



Fraternal Order of Police

CHICAGO LODGE 7

Official Magazine • December 2019



Our Heroes

Chicago Police Officers go above and beyond
to do award-winning work every day

SHATTERPROOF

FOR FIRST RESPONDERS AT



FHEHealth

Same Great Program, New Look

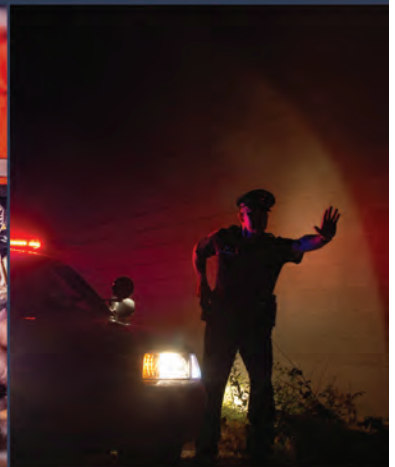
THE
Florida House
EXPERIENCE



An FOP Preferred Partner



SOMETIMES *HELPERS* NEED HELP



Have Drugs, Alcohol or Gambling Become the Solution to Your Problems?

Since 2001, the Florida House Experience has provided the highest quality of care to our First Responders. From medical detox through clinical outpatient support, we provide the opportunity for a better life.

*Substance Abuse, Addiction,
Gambling, Mental Health
and PTSD Care*

CALL **24/7** • **100% CONFIDENTIAL**
855.547.1303 FHREHAB.COM

BERNSTEIN TEST PREP



BERNSTEIN
TEST PREP



Ask any CPD Officer you know, and they will tell you
"GO to BERNSTEIN!"

CHICAGO POLICE SERGEANT

Promotional Exam Review Course 2019/2020

- You will be shown specifically how to maximize your score on the test by Dr. Jeff Bernstein and his associates, who will provide you with the best answers
- Best results – Our candidates have consistently scored higher on the written and video oral assessment than their competition
- The training and assessment practice exercises you will receive will focus you on the highly testable areas!
- All classes are offered from 9am-1pm and 6pm-10pm and have been rated overall as excellent. Speak to any CPD Sergeant, Lieutenant, Captain, Commander, Deputy Chief, or Chief!
- Dr. Bernstein and his team of instructors will teach you a specific point scoring strategy for each part of the new multi-part test.
- You will have access to online practice quizzes, electronic flashcards (accessible on your phones), and video updates at the Bernstein online learning center

Don't compete with a Bernstein student, BE ONE!!

1-800-272-5353

BERNSTEINTESTPREP.COM

**REGISTER
ONLINE!**

TABLE OF CONTENTS

COVER STORY

PAGE 28

A hero is worth a thousand pictures

OK, maybe not a thousand, but this commemorative cover of Chicago Lodge 7 Magazine showcases all of the members who have been honored during the past 12 months with Officer Awards. From saving infants and citizens threatening to take their own lives to facing down people pointing guns at them and trying to kill them, Chicago Police Officers respond heroically every day in every way. Officer Award winners from the past year explain why members continue to go above and beyond the call of duty and detail why all Chicago Police Officers can truly be called "Our Heroes."



COVER ILLUSTRATION BY GINA CROTCHFELT

Expression of gratitude

A teenager from Wisconsin heard the story of how a tourniquet helped saved a Chicago Police Officer's life. So she set out to honor him and every Chicago Police Officer..... Page 32

For Sam

Members came from across the city to attend a special Mass at the FOP Hall to remember Samuel Jimenez one year after he made the ultimate sacrifice Page 34

Unfair deal

Filing Unfair Labor Practice charges has helped Lodge 7 keep the City and the Department from making unilateral changes that violate the collective bargaining agreement..... Page 36

Also in this issue...

President's Report	Page 5	Military Report.....	Page 23
The 4-1-1	Page 6	Portraits by Peter Bucks	Page 24
First Vice President's Report.....	Page 8	Compliments of	
Second Vice President's Report	Page 9	Rabbi Moshe Wolf	Page 26
Financial Secretary's Report	Page 10	Father Dan Brandt's Corner.....	Page 27
Field Representative's Report.....	Page 12	A Message from EAP	Page 39
Retired Members	Page 14	Mental Health Spotlight.....	Page 40
Deceased Members	Page 15	The Sports Page	Page 42
FOP Labor Report.....	Page 16	Members Only	Page 45
FOP Legal Report.....	Page 18	Sponsor Spotlight	Page 52
Officer Awards	Page 20	FOP Benefits	Page 54
Legislative Report.....	Page 22		



Lodge 7 Magazine Main Number: 312-515-7523

Advertising: 201-446-9369

Editorial: 201-370-4082

Distribution: 201-880-7288

Subscriptions: subs@chicagofopmagazine.com

Email: cops@chicagofopmagazine.com

Website: www.chicagofopmagazine.com

Chicago FOP Lodge Main Number: 312-733-7776

MITCHELL KRUGEL

Publisher/Editor

mitch@chicagofopmagazine.com

DEANNA HUNTER

Vice President of Sales and Operations

dee@chicagofopmagazine.com

GINA CROTCHFELT

Art Director

gina@chicagofopmagazine.com

DAN CAMPANA

Contributing Editor

dan@dancamcom.biz

AMBER RAMUNDO

Staff Writer

amber@chicagofopmagazine.com

KIMBERLY FLYNN

ANNE KOSTUCHIK

Copy Editors

LEANNE BOER

Administrative Assistant

leanne@chicagofopmagazine.com

MAGAZINE COMMITTEE

Farah Baqai, Darrin Bourret, Bill Burns,
Mike Carroll, Michael Grantz, Martin Preib,
Anthony Respondi

DAN RAPPOPORT

Founder

DECEMBER 2019 ■ VOLUME 5, NO. 12

Chicago Lodge No. 7 FOP Magazine is a monthly publication dedicated to law enforcement and criminal justice professionals operating in the City of Chicago, and throughout the State of Illinois. ©2019 KRURAPP COMMUNICATIONS, INC. Reproduction of any part of this Magazine without express written permission is prohibited. Address subscription inquiries and address changes to subs@chicagofopmagazine.com. Reader comments and editorial submissions are welcome, but neither the Publisher (Krupapp Communications, Inc.) nor the Fraternal Order of Police, Chicago Lodge No. 7 assume any responsibility for the return of unsolicited material. The Publisher manages and controls all advertisement relationships and ultimately retains the right to accept or reject any advertisement. The acceptance of advertisements by Chicago Lodge No. 7 FOP Magazine does not constitute an endorsement of the products or services advertised. The Publisher and the Fraternal Order of Police, Chicago Lodge No. 7, nor any of their officers and/or employees, make any warranty, express or implied, including the warranties of merchantability and fitness for a particular purpose, or assume any legal liability or responsibility for the accuracy, completeness, or usefulness of any information, apparatus, product, or process included in any written or submitted content or in any advertisement. The views and opinions of any advertiser or third-party article contributor do not necessarily state or reflect those of either the Publisher (Krupapp Communications, Inc.) or the Fraternal Order of Police, Chicago Lodge No. 7, and are not used for advertising or product endorsement purposes. Chicago Lodge No. 7 Magazine, its Publishers and/or the Fraternal Order of Police, Chicago Lodge No. 7 assume no financial responsibility for errors in advertisements.



CHICAGO LODGE 7

Official Magazine

President's Report



Arbitration explanation



KEVIN
GRAHAM

Holiday greetings and thoughts of best wishes for a happy and healthy new year have been filling conversations throughout the districts and on the beat, from one member to another and from officers to members of their communities. And hopefully from the citizens to all of you, who certainly deserve it.

Here are some greetings and thoughts for the holiday on behalf of Lodge 7:

Spending holidays with family is a beautiful feeling of safety and warmth. May you always stay united and strong with each other this holiday season.

As we look back on the past year, we would like to acknowledge those members who have given their best every single day. Thanks for a great year, and we wish you all the best as you embark on 2020.

Wishing you the joy of family, the gift of friends and the best of everything life can offer.

Of course, I know what many members might be dreaming about for 2020: a new contract filled with better compensation, benefits and assorted stocking stuffers.

We have taken the next step toward delivering that gift. On Dec. 3, the Lodge 7 executive board voted to move to arbitration as a means to achieve a new collective bargaining agreement with the City. In arbitration, both sides present their proposals for issues in dispute to an independent third party. The arbitrator then issues a decision that is binding on the parties entering into the contract.

I don't think any of our members wanted to go to arbitration. But we couldn't pursue the current course of negotiations with the City and give our members a lump of coal like we did with the last contract. They get it!

Arbitration proved to be the best course of action because the City continues to ask for things in the contract based on false information and rumors about police officers being undisciplined. Most of the problems that have occurred in the Department have come from City Hall and with the Department administration. (Apparently, we are not the only ones who have seen that, if you know what I mean.)

Another problem that has impeded negotiations is the consent decree issued by the former Illinois attorney general and accepted by a mayor with the Chicago FOP having no input. The City promised the attorney general that it will make best-faith efforts to use the consent decree to make changes to our contract.

That would certainly violate the contract, would be done for political reason and simply to pacify people who have no idea what is causing the problems in the Department. So if we didn't go to arbitration, the only gift we would be giving this holiday season is a political football.

The other problem we've had with the negotiation process is that we just won't accept some of the changes the City is proposing, including doing away with signed affidavits and accepting anonymous complaints. Having a complaint signed by the person who makes the complaint is important. Everywhere in this country, you have a right to face your accusers. Allowing complaints to be anonymous is just a way to pacify the public.

The City and its elected officials think people are afraid to come forward for fear of retaliation from police officers. I've been in meetings with politicians in this City where I have asked them to give me the name or a star number of an officer who has threatened retaliation. They have never come up with one because there isn't one.

Rather than accept the failures of politicians to properly fund and staff the Department, they are trying to throw us under the bus. So here we are, going to arbitration.

With the opportunity to present our proposals to an independent, third party who is not tied to the City, the FOP anticipates we can finally get the truth out. The City will be required to come up with actual facts instead of lies and innuendo.

Here's the reality: We have about 100 things on the table, but the arbitrator is not going to want to hear everything we have on our list. What we want is to do something positive for our members rather than keep on listening to the people who are making false allegations.

So it will be up to the arbitrator. Negotiation is always the best way, but you have to have people who are willing to negotiate honestly. We cannot strike like the teachers. So we will go to arbitration and we are confident we will put our best case forward.

FRATERNAL ORDER OF POLICE CHICAGO LODGE #7

EXECUTIVE BOARD

KEVIN GRAHAM

President

PATRICK J. MURRAY

First Vice President

Martin Preib

Second Vice President

Jay R. Ryan

Third Vice President

Greg Bella

Recording Secretary

Michael P. Garza

Financial Secretary

John Capparelli

Treasurer

Dean C. Angelo, Sr.

Immediate Past President

Sergeants-at-Arms

William Burns

James Jakstavich

Michael Mette

Trustees

Harold Brown

Andrew Cantore

Mark Donahue

William Dougherty

Pat Duckhorn

Sergio Escobedo

Fernando Flores

Joseph Gentile

Danny Gorman

Ken Hauser

Rick King

Frank Quinn

Carlos Salazar

Ron Shogren

Mark Tamlo

Daniel Trevino

Michael Underwood

Field Representatives

Robert Bartlett

Rich Aguilar



Meet with the Lodge 7 leadership

Members of the Lodge 7 Executive Board will meet officers at district roll calls.

Here is the upcoming schedule:

Jan. 9

Fourth District
Third Watch

Jan. 30

Fifth District
Third Watch

Dec. 13

Chicago Police Memorial Foundation Pop Up Holiday Shopping

Chicago Police Academy
1300 W. Jackson Blvd., Chicago
6 a.m.-5 p.m.

For more information, visit www.cpdmemorial.org/all-upcoming-events

Dec. 13

Public Transportation Section Holiday Retirement Party

115 Bourbon Street
3359 W. 115th St., Merrionette Park
7-11p.m.

For more information, call Sergeant Geno Rouse, Officer Kimberly Alexander or Officer Cindy Del Valle at 312-745-4443, Officer John Bounardi at 312-745-4446 or Nancy Moore at 312-745-4442

Dec. 18

11th District Holiday/Retirement Celebration

Guaranteed Rate Field
333 W. 35th St., Chicago
6:30-10:30 p.m.

For more information, call 312-746-8386

Dec. 18

17th District Holiday Party

Porretta's Banquets

3718 N. Central Ave.

6:30 p.m. refreshments

For more information, call 312-742-4410

Dec. 20

Alternate Response Section Retirement Party

115 Bourbon Street
3359 W. 115th St., Merrionette Park
6-11 p.m.

For more information, visit www.chicagofop.org/events

Dec. 30

100 Club of Chicago SERVPRO First Responder Bowl Watch Party

Industrial Warehouse
5401 N. Wolcott Ave., Chicago
12:30 p.m.

For more information, visit www.100clubchicago.org

Jan. 26

Chicago's First Responders Step Up for Kids

Aon Center
200 E. Randolph St., Chicago
8 a.m.

For more information, contact Kelli Kaelin at kelli.kaelin@chicagopolice.org or 773-844-7203

2020 Stress Management Seminar Schedule

The Chicago FOP helps officers keep their wellness in check with two-day health support seminars offered monthly at the Hartgrove Health Center.

All seminars run from Thursday at 8:30 a.m. to Friday at 4:30 p.m.

For more information, visit www.chicagofop.org/events

Jan. 16-17

July 9-10

Jan. 30-31

July 16-17

Feb. 6-7

Aug. 6-7

Feb. 20-21

Aug. 20-21

March 12-13

Sept. 3-4

March 19-20

Sept. 17-18

April 16-17

Oct. 15-16

April 30-May 1

Oct. 29-30

May 14-15

Nov. 12-13

June 11-12

Dec. 3-4

June 18-19

AUTHORIZED DEALER
DAVINCI VISION BOUTIQUE
1449 W. FULLERTON AVE CHICAGO, IL 60614
(773) 549.2020

WILEY X
WILEY X[®]

CHICAGO POLICE OFFICERS - Stop in and get a free eyeglass adjustment, free lens cloth and cleaner.

AUTHORIZED DEALER
GALILEO OPTICAL BOUTIQUE
5159 W. FULLERTON AVE CHICAGO, IL 60639
(773) 836.2020

DEPAUL UNIVERSITY BRINGS YOUR DEGREE WITHIN REACH.

Complete Your Degree. Advance Your Career.

DePaul is pleased to offer a **BACHELOR OF ARTS DEGREE COMPLETION PROGRAM WITH A MAJOR IN BUSINESS ADMINISTRATION** at the Chicago Police Academy through DePaul's School of Continuing and Professional Studies. Complete your degree and have the credentials you ultimately need to reach your professional goals.

The business administration major is specifically designed to give you the knowledge, tools and skills you need to help you stand out and advance your career. Program highlights include coursework in

- Technology, crime and civic engagement
- Leadership
- Project management
- Risk management
- Human resources
- Success in the global workplace

Spring quarter classes will begin in late March. To learn more about this program and for information on how to take advantage of your educational reimbursement benefits, join us for an information session on **Wednesday, January 15, from 5:30 to 6:30 p.m.** The session will take place at the Chicago Police Academy, 1300 W. Jackson Blvd. For more information and to register, visit go.depaul.edu/fop.



Forcibly retired



PAT
MURRAY

My retirement took effect on March 22. On that date, which was my birthday, my livelihood as a Chicago Police Officer ended.

As the date approached, I began to question my future. Had I saved enough money to live the way that I wanted? Where would I live? Was I healthy enough? What about my health benefits, which are vital as you get older?

In my opinion, you are now cast off this job without your consent. Thanks for your service.

On Dec. 26, 1989, I along with 200 citizens of Chicago, entered the Chicago Police Academy. The days and years flew by, just like I was told. One day, you are a probationary police officer in Englewood and before you know it, your career is ending. Will the memories — good and bad — ever really leave you? They're likely to be etched in your mind forever.

A lifetime of camaraderie that few will ever get to experience, and lifelong friendships established over many years. Were there regrets? Absolutely, but probably very few things I would change.

One of the biggest problems on this job is the promotional system. It is rife with meritless promotions and alleged cheating. Day after day, it became more apparent that it was not what you know, but who you know.

I once had a discussion with an alderman (who will remain nameless) who told me that "being a good cop and being promoted" had nothing in common. The sad part is that what he said was true. But he never had to knock on a door to inform a mother that her missing 16-year-old son was found under a porch and would

not be coming home.

To improve this department, all merit promotions should be eliminated.

I became involved in the FOP Lodge 7 Union specifically because I believed there was a failure by our union officials to address the worst promotional system in the country. Unfortunately, this system still exists.

Our attorney, Joe D'Alba, and I have submitted a brief to Judge Dow in reference to this matter and the consent decree. Whoever wins the next election needs to do several things, including:

- Become a voting bloc
- Educate our members
- Protect our legal defense rights
- "Attack" our enemies
- Get our message out
- Stand together

Across the country, police officers have become the target of progressive (liberal) prosecutors. Their job is to reform the police department to conform to their ideology.

My greatest fear as a police officer — that the badge pinned to our chests with immense pride would mean absolutely nothing — has come to fruition. Unfortunately, this is now the truth.

The "silent majority" of this town stands behind its officers. Politicians know one thing — the power of the vote. The only way to make change is to force it ourselves.

It's time we begin to act as one to make the necessary changes. Think about four more years with our current state's attorney.

To all our members, have a happy and safe holiday.




CERTIFIED PUBLIC ACCOUNTANTS

Sassetti LLC has been providing audit, accounting, tax and consultative services to FOP Lodge 7, The Grand Lodge and affiliate lodges for over 30 years, as well as the business community of the Chicagoland area for over 90 years.

