Giving Guide

2019/2020

Regional Philanthropic Opportunities

“From what we get, we can make a living; what we give, however, makes a life.”

— Winston Churchill

DANA
United Way
United Way of Delaware
You may know us for our trusted and longstanding relationships with many of the region’s most prominent businesses, families and individuals. Cover & Rossiter is also privileged to provide accounting, tax and audit services to many of the leading nonprofit organizations in the region. Our nonprofit clients range in size from internationally renowned institutions with $40 million budgets and nine-figure endowments to much smaller organizations making a difference locally. You will find the reputation, experience and expertise of the Cover & Rossiter team is second to none.
Letter from the Publisher

Welcome to Delaware Business Times’ fourth annual Giving Guide. We are pleased to introduce you to 48 local nonprofits that work tirelessly each day to make our community better and stronger.

The Giving Guide has many purposes. First and foremost, we hope you will find organizations that get you excited about donating and/or volunteering. For the first time, we have added Donate buttons to our online Giving Guide so that you can go directly to the online giving pages of the nonprofits that offer them.

Second, we hope to introduce you to organizations that you might not be familiar with. Each profile includes mission statements, community impact, leadership information and giving and volunteer opportunities. They also provide important background information such as funding sources, annual revenue, and service area.

And third, we hope that the businesses and leaders that read the DBT will consider reaching out to some of these organizations – and others they may come across – to see if they can build a long-term relationship of giving and volunteering.

Organizations throughout Delaware are focused on innovation and on bringing in more donations, engaging and retaining more donors, and making a bigger impact on their target audiences. Donor loyalty and engagement continue to be a challenge and many nonprofits are focused on more creative ways to communicate with their donors, building – and maintaining – authentic relationships that will keep donors passionate about the organization’s cause.

The Giving Guide kicks off with messages from our partners. Sheila Bravo, president and CEO of the Delaware Alliance for Nonprofit Advancement (DANA), focuses on the importance of General Fund (operating funds) giving in sustaining the work of these nonprofits. She makes the point that traditional sources of funding are not growing at the same pace as the demands and costs of those services.

United Way of Delaware President and CEO Michelle Taylor writes about her organization’s five-year Living United 2024 strategy and its focus on three specific challenges measurable improvements in grade-level literacy by the end of third grade; workforce readiness through college and career readiness for young people; and financial stability and empowerment for low-income families.

Between tax reform and the changing political climate, nonprofits need to be flexible and adaptable to funding cuts and reduced giving levels. We hope that this guide reinforces the value that these organizations bring to our community and that it encourages you to dig deeper and consider supporting them and telling others about them.

Sincerely,

Rob Martinelli
# Editorial & Advertising

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“Advocating true accountability so our clients can better serve their community.”

We are a regional certified public accounting and consulting firm headquartered in Wilmington, Delaware, specializing in accounting, consulting, auditing and tax services for governmental agencies, non-profits, employee benefit plans, and schools. We are proud to contribute to the role of not-for-profit organizations in our communities by performing valuable services that assist in their financial stability and reputation.

We serve a variety of organizations across the not-for-profit spectrum as well as help new organizations set up their 501(c)(3) application for tax-exempt status. Come learn more about how we can help you at www.btcpa.com or contact info@btcpa.com.

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The publication is now a “must read” when in the past it was an “I’ll get to it.”

Jim Donahue
Managing Partner, NuPOINT Marketing
Wilmington
July 2019
Delaware Alliance for Nonprofit Advancement

Highly visible work doesn’t happen without operating funds

Delawareans are a mighty force when it comes to volunteerism. Collectively, our state’s citizens give more than 24 million hours of volunteer service annually (National & Community Service Corp., 2018). Those donated hours are invaluable to the more than 1,000 nonprofits operating in Delaware. But, when it comes to donating financially, there is a story that isn’t being fully told.

Nonprofits are grateful for any and all donations, let’s make that clear. But, when it comes to directing those donations, often people choose a specific program of their favorite nonprofit. For example, Mrs. Smith has seen the amazing work that her local senior center does keeping seniors engaged and vibrant, while giving a break to their caregivers and family members. When she writes out her check to them, she designates her money to the Caregivers Relief Program. What she may not know is that the Caregivers program is heavily funded now and into the future, but the center may be struggling with things that are less visible but still vital to the health of the organization – things like much-needed repairs to the senior center plumbing or providing enough nutritious food to their members. Without these issues solved, this nonprofit can’t grow and thrive – and serve more seniors and their families.

While this is only an example, it does illustrate the difference between donating restricted dollars (to a specific program) versus giving to the general operating fund. As Delawareans, we need to not just donate to the programs, but also to fund the “stuff” that ensures those programs work effectively – what some call “overhead.” Everyone wants to see low overhead or operating costs of nonprofits – news stories of overinflated salaries have tainted our view of what nonprofits need in order to run their businesses.

In order to have sustainable nonprofits, they need to have funds to hire bookkeepers and accountants and to be able to invest in effective software to track expenses and measure quality, among other things. We want strong leadership at these organizations, so they need to have money for professional development and to pay competitive wages. We want nonprofits to promote their impact on the communities they serve, which requires funds devoted to websites, brochures, publicity, and research and evaluation. We want nonprofits to innovate, which means they need up-to-date technology to explore new initiatives, and to track and measure the effectiveness of their innovation.

Traditional sources of funding – foundation, government and business grants, financially backed partnerships and sponsorships are not growing at the same pace as the demands on their service from the audiences they work with and the increasing costs to do that work effectively and efficiently. There is a growing gap.

Thus, it is up to each of us to help make up the difference. We all benefit from the work of nonprofits in Delaware, and I encourage you to consider making a gift this year to a nonprofit of your choice with the permission to apply those dollars where they can use them the most – their general operating fund. If you have already donated to a program run by your favorite nonprofit, it’s not too late to give again to their general fund – even if it’s a small amount – it will be put to good use in ensuring the health of the organization.

Thank you for your generosity now and in the future,

Sincerely,

Sheila Bravo
President & CEO
Delaware Association for Nonprofit Advancement
United Way of Delaware

Philosophy behind Living United 2024: Working together to accomplish more

I want to share some exciting news about what’s going on at United Way of Delaware. After more than a year of research and planning, United Way of Delaware recently launched a five-year strategy called Living United 2024.

It’s an ambitious plan to focus our resources and energy on three specific challenges in eight specific communities, up and down the state of Delaware. Instead of trying to boil the ocean by being everything to everyone, we’re driving hard for measurable improvements in grade-level literacy by the end of third grade; workforce readiness through college and career readiness for young people and financial stability and empowerment for low-income families.

So, you might ask, what’s different about this strategy? Everyone cares about those things, right? Of course, the answer is yes, they do. But the difference is that Living United 2024 harnesses the combined strength of the entire community to tackle these issues. We call this collective impact.

Collective impact is the secret sauce in Living United 2024. By engaging all our agency partners and stakeholders in a common, shared agenda, and by directing our resources in specific communities with laser-like precision, we know we can move the meter in all of these areas within the five-year plan period.

As a quick example, we know that if kids are not reading on grade level by the end of third grade, chances are they will remain behind their peers throughout school and that many will never graduate from high school. In some of the most underserved areas of Delaware, fewer than 20% of third-graders are reading on grade level. The social and economic implications of this are unacceptable.

But the good news is, along with the State of Delaware and other community-based organizations, United Way of Delaware is a major force behind Get Delaware Reading. This is a year-round, multi-generational strategy to surround kindergarteners, and their families, with literacy supports, one-on-one coaching, reading mentors, and social services that will prepare a growing number of Delaware children to enter fourth grade reading on grade level.

Programs like Get Delaware Reading and Living United 2024 work because people like you care. I am so grateful for the ongoing support that United Way of Delaware receives from this community. Together, we can author a new future for the people of our state.

To learn more or to get involved go to uwde.org.

Sincerely,

Michelle A. Taylor
President & Chief Executive Officer
United Way of Delaware
Year established: 1961 (1920 nationally)
Number of full-time employees: 7
Number of part-time employees: 2
Annual revenue: $50,000
Geographic service area: Delaware

This isn’t about one person or one party. It’s not about taking sides. It’s about all of us, coming together to create a more perfect union.

—Anthony Romero, ACLU Executive Director

HOW WE MAKE AN IMPACT
For nearly 100 years, the ACLU has worked in courts, legislatures, and communities to protect the constitutional rights of all people. In Delaware, we’re focused on: equal access to high-quality education for all students by fixing our broken school funding system; correcting unfair and unequal discipline in our schools; and addressing mass incarceration and challenging the racial disparities in our criminal justice system through our Campaign for Smart Justice. We go beyond one person, party, or side — we the people dare to create a more perfect union. Learn more at aclu-de.org.

GIVING OPPORTUNITIES
Your support is vital to protecting the values we all hold dear: equality, justice and freedom. Membership dues, gifts of cash or stock, and monthly support through our website are sincerely appreciated. We receive no government funding and do not charge our clients for legal representation.

VOLUNTEER OPPORTUNITIES
ACLU-Delaware offers many opportunities to volunteer. Attorneys may assist us with legal research and litigation, paralegals and law students may help us to process civil rights complaints. Anyone who is looking to volunteer with ACLU-Delaware is welcome to contact Angela Harris at aharris@aclu-de.org for more information.

LEADERSHIP
David Bever, Interim Director and Director of Development

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Rabbi Yair Robinson
Amy L. Simmerman
Lawrence Stormberg
Jennifer Ying
Dan Young
HOW WE MAKE AN IMPACT

The American Heart Association is making it easier to be healthy where we live, work, learn and play. We provide critical tools and information to help people make lifestyle choices that lead to longer, healthier lives. We also advocate for stronger policies that protect and improve the health of our communities by educating lawmakers, policymakers and the public.

GIVING OPPORTUNITIES

There are a number of ways to support the American Heart/American Stroke Association in Delaware. The biggest way for corporations, foundations and individuals to support our work here in the local community is through one of our special events – the Heart Walk, Go Red for Women and Heart Ball Campaigns. For more information on how you can support, visit heart.org/delaware.

VOLUNTEER OPPORTUNITIES

Participating in any one of our Heart Walks (Dover, Rehoboth, Wilmington), Go Red for Women programs (Wilmington, Sussex and Southern Delaware) is a great way to get involved! Volunteer survivors who are willing to share their brave stories help the American Heart Association put a face to the disease and underscore the importance of healthy living.

LEADERSHIP

Mat Gooch, Board Chair

The American Heart Association is making significant impacts in Delaware by encouraging healthy lifestyle legislation and education.

—Mat Gooch, Board Chair

SOCIAL MEDIA:

@ahadelaware
**How We Make an Impact**

When children and teens have the influence of a caring adult, they are more likely to avoid risky behaviors and achieve personal and academic success. Today’s young people face a variety of challenges, and being matched with a Big Brother or Big Sister helps them to navigate those challenges and reach their potential.

“Littles” who are matched with “Bigs” are less likely to use drugs and alcohol, they receive better grades in school, are more confident overall, and more likely to graduate high school, and have high aspirations!

**Giving Opportunities**

We depend on local donations to help us meet the growing need for our services every year. Your gift will help change lives one child at a time. All donations help us provide high-quality mentoring services for Delaware youth. Donations are accepted year-round through our website bbsbde.org and through our local fundraising events.

**Volunteer Opportunities**

Become a Mentor! You can help shape a child’s future for the better by empowering them to achieve their potential. Check out our website www.bbsbde.org to find the mentoring option for you. It takes just a LITTLE time to make a BIG difference in a child’s life. Currently, we have a strong need for male mentors, with over 75 boys waiting statewide.

**Leadership**

**Board Officers:**

- President: Scott Bailer
- V. President: David L. Sentman Jr.
- Treasurer: Morgan Dean

**Board of Directors:**

- Nicholas Adams
- Erin Barber
- Michael Bridgeman
- Temeka Easter Rice
- Bruce Georgov
- Kimberly Gomes
- Thomas W. Horne
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- Kevin D. Mills
- Tera Mountain
- James D. Nutter
- Jim O’Hara Jr.
- Brian E. Simmons
- Matthew Sullivan
- Cheryl Vaughan

**Top Funding Sources:**

- Contributions: 35%
- Grants: 47%
- Events: 18%

Young people deserve the best of us so they can be better than us!

—Torie Weiston-Serdan

**Social Media:**

- @BBBSDelaware
- @bbbsde
OUR MISSION
To make affordable arts, education, career development, gallery exhibits and live performances accessible to all in a welcoming environment.

HOW WE MAKE AN IMPACT
CCAC delivers the only comprehensive arts and education program in Delaware with a core mission using arts education to promote school success, career training, and positive social behavior. As a forerunner in arts leadership and training, 26% of our teaching staff are CCAC alumni and 90% of our students graduate from high school and go on attend college or post-secondary education. In 2018 alone, 5,885 children, teens, and adults from low-income communities benefited from our programs, offering access to affordable arts learning experiences and advancing human capital development.

GIVING OPPORTUNITIES
DONATE ONLINE: ccacde.org/donate
DONATE BY PHONE: (302) 652-0101
DONATE BY MAIL: Complete our donation form and send with a check, payable to Christina Cultural Arts Center Inc., to the following address:
Christina Cultural Arts Center, 705 N. Market St., Wilmington, DE 19801.

VOLUNTEER OPPORTUNITIES
At Christina Cultural Arts Center, we find “Hope through the Arts.” Support our mission, and watch your investment in young people perform! We are in need of volunteers for tutoring, event support, and special projects. If you’re interested in volunteering, please contact us at info@ccacde.org or (302) 652-0101.

LEADERSHIP
BOARD MEMBERS:
William Carl Lathon Jr.
Denise Davis
Tonya Adkins
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Colette Gaiter
Nichelle Polston
Carolyn Nye
Tomoko Werbe
Beersheba Philippe
Mike J. Cradler
Margaretta Frederick
Dawn Howard Bailey
Fatimah Stone

Dancing [at CCAC] since the age of 5, I learned self-confidence, dedication, and perseverance through this arts experience.

—Tiana Jackson,
age 21, apprentice instructor

SOCIAL MEDIA:
@ccacde

705 N. MARKET ST., WILMINGTON, DE 19801 | (302) 651-0101 | CCACDE.ORG

Year established: 1945
Number of full-time employees: 9
Number of part-time employees: 10
Annual revenue: $1.2 million
Geographic service area: 19801, 19802, 19804, 19805, 19702, and 19720 in New Castle County.

TOP FUNDING SOURCES:
Government: 33%
Tuition: 26%
Contribution & Grants: 25%
HOW WE MAKE AN IMPACT

CHILD Inc. offers a wide array of services, all of which are intended to help Delaware’s families. These services include parenting education classes, foster care, a shelter for abused, neglected and dependent children, a community resource center, a runaway hotline and a comprehensive array of services to victims of domestic violence including: a bilingual hotline, two shelters for victims and their children, counseling services, family visitation centers and court advocacy. By protecting the victims and treating those responsible for acts of domestic violence, we help children heal.

