2

ADRIENNE A. JONES

SPEAKER OF THE HOUSE
MARYLAND HOUSE OF DELEGATES



The most important lesson she has learned in her career, says Speaker of the Maryland House of Delegates Adrienne A. Jones, is this: “You never know when circumstances present themselves, so always be flexible to change.”

It’s a lesson learned from personal experience.

Born in Cowdensville, a historic African-American community in southwest Baltimore County, Jones attended Baltimore County public schools and in 1976 earned her bachelor’s in psychology from the University of Maryland, Baltimore County.

After stints as director of the Baltimore County Office of Minority Affairs and executive director of the county’s Office of Fair Practices and Community Affairs, Jones entered the political arena in 1997 when then-Gov. Parris Glendening appointed her to fill a vacancy created by the death of state Del. Joan Neverdon Parker.

In 2019, Jones was unanimously elected speaker of the House following another death, this time of longtime Speaker Michael Busch.

She was the first female and the first African-American speaker in state history – an appointment that she calls her biggest success.

Last month, Jones announced what she called a “Black agenda,” designed to address racial inequalities in health, housing, wealth and more.

Jones lists three Maryland political figures – state Sen. Delores Kelly, a member of the state legislature since 1991, and UMBC President Dr. Freeman Hrabowski and his wife Jacqueline – among her top four mentors.

Her fourth is her mother, Eula Mae Williams.

Her fondest hope for the year, Jones said, is that “this pandemic be completely over with no later than the end of this year with minimal loss of life.”

In her free time, the House speaker likes to walk, watch forensic shows and “rest my mind and body.”

3 BILL FERGUSON

PRESIDENT
MARYLAND STATE SENATE



Bill Ferguson’s educational and political careers have been a seemingly endless string of successes.

Born and raised in Montgomery County, he graduated from the elite Georgetown Preparatory School, earned his bachelor’s degree in political science and economics from Davidson College in North Carolina, his master’s degree from Johns Hopkins School of Education and, in 2010, his law degree from the University of Maryland School of Law, graduating magna cum laude.

Career-wise, Ferguson taught history and government to ninth and 10th grade students in a Baltimore city school for two years in the Teach for America program and, in 2010, became the youngest state senator ever elected in Maryland after beating a six-term incumbent in his Baltimore district.

But the Democrat’s crowning achievement came nine years later, in October of 2019, when Ferguson was unanimously elected president of the state Senate, succeeding the ailing Thomas V. Mike Miller Jr. as one of the most powerful political figures in the state.

After the election, Miller said of his successor: “Nothing great can get accomplished without enthusiasm. He oozes enthusiasm.”

Ferguson’s teaching background awakened him to the gap in education opportunities in the state, and he considers the legislature’s moves to narrow that gap among his top career-related successes.

Specifically, he cited 2013 legislation that led to the construction of 25 new public school facilities in Baltimore City and last year’s “Built to Learn Act.”

“These programs will enable every Maryland student to attend schools which are safe, modern, and clean, no matter their ZIP code or their background,” he said.

He says his all-time greatest successes, meanwhile, are his two children, Caleb and Cora.

Ferguson’s top hope for Maryland for the new year is the efficient and equitable distribution of the COVID-19 vaccine throughout the state. “The year 2021 needs to be the year of recovering and rebuilding, but it cannot be so without this critical need met for all Marylanders,” he said.

4 MARY ELLEN BARBERA

CHIEF JUDGE
MARYLAND COURT OF APPEALS



The first female chief judge of the Maryland Court of Appeals began her professional career in 1975 -- fresh out of Towson State College, where she earned her bachelor’s degree in early childhood education -- as a teacher in the Baltimore City Public Schools.

It was work that inspired Mary Ellen Barbera to think about how she could effect social change, she has said. When she concluded that the legal profession offered the best opportunities, she enrolled at the University of Maryland School of Law, attending at night as she was still teaching daily and raising two young children.

After graduating from law school in 1984, Barbera clerked for then-Maryland Court of Appeals Judge Robert L. Karwacki, a man she still considers one of her chief mentors. “He became a life-long friend and mentor,” Barbera said. “By the end of the year in his court, I found appellate work to be my calling.”

Her other top mentors, she said, included other retired Maryland judges, Charles E. Moylan and Andrew L. Sonner, and her mother, Mildred Peet Santiago.

Barbera was appointed to the Court of Special Appeals in 2002 and the Court of Appeals in 2008. In 2013, she was named chief judge.

In that role, she has led the court system through the pandemic, closing the courts to the public for months and authorizing judges to use electronic means to conduct legal proceedings whenever possible. In May, she announced a phased reopening of the court system.

She said her hope for the state and the community this year, is that “we emerge from the pandemic and the upheavals of the last year stronger, wiser, more resilient, and more just, both as a Judiciary and as a state.”

Asked the most important lesson she has learned during her decades-long career in both the law and teaching (she also has taught at the University of Baltimore and the Washington College of Law at American University), Barbera kept it short and simple: “Be principled.”

As for her biggest success, Barbera, 69, said, she would let history answer that question.

5

CALVIN BUTLER

CEO
EXELON UTILITIES



Calvin G. Butler Jr. has become a high-powered business and community leader in his first 10 years in Greater Baltimore. The CEO of Exelon Utilities and senior executive vice president of Exelon moved from Chicago to supervise Exelon’s \$7.9 billion acquisition of Constellation, the former parent company of Baltimore Gas and Electric Co.

Butler, a senior vice president with Exelon during the transition, was named CEO of BGE in 2014. He was named CEO of BGE’s parent company, Exelon Utilities, in 2019. In addition to BGE, Butler oversees five other local electric and natural gas companies in Maryland, four other states and the District of Columbia.

While many executives prefer to work behind the scenes, Butler prefers to set an example by making a positive impact in his company and the Greater Baltimore communities. When Butler became CEO of BGE in 2014, he built a more diverse executive team. By the time he moved to be the CEO of Exelon Utilities, his 13-member management team had six people of color, including four women and his diverse hiring practices had expanded to all BGE employees.

“It starts at the top,” Butler said last year. “Anyone that tells you, ‘Yeah, I have my vice president of diversity, equity and inclusion leading this effort,’ it’s just going to be done halfway. It starts in the CEO’s office. That one person happened to be me.”

Butler continues to serve on the boards of many organizations, including the Cal Ripken Sr. Foundation, the Baltimore Community Foundation, the Institute for International Education and the University of Maryland School of Medicine’s Board of Visitors.

Butler also took over as chairman of the Greater Baltimore Committee in October, encouraging the organization to be a leader in taking on racial injustice and inequities in the region. At the GBC annual meeting, Butler wondered how much has changed since the death of Freddie Gray.

“Are we much different? What did we do? Money was given and organizations were set up, but what did we really do?”

“We cannot remain static,” he said at the annual meeting. “We cannot remain silent. That to me is how you provide leadership. We are the leaders to do it. Let’s lead by example.”

6

DR. JAY A. PERMAN

CHANCELLOR
UNIVERSITY SYSTEM OF MARYLAND



Dr. Jay A. Perman has learned to listen with energy.

For Perman, the fifth Chancellor of the University System of Maryland, it might be his super power, one that he credits some key mentors — his early school teachers — for instilling.

In the fourth grade, his teacher instructed him in the fine art of “listening a lot and saying a little,” with a plaque that said “Even a fish wouldn’t get into trouble if he kept his mouth shut.” For Perman, the gist was that active listening is “the key to solving problems.”

A sixth-grade teacher ingrained in him the lesson that “you’ll get much farther by being nice than being insistent or obnoxious. I’ve never forgotten that,” he said.

After medical school at Northwestern University and a residency at Northwestern University Children’s Memorial Hospital and a fellowship at Harvard University and the Children’s Hospital Medical Center in Boston, Perman became an assistant professor of pediatrics at the University of California, San Francisco.

He moved to Johns Hopkins University School of Medicine, teaching pediatrics and serving as the head of several divisions from 1984 and 1996. From 1999 to 2004, he chaired the Department of Pediatrics at UMB’s School of Medicine, and he later returned to serve as UMB president.

Perman has served on many national and regional boards and committees, including chair of the Maryland Life Sciences Advisory Board, as well as the boards of the Association of American Medical Colleges Council of Deans, the Children’s Cancer Foundation and the Cystic Fibrosis Foundation. He is immediate past-chair of the Downtown Partnership of Baltimore.

Through his career, Perman said, his ability to keep excellent people loyal to him has been the biggest contributor to his success. At the end of the day, the excellence of a leader is really a credit to the leader’s team, he said.

“The fact that I’ve been fortunate to work with extraordinary people -- dedicated to their jobs, devoted to their mission, capable and compassionate in equal measure -- is the biggest blessing of my career. And they’re the reason I’ve been able to do what I do -- for our students and for the state.”

7 **LAWRENCE KURZIUS**
CHAIRMAN, PRESIDENT & CEO
MCCORMICK & COMPANY



Lawrence Kurzius, the chairman, president and CEO of McCormick & Company, says his biggest success has been continuing to grow the business, keeping McCormick a great place to work and ensuring the firm operates sustainably.

The company has 2,500 employees in Maryland and is nearing the \$6 billion annual revenue mark as it continues to broaden its portfolio and flavor capabilities.

“I am also extremely proud of our sustainability track record as one of the world’s most sustainable companies and our continued commitment to doing what’s right for people, communities, and the planet we all share,” he said.

Kurzius joined McCormick & Company in 2003, when the Maryland spice company acquired Zatarain’s.

Kurzius had worked 12 years at Zatarain’s, where he became the president and CEO. He also worked as a marketing executive with the Quaker Oats Company and Mars Inc.’s Uncle Ben’s Company.

After joining McCormick, Kurzius held several executive management positions with the company. These include: president – U.S. Consumer Foods; president – Europe, Middle East and Africa; president – International Businesses; president – Global Consumer and Chief Administrative Officer; and president and COO.

He was promoted to CEO in February 2016, and also elected to the company’s board of directors in November 2015, becoming chairman of the board in 2016.

“We take the science of flavor very seriously,” he said in a 2019 interview. “The whole industry looks to us to provide insight into what’s next.”

At the beginning of the year, McCormick acquired natural flavorings company FONA International for \$710 million in cash as it hopes to expand its reach into supplying health and performance nutrition products like protein drinks in North America. It was the latest in a string of acquisitions, including Cholula Hot Sauce, Frank’s RedHot and French’s.

Kurzius also serves on the boards of multiple industry and not-for-profit groups.



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**We congratulate and thank Donald C. Fry,
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business community, countless boards and
commissions, and his dedication to ensuring
the Baltimore region is a great place to live,
work and visit. Don Fry’s selection to the
Power 100 is well deserved.**



8

EDWARD ST. JOHN

CEO
ST. JOHN PROPERTIES



Edward St. John founded his real estate firm, St. John Properties, 50 years ago this year. St. John started out small and local, working on warehouse spaces. Then he began adding value with office and flex-space and residential buildings. Today, the privately owned firm is one of the largest in the mid-Atlantic region, serving more than 2,500 clients across eight states, including Maryland, Colorado, Louisiana, Nevada, Pennsylvania, Utah, Virginia and Wisconsin. Its real estate investments are worth more than \$3.5 billion.

The firm’s portfolio has ballooned to more than 21 million square feet of real estate footage, and it expects to continue growing. St. John Properties’ headcount has also grown, and now includes more than 200.

How does St. John account for the growth?

“Surround yourself with people who are smarter than you, and have zero tolerance for incompetency,” he said.

St. John earned his bachelor’s degree in electrical engineering from the University of Maryland in 1961, and followed his love of learning into advanced studies in management and business law.

In 1988, he created a charitable committee within the company to focus on educational enrichment for children and other causes. The committee has pledged and donated more than \$65 million through contributions or gifts-in-kind to more than 350 educational and other nonprofit organizations throughout the Baltimore/Washington region. St. John gave \$10 million to the University of Maryland to help build the St. John Teaching and Learning Center.

In 2007, St. John turned over philanthropical decisions to the Edward St. John Foundation he established.

St. John made headlines in 2019 when he handed out \$10 million in employee holiday bonuses after the company met a long-standing goal of developing 20 million square feet of space. The bonuses, an average of \$50,000 per employee, were based on how long each employee had been with the firm.

9

RONALD DANIELS

PRESIDENT
JOHNS HOPKINS UNIVERSITY



Ronald Daniels became the 14th president of Johns Hopkins University in 2009. Hopkins has won more competitively allocated federal research funding than any other university in the United States for over 38 years, and under Daniels’ tenure, he’s concentrated on interdisciplinary collaboration.

That’s led to a focus on addressing some of society’s most significant challenges, including realizing the promise of precision medicine to respond to the needs of 21st century cities.

With the support of alumni, including Michael Bloomberg, Daniels started the Bloomberg Distinguished Professors program to recruit 50 scholars from around the world to hold joint appointments in two or more divisions of the university.

He also led notable Hopkins initiatives like the Stavros Niarchos Foundation Agora Institute, which seeks to strengthen civic engagement and encourage civic dialogue; the Henry A. Kissinger Center for Global Affairs; the William H. Miller Department of Philosophy; and the Bloomberg American Health Initiative.

Daniels has also been a champion of reducing the barriers to higher education for minority students and those from lower socioeconomic backgrounds. After he became president, he committed Hopkins to enhancing its financial aid program to become “need-blind.” And thanks to a \$1.8 billion donation from Michael Bloomberg for student financial aid, the school is now permanently need-blind and “no-loan.”

He’s also fostered a universitywide vision for innovation. The school’s ecosystem now facilitates startup activity through four innovation hubs that contain more than 37,000 square feet of incubation space near its Baltimore campuses.

Daniels is a legal scholar who earned a Master of Law degree from Yale University and a law degree from the University of Toronto, where he also earned his bachelor’s degree.

He is a fellow of the American Academy of Arts & Sciences and the American Philosophical Society. In 2015, he received a Carnegie Corporation of New York Academic Leadership award, and was named a member of the Order of Canada in 2016.

10 WILLIAM J. STROMBERG

CHAIRMAN AND CEO
T. ROWE PRICE



William J. Stromberg remains committed to Baltimore. The CEO of the T. Rowe Price Group Inc. announced late last year that the money management giant would be moving in 2024.

But the city was relieved that Stromberg was only moving his 1,700 employees a mile east from the firm's longtime headquarters at 100 E. Pratt to a two-building, state-of-the-art campus at Harbor Point. Baltimore's central business district has been home to T. Rowe Price since the company was founded in 1937.

"In Harbor Point, we will have a vibrant campus-like atmosphere, with top-notch amenities and modern spaces designed to support the collaborative way we work with each other and with our clients," he said.

When it comes to Baltimore, Stromberg is not all business. A lifelong resident, he has donated to help the Archdiocese of Baltimore build a new school in West Baltimore. He has also donated to his high school, Loyola Blakefield, Johns Hopkins University and Catholic Charities.

"There are many, many children in Baltimore that don't or won't have the opportunity for a really good education unless someone helps," he said. "I think the best way to help people rise up and make the best of their lives is to help pay for their education."

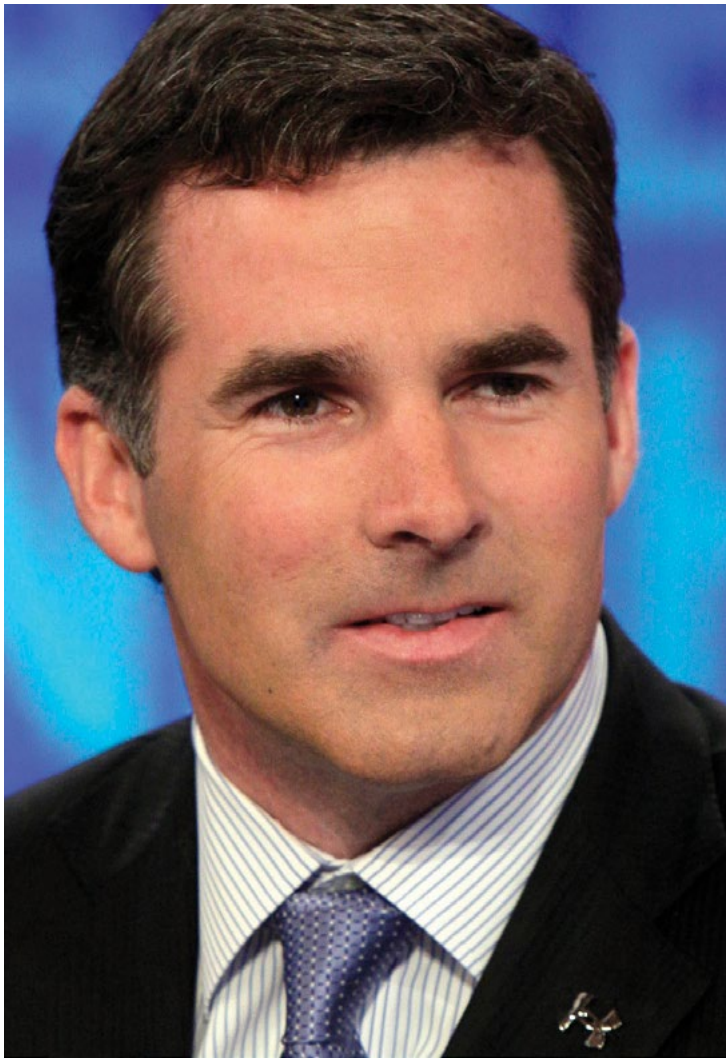
Stromberg is also concerned about the impact of the pandemic on children. "I hope Baltimore and the state make the hard choices to accelerate investment in our schools. ... We need to strengthen our schools and gain momentum to help our school-age children meet the challenges of a modern, high-technology world."

Stromberg has been with T. Rowe Price since 1987, beginning in the U.S. Equity Division. He steadily moved his way up within the company's leadership ranks, including serving as head of the company's Equity team from 2009 to 2015.

He has been an aggressive advocate for strengthening the company's culture of collaboration and diversity. Earlier this month, he continued a T. Rowe tradition by promoting two in-house executives to top leadership positions.