Experience Counts

6611 W. North Avenue, Oak Park, IL 60302
708-386-1433
www.sassetti.com



BRAVE POLICE & PUBLIC SAFETY WELLNESS CENTER
6323 N. AVONDALE AVE. #111B • CHICAGO, IL 60631
847-778-9322

COME JOIN US
FIRST RESPONDERS YOGA

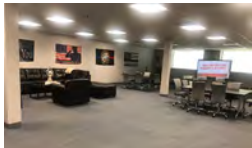
Help strengthen those who serve through breathing, stretching, and guided meditation we will strive to declutter your stress and add balance to your routine

FEE: \$20.00 PER SESSION (PACKAGES AVAILABLE)


TUESDAYS AT 10AM-11AM (KAREN)
WEDNESDAYS AT 9AM-10AM (MAUREEN)
THURSDAYS AT 6PM-7PM

REGISTER AT: drrobinkroll@gmail.com or Eventbrite
Or contact Dr. Kroll at 847-778-9322

SPACE IS LIMITED (ID Required)
WHAT TO BRING: TOWEL & WATER



BRAVE POLICE & PUBLIC SAFETY WELLNESS CENTER



**DR. ROBIN KROLL, PSY.D.,
BOARD CERTIFIED POLICE &
PUBLIC SAFETY PSYCHOLOGIST**

Has COPA joined media in targeting police commander?



MARTIN
PREIB

In yet another chilling sign of collusion between the City's police oversight agency and the media to frame police officers, we have learned that COPA is "continuing to investigate" former Commander Glenn Evans for a shooting that took place more than two decades ago.

In doing so, it looks as if COPA is once again aiding Chicago's activist media to completely rewrite history, the law and public record in an attempt to continue its attack on targeted police officers by generating cases against them.

One would think that the City's police oversight agencies and media would back off after Evans humiliated both of them in a 2015 criminal trial, where he faced 12 felony counts for a 2013 arrest of a gang member after a foot chase. The case was generated from an investigation by COPA's predecessor, IPRA.

Evans' defense was based on the claim that the allegations were trumped up against him by IPRA investigators, who he alleged illegally released documents to the media. The media, Evans' defense team argued, then falsely portrayed the significance of these documents in their "bombshell" reports. Evans was acquitted of all charges.

Evans has filed suit against IPRA and media personnel over the case.

But in January, Evans learned that COPA has reopened an investigation against him for a 1996 shooting in which the offender, Leonard Logan, attacked Evans in the stairwell of a housing project and attempted to disarm Evans twice. Evans shot Logan twice.

While out on bond for this case, Logan was arrested for shooting two people, one fatally. Evans took part in that arrest. Logan was convicted and sentenced to 45 years. Logan filed a complaint against Evans, but it was not sustained.

Now Logan, with the help of a publication called *Injustice Watch*, cofounded by former Northwestern University Law professor Rob Warden, is spinning a narrative that Logan was not the offender in the double shooting. He is being represented by attorneys from the law firm Loevy and Loevy, which specializes in supposed "wrongful convictions."

Though cleared of any wrongdoing in the incident in which Evans shot Logan after Logan attacked and attempted to disarm Evans, *Injustice Watch* attempts to recast the incident against Evans:

According to Evans' version of events, Logan had grabbed for Evans' gun, so Evans punched him, recovered his gun and shot him. But Logan contended that Evans had falsely arrested him and shot him without provocation. He filed a complaint over the incident and a federal lawsuit against Evans, which were both dismissed. But so were the assault charges against Logan.

Logan contends Evans had been harassing him for months before the shooting and that his arrest for the gas station shooting was part of a "vendetta" Evans had against him. Logan's mother, Ezzie, said in a sworn affidavit that Evans was known around Stateway Gardens for harassing kids and had targeted her son on several occasions, telling her at one point, "I'm going to get your son, too."

So Evans just went to work one day and decided to shoot a guy for no reason? Then Evans framed him for a murder? Such ludicrous narratives are commonplace in the wrongful conviction industry.

And the assault charges that were dropped against Logan for attacking Evans is somehow suspicious? Hardly. *Injustice Watch* ignores the obvious. The state proceeded with the higher murder charges and dropped the lesser ones, a routine legal strategy by prosecutors.

Injustice Watch then goes on to point out the history of complaints against Evans, ignoring the history of misconduct allegations emerging at Northwestern University at the same time Warden was working there, a body of evidence pointing to false charges made against police officers in one case after another.

This body of evidence has also long been ignored by COPA and the Chicago Police Board, despite repeated attempts by the FOP to bring it before both bodies.

Despite this evidence, COPA appears all too willing to dig up two-decades-old cases against the police.

The Logan case is shaping up to be another example of how "media" like *Injustice Watch* and the City's civilian oversight agents team up to go after cops, just as there is so much evidence to show that they did against Evans in his criminal trial in 2015.

And those aren't the only examples. Recently, COPA ruled a fatal shooting by Officer Robert Rialmo unjustified. In that case, too, the FOP discovered that the agency hid the opinion of its own expert, who ruled that the shooting was justified.

Chicago Tribune reporter Dan Hinkel also ignored the evidence in every single story he wrote about the case.

The Chicago Police Board also made no mention of the cover-up and fired Rialmo in October.

FOP attorneys have filed a lawsuit demanding that Rialmo get his job back.

The Logan case is compelling not as a wrongful conviction, but as an example of the degree to which the City's many kangaroo courts, from COPA to the Chicago Police Board, are nothing more than police witch hunts.

Where are things heading in 2020?



MICHAEL
GARZA

Happy holidays and a merry Christmas to you and all your families. Take time to thank all the people in your life who support and care for you.

It has been very busy here at Lodge 7, with continuing contract negotiations and disagreements with the City on how they are proceeding with changes in the Department. At the time I am writing this article, the mayor has just fired the superintendent; this now fuels speculation on who the next one will be and where he will come from. This also puts the temporary superintendent in a position to either make good decisions for us or go in the other direction; we shall see.

The new 2020 FOP books will be in the mail the week of Dec. 16; if all your information is correct in our records, you should be receiving your books shortly after that. The office staff all worked hard in bringing in all the updated information for the book. A special thanks to Kathy Spiewak for coordinating it all.

On to grievances: A grievance committee meeting was

held on Nov. 21 with the following results: three grievances were deferred due to additional information needed (such as A and A sheets in one case) in order for the committee to render a decision. Eight grievances were withdrawn, some of them medical. Jay Ryan comes into the committee to give the assessments and recommendations. Finally, there was a decision to go forward with eight grievances; again, even after arbitration is requested, there can be mediated settlement agreements between the officer, us and the City.

It is the end of the year, and the unit reps were invited down to the Lodge for updates and a Christmas dinner. I want to thank the unit reps for all their information and support. Without input from those working in the field, I would not be able to assist the hard working officers with any problems. Please contact your union for anything from assistance in writing out grievances to requesting help on simple questions regarding furloughs, seniority, overtime, etc.; that is what we are here for.

On a personal note: I have had a difficult year with the loss of my ma. Thanks to all the people who supported me during that difficult time. Please be safe.

Proud Family of CPD & CFD





**I Hope Your
Holiday Season is
Full of Cheer!
Best Wishes for a
Safe, Happy, and
Healthy New Year!**



LISA SANDERS
your Realtor® for life

*Let me get incredible results for you! Ask about my
Preferred Rate for all CPD.*

 773.398.0378 | lisasanders.sold@gmail.com | LisaSandersGroup.com



dreamtown

EVANSTON: 1567 MAPLE | CITY-NORTHWEST: 7280 W DEVON | LINCOLN PARK: 1950 N SEDGWICK | LINCOLN SQUARE: 4553 N LINCOLN

Promotional Preparation for All Ranks.

Take your career to the next level!



Now Registering For:

Chicago Police Sergeant - Part 2

Only: \$995

Start IMMEDIATELY with access to our on line classroom containing resources to assist you with your preparation. After Part 1 Scores are announced a new schedule for Malcolm X will be sent out to our students.

Chicago Police Lieutenant's Exam

Early Sign-On: \$995 (After Announcement: \$1,295)

Start IMMEDIATELY with access to our on line classroom containing resources to assist you with your preparation. A schedule for Malcolm X will be sent out to our students in February of 2020! Price includes written & assessment portions of your exam!

*Your advancement is
our number one priority!*

Contact us for more info!

CHICAGO AREA

(312)798-9954

WWW.JHARRISTRAINING.COM



Our hybrid learning styles combines in-person lectures with on-line resources to provide promotional candidates with a comprehensive review of material that will maximize their retention and minimize their time spent in a class or traveling to/ from a classroom. This strategy assists them in scoring high on their exam and getting the promotion they deserve!



WWW.JHARRISTRAINING.COM



Homes & condos at bargain prices in Cape Coral, Fort Myers and surrounding areas.

Contact us for a list of over 250 retired Chicago Police Officers living in our area.

Owned and operated by Police Officers. Retired Capt. Tom Faragoi will donate 20% of his net commission to the Gold Star Families, The Chicago Police Memorial Foundation or a refund to the officer

Hamilton-Franklin Realty
1136 NE Pine Island Road • Suite 49, Cape Coral, FL 33909
4547 Pine Island Road Unit C, Matlacha FL
faragoi@msn.com
For list of properties, go to retiredcpd.com



Call Tom Faragoi, Realtor at
239-770-7896 or
773-888-CPD2



Field Representative's Report

Season's Greetings



RICH AGUILAR

Merry Christmas and Happy Holidays to all!

I just wanted to take a quick moment to wish you and your family a merry Christmas and a safe, healthy and Happy New Year.

We had a successful year defending our members at all levels of disciplinary arbitrations. Hopefully, our successes will continue in 2020.



Dan Parise, DPM



Without healthy feet, You can't walk the beat

Fractures
Sprains
Bunions
Hammertoes
Nail Disorders



Diabetes
Arthritis
Growing Pains
Heel Pain
Morton's Neuroma

Board Certified in
the American Board
of Podiatric Medicine



**PARISE
PREFERRED
PODIATRY**

7310 W. North Ave.
Suite 3B
Elmwood Park, IL 60707

312.852.2525
949.404.8351
www.ParisePodiatry.com



Proudly Serving First Responders In The Chicagoland Area

**Divorce, Child Custody/Support
Alimony, Parenting Plans
QILDRO/QDRO
DUI/DWI**



Attorney Christopher Johnsen

773-999-9652
johnsenlawoffices.com

JOHNSEN LAW



FOP Gift Shop Sales

SALE PRICES GOOD THROUGH DECEMBER 31ST

Stop by for all your holiday gift giving needs! Get something for everyone on your list!

Merry Christmas! We wish you health and happiness in the New Year from the FOP Gift Shop staff. Thank you for your support!



25% OFF

Chicago's finest fleece hoodie
Available in grey, teal and purple,
not all colors in all sizes,
Sm-2XL Orig: \$19.95-\$20.95



30% OFF

Ladies long-sleeve and short sleeve
Chicago's finest tri-color foil t-shirts
Available in magenta and black
Not all colors in all sizes and sleeve styles
Sm-XL, Orig: \$16.95



NOW IN STOCK

Christmas ornaments, New varieties!



10% OFF
All gold jewelry!



Warm up with a hot cup of
coffee in one of our new
stone blue square root
coffee mugs! **\$9.95 each**
(please keep in mind, our coffee mugs
can no longer be shipped in the mail)



NEW

Black full-zip cpd star hoodie
w/ blue line flag on sleeve.
Available in Sm-3XL
\$29.95-\$31.95



Don't forget to pick up a
winter knit hat for the
cold weather ahead!
Available in over
10 different styles!



NEW!
Flourish steel
thermal
water bottles
Available in
hot pink
and black,
\$6.95 each



**CHECK OUT OUR LARGE VARIETY OF CHILDREN'S TOYS
IN STOCK FOR THE HOLIDAY SEASON!**

20% OFF

Magic tracks toy set, police robot battery-operated car
and bubble gun set



GREAT CHRISTMAS GIFT!
CPD fleece blanket
Now: \$26.95 each



1412 W. Washington Blvd., Chicago IL 60607 • 312-733-2344 • www.fop7giftshop.com
Store Hours: Mon - Thurs: 0900 - 1700 hours, Fri: 0900 - 1600 hours,
Sat: 0900 - 1300 hours.

STORE WILL BE CLOSED: DEC 25TH, JAN 1ST, 2ND, & 3RD

Honoring Retired Sisters and Brothers

October 2019 Retirees

Name	Rank	Dist./Unit	Years	Name	Rank	Dist./Unit	Years
Tyrone Askins	Officer	051	25	Monica P. Ingram	Officer	115	24
David L. Gushiniere	Officer	630	25	Peter F. Legler	Detective	630	27
Scott M. McKenna	Officer	189	26	Darnell L. Leverston	Officer	006	20
Kevin B. Anderson	Captain	026	34	Richard A. Mahoney	Officer	008	33
John R. Baldwin	Detective	610	32	Michael J. McGlade	Officer	050	27
Ramon Calixto	Officer	012	31	David A. McGuire	Officer	019	21
Oscar A. Canto	Officer	701	28	Thomas D. McInerney	Detective	384	29
Quinton Davis	Officer	701	29	Joseph C. McInerney	Officer	012	27
Noel A. Del Valle	Agent	121	28	Mark J. Parus	Officer	009	28
Claude J. Diez	Officer	018	20	Victor P. Rodriguez	Officer	012	20
Arichel Dunn	Officer	024	25	Curtis L. Smith	Officer	022	29
Daphne A. Henry	Officer	024	21	Steve H. Tanaka	Detective	630	27
Eugene L. Hoffmann Jr.	Officer	022	25	Ursula M. Karcz	Officer	016	21

Retiree Meetings

North

First Wednesday of month
@ 8 a.m.
Blossom Cafe,
8349 W. Lawrence Ave., Norridge
Ken Hauser, 312-485-8388

The Northsiders' Luncheon

Third Wednesday of January, April,
July, October @ noon
Suparossa, Chicago
Paul Vitaoli, 312-402-1040

South

Second Wednesday of month
@ 10 a.m.
Jedi's Garden, Oak Lawn

8-Ball Luncheon

Last Wednesday of month
@ noon
Les Brothers, Bridgeview
Dorothy Piscitelli, 773-972-0139

Bomb & Arson

Second Tuesday of month

@ 8:30 a.m.

Fiesta Tapatia Restaurant,
Chicago
Ross Horne, fyrcop1@gmail.com

12th District Retirees and Alumni

First Thursday of month
@ 10 a.m.
Southern Belles Restaurant,
Bridgeview
12retirees@comcast.net

Crime Lab, ETs, Forensic Services and Mobile Unit

First Tuesday of month @ noon
Flap-Jacks Restaurant, Oak Lawn
Bob Baikie, 773-284-1935

Orland Park Law Enforcement Organization

Third Thursday of month
@ 7:30 p.m.
Orland Park Civic Center,

Orland Park
Don Ade, 708-408-9308

Survivors Lunch

Second Saturday of month
@ 11 a.m.
Beverly Woods Restaurant, Chicago

Public Housing Unit (North, South and Administration)

First Wednesday of month
@ 10 a.m.
George's Restaurant, Chicago
Maurice Brown, 773-577-0154

Arizona Retirees

Third Thursday of month
@ 11 a.m.
Casino Arizona's Eagles Buffet,
524 N. 92nd St.,
Scottsdale, Arizona
Brian DuFour, 623-521-6146

Arkansas Retirees

Third Friday of month @ noon

Elks Lodge,
Mountain Home, Arkansas
Bob Zdora, 870-405-5407

Florida Retirees

First Wednesday of month
@ 1 p.m.
Cop Shop, Cape Coral, Florida
Tom Faragoi, 239-770-7896

Las Vegas Retirees

Every Friday @ 8:30 a.m.
The Willows Restaurant,
Henderson, Nevada
Don Conner, 702-285-1965

Michigan Retirees

First Thursday of month
@ 8 a.m.
Macks on Main
101 W. Cedar Ave.
Gladwin, Michigan

Remembering Deceased Sisters and Brothers

Name	Status	Age	Date of Passing
Charles Stanley	Retired	90	August 2019
Donald Herion	Retired	90	Oct. 24, 2019
Pedro Vianna	Unit 002	43	Oct. 27, 2019
Henry Popek	Retired	72	Oct. 30, 2019
Frank Perzanowski	Retired	81	Nov. 4, 2019
William Sprincz	Retired	89	Nov. 5, 2019
Joseph Coco	Retired	88	Nov. 9, 2019
Rodney Avery	Retired	72	Nov. 13, 2019
Daniel Golich	Retired	93	Nov. 22, 2019
Richard Norris	Retired	77	Nov. 23, 2019
William A. Byrne	Retired	72	Nov. 24, 2019
Sephere Taylor	Retired	65	Nov. 25, 2019
Michael Hilden	Retired	95	Nov. 27, 2019

Mortgages With Your Family In Mind

Proud Supporter of CPD

Special Programs for Police Officers Available



Kiki Calumet

Executive Vice President

p: 773.305.7010

e: kcalumet@anmtg.com

ANmtg.com

TOP 1% Mortgage Originators
in America 2012 - 2017



A and N mortgage



THIS IS AN ADVERTISEMENT This is not a commitment to lend. A and N Mortgage Services, Inc. is an Illinois Residential Mortgage Licensee and Equal Housing Lender. 1945 N. Elston Ave. Chicago, IL 60642 p: 773.305.LOAN (5626) ANmtg.com NMLS No. 19291 IL MB.0006638. Serving IL, IN, IA, FL, MA, MI, MN, TX, WI. Kiki (Kathleen) Calumet NMLS No. 185931 Illinois Residential Mortgage Licensee

A favorable 2019 arbitration docket outcome



PAT
FIORETTO

As we have written in the past, most collective bargaining agreements (especially in the public sector) provide for a mechanism to address and resolve disputes arising from the interpretation or application of contract provisions. Indeed, even the Illinois Public Labor Relations Act requires that any collective bargaining agreements that have a no-strike and no-lockout clause must also contain a grievance and arbitration procedure culminating in final and binding arbitration. The current agreement between the City and the Lodge is no different.