GIVING OPPORTUNITIES

We are a nonprofit, 501(c)(3) organization. Businesses and individuals can make a tax-deductible contribution to support programming for children and families. Host a fundraiser at your workplace, adopt-a-family at the holidays, join us at our 5K Race Against Domestic Violence or designate your United Way contribution to us (agency code - 9011).

VOLUNTEER OPPORTUNITIES

CHILD Inc. welcomes volunteers and student interns throughout the year at our court advocacy program, shelters, family visitation centers, and Family Resource Center. We also welcome mentors for youth in our Kids Place program.

LEADERSHIP

Lori Sitler, MSS, MLSAP
Executive Director

BOARD OF DIRECTORS:
Lisa Lewis, Chairwoman and President
Michael French, Vice President and Treasurer
Ericka Hynansky, Secretary
Joseph M. Dell’Olio
Dina du Pont
Clifton Hayes, Ed.D.
Vivian Outland Scott
Melanie George Smith, Esq.
Phyllis G. Ventresca

The parenting class was extremely informative. I am amazed at the knowledge I acquired and put to good use. Listening to other parents going through the same thing as me was both enlightening and inspiring.

—Parent of children ages 4 through 12; parenting class held at the Woodlawn Library

Year established: 1963
Number of full-time employees: 58
Number of part-time employees: 62
Annual revenue: $4,861,525
Geographic service area: Delaware
Barbacane, Thornton & Company is proud to contribute to the role of not-for-profit organizations in our communities. We perform valuable services to assist in financial stability and reputation. Our firm has service teams dedicated to serving the needs of not-for-profit organizations with the goal to achieve your mission through the quality of our professional advice.

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www.btcpa.com
**Claymont Community Center**

3301 Green St., Claymont, DE 19703 | (302) 792-2757 | claymontcenter.org

**Community Center**

**Claymont**

**12**

**GIVING GUIDE**

**2019/2020**

Number of part-time employees: 11

Number of full-time employees: 12

Annual revenue: $1,396,840

Geographic service area: Claymont and the surrounding communities

**TOP FUNDING SOURCES:**

- Grant-in-Aid: 51%
- Rental income: 34%
- Contributions: 9%
- Program fees: 3%
- Other: 1%

**Year established:** 1975

**I had no idea there were so many resources here. I came in for one thing and now have access to so much more.**

—Jennie M.

**GIVING OPPORTUNITIES**

Our four signature programs — Food Closet, Senior Center, Learning Center and Youth Services — are funded by grants and private contributions. Members of the community can support CCC by giving to one of our program or by sponsoring a special event, such as the Festival of Lights. We are always looking for donations of food and personal items.

**LEADERSHIP**

Patt Panzer, M.D., MPH, Board President
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Allison C. David, Chief Executive Officer
Rae Burton, Advisory Board Member
Cary Brandenberger Riches, Advisory Board Member

**OUR MISSION**

We enhance the community by addressing the human needs of wellness, belongingness and esteem.

**HOW WE MAKE AN IMPACT**

Since its founding in 1975, CCC has been a primary source of human services for more than 35,000 individuals and families in the greater Claymont area. CCC is a unique, one-stop shop for social and human services. CCC serves children and adults regardless of age, race, or socio-economic status. The majority of our clients are classified as low-income households; many of them are also medically uninsured. Last year, the center served over 5,000 clients with our vast array of services, and with our building partners, the facility helped more than 15,000 people of all ages.

**HOW WE MAKE AN IMPACT**

Since its founding in 1975, CCC has been a primary source of human services for more than 35,000 individuals and families in the greater Claymont area. CCC is a unique, one-stop shop for social and human services. CCC serves children and adults regardless of age, race, or socio-economic status. The majority of our clients are classified as low-income households; many of them are also medically uninsured. Last year, the center served over 5,000 clients with our vast array of services, and with our building partners, the facility helped more than 15,000 people of all ages.

**SOCIAL MEDIA:**

- @claymontcenter
- @claymontcenter
- @claymont_community_center

**OUR MISSION**

We enhance the community by addressing the human needs of wellness, belongingness and esteem.
COLONIAL PVA
Paralyzed Veterans of America
Colonial Chapter

Year established: 1968
Number of full-time employees: 1
Number of part-time employees: 1
Annual revenue: $312,026
Geographic service area: Delaware

TOP FUNDING SOURCES:
National Support: 46%
Contributions: 14%
Grants: 29%
Events: 11%

“How wonderful it is that nobody need wait a single moment before starting to improve the world.”
—Anne Frank

SOCIAL MEDIA:
@colonialpva

OUR MISSION
Our goal is to ensure the health and well-being of our members and all paralyzed veterans through education, information and referral, medical research, and physical, psychological, and recreational therapy.

HOw WE MAKE AN IMPACT
- Legislation
- Membership
- Advocacy
- Sports and recreation
- Service

GIVING OPPORTUNITIES
Colonial PVA continually represents its members and others with disabilities at all levels of government and works with other groups to ensure ADA compliance is enforced.

The chapter has approximately 320 members in different areas of responsibility. We all work with other disability groups to increase public awareness of the potential of veterans and others with disabilities.

The Colonial PVA realizes that sports and recreation is a valuable rehabilitative tool in rebuilding self-confidence as well as promoting the health and welfare of its participants.

Service officers are available at each VA regional office within our area of responsibility. They are available to assist our members and other veterans with claims and benefits.

Unique to the Colonial PVA is our Accessibility Needs Program initiated in 1985. The program is vital to the disabled community because it provides much-needed aids for independent living such as wheelchairs, prosthetic aids, ramps, wheelchair modifications for homes, bathrooms and vehicles.

LEADERSHIP
Matthew Peeling, President
Ann Adair, Vice President
Robert Reuter, Treasurer
Elmer Titus, Secretary
Ann Adair, National Director
Jo Ann Bedsworth, Executive Director
Brian Hutton, Executive Assistant

DIRECTORS:
Larry Hughes
Joseph Singleton
John Pepe
HOW WE MAKE AN IMPACT

Known as the Compassionate Care Hospice Foundation from 2004-2019, we helped 74,000 financially devastated hospice patients in 24 states by providing food, shelter and utilities. This past February, Compassionate Care Hospice joined forces with another nationwide group, we ventured out on our own with a slightly modified name, reach and focus!

Our new organization provides one-time financial relief to Delaware residents.

GIVING OPPORTUNITIES

Your thoughtful gift may help pay the rent or keep the lights on, share a meal or provide transportation to life-saving treatment for Delawareans living with insufficient financial resources who have received a serious and life-limiting diagnosis yet continue to be engaged in active treatment for their terminal illness.

VOLUNTEER OPPORTUNITIES

We are relying upon the good-heartedness of Delawareans and the good “heartedness” of Delawareans to build greater impact and commitment to helping each other through the difficult and frightening times serious illness brings. Do you like to host or help with special events to raise awareness and funds? Maybe this is just what you are looking for!

LEADERSHIP

Thomas J. Hornung, President
Thomas Taylor, RN
Tim Matherley
Samantha Raftovich
Bobby Crusco
Charlie Tomlinson

ADVISORY GROUP:

Michael Waite
Jamie Bayless
Rozie Zappo Doe, Executive Director

SOCIAL MEDIA:

@CompFoundation
@compassionate_foundati
HOW WE MAKE AN IMPACT

Connecting Generations impacts our community by cultivating children’s well-being. During the 2018/2019 school year, we reached over 3,000 students in Delaware schools with our social-emotional programing and mentoring. Our social-emotional programs focus on helping children build lifelong skills such as self-management, self-awareness, social awareness, relationship skills and responsible decision-making.

Our mentoring program currently has 1,400 mentors in almost 100 schools across the state. Each mentor is matched with a student and they meet weekly during the school day for the year.

GIVING OPPORTUNITIES

There are many ways you can support Connecting Generations through charitable giving. Contributions remain local and provide direct support to children and teens in Delaware. You may connect us with business and community leaders who will encourage mentoring, volunteer as a mentor, or attend one of our events listed on our website: connecting-generations.org.

VOLUNTEER OPPORTUNITIES

Connecting Generations has volunteer opportunities to mentor students in all three counties across Delaware. Mentors commit 30-60 minutes each week during the day to work with the same student for the school year. If interested, please visit our website: connecting-generations.org for more information or to apply.

LEADERSHIP

Marie Dugan, Interim Executive Director

BOARD MEMBERS:
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John Davis, Vice Chair
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Rysheema Dixon, Secretary

Wanda Collins
Jeff Day
Marie Dugan
Edward F. Eaton
Wade Jones
Regina Sidney-Brown
Tom Stone

Mentoring is the most precious gift we can share with our students. It is the gift of time, knowledge, guidance, and, most importantly, the sharing.

—Dr. Susan Bunting, Delaware Secretary of Education

SOCIAL MEDIA:
@ConnectingGenerations
@ConnGenDe
@connecting.generationsinc
HOW WE MAKE AN IMPACT

DANA is the only Delaware agency whose primary mission is to advance nonprofit excellence so that the lives of Delawareans are improved. We do this by developing organizational and board leadership, providing resources to improve planning and operational effectiveness, encouraging nonprofit collaboration, and advocating for the Delaware nonprofit sector.

GIVING OPPORTUNITIES

Our donors believe in the multiplying effect of leadership and board excellence.

VOLUNTEER OPPORTUNITIES

We host internships for students in public policy, governance or nonprofit leadership. Some of our workshops are led by volunteers interested in sharing a specific expertise. Volunteers to assist us at events are also welcome.

LEADERSHIP

EXECUTIVE TEAM:
Sheila Bravo, President and CEO
Melissa Hopkins, EVP Sector Advancement
Paul Stock, EVP Excellence Academy
Jenni Brand, VP Marketing & Communications

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Dominic Canuso, Vice-Chair/Treasurer
Matthew Stehl, Secretary
Vickie Young Beam, CPA
Fay Blake
Jennifer Cho
Patti Grimes
Patricia Daily Lewis, Esq.
Richard Murad
Dr. Vita Pickrum
Joanne Reilly
Patricia Rivera
Melanie George Smith
Charles Vincent

SOCIAL MEDIA:
@DENonprofit
@de_nonprofit

Year established: 1986
Number of full-time employees: 5
Number of part-time employees: 4
Annual revenue: $611,826
Geographic service area: Delaware

Your leadership has truly been transformative, and DANA is making a huge difference to people in Delaware.

—Drewry N. Fennell, Esq.
Chief Officer of Strategic Communication and Development, ChristianaCare
HOW WE MAKE AN IMPACT

For more than 100 years, the museum has served as a primary arts and cultural institution in Delaware. It is alive with experiences, discoveries, and activities to connect people with art and with each other. Recently, we have expanded school partnerships to ensure local school children — no matter their background — have access to quality arts education. In addition, we have launched a cutting-edge Performance Series, amped up our programming to blend art and social connections, and offered a diverse selection of world-class art and special exhibitions.

GIVING OPPORTUNITIES

Support an exhibition or event at the Delaware Art Museum. The museum hosts events year-round that bring people in our community together to socialize, to learn, and to engage with the arts. As a sponsor, your organization will be featured on the museum’s website, in monthly eblasts, and at community events. At the Lead Sponsor level, enjoy benefits including a private tour with a museum curator.

VOLUNTEER OPPORTUNITIES

The Delaware Art Museum has a strong and diverse volunteer group. Individuals provide a valuable service by offering their time and talent to support, strengthen, improve the museum, which ultimately strengthens and improves our community. Duties and time commitment vary according to museum needs and the interests of each volunteer.

BOARD OF TRUSTEES:

EXECUTIVE COMMITTEE:

Gerret van S. Copeland, Chairman
Annette Woolard-Provine, President
Daniel F. Lindley, Vice President
David Pollack, Vice President
Elva Ferrari-Graham, Secretary
Carol S. Rothschild, Asst. Secretary
Joshua M. Twilley, Treasurer

TRUSTEES:

Ken Aldridge
Barak Bassman
Joan Bernard
Toni Bush Neal
Stephanie Hoopes
Sandra James
Sarah McBride
George Meldrum Jr.
Mattie Moore
Christine Moritz
P. Coleman Townsend Jr.

TOP FUNDING SOURCES:

Corporate: 6%
Foundation: 14%
Government: 5%

Year established: 1912
Number of full-time employees: 28
Number of part-time employees: 27
Annual revenue: $3.2 million

Wonderful museum! Truly a hidden gem in Wilmington – what a wonderful way to spend your day.
— Visitor Book

SOCIAL MEDIA:

@delawareartmuseum
@delartmuseum

Delaware Business Times
HOW WE MAKE AN IMPACT

We are the only public media news service founded in Delaware and are dedicated to covering the unique issues, events and culture of Delaware. Delaware Public Media presents high-quality statewide news through audio, video and text media, on air at WDDE 91.1 FM, WMPH 91.7 FM, WMHS 88.1 FM, and online at delawarepublic.org. We collaborate with Delaware State University and University of Delaware, and support students in the Brandywine and Red Clay School Districts at Mount Pleasant and McKean high schools.

GIVING OPPORTUNITIES

We rely on the support of loyal donors to bring the best in NPR and other programming, and Delaware news and stories, to our listeners. One-time gifts as well as sustaining memberships, sponsorships, underwriting and planned giving enable Delaware Public Media to continue offering Delaware-based news and unbiased national reporting.

VOLUNTEER OPPORTUNITIES

Delaware Public Media relies on our volunteers throughout the state who serve on our Board of Directors and Community Advisory Board, or who join the phone bank during on-air fund drives! We’re also especially proud to work with students from Delaware State University and University of Delaware who volunteer with us as part of their studies.

LEADERSHIP

BOARD OF DIRECTORS:
David Brond
Dr. Francine Edwards
Randall J. Farmer
Drewry Fennell
Nancy Karibianian
David C. McBride
Dennis Rochford
Matthew Stehl
Thomas Trezise
Leon Tucker
Robert J. Varipapa, M.D.

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Meg Campbell, Secretary
Jennifer Cornell, Treasurer
Jane C.W. Vincent, President

COMMUNITY ADVISORY BOARD:
Jessica Ball
Greg Boulden
Meg Campbell
Ellison Carey
Tom Church
Taylor Collins
Leslie and Larry Cook
Sheila Cooper and Connor Cooper

LEADERSHIP

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John Filicicchia
James Griffin
Lisa Hastings
Robert and Melanie McKennett
Christie and Tracey Miller
Cynthia Newton
Jeffrey Ross
Susan Salkin
Cindy Small
Paul Wishengrad
Ted Yacucci

Great local news delivered by top-notch reporters...the place to turn for legislative news, developments in education, ... the environment and more. — Delaware Today

SOCIAL MEDIA:
@delawarepublic
how we make an impact

As the leading nonprofit hospice and health-care agency, we have served 105,000 community members. We offer several programs: Delaware Hospice, Delaware Palliative, Delaware Transitions, Katybug, Bereavement, and New Hope. Our staff works with our youngest to oldest patients and families at all stages of their illness to help improve their quality of life. As a leader in providing end-of-life care, we voluntarily receive accreditation from The Joint Commission and Center for Advanced Palliative Care while holding representation on national, regional, and state health-care boards.