11 KEVIN PLANK

EXECUTIVE CHAIRMAN
UNDER ARMOUR



Kevin Plank's road to international business success started about 25 years ago in his grandmother's basement in Georgetown. The former University of Maryland football player came up with the design for sweat-wicking shirts there that grew into Under Armour, a global sports brand that now competes with Nike and Adidas.

The Baltimore-based corporation and its founder have struggled in recent years. Under Armour cut about 600 jobs in September as profits fell sharply because of the pandemic. But in the fourth quarter of 2020, the company showed strong signs of beginning a turnaround.

Plank stepped down as chief executive officer in early 2020 to become executive chairman and its brand chief, turning over the CEO post to company president Patrik Frisk.

In the last 15 years, Plank has expanded his reach. He was a prime mover in the redevelopment of Port Covington, unveiled in 2016 after Plank and Weller Development founder Marc Weller bought land there. The massive South Baltimore project is scheduled to be the future home of Under Armour's global headquarters, a project now on hold as the pandemic has struck the economy.

He has owned Sagamore Farm, the estate once owned by the Vanderbilt family, since 2007 and raced thoroughbreds from there for years. Plank opened the Sagamore Spirit distillery and the upscale Sagamore Pendry Hotel. He also pledged \$25 million in 2014 to the University of Maryland for its expansion project at its Cole Field House.

Under Armour had \$17,000 in sales in 1996, its first year in business. By 2018, it reported \$5.2 billion in sales. So Plank knows a thing or two about entrepreneurial success, something he talked about in a rare interview in 2014.

"Success doesn't happen quickly," he told The Washington Post. "It happens from doing the same thing over and over, becoming great at it, and delivering great value to consumers. It takes time, and that's why I'm such an advocate for, if you have an idea, get it out there, find out if it can sell, and if it does, move to version two, move to version three, and find a way."

12

NEIL MELTZER

PRESIDENT AND CEO
LIFEBRIDGE HEALTH



Neil Meltzer learned the importance of family and community growing up in Boston. In high school, the president and chief executive officer of LifeBridge Health worked in various jobs in a hospital, an experience that planted the seeds for his life and career.

“I grew up in a family that always taught me to believe if you were fortunate enough to have, that you should be giving back. It’s your obligation,” he said in 2020. His family raised money and volunteered for the American Red Cross and other organizations.

Meltzer went on to earn a bachelor’s degree in public health at the University of Massachusetts, Amherst, and a Master of Public Health and a Master of Health Administration at Tulane University in New Orleans. He was named vice president of operations with Sinai Hospital in 1988 and eventually moved up to LifeBridge CEO in 2013.

Today, LifeBridge is a network of four hospitals, a medical center, LifeBridge Health and Fitness, and medical care centers in three communities.

“I am so proud of how our LifeBridge Health teams work every day to care for our patients and communities,” he said. “I am a true believer in the power of partnership. We can always learn from one another, and we will go farther if we work together. This has been particularly true in this pandemic, which has shown us how we are all connected. On a more personal level, one of the biggest success factors I’ve learned as a leader is the importance of being vulnerable and relatable.”

Meltzer takes pride in what his staff has created at LifeBridge. “We have a bold vision to transform health care delivery and improve the quality of life in our communities,” he said, highlighting a new emergency department at Grace Medical Center in West Baltimore and the launch of the West Baltimore Renaissance Foundation to support the community. LifeBridge has also helped support the community near its Sinai Hospital, among other lower-profile community projects.

During the pandemic, Meltzer has also had LifeBridge start two community mobile health clinics aimed at expanding testing and health care services to people at high risk of becoming sick with the disease but unable to go to testing centers.

13

ARNE SORENSON

CEO
MARRIOTT INTERNATIONAL



Marriott CEO Arne Sorenson, who grew the company into the world’s largest hotel chain and steered it through a global pandemic that has been catastrophic for the travel industry, died February 15. He was 62.

J.W. Marriott Jr., the company’s executive chairman, said Sorenson loved every aspect of the hotel business and relished traveling and meeting employees around the world. Bethesda-based Marriott has 30 hotel brands, including Ritz-Carlton, Sheraton and Westin, and more than 7,000 properties worldwide.

But he also focused on local relationships. Montgomery County Executive Elrich called Sorenson a “pillar of strength in Montgomery County’s business community.”

Sorenson was the first Marriott CEO whose name was not Marriott and only the third to lead the company in its 93-year history.

He joined the company in 1996, leaving behind a partnership in a Washington law firm where he specialized in mergers and acquisitions. He rose to president and chief operating officer before he was named CEO in 2012.

Sorenson was impressed by the Marriott company when he first met Executive Chairman Bill Marriott in 1992 while representing the company in a lawsuit.

“It (joining the company) was one of the best decisions I’ve ever made,” Sorenson said in 2019 when he was honored as an Icon by The Daily Record.

After becoming Marriott’s top executive, he oversaw the \$13 billion acquisition of Starwood Hotels in 2016. He pushed the international chain to become more sustainable while also trying to combat human trafficking. He advocated for gay rights and opposed President Donald Trump’s 2017 ban on travel from majority Muslim countries.

In 2019, he was named CEO of the Year by Chief Executive magazine and was placed on Forbes’ list of America’s Most Innovative Leaders and Barron’s list of World’s Best CEOs.

“Arne was an exceptional executive – but more than that – he was an exceptional human being,” Marriott said following his death.

14 MARY ANN SCULLY

CEO AND CHAIRPERSON
HOWARD BANK



Mary Ann Scully never backs down from a big challenge.

The CEO and chairperson of Howard Bank already had a 30-year career in banking with First National Bank (eventually Allfirst and now M&T Bank) when she co-founded Howard Bank in 2004. Today, the \$2.5 billion bank has grown into the largest bank with headquarters in greater Baltimore and the third-largest locally headquartered bank in Maryland.

Scully was the driving force in starting the bank, said Charles E. Schwabe, part of the founding group and the bank's executive vice president and chief risk officer. "She was the one who saw that there was an opportunity for a certain type of small community bank. Clearly, she was a visionary," he said last fall.

The pandemic has roiled the banking industry, like all other businesses, and has been a formidable test for Howard Bank and Scully. Prior to the pandemic, fewer than five employees worked remotely. In a 10-day period last year, 80 percent of the staff was moved to working remotely, she said in November.

"We've been able to focus on long-term activities through a lot of project planning focused very intensively on communications, but you miss, I think, some of the spontaneity and the creativity," she said.

Scully said she doesn't just accept change; she likes to manage it. "I'm an easily bored person and tend to be hyperactive, so the challenge of change management has been good and I've enjoyed that."

Scully finds it compelling that Baltimore is such a diverse city. "It's very connected internationally, and yet Baltimore, unlike New York and Washington, is a very genuine place. It's a very down-to-earth place."

Scully is vice chair of the Greater Baltimore Committee and is past president of the board of Catholic Charities, past chair of the Community Foundation of Howard County, and past chair of the Maryland Bankers Association. She remains a high-profile role model for women whose advice has remained unchanged over the years.

15 NANCY GREENE

CHAIR
MILES & STOCKBRIDGE



Nancy W. Greene became the first woman and the first Generation Xer to lead the law firm Miles & Stockbridge in its 86-year history after being elected as chair in 2018.

As a leader of Miles & Stockbridge, she hired the firm's first diversity, inclusion and professional development officer. She formed a pro bono team that's easier to access and helps low-income LGBTQ Marylanders with name and identity changes. She also launched a new mentoring program.

For students considering a career, Greene has said the law firm's diversity pipeline initiatives help encourage and prepare minority students to pursue legal careers and succeed in law school, including its partnership with the University of Maryland Francis King Carey School of Law's Diversity and Inclusion Scholars Initiative.

"The impact of our efforts extends well beyond our walls to positively affect the legal profession, the communities where we live and work, and society as a whole in many ways," she said.

In addition to her management responsibilities at Miles & Stockbridge, the University of Maryland Law School graduate runs a real estate practice, with a focus on acquisitions, development, leasing and lending. She is a member of the bar in the District of Columbia and Maryland.

Her clients range from regional and national financial institutions to property owners and tenants. She also represents commercial developers and health care organizations and specializes in the negotiation of purchase agreements, joint development agreements, partnerships and limited liability company agreements, as well as various types of loan documents.

Greene also has a leasing practice and advises clients on retail, office and industrial leases and related matters for real estate projects of different sizes and purposes, including sophisticated syndicated loans for numerous lending institutions.

Greene was named among the Best Lawyers in America in the area of Real Estate Law and one of Chambers USA's America's Leading Lawyers for Business in Real Estate.

Outside the office, Greene serves on the boards of the Baltimore Chesapeake Bay Outward Bound School, the Economic Alliance of Greater Baltimore, the Greater Baltimore Committee and the Baltimore Museum of Industry.

CHARLES M. ADAMS

CEO
ADAMS COMMUNITY & ENGINEERING TECHNOLOGY



Charles M. Adams has grown Adams Community & Engineering Technology from a single employee in 1999 to 450-plus employees today.

ACET now serves federal agencies throughout the intelligence community, the Department of Defense, and the Department of Veterans Affairs. The company, with offices at Aberdeen Proving Ground, in California, Maryland, and Reston, Virginia, provides a variety of integrated products and solutions that address emerging global security challenges in cybersecurity, health IT, intelligence, enterprise network operations and unmanned systems

Adams began his career as a senior signals intelligence analyst at the U.S. Army Field Station Berlin in Germany. In 1987, he relocated to the Washington, D.C., area and began working with TRW as a software engineer assigned to the Naval Space Command Center. He later worked for Lockheed Martin (formerly GE Aerospace) and BAE Systems and between 1997 and 1999 held the position of director with CTX, now a division of ManTech International.

Adams says he’s proud of his company’s rapid growth.

“Over the past four years, ACET has experienced exponential growth,” Adams said. “Over 300% annualized revenue and staff growth and expansion can be directly contributed to our employees’ inquisitive intelligence and their sincere passion for what they do. People who excelled in their studies, and now excel in practice.”

Adams holds a master’s degree in computer science from the University of Maryland and a bachelor’s in music education from West Chester University.

ANGELA ALSOBROOKS

COUNTY EXECUTIVE
PRINCE GEORGE’S COUNTY



In November 2018, Angela Alsobrooks was elected as the eighth county executive for Prince George’s County, the state’s second-most populous, becoming the first woman to hold the position.

After graduating with her B.A. in public policy from Duke University and her J.D. from the University of Maryland Law School, Alsobrooks became an assistant state’s attorney for Prince George’s County in 1997. In 2010, she was elected as the county’s state’s attorney.

Who have been the biggest mentors in your career?

Some of the most important mentors in my life are the strong women who raised me. For example, one of my grandmothers taught me the necessity of serving others. I remember that whenever she cooked dinner for my sister and I, she would always cook extra food and pack it up in to-go containers. We would then go and hand out those containers to neighbors and community members on the streets, primarily disabled veterans, individuals suffering with mental illness or addiction, and individuals experiencing homelessness.

What are your hopes for the state or your community this year?

Prince George’s County led the state in job growth for five consecutive years until this pandemic hit. Since last March, we’ve had more than 150,000 newly unemployed residents. I’ve said before that COVID-19 will not have the final say, and I still believe that is true today. With the arrival of COVID-19 vaccines, we know the end of this pandemic is in sight.

JOHN ANGELOS

EXECUTIVE VICE PRESIDENT
BALTIMORE ORIOLES



For more than 15 years, John Angelos has managed the day-to-day business operations of the Baltimore Orioles. Last year, he was approved by Major League Baseball owners for an even larger role with the team: to take over the franchise from his father, Peter, whose health has been declining in recent years.

As the next owner of the Orioles, Angelos has had to deal with the anxiety felt in any small-market major league sports town that greener pastures may lure the hometown team away.

The Orioles are not leaving, Angelos told an audience of civic leaders in September 2019. “The Orioles are a Baltimore institution,” he told the Baltimore Sun.

“The Orioles will be in Baltimore, be in Maryland. That’s the beginning and the end as far as I’m concerned.”

Angelos also serves as president and chief operating officer of the Mid-Atlantic Sports Network (MASN), overseeing the broadcast network’s business operations.

He has emerged as one of the most forceful voices among MLB team executives on behalf of the social equity and justice movement.

“If you think about the problems that African-Americans face and minorities face and women face, and those that are faced with economic impoverishment, multi-generational economic impoverishment, those are real obstacles in 2020 in many parts of our community,” Angelos said in a 2020 interview on ESPN. “What must that have been like 60 or 70 years ago, 80 years ago?”

CHRISTINE D. ASPELL

OFFICE MANAGING PARTNER
KPMG BALTIMORE



Christine D. Aspell became office managing partner of KPMG Baltimore in July 2015. With more than 25 years providing assurance services to clients in the financial services industry, she specializes in serving clients in banking, investment services, insurance and real estate segments.

In 2004, she established the Baltimore chapter of KPMG’s Network of Women and is a member of the firm’s Women’s Advisory Board, which helps oversee the advancement of women. She also serves on several boards of directors for community organizations.

What’s been your biggest success?

Making partner has been my biggest success in my career as it has given me the platform to do so many things in KPMG/community. However, when I look at some of the opportunities that being a partner has provided me, I would say that starting our KNOW Chapter (KPMG Network of Women) in Baltimore in 2014 has played a significant role in my development as a partner and a person. Right now, I currently serve as the chair of KPMG’s Women’s Advisory Board in the US which oversees all of the KNOW Chapters (60+ chapters and 9,000 + members). I have been honored to help so many in their careers.

What do you do to unplug in your free time?

I love binge-watching a Netflix series with my family, reading a good book, spending time with friends (phone calls and texts right now!). Recently I started painting again and just finished some that are now hanging in my family room!

FRANKLYN BAKER

PRESIDENT & CEO
UNITED WAY OF CENTRAL MARYLAND



Franklyn Baker has been president and CEO of the United Way of Central Maryland for four years. Before joining the United Way, he worked as principal deputy and chief operating officer for Greenpeace USA and served as the chief operating officer and chief of staff and external affairs officer with Volunteers of America Chesapeake.

The coronavirus has profoundly challenged the United Way, which has responded by forming partnerships to address urgent needs, focusing on programs that can stabilize families and neighborhoods, and supporting eviction prevention and emergency response resources.

What's the most important lesson you've learned in your career?
Take your work and responsibility seriously but don't take yourself too seriously. Humility goes a long way!

What's been your biggest success?
Being the recipient of a \$20 million transformational gift this past December based upon tested leadership, effective outcomes in our communities, and transfer of proven best practices to help build capacity of other community partners.

Who has been the biggest mentor in your career?
Freeman Hrabowski, president of UMBC.

CALVIN BALL

COUNTY EXECUTIVE
HOWARD COUNTY



Calvin Ball was elected county executive in 2018. He has been serving Howard County since 2006 as a member of the Howard County Council. He is a former county firefighter and emergency medical technician who served as a three-term councilmember. He made history in 2006 when he was elected as the youngest council chairman ever in Howard County.

A certified mediator since 1998, Ball has worked as a mediator for the Community Mediation Program and the Maryland State Human Relations Commission. He has also been an assistant professor at Morgan State University.

What are your hopes for the state or your community this year?

After a year of physical distancing, financial challenges, racial reckoning, political division, and revelation of the mental and physical difficulties many of us face, my hope is that, as we beat COVID-19, we break down more barriers and combat isolation, expand economic prosperity and wealth building, embrace inclusion and unity, improve access to affordable health care and become a healthier more well society, and that reinvigorated compassion and understanding become the foundation upon which we can grow even better, brighter tomorrows for all.

How do you unplug in your free time?
I enjoy watching movies, eating good food, and spending time with my family to recharge and fully embrace the opportunities the day has for me.

DARRYL BARNES

CHAIR LEGISLATIVE BLACK CAUCUS
HOUSE OF DELEGATES



Darryl Barnes has been a member of the House of Delegates since 2015 and chair of the Legislative Black Caucus, one of the most powerful voting blocs in the chamber, since 2018.

He represents the 25th District in Prince George's County, serves as deputy majority whip and sits on the House Ways and Means Committee.

What's the most important lesson you've learned in your career?

The importance of working across the aisle and establishing collaborative relationships with people from all different walks of life.

What's been your biggest success?
Working with Del. Diana Fennell and Sen. Cory McCray in ensuring the passage of the Fight for 15 legislation.

Who have been the biggest mentors in your career?
Del. Talmadge Branch, Del. Dereck Davis, Del. Jay Walker, Speaker Adrienne Jones. Each one of these individuals has inspired me beyond measure, and I am thankful for the wisdom and support they have showered me with as a member of the House of Delegates

What are your hopes for the state or your community this year?
As chairman of the Legislative Black Caucus, my hope is that the legislature supports the vast agenda set out by the LBC and Speaker Jones, which is closely tailored around equity and inclusion in the Black community. My hope is that the reform initiatives we have identified as priorities become law.

ANIRBAN BASU

CEO
SAGE POLICY GROUP



Known for explaining complex economic policies with humor, insight and passion, Anirban Basu 17 years ago formed Sage Policy Group, an economic consulting company.

He also serves as chairman of the Maryland Economic Development Commission, teaches global strategy at Johns Hopkins University, and serves the chief economist function for a number of organizations around the country. He is a ubiquitous presence at seminars, roundtables, TV shows and any place where the state's economy – or some aspect of it – is the topic at hand.

How does he describe what his company offers clients? Economic consulting, he says, is the application of economic concepts like supply, demand, equilibrium price and game theory to the strategic decisions that face decision-makers on a daily basis. It's part transparent analytics, part effective messaging.

What's the most important lesson you've learned in your career?
Never do anything when you're angry.

What's been your biggest success?
Making payroll every two weeks for 17 years.

Who have been the biggest mentors in your career?
Michael A. Conte, former director, RESDI, Towson University; Richard Story, former head of economic development, Howard County.

What are your hopes for the state or your community this year?
Unity in action as we strive to broaden prosperity in the post-pandemic world.