Article 9 of the parties' agreement sets forth the procedures to be followed when an aggrieved police officer (or "grievant") files a grievance. In other words, the grievance procedure dictates how any issues over the contract will be resolved. As the grievance works its way through the process, it may be resolved to the grievant's satisfaction. This can occur either at the district level or through an informal mediation process. Again, most bargaining relationships contain a system in which the parties attempt to resolve such disputes prior to submitting the matter to final and binding arbitration. A vast majority of the Lodge's grievances do get resolved without the need for a formal arbitration hearing.

If not resolved, the grievance will be submitted to the Lodge 7 Grievance Committee, which meets monthly. At that point, a decision is made regarding whether to process the unresolved grievance to arbitration, based on the specific facts of the griev-

ance; any prior, relevant decisions; supporting case law; and past practice. Indeed, Lodge 7 does not proceed to arbitration when a set of facts might lead to a loss, an adverse ruling impacting a large group of officers or, possibly, the entire membership.

Once arbitration is demanded, the parties select an arbitrator and a hearing is scheduled. Arbitration is the last step in the grievance process. Arbitration has long been the preferred method of resolving labor disputes between management and labor. As a reminder, both the Lodge and the City endeavor to select an arbitrator from a panel of full-time arbitrators whom the parties use regularly to preside over the matter and conduct a hearing on the merits. Under the contract, the losing side pays the arbitrator fees.

At an arbitration hearing, the parties must present their respective cases and carry the burden of proof. In a contract interpretation case, the burden rests on the Lodge to prove that the City violated the agreement. On the contrary, in a disciplinary case, the City bears the proof that it acted in accordance with the parties' agreement. In such disciplinary matters, the City must prove that it has clear rules of conduct that are reasonably related to its operations and, moreover, such rules must not be arbitrary, capricious or discriminatory. Moreover, the City also must establish that a thorough, timely, fair and unbiased investigation of the underlying allegations occurred — which the City regularly fails to establish. Additionally, any findings of wrongdoing must be supported by the evidence. Finally, if discipline is warranted, then any discipline imposed must be



BAUM SIGMAN AUERBACH & NEUMAN, LTD.

ATTORNEYS AND COUNSELLORS

Available to Practice In:

Labor Relations Law • Employee Welfare & Pension Benefit Law

Worker's Compensation Law • Personal Injury Law

Construction Related Injuries

JAMES M. NEUMAN
PASQUALE A. FIORETTO
CATHERINE M. CHAPMAN
STEPHEN J. ROSENBLAT

BRIAN C. HLAVIN
LAURA M. FINNEGAN
PATRICK N. RYAN
CECILIA M. SCANLON

200 W. ADAMS STREET, SUITE 2200

CHICAGO, IL 60606

(312) 236-4316

WWW.BAUMSIGMAN.COM

applied equally and without discrimination. This removes the unfortunate reality that favoritism may lead to certain police officers receiving a lesser discipline while others might receive a harsher penalty for the same conduct.

After an arbitrator conducts the hearing and the parties are allowed to present all of their evidence, both sides will file a post-hearing brief. The Lodge's attorney will incorporate the facts from the hearing and combine them with legal support as to why the grievance should be sustained. Arbitrators typically (although not always) issue a decision within 30-60 days after the briefs are filed. Once issued, a decision generally is final and binding on the parties. This process plays out on a regular basis — often leading to positive results.

So let's review our 2019 docket to date. The Lodge typically schedules three to four arbitration hearings each month, with more being added if earlier cases have been postponed. Over the past year, the Lodge successfully settled and/or received favorable decisions in nearly 90 percent of those cases. In discipline cases, this has resulted in police officers receiving shorter suspensions or, in many cases, having punishments overturned entirely. Meanwhile, in contract interpretation cases, the results vary from back pay for unpaid overtime or lost work opportunities to a finding that the City has violated various provisions and must cease and desist.

What these numbers show is that while the City continues to violate police officers' rights under the contract, time and time again the Lodge aggressively protects its members from the City's illegal conduct. And it will continue to do so in the years ahead.

2019 has been a very active year. Wishing all the men and women of the police department a safe, happy and prosperous holiday season!



**You Take Care of Us...
We Take Care of You and Your Family
We take our commitment to you PERSONALLY**

- Serving Chicago Police Officers and their families since 1957
- We accept Approved CPD Health Plans and all Private Insurance
- On-site Pharmacy
- On-site lab for bloodwork and EKG
- On staff at Mercy Hospital and Medical Center and Illinois Masonic Medical Center
- Convenient Location with Free Parking in rear

Knapp Medical Center LTD
Keith C. Knapp, Jr, MD
3303 S Halsted St • Chicago, IL 60608

Hours
Monday 8 a.m.–6 p.m. • Tuesday 8 a.m.–5 p.m.
Wednesday 6 a.m.–5 p.m. • Thursday 8 a.m.–6 p.m.
Friday 8 a.m.–3 p.m. • Saturday 8 a.m.–Noon

CALL NOW for an appointment: 773-890-0800
COMMITTED to serving CPD members and their families



Chicagoland's Experts for Remediation Services

24 hour Emergency Response Service across the
City of Chicago and all of Chicagoland
Bio-hazard/Crime Scene Remediation
Body Removal
Crime Scene Remediation
Hoarding/Distressed Clean up
Experienced, confidential, compassionate staff

Who do you call when faced with an overwhelming
cleaning dilemma?

ONLY ONE PLACE - CLEANING SPECIALIST INC!

Let our professionals assist you in resolving
overwhelming situations

Cleaning Specialist Inc.
2739 Glenwood Dyer Road • Lynwood, IL 60411
(877) 570-1315 • www.csiillinois.com

Professional Moving Services • Residential and Commercial



MOOVERS CHICAGO
INC.



Right Movers For New Beginnings




773-474-2691
Serving Chicago Area
4973 N Elston • Chicago, IL 60630
www.mooverschicago.com

Have we reached the definition of insanity?



TIM
GRACE

We have all heard the famous quote about when we have hit the moment of insanity: “doing something over and over again and expecting a different result.” Many attribute this quote to Albert Einstein, who ascribed to the scientific method, and it would make sense that a guy that smart would come up with such insight in few words. Well, he may have solved the theory of relativity, but the quote did not originate with him. While the author is unknown, it is alive and well in the bond-setting system being practiced in the Circuit Court of Cook County.

The well-intended, socially aware and naïve judges and prosecutors who are setting bonds in Cook County need to take a step back and look at what they have done to public safety in our city and state. Cook County’s bond reform measures have been a total and complete failure. The idea that bond, the amount of money to be posted in lieu of pretrial detention, should be based on any factor but the danger of the defendant to the public approaches the foothills of insanity.

On July 17, 2017, Chief Judge Evans signed General Order 18.8A requiring judges to set bond in an amount which the accused can afford, unless the defendant poses a danger or significant risk of nonappearance. Under the order, “there shall be a presumption that any conditions of release imposed shall be non-monetary in nature, and the court shall impose the least restrictive conditions or combination of conditions necessary to reasonably assure the appearance of the defendant for further court proceedings.” After a study conducted by the chief judge’s office, it was determined that there needs to be criminal justice reform and a need to “focus on the financial and human costs of pretrial detention.” Was there a meeting or memo that we missed? Should not the most important factor to focus on when setting bail be the need to safeguard the community and not deprecate the seriousness of the crime? Like all well-intentioned ideas, perhaps the results of this experiment will have a shelf life which will end, and we will again understand that the criminal court system is not about social justice but rather about safety. But this is Chicago, and insanity is alive and well.

In May 2019, the court released a 48-page study titled “Bail Reform in Cook County: An Examination of General Order 18.8A and Bail in Felony Cases.” The report goes on to state that “bail reform contained in G.O. 18.8A [has] allowed more defendants to remain in their communities prior to trial, where they can work, pursue their education, and support their families. The vast majority of released defendants appear in court for all hearings. Bail reform has not led to an increase in violent crime in Chicago.” The report is packed with all kinds of statistics to prove its point and is worth a read if you are interested in statistic manipulations. What the report is silent to is the cost of this



reform. Perhaps they should talk to the family of Dana Hubbard and ask them how they feel about bail reform.

On April 18, 2019, Clarence Hebron was driving a vehicle on 59th and Halsted. It appears that Mr. Hebron had little interests in the concept of bail reform or working, continuing his education and supporting his family, as he was driving in a car that had an alert on it as being involved in a serious felony. Alert officers saw his evasive actions when Hebron noticed the presence of their squad car. Hebron then drove up on the sidewalk in a reckless manner and less than a mile down the street went through a solid red light and crashed into the side of the vehicle Miss Hubbard was driving. The result was a massive collision that took the life of a 32-year-old woman. Of course, Hebron and his passenger were alive and well.

And naturally, COPA seems to believe that fault should rest not on Hebron’s action but rather on the police officers who did not pursue (those days are long gone), but who had the audacity to try to make a stop on the felonious vehicle. There was no pursuit, the officers’ actions were well within the guidelines of the pursuit policy and all evidence establishes that there should be no discipline. The civil rights attorneys will circle, and at some point an argument will be made that the police are the cause. Perhaps we should not look at the police or even Hebron’s actions, but rather the court system that let him out.

In 2005, Hebron was placed on probation for unlawful use of a weapon. In 2007, he was sentenced to 14 years for the offense of second-degree murder. In January 2019, mere months before he killed Miss Hubbard, he was arrested again and charged with armed habitual criminal, a Class X felony that looks to punish exactly what its name suggests: criminals who have the bad habit of being armed with guns. Now a convicted murderer and habitual gun offender stands before a judge at bond court. Surely bail reform would deem him to be a person who should have a significant bond. We have seen this movie before, we have listened to this broken record before. Right? Not quite. Insanity is still in business, and business is very good.

Hebron was allowed to post \$5,000 cash and was released. He was able to be in that vehicle, a vehicle connected to a serious felony, and he was allowed to take the life of a woman whose only fault was that she decided to proceed on a green light. The criminal justice system can’t keep doing this. It can’t keep allowing dangerous felons to continue to commit serious crimes by not setting reasonable bonds. No matter how many studies and no matter how loudly the social justice warriors preach about an unfair bail system, we will not solve this problem until we recognize that pretrial detention is about public safety. The idea that a different result will occur is legal madness and the very definition of insanity. It does not take Einstein to figure that one out.

Calumet College of St. Joseph

—You Belong!—
ccsj.edu

Public Safety Institute

Calumet College of St. Joseph has been educating public safety professionals for more than 60 years.

In that time, we have had the honor of serving more than 3,000 public safety professionals.

We continue that tradition today, and into the future, with our Public Safety Management and Public Safety Administration Programs.



Accelerated delivery and our unique mirrored format allow working public safety professionals to complete their degree while attending to their demanding schedule.

Daytime Classes

Public Safety Management: 9:00-12:30

Public Safety Administration: 9:00-1:00

East-West University

829 South Wabash | Chicago, IL

Evening Classes

Public Safety Management: 6:00-9:30

Public Safety Administration: 6:00-10:00

Chicago Police Education and Training Division

1300 West Jackson Blvd. | Chicago, IL

Contact Jacqueline Cruz in Admissions office:

219-473-4209

jacruz@ccsj.edu | ccsj.edu



Chicago Lodge 7 Officer Awards



On Sept. 1, Officers Evan Solano and Sammy Encarnacion were working beat 1623R when they received a call of a man with a gun at Dunkin' Donuts. When they arrived, they viewed a distraught man threatening to kill himself. They cleared the store and went to talk to the man. Confronted with a very emotional offender who was set on ending his life in a tense and volatile situation, the officers used de-escalation tech-

niques and excellent tactics to bring the situation to an end without loss of life. Due to the quick reaction of these officers, many lives were saved.

It is with great appreciation that the Fraternal Order of Police Chicago Lodge 7 presents Officers Evan Solano and Sammy Encarnacion with Life Saving Awards.



Personal Injury

- Selected as a Top 100 Consumer Lawyer in Illinois
- Wins 98% of cases accepted
- Martindale-Hubbell's highest rating for ethical standards and legal ability
- Successfully represented many Chicago Police Officers
- Serves on 100 Club of Chicago Board of Directors

Wrongful Death

Medical Malpractice



Free Consultation (312) 888-7000 • www.injuryillinois.com



On May 25, Officers Raheem Mills and Patrick Jones responded to a call to check the well-being. When the officers arrived, they found a victim bleeding profusely from his left wrist. The officers reverted immediately to their LEMART training and applied a tourniquet and pressure to stop the bleeding. Before the ambulance arrived, they applied a sec-

ond tourniquet to the victim. The ambulance arrived and transported the victim to the hospital. The victim surely would have perished without the aid of the officers.

It is with great appreciation that the Fraternal Order of Police Chicago Lodge 7 presents Officers Raheem Mills and Patrick Jones with Life Saving Awards.

Self-care During the Holiday Season

The holiday season can be a time of joy, giving, celebrations and gatherings. However, it can also be a season of high demand to give to others — to the point that we neglect ourselves. The stressors of buying gifts, attending holiday events such as office parties, working extra shifts, incurring additional expenses, and the change in time with less daylight can trigger symptoms of depression and Seasonal Affective Disorder (SAD). The following are a few self-care techniques to assist you in surviving the holiday season:



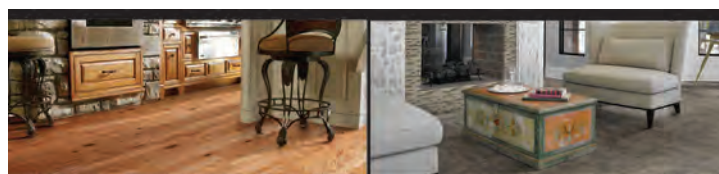
- Practice mindfulness techniques such as meditation, mindful eating, and grounding exercises to acknowledge and manage feelings.
- Use relaxation strategies such as deep breathing, progressive muscle relaxation or guided imagery to reduce stress.
- Plan ahead, prioritize and set appropriate boundaries.
- Do not be afraid to say "No."
- Maintain healthy habits. Exercise regularly, get an adequate amount of sleep, and eat nutritious foods.
- Seek support – Do not hesitate to seek professional help or counseling if your attempts to practice good health are not working.

Regardless of what the holiday season brings, the most important thing is to focus on self-care and aspects of the season that bring joy during this challenging time of the year.



Hartgrove Behavioral Health System is a well-established mental health resource in the Chicagoland area.

Walk-ins are accepted and no-cost comprehensive assessments are available 24 hours a day, 7 days a week by calling 773-413-1720.



You've Got Our Backs; We've Got Your Floors!

Ori Brothers Family Flooring

CHICAGO'S LEADER IN CARPET, WOOD FLOORS & TILE FLOORING

Creating the look you desire:

Carpet • Wood • Laminates • Ceramic • Vinyl

Residential, Industrial and Commercial – in Chicago and Chicagoland
Family Owned & Operated – hundreds of satisfied CPD customers

Fully-stocked showroom

Experienced staff offering complete flooring sales
guidance with zero sales pressure

Clean, expert Installation

Tear-out and Disposal

DISCOUNT FOR CPD MEMBERS!

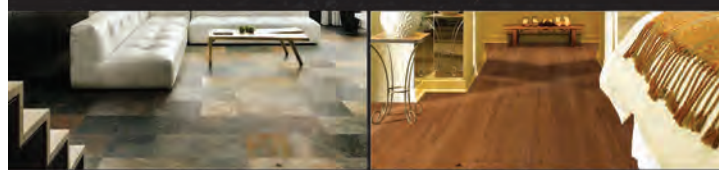
Hours: Mon – Fri: 10 a.m. – 5 p.m. • Sat: 10 a.m. – 3 p.m.

Evenings and Sundays: By Appointment

6010 N. Northwest Highway, Chicago, IL 60631

773-631-4193 • 773-631-9312 fax

www.oribrothersflooring.com





The Vanna Group is proud to offer the **Baird & Warner First Responder Program** to all active and retired officers.

The Vanna Group has been a police family since 1967 and appreciates your service to the community. Call us at 312-545-5280 to see how we can help you save money when you buy or sell your home with The Vanna Group.

SAMPLE INCENTIVES

Sales Price	Rebate to First Responder
\$100,000	\$500
\$200,000	\$1,000
\$250,000	\$1,250
\$350,000	\$1,750
\$500,000	\$2,500
\$700,000	\$3,500
\$800,000	\$4,000

THE VANNA GROUP



BOB & DIANE VANNA

Bob: 312.493.3327
Diane: 312.545.5280
e: thevannagroup@bairdwarner.com
w: thevannagroup.com
f: #thevannagroupsells



Baird & Warner Edgebrook | 5430 West Devon Avenue | Chicago, IL 60646

Governor pledges to fix benefits imbalance



DAVE SULLIVAN

After quite a busy year, the General Assembly concluded its session for 2019.

The Legislature passed historic legislation ranging from a multibillion-dollar capital funding bill that increases gas taxes and other fees to the legalization of medical cannabis and a variety of other issues.

The political issues also seemed to continue unabated. The latest big political news is the announced retirement of Chicago Democratic Senate President John Cullerton.

Cullerton has served in the General Assembly for 40 years and has been senate president for the last 11. He and his wife, Pam, are going to enjoy more time with their kids and grandkids.

In the fall veto session, legislation was passed to consolidate downstate police and fire pension funds. While this does not directly impact the Chicago police and fire pension funds, there was some concern about the benefits for downstate Tier 2 pensions not matching up with Chicago.

Governor Pritzker is aware of this imbalance. In fact, he and Deputy Governor Dan Hynes pledged to work to correct this next year. We will work diligently with them to do so.

Two Chicago area legislators resigned their seats as a result of ongoing federal investigations in Illinois.

State Representative Luis Arroyo has already left the Legislature, and State Senator Martin Sandoval announced that he will resign his seat effective Jan. 1, 2020.

There will very likely be more on these stories to come.

Buying or Refinancing?

Don't Gamble! Bet on a sure thing with Mike Coyne at Blueleaf Lending.

20 years of helping Lodge #7 Members, their families and friends!