Giving opportunities

Delaware Hospice has numerous ways the community can support our efforts in end-of-life education and care. Donations fund Delaware Hospice, Delaware Palliative, Delaware Transitions, Katybug, Bereavement, and New Hope. Other giving opportunities include employer matching gifts, stock gifts, special events, commemorative bricks, and planned gifts.

Volunteer opportunities

Our 415 volunteers continue to enhance the experience of our patients’ journeys within a variety of departments at Delaware Hospice. Our volunteer force donates over 26,276 hours annually to work with patients, bereaved families, Camp New Hope, office support, as well as fundraising activities and events.

Leadership

Susan D. Lloyd, MSN, RN, President and CEO
Andrey L. Himelstein, M.D., FACP, Medical Director
Michelle Burriss, MBA, FACMPE, Chief Financial Officer
Sharon Leyhow, Chairperson
Clarence Smith, Co-Chairperson
Barry Crozier, Treasurer
Myriam Khalifa, Secretary
Ralph Begleiter
Gene Donnelly
Janet Dougherty
Ronda Douglas
Robert Dressler
Tamera Fair
David Green
Tom Hoyer
Steve Ladin
Carol Leashefski
Thomas Mathew
Laura Robelen
John Shevock
Stephanie Smith-Christian
Dale Stratton
Bruce Swayne

The breadth and scope of Delaware Hospice boggles the mind of a family facing a serious illness of a loved one.

— J.B.
**DELAWARE HUMANE ASSOCIATION (DHA)**

701 A ST., WILMINGTON, DE 19801 AND 18675 COASTAL HIGHWAY, REHOBOTH BEACH, DE 19971

**HOW WE MAKE AN IMPACT**

Headquartered in Wilmington, with a storefront adoption center in Rehoboth Beach, DHA is Delaware’s premier nonprofit, no-kill animal care and adoption center, serving a four-state area. We make an impact by finding homes for a few thousand homeless cats and dogs each year and making friends for life by building relationships with adopters, donors, volunteers and the community. We are committed to preparing all adoptable animals for a new home by keeping them well-groomed, giving them daily exercise and affection, and providing obedience training and any necessary medical care.

**GIVING OPPORTUNITIES**

DHA relies on the support of the community in the form of private donations, grants, and fundraising events. Individuals and businesses can contribute to help the animals in our care in a variety of ways (cash, check, credit cards, stock, vehicle donations, in-kind gifts, IRAs, memorials, or bequests).

**VOLUNTEER OPPORTUNITIES**

Volunteers are needed in Wilmington, Rehoboth, and various satellite cat adoption centers. Schedules are flexible and opportunities vary. DHA also invites groups of volunteers to participate in community projects. All group efforts need to be scheduled in advance, and we welcome corporate, school, Scouts, and other groups.

**LEADERSHIP**

Patrick J. Carroll  
Executive Director

**BOARD MEMBERS:**

- Dan H. Brooks
- Jennifer N. Brown
- Peggy H. Eddens
- Ed Fronczkowski
- Ray Glick, DVM
- Katherine C. Grier
- Carol L. Griffin
- Kim Herrman, VMD
- Drew W. Hoffman
- Timothy M. Holly, Esq.
- Joel D. Stango
- Margaret M. Wiebe
- Carol Wilson

**EMERITUS MEMBERS:**

- Daniel E. Cruce
- Dawn E.S. Shore

**EXECUTIVE LEADERSHIP**

**BOARD OFFICERS:**

- Armand A. Battisti  
  President
- Michele L. Ahwash  
  Vice President
- Robert Pierce  
  Treasurer
- Susan P. Terranova  
  Secretary

**TOP FUNDING SOURCES:**

- Contributions: 66%
- Grants: 8%
- Events: 9%

**Geographic service area:**

Delaware and surrounding states

**Year established:** 1957

**Number of full-time employees:** 14

**Number of part-time employees:** 29

**Annual revenue:** $1,987,576

**Social Media:**  
@delawarehumane

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**This is an outstanding facility. The staff are friendly, welcoming, and take great care of their pets!**

—D. Shore, adopter of Luke the dog
HOW WE MAKE AN IMPACT

Delaware Nature Society — the state affiliate for the National Wildlife Federation — leads efforts to protect and improve the environment through education, conservation, and advocacy. We offer year-round environmental education programs for all ages and have reached over 1.5 million youth. We manage approximately 2,000 acres of land for clean water and biodiversity, and lead advocacy campaigns supporting clean water, thriving wildlife, open space and farmland preservation, clean energy, and climate change response. Our locations include Abbott’s Mill Nature Center (Milford); Ashland Nature Center (Hockessin); Coverdale Farm Preserve (Greenville); DuPont Environmental Education Center (Wilmington); and various preserves: Flint Woods, Marvel Salt Marsh and Slaughter Beach Boardwalk.

GIVING OPPORTUNITIES

We rely on memberships and donations to support our mission. You can contribute directly to: Reaching and Engaging Through Nature to Empower Wilmington (RENEW) — internships for Wilmington high school students; Regenerative Agriculture; improves soil health while producing healthy food; Environmental Advocacy; and Bird Conservation and Research.

LEADERSHIP

Anne Harper, Executive Director
Joanne McGeoch, Deputy Director/Chief Development Officer

BOARD OFFICERS:
Dawn Rittenhouse, President
Eric Brinsfield, Vice President
Sally Feeley, Secretary
Adel McIntosh, Treasurer

BOARD MEMBERS:
Steve Allen
Dan Barbato
Mark Carter
Kevin Donnelly
Pamela S. Finkelman
JJ Francis
Barbara Grenewalt
Frederick deL. Grenewalt
Jeffery Haas
Ellen Kohler
Blair McConnel
Mary Y. Peck
James M. Seif

Suzanne Smith
Nicki Taylor
Rolland Wall
Marion R. Young

HONORARY DIRECTORS:
Bernard Dempsey
Lorraine M. Fleming
Peter H. Flint
Nancy Frederick
Michael E. Riska
Norman G. Wilder
Lynn Williams
**Top Funding Sources:**

<table>
<thead>
<tr>
<th>Source</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Contributions</td>
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<tr>
<td>Grants</td>
<td>1.1%</td>
</tr>
<tr>
<td>Events</td>
<td>6.3%</td>
</tr>
</tbody>
</table>

**With your support, the Society will help the Brandywine Zoo grow and prosper for the benefit of all Delawareans.**

**Social Media:**

- @BrandywineZoo
- @brandywinezoo
- @brandywinezoo

**Executive Director**

Michael T. Allen

**Leadership**

- Arlene Reppa, President
- Diana DeBenedicts, Vice President
- Vickie Innes, Secretary
- Kevin Brandt, Treasurer
- Brint Spencer, Zoo Director
- Michael T. Allen, Executive Director
- Gabriel Baldini
- Sarah Cole
- Candice Galvis
- Larry D. Gehrke
- Linda M. Gray
- Amy Hughes
- Megan McGlinchey
- Michael Milligan
- Bill Montgomery
- Matthew Ritter
- Richard Rothwell
- Daniel F. Scholl
- Serena Wilson-Archie

**Volunteer Opportunities**

There are many ways to volunteer at the Brandywine Zoo, from educating zoo visitors to helping with special events. We invite you to contact us and explore. The Society supports conservation projects beyond the zoo such as monitoring American kestrel populations in Delaware, and are always looking for volunteers to help.

**Giving Opportunities**

You can contribute to our annual fund, become a member, ADOPT an animal, or join the Eagle Legacy Circle (ELC). The ELC is our planned giving program, which lets you support the animals in your will or estate. The Delaware Zoological Society is a 501(c)(3) nonprofit organization and donations are tax-deductible. We gladly receive support from individuals, corporations, and foundations.

**How We Make an Impact**

We are the nonprofit partner for the Brandywine Zoo, supporting the zoo’s education and conservation programs. We educate thousands of families in the Wilmington area through educational programming and group field trips to the zoo, onsite camps, workshops, and by sending our Traveling Zoo to schools, senior centers and hospitals. The Society’s fundraising supports the ongoing development of animal facilities at the zoo and conservation projects, locally and internationally.

**Our Mission**

The Delaware Zoological Society’s mission is to enhance and enrich people’s understanding of and respect for all living things and inspire wildlife conservation.

**Leadership**

- Michael T. Allen, Zoo Director
- Brint Spencer, Treasurer
- Kevin Brandt, Secretary
- Vickie Innes, Vice President
- Diana DeBenedicts, President
- Arlene Reppa, Executive Director

**Social Media:**

- @brandywinezoo
- @brandywinezoo
- @brandywinezoo

**Year Established:** 1979

**Number of Full-time Employees:** 6

**Number of Part-time Employees:** 13

**Annual Revenue:** $626,000

**Geographic Service Area:** Tri-state
OUR MISSION
The DSA of Delaware works to be a resource promoting public awareness, education and advocacy supporting individuals with Down syndrome and their families.

Year established: 1979
Number of full-time employees: 1
Annual revenue: $140,000
Geographic service area: Delaware and surrounding areas of New Jersey, Pennsylvania, Maryland

We are eternally grateful to be a part of this organization, they have provided our family so much support since our son was born with Down syndrome.
—Amberly Spennato

SOCIAL MEDIA:
@DSaoDEdelaware
@dsadelaware

How We Make an Impact
The Down Syndrome Association of Delaware serves over 400 individuals with Down syndrome throughout the state of Delaware and surrounding areas. Our organization provides support to families across the lifespan, from the moment a mother receives a pre-natal diagnosis, as a toddler learning to walk, as a school-aged child navigating their education, as a teen looking for a job and as an adult looking for housing options.

Giving Opportunities
• Provide a new parent basket to a family who has welcomed a new baby, $150
• Sponsor a child to attend summer camp for a week, $300
• Gift a family an informational book at one of our medical clinics, $30
• Provide 50 pairs of socks in honor of World Down Syndrome Day to a local elementary school, $75
• Provide our office space rent-free for a year, $4,000
• Assist in bringing in a behavioral expert to Delaware for a parent conference, $3,000

Please visit our website to learn how you can donate.

Volunteer Opportunities
• Annual Down Syndrome Delaware Walk (May)
• Run for the Buds (Fall)
• Rock Your Socks for World Down Syndrome Day (March)
• Days of Summer Camp Sussex (June)
• Days of Summer Camp New Castle (August)
• Various programs throughout the year such as: cooking, boxing, dances
• Child care at various parent events

Leadership
Lauren Camp Gates, Executive Director

Board of Directors:
President: Dave Gazzillo
Vice President: Melanie George Smith
Treasurer: Ted Griffith
Secretary: Tahita Muhammad

At-Large Board Members:
Ed Gootzait
Gail Hamblin
Susan Scott
Laura Scott
Lou Bartoshesky
Pam Rhea
Rachel Rhea
Shelvia Neely
Tara Pickett
Theresa Berry
Vanessa Cannon

DelawareBusinessTimes.com | 23
Duffy’s Hope, Inc.

100 W. 10th St., Suite 9, Wilmington, DE 19801 | (302) 652-3532 | DUFFYSHOPEINC.ORG

2019/2020 Giving Guide

Duffy’s Hope, Inc. provides a helping hand to unlock a youth’s potential.

—Duffy Samuels

HOW WE MAKE AN IMPACT

Evidence-based programming teaches valuable life skills to at-risk youth between 12-17 years old. Family participation is encouraged in after-school/summer prevention programs as well as parental interest is promoted in school, sports, and community activities. The family-centric design promotes family stability through addressing root causes of problems. Holistic program services focus on community health counseling, improved communication and life skills, improved academic functioning, high school completion and post-secondary readiness. Improved quality of life is achieved for youth, their families and their communities.

GIVING OPPORTUNITIES

Duffy’s Hope welcomes donations of all sizes – big, small or somewhere in between. Donating online at www.duffyshopeinc.org is quick, easy and secure. We also participate in the #DoMore24DE campaign held each year in June. Don’t forget that #Giving Tuesday is approaching in November, held the Tuesday following Thanksgiving.

VOLUNTEER OPPORTUNITIES

During the spring, summer and fall months, volunteers are needed to help prepare, tend to, and harvest our community garden, which provides healthy produce to the low-income East Side neighborhood in Wilmington. Youth enrolled in programming volunteer their time through community service projects. Duffy’s Hope utilizes volunteers to help carry out registration and coaching duties for the Summer Youth Basketball Leagues. Around 120 volunteers are needed yearly for event planning and the annual Celebrity Weekend, filled with quality prevention programming.

LEADERSHIP

BOARD MEMBERS:

Terrence Bolden,
American Airlines
Patricia English,
Sallie Mae
Allen “Duffy” Samuels,
Founder / CEO
Linda Smith,
Retired Blue Cross/Blue Shield of Delaware
Melvin Eaddy,
Delmarva Power & Light Co.
Semia Hackett,
South Central Transit Authority
Derrick Williams,
Amtrak

Year established: 1998
Number of part-time employees: 6
Annual revenue: $425,272.83
Geographic service area:
Wilmington and other high-need, low-to-moderate income areas across New Castle County, Delaware

TOP FUNDING SOURCES:

Contributions: 13%
Grants: 36%
Events: 2%

Charitable Contributions: 3%
Government Support: 5%
Program Service Fees: 92%
Annual revenue: $55,748,419

TOP FUNDING SOURCES:

Contributions: 13%
Grants: 36%
Events: 2%

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LEADERSHIP

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American Airlines
Patricia English,
Sallie Mae
Allen “Duffy” Samuels,
Founder / CEO
Linda Smith,
Retired Blue Cross/Blue Shield of Delaware
Melvin Eaddy,
Delmarva Power & Light Co.
Semia Hackett,
South Central Transit Authority
Derrick Williams,
Amtrak

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Terrence Bolden,
American Airlines
Patricia English,
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Linda Smith,
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Melvin Eaddy,
Delmarva Power & Light Co.
Semia Hackett,
South Central Transit Authority
Derrick Williams,
Amtrak

Charitable Contributions: 3%
Government Support: 5%
Program Service Fees: 92%
Annual revenue: $55,748,419

TOP FUNDING SOURCES:

Contributions: 13%
Grants: 36%
Events: 2%
Easterseals Delaware & Maryland’s Eastern Shore is one of the largest providers of services to people with disabilities and aging conditions in Delaware. Over 7,500 individuals with disabilities benefit from Easterseals services every year throughout our six locations and in the homes of those served. In addition, Easterseals provides information and referral, education, and advocacy to approximately 26,000 people annually. More than 90% of Easterseals’ revenue is used to directly support services for individuals with disabilities.