MICHAEL S. BEATTY

PRESIDENT
BEATTY DEVELOPMENT GROUP



Michael S. Beatty is the president and creative leader for Beatty Development Group. Prior to the formation of his own firm in 2013, Beatty co-founded H&S Properties Development Corporation with John Paterakis in 1995 to develop and manage Harbor East -- a dynamic, 20-acre mixed-use neighborhood with six million square feet of development worth more than \$1 billion.

Beatty Development Group focuses on delivering innovative, urban, mixed-use projects throughout Baltimore. The firm specializes in taking on tough projects -- the ones with economic complications or regulatory challenges -- sometimes both.

The new T. Rowe Price global headquarters in Harbor Point will be developed by Beatty Development Group in partnership with Armada Hoffer Properties. Beatty is also a part of Penn Station Partners, which is working on an ambitious redevelopment plan for Baltimore's rail station and iconic landmark.

As "a small firm doing big things," Beatty and his team employ the same fundamentals they used to make Harbor East successful -- broad vision, forward-thinking design, environmental respect, and neighborhood synergies -- and apply them to the master planning and development of new projects throughout Baltimore.

When Beatty and his wife first came to Baltimore in the 1990s, they thought it would be for just a little while. Decades later, they're still here.

"Now it's home," Beatty said in a 2017 interview. "It's a great city of neighborhoods, and from the development perspective it had this untapped waterfront."

DIANE BELL-MCKOY

TEAM LEADER
ASSOCIATED BLACK CHARITIES



Diane Bell-McKoy has been a trailblazer for much of her life, earning a reputation as a forceful, effective advocate for addressing the health and economic disparities in Maryland's Black communities.

The head of Associated Black Charities for 13 years, Bell-McKoy previously was a senior fellow at the Annie E. Casey Foundation. During her years of public service work, she led the restructuring of the child welfare system for the District of Columbia and created one of the first family development programs in the substance abuse field.

What's the most important lesson you've learned in your career?

I am learning the importance of making space for others. For much of my career, I have been driven by an internal drive that said I wasn't good enough so I had to keep proving that I was -- proving it to myself. With that kind of internal drive, you can achieve "success" but you do so at a cost of not making space for others. I learned that this behavior is very much mimicking a sense of white superiority; although not the intent, it was the outcome of this kind of drive.

What are your hopes for the state or your community this year?

My hopes for Baltimore, for Maryland and for this country is our willingness to be uncomfortable enough to face our root issue (structural racism) by learning what it is, how it shows up, how and why it makes us uncomfortable, learn that eradicating it actually creates a greater economic win for us as a city, state and country, then learn how to go about eradicating it in the systems and structures of our country.

BRUCE BEREANO

GOVERNMENT RELATIONS ADVISER
OFFICE OF BRUCE C. BEREANO



Bruce Bereano didn't invent lobbying in Annapolis. It just seems that way.

For 50 years he has been roaming the halls of the State House and legislative office buildings, meeting with aides and lawmakers, dropping in post-legislative session happy hours, schmoozing at receptions and fundraisers.

Routinely in the top three or four earners among the state capital's lobbying corps, he's earned a reputation as a man who knows where the levers of power are and how to get them pushed.

Bereano doesn't land a lot of the major corporate players or industry groups these days, but the range of his clients -- 57 in the most recent filing -- reflects his

longevity.

What's the most important lesson you've learned in your career?

The critical and essential importance of developing and keeping genuine and sincere relationships with people.

What's been your biggest success?

I have been blessed to have many. The biggest generally is that for my clients I have been able to successfully serve them and perform the services that I have been hired to perform.

Who have been the biggest mentors in your career?

1) M. Albert Figinski, Esq.; 2) Hon. Steny H. Hoyer; 3) James Doyle Jr.; 4) Hon. Marvin Mandel

What do you do to unplug in your free time?

Candidly, I am never really unplugged.

STEVE BISCIOTTI

OWNER
BALTIMORE RAVENS



"I'm O.K. if I'm one of the least-known owners in sports," Steve Bisciotti once said.

The publicity-shy owner of the Baltimore Ravens may not be quoted very often, but his impact on the National Football League -- and on the franchise followed fervently by millions in Maryland and across the county -- is undeniable.

Bisciotti, who at 60 is the third-youngest owner in the NFL, bought a minority interest in the Ravens in 2000, completing the purchase on April 9, 2004. Bisciotti's initial investment provided money to secure free agents for the 2000 Super Bowl XXXV Championship team.

Growing up in Maryland, Bisciotti was an ardent fan of Baltimore's Colts and Orioles. After he graduated from Salisbury State University, he began a staffing firm with his cousin, James Davis, that provided temporary employees to the aerospace and technology industries.

The company, now known as the Allegis Group and based in Hanover, is the largest privately held international talent firm in the country. Bisciotti, according to Forbes magazine, may be one of the richest people in Maryland with an estimated net worth of \$4.4 billion in 2019.

Bisciotti's comments in the Ravens' 2020 media guide about why he took a chance on an unknown Jim Harbaugh as the team's coach -- a move that has paid off in another Super Bowl championship and a stream of playoff appearances -- might apply more broadly.

"... you have to be willing to separate yourself from the masses -- take some chances -- to achieve great success," Bisciotti said.

CHERYL BOST

PRESIDENT
MARYLAND STATE EDUCATION ASSOCIATION



Cheryl Bost has been an elementary classroom teacher in Baltimore County for more than 25 years. She is currently on leave to serve as president of MSEA, the state’s largest teachers union, a post she assumed on Aug. 1, 2018.

During her tenure as the association’s president, Bost has been a strong proponent for the Kirwan Commission’s proposed education reforms and for instituting safeguards to protect teachers and students from COVID-19 in public schools.

What’s the most important lesson you’ve learned in your career?

I learned as a 4th-grade teacher to build relationships and help kids have ownership in their own learning by listening to get to know them and allow them to know me, creating a safe space for social and academic growth and building on each student’s strengths. Too often today our kids have become numbers and test scores, and teachers are required to teach so much content we sometimes teach lessons, not kids.

What do you do to unplug in your free time?

In my free time, I spend as much time as I can with my friends and family. I have great friends, and we love to get together to play cards, go on adventures, or just hang out -- that’s being done via Zoom these days. I love the beach, because it is usually with my family and my time to unplug and not make decisions, except what time I’m going to the beach!

TOBY BOZZUTO

PRESIDENT & CEO
BOZZUTO



Founded in 1988, Bozzuto is a diversified real estate company known for its developments, construction, property management and homebuilding.

In 2015, Toby Bozzuto became company president and CEO. He is responsible for providing strategic and day-to-day leadership for more than 2,800 employees in 12 metropolitan areas. Bozzuto was named the No. 1 Top Workplace 2020 by The Washington Post and a Top Company for Executive Women 2020+ by the Working Mother Network.

What’s the most important lesson you’ve learned in your career?

When I was earning my master’s degree in real estate at NYU, we never spent much time talking about the fact that one can use their business success as leverage for social impact. I’ve learned that I am far more interested in defining our success by the goodness we have created for others than by profit alone. ... It is incumbent upon business leaders to step up and do their part to advance diversity, equity and inclusion in the workplace.

Who have been the biggest mentors in your career?

The biggest mentors in my career have been my father, Tom Bozzuto, and our company’s co-founder, Rick Mostyn. I have had the extraordinary fortune (and privilege) to work for my father and his partner Rick for 20 years.

What do you do to unplug in your free time?

Music is my refuge. I enjoy unwinding by playing the piano. I also love cooking for my family, especially on the weekends.

You make
our future
brighter.



BGE and its CEO,
Carim Khouzami,
congratulate winners
and the The Power

100 List for their professional
accomplishments, community
leadership and mentoring.



JAMES BREDAR

CHIEF JUDGE
U.S. DISTRICT COURT FOR THE DISTRICT OF MARYLAND



James Bredar is chief judge of the U.S. District Court for the District of Maryland, appointed to the court by President Barack Obama.

Raised in Colorado, the Omaha, Nebraska, native served as a national park ranger before graduating from Georgetown University Law Center in 1982 and becoming a lawyer. On Dec. 17, 2010, he was commissioned as a U.S. district judge by Obama and became chief judge on Oct. 6, 2017, succeeding J. Frederick Motz.

In 2017, Bredar approved the consent decree the city of Baltimore reached with the U.S. Department of Justice regarding mandated reforms for the city's police department. The agreement was reached amid cases of police brutality and evidence planting that culminated in the custody-related death of Freddie Gray and the conviction of officers from the disgraced and since-disbanded Gun Trace Task Force.

What are your hopes for the state or your community this year?

I hope that Maryland's state and federal courts are able to resume normal operations after being badly impacted by the COVID-19 pandemic. I hope that declining virus metrics and/or the vaccination initiative will enable us to resume in-person proceedings, including jury trials, thereby eliminating our substantial backlogs. Scores of federal detainees have been waiting for jury trial dates for over a year. Civil litigants, too, have been deprived of prompt trial dates.

What do you do to unplug in your free time?

Sailing and cycling on Maryland's Eastern Shore.

PETER BRISKMAN

EXECUTIVE MANAGING DIRECTOR
JLL MARYLAND REGION



Peter Briskman's primary focus as executive managing director is on tenant advisory services, working with tenants locally and nationally on complex real estate and leasing strategies for headquarter transactions, relocations, build-to-suits, renewals, expansions and consolidations. His expertise includes strategic real estate planning, municipal incentive negotiations, lease structuring/transactions, portfolio management and capital markets investment sales.

Recognized nationally, he was named by Real Estate Forum magazine as one of the "35 Next Generation Real Estate Professionals in the Country." He was also the recipient of GWCAR's Commercial Leasing Broker of the Year and awarded with GWCAR Office Leasing Transactions of the Year.

What have you seen in the transformation in the last 20 years, specifically in the biohealth industry?

Well, it has matured. When I first started, it was mostly early-stage companies, one landlord, and maybe 20% of the footprint for existing lab buildings. And fast forward to where we are now, we've gone from maybe 3 million square feet to 10 million square feet along the I-270 corridor.

What do you see for the next year, or three to five years?

I still see some good M&A activity today and well into the future. Our researchers at JLL, they say that that's a trend that's going to continue into the future, because there has been a shift from big companies to small companies producing more products. I think they mentioned that 70% of all biopharma products are produced by companies with less than a billion in sales.

STEPHEN E. BUDORIK

PRESIDENT AND CEO
COPT



Stephen E. Budorick was elected COPT trustee in May 2016. He was COPT's executive vice president and chief operating officer from September 2011 through May 2016.

Prior to joining COPT, he served as executive vice president of asset management at Callahan Capital Partners, LLC since 2006. Before his tenure at Callahan Capital Partners, he was executive vice president in charge of Trizec Properties Inc.'s Central Region from 1997 to 2006 and executive vice president in charge of third-party management and leasing at Miglin Beitler Management Company from 1991 to 1997. Budorik also spent three years in asset management at LaSalle Partners, Inc. and five years in facilities management and planning at American Hospital Association.

Budoric earned a bachelor's in industrial engineering from the University of Illinois and an MBA in finance from the University of Chicago in 1982 and 1988, respectively. He was elected a member of the Nareit Advisory Board of Governors in November 2017 and serves on the boards of the Greater Baltimore Committee and the United Way of Central Maryland.

What's the most important lesson you've learned in your career?

Focus on the long term; set objectives, maintain persistence but be prepared to require patience.

What are your hopes for the state or your community this year?

The business community and political leaders work in harmony to support and restore the businesses and employees harmed by the pandemic shutdowns, and create more opportunities for employment growth and community prosperity.

JAMES CAMPBELL

MD. STATE PRESIDENT
AARP



Campbell joined the AARP Executive Council after a long career in public affairs. From 2003 to 2017, he served as senior manager at Johns Hopkins University School of Education, working in both communications and government relations. He arranged for presentations by leading education experts before policy-making committees and brought together some of the top scholars in the country to present their research on equality of educational opportunity.

Beginning in 1979, Campbell served for 24 years in the Maryland House of Delegates. For eight of those years, he chaired an education policy committee and helped to pass important policy initiatives, including additional funding for schools and legislation supporting teachers and principals.

For the past decade, Campbell has been a regular contributor of opinion pieces for the Baltimore Sun and The Washington Post on topical education issues such as the importance of early childhood programs, inequality in education and the importance of the Elementary and Secondary Education Act

Campbell is a member of the Sierra Club, Greenpeace, AARP, Nature Conservancy, Baltimore Museum of Art, the Walters Art Museum and Hampden Family Center.

What's been your biggest success?

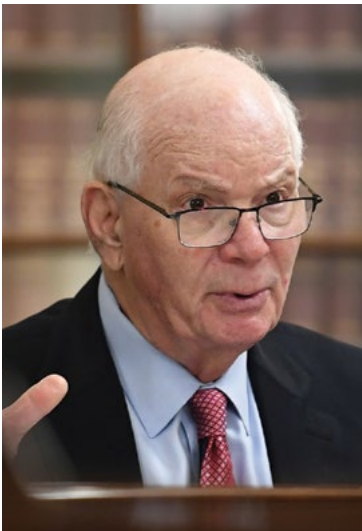
Serving in the Maryland House of Delegates for 24 years and working to improve the lives of all Marylanders.

Who have been the biggest mentors in your career?

Benjamin Cardin, Linda Eberhart, Maggie McIntosh and Mary Pat Clarke

BENJAMIN CARDIN

U.S. SENATOR
STATE OF MARYLAND



A third-generation Marylander, Ben Cardin has been a national leader on health care, retirement security, the environment and fiscal issues while representing the people of Maryland, first in the U.S. House of Representatives and now the U.S. Senate.

First elected to the Senate in 2006, Cardin currently serves as chair of the Small Business & Entrepreneurship Committee, which is on the forefront of rebuilding the U.S. economy. He is a senior member of the Senate Foreign Relations, Finance, and Environment & Public Works committees.

Cardin is a leading advocate for the Chesapeake Bay, which is the economic, historical and cultural heart of Maryland. Nationally, he is a champion of protecting our clean air and clean water, introducing legislation to restore the health of America's great water bodies.

How have you found working with Republican colleagues during these turbulent times?

My message is that part of being a legislator is to figure out ways that you can reach people with different views, whether those views are based upon where you happen to live or your background or your party affiliation. We want to get things done for the benefit of people that we represent, the people of this nation.

Why are access to justice, funding legal representation for homeless veterans and many others so important to you?

It goes back to my law school days when it was instilled upon me that as a lawyer you really are charged with access to our legal system and the ability of our legal system to help all. That's been a value that I've held strongly.

DANIEL CHARD

CHAIRMAN AND CEO
MEDIFAST



Chard has served as the CEO of the Baltimore-based nutrition and weight loss company since October 2016 and was named chairman in December 2020, replacing Michael MacDonald, who stepped down from the role after more than two decades with the company.

After receiving an undergraduate degree from Brigham Young University and an MBA from the University of Minnesota, Chard embarked on a 25-year career of direct selling, marketing and consumer products experience. It was cultivated through positions such as president and chief operating officer at PartyLite, a portfolio company of The Carlyle Group; president of global sales & operations at Nu Skin Enterprises Inc., then president of Nu Skin Europe and various other roles at The Pillsbury Company and Arthur Andersen LLP.

Since Chard's appointment as CEO of Medifast, the company has been named to Fortune's 100 Fastest-Growing Companies list and Forbes' 100 Most Trustworthy Companies in America list. Additionally, he was honored to be named a Mid-Atlantic EY Entrepreneur of the Year finalist in 2020.

What still drives Medifast?

This company is driven by a compelling purpose to help the world realize lifelong transformation one healthy habit at a time, and we continue to expand the impact we are having through our holistic approach to health and wellness.

What plans do you have to grow the company?

We are also now in Hong Kong and Singapore, so our mission is extending beyond just the United States. We look at Hong Kong and Singapore as gateway markets to Asia.

JOHN B. CHESSARE MD

PRESIDENT AND CEO
GBMC HEALTHCARE SYSTEM



Dr. John Chessare has made major changes at GBMC HealthCare since taking over as president and CEO in 2010.

Chessare started his medical career as a pediatrician but moved into leadership and management because he saw that while employees are dedicated and professional, many health systems are poorly designed.

Among the innovations Chessare has led are patient-centered medical homes that provide advanced primary care in 10 sites in Baltimore County and city; home elder medical care for frail senior citizens; and the system's integrative and palliative medicine programs.

Chessare has held several other executive-level health care leadership roles, including at Boston Medical Center/Boston University School of Medicine from 1998 to 2005; at Albany Medical Center/Albany Medical College from 1994 to 1998; and at the Medical College of Ohio from 1983 to 1994.

Chessare joined GBMC after working as a consultant with regional and national health care organizations focusing on operational changes to improve patient flow and patient satisfaction while reducing costs. He also served on the faculty at the Institute for Healthcare Improvement and the Institute for Healthcare Optimization.

What are your hopes for the state or your community this year?

That Maryland will continue to push for value-driven health care

What do you do to unplug in your free time?

Baltimore has a phenomenal jazz scene. My wife Tracey and I love to listen to live jazz.

AUGIE T. CHIASERA

REGIONAL PRESIDENT
M&T BANK



When asked to describe his leadership style, regional president for M&T Bank August "Augie" T. Chiasera notes he does his best to be transparent, collaborative, inclusive and analytical.

After earning a bachelor's degree from the School of Management at Boston University and a master's in business administration from the University of Chicago, Chiasera joined M&T Bank in 1993 as an executive associate and worked his way up through several staff and senior line positions before being named regional president in 2013.

As a regional president for M&T Bank, Chiasera oversees more than 2,300 bank employees in Maryland. He says his proudest professional accomplishment thus far was the relocation of their Baltimore corporate headquarters to One Light Street a few years ago.

Chiasera is chairman of the board of directors for the Baltimore Development Corporation. He also serves on the boards of Baltimore's Center Stage, the Baltimore Symphony Orchestra and Garrison Forest School.

What excites you about your job?