- Purchase or Refinance
- Debt Consolidation
- First Time Homebuyer Programs
- Down Payment Assistance Available
- Lending In Multiple States

FHA/VA/IHDA, FNMA/FHLMC
Fixed Rate or ARMs



For friendly service, low rates & fees,

Call Mike Coyne 773.250.6492 Cell 847.494.9731

email: mcoyne@blueleaflending.com website: mcoyne.blueleaflending.com

Blueleaf Lending
The Coyne Group

NMLS#222935

Blueleaf Lending is an Equal Housing Lender. Certain loan eligibilities may be limited to first time homebuyers or buying in a targeted census tract. Minimum credit score, income and acquisition limits may apply. Rates and loan program specifics are subject to change at any time, and monthly mortgage insurance may be required. All approvals are subject to underwriting guidelines and requirements. This advertisement is not intended as an offer to extend customer credit. Company NMLS: 512298.

Check your Step: Are you being paid the correct rate?



JERRY CRUZ

I received a call from an officer who had recently come back from a military deployment. Shortly after returning to the Chicago Police Department (CPD), the officer discovered that he was being paid a Step 2 rate when it should have been Step 5.

For several months, he made calls to try and correct the problem. Unsuccessful, he called me.

I knew this was a violation of federal law under the Uniformed Services Employment and Reemployment Rights Act (USERRA). The U.S. Department of Justice (DOJ) published a handbook on USERRA. A section that applies to this problem states:

"Upon return or restoration, an employee generally is entitled to be treated as though he or she had never left for purposes of rights and benefits based upon length of service. This means that the employee must be considered for career ladder promotions, and the time spent in the military will be credited for seniority, successive within-grade increases, probation, career tenure, annual leave accrual rate and severance pay."

Clearly, the officer must immediately be placed at the Step 5 rate and also receive back pay. I made several calls to the Human Resources Division (HRD); after two weeks, the officer received his Step 5 and back pay.

I don't know how this occurred, since the officer's seniority date was correctly listed with the CPD's HRD. While addressing this problem, I also learned about other officers with similar Step underpayment issues. Surprisingly, these officers had no leaves — military or otherwise.

Check to ensure that you are being paid the correct Step rate. If

you have this problem, contact me or the FOP, where anyone from President Graham's team will help.

In the November issue, I wrote about the lack of leadership in the CPD and how this has led to where we are today. I also mentioned our brothers and sisters that have served in the military, where extensive leadership training was fundamental to the completion of their service in key positions. Unfortunately, the CPD and city decision makers have not recognized the value of these officers to our organization, nor has their experience been utilized.

I received numerous emails from members expressing agreement and gratitude for the article. But I also received feedback that was critical, saying leaders need not only come from the military.

I totally agree. All I was saying is that the CPD has trained officers ready and willing to fill positions of leadership at every level of command, yet these valuable resources remain untapped.

Did you know the Department of Defense is expanding commissary, military exchange and morale, welfare and recreation (MWR) retail privileges on U.S. military installations?

Starting Jan. 1, 2020, access will include all veterans with service-connected disabilities, Purple Heart recipients and former prisoners of war, as well as those designated as primary family caregivers of eligible veterans under the Department of Veterans Affairs Program of Comprehensive Assistance for Family Caregivers.

To learn more about the commissary, military exchange and MWR expansion, visit <https://download.militaryonesource.mil/12038/MOS/Factsheets/expanding-access-fact-sheet.pdf>.

Thank you for all you do, and please be careful out there.

If you have questions or comments, email me at LTC_Cruz@wow-way.com.



Be happy with your Medicare supplement insurance rate.

Whether you're shopping for your first Medicare supplement insurance policy or wondering if you could save on your current premiums, compare our rates. You might just whoop for joy.

Illinois ZIP Code(s) beginning with 600-608	Age	Monthly Premium*	
		Plan F	Plan G
	65	\$149.13	\$112.68
	68	\$153.62	\$116.74
	70	\$162.56	\$124.86

*Sample base rates; female rates (male rates may be higher); nontobacco-user rates (tobacco-user rates may be higher); rates are subject to change and vary by ZIP code. Lower rates may apply, if eligible.

ONLINE PREMIUM QUOTE

See your personalized quote and even apply for coverage online.

Go to:

ApplyForMedSupp.com/U9U85V

Or contact me directly

Daniel Marquez
1301 W. 22nd Street, Suite 104
Oak Brook, IL 60523
630-816-0577
www.DanMarquez.com
daniel.marquez@mutualofomaha.com



This is a solicitation of insurance and an insurance agent will contact you by telephone. Neither United World Life Insurance Company nor its Medicare supplement insurance policies are connected with or endorsed by the U.S. government or the federal Medicare program. Medicare supplemental insurance policy forms WM20, WM24, WM34, WM25, WM35 are underwritten by United World Life Insurance Company, 3300 Mutual of Omaha Plaza, Omaha, NE 68175. For costs and complete details of coverage, including exclusions and limitations, contact your agent or write to the company. United World Life Insurance Company is licensed nationwide except in CT and NY.

220292



With great appreciation for Police Officers for their tremendous dedication and service, I have in the past provided and continue to offer:



DISCOUNTED LEGAL FEES FOR POLICE OFFICERS

We handle these types of cases:

- Divorce (contested) • Divorce (uncontested)
- Adoption • Foreclosure Defense
- Eviction for Landlords (contested)
- Eviction for Landlords (uncontested)
- Premarital Agreements • Lawsuit Defense
- Wills • Trials • Mediation • Probate

20%-35% off all attorney's fees for police officers

**GERSHON S. KULEK,
ATTORNEY AT LAW***

180 W. Washington Street; 4th Floor • Chicago, IL 60602
312-464-9038

OVER 30 YEARS OF EXPERIENCE

* Rated A+ by the Better Business Bureau



Portraits by Peter Bucks

Tributes to officers from the CPD Officer, Lodge 7 member and renowned artist

'They become your family'

■ BY AMBER RAMUNDO

If ever an expert was needed in a game of “cops and robbers,” Michael Malecki would be the guy. The Chicago Police Department officer of 25 years has plenty of experience rushing to the scenes of active burglaries, trying to track down criminals.

Many of these pursuits have taken place late at night, as Malecki spent roughly the first 17 years of his career working midnights, starting when he was assigned to the Fifth District upon his hire on Aug. 1, 1994.

But before the days of chasing robbers and preventing crime in his hometown began, Malecki served Chicago in a different capacity, with a job supplying ships on the Great Lakes. It wasn't until Malecki's older brother, William, became a CPD officer that he decided to consider a career in law enforcement himself.

“He was the one who kind of put it in my head shortly after to follow in his footsteps in the police department,” Malecki remembers. “I always liked to help people, and I kind of took that into account when I applied for the job.”

The demands of the job came naturally to Malecki, who was quickly assigned to drive an unmarked incident car in 005, responding to the scenes of burglarized storefronts and residences. At one point, Malecki and his partner tracked down the suspects responsible for a series of car hijackings on the South Side. His work apprehending the individuals involved cleared the cases of 32 stolen vehicles.

While the officer grew accustomed to actively chasing crime at night, he knew that when the sun was rising at the end of a midnight shift, it was time to put the job aside to make the most of his time with family.

“I tried to get to bed right when I got home, so I'd be rested and able to enjoy the day with the family,” Malecki describes. “One thing I never did was bring the job home. Once I was done working, that time was for the family.”



MICHAEL
MALECKI

Star #10075

In 2005, Malecki was selected to join the Area South Midnight Gang Team, made up of officers from the surrounding districts. The gang team of 10 became family as they worked together to prevent crime and keep the streets safe.

“We did a lot of great work. It was awesome,” Malecki proudly shares. “You got to understand what each person was going to do in certain situations. They're the people you're with day in and day out, so they become your family.”

After six years on the gang team, Malecki transferred to the Fourth District in 2011, where he was put back on the burglary beat working in plain clothes to track down leads. No matter where the job has taken him, Malecki always remembers the advice his brother once gave him — advice that has in-

fluenced his approach to the job every day.

“The best advice that he gave me was to treat everybody the way that I would want to be treated,” Malecki says. “I kept that with me throughout my career with the people I'm dealing with on the streets and also my coworkers.”

The brothers did get the opportunity to finally work together before William Malecki's retirement in 2018, when they both volunteered to work overtime for the CPD Violence Reduction Initiative.

Now, looking back on 25 years of service, Malecki takes pride in the work he's done and the teams he's been a part of. The officer has also accumulated a long list of achievements, including two Crime Reduction Awards, four Life Saving Awards and a Unit Meritorious Performance Award — not to mention a tally of honorable mentions that reaches beyond 300. For all of these accomplishments, Malecki credits those he's worked with for making all the difference.

“I'm proud of the work that I've done over my career,” Malecki shares. “If I had to leave the job tomorrow, there's nothing I would feel I left behind other than the friends that I've made.”

Fields For Less...Fields For Life



**The 2018 Fields
RAM Truck custom build
especially for the
Chicago Police Memorial
Foundation!**



*Proud supporter
of the Chicago
Police Memorial
Foundation
and all Law
Enforcement
Officers*

***See Ron Allen or Roberto Lopez
Sales Mgrs.
for Special Law Enforcement Pricing***



Jeep

FIELDS GLENVIEW

DODGE



2800 Patriot Blvd., Glenview • 847.446.5100

www.fieldscjd.com

Do you have the heart to dance?



RABBI
MOSHE
WOLF

So here we are about to say goodbye to another year. Let us take a moment to ponder some thoughts. Wow, what a roller coaster of a year! Challenges in our professional lives, challenges in our personal lives. Then as we look back, it was a year of crazy politics as we have never seen before. We open a newspaper or listen to current events, and it makes our heads spin. But as we sit around the holiday gatherings, some of the most common remarks we'll hear people say are: "I've made some mistakes this year. I've made some bad financial decisions. I wish I could start over. Things aren't the way they used to be."

So here is the question: where do we go from here? How do we make a better tomorrow? How do we look forward in hope rather than look back with regret? Maybe the following story can help our thought process. Do you have the heart to dance?

"You are never given a wish without also having been given the power to make it come true."

-Richard Bach

What you need is patience, perseverance, and a burning desire that constantly needs to be fueled. The quest for the realization of your dreams is like waging a momentous battle during which you might encounter severe setbacks. But success comes to those who turn adversities into opportunities, overcome their limitations and bounce back with renewed vigor.

If you have fallen down, get up and brush the dust off your knees and move on. A temporary setback is not a defeat. For that matter, there's no such thing as defeat.

Nothing is impossible in this world. If you have the will to win, you can achieve anything. And always remember that the whole world will, or perhaps will not, help you when you want to achieve something; your job is to keep trying.

Just imagine a young girl who learned to dance when she was 3 years old and whose greatest passion remains dancing. She loses one of her legs in an accident. Read on for this true incident that took place almost 20 years ago and find out whether she gives up dancing or fights back to realize what she believes in:

Sudha Chandran, a classical dancer from India, was cut off in the prime of her career — quite literally — when her right leg had to be amputated after a car accident. Though the incident brought her bright career to a halt, she didn't give up.

In the painful months that followed, she met a doctor who developed an artificial limb made from vulcanized rubber filled with sponge. So intense was her desire that she decided to go back to dancing after she had been fitted with an artificial leg. Sudha knew that she believed in herself and could fulfill her dream. She began her courageous journey back to the world of dancing — learning to balance, bend, stretch, walk, turn,

twist, twirl and finally, dance.

After every public recital, she would ask her dad about her performance. "You did well, but you still have a long way to go, don't give up" was the answer she used to get in return.

In January 1984, Sudha made a historic comeback by giving a public recital in Bombay. She performed in such a marvelous manner that it moved everyone to tears while catapulting her to the No. 1 position again. That evening, when she asked the usual question to her dad, he didn't say anything, just smiled as tears of joy ran down his face. He touched her feet in tribute to a great artiste.

Sudha's comeback was so heartwarming that a film producer was inspired to turn the incident into the box-office hit "Mayuri." When someone asked Sudha how she had managed to dance again, she said quite simply: "You don't need feet to dance, only a willing heart."

So the question we need to ask ourselves is, "Do we have the heart to dance?" How will we react to those challenges that throw us completely out of whack? Are we going to give in to physical limitations or soar to the sky with our hearts?

As we are about to say goodbye to the year 2019 and welcome in 2020, let's take a moment to reflect. There were good times that made us laugh, there were times that made us shed tears, and then there were moments that left us so numb that we did not know how to react or what to say. It is inevitable, but we all have those moments where we say to ourselves, "I wish I could go back and do things over." Please remember one of the best quotes I have ever heard: "You can't turn the clock back and make a new beginning, but we can all start today and make a better ending."

As you look forward to a new year, keep in mind two thoughts: Sometimes a good dance is healthy for the heart, even if your feet don't feel like it. And find something to laugh about each day, even if it means looking in the mirror.

And please let's not forget that we are all one family, regardless of our background. So please, let's reach out with love and friendship to any of our members who are alone or lonely. Look around at roll call or during your watch for the opportunity of inviting someone who is alone to your holiday meal or bringing a smile to a lonely heart — you will both have a more joyous holiday.

On behalf of all your chaplains, best wishes to all for a happy, healthy and safe holiday season.

Should you need a shoulder to lean on, an ear to listen or perhaps have some good humor to share, please do not hesitate to give us a call. We are here 24/7 to assist any way we can.

May G-d bless you and keep you safe, today and always. Amen.

Police Chaplain Rabbi Moshe Wolf can be reached at 773-463-4780 or moshewolf@hotmail.com.



Memorial cards for fallen heroes available to download



FATHER
DAN
BRANDT

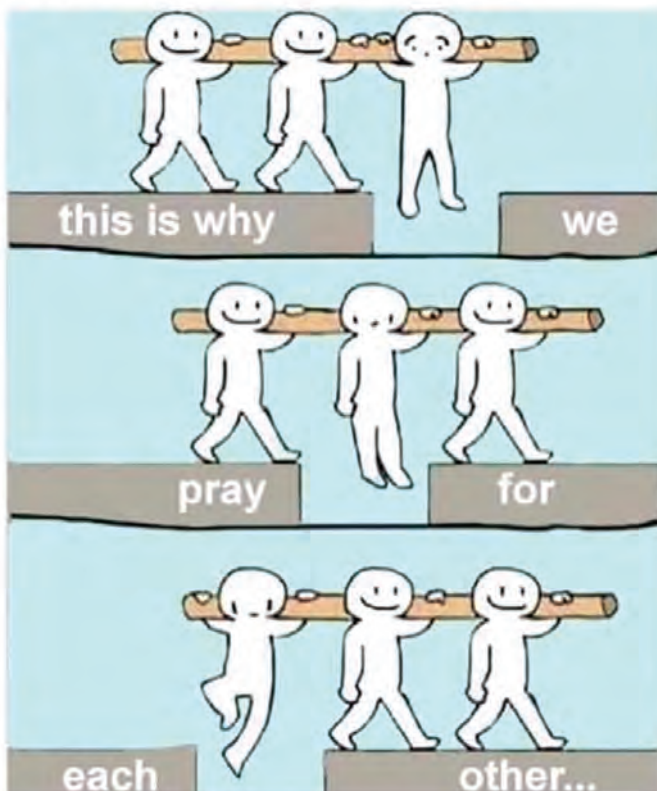
On Dec. 17, we mark the one-year anniversary of the tragic deaths of Chicago Police Officers Conrad Gary and Eduardo Marmolejo. Let us hold their families up in prayer as they continue the grieving process.



Conrad and Eduardo's memorial cards — and many others — may be downloaded from our website: www.chicagopcm.org. If you'd like a card mailed to you, please let me know.

Thanks to Queen of Martyrs Parish for hosting a Blue Mass last month, and thanks to all who attended. Thanks also to our Honor Guard and Emerald Society for their participation in these Masses. They always make us so very proud.

Love this:



If your parish would like to host a Blue Mass, please let me know and we'll be happy to help get the word out.

On Christmas morning, the police Mass will be held at 10 a.m. at Mercy Home (1140 W. Jackson Blvd.). Note the change in time for the holiday. All are welcome.

For your last-minute holiday shopping convenience, take a look at the merchandise page on our website. There, you'll find reasonably priced T-shirts, lapel pins, umbrellas, challenge coins, mugs and tumblers.



Detective Jim Jakstavich and I met up at a German American Police Association event recently, and we decided to take a picture for the FOP magazine. Of course, my friend Jim asked, "Do you need to be in the picture?"

God bless you and your family during this holiday season.

Contact Father Dan Brandt, Directing CPD Chaplain, at 773-550-2369 or dan.brandt@chicagopolice.org.



ACIERNO
FAMILY DENTISTRY

Call us to schedule an appointment today!

(773)570-9398

www.aciernofamilydentistry.com

6759 N. Oshkosh in Edison Park, Chicago, IL 60631

Exclusive Chicago Cop and Family Special

\$1

Sonicare Toothbrush for each member of the household that visits our practice.

With new patient cleaning & exam. No cash value. Not valid with other offers or prior services. Some restrictions may apply. Offer expires in 60 days.

We accept
most major
and city
insurance
plans

All in a day's work

Lodge 7 members show their award-winning dedication every day on the job

■ BY MITCHELL KRUGEL

Heroic responses from Chicago Police Officers often come with the commitment, care and dedication Kate Doyle extended while working the beat in 011. A little girl lived with her father, who had lost his legs. Doyle became friends with her. She brought her toys on her birthday and a coat during the winter. She checked up on her regularly, just like she and other officers did for an elderly woman with dementia. They would fill her refrigerator with groceries when she needed them. And then there was that cold April Fools' Day when Doyle rescued a woman who had just had a miscarriage and was threatening to jump off the 106th Street bridge.

"Our Heroes" respond valiantly, spontaneously and courageously, like 22nd District Officers Sean McDermott and Matthew Palmer did on Sept. 11, 2018, to revive an infant who was not breathing. Everyday heroes that is a way of life for Chicago Police Officers includes so many patrol officers and detectives like McDermott who, in three years on the job, has been involved in three separate lifesaving responses. Two were infants.