**Volunteer Opportunities**

Easterseals has volunteer opportunities at all of our six locations throughout the year for individuals, clubs, organizations, and corporations. Last year over 1,050 individuals volunteered. Contact Coordinator of Volunteer and Student Engagement Alex Older at (302) 324-4444 or e-mail aolder@esdel.org.

**Leadership**

BOARD OFFICERS:
Gary W. Spitzer, Chair
Joseph A. Guarino, Vice Chair
Keith A. Kepplinger, Treasurer
Amy M. Walls, Secretary
Jeffrey C. Gosnear, Past Chair

BOARD MEMBERS AND EX-OFFICIOS:
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Thomas L. Corrigan
Ernest J. Dianastasis
David C. Doane
David Dougherty
William R. Ferguson Sr.
Robert J.A. Fraser
David Goodman
Mark L. Granger
Julie Master Grilliot
Roger L. Harrell
Paula L. Hill
Roger Kirtley
Klaus Liebig
Andrew M. Lubin
Jen Mathews

Kathleen S. Matt
Bryan L. Matthews
Walter P. McEvilly Jr.
Cynthia Morgan
Terence M. Murphy
Skip Pennella
Brian J. Richards
John S. Riley
Christine Sauers
Ann H. Simpler
Susan M. Stinson
Mindie Moore Tunnell
Beverly Ward
Mary Jane Willis
Rudy Wolfs
Thomas D. Wren
Charmaine S. Wright

**Social Media:**
@EastersealsDE
@EastersealsDEMD
FAITHFUL FRIENDS ANIMAL SOCIETY

12 GERMAY DRIVE, WILMINGTON, DE 19804 | (302) 427-8514 | FAITHFULFRIENDS.Us

ANIMAL SOCIETY
FAITHFUL FRIENDS

GIVING GUIDE 2019/2020

We have led animal welfare reform in Delaware and are now serving 18,000 pets and 20,000 people annually.

— Jane Pierantozzi

SOCIAL MEDIA:
@ffasdelaware
@ffas_delaware

TOP FUNDING SOURCES:
Contributed support: 55%
Program revenue: 36%
Fundraising: 9%

Year established: 2000
Number of full-time employees: 33
Number of part-time employees: 59
Annual revenue: $2.9 million
Geographic service area: Delaware

Thanks to your support, we have led animal welfare reform in Delaware and are now serving 18,000 pets and 20,000 people annually.

— Jane Pierantozzi

OUR MISSION
To end the neglect, abandonment, and killing of pets in Delaware; and to enrich the lives of people by promoting and providing compassionate animal-related welfare and social services.

HOW WE MAKE AN IMPACT
We are dedicated to finding homes for abandoned and neglected cats and dogs while leading animal-welfare reforms and advocating for no-kill policies in Delaware. We provide resources to pet owners to prevent pets from entering local shelters. These services include quality, low-cost pet wellness at our veterinary clinic; free pet food and supply bank; Pet Life Line (pet rehoming support); trap-neuter-return (TNR) for community cats from maintained colonies. We also provide pet therapy programs for vulnerable populations in our community in partnership with human-services organizations.

GIVING OPPORTUNITIES
General support; Healing Touch Fund (for pets in need of emergency care or those with ongoing medical needs), Angel for Animals Program (monthly giving); Legacy Program (planned giving); Event Sponsorship (spring/fall); Workplace Giving (United Way).

VOLUNTEER OPPORTUNITIES
Board of Directors, fundraising/event committee, foster care, Pet Life Line, pet therapy programs, cat caregiver, cat cuddler, dog caregiver, laundry/dishes, maintenance, administrative support, vaccine clinics, adoption days.

LEADERSHIP
Honored Founders:
Ellice McDonald Jr.
Bill Farrow

BOARD OF DIRECTORS:
Robert Wasserbach, President
Sharon Struthers, Vice President
Erin Salamone, Treasurer
Rebecca Frederick, Secretary
Cheryl Bradley
Jeffrey M. Bross
Jill Cantera
Jonathan Choa, Esq.

BOARD OF ADVISERS:
Patricia Blevins
Kathy Gallagher
Jane Gibson
Nancy Horisik-Sherr
Su Knoll Horty
Donna Kinzel
Faith Maloney
Sen. David McBride
Michael Mulrooney
Craig Prettyman
Laurisa Schutt
Robin Starr
Nathan Schutt
Connie Wittig

“Thanks to your support, we have led animal welfare reform in Delaware and are now serving 18,000 pets and 20,000 people annually.”

Top Fundraising Sources:
Contributed support: 55%
Program revenue: 36%
Fundraising: 9%
HOW WE MAKE AN IMPACT

Last year we provided more than 8.6 million pounds of food to hungry neighbors in Delaware. Our services assist more than 117,000 food-insecure Delawareans. Many families are faced with difficult decisions — pay the rent or buy food, pay for medicine or eat. We step in so families don’t have to make these difficult decisions. In addition to emergency food services, we also lift adults out of poverty by providing workforce development opportunities.

GIVING OPPORTUNITIES

For every dollar given to the Food Bank of Delaware, we can provide two meals to Delawareans in need. Generous donors enable us to provide not only emergency food through our network of partners, but also nutrition education, outreach and workforce development through Delaware Food Works.

VOLUNTEER OPPORTUNITIES

Volunteers are the heart and soul of our organization. Last year, we had close to 16,000 volunteer visits for a total of more than 41,000 donated hours. We have volunteer opportunities in Newark and Milford. Volunteers must be at least 7 years old. Volunteers may sign up online at www.fbd.volunteerhub.com.

LEADERSHIP

BOARD MEMBERS:

Andy Larmore, Board Chair
Bayshore Transportation
Julie Miro Wenger, Past Chair
Delaware Food Industry Council
Patricia D. Beebe, President and CEO
Food Bank of Delaware
Tom Neylon, Vice Chair/Treasurer/Finance Committee
Novartis
Mack Wethen, Vice Chair/Strategic Planning, Retired, Delmarva Power
Ali Khan, Vice Chair/Governance
JPMorgan Chase
Leslie Kosek, Vice Chair/Advancement
JPMorgan Chase
April Birmingham, Bank of America
Jason Jowers, Esq., Bayard Firm
Scott Lammers, JPMorgan Chase
Andrew Levin, M&T Bank
Margarita Maisterenna, Retired, United States Department of Agriculture

Ruth Mayer, Retired Educator
David Marvel, Jr. Fruit and Vegetable Growers Association of Delaware
Timothy McCann, Retired, DuPont
Henri Moore, Corteva Agriscience
Renee Roberts, TD Bank
Stephen Thompson, Chesapeake Utilities Corp.
Shawn Williams, Bryn Mawr Trust

TOP FUNDING SOURCES:

Earned income: 6.16%
Federal and state: 16%
Individual: 6.63%
Corporations: 7.62%
Foundations: 4.2%
Organizations: 0.54%
Donated food: 58.84%

“Anything is possible when you put your mind and heart to it and have an excellent support system.”
— Culinary School graduate Bernard Woods

SOCIAL MEDIA:

@FoodBankofDE
GIRL SCOUTS OF THE CHESAPEAKE BAY

OUR MISSION
Girl Scouting builds girls of courage, confidence, and character, who make the world a better place.

HOW WE MAKE AN IMPACT
Over one 100 years ago, the first Girl Scout troop was founded on the Delmarva Peninsula. With over 7,900 girls supported by 3,400 adult volunteers, Girl Scouts of the Chesapeake Bay helps girls discover their strengths, passions and talents. Today, we continue the Girl Scout mission of building girls of courage, confidence and character who make the world a better place. And with programs for girls in 14 counties in Delaware and the Eastern Shores of Maryland and Virginia, Girl Scouts of the Chesapeake Bay offers today’s girls a chance to do something amazing.

GIVING OPPORTUNITIES
There are many ways you can invest in girls and help them change the world. With your support, we can continue to bring the Girl Scout leadership experience to more than 7,900 girls on the Delmarva Peninsula. Contact Marie Vacca at mvacca@cbgsc.org for more information.

VOLUNTEER OPPORTUNITIES
Be the troop leader that supports her every week. Mentor a Girl Scout Cookie Professional during cookie season. Or work with other adults to provide behind-the-scenes support. Whether you can give a few hours, a few weeks, or a few months, volunteering with Girl Scouts is flexible and fun! Contact VolunteerServices@cbgsc.org for more information.

LEADERSHIP
Katya A. Nieburg-Wheeler, Board Chair
Diane Sparks, 1st Vice Chairperson
Jenny Teal, 2nd Vice Chairperson
Eleanor Benjamin Torres, Esq., Secretary
Dale Hoops, Treasurer
Claudia Peña Porretti, Chief Executive Officer

BOARD MEMBERS-AT-LARGE:
Pamela Colbert
Stacy Conn
Barbara Dodge
Temeka Easter Rice
Michele Hughes
Jessica Jordan
Tammy Ordway
Vanessa S. Phillips, Esq.
Kimberlee Ziolkowski

GIRL SCOUT REPRESENTATIVES TO THE BOARD:
Sydne Jenkins
Riley Klopp
Goodwill of Delaware and Delaware County

**HOW WE MAKE AN IMPACT**

Goodwill provides a hand up, not a hand out to thousands of local residents every year. Through the support of people who donate to and shop in our stores, and grants from state and local agencies, we deliver an array of training and job support and placement services to prepare people for success in the workplace. In addition, we operate temporary staffing services, janitorial services, and a recycling center – all putting people to work.

**GIVING OPPORTUNITIES**

Donations of clothing, furniture and gently used household items are what enable Goodwill to operate job training programs and place people from our local communities into jobs. You can donate to Goodwill at any of our 20 donation centers, in Delaware and Delaware County, Pennsylvania. Visit GoodwillDE.org/donate for more on donating to Goodwill.

**VOLUNTEER OPPORTUNITIES**

We welcome volunteers in numerous capacities including: program development, digital skills training, donation attendants, donation drive coordination, job skills coaching and guest speaking opportunities. To learn more and get involved, contact Leah Coles, Director of Business & Community Development at (302) 504-3554.

**LEADERSHIP**

- **BOARD OFFICERS:**
  - Marvin Hargrove, Board Chair
  - Colleen Morrone, President & CEO
  - Richard Blank, Vice Chair
  - Ben M. Cope Jr., 1st Vice Chair
  - Marvy Gendell, 2nd Vice Chair
  - Robert E. Cope, Secretary
  - Sunny V. Draper, Treasurer

- **LEADERSHIP:**
  - Colleen Morrone, President/CEO
  - Doug Clark, DC Partnerships
  - Vicki Cotter, Keep it Simple, LLC
  - Chaney Hall, Fox Rothschild, LLP
  - Logan Herring, REACH Riverside
  - Mark Hutton, M&T Bank
  - Theresa Jones, Santora CPA Group
  - Robin McKinney-Newman, Delaware Workforce Development Board
  - Thomas Uebler, McCollom D’Emilio
  - Smith Uebler

- **STAFF:**
  - Jennifer Aricht, President, Goodwill of Delaware & Delaware County
  - Darrell Dunham, Executive Director, Vitamin Shoppe of Delaware
  - Margaret E. L. Yeager, Executive Director, Goodwill DeSales Trading Company

**TOP FUNDING SOURCES:**

- Workforce Development Funding: 1.4%
- Contract services: 40%
- Donated goods: 58%
- Other: 0.09%

**BOARD MEMBERS:**

- Tish Anshen, WL Gore and Associates
- Steve Blewitt, IFS Benefits, LLC
- Alisha Bryson, Wayman Fire Protection Inc.
- Patti Mengers, Delaware Workforce Development Board
- Thomas Uebler, McCollom D’Emilio
- Smith Uebler

**ARGENTINA OFFICES:**

- Daniela Vizcaino
- Maria Susana Nava
- Cecilia Renata Batista

**GIVING OPPORTUNITIES**

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  - Thomas Uebler, McCollom D’Emilio
  - Smith Uebler

**TOP FUNDING SOURCES:**

- Workforce Development Funding: 1.4%
- Contract services: 40%
- Donated goods: 58%
- Other: 0.09%
HOW WE MAKE AN IMPACT

Every year, 2,100 successful adult role models participate in structured interactions, lessons, games and activities with over 17,000 local students in kindergarten through 12th grade. Every Junior Achievement experience is designed to connect kids to their future and make education relevant by showing young people how to become successful adults. Junior Achievement volunteers show kids how to: earn and manage money, launch business start-ups and explore careers that match their interests.

GIVING OPPORTUNITIES

Sponsor a student through one Junior Achievement experience for $65 or two students for $130. Use our "Monthly 4 Kids" giving program to support an entire class of students by establishing a monthly electronic payment to Junior Achievement. Unique branding opportunities for your business are available at the JA Campus and at student events.

VOLUNTEER OPPORTUNITIES

Volunteers are the heart of every Junior Achievement experience for young people. Business, community and parent volunteers bring their real-life experience to Junior Achievement’s easy-to-deliver lessons, world-class simulations and live workplace interactions. You can choose to work with students from kindergarten through 12th grade.

LEADERSHIP

BOARD MEMBERS:
Dr. Matt Burrows, Appoquinimink School District
Marty Carline, M&T Bank
Nick Carosella, NEIL
Meghan Cartmell, Siegfried Dr. Marty DeGroot, DuPont
April Ellensworth, Cit
Gerard Esposito, Tidewater Utilities
Al Gallo, Chesapeake Utilities
Keith German, The Bancorp
Hollie Gorman, Brown and Brown of Delaware
Dr. Scott Jones, University of Delaware
Trey Jones, The Weisenfels Team, Merrill, A Bank of America Company
Michael McGay, Capital One
Glenn Moore, Delmarva Power
John Oliver, CSC
Luke Rhine, Delaware Department of Education
Mark Stellini, Assurance Media
Jeffrey Turi, Placers

Michael Vanderslice, Environmental Alliance
Dr. Jonathan Wickert, Chair, Delaware Department of Education
Barry Willoughby, Esq., Young Conaway Stargatt & Taylor

YOUNG PROFESSIONALS BOARD EXECUTIVE COMMITTEE:
Ruby Harrington, ChristianaCare
Ryan Bucari, CSC
Matt Laird, Assurance Media
Justin King, Capital One

SOCIAL MEDIA:
@JAofDE

Top Funding Sources:
Corporate/Business contributions: 57%
State and county government: 14%
Foundations: 12%
Schools/Districts: 7%
Events and individuals: 10%

Junior Achievement taught me there is always a solution and teamwork goes a long way.
—Payton, Class of 2019

Year established: 1956
Number of full-time employees: 9
Number of part-time employees: 3
Annual revenue: $1 million
Geographic service area: State of Delaware and nearby Cecil and Salem counties

Rob Eppes
President
Jon Wickert
Board

Keep Delaware Beautiful
4 CABOT PLACE, NEWARK DE 19711 | KEEPDELAWAREBEAUTIFUL.COM

How we make an impact
Every year, 2,100 successful adult role models participate in structured interactions, lessons, games and activities with over 17,000 local students in kindergarten through 12th grade. Every Junior Achievement experience is designed to connect kids to their future and make education relevant by showing young people how to become successful adults. Junior Achievement volunteers show kids how to: earn and manage money, launch business start-ups and explore careers that match their interests.