What I find most exciting is my ability to effect change that is in the best interest of our clients and our communities. The ability to effect that change is energizing and it is a lot of fun.

Why was the company's relocation so important?

It was a recommitment to Baltimore and the important role the city plays in the economic health of the region and a reaffirmation of our commitment to the clients, employees and community leaders that call Baltimore home.

DAVID CORDISH

CHAIRMAN
THE CORDISH COMPANIES



David Cordish isn't comfortable taking credit for the success of the Cordish Companies, one of the largest and oldest privately held development companies in the United States, which includes Live Casino & Hotel Maryland among its projects.

Cordish said he's proudest of the continued growth of the companies' six divisions: real estate development, Live districts, gaming and hospitality, sports-anchored developments, entertainment management and international urban planning and development.

The Cordish Companies have been a prominent developer of entertainment venues in urban areas near sports venues, including the Fox Sports Midwest Live around the Cardinals' Busch Stadium and the

\$250 million Texas Live mixed-use project.

Cordish served in the Carter and Reagan administrations as the head of the Urban Development Action Grant program.

What is the one decision you made in life that had the biggest impact on your career?

Going to Washington to serve in the Carter and Reagan administrations as head of the federal government's Urban Development Action Grant Program taught me that public-private partnerships are the key to urban revitalization and placemaking.

What's been the key to your success?

I have one word that explains any success I have had, and it's family. I had two wonderful parents, Paul and Ethel Cordish, and I have three sons in the business with me as executives, Jon, Blake and Reed Cordish. My sons have lifted the company, and I maybe help a little, but my sons are extraordinary.

JIM DAVIS

CHAIRMAN
ALLEGIS GROUP



In 1983, Jim Davis and his cousin, Baltimore Ravens majority owner Steve Bisciotti, launched what would become Allegis Group, a global talent solutions provider that connects great people with great companies.

Allegis Group began as a small staffing business to help fill open positions with a temporary workforce. Davis recognized an opportunity and focused on a vision that lives on today: to build a great company rooted in strong relationships that creates professional and financial opportunities.

The original Aerotek evolved into Allegis Group, a globally-integrated enterprise with offices on four continents and annual revenues of \$12.3 billion.

Like his cousin, Davis also jumped into the professional sports ownership arena. In 2010, the Cockeysville billionaire became a minority owner of the St. Louis Cardinals baseball team.

How does Allegis show its corporate responsibility?

Our commitment extends beyond the work we do and into the way we choose to live our lives. We are passionate about giving back to the communities where we live and work and we seek out opportunities to make an impact. This activism and dedication has been a part of Allegis Group's culture since our very beginnings, and I am confident it will continue to remain a focus for the years to come.

How would you describe Allegis' corporate culture?

We will act responsibly, we will operate sustainably and we will contribute to the communities in which we work and live. We will always view this commitment as a central part of our legacy. It is who we are.

SCOTT DORSEY

CHAIRMAN/CEO
MERRITT COMPANIES



Since he joined the then-5-year-old Merritt Companies in 1972, Scott Dorsey has served in virtually every position in the Baltimore-based construction services and redevelopment company.

In the meantime, Merritt has grown to be one of the most experienced and largest construction companies in the greater Baltimore-Washington area, with more than 16 million square feet of commercial real estate properties.

Dorsey serves as chairman of the board for the Maryland Economic Development Corporation and the Maryland Business for Responsive Government, and on boards for the Economic Alliance of Greater Baltimore, the Young Life-Urban Baltimore Board and

the Baltimore County Economic Development Commission, among others.

Other Merritt employees also are active with professional and civic boards, Dorsey said, and volunteer for community projects and donate funds to a host of charitable organizations.

Dorsey said the company has always valued long-term relationships over a transactional mentality. He added if you value personal relationships more than short-term profits, you will be successful both financially and in life.

Dorsey earned his bachelor's degree from Cornell University and his MBA from Loyola University Maryland.

What's been your biggest success?

The team that we have put together ... not just those who receive a paycheck, but our capital partners, and the lenders, attorneys, contractors, brokers and engineers who have been so important to our success.

CÉLINE DUFÉTEL

CHIEF OPERATING OFFICER
T. ROWE PRICE GROUP



The best piece of advice Céline Dufétel ever received was from her father, who would say that "in life, there are no problems, only opportunities."

Dufétel used that advice to carve out a successful career and on Feb. 11 was named chief operating officer of T. Rowe Price Group, the Baltimore-based manager.

In 2017, Dufétel had been named chief financial officer and treasurer of T. Rowe Price Group Inc. She is a member of the firm's management committee.

What's the most important lesson you've learned in your career?

My most important career lessons started with my father. He believed that in life there are never prob-

lems, only opportunities. He taught me to slow down and see the opportunity in any presented problem. He also taught me that leaders never stop learning, and great leadership comes from taking the time to understand one's opportunities for growth and improvement, work on them and also build teams that complement individual talent and strengths.

Who have been the biggest mentors in your career?

It is hard for me to name just a few of my mentors. My network of mentors has evolved over the course of my career. Early on, I sought out leaders who had mastered skills that I wanted to develop. At this point in my career I have built strong relationships, both mentors and friends, that I rely on for advice when I am facing important decisions or challenges.

MARC ELRICH

COUNTY EXECUTIVE
MONTGOMERY COUNTY



Along with a 17-year career as an educator, Marc Elrich has had a long history of public service and became Montgomery County Executive in 2018.

He had previously served 12 years on the Montgomery County Council and began his career in public service as a councilmember on the Takoma Park City Council from 1987 to 2006.

Throughout his political career, he has been a champion of improving tenants’ rights and for making developers pay for a greater share of the infrastructure cost to build schools and transportation solutions. He was a leader in the fight to preserve Ten Mile Creek in the Clarksburg area by limiting the proposed development.

How can Maryland close the opportunity gap for students?

If we really want to close the opportunity gap and help kids succeed, we need to address the destabilizing impacts of poverty. Kids experience stress when they don’t know where they are going to live the next month, and it is really hard to ask a kid whose stomach hurts on Monday morning because he or she has not eaten a hot meal since Friday lunch to focus on school.

What spurred your decision to enter politics?

I ran for elected office because I thought I could make more of an impact on these and other issues in more systemic ways than I could ever make given three minutes to testify in front of a microphone.

ROBERT EMBRY

PRESIDENT
ABELL FOUNDATION



Robert Embry may be best known for his work as the longtime president of the Abell Foundation, where he’s helped fight to improve the lives of Marylanders since 1987. But his work dates back to the mid-1960s.

After earning a law degree, Embry won a Baltimore City Council seat in 1967. A year later he moved behind the scenes as the first commissioner of the Department of Housing and Community Development for Baltimore. He worked for two mayors, Thomas D’Alesandro III and William Donald Schaefer, and is credited with being the key to many projects, including the National Aquarium, Maryland Science Center and the subway system.

He took his urban planning experience to President Jimmy Carter’s administration as the assistant secretary of the U.S. Department of Housing and Urban Development. He returned to Baltimore in 1981 as a partner with Cordish Embry & Associates.

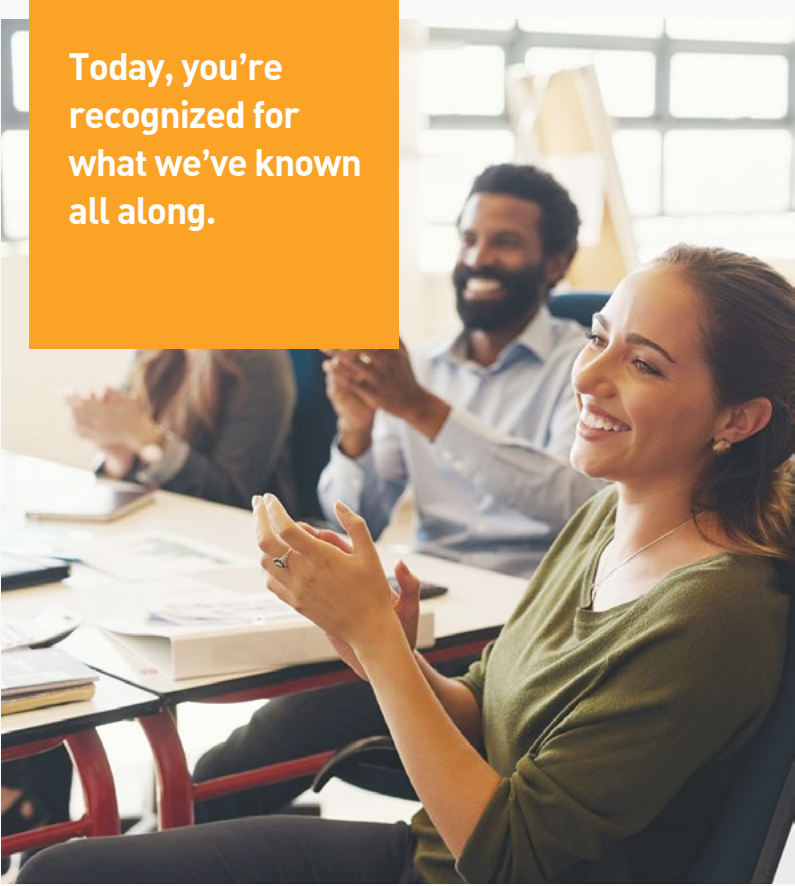
He was named president of the Baltimore school board in 1985, resigning a year later to explore his political options.

“I always wanted to run for mayor, but I didn’t really want to be mayor,” Embry said in 2004. “It is a job that is too much in the public eye.”

Under Embry, the foundation has been fighting to improve city schools and solve chronic health and housing problems.


In 2013, when the foundation was honored for its philanthropic work, Embry quietly tried to deflect attention. “Really, I’m just the person who signs the checks. I’m giving away somebody else’s money.”

Today, you’re recognized for what we’ve known all along.



Congratulations, Laura Gamble, for being named to the Power 100. And thank you for helping to inspire a brighter future for Greater Maryland.

pnc.com



PNC BANK

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DOWNTOWN
COLUMBIA



GERARD EVANS

PRESIDENT
EVANS & ASSOCIATES



Gerard Evans has been tied to Maryland politics since 1976, when he started working for Victor Crawford, chair of the Montgomery County Senate delegation. He later worked for Senate President Thomas V. Mike Miller Jr., including being his top legislative assistant when Miller became chair of the Senate Judicial Proceedings Committee in 1982.

He’s been one of Annapolis’ top lobbyists for the past 25 years, working with a variety of clients, including sports teams, Constellation Energy, Verizon Communications and the Maryland Hospital Association, to name a few. He routinely shows up at the very top of the list of Annapolis’ highest earning lobbyists.

He’s served as deputy chair of the Maryland Democratic Party, but Evans has been a player in national politics as well. He’s held executive-level positions with several national campaigns, including Mondale/Ferraro and Clinton/Gore. He ran Joe Curran’s successful campaign for Maryland attorney general in 1986. He directed the National Democratic Party Presidential Convention Site Selection Committee in 1992.

What’s the most important lesson you’ve learned in your career?

Don’t take the politics of advocacy personally.

What’s been your biggest success?

Building a solid reputation of effective advocacy over four decades through the representation of a wonderful group of clients.

What are your hopes for the state or your community this year?

I had COVID-19 in October, so I understand its effects. My hope is that we get through this pandemic without any more loss of life.

GREG FARNO

PRESIDENT
TRUIST BANK



Gregory Farno grew up in New England but now is happy to tell people he is from Baltimore. Farno is the president of the Maryland Region of Truist Bank, which was formed by the merger of SunTrust and BB&T that was finalized late in 2019. Farno was working for SunTrust at the time of the merger.

He came to Maryland when he started his career with a bank now owned by Bank of America.

“I love this community and I did from the get-go,” he said in 2020. “Baltimore is special. It is unique. It’s got character. It embraced me and my wife, made us part of the community, welcomed us.

“I am proud of it and I am proud of what we do here. I see that civic pride everywhere I go, and I am

proud to feel it as well.”

What’s the most important lesson you’ve learned in your career?

Be comfortable in your own skin.

What’s been your biggest success?

My biggest success by far is my 39-year marriage to my wife and our raising two beautiful children and daughter-in-law. Everything else pales in comparison.

Who have been the biggest mentors in your career?

I’m blessed in that I have had many mentors in my career, and without them my career would have looked very different. Mentors were critical to my professional development, particularly early in my career.

What do you do to unplug in your free time?

Spend time with family, read and play a little golf.

GREG FITCHITT

PRESIDENT
COLUMBIA AT THE HOWARD HUGHES CORP.



Greg Fitchitt is pleased to have helped lead the updating of downtown Columbia, Maryland’s flagship planned urban community.

As regional president of the Howard Hughes Corporation in Columbia, Fitchitt has worked with the public-private partnership that’s facilitating the development of the Merriweather District and downtown Columbia. The plan involves more than \$5 billion in development and is adding 14 million square feet of mixed-use development.

What’s the most important lesson you’ve learned in your career?

Always keep learning and questioning, and don’t take things for granted. It’s easy to become complacent,

especially if you’ve been fortunate and had some measure of success. I’ve long said this about real estate, but I’ve come to believe it can be applied more broadly to life: There is no status quo -- you’re either investing, improving, and growing, or you’re stagnating and declining.

What are your hopes for the state or your community this year?

I hope we will define and start to construct the “new normal” in 2021. The past 12 months have been incomparably challenging for our society. Loved ones have been lost prematurely, too many families are struggling economically and emotionally, and people are nostalgic for their pre-pandemic lives. But we have new opportunities we are compelled to embrace. In many ways the future will not resemble the past. If parts of our society have been broken or exposed as flawed, that creates openings to rebuild into a healthier, more just and equitable system.

MARTIN FLETCHER

MANAGING PARTNER
WHITEFORD TAYLOR & PRESTON



Martin Fletcher has been managing partner at Whiteford, Taylor & Preston LLP for 12 years. As an experienced business adviser, he’s represented companies in the boardroom and the courtroom.

In his more than 20-year career, he’s helped clients through important business to matters including mergers and acquisitions, restructuring, corporate governance and crisis management. He’s helped a wide range of companies from health care, energy to nonprofits and community associations.

Earlier in his career, Fletcher served as in-house counsel at a national bank.

Whiteford, Taylor& Preston helps companies from start-ups to Fortune 100 enterprises. It has a growing

footprint across the region with 16 offices.

What’s the most important lesson you’ve learned in your career?

Every person has a talent and a contribution they can make. As a leader, you have to help them discover that talent and provide them the opportunities to make those contributions.

What are your hopes for the state or your community this year?

I would like to see people put factionalism behind them and embrace each other as part of a common community and a common family.

What do you do to unplug in your free time?

I live on a small farm and I love to work outside, grow things, and go for walks in the woods.

PETER FRANCHOT

COMPTROLLER
STATE OF MARYLAND



In 2006, Peter Franchot defeated incumbent comptroller and former two-term governor William Donald Schaefer, a man who had dominated Democratic Party politics in Maryland. Some consider it one of the biggest upsets in Maryland political history.

In 2018, in his most recent re-election contest, Franchot received 1.6 million votes, more than any candidate for state office in Maryland history.

As comptroller, Franchot has fought for citizens and communities whom he says often are ignored in Annapolis. He is one of three members of the Maryland Board of Public Works and had come under fire from other Democrats for often siding with Republican Gov. Larry Hogan. Efforts have been made to strip some power from his office, but Franchot continues to advocate a pro-business message, siding with Hogan on the governor's declaration to start schools after Labor Day.

Before he was elected comptroller, Franchot served 20 years in the House of Delegates representing Montgomery County. He's long advocated for education, health care, transportation and environmental protection issues.

Franchot has launched a campaign to win the Democratic nomination for governor in the 2022 election.

What's the most important lesson you've learned in your career?

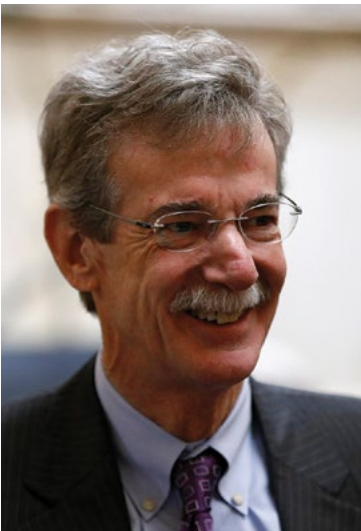
In order to win, you must be willing to lose.

What's been your biggest success?

My biggest success, without a doubt, is my 40-plus year marriage to my wife, Anne Maher, and our two children, Abbe and Nick, and our three grandchildren.

BRIAN E. FROSH

ATTORNEY GENERAL
STATE OF MARYLAND



Brian E. Frosh was elected attorney general for Maryland in 2014 and won reelection in 2018. Before then, he served in the General Assembly for 28 years, including 12 as chairman of the Senate Judicial Proceedings Committee.

Frosh is focused on public safety as well as environmental issues and consumer protections. He authored an analysis on the state of marriage equality that was prominently cited in the U.S. Supreme Court decision that legalized same-sex marriage nationwide.

He's joined the national fight in efforts to control greenhouse gases from polluters in neighboring states. He's also challenged the marketing and debt-collection practices of those banks, credit card companies, for-profit colleges and other businesses that he contends have victimized working-class families. He recently won a settlement that wiped out the debt of more than 1,000 students at an online university accused of deceptive marketing practices.

What's the most important lesson you've learned in your career?

Listen. You rarely learn anything by talking.

What are your hopes for the state or your community this year?

I hope that we can emerge from this pandemic and minimize the hardships that Marylanders face: hunger, homelessness, joblessness, crushing debt and, of course, the illness itself.

What do you do to unplug in your free time?

I love to bike. There are lots of trails around my neighborhood. While I do shorter rides, in one direction you can go all the way to Mount Vernon. In another, you can ride the C&O Canal to Harper's Ferry.

DONALD C. FRY

CEO AND PRESIDENT
GREATER BALTIMORE COMMITTEE



Donald C. Fry has led the Greater Baltimore Committee as its president and CEO since 2002. The GBC is the region's most prominent organization of business and civic leaders.