Facing offenders coming at them pointing guns. Facing offenders trying to rob them at gunpoint when off duty. Preventing an 82-year-old man from bleeding out. Making forced entry to go after a man with a gun in a designated gang and narcotics hotspot. Rescuing a depressed woman on the brink of drowning. Saving a man with a noose around his neck trying to hang himself from the bridge near Gompers Park. Reviving an unresponsive child in a traffic accident. Saving a man shot in the femoral artery using a LEMAR kit. Striking and hitting an offender who emerged from a sunroof and started shooting at them. Clearing victims from the fifth floor of a burning walk-up. Locating a missing Illinois State Trooper who was drugged during a narcotics investigation. Responding to a burglary call, finding the offender with a severed arm and



On Nov. 22, 2018, Officer Ivan Romo was off duty, sitting in his vehicle, when he was approached by an offender and his accomplice with a gun. In fear for his life, he discharged his weapon, striking the offender.

keeping him from dying by applying a tourniquet. Responding to shots fired at 37th and Calumet and saving a gunshot victim who turned out to be an off-duty officer. Breaking up a fight in a drive-thru lane between two people going after each other with box cutters. Pulling victims from a vehicle that crashed into a barrier and was about to burst into flames.

These are some of Our Heroes who have been honored during 2019 with Lodge 7 Officer Awards for meritorious service and lifesaving. If you ask them, they would suggest that members offer this type of response, this courage, dedication, commitment, care and desire every day in every district and unit of the Department.

"No matter your skill level, skin color, ethnicity, whatever, police officers go in every day to try and make a difference, and I think that's what makes us heroic," reasons Doyle, who worked her first six years in 011 before moving to 004 seven years ago. "A lot of it doesn't even get acknowledged or recognized but going above and beyond is just who you are. You want to put the bad guys away, but you also want to help people."

Few members are as intimate with heroic responses as Lodge 7 Financial Secretary Mike Garza. He has chaired the Officer Awards Committee for the past nine years, and he has also been involved in three shootings. Looking back at the heroes of 2019, Garza expressed amazement at how Lodge 7 members keep doing the job amid the intensity of the situa-



Officer Kathleen Doyle was working beat 433 when she monitored a call of a woman on the 106th Street bridge. She bravely went out on the east side of the bridge to bring in the distraught woman.

tions and the pressure and hardship that keeps coming down on them.

"We're just trying to do what we believe is the right thing, the best thing, the safest thing for people," he continues. "There is no category just for officers who do heroic things. You don't have to be tough. You don't have to be stern. You don't have to be anything. Officers just do this because of who they are."

Hero worship

Heroic acts produce heroic feelings. For Chicago Police Officers, the feeling has nothing to do with accolades or acknowledgement.

Ninth District Officers Christopher Georges and Nicholas Principato were overcome with that feeling this past July 3. Working 911R in the area of 39th Street and Western Avenue, they observed a vehicle running a red light, crashing into a concrete barrier and bursting into flames. Georges moved to extract the driver, who had sustained multiple fractures. Principato helped the passengers escape.

"Speaking to Nick when everything was all said and done, I said, 'How do you feel?'" Georges recalls. "He said, 'I'm kind of in awe.' I said, 'Me, too.' We were kind of like, 'Did that just really happen?' It was definitely a rewarding feeling, but it could have been any officer at any time. There is a reason why we are there. It's something special about Chicago Police Officers. I think we're just a different breed."

When pressed to define why Chicago Police Officers have such heroic tendencies, Georges appraises it this way: "Being a cop means putting yourself at risk for others, even if you don't know them."



Officers Christopher Georges (left) and Nicholas Principato observed a vehicle running a red light and crashing into a concrete barrier. The vehicle then caught on fire, and they sprang into action, pulling the driver and two passengers from the burning automobile.

The exploits of Lodge 7 members recognized with Officer Awards indicate something special, something perhaps even serendipitous. Take the case of the response McDermott and Palmer made on Sept. 11, 2018, to save a baby who was not breathing.

McDermott and Palmer met when they arrived at the academy at the same time to fill out paperwork before starting three years ago. They wound up in the same class, and after completing their cycles, they were each sent to 022. They asked to partner up.

Officers Sean McDermott (left) and Matthew Palmer were working in the 22nd District when they responded to a call of a newborn not breathing.



When they arrived on this scene, they were greeted by a screaming family member. Palmer conducted inquiries and learned that the baby had been feeding and was choking on milk. McDermott immediately did some chest compressions. The baby started to cry.

At that moment, the adrenaline rush left McDermott unable to get up off one knee. Palmer helped him up, and the understanding of what it means to be heroic overcame them.

"To know that you changed their lives, that's very heroic in itself," he explains. "And it's not just lifesaving. It's helping the homeless guy who doesn't have a coat or buying a turkey for somebody at Thanksgiving. With all the negative stuff that happens, we still get up every morning and keep the city and the citizens safe. That's heroic in itself."

Make no mistake, Chicago Police Officers. It's not the five seconds of fame that makes you heroic. It's the five seconds of response.

Ivan Romo, who has been on for seven years after moving from the Skokie PD and is assigned to major accidents, realized that rush when he was held up at gunpoint while off duty late on the night of Nov. 22, 2018. After surrendering his wallet, cellphone and another wallet where he keeps his badge, Romo got out of his car and was able to roll over, unholster his firearm and take out the man pointing a gun at him.

"We find ways to overcome, and that's every single day for Chicago Police Officers," Romo confides. "That's why I came here. You really have to be a special person to do this job, in my opinion, because it's the only job where you can lose a life, take a life and also lose your life. At the end of the day, you go home to your family. That's what is heroic about it."

Unsung heroes

The questions of how or why Chicago Police Officers do what they do are ones they would never entertain. They would simply say they never hesitate, which is probably what the Lodge 7 Officer Awards truly honor.

Romo confirmed that's why he puts on the uniform every day. He defers to the Department's latest and greatest hero, Officer Adam Wazny, who was shot while serving a warrant

CONTINUED ON PAGE 30

AWARDS CONTINUED FROM PAGE 29

to a suspected murderer. Wazny's presence to take out the shooter and then apply a tourniquet to his leg to save his own life certainly epitomizes the heroic relentlessness of Chicago Police Officers.

His explanation of how and why is one that could inspire an entire department, city and country.

"We stand in the way between the criminals and the good



From left, Officers Matthew Gill, Endri Peci and Nicholas Johnson responded to a marine distress call of a person in the water at Lake Shore Drive and Belmont Avenue. Peci scaled the guardrail and, with help from Gill and Johnson, reached down to rescue the woman.

people," Wazny articulates. "Somebody has to bring justice to the people who deserve it. We want to maintain the peace and prosperity of a good community."

Clearly, the outcomes matter most. Romo relates that the most rewarding part of taking down the man trying to rob him at gunpoint came from how it impacted other victims. Apparently, the offender was part of a ring that had been hitting victims in and around the city all night.

"Hopefully, the other victims have a little closure because the police caught whoever did that to them," Romo adds. "We are there for the people who can't defend themselves. We work for the people, not ourselves."

After any given Lodge 7 Officer Awards ceremony, recipients tend to gather with friends and family to take some photos and celebrate a job well done. Among these groups, you will hear members elaborate on how and why they do what they do:

Acts of heroism are rarely done by one person. It's a collective effort.

Deep down, this is what everybody signed up for. If the time came, they would all do the same thing.

Whatever reason they had for doing what they did doesn't really matter. There were individuals who needed help.

Yes, Chicago Police Officers have to see things that the public does not nor should ever have to. And yes, the job continues to have lots of ups and downs. But for the most part, they will insist it doesn't feel like work.

"We're not getting paid millions of dollars for the things we see," McDermott submits. "But we get to impact so many

Tuohy Law Offices has proudly served Law Enforcement for 34 Years

50% discount for Living Trust Plan

Living Trust Estate Plans Include:

- Living Trust • Last Will & Testament • Healthcare Power of Attorney
• Financial Power of Attorney
- Free Asset Inventory and Transfer Assistance

Free Consultations on Personal Injury, Medical Malpractice, Nursing Home Abuse, Mesothelioma/Asbestos

TOM TUOHY
TUOHY LAW OFFICES
820 W. Jackson Boulevard • Suite 805
Chicago, IL 60607
info@tuohylawoffices.com
312-559-8400 • Fax 312-559-8484

**Call before December 31st,
2019**

**50% fee reduction
Mention FOP**

Free Parking

people. We get to change their lives and their family's lives. It's definitely a calling."

Fully communicating the heroic opportunity of being a Chicago Police Officer takes us back to this past April Fools' Day with Doyle, climbing over barricades onto the 106th Street bridge that had been closed. She had known the reward of bringing groceries to that elderly woman and the smile that always greeted her. She had thrived on getting to know the backstories of the citizens on her beat and how that would help her help them. And when you put it all together, perhaps there is nothing more heroic than being a patrol officer in Chicago.

But when Doyle saw this woman shivering in a tank top, skirt and heels that looked like they would cause her to fall from the bridge at any second, she felt something within herself that she had never sensed. She told the firefighters on the scene that she was handling this response and slowly but surely talked the woman off the ledge, one step at a time.

"It was probably the most nerve-racking 30 minutes of my life," Doyle shares. "When we pulled her over the barricade, there were like 15 officers and 20 firefighters watching. My sergeant told me, 'You did an amazing job. Go home and pour yourself a glass of wine.' Like the biggest relief came over me. In a million years, I never expected to talk a woman off a ledge. In a million years, I never expected to get a lifesaving award. You never know what's ahead of you in your day, but the most rewarding part is that she's alive."

Spoken like a true hero.

Officers Artur Tomkow (left) and Gregory Stranski were stopped at a red light when an offender emerged from the sunroof of a car and started shooting at their vehicle. Officer Stranski returned fire and struck the offender.



**HANLEY CENTER AT ORIGINS™
HANNAH'S HOUSE BY ORIGINS™
HEADWATERS AT ORIGINS™
ORIGINS RECOVERY CENTER™
TRANSITIONS AT ORIGINS™**

Origins Behavioral HealthCare is a group of age and gender-specific substance use and co-occurring disorder treatment programs. With locations in Florida and Texas, Origins offers sophisticated clinical, medical, and spiritual care for adults.

- Extensive experience with first responders
- Advanced psychological testing
- Medical care for acute conditions
- Multiday family programming
- Concierge-style admissions
- Trauma-informed

OriginsRecovery.com | 844.452.9959



With heartfelt thanks

Chicago Police Department shares gratitude for young girl who goes above and beyond for officers' safety

■ BY AMBER RAMUNDO

As his story spread across national news and social media, the country reacted to Chicago Police Officer Adam Wazny's awe-inspiring recovery from a near-fatal shooting. On Sept. 21, the 16-year veteran was shot four times while serving a warrant to a violent offender.

At the scene, the officer's wounds had left him close to bleeding out. Determined to survive, in a last-ditch attempt to save his own life Wazny applied a tourniquet. It worked.

After multiple surgeries, Americans breathed a collective sigh of relief when, nearly a month later, local news stations broadcasted the brave officer's exit from the hospital.

In the small town of Markesan, Wisconsin, a 15-year-old girl was among those exhaling as she watched the reports about Wazny's road to recovery. Taylor Pflum has a history of caring deeply about the safety of law enforcement, most likely the result of being raised by two parents in the policing profession.

Taylor's genuine desire to make sure officers are taken care of led to her making snack runs for the local police station, so that officers working the night shift have something to munch on.

"It started when I was 14," she explained. "I'd deliver them snacks because, you know, not many places are open at night."

During the holidays, Taylor goes out of her way to make gifts for every first responder in town — which includes her father, Markesan Police Chief William Pflum.

"My daughter Taylor has always been such a wonderful, young philanthropist," Pflum insisted. "She always wants to make sure that each first responder gets something for Christmas."

Until recently, most of Taylor's charitable efforts have been directed close to home. That changed, however, when she heard the story about how a tourniquet saved Wazny's life. Taylor knew something had to be done to ensure that all CPD officers were equipped with tourniquets to keep themselves and others safe on the job.

"I asked my dad if all officers have tourniquets," Taylor related. "He didn't know, so he contacted the FOP and found out that not all do. Many have to buy their own."

The Pflum family felt especially connected to the CPD after a summer vacation to the Windy City. During their visit to the First District police station, Taylor, her twin sister Jasmyne, father and mother, Liz, were delighted to meet many of Chicago's finest.

Which is why, after learning about Wazny's incident, Taylor had an aha moment: she would raise money for the department to purchase tourniquets for officers.

The teen implemented her plan by selling a seasonal wooden pumpkin set for \$15. Her mission spread on Facebook. In no time at all she racked up a \$200 donation for the department.

Taylor also sent Wazny a basket filled with gifts, goodies and a motivational card with the message to get well soon.

"I told him it gets better," Taylor shared.

On Nov. 19, Taylor was asked to return to the FOP Hall so



Lodge 7 President Kevin Graham (left) presents Taylor Pflum (center) with an Honorable Service Award on behalf of the Chicago FOP.



In a show of appreciation, Taylor Pflum presents Adam Wazny with a gift basket, as the officer continues his recovery from a near-fatal shooting.

that CPD officers could express their gratitude for her efforts to protect their own. When she arrived, FOP President Kevin Graham presented Taylor with an Honorable Service Award.

Wazny also took the opportunity to thank Taylor for her support.

"It's nice that some people still recognize us for the good we do," Wazny expressed. "It makes you feel appreciated and makes you heal faster because you have that purpose, that somebody cares about you — somebody who went out of their way to do something for me and my department."

Taylor also got to meet two other CPD heroes involved in a separate incident on Sept. 21 where they were dragged by a vehicle after confronting an armed suspect. After thanking them




Taylor Pflum presents get-well cards to two Chicago Police Officers who were dragged by a car during a recent response to an armed suspect near South Martin Luther King Drive.

for their service, she presented the officers with get-well cards.

As for Taylor, the urge to care for those who protect their communities comes naturally. The knowledge that her efforts could save an officer's life makes it worthwhile.

"It's hard [knowing] that one of your family members [could be] at risk at any time from saving other people's lives," she explained. "It makes me feel proud to know that I could help officers be safe."



JONATHAN SCHATZ, JD/LLM

LAW OFFICE OF JONATHAN N. SCHATZ
33 NORTH DEARBORN, SUITE 1930
CHICAGO, ILLINOIS 60602
(312) 343-2800
SCHATZFAMILYLAW@GMAIL.COM

DIVORCE
CUSTODY
PENSION DIVISION
CHILD SUPPORT

MATRIMONIAL AND FAMILY LAWYER



P.O. Daniel P. Collins
Active Member
Real Estate Broker



773.858.3531
daniel.collins@cbexchange.com

NORWOOD PARK GEORGIAN



4 Bedrooms, 1.5 Baths
\$399,000

NORWOOD PARK RANCH



2 Bedrooms, 2 Baths
\$315,000

GALEWOOD TUDOR



3 Bedrooms, 3 Baths
\$419,000

Proud Supporter of:
Chicago Police Memorial Foundation
Chicago Police Chaplains Ministry



McMullen Office

Buy, Sell and Rent with Dan Collins

Officers come out 'in Mass' for Sam

Members gather at FOP Hall to honor Samuel Jimenez and his family

■ BY AMBER RAMUNDO

Chicago Police Officers flocked to a special Sunday Mass at the FOP Hall. Some were off duty on this Sunday morning. Some were on duty. Some came on their lunch breaks.

The regular bi-weekly police mass that Father Dan Brandt, CPD directing chaplain, leads was moved to the FOP Hall on Nov. 24 to accommodate the bevy of officers coming to honor the first anniversary of Samuel Jimenez being lost in the line of duty. Many of his sisters and brothers from the Second District where he worked joined Sam's wife Crystal, his three children and many members of his family to ensure that his presence never fades.

"I think everybody totally felt that Sam will never be forgotten," Father Dan commented. "His sisters and brothers came through to remind the Jimenez family they are part of a much bigger family. And they always will be."

Lodge 7 provided refreshments to give officers a chance to hang out and lean on each other for support. The sermon for the day offered a special tribute to Sam and all Chicago Police Officers.

On the feast of Christ of King, the Gospel spoke of Jesus being the humbled king. Father Dan told a story of some modern-day humble servants.

The first one he referenced was Charles Mayo, one of the founders of the Mayo Clinic. Father Dan noted how Mayo's

humble service included how he used to shine the shoes of overnight guests.

The second reference came from the television show, "Jeopardy." During an episode that aired on Nov. 11, a contestant gave up his "Final Jeopardy" answer to write the message, "We love you, Alex" as a tribute to host Alex Trebek, who is battling pancreatic cancer.

The final modern-day humble servant Father Dan recognized was Samuel Jimenez, who certainly exhibited such worthiness when he responded to the Mercy Hospital shooting on Nov. 19, 2018.

"Sam Jimenez, humble and courageous servant, went into a dangerous assignment that was not even in his district," Father Dan praised. "He is a humble servant because he emptied himself of everything."

Five days before the Mass, dozens of officers, family and friends gathered at Second District headquarters to remember Sam's sacrifice. One year removed from an emotional visitation and funeral attended by thousands, the CPD Pipes and Drums band played during the outdoor tribute in the Wentworth District. The department also memorialized Jimenez with 30 seconds of radio silence at 3:15 p.m. – the moment of Jimenez's end of watch.



Father Dan Brandt, CPD directing chaplain, leads a special police Mass to honor Samuel Jimenez.



First Responders Wellness Center
www.firstresponderswellnesscenter.com

"Psychological Support Services"

For Police, Fire, EMS, Dispatchers, Veterans, Corrections, and ER Staff.

ABOUT US

We are committed to providing psychological wellness for first responders by first responders.

OUR CONFIDENTIAL SERVICES

- Individual and couples therapy: EMDR, CBT, CPT & Exposure Therapy
- Biofeedback/Neurofeedback • Wellness Checks • Critical Incident Debriefing • Training, Education, Public Speaking & Consultation

Email or call us with questions or consultation. Remember prevention and early intervention are the key to long-term emotional wellness.