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Leadership
Board members:
Dr. Matt Burrows, Appoquinimink School District
Marty Carline, M&T Bank
Nick Carosella, NEIL
Meghan Cartmell, Siegfried Dr. Marty DeGroot, DuPont
April Ellensworth, Cit
Gerard Esposito, Tidewater Utilities
Al Gallo, Chesapeake Utilities
Keith German, The Bancorp
Hollie Gorman, Brown and Brown of Delaware
Dr. Scott Jones, University of Delaware
Trey Jones, The Weisenfels Team, Merrill, A Bank of America Company
Michael McGay, Capital One
Glenn Moore, Delmarva Power
John Oliver, CSC
Luke Rhine, Delaware Department of Education
Mark Stellini, Assurance Media
Jeffrey Turi, Placers

Michael Vanderslice, Environmental Alliance
Dr. Jonathan Wickert, Chair, Delaware Department of Education
Barry Willoughby, Esq., Young Conaway Stargatt & Taylor

Young professionals board executive committee:
Ruby Harrington, ChristianaCare
Ryan Bucari, CSC
Matt Laird, Assurance Media
Justin King, Capital One

Social media:
@JAofDE
KEEP DELAWARE BEAUTIFUL
4 CABOT PLACE, NEWARK DE 19711 | KEEPDELAWAREBEAUTIFUL.COM

HOW WE MAKE AN IMPACT

Keep Delaware Beautiful was formed in 2016 with the purpose of fostering and promoting litter prevention, community beautification and increasing recycling in Delaware. We empower Delawareans to keep our communities clean and beautiful. Keep Delaware Beautiful is the state affiliate of Keep America Beautiful Inc., the nation’s largest volunteer-based community action and education organization.

GIVING OPPORTUNITIES

Your support assists in continuing to educate and inspire Delawareans to do beautiful things and keep Delaware litter-free. There are many ways companies can engage with KDB such as Employer Giving Programs, In-Kind Donations and Business Sponsorships. KDB offers activities and events throughout the state that companies and individuals can participate in.

VOLUNTEER OPPORTUNITIES

Visit KeepDelawareBeautiful.com and tell us about cleanups in your area or sign in as a volunteer to be alerted to a cleanups near you.

- Litter Prevention: Organize or participate in local cleanups.
- Improve Recycling: Make an impact by properly recycling at home and work.
- Beautify Communities: Participate in our tree/flower planting activities.

LEADERSHIP

BOARD MEMBERS:
Michael Parkowski,
Delaware Solid Waste Authority
Melissa Kenny,
Shoprite
Jeanne Eichinger,
Wawa
Lorelei Mottese,
Wakefern
Kristie Sweet,
Waste Industries
John Hambrose,
Waste Management
Ellen Valentino,
Maryland, Delaware, DC
Beverage Association

Julie Miro Wenger
Executive Director

Top Funding Sources:
Contributions: 45%
Grants: 44%

Keep Delaware Beautiful believes in public-private partnership and that those community alliances are essential to achieve sustainable community improvement.

—Julie Miro Wenger,
Executive Director

Social Media:
@keepdebeautiful

Year established: 2016
Number of part-time employees: 3
Annual revenue: $175,000
Geographic service area: Statewide

Our Mission
Keep Delaware Beautiful empowers citizens across Delaware to care for their environment through litter prevention, recycling and beautification.
Year established: 2011
Number of full-time employees: 7
Number of part-time employees: 4
Annual revenue: $600,000
Geographic service area: State of Delaware

HOW WE MAKE AN IMPACT

Kind to Kids Foundation serves children who are victims of child abuse, neglect and poverty. Since 2011, Kind to Kids has helped over 15,000 children in need. As Delaware’s leading nonprofit working directly with foster children, our programs successfully help children acquire the skills needed to grow into productive young adults. We provide the needed skills, guidance, love and a sense of stability to a vulnerable child’s uncertain world.

GIVING OPPORTUNITIES

Your charitable donation provides direct support to children in need. My Blue Duffel emergency care kits help a child who is a victim of child abuse — at a cost of $30. Our education programs help children in foster care and poverty to succeed in school and life — at a cost of $1,000/child/year. Your endowment and planned giving will change lives.

VOLUNTEER OPPORTUNITIES

Your help matters! You can help two ways: My Blue Duffel Drive — when abused children are removed from their homes, they need help. We give emergency care kits with a teddy bear, blanket and more to ease the painful transition. Volunteers collect one or more items and assemble duffel bags. Holiday and Birthday Kindness — toys and gifts to children in foster care at these special times bring hope and love.

LEADERSHIP

EXECUTIVE LEADERSHIP:
Caroline Jones, MHA, President and Founder
Izuru Osegbu-Rivers, Program Director
Patrick Adzadu, MSW, UGrad Program Manager
Colleen Aungst, Office and Outreach Manager
Jeanette DeBright, Project Manager

BOARD OF DIRECTORS:
Scott Burris, Chair
Sherry Dorsey Walker, Vice Chair
Erik Raser-Schramm, Secretary
David Arthur
Sally Gore
Mark Jones, M.D.
Alfred Lindh, Esq.
Maria Matos
Maryanne Murray
Maurice Pritchett
Laura Lubin Rossi
Paula Swain

Thank you for caring about us. When I feel sad and lonely, you help me to understand that I matter.
— Child in foster care

SOCIAL MEDIA:
facebook
twitter
instagram
@kindtokids
Vulnerable children living in foster care and poverty need education, life skills, emotional support and new experiences

Kind to Kids Foundation helps children in need with hope, love and guidance for success in life.

Since 2011, we have served over 15,000 Delaware children with educational programs, socio-emotional learning, life events and vital support services.

"Every child deserves a bright future," says Caroline Jones, President and Founder.

Invest in a Delaware child today at kindtokids.org.

- UGRAD High School Program for foster youth
- LifeSkills Educational Programs
- My Blue Duffel emergency care kits
- Help-A-Kid Services for foster children

Kind to Kids is a 501c3 nonprofit charity org. Learn more at kindtokids.org
HOW WE MAKE AN IMPACT

Since 1969 the Latin American Community Center (LACC) has served as a community anchor in Delaware. A continuum of care agency, the LACC hosts over 30 programs, benefiting hundreds of low-income families every year. Providing critical educational programs, the LACC prepares toddlers for kindergarten and has children reading in both English and Spanish by second grade. Over 900 clients receive case management each year. Hosting programs that assist in establishing or reestablishing self-sufficiency, the LACC promotes a thriving Latino community.

GIVING OPPORTUNITIES

The Latin American Community Center offers multiple programs for low-income children, families, and individuals. You can show your support by providing child and infant care scholarships, canned goods for our food closet, or toys and clothing for our Adopt a Family program. Each gift impacts low-income community members living in Delaware.

VOLUNTEER OPPORTUNITIES

Whether you enjoy tutoring youth or influencing artistic expression, the Latin American Community Center can utilize your talents. Volunteer opportunities are available with children and youth programs, the Prevention and Advocacy department, or assisting our event planning committees. For details, please visit our website, thelatincenter.org

LEADERSHIP

Maria Matos, President & CEO Latin American Community Center

Board Members:

- Maria Hurd, CPA, Belfint, Lyons & Shuman, P.A.
- Cristina Brounce, Bank of America
- Rosa Colon-Kolacko, Ph.D., Global Learning and Diversity
- John Morton

OUR MISSION

To empower the Latino community through education, advocacy, partnerships, and exceptional services.
LEADERSHIP DELAWARE INC.

P.O. BOX 394, ROCKLAND, DE 19732  |  (302) 593-6680  |  LEADERSHIPDELWARE.ORG

HOW WE MAKE AN IMPACT

Our program offers a series of issue-oriented forums and experiences, which are based on the belief that knowledge is a key element and prime motivator of leadership. Ours is an intensive, fast-moving program described by our Fellows as “an MBA in Delaware!” The breadth and depth of our full-year program gives our Fellows the opportunity to meet and hear firsthand from more than 150 influential Delaware leaders. The success of our program is measured by the growth, development, and impact our Fellows and alumni achieve in their personal and professional lives, as well as in their communities.

GIVING OPPORTUNITIES

Your generous support promotes the long-term stability and growth of the program, to cultivate, inspire, connect and engage an effective community of leaders. You can support LDI by: donating on our Facebook or website, becoming a graduation sponsor, and/or by becoming a host for a reception or session. Email meghan.leadde@gmail.com for more info!

VOLUNTEER OPPORTUNITIES

We want to help YOU! Please reach out to the LDI team if you would be interested in having our Fellows share their LDI story with your business/group.

Need volunteers? Board members? Our exceptional Fellows are always eager to engage in the community. Please reach out and we’d be happy to make connections and introductions.

LEADERSHIP

BOARD MEMBERS:
Gov. Pete du Pont, Honorary Chair
Terry Strine, Chairman, Co-Founder, CEO
Sandy Strine, Co-Founder
Peter Atwater
Joel M. Brown II, LDI Class of 2016
Melanie George Smith, Esq.
Shante Hastings, LDI Class of 2016
Andy Lubin
Alexander J. Pires Jr., Esq
Joe Purzycki
Lisa Ramone
David Ripsom, Esq.
Penny Saridakis
Laurisa Schutt
Dave Tiberi
Bernardo Tiburcio, LDI Class of 2015
Matthew Wilson, LDI Class of 2013

ADVISORY BOARD MEMBERS:
Carol S. Burger
Carroll M. Carpenter
Ernie J. Dianastasis
Benjamin F. du Pont
Bianca Fraser Johnson, LDI Class of 2010
Robert Hill

Emeka Igwe, LDI Class of 2011
Richard J. Julian
Glenn C. Kent, Esq.
Janice E. Nevin, M.D., MPH
Robert W. Perkins
Fred C. Sears II
David Singleton
Allen M. Terrell Jr., Esq.
Amy Walls, LDI Class of 2010
Rod Ward III

STAFF:
Lora Matteis
Meghan Newberry, LDI Class of 2015

Social Media:
@LeadershipDelaware
@LeadershipDel
@leadershipdelaware

Our Mission
LDI prepares outstanding young leaders with the knowledge, vision, and networks to significantly impact their communities and transform themselves.

Year established: 2008
Number of full-time employees: 3
Number of part-time employees: 0
Annual revenue: $350,000
Geographic service area: Delaware

Just as a pebble in a pond creates ever-wider circles, emanating outward until those circles reach every bank of the pond, so our Leadership Delaware Fellows are touching our Delaware community in a way few thought possible.

—Terry Strine

DelawareBusinessTimes.com | 35
LEUKEMIA & LYMPHOMA SOCIETY DELAWARE CHAPTER

Year established: 1949
Number of full-time employees: 4
Number of part-time employees: 2
Annual revenue: $1,478,000 in FY19
Geographic service area: New Castle, Kent & Sussex Counties

How We Make an Impact

LLS exists to find cures and ensure access to treatments to blood cancer patients. We are the voice for all blood cancer patients.

A new initiative for the organization into 2020 is the LLS Children’s Initiative, a $50 million, multi-year endeavor. We’re disrupting the status quo with our bold vision for young patients – to not only survive their cancer but thrive in their lives after treatment. Learn more at ll.org/childrens-initiative.

GIVING OPPORTUNITIES

LLS Delaware runs a series of fundraising campaigns throughout the year: Light The Night, Man & Woman of the Year, Students of the Year, Pennies for Patients and individual, corporate and foundation giving campaigns. There are a number of ways to give to LLS through annual campaigns or general support of the chapter. Call us today to learn more!

VOLUNTEER OPPORTUNITIES

LLS Delaware is always in need of volunteers to help with various tasks, whether it is through our patient and community outreach, our fundraising campaigns by taking a leadership role, forming a team, becoming a candidate – the possibilities are endless! We are a volunteer-led organization and could not be successful without our volunteers!

LEADERSHIP

LLS DELAWARE
BOARD OF TRUSTEES:
Dr. Frank Beardell, Delaware Clinical Laboratory Physicians
Natalie Bedford, AstraZeneca
Maris Kandestin, DLA Piper
Dennis McCarthy, Citi
Mark Mossman, Mercer
Craig Murray, D/Huy Engineering
Melanie O’Connor, EDSI
Dr. Jonathan Powell, Nemours/Alfred I. duPont Hospital for Children
Paul Ricci, Epic Research
John Rigney, GlaxoSmithKline

Our small, but mighty, chapter, through fundraising and outreach, provides support for many patients and families in Delaware! Let’s help more in 2020!

—Brook Patterson Rowe
Executive Director

Social Media:
@llsdelaware

O UR MISSION
To cure leukemia, lymphoma, Hodgkin’s disease and myeloma and improve the quality of life of patients and their families.
Helping children and their families.

The Leukemia & Lymphoma Society (LLS) is a champion for families throughout their entire cancer experience. The LLS Children’s Initiative brings a wide array of free education and support services to blood cancer patients, parents and caregivers. At the same time, we’re setting out to make childhood cancer treatments safer and more effective. We won’t stop until we achieve cures and better care for children.

Contact us for one-on-one support at 1-800-955-4572
Learn more at www.LLS.org/Childrens-Initiative
LUQ is committed to ensuring the Queen Theater is a catalyst for building community through high-quality programs in arts and music education.

**HOW WE MAKE AN IMPACT**

LUQ serves approximately 6,000 local students a year through its music education programs. These programs give students an opportunity to discover and express their musical talents. The support that Meals on Wheels Delaware provides is instrumental in our efforts to feed homebound seniors.

**TOP FUNDING SOURCES:**

- Contributions: 4.5%
- Grants: 6.7%
- Events: 88.8%

**OUR MISSION**

LUQ is dedicated to making sure The Queen Theater is a catalyst for building community through high-quality programs in arts and music education.

**LEADERSHIP**

**BOARD MEMBERS:**
- Tom Williams, Board Chair
- Kevin Walsh, Board Vice President
- Kathleen Ford, Board Secretary & Sponsorship Committee Chair
- Bradford Wasson, Board Member & Branding Committee Chair
- Tony Capella, Artistic Director
- Jennifer Asker, Executive Director
- Jeremey Hebbel, Board Member
- Chuck Hall, Board Member
- Brenda Dean, Shine A Light Committee Chair
- Anne Love
- Tom WIlliams

**SOCIAL MEDIA:**

- @lightupthequeen
- @luqinwilm

**GIVING OPPORTUNITIES**

Support our efforts to provide accessible arts education to schools and communities at The Queen Theater by making a one-time or recurring donation on our website, contributing in-kind donations, services, and sponsor our events and programs, or by purchasing tickets to our fundraising events such as Shine A Light on 1980 on Feb. 29, 2020.