Prior to his work with the GBC, Fry had a private law practice in Harford County and served in the House of Delegates from 1991 to 1997 and in the Maryland Senate in 1997 to 1998. He then became GBC's executive vice president and general counsel until assuming the top leadership position.

During his tenure, the GBC has started several programs, including Bridging the Gap, which recognizes minority- and women-owned businesses, and the Baltimore Women's Advisory Board, which provides assistance and resources to women interested in being leaders in business.

What's the most important lesson you've learned in your career?

Very early in my legal career, someone told me that it was always important to keep in mind that no matter how thin you slice something it will always have two sides. Great lesson to make sure that you listen and engage all parties.

What do you do to unplug in your free time?

I enjoy reading political biographies that focus on leadership, courage of political leaders, and particularly the Founding Fathers and the dynamics involved in creating our nation. I also enjoy attending sporting events at both the college and professional level. Golf is a great escape, but I need to work more on my game.

LAURA GAMBLE

MARYLAND MARKET PRESIDENT
PNC BANK



Laura Gamble was well known in the banking industry when she joined PNC Bank as its Greater Maryland regional president in 2012. She had previously worked with Bank of America and had co-founded a business consulting firm, too.

That experience is one of the driving forces for Gamble as she strives to help small business owners and especially women business owners. She spearheaded efforts to launch the ATHENA PowerLink program that guides women business owners by providing them access to a panel of experienced business advisers.

What's the most important lesson you've learned in your career?

No one gets anywhere on their own. In order for you to lead, people have to want to follow you. It is not a mandate, you have to earn the right to lead through trust and by putting others' well-being ahead of your own.

What are your hopes for the state or your community this year?

I would like to see Maryland leaders engage in real conversation on addressing the continuing impact of structural racism at the state and local levels. We will never reach a sustainable level of success in our communities if we don't dismantle structural racism.

What do you do to unplug in your free time?

I row with the women's competitive group at Baltimore Community Rowing. Rowing is a great way to get some exercise, and I enjoy being on the water.

BRIAN GIBBONS

CHAIRMAN & CEO
GREENBERG GIBBONS



Brian Gibbons joined Greenberg Gibbons in 1999 and currently is the chairman of the board and CEO. He’s overseen the development of more than 10 million square feet of projects that have a value of more than \$1.5 billion. Many of the projects he has led have reshaped retail and residential communities across the greater Baltimore region.

The company’s mixed-use and revitalization projects have become well-known around the region. He is a member of the International Council of Shopping Centers and has served on the boards of various community organizations. He’s been appointed as a commissioner to The Augustine Commission on Business Climate, The Knot Commission of School Construction

and the Inter Agency Commission on School Construction Funding.

What’s been your biggest success?

Having been married 34 years and being the father of six children, I consider my family to be my biggest success. As it relates to business, I feel our mixed-use town center concepts, including Hunt Valley Towne Centre, Annapolis Town Center, Waugh Chapel Towne Centre and Foundry Row to be our biggest successes because they have filled a community need and desire.

What do you do to unplug in your free time?

I have played tennis my whole life, and after taking 30 years off to raise a family, I have been able to get back to playing tennis and now pickleball. Our whole family are big Ravens and Orioles fans as well.

BARRY GLASSMAN

COUNTY EXECUTIVE
HARFORD COUNTY



In 2014, Barry Glassman was elected as Harford County Executive. His administration has earned nine national awards for innovation from the National Association of Counties.

Now in his second term, Glassman was appointed to the Maryland Economic Development Corporation Board of Directors by Gov. Larry Hogan. He served as president of the Maryland Association of Counties in 2019 and represented MACo on the Kirwan Commission’s Formula Work Group as it worked on an education funding plan for Maryland.

He was first elected to represent the northern district on the Harford County Council in 1990. He joined the House of Delegates in 1998 and Senate in

2010. In 2009 he was honored with the Senator William H. Amoss Memorial Legislative Award for outstanding service to the Maryland State Firemen’s Association.

What’s the most important lesson you’ve learned in your career?

To listen.

What’s been your biggest success?

Our 24/7 Klein Family Harford Crisis Center for mental health and addiction services.

Who have been the biggest mentors in your career?

Former Council President Jeffrey Wilson, Sen. Bob Hooper, AME Rev. Violet Hopkins-Tann, Del. Maggie McIntosh , Sen. Mac Middleton and Margaret Worthington.

What are your hopes for the state or your community this year?

To move beyond the current pandemic and bring our families back together and the restoration of civility.

MICHAEL HANKIN

CEO
BROWN ADVISORY



Michael Hankin has been president and CEO of Brown Advisory since it became independent from Bankers Trust/Alex, Brown & Sons in 1998.

In the two decades leading the company, he helped build an investment firm that is responsible for about \$85 billion in client assets.

He credited the company’s employees with its success.

“The most important key to my success has been building a team of dedicated and talented professionals who are all owners of Brown Advisory equity,” Hankin said in 2018.

A former partner with the Piper & Marbury (now DLA Piper) law firm, Hankin has been involved with

many projects in the community.

He served as the chairman of the Baltimore Health Harbor Project and was one of the primary drivers for the pledge of a swimmable and fishable Inner Harbor by 2020. While that wasn’t reached, partly because some projects dealing with sewage overflows in the Baltimore region are behind schedule, Hankin has said it’s a project he’s proud of.

“It’s been one of the most exciting parts of my life,” he told the Baltimore Sun in 2020. “To show that we could do something, that government and the private sector could work together so well and even watch young people develop a career around (cleaning up the harbor).”

He’s also worked with Johns Hopkins University, Johns Hopkins Hospital and Hopkins’ Applied Physics Lab. He’s been a member of the Board of Directors of the Center for Large Landscape Conservation, National Steeplechase Association and Associated Black Charities.

MICHAEL HARRISON

COMMISSIONER
BALTIMORE CITY POLICE



Leading a large-city police department is no easy task. Leading one operating under a federal consent decree and also struggling to combat record-high homicide numbers above 300 is the challenge faced by Baltimore Police Commissioner Michael Harrison.

Harrison became the city’s 41st commissioner in March 2019. He had served the New Orleans Police Department for nearly 30 years being named superintendent in 2014.

Previously, he guided two large police departments operating under federal consent decrees. In July 2020 U.S. District Chief Judge James Bredar, who is overseeing the decree, praised Harrison, saying he has provided stability and marked improvements in police

training and related reforms that are mandated under the decree.

“In the last year, under the leadership of the new commissioner, I have seen the department finally start to make real progress in these core areas – not just planning but implementing,” Bredar said at his quarterly hearing on the department’s progress with consent decree compliance. “Capability now seems to match commitment. Officers are being trained, and retrained, on the new policies.”

In 2019, Harrison was appointed to the Police Executive Research Forum Board of Directors. In June 2020, he became one of three law enforcement leaders on the U.S. Conference of Mayors’ Police Reform and Racial Justice Working Group. The group, which was formed after an outpouring of nationwide demonstrations over the death of George Floyd, will work to develop reforms that departments could adopt to address police violence and patterns of racial discrimination.

STENY H. HOYER

MAJORITY LEADER
U.S. HOUSE OF REPRESENTATIVES



U.S. Rep. Steny H. Hoyer represents Maryland's 5th Congressional District and became the longest-serving member of the U.S. House from Maryland on June 4, 2007.

He currently serves as the House majority leader, the second-ranking member of the House Democratic leadership. He previously held the position from 2007 to 2011 and was the Democratic whip from 2003 to 2007.

Hoyer has worked hard for his district, which includes Calvert, Charles and St. Mary's counties along with portions of Prince George's and Anne Arundel counties, including the University of Maryland campus in College Park.

What's the most important lesson you've learned in your career?

Gov. Marvin Mandel told me once that "you cannot go through life with a rearview mirror." It was a profound message of looking forward to the next success, not the last failure.

Who have been the biggest mentors in your career?

There are so many inspiring individuals that I've looked up to throughout my career. The first was John F. Kennedy, whom I never met, but who was my inspiration to pursue public service. The second was Gov. Harry Hughes, on whose committee I served in the Maryland Senate. I also deeply admired Rev. Martin Luther King Jr. and his fight for equality and justice for all Americans. And three contemporaries – Sen. Ben Cardin, the late Congressman John Lewis, and former Congressman Tony Coelho.

What are your hopes for the state or your community this year?

I am hopeful that we will defeat COVID-19, rebuild our economy and restore honest, trustworthy, effective, respected national leadership.

FREEMAN HRABOWSKI

PRESIDENT
UNIVERSITY OF MARYLAND, BALTIMORE COUNTY



Dr. Freeman A. Hrabowski has been president of the University of Maryland, Baltimore County, since 1992, and has earned numerous accolades for his work.

He was named by President Obama to chair the President's Advisory Commission on Educational Excellence for African Americans. He also chaired the National Academies' committee that produced the 2011 report, "Expanding Underrepresented Minority Participation: America's Science and Technology Talent at the Crossroads." His 2013 TED talk highlights the "Four Pillars of College Success in Science."

He was named one of America's Best Leaders by U.S. News & World Report in 2008 and one of the 100

Most Influential People in the World by Time in 2012.

What has been the most important lesson you've learned in your career?

I've come to appreciate the importance of having the courage to empower others to lead. This approach lets us look in the mirror to see what we do well and also what we need to do better.

On a personal level, I also recognize the critical importance of relationships involving family and friends. Jackie and I just celebrated our 50th anniversary, and I am very grateful for her.

What has been your biggest success?

The focus of my career has been building a research university that is a model for inclusive excellence in America. I also take great pride in our amazing graduates of all races and backgrounds who are excelling as leaders in this state and beyond.

UNIVERSITY OF MARYLAND MEDICAL SYSTEM

CONGRATULATES
Mohan Suntha, MD, MBA
and all the distinguished
POWER PLAYERS FOR 2021.

Thank you for your
energetic leadership and
unwavering dedication to the
communities we serve.



UNIVERSITY
of MARYLAND
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CONGRATULATIONS, UMB President Bruce Jarrell!
The Daily Record Power 100 List Honoree



Dr. Bruce Jarrell
President

The **University of Maryland, Baltimore** lives its mission every day:

IMPROVE THE HUMAN CONDITION AND SERVE THE PUBLIC GOOD

The **University of Maryland, Baltimore (UMB)** is Maryland's public health, law, and human services university, dedicated to excellence in **education, research, clinical care, and service.**

UMB Is a Leading U.S. Institution for Graduate and Professional Education

Six nationally ranked professional schools — dentistry, law, medicine, nursing, pharmacy, and social work — and the interdisciplinary Graduate School offer over 80 doctoral, master's, baccalaureate, and certificate programs, conferring most of the professional practice doctoral degrees awarded in Maryland. UMB trains a local workforce that takes care of Marylanders.

UMB Research Is the Catalyst for Local and Global Impact

With cutting-edge biomedical research, UMB is leading the race to develop COVID-19 vaccines and contributing to the development of state-of-the-art testing for use around the world. Our faculty serve as key advisors to policymakers on COVID-19 recovery issues locally and nationally. We move our ideas out of the lab and into the marketplace — our medical experts lead research and discovery across the country for COVID-19 vaccines and treatments. We advance technologies with breakthroughs such as the world's first portable artificial lung.

UMB Faculty Train Students to Be Front-Line Providers in Clinical Care

A leader in interprofessional education, UMB teaches future physicians, lawyers, dentists, nurses, pharmacists, social workers, biomedical scientists, and allied health professionals to work together so Maryland's workforce is ready to tackle the great challenges of our time. In response to COVID-19, UMB quickly expanded telemedicine and set the path for pandemic safety protocols put forth by leading medical researchers and virologists from our University while working to continue care in the nursing, medicine, dental, law, and social work fields to support the health of our community during the crisis.

UMB Serves the Community

UMB's faculty, staff, and students dedicate 2 million hours in volunteer service to Marylanders each year and provide nearly \$40 million in uncompensated care to the poor and underserved. The new UMB Community Engagement Center, adjacent to campus, provides direct health, employment, legal, and social services to West Baltimore residents. The Center for Addiction Research, Education, and Service supports our community in the fight against the opioid crisis that has claimed the lives of thousands of Marylanders.

We Are UMB

An anchor institution in Baltimore and economic engine for Maryland, UMB generates more than 17,000 jobs each year and fuels an annual economic impact of \$3 billion in the state we're proud to call home.



Changing the Future Today
umaryland.edu

BRETT INGERMAN

MANAGING PARTNER
DLA PIPER BALTIMORE OFFICE
GLOBAL CO-CHAIR DLA’S COMPLIANCE AND GOVERNANCE



Brett Ingerman’s primary areas of practice as an attorney are business and commercial litigation and arbitration, with a focus on complex commercial disputes, insurance and bankruptcy litigation. He has tried numerous cases in courts all over the country.

What’s the most important lesson you’ve learned in your career?

Having worked closely with U.S. Sen. George Mitchell on the Major League Baseball steroids investigation, he taught me to never make a decision until you had to. This included making sure you had as much information as possible and as many different views as you could collect. This worked for Sen. Mitchell in bringing about peace in Northern Ireland

and has served me well in the various leadership roles at DLA Piper.

What’s been your biggest success?

My biggest success was becoming the managing partner of DLA Piper’s Baltimore office. I grew up helping my father in his small, single-lawyer practice and marveling at the embossed Piper & Marbury letterhead. I dreamed of someday just getting a job there. To be trusted by both the national leadership and local lawyers now to lead the Baltimore office is truly an honor.

What do you do to unplug in your free time?

I exercise. I find I get my best thinking done when I exercise and my team is quite used to getting early morning post-run emails titled, “Thoughts from My Morning Run.”

STUART INGIS

CHAIRMAN
VENABLE LLP



Stuart Ingis is chairman of Venable, the powerhouse law firm founded in Baltimore in 1900. Now based in Washington, Venable has more than 800 attorneys working in eight offices across the country, and several notable alumni – among them Doug Emhoff, husband of Vice President Kamala Harris.

Ingis is a nationally recognized attorney who has earned a reputation among peers and in the industry as a thought leader in crisis management, privacy, marketing, advertising, consumer protection, e-commerce and internet law. He also is co-chair of the firm’s E-Commerce, Privacy and Cybersecurity Group.

Ingis’ expertise and achievements as an attorney have been recognized by organizations and publica-

tions ranging from the National Law Journal, American Law and Who’s Who Legal to Washingtonian magazine and ComputerWorld.

What are your hopes for the state or your community this year?

I hope that our state and communities will experience a renewed recognition that we are all in this together, leading to a commonality of purpose in handling the pandemic.

What do you do to unplug in your free time?

I spend a lot of time at my children’s hockey games and practices. In warmer weather, I love to spend time on the water.

BRUCE E. JARRELL M.D., FACS

PRESIDENT
UNIVERSITY OF MARYLAND, BALTIMORE



Bruce E. Jarrell was selected as the seventh president of the University of Maryland, Baltimore, in September 2020 after serving in several other executive positions at the school.

What’s the most important lesson you’ve learned in your career?

That it’s all about the people; who you surround yourself with, who you make time to meet and engage and how you use their goodwill for improving other peoples’ lives. Good people can solve any problem.

Who have been the biggest mentors in your career?

I went to public school in Maryland and believe that my teachers, especially my physics teacher, were

my best mentors and role models. I learned the value of hard work, being humble and learning for the sake of learning.

What are your hopes for the state or your community this year?

This has been a year where the best in many people has come forward. My hope is that we recover rapidly from the pandemic and its effects but sustain this “can-do” culture.

What do you do to unplug in your free time?

I am an artistic blacksmith as a hobby. Metal, especially iron, allows me to create artistic sculptures. It requires the development of skills similar to the skills I used as a surgeon. During the pandemic, I have developed a rhythm of working in my blacksmith shop early in the morning and then starting my real job. It clears my mind and allows me to be more creative in my thinking.

LISA HARRIS JONES

FOUNDER AND MANAGING MEMBER
HARRIS, JONES & MALONE, LLC



In 2000, after nearly a decade of practicing law in some of Maryland’s finest law firms, Lisa Harris Jones founded Harris Jones & Malone LLC. Twenty years later, she remains the first and only African-American woman in the state to own and manage a law practice that focuses on lobbying, government relations and procurement law.

Jones has worked on such high-profile matters as the repeal of Maryland’s death penalty and enacting the Civil Marriage Protection Act. She’s also done pro bono work for Dyslexia education and community development in Baltimore.

Who have been the biggest mentors in your career?

Michelle Harris Bondima (strong work ethic); Sean Malone (the power of indifference); Pless B. Jones Sr. (entrepreneurial spirit and the ability to take risk); Larry Gibson (a career path); Barry Portnoy (self confidence); Jennifer Clark (leadership); Joan Carter Conway (compassion); and Katrina Dennis (courage).

What are your hopes for the state or your community this year?

Baltimore’s Black community deserves true gains in areas of equity and inclusion. Rich in talent, we continue to be afforded little opportunity in business, the arts and access to education. 2021 should bring increased representation in C-suites and on for- and nonprofit boards.

Instead of drafting diversity plans, companies and organizations must place us in positions of power. We must be included as partners in private deals and not simply used to meet minority goals on government projects. Baltimore’s business community must embrace the benefits of inclusion; we have waited long enough.

WILHEM H. JOSEPH JR., ESQ.

EXECUTIVE DIRECTOR
MARYLAND LEGAL AID



Wilhelm H. Joseph Jr. has fought to advance and protect the rights of low-income individuals and communities as executive director of Maryland Legal Aid. Under his leadership, the organization’s budget has increased from \$8 million to more than \$30 million, allowing for updates to technology and additional staff to expand services to clients.

Joseph has helped MLA establish partnerships with local, national and international institutions. One example is the local partnership with the Administrative Office of the Courts that helps MLA operate District Court Self-Help Centers. Those centers have helped more than 100,000 clients since 2009.

Dealing with the COVID-19 pandemic and the limitation of court proceedings to help fight the spread of the disease has been the top priority for MLA.