First Responders Wellness Center
Dr. Carrie Steiner, Psy.D
Owner/Clinical Psychologist and Former Chicago Police Officer
Dr.carriesteiner@gmail.com
Phone: 630-909-9094 • Fax: 630-597-2583



Officers gather outside Second District headquarters on Nov. 19 for a ceremony to remember the day Sam Jimenez was lost in the line of duty.





CALLING ALL DOERS.

Flexible MBA Program

25%

Graduate tuition paid for by
SXU's Chicago First Responder
Scholarship with free textbooks
and no student fees

- 100% Online
- Chicago Campus
- Chicago Police Academy



Accredited by the Association
to Advance Collegiate
Schools of Business



Saint Xavier
UNIVERSITY
Graham School of Management

For more information, visit www.sxu.edu, keyword: MBA.

Unfair Play

The importance of the Unfair Labor Practice charge for Lodge 7 members

■ BY MITCHELL KRUGEL

Officers Hernandez and Carter (not real names) leave the district discussing whether the department's change in CR guidelines has put them at risk for disciplinary action. Getting past that, they deal with the frustration of why their body-worn cameras are not working properly and whether they are responsible. And they are about to hit the street hoping that the traffic stops they make today will hold up to independent review.

No wonder rank-and-file Chicago Police Officers feel like Big Brother is always watching them. With an evil eye. And no wonder they feel like the City and Department seem like they are always changing the rules and not playing fair. Or treating them unfairly.

Chicago Lodge 7 often feels that way, too. Accordingly, the Lodge has filed multiple Unfair Labor Practice (ULP) charges during the past year against the Department over the implementation of its complaint register (CR) matrix and guidelines, expanded use of body-worn cameras and a handful of other issues.

It's the necessary measure the Chicago FOP must take to keep the Department and the City from making unilateral changes without bargaining with the Lodge over any impact or effect the changes have on bargaining unit employees' terms and conditions of employment. A ULP can go a long way for the union to maintain protection for members under its collective bargaining agreement and keep the City from trampling all over those rights.

"The Lodge needs to do this because it cannot let the City do what it wants," states Pat Fioretto, an attorney for the labor relations law firm of Baum Sigman Auerbach & Neuman, LTD who has filed many successful ULPs on behalf of the Chicago FOP. "The City has to live by the rules, just like the Lodge has to live by the rules. The rules say you have to bargain these issues, and a ULP is how we can make the City live up to the terms of the contract and its obligations to comply with the state law."



The days of the City doing what it wants go back to Mayor Daley – the first one – who never allowed Chicago Police Officers to bargain collectively for, well, anything. John Dineen, the inaugural president, and the Lodge 7 founding fathers secured bargaining rights from Mayor Jane Byrne, and since 1984 those have been protected under the Illinois Public Labor Relations Act (IPLRA), which prohibits peace

officers from being able to strike.

With no ability to strike, the ULP becomes the union's most viable use of force. The IPLRA includes sections that reference certain violations employers commit and sections on what unions can do wrong. "But nine times out of 10, charges are filed against the employer," Fioretto explains.

Employers typically violate the act under a series of events stemming from failing to meet their obligation to bargain with the union or provide information that the union has requested. Some members might recall the video release policy charge in which Lodge 7 filed a ULP alleging that the City unilaterally implemented the policy and posted approximately 300 videos of unit employees without having afforded the Lodge adequate notice or an opportunity to bargain.

"Ninety-percent of the ULP charges are prohibitive practice charges," Fioretto clarifies. "That's what we have done the past six or seven times the City has unilaterally implemented changes related to mandatory subjects of bargaining. Those typically include wages, hours and other terms and conditions of employment. All changes must be bargained before the employer can implement them."

Incidentally, the City unilaterally implementing changes has actually been further prohibited by the consent decree enacted approximately a year ago. According to a judge's ruling, any changes the City has tried to make under the consent decree that impact mandatory subjects of bargaining have to proceed according to the standards of the state labor relations act and other statutory protections.

So if there is something that the City wants to pursue under

the consent decree, like building a \$100 million training center, that's not a mandatory subject of bargaining.

"We encourage that," Fioretto confirms. "But the City can't unilaterally implement something impacting mandatory subjects of bargaining because of the consent decree."

Unilateral movement seemed to come in September, when the City required all bargaining unit employees to swipe in at the start of their tours and swipe out at the end of their tours utilizing an automated system. Lodge 7 filed its most recent ULP at that time, and it is currently going through the extensive ULP process that includes:

- Explaining what section of the state labor relations act has been violated.
- Formally assigning a charge number to begin the process with the state.
- The state labor relations board assigning the case to an investigator.
- The investigator reaching out to the Department and the City to obtain their respective positions on the matter.
- Lodge 7 responding with a detailed position statement about the basis of why the Department violated the labor relations act, which includes both a factual recitation of the underlying events and legal analysis. "It's a pretty extensive statement about the facts as we understand them along with any exhibits and legal arguments about why the City violated the act," Fioretto details.

When the labor relations board receives the position statement, it presumably contacts the City for a response. The board can then ask the Lodge for more information or a supplemental position statement.

When the investigation is completed, the investigator files a report to present to the labor relation board's general counsel. If

sufficient evidence exists to show that the act has been violated, a formal notice of hearing can be issued.

The case is then heard by an administrative law judge (ALJ), who presides over a hearing (similar to in a trial) that can include live witnesses. After the opportunity to present all evidence, both sides can file post-hearing briefs, summarizing the facts adduced at the hearing and making one last legal argument to support their positions. The ALJ then issues a Recommended Decision and Order (RDO) that contains the judge's formal findings of facts and conclusions of law. (Either side can appeal the RDO to the full labor relations board.)

"There's something positive about going through the process," Fioretto advocates. "All the protection the union currently has in the contract remains intact. Sometimes, it's our only recourse to force the City to do what it is required to do."

So based on the information you have just read, let's try a pop quiz:

Which of the following actions can form the basis of a charge against the City for unilaterally implementing a change without bargaining with Lodge 7?

- Expansion of the body-worn camera program citywide.
- Modifying various use of force general orders (including firearms discharge incidents, preliminary investigations and officer-involved death investigations).
- Implementation of the CR matrix and guidelines.
- Transferring the authority of disciplinary investigations over alleged police misconduct from the Independent Police Review Authority (IPRA) to the Civilian Office of Police Accountability (COPA).
- All of the above.

Thanks to the power of the ULP, you have the answers.



CALIBER HOME LOANS

CALL TIMMY YANAHAN, "YOUR MORTGAGE MAN"

BUYING OR REFINANCING A HOME?

In addition to 30 years of mortgage experience, I'm a USAF veteran and a Caliber Military and Veteran Lending Professional.

- First-time homebuyers
- New home purchase loans and refinancing
- Renovation loans and refinancing
- Local and State Down Payment Assistance programs

Since Caliber Home Loans, Inc. is a national direct lender, we're able to lend in all 50 states with no middleman to slow things down. I can help you with your mortgage financing needs in Illinois.

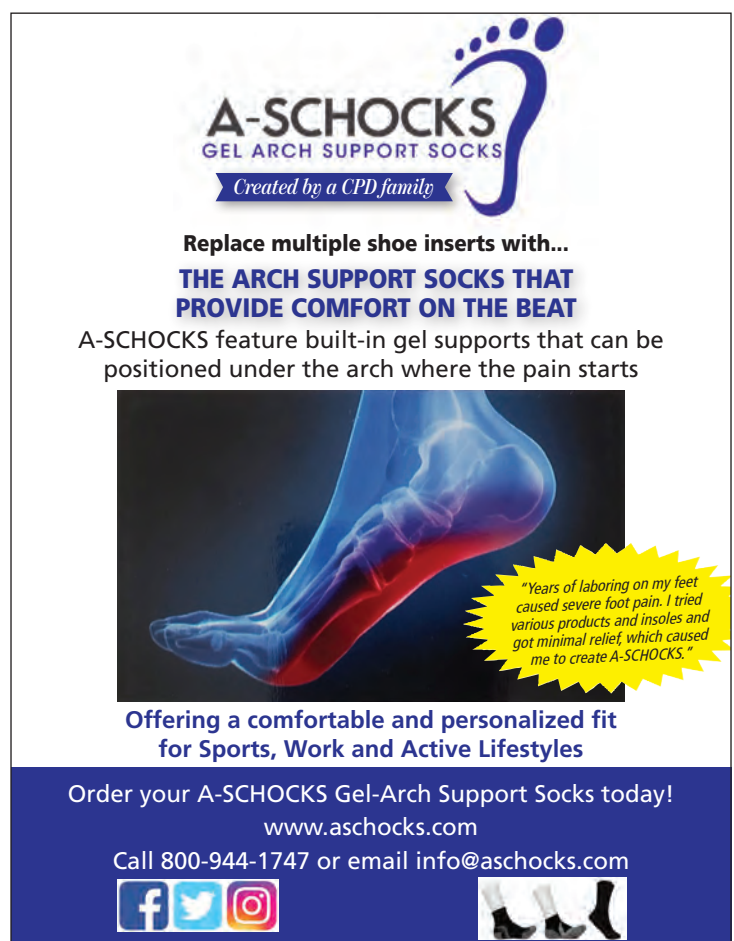
Have any questions about home financing? Call me today!



Timmy Yanahan
Loan Consultant
NMLS ID # 250247
1431 Opus Place, Suite 135
Downers Grove, IL 60515
Mobile: 312-656-8482
timmy.yanahan@caliberhomeloans.com
www.timmyyanahanyourmortgageman.com

**2015 ILLINOIS MORTGAGE BANKERS ASSOCIATION
"BEST COMMUNITY LENDING LOAN OFFICER"**


Caliber Home Loans, Inc., 1525 S. Beltline Rd Coppell, TX 75019 NMLS ID #15622 (www.nmlsconsumeraccess.org) 1-800-491-6587. Copyright © 2017 All Rights Reserved. This is not an offer to enter into an agreement. Not all customers will qualify, information, rates, and programs are subject to change without prior notice. All products are subject to credit and property approval. Not all products are available in all states or for all dollar amounts. Other restrictions and limitations apply. Illinois Residential Mortgage License No. MB. 0004042, #17034_IL



A-SCHOCKS
GEL ARCH SUPPORT SOCKS
Created by a CPD family

**Replace multiple shoe inserts with...
THE ARCH SUPPORT SOCKS THAT
PROVIDE COMFORT ON THE BEAT**



A-SCHOCKS feature built-in gel supports that can be positioned under the arch where the pain starts



"Years of laboring on my feet caused severe foot pain. I tried various products and insoles and got minimal relief, which caused me to create A-SCHOCKS."

**Offering a comfortable and personalized fit
for Sports, Work and Active Lifestyles**

Order your A-SCHOCKS Gel-Arch Support Socks today!
www.aschocks.com
Call 800-944-1747 or email info@aschocks.com

YOU'RE DRIVEN TO PROTECT AND SERVE.

WE'RE DRIVEN TO HELP YOU SUCCEED.

American Military University, an original member of the National FOP University, helps law enforcement officers sharpen their greatest tool – their minds – with respected online degrees and certificates.

AFFORDABLE

AMU delivers value with affordable tuition for FOP members and their families. Plus, AMU provides textbooks and ebooks at no charge for undergraduate courses, as well as no-cost transfer credit evaluation for police academy training and military service.

CONVENIENT & FLEXIBLE

AMU's coursework is online with monthly start dates and no set login times.

RELEVANT

AMU offers 200+ programs in vital fields such as Cybersecurity, Business Administration, and Homeland Security.

Take command of your future and learn from the leader:
[AMUonline.com/FOPChicago](https://www.amuonline.com/FOPChicago)

Mental Health and Wellness Support

A resource guide for Chicago Lodge 7 members

'Tis the season for mental well-being

Each month, the Professional Counseling Division of the Department's Employee Assistance Program (EAP) provides a message to promote better mental health for officers. This month, Dr. Robert Sobo, director of the Professional Counseling Division, discusses how to manage your mental health through the emotions and feelings that come with the holiday season.

Typically, we see an increase in calls to the Professional Counseling Division following the holidays. So let's try some preventative measures to raise awareness that will make the holiday season a happy one.

Start by reading the memo displayed on this page. This is the message we sent out last year to remind all officers about what they can do to promote mental health and well-being through the holiday challenges.

What might be most important is to make sure that you take care of one another, yourself, your family and your friends. Celebrate life in a healthy way.

Certainly, the job hasn't become any easier this year. And with recent developments and the prospect of having to work a holiday and having to be away from your families, the bottle, drugs and other ways to deal with the maladies might seem tempting.

But it doesn't have to be just doom and gloom. This season is also about hope. The new year brings hope and health that can be achieved by acquiring and maintaining well-being, both physically and mentally.

Yes, this is a time when police officers can feel more alone or stressed out. Or you might experience negative emotions related to things that happened during the year and have not been resolved. It can make for a difficult holiday season. Depression related to the realization that there are a lot of emotional issues that have not been adequately dealt with can set in.

During stressful times, if you're feeling alone or depressed, seek some support from others around you or call EAP. Don't



REFERENCE # 244517
EAP - This holiday season
General Message

To: All Units
On Behalf of: Dr. Robert Sobo
Director
128 - Professional Counseling
Division
(312) 743-0378

During this holiday season, many of us will be in a very festive mood as we anticipate exchanging gifts, eating our fill of special holiday dishes, and spending quality time with our family and friends. But for some of us, the holiday season has the opposite effect. It may bring about an increased level of anxiety, stress, anger, depression, chemical imbalance or emotional instability. The memory of what the holiday season traditionally means can be adversely impacted due to a divorce, child custody issues, sickness, death, failed dating relationships, addictions, mental illness, abandonment, excessive alcohol usage or even substance abuse. This heightened anxiety can be just as real and powerful as the feelings of joy that the holiday season brings. If you are having difficulty coping during this holiday season, the Professional Counseling Division/Employee Assistance Program (EAP) is here for you. Free, confidential services are available to all Department members (sworn and civilian) and their immediate families. EAP has professionally trained clinicians, sworn alcohol and substance abuse counselors, and over 290 sworn active peer support members departmentwide. EAP is just a phone call away at (312) 743-0378. If you are concerned about the well-being of one of your fellow officers, I strongly encourage you to make the phone call on their behalf. "If you see something - say something." It just may turn out to be the most important phone call you make during your career. I also encourage all supervisors to be very vigilant during this holiday season. Keep a watchful eye out to be able to recognize an officer who may be in crisis, possibly needing some level of intervention. Promoting and ensuring officer wellness is a team effort that requires all of us to get involved. Let's make a more concerted effort to be there for our officers in hopes they will no longer feel they have to suffer in silence. We need to all adopt the mantra "NOT ON MY WATCH." Stay safe!

be too proud to seek support from the Professional Counseling Division or family and friends.

Take a little bit of stock of some of these issues. Take all necessary steps to start identifying and addressing these issues. Get some help to resolve these issues. There's always opportunity to turn things around by addressing unresolved issues.

Officers certainly call EAP after the holidays because they feel they have been drinking too much. We see a lot of substance and alcohol abuse after the holidays. They don't want to stop the party

while the holidays are still going on. But then we hear, "The holidays are over and I can't stop." It's a good thing that they recognize it.

For this holiday season, here's a message Chicago Police Officers can share in a greeting card to one another:

Here's to a new year filled with well-being, good health and growth.

And here's a message from EAP:

Don't hesitate to reach for the phone and call EAP. Call peer support. Call the Chaplains Unit. Don't be afraid to make the call.

Call for help

**Professional Counseling Division
CPD Employee Assistance Program**

312-743-0378

Widely trained clinicians and addiction
counselors available 24/7/365

Peer Support Team

312-743-0378

The peer support team includes 300 officers
who have taken a 40-hour training

A personalized treatment plan for police officers

An officer you can talk to

■ BY MITCHELL KRUGEL

Here's a guy police officers feeling the effects of stress, anxiety, depression or substance abuse can talk to.

A guy? Here's a brother officers can talk to and confide in.

Talk to retired officer Mark Honzel, a counselor for the Rosecrance Florian Program for Uniformed Service Personnel who has been there. When Honzel counsels a fellow police officer, he can relate how he had to do CPR on a dying child. He knows about the nightmares and the drinking to drown them out so he could get to sleep. He is dealing with post-traumatic stress disorder (PTSD), anxiety and depression. He is four years sober.

"I just feel, with what police officers face today, you got to talk to somebody, be it professionally, a peer or somebody who has been through the same kind of thing you have been," reasons Honzel, who did 21 years with the Rockford Police Department before retiring in 2014. "When I share my background with my clients and that I have been through treatment myself, you just see the resistance fade away. They know I'm not going to judge them."

After retiring from the job, Honzel initially contemplated becoming a teacher before pursuing a master's degree in clinical mental health counseling. He did his internship at Rosecrance and found that he wanted to dedicate himself to the population in the Florian program.

Therapy with Honzel never begins with having to explain what it's like to stop a car, respond to a shooting or take on an in-progress call. He borrows from life on the job to try and get police officers to understand the value of having somebody to talk to about the stress, anxiety and depression from the job.

"The way I explain it, if we're going on a hot call or working a homicide, we don't work it alone," Honzel details. "You have detectives, evidence technicians and investigators on the scene, and we have no problem asking for backup. You get help from people who have specialized training. We are able to provide somebody who has seen the blood spattered at a school and has additional training in mental healthcare."

Honzel asserts that Chicago Police Officers have a consummate group of professionals to talk to at the Department's Employee Assistance Program (EAP). And for those who have made it through treatment, "No Cop Outs" – an AA for police officers – is available six days per week as a group to talk with.

Answering the big question

■ BY MITCHELL KRUGEL

Sitting in the café, one of the many comforting amenities at the Rosecrance Harrison Campus in Rockford where first responders come for unique drug and alcohol addiction and mental health treatment, Dan DeGryse savors one of the most tantalizing questions continually confronting mental healthcare:

What the hell is treatment?

DeGryse, a Chicago firefighter who recently retired after 28 years on and who coordinated CFD Local 2's employee assistance program for 14 years, is the director of the Rosecrance Florian Program for Uniformed Service Personnel. Florian's approach to treatment for substance abuse, post-traumatic stress disorder (PTSD), anxiety and depression has become a full menu of methods.