**VOLUNTEER OPPORTUNITIES**

Be an active volunteer by helping plan and facilitate our events, lend your photography, video, marketing or social media skills to help spread awareness of our programs, help out in our office with your administrative skills, join one of our various volunteer committees or consider joining our board of directors - currently seeking Treasurer.

**I had no money for lessons but it was my daughter’s dream to play guitar. LUQ helped her do this and it’s built her confidence on stage and at home!**

—Salena Gatewood, program benefactor

**GIVING GUIDE 2019/2020**
MEALS ON WHEELS DELAWARE
100 W 10TH ST., SUITE 207, WILMINGTON, DE 19801 | (302) 656-3257 | MEALSONWHEELSDE.ORG

HOW WE MAKE AN IMPACT

We raise funds and awareness in support of independent meal delivery programs, which served nearly 700,000 meals to 4,634 seniors in 2018. Meal recipients are men and women, aged 60 plus, who often live alone. Their average age is late 70s. Many struggle to balance their needs on a fixed income, and are unable to shop or safely prepare a meal. The nutritious meal, volunteer visit, and safety check help seniors cope with the biggest threats of aging: hunger, isolation, and loss of independence. Once meals are covered, we fund kitchen equipment, and carriers to keep food safe during delivery.

OUR MISSION

To raise funds for partner Meals on Wheels programs, to ensure uninterrupted delivery of meals to senior Delawareans in their homes.

The support that Meals On Wheels Delaware gives us is instrumental in our efforts to feed homebound seniors.
—Meals On Wheels Program Director

SOCIAL MEDIA:
@MealsOnWheelsDelaware
@MealsOnWheelsDE
@MealsOnWheelsDE

TOP FUNDING SOURCES:

Contributions: 26%
Grants: 10%
Events: 64%

GIVING OPPORTUNITIES

Make a direct contribution at MealsOnWheelsDe.org.
Support fundraising by:
• Becoming an event sponsor
• Attending an event
• Donating an auction item

Your donation will make a meaningful impact on the lives of homebound senior Delawareans.
Spring events: The Cellar Masters’ Wine Auction and Dinner April 4, The Celebrity Chefs’ Brunch April 26

VOLUNTEER OPPORTUNITIES

Volunteer to help with a fundraising event. Events take place throughout the year and across the state. Volunteer on the event day, or join the planning committee. Committees meet monthly to plan an event with staff assistance. Volunteers to deliver meals on a weekday lunchtime with your local Meals On Wheels program. Commitment is flexible.

LEADERSHIP

BOARD OFFICERS:
Scott Lugar, Chair
Pamela J. Scott, Vice Chair
Michelle Clement, Chair Elect

BOARD MEMBERS:
Nicole Bailey Ashton
Scott Baylis
David L. Baylor
Thomas W. Coons
Kimberley Fonda
Chef Tom Hannum
Vaughn Hardin

DelawareBusinessTimes.com | 39
HOW WE MAKE AN IMPACT

MMF combats neuromuscular diseases in three ways: Physical accommodations, financial assistance, and emotional support. We provide physical accommodations in the way of wheelchairs, ramps, and equipment to significantly enhance the quality of life of our “Muscle Champions” – individuals living with muscle disease. Medical bills also accumulate at alarming rates. We help relieve the stress related to medical bills and treatment costs. MMF also provides vital emotional support. A diagnosis can often leave a person feeling alone and isolated. We provide the love and support all families deserve to enhance understanding and awareness about their disease.

GIVING OPPORTUNITIES

Monetary donations, bequests, in-kind donations, workplace giving, employer gift-matching programs, donate through your payroll, and event sponsorships are several ways to give. Supporters give to MMF because we continue to fulfill the unmet needs of families who are affected by muscle disease. An organization founded by a family affected by muscle disease, MMF understands the obstacles that families endure from a first person perspective. Our unique experiences and expert staff help MMF allocate donations to create the greatest impact in our families’ lives.

VOLUNTEER OPPORTUNITIES

As a valued member of the Muscle Movement Foundation’s Volunteer Team, your strength will support our life-changing services. We depend on the compassionate efforts of volunteers to support our events, support groups, and fundraisers, so we can help families who are affected by muscle disease LIVE LIFE STRONGER! We have volunteer opportunities available for events, community outreach, family home visits, support groups, and fundraising.

LEADERSHIP

Rob DeMasi, Executive Director
Bill Doherty, Board Chair
Teresa Votta, Vice President
Danielle Raye, Secretary
Michael Durstein, Board & Governance Chair

Michael Kemske, Board & Finance Chair
Tina Votta, Board & Development Chair

MEMBER-AT-LARGE:
Colin McKeefery
Dave Ottowski

Connecting with a lot of people involved with the MMF has given me hope. It has given me a sense of purpose. It has given me life.
— Marci Williamson,
MG Muscle Champion

TOP FUNDING SOURCES:

National Support: 20%
Contributions: 30%
Events: 50%
For me, Nativity was my steppingstone into greatness, and for that I cannot thank Nativity and the people behind its mission enough.

—Jaziel Valenzo, NP ’12, Salesianum ’16, Notre Dame ’20
HOW WE MAKE AN IMPACT

What began as a mission of two women to feed, clothe and educate the children and families of Southbridge, Wilmington over 90 years ago continues today, and, has extended its reach to families and individuals in southern New Castle County. Through our Early Learning Center, Before and After-School Program, Summer Enrichment, Computer Training Programs, Housing, and Family Services Programs, we continue to fulfill to mission of our founders: To empower families and individuals with the tools and resources they need to be self-sustaining.

GIVING OPPORTUNITIES

Monetary contributions can be mailed or made directly through our website. Food, clothing, and household donations can be brought directly our Wilmington or Middletown locations. Contact Kelly Lacy (klacy@neighborhoodhse.org) in our Wilmington office, or Marilyn Hendershot (mhendershot@neighborhoodhse.org) in Middletown to make arrangements.

VOLUNTEER OPPORTUNITIES

We value the contribution and dedication of our volunteer team. There exists a broad range of volunteer opportunities at NHI: Tutoring in our After School Program, Administrative Support, Training in our Empowerment Center, Assisting in our Family Services Department. Visit our website and tell us know how you would like to be involved!

LEADERSHIP

Alison Windle, Executive Director
Freeman Williams, Board Chair

BOARD MEMBERS:
Rev. Joseph Archie, III
Rev. Anthony Amington
Rev. Kevin Benjamin
Ms. Lovedy Berkley
Ms. Sara Cavanagh
Mr. Timothy George
Mr. Wayne Marshall
Mr. William Pelham
Rev. Chris Pennington
Mr. Randy Redcay
Ms. Marie Reed
Mr. Marvin Thomas
Ms. Angela Taylor

Dr. Freeman Williams, Ed. D. - Board Chair
Alison Windle, Executive Director
The Honorable Ferris Wharton
Mrs. Norma H. Humsteg, Board Vice Chair
Our Mission:
On a foundation of Christian principles, Neighborhood House provides transformational programs that positively impact low to moderate income individuals, families and communities.

Our Services:
- **Housing Counseling** - Assists families in all phases of housing: pre-rental, rental delinquency, pre-purchase, mortgage default, post occupancy and budget management.
- **New Directions ELC** (Wilmington) - 5 Star Rated daycare for infant to 3-years-old.
- **Youth Development** (Wilmington) - Before and After Care. After Hours Activities, Homework Help and Tutoring, Summer Enrichment Camp

Our Locations

<table>
<thead>
<tr>
<th>Location</th>
<th>Address</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wilmington</td>
<td>1218 B Street</td>
<td>302-658-5404</td>
</tr>
<tr>
<td>Middletown</td>
<td>214 W. Green Street</td>
<td>302-378-7217</td>
</tr>
</tbody>
</table>

Follow us on Social Media!
Facebook: NeighborhoodHouseIncDelaware
Twitter: @NHI_DE
The Pete du Pont Freedom Foundation brings together some of the boldest thinkers and greatest doers to identify innovative and entrepreneurial ideas to create jobs and make Delaware better. The foundation guides the top ideas through a rigorous development process to bring them to a successful launch. Wilmington Green Box, Wilinvest and Second Chances Farm are among the ideas advanced through this process, which has helped to create or fill more than 350 jobs and counting.

The Pete du Pont Freedom Foundation is a 501(c)(3) nonprofit organization that relies on the support of individuals and corporations to accomplish our mission. Donations can be made online at petedupontfreedomfoundation.org or mailed directly to The Pete du Pont Freedom Foundation at P.O. Box 221, Montchanin, DE 19710.

The Pete du Pont Freedom Foundation seeks volunteers who support our mission to make Delaware even better. We host several exciting events each year, form development committees, and actively engage in Board recruitment. For more information, please email contact@petedupontfreedomfoundation.org or call (302) 388-1552.

The hope for America will be determined by the ability of Americans to boldly envision the future instead of complacently accepting the past.
—Pete du Pont

LEADERSHIP

BOARD MEMBERS:
Scott Malfitano,
Chair
Scott Corporation Service Co.
Theresa du Pont,
The Longwood Foundation
Ben du Pont,
Charline Capital Partners
Melanie Augustin,
Epic Research

Bill Manning,
Saul Ewing Arnstein & Lehr
Mike Houghton,
Morris, Nichols, Arsht & Tunnell
Rob Martinelli,
TodayMedia Inc.
**OUR MISSION**

Actively promote reproductive health and responsible sexual behavior through the provision of comprehensive high quality education, counseling and medical care.

**HOW WE MAKE AN IMPACT**

- Reduce unplanned pregnancies through the provision of highly effective birth control
- Reduce cancers through screenings
- Reduce the transmission of STIs and HIV
- Teach comprehensive sex education to thousands of Delaware teens annually
- Provide prenatal care so women can deliver healthy babies
- Advocate for policies and legislation that support reproductive justice
- Provide training for residents, nurse practitioners, physicians assistants, and medical assistants

**GIVING OPPORTUNITIES**

Gifts to Planned Parenthood help us continue to keep our doors open for many unserved and underserved in our state. We do not deny our patients care because of an inability to pay. Donations can be made online at www.ppdel.org, by mailing a check to 625 N. Shipley St., Wilmington, DE 19801 or by calling our Development Department at (302) 655-7292.

**VOLUNTEER OPPORTUNITIES**

There are many ways to get involved with Planned Parenthood of Delaware as a volunteer! From being a patient escort, helping with events, and day to day administrative tasks. To get started, email ppde-info@ppde.org and request an application.

**LEADERSHIP**

**OFFICERS:**
- Elyse Reznick, Board Chair
- Marian Palley, Vice Chair
- Dr. Mary McLaughlin, Vice Chair
- Jerome Heisler Jr., Treasurer
- Karen Lines, Secretary

**BOARD OF DIRECTORS:**
- Rev. David Andrews
- Laura Bower Braunsberg
- Stacey Haddock Schiller
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- Leesa Kellam-Shippard
- Delores McLamb
- Sarah McBride
- Louisa Phillips
- Pamela Price
- Karen Rosenberg
- Rabbi Yair Robinson
- Elaine Singleton
- Daniel Walker

**TOP FUNDING SOURCES:**

Contributions: 46%
- Grants: 36%
- Events: 8%

PP leads the fight in providing women reproductive self-determination through access to health-care services, education, and activism, and I am proud.

—Pamela Price, Board Member

**SOCIAL MEDIA:**
- @PPDelaware
- @PlannedParenthoodDelaware

**LEGAL NOTICE**

Delaware Business Times | 45
How We Make an Impact

In 1945, a group of local artisans gathered under the guidance of Chick Laird to present opera at affordable prices. Today, our patrons are as diverse as ever, stretching across the East Coast while at the same time reaching deeply into our Delaware roots. OperaDelaware is a source of economic revitalization in Wilmington and a provider of arts education for many area schools that have none. Our Neighborhood Choir program, a partnership with the Wilmington Children’s Chorus, brings choral training to under-served neighborhoods throughout New Castle County.

Giving Opportunities

Your donation supports world-class opera as well as music education programming in our community. There are many meaningful ways to give, including a gift to our 75th Anniversary Diamond Campaign, membership, in-kind donations, and more. Explore the many ways you can support OD, or make a secure online donation today at www.operade.org/donate.

Volunteer Opportunities

There are many volunteer opportunities at OperaDelaware, from assisting with special events and light office work to helping behind the scenes during our spring opera festival. Join our opera family — fill out a volunteer application today at operade.org/volunteer.

Leadership

Officers:

E. Andrew DiSabatino Jr., President
Jerry Bilton, Vice President
Sharon Gaudino, Secretary
Carole D. Pitcher, Treasurer/Finance Chair

Board Members:

Jay Martin Anderson
Marilyn Bromels
Paul Crawford
Carol Denson
Francesca DiGuglielmo
Peter D. Gordon
Michael J. Hoffman
Neal Howard

Chad E. G. Kifer
Samuel L. Moultrie
Samuel A. Nolen
Anne North Reed
John E. Roberts
Marguerite Thew
Wayne Wilson
Evelyn L. Williams

Social Media:

@OperaDelaware

Opera stirs the spirit and the soul. We are proud to have served and inspired over 17,000 last year through performances, education, and outreach.

—Brendan Cooke, General Director

Top Funding Sources:

Contributions: 25%
Earned revenue (ticket sales, rentals): 23%
Foundations: 21%
In-kind support: 18%
Government (state and national): 10%
Corporate: 3%

Since 1945, OperaDelaware has enriched the lives of Delawareans of all ages through arts education, outreach, and the presentation of world-class grand opera right here in Wilmington.

Your gift today supports artistic excellence and will nurture a love of the arts that will impact our community for the next 75 years and beyond.
Since 1945, OperaDelaware has enriched the lives of Delawareans of all ages through arts education, outreach, and the presentation of world-class grand opera right here in Wilmington.

Your gift today supports artistic excellence and will nurture a love of the arts that will impact our community for the next 75 years and beyond.

Share the Love of Opera
DONATE TODAY! OPERADE.ORG/DONATE | 302-442-7807
HOW WE MAKE AN IMPACT

REACH is an acronym for Redevelopment, Education And Community Health. To realize the mission of REACH Riverside, the campaign will support the following key pillars for revitalization: Housing, Education, Community Health and Wellness. The Warehouse will be a space for teens, by teens that will focus on recreation, education, arts, career exploration and health programming. Leadership and funding is provided to support the The Warehouse and the Kingswood Community Center as well.

GIVING OPPORTUNITIES

Funding received supports a variety of needs from capital, operations to programmatic activities and partnerships across REACH Riverside, The Warehouse and Kingswood Community Center. REACH Riverside aims to improve the quality of life for residents by implementing community-led strategies.

VOLUNTEER OPPORTUNITIES

Our volunteer opportunities for REACH Riverside, The Warehouse and Kingswood Community Center vary. Individuals or groups can work on an ongoing basis or as a team. Activities include working with our seniors on technology use, tutoring during our after-school program, offering college and career workshops or assisting with community events.