“The devastating consequences of this crisis will especially impact Maryland’s most vulnerable residents,” Joseph said in a statement posted on the MLA website. “As businesses and other entities close or significantly decrease their services and jobs are lost, the need for free legal help continues to rise dramatically. MLA is working hard to shore up its resources to ensure that it is able to meet this need in both the near and long term.”

Following the death of Freddie Gray, Joseph and other leaders at the MLA looked for ways to help the community and developed the “Lawyer in the Library” -- now called the Community Lawyering Initiative – that provides free legal services in the community.

SABINA KELLY

GREATER MARYLAND MARKET PRESIDENT
BANK OF AMERICA



Sabina Kelly became the greater Maryland market president for Bank of America in 2016. For the life-long resident of Baltimore, it’s the perfect way to give back to her community.

She helps connect businesses, families and individuals to the banking and investment teams to help them succeed financially. She’s also helping use Bank of America’s resources to address social and economic concerns in an effort to build strong communities.

She traces the roots of her success to her childhood.

“I am wired to never give up; to constantly learn, adapt and evolve and to seek meaningful ways to serve my community,” Kelly said in 2018 when she was honored as an Influential Marylander by The Daily Record. “Each of those traits is a product of my upbringing as a native Baltimorean who is a daughter of Baltimoreans.”

With more than 20 years of experience and service in global commercial banking at Bank of America, she’s specialized in credit, risk, middle-market banking and client management.

Kelly is active in the community, serving on the boards of the Greater Baltimore Committee and the Economic Alliance of Greater Baltimore. She’s volunteered with the Friends of Harford County, Maryland Public Library and was a board member with the Dyslexia Tutoring Program. She’s also mentored women through Bank of America’s Power of 10 program.

She’s received her bachelor’s degree from the University of Maryland, Baltimore County and an MBA from Loyola University Maryland.

CARIM KHOUZAMI

CEO
BGE



Carim Khouzami was named CEO of BGE in 2019 when Calvin Butler Jr. was promoted to oversee Exelon Corp., BGE’s parent company. The company once known as Baltimore Gas & Electric Co. was the nation’s first gas utility.

Before the promotion, Khouzami was the senior vice president and chief operating officer for Exelon Utilities. He oversaw daily administrative and operational functions of the company’s six regulated utilities.

In 2014, he was named the chief integration officer for the \$6.8 billion acquisition of Pepco Holdings Inc. He led all integration activities and served as the key witness in the state regulatory processes.

Having grown up in Baltimore, Khouzami was no stranger to BGE when he returned to the city in 2005 to work for Constellation, BGE’s former parent company. He was named CFO of BGE in 2011.

In 2019, he said he was excited to be back at the company and to enhance its connections with Baltimore.

“I’m excited to be back at BGE, a company that is such a huge part of the community, and to continue to help shape and improve the places we live,” Khouzami said in a conversation posted on the BG&E website. “Having grown up here, I have a lot of pride in Baltimore and want to see the city thrive. BGE is a big piece of that. We do so much in the community, and I’m thrilled to be a part of the team that is leading that charge.”

MAJ. GEN. MITCHELL L. KILGO

SENIOR COMMANDER
ABERDEEN PROVING GROUND
COMMANDING GENERAL
U.S. ARMY COMMUNICATIONS ELECTRONICS-COMMAND



Before taking over as senior commander at Aberdeen Proving Ground in June 2019, Maj. Gen. Mitchell L. Kilgo was director of command, communications and computer systems, J6, for the U.S. Central Command.

A 33-year veteran, Kilgo holds master’s degrees from the Naval Postgraduate School in systems technology and the National Defense University in national security strategy.

What’s the most important lesson you’ve learned in your career?

The most important lesson I learned early — and that present pandemic circumstances remind me of constantly — is resilience in the face of adversity.

I’m fortunate that every day, I can count on the men and women of CECOM and APG to inspire me with their innovation and resolve to find ways to continue to meet our critical mission, no matter the difficulty.

What’s been your biggest success?

Serving as senior commander for a 28,000-person military base, as well as commanding general for a 9,000-person command that ensures our soldiers stay connected on the battlefield, has been the greatest privilege of my career and lifetime. Our command and installation are second-to-none in our relentless pursuit of the Army’s priorities of people, readiness and modernization.

What are your hopes for the state or your community this year?

I’m confident our region and nation will turn the corner on the pandemic and our workforce can return to Aberdeen Proving Ground en masse to continue our crucial work in defense of freedom, the Constitution and the American way of life. I’ll admit I’ve been longing for a firm handshake and a pleasant smile.

BOB KRAMER

PRESIDENT AND CEO
EMERGENT BIOSOLUTIONS



Bob Kramer’s first stint with Emergent BioSolutions, a specialty pharmaceutical company based in Rockville, lasted from 1999 to 2010, during which he held a variety of executive positions, including chief financial officer.

He returned to the company in 2011 as interim head of the biosciences division and was named president and CEO in 2019.

Before joining BioSolutions, Kramer held financial management positions at Pharmacia Corporation, which eventually became part of Pfizer Inc.

What’s the most important lesson you’ve learned in your career?

Get comfortable with not being the smartest person in the room. Actively seek the best advice and counsel from the smartest people you trust – and then make the decision you think is right and are prepared to defend with genuine, transparent passion.

Who have been the biggest mentors in your career?

During my 40-year career, I’ve always tried to learn and take the best from the people I work with and trust, while at the same time, be mindful to not repeat the worst of what I have seen others do.

What do you do to unplug in your free time?

I have four passions in my life – my family, work, golf and anything Clemson-related. As a father of four adult performing artists, nothing compares to watching them perform. The trifecta would be an event that combines family, golf and Clemson!

TINA KUHN

PRESIDENT AND CEO
CYBERCORE TECHNOLOGIES



Tina Kuhn joined CyberCore Technologies, the Eldridge-based tech company that specializes in designing, building, integrating, testing and maintaining products and systems, in 2016.

She has some 35 years of leadership experience in the field.

What’s the most important lesson you’ve learned in your career?

The most important lesson I have learned in my career is to learn from my mistakes and to not be afraid of failure. Learning from my mistakes helped me grow, acknowledged my strengths and weaknesses and taught me to engage with people different from myself. This type of engagement challenged me and push me to view things from various perspectives. While being challenged is difficult, my decisions are significantly better because I am not afraid to listen to others and expand my point of view.

What’s been your biggest success?

There have been several pivotal moments where I had big successes and my career jumped forward. That said, the times where I positively impacted people’s lives are the things I remember most and feel the most pride. I have been able to see people I mentored go on to have leadership positions and successful careers.

What do you do to unplug in your free time?

During COVID, I have decided to learn Spanish. I am on day 302 learning Spanish through Duolingo (a language learning app). I’m still really terrible, but I am starting to pick up the gist of what is being said in Spanish.



Congratulations
Tom Phelan,
CEO of Chesapeake Employers Insurance



“I am honored to be recognized by the Daily Record. I am equally honored to work with and share the credit with a great group of professionals who are dedicated to our Chesapeake Employers’ mission and serving all our stakeholders.”

– Tom Phelan

Tom, you are a **visionary, leader, and mentor** in the field of workers’ compensation and in the community. On behalf of the Board of Directors and the 400 employees at Chesapeake Employers, we congratulate you on receiving this honor.

Community Leadership

Tom is also Co-chair of the board for the Franciscan Center of Baltimore.

The mission of the Franciscan Center is to provide emergency assistance and supportive outreach to persons who are economically disadvantaged in an effort to assist them in realizing their self-worth and dignity as people of God.

Visit www.fcbmore.org to learn more.



Tom is the President of Kids’ Chance of Maryland, Inc.

Kids’ Chance provides educational scholarships for children of Maryland’s catastrophically or fatally injured workers.



To learn about the Kids’ Chance mission please visit www.kidschance-md.org.

HUDSON LA FORCE

PRESIDENT AND CEO
W.R. GRACE CO.



Hudson La Force has seen W.R. Grace Co. grow since he joined the company in 2008 as chief financial officer. He became president and chief operating officer in 2016 and president and CEO in November 2018.

W.R. Grace is a high-performance specialty chemicals and materials manufacturing company based in Columbia.

In his time as COO, the company saw sales increase nearly 20% as it accelerated growth and implemented the Grace Value Model. La Force helped lead the transformation into a fully integrated global operating company.

Prior to joining the company, La Force spent time in the public sector, serving as chief operating officer and senior counselor to the Secretary of the U.S. Department of Education. He helped lead the transformation of the department’s management practices and served as a member of the President’s Management Council.

Earlier in his career, La Force worked for Dell as general manager for the company in China, leading the \$500 million business through double- and triple-digit sales and revenue growth.

In January, La Force said the company was willing to discuss a sale to 40 North, a private investment firm that is one of its top shareholders. W.R. Grace rejected an earlier proposal in November, saying it undervalued the company.

“Grace’s opportunities for continued growth and value creation are strong, particularly as our end markets recover from the disproportionate displacement resulting from the COVID-19 pandemic,” La Force said in a letter to 40 North.

JON LARIA

MANAGING PARTNER, BALTIMORE
BALLARD SPAHR LLP



A 1992 graduate of the University of Maryland Francis King Carey School of Law, Jon Laria is managing partner of Ballard Spahr’s Baltimore office and a member of the firm’s Diversity and Inclusion Council.

Before becoming an attorney, he worked for a major Baltimore-based developer, where he was engaged in all aspects of commercial real estate transactions. As an attorney, he represents owners, developers, investors and lenders in such transactions and has provided counsel for some of Baltimore’s most prominent development projects.

Laria was founding chairman of the Maryland Sustainable Growth Commission, created by the Maryland General Assembly to assess and advise on the progress of state, regional and local planning to achieve the state’s economic growth, resource protection and planning policy.

He also has been a member of the Maryland Economic Development and Business Climate Commission and is chairman of the mayor’s Bicycle Advisory Commission.

What are your hopes for the state or your community this year?

Success for our new mayor, with the hope that everyone who has something to contribute to Baltimore does.

What do you do to unplug in your free time?

Ride my road bike (the kind with pedals), ideally with a group of good friends.

What’s the most important lesson you’ve learned in your career?

Listen before speaking, whenever possible.

BARRY LEVIN

MANAGING PARTNER AND CEO
SAUL EWING ARNSTEIN & LEHR LLP



As managing partner and CEO of Saul Ewing Arnstein & Lehr, a full-service law firm with more than 400 attorneys in 16 cities, Barry Levin oversees daily operations, client relations, strategic planning and business development for the Baltimore-based firm.

His clients include retailers, manufacturers, real estate businesses and others, and span the gamut from entrepreneurial technology developers to Fortune 500 companies.

He also provides legal advice and counsel on ownership transitions to hundreds of medical and dental practices across the county.

Levin is a member of numerous boards and committees, including the Greater Baltimore Committee, LifeBridge Health and Sinai Hospital of Baltimore.

What’s the most important lesson you’ve learned in your career?

Listen and gather information from all sources, think through goals and objectives and let your principles guide you while developing a plan for success.

What’s been your biggest success?

Leading the firm through the biggest merger in our history and successfully integrating two large firms into one cohesive law firm centered on “clients first.” The merger of Saul Ewing LLP and Arnstein & Lehr LLP was the largest domestic merger in 2017 and took our firm from 240 lawyers to over 400 lawyers.

What do you do to unplug in your free time?

In my free time, I enjoy reading, exercising and spending time with my family.

JIM LIGHTHIZER

PRINCIPAL, MANAGING PARTNER
CHESAPEAKE REAL ESTATE GROUP



Jim Lighthizer started Chesapeake Real Estate Group LLC (CREG) in 2004 after spending 16 years at CB Richard Ellis, a real estate investment firm based in Boston, where he was a senior vice president and partner.

Since he started CREG, the Hanover-based company has purchased numerous properties as part of its initiative to both own and broker commercial real estate. CREG has acquired, developed and/or held ownership in more than 20 industrial, office and retail projects worth a total of more than \$300 million.

Lighthizer has negotiated some of the region’s largest industrial transactions, including representing General Motors in the sale of its Baltimore Van Assembly Plant, which consisted of 182 acres and 2 million square feet of industrial space, to Duke Realty for \$33 million.

He also negotiated the purchase of a 240-acre, 500,000-square-foot planned business park known as Baltimore Crossroads @95, which is currently in its final stages of development.

Among his many affiliations, Lighthizer has been chairman of the NAIOP (Commercial Real Estate Development Association) Market Overview Panel. He also founded and for two years ran the Baltimore JDRF real estate games, a fundraiser for the Juvenile Diabetes Research Foundation.

What is the most important lesson you’ve learned in your career?

There’s no substitute for hard work.

What’s been your biggest success?

My relationships.

WILLIAM E. LORI

ARCHBISHOP OF BALTIMORE
ROMAN CATHOLIC ARCHDIOCESE OF BALTIMORE



William E. Lori was ordained into the priesthood in 1977 and has been archbishop of Baltimore since 2012.

Hei is the former chairman of the U.S. Conference of Catholic Bishops’ Committee on Doctrine and the Ad Hoc Committee for Religious Liberty.

In 2002, in recognition of his role as an emerging leader on the Catholic Church’s response to the sexual misconduct crisis, Lori was appointed to the USCCB Ad Hoc Committee on Sexual Abuse. He was instrumental in drafting the landmark Charter for the Protection of Children and Young People.

What’s the most important lesson you’ve learned in your career?

To remember how much God loves every person I meet, whether they are lifelong friends, colleagues, parishioners, community members or someone I just met on the street

What’s been your biggest success?

Attracting dedicated and talented co-workers who are focused on mission and are a joy to work with.

Who have been the biggest mentors in your career?

Cardinal James Hickey, who served as the archbishop of Washington from 1980 to 2001.

What are your hopes for the state or your community this year?

This is a big year for the archdiocese. I hope to see us all staying safe and moving past this global pandemic. I also wish great success to the opening of our new school in Baltimore, Mother Lange Catholic School -- the first Catholic school to be opened in Baltimore in six decades.

REDONDA G. MILLER, M.D., M.B.A.

PRESIDENT
THE JOHNS HOPKINS HOSPITAL



When Redonda G. Miller was named president of Johns Hopkins Hospital in 2016, she became the first woman to hold the title in the institution’s 127-year history.

While continuing to see patients as a practicing internist, Miller has used her tenure to strive for excellence at the institution. In 2019, the hospital became the largest academic medical center in the world to be certified for person-centered care by Planetree International.

What’s the most important lesson you’ve learned in your career?

The most important lesson I’ve learned in my career, no matter the role, is that teamwork is essential to success.

Whether we are managing the COVID-19 crisis or the day-to-day needs of a large academic hospital, leveraging the collective expertise of the group — from the front-line providers and staff to the most senior executives — drives the best possible outcomes for our patients.

What are your hopes for the state or your community this year?

My hope is that we are able to return to a semblance of normalcy this year and that our new normal will be a combination of the best of our pre-COVID-19 and current COVID-19 lives. A lot has been said about what we’ve lost during the pandemic, but I like to think about the silver linings from our experience: We’ve developed a greater sense of community and appreciation for those on the front lines, a new openness to different ways of working, and a keen understanding of the need to improve health equity.



These lists will showcase the power players who are leading the Maryland community into the future. They are business owners, CEOs, lawyers, public servants and elected officials. They are the people who make decisions that impact lives, inspire success and spark innovation.

The Daily Record will also publish industry-specific “Power 30” lists throughout the rest of the year.

Topic	Publish Date	Space Deadline
Health Care:	April 30	April 16
Banking/Financial Services:	June 30	June 16
Manufacturing:	Aug. 31	Aug. 17
Higher Education:	Oct. 29	Oct. 15
Law:	Dec. 31	Dec. 16

MARYLAND
THE DAILY RECORD

For more information, contact shuettner@bridgetowermedia.com or your account manager.

RACHEL GARBOW MONROE

PRESIDENT AND CEO
THE HARRY AND JEANETTE WEINBERG FOUNDATION



When Rachel Garbow Monroe first joined the Harry and Jeanette Weinberg Foundation in 2005 as its first chief operating officer, the nonprofit only had a small staff. Through her work and 2010 promotion to president and CEO, the foundation has expanded to employ more than 60 staff members in offices in Baltimore and Honolulu.

She has championed several major foundation initiatives over her tenure. One is the \$15 million Baltimore Elementary and Middle School Library project, which has built or renovated 16 libraries that serve close to 13 percent of all Baltimore City Public School students. Another project includes increasing accessibility for campers and staff with disabilities through a

\$12 million partnership with the Foundation for Jewish Camp.

Before coming to the foundation, Garbow Monroe served as chief operations officer for The Associated: Jewish Community Federation of Baltimore, director of marketing for the architectural firm Skidmore, Owings & Merrill and marketing manager for the Jewish Community Centers of Chicago.

What are your hopes for the state or community this year?

When I think about our collective hopes for the state of Maryland in the coming year, I can’t help but remember what Maya Angelou once wrote: “The challenging days of my existence may or may not be bright and promising. Stormy or sunny days, glorious or lonely nights, I maintain an attitude of gratitude. If I insist on being pessimistic, there is always tomorrow. Today I am blessed.”

I hope now, almost a year into COVID-19, we are perhaps *finally* starting to step onto the long road to recovery with better days ahead.

PATRICK MORAN

PRESIDENT
AFSCME COUNCIL 3



Patrick Moran has spent his career fighting for employees’ rights and advocating for others to respect their services.

He has worked for the American Federation of State, County and Municipal Employees Union (AFSCME) for nearly 20 years. Moran spent 10 years as their area organizing director and was named to his current role as president of Council 3 in 2012.

The University of Michigan graduate oversees one of the largest unions in the state with more than 25,000 members. AFSCME Maryland was born in the early 1970’s as state and higher education workers came together to focus specifically on their issues and to win collective bargaining rights.

Recently, the union has been advocating against budget and service cuts and fighting for health and safety measures for union members due to the ongoing COVID-19 pandemic. Moran has been a leading advocate for the Maryland Essential Workers Protection Act, which would provide standards and procedures to protect essential workers during pandemics. The legislation would apply to both public- and private-sector employees.