"It's not cookie-cutter. It's not one size fits all," DeGryse begins. "We talk about police officers, firefighters, military personnel, special ops, narcotics, SWAT, patrolmen: How can you expect for them to learn about recovery the same way? Hence the Florian program."

From counselors who come from the police beat and the firehouse, innovative forms of therapy including art and equine-assisted, and faith-based advocacy, the Florian program presents pathways to recovery that individualizes treatment for each client. It is a first-responders-only program that addresses substance abuse and mental health issues while offering coping skills and building resiliency.

"When you build a 110-foot high-rise, what is the base?" DeGryse continues. "The basis of what we have to build is as much about the people who facilitate or implement the learning process as it is about the treatment. It's the connection between the clinicians and the clients."

Considering that clients spend 25 to 35 days in treatment, they need to find ways to expedite the connection to get to the benefits of treatment that make a difference in recovery. Does a facility have the resources to get to the learning and therapy needed?

That seems to make clinicians, therapists and counselors with an affinity toward the first responder and protector perspective more valuable to police officers getting into recovery. And for police officers, who understandably do not embrace treatment readily, having personnel who know them pretty well



CONTINUED ON PAGE 41

CONTINUED ON PAGE 41



Mark Honzel is a retired police officer who counsels first responders for the Rosecrance Florian Program for Uniformed Service Personnel.

AN OFFICER CONTINUED FROM PAGE 40

Such support achieves what Honzel strives for with officers who come to the Florian program.

"They can break the stigma of opening up and asking for help," he explains. "They can realize that the nightmares and job-related stress is normal. They don't have to drink over it. And they can go back to work."

Honzel has seen the opening up work. He, too, comes from an era when the day they talked about stress at the academy led to a specific recommendation about how to handle it. "We closed our books and they walked us across the street to a bar. That's how we were taught to handle stress."

But when Rockford Officer Jaimie Cox was killed while making a traffic stop in 2017, the department put together a make-shift therapy group the next day. A local church opened up its sanctuary and a group of more than 75 officers and their spouses came and engaged in dialogue to process what happened.

Honzel is a big proponent of the group thing. He runs one where police officers – most of them retired – just come and talk. But they keep coming back. His groups at Florian help participants achieve a perspective about what led them to addiction and how to keep talking about it to get better.

"We've all been through the same things we've seen on a lot of calls and it normalizes it," he relates. "When you have the opportunity to listen to somebody else, you realize, 'What they're saying is how I am feeling.' That's 60 percent of the fight right there. We should put up a sign like they have at AA meetings: 'You are not alone anymore.'"

Getting officers to realize the value of talking about the effects of PTSD, anxiety and depression without having to worry whether the white shirts will hear about it is, of course, one of the barriers to getting help. The Florian program has generated many success stories, so perhaps shining a light on those will help officers start talking the talk.

No matter what color shirt they are wearing, talking – and listening – will also help so many officers to realize that others are struggling just like they are. So just start talking.

"I've talked with your EAP guys and they are great listeners," Honzel advocates. "If you can't talk to them, call us direct. Talk to somebody, though, even if you have to go outside the department. Talk to somebody because you are not alone."

ANSWERING CONTINUED FROM PAGE 40

can keep treatment from being hell.

"It's about reducing those barriers to access care," DeGryse explains. "As first responders, we're taught not to be vulnerable. Vulnerability is a bad thing. So it takes people to show that it's OK to be vulnerable so you can get better."

What does it take to break through that tough outer shell of first responders to help them realize that what's going on inside is indeed human? What does it take for them to realize that the effects they are feeling come from long-term trauma and commit to recovery to the point where they can keep the next person from struggling like they did?

Peer support might be the most important tool a police officer in recovery can learn. The Florian program combines that with a holistic approach that includes nutrition counseling, how to get necessary sleep, exercise, yoga, additional therapies and faith.

DeGryse has recognized that this is not an approach by the book. "Show me a book that deals specifically with first responders in recovery and I will pay for your meals for the rest of your life," he quips.

But he believes the Florian program has achieved a unique approach to keep police officers from feeling disconnected in treatment, as any one of them would by merely being away from their district or unit.

"We try to emphasize the components of treatment to make it experiential," he notes. "And you have to have the right people in place to implement it and facilitate it."

Rosecrance for First Responders

Everybody needs help sometimes ...

First responders are at high risk for:

- Drinking problems
- Relationship issues
- Sleep disruptions/fatigue
- Isolation
- Post Traumatic Stress
- Cumulative Stress
- Depression
- Anxiety



Don't ignore your symptoms: speak up and reach out

ROSECRANCE FLORIAN PROGRAM

TRAINING • COUNSELING
SUBSTANCE ABUSE & MENTAL HEALTH TREATMENT

We offer the best opportunity for lasting recovery by incorporating occupational factors into the treatment process.

Call us for a confidential conversation
at **815.391.1000**





No power outage for world champion CPD lifter

■ BY DAN CAMPANA

Officer Tommy Harrison Jr. keeps racking the bar and racking up major accomplishments as a world champion powerlifter.

Harrison, who is assigned to Midway Airport, ran his medal total at the World Bench Press and Deadlift Championships to 49 after another strong showing during the November competition in Las Vegas. Among his five victories, he recorded a winning deadlift of 606.2 pounds and a bench press of 633.7 pounds.

"I felt like I did exceptional winning five different categories with numbers I used to play with," the 46-year-old Harrison said. "After the 633-pound bench press, I felt pain from prior forearm injuries, but managed to still come up with the win."

Harrison, who benched 865 in his "prime," said he's learning more about muscle recovery, something that becomes more important as the years progress. Harrison's two decades of dedication and world records landed him in the World Association of Benchers and Deadlifters Hall of Fame, so he knows his stuff.

"The older you get, it seems to take longer to recover," he explained.

But Harrison is nowhere near fading — he's still making a mark.

"Earlier this year, in September, I won my very first Olympia, which was a highlight in my career," Harrison proudly shared.

Check out his Facebook page, and you'll see that Harrison loves to share photos and showcase his teammates, who also won big in Vegas. It's clear he's as driven as ever to compete and bolster those around him.

How does he do it?

"What keeps me motivated is unwanted stress. And, this year, the passing of a close friend of mine [Lieutenant James Crawford] gave me unbelievable motivation. He was also a teammate of mine," Harrison said. "I presented his wife with a medal that I won."

Through it all, Harrison — who appears in his CPD sweat-



Chicago Police Officer Tommy Harrison Jr. won five more medals at the World Bench Press and Deadlift Championships in November to bring his total career medal count to 49.



pants in some photos — is thankful for the support of the police family.

"I'm forever grateful for the sponsorship of FOP Lodge 7," he said.

Enforcers grab the flag, tournament title for charity

Proving once again that there's no such thing as an offseason in football — and no bad way to raise money for a good cause — the CPD Enforcers braved a chilly, rainy October Saturday to win the Tim Jones Flag Football Fundraiser tournament.

Played at Tinley Park High School, the Enforcers emerged as champs from a field of more than a dozen teams squaring off in seven-on-seven games. The biggest winner was the fundraising effort for Park Forest Police Officer Tim Jones, who was shot and severely wounded while on duty in 2015. The money collected will go to help with Jones' recovery efforts.



NIGHTLOCK[®] LOCKDOWN

SECURE CLASSROOM IN SECONDS



✓ SIMPLE ✓ FAST ✓ SECURE
FOR EXTREME EMERGENCY SITUATIONS

APPROVED FOR USE IN ILLINOIS

Recently Governor of Illinois
signed Public Act 101-0548
allowing schools to add
Temporary Door Barricades
to classroom doors.

As low as
\$49⁹⁵
ea.

NIGHTLOCK[®]

classroomlockdown.com

1-855-644-4856 TOLL FREE



We Will Not Be Undersold!

#1

Dealer of
the year
award

37 Color Combinations To Choose From
DOUBLE HUNG • CASEMENT • BOW & BAY

CPD
DISCOUNT
and
INTEREST-FREE
FINANCING
AVAILABLE!



*White
60X80
Door

Patio Doors
Start at \$895



50% OFF
SIDING ORDER

Lifetime Warranty

EnergySavers
Vinyl Windows

1-31-20

50% OFF
ALL WINDOWS

Double • Hung Casement • Bow & Bay

EnergySavers
Vinyl Windows

1-31-20

Visit our
showroom

Bow & Bay
Windows
Start at \$1495

*Price based on 73x49
Du Bay or Bow, All Sizes Available



EnergySavers
Vinyl Windows

SHOWROOM HOURS:

Mon.-Fri. 9am-6pm • Sat. 9am-4pm

708-301-7426

FREE IN-HOME ESTIMATES

11535 West 183rd Place • Unit 117 • Orland Park • www.energysaverswindows.com



Members Only Section

Celebrating Lodge 7 members and the way they serve every day

Lifesavers

Chicago Police Officers continue to make heroic responses

■ BY DAN CAMPANA

As the saying goes, not all heroes wear capes.

Over the course of recent weeks, heroes in Chicago wore blue and a badge, carried life-saving tools and most importantly, answered the call to serve others.

These lifesavers never know what they'll face on a shift and certainly don't hit the streets expecting to resuscitate someone,

use a bleeding control kit to keep a teen alive or put personal safety aside to pull a child from a burning vehicle.

None of the officers recently recognized for their heroics likely consider their actions to be anything other than just doing their job. Their modesty is genuine to the point where they'd shun being called a hero, but what other word truly applies?

Here's a glimpse into the amazing actions of some of Chicago's latest heroes:

Officers Ramon Curet and Raul Sandoval



Being dispatched to a traffic crash is commonplace for every police officer. But early on Nov. 8, Officers Ramon Curet and Raul Sandoval quickly realized there was a lot more to the call they handled on West Washington. The 15th District officers found an upside-down vehicle on fire. Although four occupants had escaped, a child remained trapped in the burning wreckage. Sandoval entered the car and cut the seat belt that had ensnared the youngster, who was then pulled to safety. All five people riding in the car when the crash occurred survived, with only minor injuries.

Officers Saul Avila, Juan Guerrero, Dawid Kasprzak and Ioannis Mitrogiannis



An early morning shooting call on Nov. 19 in the 7100 block of South Lawndale brought together a quartet of Eighth District officers — Saul Avila, Juan Guerrero, Dawid Kasprzak and Ioannis Mitrogiannis — that made all the difference in the world for one teenager. The officers arrived on the scene to find a 15-year-old boy on the ground with gunshot wounds to his back and chest. Using teamwork and their LEMAR training, the officers got the teen's breathing under control and slowed the bleeding by placing a chest seal over his wounds. The officers also worked to keep the teen calm and alert until firefighters and medics made it to the scene to further treat and transport the victim to the hospital.

Officer Mary Ellen Meuris



Just after 7:30 a.m. on Nov. 20, 22nd District Officer Mary Ellen Meuris' routine patrol in Morgan Park took an unexpected turn. Sitting at her usual morning spot near a school on West 103rd Street, Meuris heard her name being shouted after one of the crossing guards had collapsed in the street. After calling for an ambulance and traffic control, Meuris rushed to help the fallen woman, Melissa Schofield, and found no pulse. While many people ultimately offered some assistance during this situation, Meuris began CPR with the help of two civilians and continued until medics arrived to take the woman to a nearby hospital, where she made a full recovery. Meuris, a 17-year veteran, and Schofield reunited a few days later. They held hands during a press conference where Meuris modestly deflected the praise, saying, "It took a village that day, and the village triumphed."

10th District Officers band together to lift spirits of young shooting victim

The lighthearted fun of Halloween came to a sudden halt in the 10th District when an ambulance and Chicago Police Department patrol cars blared through the streets, responding to the scene where a little girl dressed in a Minnie Mouse costume had been shot while trick-or-treating.

It was an evening that many 10th District officers would not soon forget, as they rushed to Giselle Zamago's aid after she was mistakenly shot by a gang member.

"When a 7-year-old gets shot, it touches everybody," Officer Fernando Banda shared. "It hits home. A lot of us have kids somewhere in that age range."

That night, after Giselle was rushed into emergency surgery, CPD officers worked to find and apprehend the suspect. But catching the bad guy wasn't enough, especially for Captain Gilbert Calderon, who, in the weeks that followed, made multiple visits to Giselle in the hospital.

"He was there from the very beginning — from the night it happened," Banda noted. "The family took a liking to him and kept updating him, and he kept stopping in to check on her."

The officers did everything they could to brighten Giselle's days in the hospital, including delivering a Minnie Mouse doll to keep her company. They also made a \$500 donation to the family to help with medical costs.

During one of Calderon's visits, a nurse disclosed that it was a dream of Giselle's to become a police officer when she grows up.



Officers visit a young girl in the hospital after she was accidentally shot while trick-or-treating.

This fun fact got the wheels turning for the officers, who wanted to do something special for the young girl upon her release from Cook County Hospital.

On Nov. 15, Giselle was finally well enough to be discharged. And to her surprise, two Chicago Police Officers pulled up to escort her home.

Personal Injury Wrongful Death Medical Malpractice



Trust the Attorneys who have been entrusted to represent hundreds of Chicago Police Officers.

Andy Hale & Brian Monico
Attorneys at Law
53 W. Jackson Blvd. Suite 330
Chicago, IL 60604
312-341-9646
www.HaleMonico.com

High Definition Security Camera Systems – Latest Technology
New installs or Upgrade Current System
Residential and Commercial Properties



KS CCTV LLC

First Responder Discount
312-767-3187
Sales@KSCCTVLLC.com
Call or E-mail for Free Assessment



After two weeks in the hospital, officers were on hand to greet Giselle Zamago (in pink blanket) when she returned home.

"We were able to give her and her mom a ride in our squad car," explained Banda, who was joined by his partner, Officer Maria Salgado, for the special convoy. "She was very quiet and timid but she smiled, and her mom told us afterward that she really liked it."

The surprise didn't end there. When Giselle arrived home, Calderon and many other officers were there to welcome her.

"It's nice to see good police work still being done," Banda insisted. "It's very inspirational and rejuvenates the reason you joined the department."


DAValle Jewelers
FAMILY OWNED SINCE 1914

5116 N. HARLEM AVENUE
HARWOOD HEIGHTS, IL

708-867-8200

WWW.DAVALLE.COM

**DaValle Jewelers is pleased to offer
a 15% discount for first responders**

**Custom police stars
available in silver
and 14kt gold**



FINE JEWELRY AT EXCEPTIONAL SAVINGS



**Contact us for an auto, home, life or commercial insurance quote
and we will donate \$25 to the Chicago Police Memorial Foundation.**

Hurry - this offer is good through December 31, 2019!



Steve Phillips
1401 S State St, Suite 150
Chicago, IL 60605
312-583-1475
steve.phillips@COUNTRYfinancial.com



David Jara
6239 S Archer Ave
Chicago, IL 60638
773-284-5945
david.jara@COUNTRYfinancial.com

"The Chicago Memorial Foundation is proud to work with COUNTRY Financial for our insurance needs. COUNTRY Financial is not only committed to customer service, but also to Chicago's First Responders."

-Chicago Police Memorial Foundation

No purchase necessary. Limit one per household per year. COUNTRY Financial® will not trade or sell this information and will not share with any third party unless required by law. A quote or review creates no contract of insurance, and your response does not obligate you to purchase insurance products or services from any company in the COUNTRY Financial group. Not tax deductible. Offer expires 12/31/2019. Auto, Home, and Commercial policies issued by COUNTRY Mutual Insurance Company®, COUNTRY Casualty Insurance Company®, or COUNTRY Preferred Insurance Company®. Life insurance policies issued by COUNTRY Life Insurance Company® and COUNTRY Investors Life Assurance Company®. All issuing companies are located in Bloomington, IL. 1019-540HO

CPMF recognizes team effort to catch suspect

■ BY DAN CAMPANA

Collaboration among Chicago Police Officers happens every day, but some cases call for a different level of teamwork.

One such incident over the summer led the Chicago Police Memorial Foundation (CPMF) to bestow its November Officer of the Month award on 13 of the city's finest — Sergeants Brian Roney and Brian Forberg; Detectives Scott Reiff, Dale Potter Jr., Nick Evangelides, Carol Maresso, Sal Aloisio, Marc Lapadula, Nestor DeJesus, Shaun Fletcher, Joe Merkel and Mickel Herman; and Officer Kevin Kilroy — for their collective efforts to apprehend a man who attacked victims in Lincoln Park, carjacked and burned vehicles and then fled the state before being captured in Texas.

According to officials, a woman had her throat slit during a July assault. Detectives and other units worked together — and utilized a variety of video camera footage — to identify the suspect's possible vehicle. They determined the vehicle had been stolen about 17 hours before the woman was attacked.

The detectives reviewed other cases with a matching pattern of violent crimes and interviewed witnesses who helped identify the suspect as a parolee. Further investigation revealed that the suspect matched the description of an offender in other incidents, including another carjacking.

Using the suspect's phone number and address, officers, detectives, the CPD Fugitive Unit and U.S. Marshals Office conducted surveillance on the man's home and obtained search warrants. Investigators working off tips learned the man was on a bus traveling from Texas to Arizona.



The fugitive team arranged for surveillance of the bus depot in Houston, where the man was observed boarding a bus. Marshals stopped the bus and arrested the suspect, who was brought back to Illinois and charged with multiple crimes, including attempted murder, attempted kidnapping, aggravated battery involving great bodily harm, armed robbery, arson and possession of a stolen motor vehicle.

CPMF officials honored the group as an example of the countless hours that officers put into securing the arrest of a violent offender, using a variety of resources and working with law enforcement agencies from around the country.

"As a former detective, I know what is involved to put all the pieces together, the countless interviews, gathering enough evidence to get search warrants, and know the examination of hours of video surveillance to make a strong case," said Frank Gross, CPMF's director of operations.