LEADERSHIP

BOARD MEMBERS:
Charles S. McDowell, Esq., Board Chairman and Attorney, of Counsel, Potter Anderson & Corroon LLP
Dr. Tony Allen, Provost and Executive Vice President, Delaware State University
Robert Buccini, Co-President, The Buccini Pollin Group
Cerron Cade, Secretary of Labor, The State of Delaware
Beatrice Patton Dixon, Community Representative
Donald T. Fulton, Former Owner and Managing Partner, George J. Weiner Associates, LLP
Margaret Rose Henry, Retired Delaware State Senator
Rita Landgraf, Director, Partnership for Healthy Communities, University of Delaware
Sonia Paredes, Riverside Resident
Ray Rhodes, Board Chair, Kingswood Community Center
Bettina Tweardy Riveros, Esq., Chief Health Equity Officer,
Senior Vice President, Government Affairs and Community Engagement, Christiana Care Health System
Fred Sears, Retired President, Delaware Community Foundation
James Spadola, Board Chair, Wilmington Housing Authority
Jocelyn Stewart, Former Owner and President, Delaware Book Bank

SOCIAL MEDIA:
@ReachoutRiverside
@REACHRiverside

We are building hope for a future that is free from poverty, fear and violence and is instead inspired by unity and compassion.
—Logan S. Herring Sr.
President and CEO

Year established: 2017
Number of full-time employees: 8
Number of part-time employees: 3
Annual revenue: $10.6 million
Geographic service area: Northeast Wilmington

TOP FUNDING SOURCES:
National Support: 10%
Contributions: 30%
Grants: 60%
HOW WE MAKE AN IMPACT

The Ronald McDonald House of Delaware provides accommodations for families of seriously or chronically ill or injured children receiving treatment at area hospitals. The House offers nurturing and supportive environments where families can stay together and find comfort. Since our doors opened in June 1991, we have welcomed over 48,000 families.

Through our Ronald McDonald Family Room Program, located in three Delaware hospitals, we provide a place of respite within hospital walls which allows parents and guardians to stay near their children.

GIVING OPPORTUNITIES

Monetary donations help defray our operating costs. Families are asked to contribute $15 a night but many can’t afford this amount. Your monetary donation will help keep our doors open for families who need us most. Donations of items from our Wish List keep our House supplied with items such as snacks, cleaning products, sheets, towels, and more.

VOLUNTEER OPPORTUNITIES

We have opportunities for individuals, students, groups, and families. Regular volunteer positions include front desk volunteers, volunteers who assist families during their stay, van drivers, and kitchen helpers. Episodic volunteer projects, like cooking, cleaning, and yard work, are available for groups and families.

LEADERSHIP

Pamela Cornforth  
President and CEO

Kenneth C. Manne  
Vice President/Secretary

Perry Beberman  
Board Chair

Christine Randolph  
Treasurer

BOARD VICE PRESIDENTS:

Dave Hancox
Allison Micich
Stephen Mottola
Lance Sabouni

We share the joys and heartaches with the other families. It takes you out of your own little world into a community of love and support.

—RMHDE Dad, Paul

SOCIAL MEDIA:

@RMHDelaware
HOW WE MAKE AN IMPACT

SCORE has shown that we are a direct and effective catalyst for business and job creation. Small businesses need money and mentoring to be successful. SCORE has a proven record of successful mentoring Small business clients that receive more than three hours of SCORE mentoring report higher revenues and business growth.

In 2018...

- 153 New Businesses Started
- 525 Non-Owner Jobs Created
- 2,259 Total Chapter Services

GIVING OPPORTUNITIES

Your time, experience, and talents are the most important assets that you can contribute to SCORE. Please consider volunteering as counselor, leader, or volunteer.

SCORE welcomes all donations supporting entrepreneurship through the auspices of the SCORE Foundation. You can donate to SCORE by visiting our website using the “donate” button.

VOLUNTEER OPPORTUNITIES

SCORE offers the opportunity for you to share your lifelong business experience and expertise with new entrepreneurs and existing small business owners as a mentor, subject matter expert, workshop facilitator, or general volunteer. Chapter members continue to learn and grow professionally while building valuable relationships.

LEADERSHIP

OFFICERS:
- W. Eric Roberson, President
- Mike Profit, Executive Vice President
- George I. Mills, Treasurer
- Monica Moriak, Secretary

EXECUTIVE COMMITTEE:
- Usha Gopalratnam, Past President
- Robert O’Brien, Past President
- Tom Ziemianski, Past President
- Robert Jarvis, Recruiting Chair
- Richard Rebmann, On-Boarding Chair
- Dr. Miren Salsamendi, Marketing Chair
- Frank DeSantis
- Robert Goerliz

BRANCH DIRECTORS:
- Herb Konowitz, Past President – Kent
- Len Kidwell, DelMarVa – Sussex

SOCIAL MEDIA:
- @scoredelaware

OUR MISSION

SCORE Delaware is dedicated to helping small businesses get off the ground, grow and achieve their goals through education and mentoring.

“Opening a business can be scary but with the right help you can overcome your fear.”
—Myron W.
SIEGEL JCC

101 GARDEN OF EDEN ROAD, WILMINGTON, DE 19803 | (302) 478-5660 | SIEGELJCC.ORG

HOW WE MAKE AN IMPACT

The Siegel JCC is a nonprofit community center where people come together to learn, share, and celebrate. We inspire and connect people of all ages, faiths, and backgrounds through social, educational, cultural, fitness, and recreational opportunities in a warm and welcoming environment. The J represents a feeling of home for kids, families, teens, singles, seniors, and everyone in between. The J houses preschool, child care, and camp programs, as well as a state-of-the-art fitness center, indoor pool, gymnasium, rock-climbing wall, batting cage, and racquetball court. Our 32-acre family campus offers a wide array of outdoor recreational services. The J is also home to Jewish holiday celebrations and cultural arts programming.

GIVING OPPORTUNITIES

The Siegel JCC Annual Campaign helps us sustain all the wonderful programs and services we offer and provides financial support to those who might otherwise not be able to participate in them. We accept donations in honor or in memory of loved ones through one of the many funds and endowments that have been established to support the members of our community. We host two annual fundraising events open to the community: a summer Sports Classic and a Fall Fundraising Gala. The J also welcomes volunteers of all ages throughout the year.

LEADERSHIP

EXECUTIVE BOARD:

Danny Haas, President
Jameson Tweedie, Vice President
Beth Moskow-Schnoll, Vice President
Lynn Hanna, Vice President
Chris Alonzo, Treasurer
Ross Cooper, Assistant Treasurer
Bethany Kutz, Secretary
Stacy Horowitz, Assistant Secretary
Peter Lustgarten, At-Large
Don Parsons, At-Large
Meredith Rosenthal, At-Large
Barbara Schoenberg, At-Large
Brent Saliman, Immediate Past President

BOARD OF DIRECTORS:

Seth Bloom
Ashley Cloud
Andrew Conine
Phil Epstein
Aaron Goldstein
Kerin Hearn
Stacy Hochheiser Weaver
Brian Legum
Jennifer Lowrey
Caryl Marcus-Stape

LEADERSHIP

EXECUTIVE STAFF:

Ivy Harlev, Chief Executive Officer
Rob Rogers, Chief Financial Officer
Mona Duvall, Assistant Executive Director
Wendi Weingartner, Assistant Executive Director

SIEGEL JCC

Year established: 1901
Number of full-time employees: 60
Number of part-time employees: 130
Annual revenue: $7 Million
Geographic service area: Delaware, Southern Pennsylvania

Do not be daunted by the enormity of the world’s grief. Do justly, now. Love mercy, now. Walk humbly, now. You are not obligated to complete the work, but neither are you free to abandon it.

—The Talmud

SOCIAL MEDIA:

@siegeljcc

OUR MISSION

The mission of the J is to be the hub of Jewish life in our region. We strengthen the greater community by nurturing Jewish belonging and encouraging social, physical, and intellectual growth in an environment guided by Jewish values and culture.
HOW WE MAKE AN IMPACT

St. Michael’s School is a nurturing early care and education center for children ages 8 weeks through pre-K. As we celebrate our 130th anniversary in 2020, we remain dedicated to meeting the needs of families in the city of Wilmington by providing access to quality, affordable early care and education for young children of working parents. We are a Delaware Stars 5-Star Level center that values qualified staff and a strong family-school community. St. Michael’s practices a whole-child and trauma-informed approach to ensure each child is safe, healthy, supported, engaged and prepared for school.

GIVING OPPORTUNITIES

St. Michael’s strives to offer a quality, affordable program that is accessible to all families. One of the most important ways to support our center is with your direct gift to help with scholarship assistance needs and the cost of classroom and program supplies. Or, join Amazon Smile and choose St. Michael’s as your charity every time you shop!

VOLUNTEER OPPORTUNITIES

Individual and group opportunities such as art and music activities; seasonal gardening/landscaping; reading or storytelling; annual drives for baby or school supplies, art supplies, backpacks or winter coats; minor repairs or touch up painting; organizing the library; archiving historical materials; and sharing skills on the Board or a Committee.

LEADERSHIP

BOARD OFFICERS:
Susan D. Sherk, President
Charlene Gaynor, Vice President
Frederick W. Moran, Treasurer
Joel Poorman, Secretary

BOARD OF DIRECTORS:
Atnre Alleyne
Elaine Archangelo
Madeleine Bayard
Alan Benson
Bill Dugdale
Stephen L. Johns
Evan Lober
Ben Osbun
Tatiana Poladko
Carling Ryan
Adrienne Wallace
Lucinda Ross, Executive Director

TOP FUNDING SOURCES:
Tuition/fees: 35%
Purchase of care: 30%
Delaware Stars: 20%
Grants/contributions: 12%
Child & Adult Care Food Program: 3%

Year established: 1890
Number of full-time employees: 43
Number of part-time employees: 4
Annual revenue: $1,964,880
Geographic service area: New Castle County

Early childhood is not a race, but a time to build a deep and broad foundation to support successful learning throughout a child’s life.

—Lucinda Ross, Executive Director

SOCIAL MEDIA:
@StMichaelsSchoolAndNursery
The quality of life for Delawareans is improved through the efforts of a thriving nonprofit.

The Delaware Alliance for Nonprofit Advancement is dedicated to advancing nonprofit excellence. Join us by making an investment in Delaware’s nonprofits and help build a stronger community.
THE MUSIC SCHOOL OF DELAWARE
4101 N. WASHINGTON ST., WILMINGTON, DE | (302) 762-1132 | MUSICSCHOOLOFDELAWARE.ORG

I feel our children benefit from the same things I love most about the Music School – that sense of community and music-making...

—Jeanmarie Braddock, Music School Alumna & Parent

HOW WE MAKE AN IMPACT

The Music School of Delaware – the only statewide accredited community music school in the nation – reaches enrollment of about 2,500. The Music School offers standard-setting instructional programs for all ages and abilities, including lessons, classes, ensembles, and music therapy. Partnerships with over 17 schools and school districts reach over 1,000 children, many underserved, through weekly instruction. Thousands of residents from Delaware, Pennsylvania, New Jersey and Maryland are engaged through its offerings and more than 120 public performances annually. Students from 185 public and private schools, as well as home-schoolers and adults, participate in music school programs.

GIVING OPPORTUNITIES

As a nonprofit, your support helps to ensure that The Music School of Delaware is truly “a place to be…a place to become.” Donations allow us to help people of all ages and abilities grow, learn, and expand their musical universe. Contact our Development Officer, Troy Nuss, at (302) 762-1132, Ext. 110 or donate online at musicschoolofdelaware.org/giving.

VOLUNTEER OPPORTUNITIES

The Music School of Delaware seeks to reconnect with former students of the Wilmington Music School and Delaware Music School, as part of our Longwood Challenge. Please contact our Alumni Relations Officer, Bradford Rush at (302) 762-1132, Ext. 280 or brush@musicschoolofdelaware.org.

LEADERSHIP

Lawrence A. Hamermesh, Esq., Board Chair
John E.B. du Pont, First Vice-Chair
Bryan Fitzgerald, Secretary
Holly Lissner, Treasurer
Dina Abdelsalam
Mary Jo Anderson
Tom Carroll
Jan Christopher, Ph.D.
Thomas L. Cover

Bruce I. Dittmar, Ph.D.
Veronica Eid
Jack B. Jacobs, Esq.
David S. Molotsky
Kate M. Ransom, Non-Voting Member
Diane Shomper
William J. Stegeman, Ph.D.
Marie Mauk Stewart
Karleen C. Strayer
Murali K. Venkatesh

SOCIAL MEDIA:
@musicschoolofde

OUR MISSION

The Music School of Delaware provides excellence in music education, training and experiences for people of all ages and abilities.

Top Funding Sources:

- Tuition: 65%
- Individual contributions: 22%
- Grants (DDOA & Private Funding): 13%

Year established: 1924
Annual revenue: $2.4 million
Geographic service area: All of Delaware, parts of Pennsylvania, New Jersey and Maryland

Annual revenue: $1,964,880
Geographic service area: All of Delaware, parts of Pennsylvania, New Jersey and Maryland

EXECUTIVE DIRECTOR

Lucinda Ross, M.Ed.

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Geographic service area: All of Delaware, parts of Pennsylvania, New Jersey and Maryland

EXECUTIVE DIRECTOR

Lucinda Ross, M.Ed.

SOCIAL MEDIA:
@StMichaelsSchoolAndNursery

Charity every time you shop!

Grants/contributions: 35%
Purchase of care: 30%

Quick Links:
- New Castle County

Grants (DDOA & Private Funding):

- Tuition: 65%
- Individual contributions: 22%
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Year established: 1924
Annual revenue: $2.4 million
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EXECUTIVE DIRECTOR

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EXECUTIVE DIRECTOR

Lucinda Ross, M.Ed.
THE READING CLINIC INC.

400 PEOPLES PLAZA, SUITE 127, NEWARK, DE 19702 | (302) 832-1023 | READINGCLINICINC.ORG

HOW WE MAKE AN IMPACT

The Reading Clinic Inc. has had a remarkable impact on the community, Pennsylvania General Assembly, Philadelphia City Council and beyond with unwavering advocacy for dyslexia, the most common learning disability, affecting one in five. The Reading Clinic, Inc. played a vital role in legislation that was passed and signed into law by former Pennsylvania Gov. Tom Corbett to establish the Dyslexia and Early Literacy Intervention Pilot Program. TRC Inc. fulfills a critical need for early intervention and to preserve self-esteem and social-emotional well-being for at-risk learners.

GIVING OPPORTUNITIES

Your tax-deductible contribution and generosity will enable The Reading Clinic, Inc. to fulfill its mission of providing steadfast advocacy, Dyslexia Scholarships, school supplies, community outreach and evidence-based educational services. United Way of Delaware - Code: 12790 United Way of Greater Philadelphia /South Jersey - Code: 50468

VOLUNTEER OPPORTUNITIES

The Reading Clinic, Inc. welcomes volunteers who support our vision and mission. Volunteer opportunities include Advocacy Liaison, Community Outreach Liaison, Parent Outreach Liaison, Instructional Tutor, Read Aloud Partner and participation in community awareness events.