What’s the most important lesson you’ve learned in your career?

Listening is more important than talking.

What’s been your biggest success?

Seeing our membership grow in the face of anti-union laws and administrations.

What are your hopes for the state or your community this year?

That the state creates a feasible plan to get people vaccinated.

JOHN P. MORRISSEY

CHIEF JUDGE, DISTRICT COURT OF MARYLAND
MARYLAND JUDICIARY



John P. Morrissey has served as chief judge of the District Court of Maryland since 2014.

A lifelong resident of Prince George’s County, Morrissey earned his Juris Doctor from the University of Baltimore School of Law. In private practice for 17 years, he worked as an associate for Venable, Baetjer and Howard and later as a partner at Morrissey Brothers, PC. In 2006, he was named an associate judge for the District Court of Maryland and served in the role until his current position.

Since his appointment, Morrissey has led the launch of the Maryland Electronic Courts initiative, which includes e-filing and other online capabilities, within the District Court system.

Morrissey was appointed in 2016 to the Justice Reinvestment Oversight Board as a part of the Governor’s Office of Crime Control and Prevention.

Morrissey also has been outspoken in warning that the courts will be hard-pressed to handle a flood of eviction cases in a timely manner once pandemic-driven moratoriums are lifted.

What’s the most important lesson you’ve learned in your career?

Effective internal and external communication is a hallmark of every great organization.

What’s been your biggest success?

My wife and children

What are your hopes for the state or your community this year?

Everyone gets vaccinated, and the judiciary is able to further expand operations.

What do you do to unplug in your free time?

I am an avid gardener, particularly peppers.

WILLIAM H. ‘BILLY’ MURPHY JR.

SENIOR & FOUNDING PARTNER
MURPHY, FALCON & MURPHY



William “Billy” Murphy isn’t afraid of the spotlight. He’s represented his share of famous clients, including boxing promoter Don King, Mary J. Blige and even Microsoft. Locally, he often is at the forefront of many of the region’s big cases.

He negotiated a \$6.4 million settlement between Baltimore and the family of Freddie Gray following Gray’s death while in police custody in April 2015.

“It is so important that we be strong, fearless advocates for our clients,” Murphy said in 2017 when he was recognized at the Icon Honors by The Daily Record. “It’s amazing how many problems people have, and these problems are often more difficult than they can handle alone. Helping people is very rewarding.”

Murphy was elected to the Circuit Court in Baltimore City in 1980, but returned to private practice in 1983. He said he believes in protecting the underrepresented and is known for his tough and effective cross-examinations.

“In court, you only know, at best, 60 percent of what’s going to happen,” he said in 2017. “The other 40 percent is unexpected.”

His father was one of the first Black judges in Baltimore and a staunch civil rights supporter. Murphy decided to follow in his father’s footsteps and entered the University of Maryland School of Law in 1966. He helped found the Black Law Students Association and pushed for admission standards for Blacks and women that were adopted by the school in 1968.

CREIG NORTHROP

FOUNDER AND CEO
NORTHROP REALTY



With more than 35 years experience in real estate, Creig Northrop brings a vast amount of knowledge to every home sale and purchase.

In 2000, he and his wife Carla founded the Creig Northrop Team, becoming a go-to firm for residents looking to find or sell a home. The brokerage became Northrop Realty, A Long & Foster Company in 2018, employing more than 200 people and servicing the Delaware-Maryland-Virginia region as well as Florida and Pennsylvania.

Northrop’s real estate teams have been leaders in introducing technological innovations to their real estate practice – such as virtual 3D home tours -- as well as stressing marketing and staging functions as

part of their full-service philosophy.

A University of Maryland graduate and passionate Terps fan, Northrop says he is dedicated to ensuring every client receives extraordinary service.

What’s the most important lesson you’ve learned in your career?

To lead by example, how you do one thing is how you will do everything. Do not ask for what you would not be willing to do yourself. Treat others the way you want to be treated.

What’s been your biggest success?

Leading a team through the recession to become No. 1 in the nation three times by continually growing good people and pushing them beyond what is expected.

JOHN A. OLSZEWSKI JR.

COUNTY EXECUTIVE
BALTIMORE COUNTY



As county executive for Baltimore County, John A. Olszewski Jr. has focused on improving education and making government more transparent and accountable.

With a passion for public service and the desire to give back to the community, the lifelong Baltimore County resident served two terms in the Maryland House of Delegates. He became the youngest person to be elected as chairman of the Baltimore County House Delegation.

Before his election to the top county position two years ago, Olszewski worked in the private sector at SAS Institute.

What’s the most important lesson you’ve learned in your career?

Strong relationships are fundamental to success. Building relationships requires operating with honesty and openness, leading with listening, and incorporating feedback from others. I anchor my work in cultivating relationships with our residents. We strive to be transparent about challenges, and we invite everyone to the table to help address them.

What’s been your biggest success?

As a former teacher, I am reluctant to post a grade before a test is over, but Baltimore County’s COVID-19 response is our biggest success and most significant ongoing challenge. We run testing, contact tracing and vaccination programs that serve hundreds of thousands of residents, and we do it efficiently. We provided \$20 million in business grants and \$10 million for eviction prevention and we delivered more than 13 million meals to residents. Looking forward, we will pivot to leading the post-COVID economic recovery.



Under Neil’s leadership, LifeBridge Health has tapped into a compassion-fed innovative spirit to improve the health and wellbeing of communities most at risk.

 **LIFEBRIDGE HEALTH**
CARE BRAVELY
lifebridgehealth.org



 **HOWARD BANK**
We care about here.

 **EQUAL HOUSING
LENDER**
Member FDIC

BILL PATERAKIS

PRESIDENT AND CEO
H&S BAKERY



The H&S Bakery was started in 1943 by Harry Tsakalos and Isodore “Steve” Paterakis and has been family-owned and operated since the beginning.

Today, four generations of the family are actively involved in the business, including President and CEO Bill Paterakis.

Headquartered in Baltimore, the H&S Family of Bakeries includes H&S Bakery, Northeast Foods and Schmidt Baking Company. Together they make up the country’s largest family-owned variety baker, providing an array of baked goods to major retailers and small businesses.

The company has 10 bakeries and has more than 30 distribution centers across the Eastern seaboard.

Paterakis moved early to stay ahead of the pandemic, creating a crisis task force to deal with the deluge of new information. Among other moves, the company hired extra workers to sanitize its facilities, required masks and temperature checks for employees early on and staggered work hours to prevent employees from congregating in common areas.

“My brothers and I visited most of our plants in order to be seen,” Paterakis said on the American Bakers Associations’ podcast, “Bake to the Future.” “It became a real morale builder. We would walk through the plants, and people would smile at us because they saw that the boss was there and was willing to walk the floor and accept the risks as well.”

The company supports a host of charitable causes in Baltimore and beyond, including The Ronald McDonald House, University of Maryland Hospital and the Baltimore Hunger Project.

JIM PERDUE

CHAIRMAN
PERDUE FARMS



As chairman of Perdue Farms, the Salisbury-based company started in 1920 by his grandfather, Arthur Perdue, Jim Perdue oversees one of the Eastern Shore’s biggest and best-known businesses.

Perdue took over the company in 1991 from his father, Frank Perdue, and under his leadership, Purdue Farms has grown into a giant agribusiness with sales in the billions.

What’s been your biggest success?

Making it through our first century in the business that my grandfather started and dad built is certainly something we can all be proud of – though, not simply to hit the 100-year milestone, but to build upon what was started, and do it in a way that we continue to be

a leader in the industry.

We are the company that pushed the industry to change to raising animals with no-antibiotics-ever and our leadership continues through our Commitments to Animal Care. Part of our success on our animal care journey has been the open dialogue we’ve established with many of our critics.

What are your hopes for the state or your community this year?

Our focus remains as it always has – on our people. Especially during such an uncharted time with the pandemic, we continue to closely follow and implement CDC guidelines to ensure the health of our colleagues, families and communities.

What do you do to unplug in your free time?

I love to travel, spend time with family and be outside. I have a farm and enjoy going out on the tractor to maintain the land and also have a clam aquaculture lease with about 100,000 clams under culture.

TIM PERRY

FOUNDER, PRINCIPAL
PERRY, WHITE, ROSS & JACOBSON



For those of you who keep score – and in Annapolis there are a lot of folks who do just that -- Tim Perry can usually be found in one of the top two or three spots in the state’s roster of top-earning lobbyists. In fact, he’s No. 1, according to the most recent report from the Maryland State Ethics Commission, which compiles the required registrations and reports from the state capital’s lobbying community.

Perry’s 12-year record as an effective advocate is reflected in the breadth of the client list reported by his firm, Perry, White, Ross & Jacobson: Amazon, Procter & Gamble, Anheuser-Busch, Caves Valley Partners, Beatty Development, AT&T, Ernst & Young, Wegmans, DraftKings, Howard Hughes Corp. And so

on and so forth.

For potential clients, Perry can brandish the gold standard for Annapolis connections: Prior to opening up his government relations shop with his partners, he was chief of staff to Senate President Thomas V. Mike Miller Jr., the longest-serving state Senate president in U.S. history, a man who had a legislative office building named after him while still in office. Many of Miller’s former staffers now operate in key positions throughout state government or in businesses and organizations affected by state policies.

Perry is a graduate of West Virginia University and the West Virginia University College of Law, where he serves on the board of visitors. He is a member of the Maryland State Bar Association and lives in Baltimore County.

THOMAS J. PHELAN

CEO
CHESAPEAKE EMPLOYERS’ INSURANCE COMPANY



As CEO of the Chesapeake Employers’ Insurance Company, Thomas J. Phelan is focused on the day-to-day oversight of global strategy and direction as well as pursuing innovative opportunities to expand their footprint.

Phelan first joined the Towson-based company in 1990 and took on various leadership roles, including serving as the chief financial officer before being named to his current position in 2007.

Away from the office, Phelan gives his time to several nonprofits, including being board chair for the nonprofit Kids’ Chance of Maryland Inc. and co-chair of the Franciscan Center.

What’s the most important lesson you’ve learned in your career?

During your career, and in working with others, try not to overreact to good or bad news. The best leaders I have worked with are very calm in both good and bad situations. Things are never as good as they look when they are going well and never as desperate as they appear when they are going poorly.

Who have been the biggest mentors in your career?

I believe my leadership style is a composite of many individuals. I am a strong believer that in any situation you can learn from your leader. When I worked for a poor leader I tried not to use their approach in dealing with others. When I worked for a strong leader I tried to emulate their behavior with others. The best leaders, in my opinion, try to make things better for others.

BRIAN D. PIENINCK

PRESIDENT AND CEO
CAREFIRST BLUECROSS BLUESHIELD



In his quarter-century working in the health care field, Brian D. Pieninck has held numerous executive positions. For 19 years, he worked with Aetna International in a variety of leadership posts, including as president of the Americas and president of Southeast national accounts.

In 2015, he joined CareFirst BlueShield as executive vice president for the company’s Large Group Strategic Business Unit and CareFirst Administrators. In 2018, Pieninck was named president and CEO.

What are your hopes for the state or community this year?

I am fortunate to be part of an organization that touches many lives and consider it essential that we

use this crisis to find solutions that address the many disparities people face in accessing affordable health care. While this has always been Care-First’s mission, what we’ve seen and learned in the past year has given us a greater understanding of what people face personally when it comes to their health and wellness.

What do you do to unplug in your free time?

As a father of three young children, working at home has provided me the chance to experience moments with my family that I normally would never have enjoyed if I were traveling and spending long days at the office. In the midst of incredible challenge and tragedy during this pandemic, finding time with close family continues to be the silver lining for so many of us. I’ve been thankful for that.

DARRYLL J. PINES

PRESIDENT
UNIVERSITY OF MARYLAND, COLLEGE PARK



In July, Darryll J. Pines became the 34th president of the University of Maryland, College Park, the flagship campus of the University System of Maryland and one of the most highly rated state universities in the country.

An aerospace engineer, he first joined the higher education institution in 1995 as an assistant professor. Before his appointment, Pines served as the dean of the A. James Clark School of Engineering. During his tenure, the school reaped a number of academic leadership and research accomplishments which elevated its ranking and stature both nationally and internationally. Pines was elected to the National Academy of Engineering in 2019.

Upon becoming president, Pines challenged the university to create an inclusive and multi-cultural campus environment and confront the grand challenges of our time.

What’s the most important lesson you’ve learned in your career?

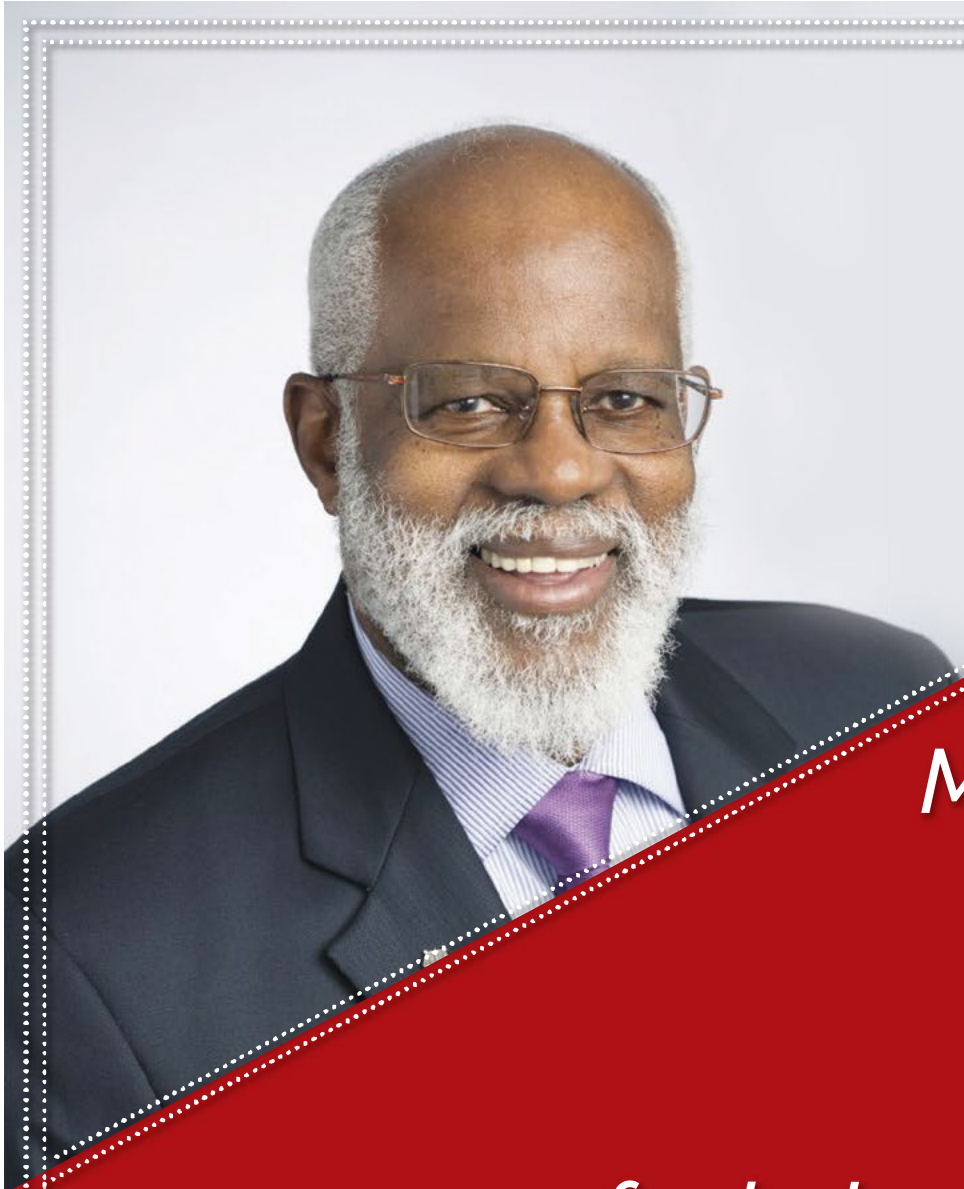
Excellence is expected, but miracles are preferred.

What’s been your biggest success?


Raising two wonderful children who seek to make a difference in this world.

Who have been the biggest mentors in your career?

Mr. Morris Soublet, middle school English teacher; Dr. C. Dan Mote, former president of University of Maryland; Dr. Howard G. Adams, former executive director of The National GEM Consortium; Dr. Clarence Williams, former special assistant to the president, Massachusetts Institute of Technology; Dr. Andreas von Flotow, professor of aeronautics and astronautics, PhD supervisor, Massachusetts Institute of Technology; Dr. William Fourney, professor of mechanical engineering, University of Maryland.



*Congratulations to
MLA Executive Director
Wilhelm H.
Joseph, Jr.
for being named a Power 100!*



MARYLAND
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MARYLAND

THE DAILY RECORD

TIMOTHY J. REGAN

PRESIDENT & CEO
WHITING-TURNER



In 2014, Timothy J. Regan became the third person to be named president and CEO of the more than 100-year-old Whiting-Turner Contracting Company.

A civil engineer who graduated from the University of Maryland’s A. James Clark School of Engineering, Regan joined the Towson-based company more than 40 years ago and has held various leadership positions.

Giving back to his alma mater, he serves on the Clark School’s Board of Visitors. He is also a board member for the Greater Baltimore Committee.

What’s the most important lesson you’ve learned in your career?

I was taught very early in my career that if you focus on making everyone a valued and appreciated member of the team, that success will follow.

Who have been the biggest mentors in your career?

Mr. (Williard) Hackerman was of course an extraordinary mentor, not just to me but to countless others. We still miss him today. Also my dad, who was a truck driver, taught me to look everyone in the eye and to measure them on their words and action and on nothing else.

What are your hopes for the state or your community this year?

My hope is that we can enter a new era where business, community, nonprofits and government find ways to collaborate in lifting people up with great opportunities.

What do you do to unplug in your free time?