Cheryl Bellavia
Wife of Retired Sgt. Ron Bellavia &
Mother of IL State Trooper Tom Mockler
Managing Broker
(773) 383-1595
clb921@comcast.net



Parkside Lending
Experience the power of caring®



**GIANGRANDE
TEAM**
Powered by Parkside Lending

Camilla Papaioannou
Mortgage Advisor
NMLS# 1648999
(312) 656-9411
Camilla@GiangrandeTeam.com



© 2019 Parkside Lending, LLC. NMLS# 176162 • 1801 S. Meyers Rd. Suite 500 • Oakbrook Terrace, IL 60181 • 800-363-7821 • The content provided is for general information only, is not intended to be all-inclusive and is subject to change without notice. • Any examples are for illustrative purposes only. • This is not an offer for an extension of credit, a commitment to lend, or a commitment to buy or sell loans. • All loans must satisfy Parkside Lending's current underwriting guidelines and other applicable guidelines. • NMLSCustomerAccess.org • ParksideLending.com



Service to seniors earns Second District officer recognition



■ BY ERIKA WURST

As a child, Second District Officer Daliah Goree tagged along after her grandparents to crochet classes and garage sales, spending much of her early life in the company of seniors.

So it should come as no surprise that, decades later, Goree would use her love for those at an advanced age to serve them in amazing ways. Now, as one of the district's elderly service officers, Goree is breaking down walls for those she serves and protects while building relationships and trust.

Her efforts have not gone unnoticed. In September, she was named one of only two officers in the state to receive the Elderly Service Officer of the Year Award from Attorney General Kwame Raoul. This was her second time receiving the award.

"It felt great," Goree said, adding that she simply treats those she interacts with the same way she'd treat her own grandparents, who have since passed away. "I was humbled. I just really like dealing with the seniors. When you have a passion for something, it comes naturally."

She checks on them when the weather is too hot or if their children can't reach them by phone. She throws parties with DJs who play music from their eras. And Goree has found that the events she helps facilitate, including resource fairs, scam awareness meetings and Thanksgiving dinners, make a huge difference in the lives of these often forgotten residents.

Goree spent eight years in the Englewood community, working as the senior liaison. She's been in the Second District for about a year and a half. In that area, there are a host of senior citizen buildings where she must focus her attention. Building managers reach out to Goree when they become aware of a resident being taken advantage of, and Goree even talks to residents about safe sex and STDs.

"It's a touchy subject, but I make it fun," she said, referring to seniors as born again teenagers. "But it really is a reality [in senior communities]."

Along with sex, scams and health scares, there are a slew of things to consider when dealing with the aging population. That being said, Goree wouldn't change what she does for the world.

"Dealing with the senior population is not hard work because you know you have to do it, so you do it," she said. "It's our turn to take care of the seniors and give them some sense that somebody cares about them. They paved the way for us."

ACME
SPORTS inc.
812-522-4008
Seymour, Indiana
shop.acmesportsinc.com



**All Trades
Welcome**

P320F-9-BSS

Full Size
119 mm / 4.7" Barrel
Full-Size Grip Length

Compact
99 mm / 3.9" Barrel
Compact Grip Length

P320C-9-BSS

P320CA-9-BSS

Carry
99 mm / 3.9" Barrel
Full-Size Grip Length

P365

P320SC-9-BSS

Sub-Compact
91 mm / 3.6" Barrel
Sub-Compact Grip Length



To order your Sig Sauer
contact us at:

acmesports@comcast.net

Contact: Tony Grootens

(IL Sales Rep) 217-299-2684

Email: tonygrootens@yahoo.com

Cops in the Community

Winter took over Halloween by dropping an unexpected big snow before the calendar turned to November, but that didn't stop Chicago Police Officers around the city from having a little fun with residents. The abruptly changing weather didn't deter officers from connecting and celebrating with the community in a variety of ways — it just meant they stayed indoors to do it.



19th District



The second annual Youth Community Leaders Awards dinner in November packed the Hyatt Regency ballroom with outstanding young citizens and many of their police officer mentors. The night featured a recognition ceremony, speakers such as former Chicago Bear Israel Itonije, photo ops and even a little dancing.



11th District



The Polaris Charter Academy's Kindergarten Crew invited the 11th District to talk about how police officers are community helpers who work hard to keep people safe. The students showed themselves to be inquisitive and excited to have such an important guest pay them a visit.

The Marketplace

Businesses and Services that support Chicago Lodge 7 Members



John Kapusciarz, General Manager
5445 S. Harlem Avenue
(in the Garfield Ridge neighborhood)
Chicago, IL 60638
773-229-9440
john@eurochal.com
www.mayors-mansion.com

Make your event Special at the Mayor's Mansion!

BLUE STAR SECURITY, LTD
Chicago's Finest Protection

EXECUTIVE PROTECTION
CARGO PROTECTION
INVESTIGATIONS
CORPORATE SECURITY

RETAIL SECURITY
EVENT SECURITY
SECURITY ASSESSMENTS
BACKGROUND CHECKS

7742 W Higgins Rd Unit C-101, Chicago 60631 • (708) 669-7470 • bluestarsecurityltd.com



Oh, the weather outside was frightful, but kids still like dressing up to collect sweet treats. From the Ninth District to the 16th and 24th — and everywhere in between — officers made the best of the situation for youngsters by hosting them at district headquarters, dressing up at school or community events and even braving the elements for Trunk or Treat festivities as snowflakes fell on a Halloween few will forget.



IACP detail

When the International Association of Chiefs of Police annual conference came to town in October, Chicago Police Officers not only performed their usual level best to keep the event safe, but many also took advantage of the chance to attend sessions on the important law enforcement topics of the day. As the festivities and CPD's home-field advantage as host city drew to a close, Chicago's finest joined with officers from New Orleans — the 2020 host city — for a group photo.

Chadwick C. Prodrornos MD

Board Certified in Orthopaedic Surgery and Regenerative Medicine



- **Harvard Medical School/Mass Gen Hospital** - Orthopaedic Fellowship
- **Johns Hopkins** - Medical Doctorate Degree
- **Princeton University** - Bachelor's Degree
- **University of Chicago** - Surgical Internship
- **Rush University Medical Center** - Orthopaedic Residency, 27 years Assistant Professor
- **Orthopaedic Surgery (ret)**
- **President** - Illinois Sportsmedicine and Orthopaedic Centers, ismoc.net
- **Medical Director** - The Foundation for Orthopaedics and Regenerative Medicine, theforem.org

Glenview - Chicago - Naples FL
(847) 699-6810 ortho@ismoc.net

We are international leaders in PRP (platelet rich plasma), stem cell, and low-level laser treatments. Most patients have good results without surgery in our hands. If surgery is necessary, we obtain excellent outcomes for our rotator cuff, labrum, ACL, and cartilage repair procedures.

We are grateful for your service and provide discounted pricing for police officers.

Paws for the Cause

CMECU launches Lend-a-Paw to support officers' best friends

■ BY J.J. JAMES

Midwesterners tend to place a premium on family — coming together for holidays and special occasions, patronizing family-owned shops. For nearly a century, the Chicago Municipal Employees Credit Union has reflected a similar sentiment surrounding family. Now it's expanding the definition.

The launch of Lend-a-Paw loans offers new and existing CMECU members, including all law enforcement personnel, the opportunity to plan for the unexpected costs associated with the furriest members of the family — their pets.

"I've always heard stories about people having to make real tough decisions with their pets, when they get an unexpected vet bill, or they're facing fees," says CMECU Business Development Specialist Chris McAuliffe. "We understand that pets are, many times, members of the family, and the owners want to be able to give them the best care possible."

A not-for-profit alternative to big banking, CMECU always



has viewed its membership as an extended family — welcoming new members while meeting the varied, individual needs of existing ones.

"We have a pretty strong connection with our membership," says McAuliffe. "Bank customers kind of come and go, but our members are members for decades. We turn our profits over to our members in the form of lower rates, lower fees and, we feel, better customer service."

2019 marked an expansion for the CMECU family. Historically open to Chicago municipal workers only, this past year the credit union opened its membership doors to all residents of the city of Chicago as well as Cook County. But clearly that shift isn't the only familial expansion happening at CMECU.

The Lend-a-Paw program offers members assistance with vet bills, adoption fees, training and, as McAuliffe puts it, "everything that goes along with being a responsible pet owner today." Dog and cat lovers themselves, staff workers at CMECU understand the often-unexpected costs that crop up for pet

Chicago Municipal Employees



CMECU now offers Lend-A-Paw Loans!

Lend-a-Paw Loans are designed to give pet-owners an alternative to paying high credit card rates to cover an emergency trip to the vet, professional training or other unexpected expenses.

Apply for up to \$5,000, starting at 4.99% APR.

CMECU Membership is open to ALL residents of Chicago and most of suburban Cook County.

Become a Member of CMECU today!

To join CMECU and apply for a Lend-A-Paw loan go to: www.cmecunonline.org or call 312.236.2326.



Chris McAuliffe, business development specialist for Chicago Municipal Employees Credit Union, and his wife adopted Sabina when she was a puppy.

owners throughout the short but resonating lives of their fur babies. The loan itself caps at \$5,000 and includes what McAuliffe describes as “very reasonable interest rates” that start at 8.25 percent — and CMECU typically processes a pet loan within two to three days of a request. “We really try to expedite those as best we can,” he says. “There are other options out there. They tend to be in the 20 to 25 percent interest-rate grade, so we’re very, very reasonable compared to private financing options.”

As pet owners, McAuliffe and his wife share an intimate understanding of how urgent situations can arise at moments when people feel the least prepared to handle them. While they’ve been fortunate with their 4-year-old pointer Sabina, who hasn’t required emergency care or specialized training, McAuliffe admits they’d want the best, most effective care for her, as they would for any loved one.

“She’s very much a part of our family,” he says. “We love her very much. We got her when she was about five or six months old. I got all of her medical records; she was a shy, scared little puppy. Now she runs the place. She’s great with all the nieces and nephews — just a happy, well-adjusted dog.”

Through the Lend-a-Paw launch, CMECU aims to ensure that each of its members can provide the same care and stability for their own animals that McAuliffe and his wife have provided for Sabina.

While Lend-a-Paw extends to all members who are pet owners, McAuliffe views the program as particularly appealing to first timers, for one reason: peace of mind. “They can apply for the loan and get the loan within a very short period of time,” he says, “and know that if something does happen and there are some emergency vet bills, they don’t have to make that horrible decision between paying the bill or putting the dog or cat down. Beyond that, when they actually get a pet [especially for the first time], there’s some money there on reserve for adoption fees, professional training — even grooming fees and just

standard medical bills.”

And any pet parent would agree, those routine bills add up. While an increasing number of dog and cat owners are turning to private insurers to cover certain types of emergency expenses and catastrophic care, many of those plans fail to include coverage for standard medical bills and annual vet visits. Lend-a-Paw fills that financial gap.

“For routine six-month checkups, there is a safety net there that is a reasonable interest rate,” says McAuliffe. “You’re not going to get gouged, and you can provide the care you need to — and the care that you want to — for your family pet.”

So who qualifies for a Lend-a-Paw loan? Any new or existing CMECU member with a furry friend — or colleague. McAuliffe has been opening up talks with CPD K9 units for coverage of pet care that may exceed the city budget — and he’s even been eyeing those mounted officers outside the CMECU building on Michigan Avenue that faces Grant Park. More realistically, however, he’s excited to reach out to K9 unit human officers who have civilian pets at home. “[Lend-a-Paw] would be a natural fit,” he says.

“We’re very pet-friendly here,” says McAuliffe. “We understand that pets are part of the family, and we want to do our part to make sure people have the resources [they need] to properly care for their pets. So I would tell all our members to take advantage of this great program. It’s not available anywhere else in Chicago.”

Lend-a-Paw loan applications are available to all new and existing CMECU members. To join the Chicago Municipal Employees Credit Union, visit www.cmecunionline.org.

"Honoring Heros one badge at a time."

Custom Made
Badge Pendants,
Rings, Cuff Links

HOUSTON
BADGE COMPANY

Toll Free (866) 892-2343
www.houstonbadge.com

Divorce, blended families and estate plans



TOM
TUOHY

If your marriage has ended in divorce, your spouse has died, or you have remarried and both spouses have children from a prior marriage, you must revisit your estate plan and update it, along with all your beneficiary designations.

Divorce

Going through the process of ending your marriage can be stressful enough without worrying about the status of your assets in the event of your death. The fact is, you could die during the divorce proceedings and before the divorce becomes official. Consequently, you should know that your estranged spouse would receive any funds held in financial accounts, or any insurance proceeds where that spouse is the named beneficiary. Therefore, it is advisable to change the beneficiaries immediately.

It is almost certain that your current estate plan provides that everything you own will become your spouse's at your death. For that reason, if you have an existing estate plan, whether it is a will or a living trust, you should update it immediately.

You should also update your healthcare and financial power of attorney documents. Undoubtedly, you named your estranged spouse as your agent in both documents. As a result, the spouse has the right to sign your name for financial transactions, access your accounts, and be in charge of healthcare and life support decisions. I am assuming that is not something you would want, given the current circumstances.

Once the divorce is final, you may need to update your

beneficiaries again. Furthermore, if you held a trust with your spouse, revoke that trust and transfer assets to a new trust.

Blended families

If you have remarried and you and your spouse have children from a prior marriage, you need to carefully consider your intentions for property distribution upon the death of the first spouse and after the survivor dies.

- Each spouse can have separate living trusts and provide for the outright distribution of certain assets when one spouse dies. The trust can also hold assets for the spouse's care and welfare and distribute to the other spouse's children upon the surviving spouse's death.
- A joint marital living trust can be irrevocable upon the death of the first spouse.
- Carefully review all beneficiary designations. Often spouses in second marriages each have sufficient funds and name children from a prior marriage as the beneficiary of life insurance or deferred compensation accounts. You can also choose to have individual accounts shared between your spouse and your children.
- Be clear, in writing, regarding all healthcare issues, organ donations, and funeral plans. Certainly, you want to avoid any conflicts between children and a surviving spouse during an already difficult time. A healthcare power of attorney document directs what you want to be done.

If your family situation is similar to any of these examples, or if you are single or had one marriage, you must have a current estate plan.

Living trusts

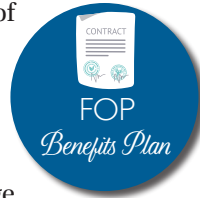
At the end of your life, or if you become incapacitated, if you have property or bank accounts in your name, they are at risk of probate.

- A will must be probated. The rule is no one can legally sign your name. Therefore, at your death, or incapacity, all assets in your name are subject to the full probate process, which averages 18 months and is costly.
- A living trust completely avoids probate.
- A living trust estate plan includes both healthcare and financial power of attorney documents and a last will and testament for guardianship of minor children and to "pour over" any assets still in your name at your death, out of probate.

A revocable living trust is a written, legal document that allows you to privately and efficiently pass your assets (real property, bank accounts, stock, saving certificates, personal property, etc.) to your family, friends or charities after your death — outside of probate court. Your life insurance policies and deferred compensation accounts can name your living trust as beneficiary, subject to essential tax considerations.

Call my office today to lock in your FOP 50 percent reduced rate for a living trust. Registration in the Benefits Plan for FOP members and family is free. Visit www.fopbenefitsplan.com or call 866-729-5454 for assistance with registering.

Tom Tuohy is the founder of Tuohy Law Offices and the FOP Benefits Plan. He has been a police lawyer for 37 years. His father was a CPD detective, and his grandfather was CPD Chief of Major Investigations. You can reach Tom at 312-559-8400.



**2020 F.O.P FAMILY AUXILIARY, CHICAGO, LODGE #7
AND KEN HAUSER FORMER PENSION FUND TRUSTEE/PRESIDENT
SCHOLARSHIP FUND DRAWING**

This application form is for the 19th Annual Scholarship Fund Drawing sponsored by the F.O.P. Family Auxiliary and Ken Hauser Pension Fund Trustee. The scholarship is in the amount of \$500.

The drawing will take place at the February 18, 2020 General Meeting

All application forms must be completed and mailed to:
The F.O.P. Family Auxiliary, Chicago Lodge #7
c/o Angie Haynes, President, 4936 N. California Street, Chicago, IL 60625

Applications must be received by December 31st, 2019.

NO APPLICATIONS WILL BE ACCEPTED ON THE DAY OF THE DRAWING

THE FOLLOWING RULES APPLY TO ALL APPLICANTS ENTERING THIS DRAWING:

1. All applicants shall be sons or daughters (including step-children) of active or retired police officers that are members of F.O.P. Chicago Lodge #7.
2. Active or retired police officers' children who are attending pre-school through 12th grade are eligible.
3. Only one application per child is permitted.

Cut on dotted line and return bottom half to above-mentioned address

2020 F.O.P. FAMILY AUXILIARY SCHOLARSHIP APPLICATION FORM

Student's Name: _____ Police Officer's Name: _____

Relationship to Applicant: _____ Police District: _____

Star Number: _____ Phone Number: _____

Address: _____

City: _____ State: _____ Zip: _____

Email Address: _____
(Note, the purpose of the email address is to inform you of upcoming events.)

Name of School Student is attending: _____ Grade Level: _____

For additional information contact Angie Haynes, (312) 771-0015



Family **OWNED & OPERATED!**



Jeep

DODGE



PROUDLY SUPPORTS THE

Chicago **POLICE DEPARTMENT**

FOR EVERY CAR PURCHASED

\$25^{.00}

is donated to the *Police Memorial Foundation*

**WE'VE
DONATED
OVER**

\$50,000

**SINCE
2016**

CALL OR EMAIL TODAY! ASK FOR *Tony Marino*



Marino
Platz

Make It EASY

- No Fast Talk.
- No Fine Print!

Make It FAST

- Transparent Pricing!
- 30-Minute Delivery!

Make It FUN

- #1 in Customer Service in the USA!*



773-777-2000

Email amarino@marinocjd.com

Visit us online 24/7 at MarinoCJD.com

5133 W. Irving Park Rd. • Chicago, IL 60641

#1

**Customer Service
in the USA!***

*Chrysler Group LLC ranking in 2018. Combined service and sales.