I love spending time with our family. Also love to hike year-round, do some gardening, and mess around in my workshop.

DR. KAREN B. SALMON

STATE SUPERINTENDENT OF SCHOOLS
MARYLAND STATE DEPARTMENT OF EDUCATION



Born in Harford County, Karen B. Salmon earned her bachelor’s at the University of Delaware, her master’s in special education and her doctorate in special education and administration, both from the University of Maryland, College Park.

She taught and was an assistant principal in the Caroline County Public School System for a dozen years before taking an administrative job in the Talbot County School System. In 2003, she was named superintendent in Talbot, a job she held for 10 years before being named superintendent in Bay Shore Union Free School District, in New York.

In 2016, Salmon was named superintendent of the Maryland school system. She had planned not to seek

a second term after her initial term expired June 30, 2020, but her contract was extended for a year because of the coronavirus pandemic. She has been Gov. Larry Hogan’s top adviser for dealing with education issues during the pandemic.

What’s the most important lesson you’ve learned in your career?

The art of compromise.

Who have been the biggest mentors in your career?

My mother, Dr. Ruth H. Burkins, a longtime Maryland educator, and Dr. Jean Hebel, professor and doctoral adviser, University of Maryland, College Park.

What are your hopes for the state or your community this year?

I have been working tenaciously to get our 900,000 Maryland students back to school for in-person learning.

KENNETH A. SAMET

PRESIDENT AND CEO
MEDSTAR HEALTH



Kenneth A. Samet has dedicated his career to health care.

Serving as president and CEO of MedStar Health since 2008, he oversees a \$5.8 billion not-for-profit, health care system that is one of the largest in the region.

Samet has more than 35 years experience in health care administration, including serving as MedStar Health’s first chief operating officer since the system was formed in 1998.

He also gives his time to a number of organizations in the area, including as a member of the board of directors for Greater Washington Partnership, Economic Club of Washington and United Way of the

National Capital Area.

What’s the most important lesson you’ve learned in your career?

Do everything you can to unleash the creativity and innovation of your associates. They will do amazing things in support of the organization’s mission.

What are your hopes for the state or your community this year?

I hope that everyone, from all walks of life, found those “trusted voices” that supported their receiving the vaccine, so that we can all return to a more normal life with friends and family. And I hope we use the crisis we are living through to remind us that we are all connected -- it is one big region, country and world.

What do you do to unplug in your free time?

Golf and beach time with the family.

DR. KIM SCHATZEL

PRESIDENT
TOWSON UNIVERSITY



In January, Dr. Kim Schatzel marked her fifth year as president of Towson University.

Before her academic career, Schatzel completed more than 20 years experience in the technology and advanced manufacturing sectors as a corporate leader and serial entrepreneur. She also founded and served as the president, chief operating officer and CEO for a multinational advanced manufacturing firm.

What’s been your biggest success?

I’m incredibly proud of Towson University’s recognition as a national university providing leadership for the public good. TU is the second-largest university in Maryland and the largest — public or private — in greater Baltimore. We are an anchor institution that

supports Maryland’s economy and partners with 300 organizations to address issues of disparate outcomes in health and education and access to the arts. Our 800 faculty make a significant impact through world-class scholarly and creative work. I am so very proud of TU’s leadership role and its positive impact on our state’s prosperity.

What do you do to unplug in your free time?

I love to enjoy our campus and our community. It has been a bit different this past year but I look forward to cheering on TU’s student-athletes in competition, being amazed by the artistry and talents of our dance, music and theatre students, and of course walking campus with my husband, Trevor, and our two Westies and getting the chance to chat with our students, faculty and staff. I love spending my free time out and about enjoying our beautiful campus and folks that are part of our TU community.

BRANDON M. SCOTT

MAYOR
CITY OF BALTIMORE



With a focus on working to end gun violence, repairing and healing the public's trust in government and changing Baltimore for the better, Brandon M. Scott became the city's 52nd mayor last year.

In 2011, Scott became one of the youngest individuals to be elected to the Baltimore City Council at the age of 27. The lifelong city resident was unanimously elected president of the council in 2019.

What's been your biggest success?

My biggest accomplishment thus far is being elected mayor of the city of Baltimore. As a son of Baltimore, it is an honor to serve the residents of this great city each day. I measure success through making our streets and neighborhoods safer and equitable

while restoring the public's trust in their local government. We have our work cut out for us, but I know that the foundation we build today will become our city's success tomorrow.

What are your hopes for the state or your community this year?

My hope this year is that Baltimoreans see increased investment in their neighborhoods. This means continued work to reduce violence in Baltimore through a lens of public health, the creation of equitable opportunities for all, investment in our youth and holistic COVID-19 response and recovery. I am hopeful for what lies ahead for Baltimore and will work nonstop to ensure that no one is left behind.

DAVID D. SMITH

EXECUTIVE CHAIRMAN
SINCLAIR BROADCAST GROUP



Since January 2017, David D. Smith has served as executive chairman of Sinclair Broadcast Group Inc., one of the largest television operators in the nation. The Hunt Valley-based company operates 190 television stations across 88 markets, with affiliated stations with ABC, NBC, CBS, FOX, and CW.

Before assuming his current position, Smith, whose father founded the business in 1971, served as chairman of the board since September 1990 and president and CEO from 1988. Between 1984 and 1990, Smith worked as general manager of WPMY-TV (formerly WPTT-TV) in Pittsburgh. He is also the founder of Comark Communications Inc., a company engaged in manufacturing high-power transmitters for

UHF television stations, where he served as officer and director until it was sold to Thomson S.A in 1986.

In 2018, Sinclair was thwarted in its bid to buy Tribune Media's 215 stations, a move that would have created the nation's largest owner of broadcast stations and, given Sinclair's full-throated conservative emphasis in its new coverage, would have made it perhaps the strongest conservative voice in the nation.

Instead of the acquisition, Sinclair was slapped with a \$48 million fine by the Federal Communications Commission for, among other things, its hardball tactics in attempting to acquire Tribune Media.

Smith serves on the board of directors for The American Flag Foundation Inc., Keyser Investment Group Inc., and Atlantic Automotive Corporation, one of the largest car dealerships in Maryland.



HARFORD

COUNTY

Congratulations
Barry Glassman
County Executive
on being named to

MARYLAND

THE DAILY RECORD

POWER 100



GARY B. SMITH

CEO
SIENA CORP.



In May 2001, Gary B. Smith began serving as chief executive officer of Ciena, a major telecommunications networking equipment and software services supplier based in Hanover. Since 2000, he has also been president and a director of the company.

Prior to joining Ciena in 1997, as vice president, international sales, he was vice president of sales and marketing for INTELSAT, as well as vice president of sales and marketing for Cray Communications Inc.

What are your hopes for the state or your community this year?

My hope is that we can close the digital divide. Digital inclusion is an issue that simply cannot be ignored, so Ciena is investing \$10 million over the

next five years to enable greater connectivity, technology access and digital skills for 100,000 underserved students in our communities. We’ve partnered with Verizon Innovative Learning to give devices to local schools, including the Baltimore Design School. Also, Ciena’s technology continues to help service providers scale their networks and improve connectivity. We hope that other companies will follow suit.

What do you do to unplug in your free time?

Well-being is a key focus at Ciena. Also, industrial photography is a real passion of mine, and it has led me in new directions. One of these is Instagram, where I can showcase my work and highlight a cause that’s dear to me: breast cancer research. I direct proceeds of some of my work to the Breast Cancer Alliance, which I find extremely rewarding.

KEVIN W. SOWERS

PRESIDENT/EXECUTIVE VICE PRESIDENT
JOHNS HOPKINS HEALTH SYSTEM/JOHNS HOPKINS MEDICINE



Kevin W. Sowers joined Johns Hopkins in 2018 after a 32-year career with the Duke University Health System, including eight as president and CEO of Duke University Hospital. He is the second person in Johns Hopkins history to serve in both positions. He began his career as a staff nurse in the oncology department at Duke.

Aside from his professional experience, Sowers is an active member of several organizations, including Vizient, and serves on the administrative board of the AAMC Council of Teaching Hospitals and Health Systems. Sowers has spoken on cancer care and organizational change, among other topics, both nationwide and abroad.

What’s the most important lesson you’ve learned in your career?

The importance of leadership -- the importance of not becoming a part of the chaos during challenging times. Leaders must review the facts, listen to the emotions, but respond to the facts. When leaders become a part of the emotions, they become a part of the problem. Leaders must rise above the chaos to lead people through difficult times

What’s been your biggest success?

I began my career as a cancer nurse. That experience has shaped how I see the health care landscape as an executive. It allows me to always remember that at the center of everything we do there is a patient and their loved ones who are expecting us to guide them through difficult times in their lives.

MOHAN SUNTHA

PRESIDENT & CEO
UNIVERSITY OF MARYLAND MEDICAL SYSTEM



In November 2019, Dr. Mohan Suntha was named president and CEO of the University of Maryland Medical System, which oversees 28,000 employees and operates 150 locations and 13 hospitals across the state. He previously served as president and CEO of the University of Maryland Medical Center and University of Maryland St. Joseph Medical Center.

He took over as leader of UMMS after the institution had been rocked by its role in the “Healthy Holly” book-selling scandal of former Baltimore Mayor Catherine Pugh.

Suntha has spent his entire career within the system, starting with a residency with the department of radiation oncology in 1991. He specializes in carcinomas of the esophagus, neck and head and is a member of the American College of Radiation Oncology. He holds a medical degree from the Jefferson Medical College and an MBA from the University of Pennsylvania Wharton School

What’s the most important lesson you’ve learned in your career?

The true value of relationship-driven leadership is defined by the willingness of a leader to engage in purposeful conversations that are based on mutual trust and commitment to a shared vision.

What’s been your biggest success?

Being part of an incredibly dedicated group of academic health care leaders who have helped the University of Maryland Medical System reestablish its reputation as a unique health care resource to our communities, the region and the nation as we lean into the fight against COVID-19.

DAVID SWEIDERK

PRESIDENT & CEO
SECU



David Sweiderk took over as president and CEO of SECU in 2018 after serving as executive vice president and chief operating officer at Arizona’s OneAZ Credit Union. Last year, under his leadership, the Linthicum-based company that boasts more than 260,000 members surpassed \$4 billion assets and ranked among the top 60 credit unions nationwide based on total assets.

Sweiderk’s financial services and banking career spans more than 25 years and includes management level positions at the likes of Sovereign Bank and Chevy Chase Bank.

What’s been your biggest success?

Our biggest success has been our response to the pandemic, as we were faced with challenges that could only be matched with a level of humanity and support unlike ever before. We believe that unprecedented times call for unprecedented love, so we led with our hearts and served with empathy. We delivered over \$400,000 of relief to members, the community, small businesses and school systems, while managing our own financial strength. And we prioritized our employee’s well-being – as it was their extraordinary commitment to serve our members that enabled us to thrive during this challenging time

What are your hopes for the state or your community this year?

Throughout the year, we will remain focused on spreading hope by committing to perform 70,000 acts of kindness, helping our local businesses thrive, and continue to partner with many local institutions like the University of Maryland Medical Center, Kennedy Krieger Institute and Special Olympics of Maryland.

JIM TAICLET

CEO
LOCKHEED MARTIN



In June 2020, Jim Taiclet joined Lockheed Martin, the nation’s largest defense contractor, as president and CEO after roughly 19 years at American Tower Corporation. During his tenure at American Tower, he oversaw the company as it increased its market capitalization from about \$2 million to more than \$100 billion.

In 2017, while at American Tower, Taiclet shared with Boston magazine what he called his most difficult decision as a leader.

“The toughest decision I’ve ever made was at a previous company, when it came to my attention that one of our unit presidents, who was an icon in the industry, had perpetrated what I’ll generously describe

as a breach of ethics,” he recalled. “There was no other choice but for me to fly out to his headquarters, walk into his office, and fire him on the spot. I thought this would damage both the organization and the business, but the effect was the opposite — nobody wants to work for or with someone whose integrity is subpar.”

Before joining American Tower, he was president of Honeywell Aerospace, vice president of engine services at Pratt & Whitney, and a consultant at McKinsey & Company. Taiclet began his career as an officer and pilot in the U.S. Air Force.

Taiclet serves as a member of the Council on Foreign Relations and on the Business Roundtable. He is a graduate of the U.S. Air Force Academy and holds a master’s degree from Princeton University in public affairs.

PATTY TUTTLE

MARYLAND REGIONAL PRESIDENT
WELLS FARGO



When Patty Tuttle became Maryland regional president at Wells Fargo in September 2017, she took over the job during one of the most challenging times in the bank’s history. Wells Fargo was staggering under a tidal wave of bad publicity after employees, pressured to bring in more business, created millions of fraudulent accounts. Congressional hearings raked Wells Fargo executives over the coals; U.S. regulators would end up fining the bank \$3 billion for its behavior.

Tuttle sought to reassure customers and the bank’s own employees, holding individual meetings with the 90 managers in the region to listen to their concerns and chart a path forward.

During her more than 30-year tenure at the company, Tuttle has served as a part-time teller, community banking area president, and retail credit manager/senior vice president, among other roles.

She has worked and held several leadership roles within the company in Georgia, South Carolina, Virginia, Maryland and the District of Columbia.

Tuttle serves as a member of Wells Fargo’s Diverse Abilities and Women’s team member networks. Investing in education, too is a community issue she is passionate about.

“I was going to teach high school English, and education has always been a big one for me,” Tuttle told The Daily Record in 2017. “In my former role I did a lot with connecting with workforce development, because not every child has the same path post-high school, and some struggle to even get through high school, so how are we helping them?”

A well-deserved
spotlight for a
job well done.

KPMG is proud to shine a spotlight on Christine Aspell and congratulate her on the achievement of being named one of the Power Players for 2021 and making decisions that impact lives, inspire work and spark innovation within Maryland’s business community.

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EYE ON
ANNAPOLIS

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MARYLAND
THE DAILY RECORD

MARC WELLER

PRESIDENT
WELLER DEVELOPMENT



Marc Weller is the president and founding partner of Weller Development. Before opening his current company, Weller, who has more than 20 years of experience in real estate development, founded Sagamore Development Co. with Under Armour founder Kevin Plank.

Weller’s most well-known projects include the recent development of the Sagamore Pendry Baltimore hotel in Fells Point and the revitalization of Port Covington, a 235-acre, \$5.5 billion redevelopment project that’s been called one of the largest development projects worldwide. When complete, the area will offer 18 million square feet of development for shops, restaurants, and residences, 40 acres of parks and green spaces, and 2 1/2 miles of restored waterfront.

Economic impact studies suggest the project will support thousands of jobs and generate billions for the city.

“I could not get to work fast enough. . . . I am passionate about this project because I know what it will mean for the future of Baltimore, the state of Maryland, and the entire region,” Weller told The Daily Record. “This project will be truly transformational in nature.”

Weller also serves as a board member for the Cal Ripken Sr. Foundation and Foundation Housing and sponsors youth football teams in Baltimore and Washington. He holds a bachelor’s degree in business from Johnson & Wales.

Previously, Weller founded and operated Ellis Denning Construction and Development, which built thousands of residential units in Washington and surrounding suburbs as well as a variety of mixed-use projects.

AMIT YORAN

CHAIRMAN
TENABLE



In 2017, Amit Yoran joined Tenable as chairman and CEO. Before joining the Columbia-headquartered cybersecurity company, Yoran served as president at RSA. He joined the company in 2014 after it acquired NetWitness, a network forensic product provider that he founded. Yoran also founded network security provider Riptech, which was acquired by Symantec in 2002.

Yoran began his career at the U.S. Department of Defense and later served as national cybersecurity director for the Department of Homeland Security for one year under President George W. Bush.

“His unique blend of public service and private enterprise experience informs his insights, thought leadership, and engaging presentations,” the company’s website states.

Yoran is a prominent influencer in the industry and is frequently a keynote speaker and media spokesperson on a range of online security issues.

He has also been an outspoken critic of the cybersecurity industry, telling Cyberscoop in 2019 that much of the industry prefers to peddle expensive “smoke and mirrors” instead of working with clients to improve basic security practices and to respond to known vulnerabilities.

He is the founding director of the U.S. Computer Emergency Readiness Team (US-CERT) program within the U.S. Department of Homeland Security. Yoran received his bachelor’s degree in computer science from the U.S. Military Academy at West Point and a master’s degree in computer science from George Washington University.

DAVID KWABENA WILSON

PRESIDENT
MORGAN STATE UNIVERSITY



In July 2010, David Kwabena Wilson joined Morgan State University as its 10th president, after serving as chancellor at both the University of Wisconsin Colleges and the University of Wisconsin–Extension. Under his direction, Morgan saw its highest graduation rate in 10 years and received a \$28.5 million, five-year contract from NASA, the largest in its history. He also oversaw the elevation of the university from an R3 to R2 research classification and the founding of the School of Global Journalism and Communication.

“My issue at Morgan as its president is to make sure that I’m bringing to the table, every single day, the quality of leadership that I brought to Wisconsin, that I brought to Auburn, that I brought to Rutgers, that I brought to Princeton,” Wilson told the Greater Baltimore Committee’s Newsmaker Speaker Series last February. “I’m not going to be distracted in that, and I have pushed the campus to basically understand that excellence is everything that we do.”

In 2010, Wilson was appointed to an 11-member board of advisers on historically black colleges and universities by former President Barack Obama. He holds four academic degrees, including a doctor of education in administration planning and social policy from Harvard University.

Growing up on a sharecropper’s farm with 10 siblings in Alabama, Wilson was the first college attendee in his family, a feat he often attributes to his hard work, tenacity, and encouragement from his father.

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MERRITT DELIVERS ON
THEIR PROMISES.”**

— Joe Mezzanotte | Partner
Whiteford, Taylor & Preston

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**Congratulations to
USM Chancellor Jay Perman
and *The Daily Record*
2021 Power Players**





**Congratulations to
*TU President
Kim Schatzel*
for being named as one of
The Daily Record's POWER 100**

Congratulations to the TU alumni and
all of Maryland's leaders being honored.



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