LEADERSHIP

Dr. Rahmanda Salamatu Campbell, Executive Director and Founder

BOARD MEMBERS:
Dr. Charmaine E. Gooden Monteith
Dr. Malika Savoy Brooks

Dr. Tina Scott
Dr. Tracy Johnson
Lou Williams
Hank Poteat
Yvonne Samuels

Dr. Rahmanda Salamatu Campbell
Executive Director and Founder

TOP FUNDING SOURCES:

Donations: 75%
In-Kind Services: 15%
Program Service Fees: 10%

Finally! After all of these years, through The Reading Clinic, my daughter is getting the help she needs for dyslexia and retaining information.
— Amanda P.

SOCIAL MEDIA:

@thereadingclinicinc
@_reading_clinic
@the_reading_clinic_inc

OUR MISSION

Promote awareness of dyslexia through advocacy, integrity, evidence-based best practices and sensitivity to individuals with learning disabilities.
HOW WE MAKE AN IMPACT

United Way of Delaware (UWDE) transforms communities by investing in long-term, strategic solutions, especially in the communities across our state with the most need. To do this while also addressing the immediate needs of over 100,000 people every year, UWDE focuses on three fundamental building blocks that help individuals and families move beyond poverty to a better quality of life: grade-level literacy by the end of third grade, college and career readiness for young people, and financial empowerment. Your single donation supports a network of targeted initiatives that UWDE implements with its many partner agencies across Delaware.

GIVING OPPORTUNITIES

A gift to United Way of Delaware is one of the most efficient and effective ways to improve the lives of your neighbors in need.
• Contribute directly at uwde.org.
• Participate in a workplace campaign.
• Direct a gift to any local or national 501(c)(3) through a Personal Giving Fund.
• Text UWDE to 40403.

VOLUNTEER OPPORTUNITIES

From reading with children to coordinating community events, UWDE volunteers help build stronger families and a better community. Get involved in tackling some of the most important issues facing our community today.
To learn more about volunteer opportunities in your community, contact us at volunteer@uwde.org.

LEADERSHIP

EXECUTIVE TEAM:
Michelle A. Taylor, President and CEO
Dan Cruce, Chief Operating Officer

BOARD OF DIRECTORS
EXECUTIVE COMMITTEE:
John D’Agostino, Board Chair, Director, Santora Group CPA
Gary Stockbridge, Past Board Chair, President, Delmarva Power
Paul Seitz, Treasurer, Managing Director, Seitz Consulting, LLC

Brian Nourie, Secretary, Group Vice President, Wilmington Trust
George Guido, Strategic Steering Committee Chair, President, Global Relations, CCG
Edmund Green, Audit Committee Chair, Managing Director, KPMG LLP
Rodger Levenson, Philanthropy and Engagement Chair, Exec. VP & COO, WSFS Bank Center

Terri Hartwell-Easter, Human Resources Chair, Principal, T. H. Easter Consulting
Dr. Kevin Fitzgerald, Kent & Sussex County Chair, Superintendent, Caesar Rodney School District
Michelle Schiavoni, Marketing and Communications Chair, Director, Delaware Prosperity Partnership

For a complete list of UWDE’s Board of Directors, please visit uwde.org.
The doctors and nurses take time to explain things so I understand. I’ve had a good experience as a patient and appointments are convenient for me.
—Juanita

SOCIAL MEDIA:
@Westside Family Healthcare
@WestsideHealth
@WestsideHealth

HOW WE MAKE AN IMPACT
Westside Family Healthcare is a medical home, where patients are at the center of their care. Westside’s skilled and dedicated clinicians provide high-quality primary care, dental care, prenatal care, and behavioral health care to more than 30,000 Delawareans annually. We are committed to clinical excellence and meet the highest quality and safety standards set by The Joint Commission as a Federally Qualified Health Center and Primary Care Medical Home.

GIVING OPPORTUNITIES
We count on our donors to support our mission to provide quality medical care, dental care, and social support services to our uninsured and underinsured neighbors. Donors can give year-round, during special events, and during our year-end fundraising campaign each December. Visit westsidehealth.org/donate/.

VOLUNTEER OPPORTUNITIES
Volunteers help us do more! Ways to get involved:
• Annual 5K/10K The Westside Way in June
• Growing Healthy Families community-based health fairs
• Children’s book, diaper, and hygiene kit drives

Corporate groups, clubs, teams, and individuals all can help. Visit westsidehealth.org/getinvolved/.

LEADERSHIP
EXECUTIVE TEAM
Lolita A. Lopez, FACHE
President & Chief Executive Officer
Donna M. Goodman, CMPE
Vice President & Chief Finance And Operating Officer
Thomas Stephens, M.D.
Chief Medical Officer
Chris Fraser, Fache
Deputy Chief Operating Officer

Sarah Stroh, MPH, CMA,
Deputy Chief Financial Officer

BOARD OF DIRECTORS
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Norman D. Griffiths, Esquire
Kevin Baird, Esquire
David R. Lewis, CPA
Maria L. Perez
Cpt. Wilfredo Campos
Trisha Carola
Richard B. Carroll, Esquire
Carol Diluzio, CPA
Theresa Hasson
Rev. Aaron R. Moore
Susan Morrison, Esquire
Kimberly Nelson
Maria Paxson
Donnita Scott, M.D.
Janice Tilden-Burton, M.D.
WILMINGTON
SENIOR CENTER
1901 N. MARKET ST., WILMINGTON, DE 19802 | 302-651-3400 | WILMINGTONSENIORCENTER.ORG

HOW WE MAKE AN IMPACT

The WSC focuses on critical unmet needs of older adults in the Wilmington community. We address financial challenges with expert advisers through $tand By Me 50+ program. Grandparents faced with raising a grandchild and caregivers for sick or infirmed loved ones, receive resources, emotional support, and advocacy. Members benefit from programs to provide opportunities for socialization, nutrition assistance, travel, and wellness activities. We Build a Community for Life!

GIVING OPPORTUNITIES

$5,000 - Supports 50 grandparents raising their grandchildren
$2,500 - Provides 1-on-1 financial coaching for 20 low-income seniors
$1,000 - Delivers 500 meals to homebound seniors
$750 - Provides 100 rides for seniors between home and the center
$500 - Provides monthly materials and resources for the support group for family caregivers
$250 - Provides scholarship assistance to members
$100 - Provides exercise class for five members per month
$50 - Provides lunch for 10 seniors a day
$20 - Yearly membership dues to the Wilmington Senior Center

VOLUNTEER OPPORTUNITIES

Volunteers are needed to participate or lead activities with our members for a variety of special projects, committees, and special events. If you have a talent or a skill you want to share with our members, please contact us at (302) 651-3400.

LEADERSHIP

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DELIVERED SERVICES:

Meal Delivery
Wellness Activities
Travel
Socialization
Meal Delivery
Financial Coaching
$tand By Me 50+

OUR MISSION

The Wilmington Senior Center provides life-sustaining and life-enriching services, opportunities and partnerships that have a positive impact on older adults’ physical, mental and social well-being, and that contribute to future generations. Building a Community for Life!

While raising my granddaughters and taking care of my mother-in-law, the Wilmington Senior Center provided me with resources and gave me emotional, physical, and financial stability.

—Ethel B.
HOW WE MAKE AN IMPACT

The YMCA of Delaware is committed to strengthening local citizens through youth development, healthy living and social responsibility. Our organization offers seven branches statewide, a youth resource center in downtown Wilmington, and an overnight camp and conference center in Worton, Maryland. We are dedicated to serving everyone – regardless of age, income or background – to nurture the potential of every child and teen, improve Delaware’s health and well-being and provide opportunities to give back and support our neighbors.

GIVING OPPORTUNITIES

At the YMCA of Delaware, we strive to make our programs widely affordable and accessible to all, regardless of ability to pay. With the support of our donors, we are able to offer programs that close the achievement gap for minority and low-income youth, deliver potentially life-saving water safety lessons, prevent the onset of type 2 diabetes, support men in housing crisis and so much more. Visit ymcade.org/membership/financial-assistance/ for more information.

VOLUNTEER OPPORTUNITIES

Take an active role in strengthening your community. Across Delaware, business leaders, community advocates, parents, teens and individuals who want to give back and support their neighbors volunteer at the Y. No matter how you help, you’ll make a big difference as you work with others to create a feeling of connectedness in your community. For details, visit ymcade.org/mission-impact/volunteer.

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Matt Clements, VP of Development
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SOCIAL MEDIA:
@ymcade
## DANA Member Directory

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<td>2 Fish Home Renovations</td>
<td>(484) 459-2624</td>
<td>2fishhomerenovations.com</td>
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<td>21st Century Fund for Delaware's Children</td>
<td>(302) 504-5229</td>
<td>21childrensfund.org</td>
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<td>A Better Chance for Our Children Inc.</td>
<td>(302) 545-3382</td>
<td>abcfoc.org</td>
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<td>A Door of Hope Pregnancy Center</td>
<td>(302) 998-9000</td>
<td>adoorofhope.org</td>
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<td>ACLU of Delaware</td>
<td>(302) 654-5326</td>
<td>aclu-de.org</td>
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<td>Adopt-a-Family</td>
<td>(302) 792-6510</td>
<td>adoptafamilyde.org</td>
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<td>Aetna Hose Hook &amp; Ladder Company</td>
<td>(302) 454-3300</td>
<td>aetnahlhi.org</td>
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<td>AIDS Delaware</td>
<td>(302) 652-6776</td>
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<td>American Legion Ambulance Station 64 Inc.</td>
<td>(302) 653-6465</td>
<td>ambulance64.com</td>
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<td>(302) 438-5208</td>
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<td>Andy's Friends</td>
<td>(302) 793-2287</td>
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<td>ARIANNA Alliance</td>
<td>(302) 494-7402</td>
<td>ariannaalliance.org</td>
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<td>ARK Educational Consulting Inc.</td>
<td>(302) 715-5318</td>
<td>arkeducation.org</td>
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<td>atTACK Addiction</td>
<td>(302) 239-6162</td>
<td>attackaddiction.org</td>
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<td>Autism Delaware Inc.</td>
<td>(302) 224-6020</td>
<td>delautism.org</td>
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<td>Beau Biden Foundation</td>
<td>(302) 295-8340</td>
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<td>Bellevue Community Center ▲</td>
<td>(302) 762-1391</td>
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<td>Better Business Bureau of Delaware</td>
<td>(302) 221-5255</td>
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<td>Biggs Museum of American Art</td>
<td>(302) 674-2111 X102</td>
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<td>(302) 539-9034</td>
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<td>BlindSight Delaware ▲</td>
<td>(302) 998-5913</td>
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<td>Bridging the Gap Thrift Store</td>
<td>(302) 725-7045</td>
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<td>BTL Foundation International Services</td>
<td>(302) 234-0425</td>
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<td>Cab Calloway School Fund</td>
<td>(302) 651-2700 X509</td>
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<td>CAMP Rehoboth ▲</td>
<td>(302) 227-5620</td>
<td>camprechoboth.com</td>
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<td>Cancer Care Connection Inc.</td>
<td>(302) 294-8554</td>
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<td>Cancer Support Community Delaware Inc.</td>
<td>(302) 995-2850</td>
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<td>(302) 227-2055 X3</td>
<td>capehenlopenarraysenior.org</td>
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<td>Capital Ringers Inc.</td>
<td>(302) 632-3106</td>
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<td>Cathedral Choir School of Delaware</td>
<td>(302) 543-8657</td>
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<td>Catholic Charities ▲</td>
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<td>Center for Community Research and Service</td>
<td>(302) 831-6780</td>
<td>ccrs.udel.edu</td>
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<td>Central Baptist CDC</td>
<td>(302) 660-8124</td>
<td>centralbaptistcddc.org</td>
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<td>Certified Clinical Research Professionals Society Corp.</td>
<td>(571) 365-6954</td>
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<td>Champions for Children’s Mental Health</td>
<td>(302) 503-7198</td>
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<td>CHEER Inc. ▲</td>
<td>(302) 854-9500</td>
<td>cheerde.com</td>
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<td>Chester High School Class of 1985 Alumni Inc.</td>
<td>(610) 505-1666</td>
<td>chesterhighschoolclass.org</td>
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<td>Child Inc.</td>
<td>(302) 762-8989</td>
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<td>(302) 655-4288</td>
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<td>(302) 655-3379</td>
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<td>Colonial Chapter: Paralyzed Veterans Of America</td>
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<td>Compassionate Hearts INC</td>
<td>(302) 593-1378</td>
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<td>Connecting Generations ▲</td>
<td>(302) 656-2122</td>
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<td>ContactLifeline Inc. ▲</td>
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<td>Creative Coastal Connections Corp.</td>
<td>(302) 245-4262</td>
<td>sodelfest.com</td>
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<td>Delaware Academy of Science</td>
<td>(302) 368-5703</td>
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<td>Delaware Art Museum</td>
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<td>(302) 739-7079</td>
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<td>(302) 226-8109</td>
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<td>Delaware Charter Schools Network Inc.</td>
<td>(302) 778-5999</td>
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<td>Delaware Coalition for Open Government</td>
<td>(302) 368-1823</td>
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<td>Delaware College of Art and Design</td>
<td>(302) 622.8000</td>
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<td>Delaware Community Reinvestment Action Council Inc.</td>
<td>(302) 298-3249</td>
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<td>Delaware Council On Gambling Problems Inc.</td>
<td>(302) 655-3261</td>
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<td>(302) 738-2023</td>
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<td>Delaware Division of Libraries ▲</td>
<td>(302) 257-3002</td>
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<td>Delaware Dreams Inc.</td>
<td>(302) 239-0428</td>
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<td>(302) 225-1040</td>
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<td>Delaware First Media Corp.</td>
<td>(302) 857-7096</td>
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<td>Delaware Foundation for Science and Mathematics Education ▲</td>
<td>(302) 397-0034</td>
<td>dfsme.org</td>
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<td>(302) 652-8609</td>
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<td>Delaware Greenways Inc.</td>
<td>(302) 655-7275</td>
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<td>Delaware Guidance Services For Children &amp; Youth ▲</td>
<td>(302) 652-3948</td>
<td>delawareguidance.org</td>
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<td>Delaware Historical Society</td>
<td>(302) 655-7161</td>
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<td>Delaware HIV Consortium Inc. ▲</td>
<td>(302) 654-5471</td>
<td>delawarendhiv.org</td>
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<td>Delaware Hospice Inc.</td>
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<td>(302) 540-4506</td>
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<td>Delaware Institute for the Arts in Education</td>
<td>(302) 723-9442</td>
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<td>Delaware Interfaith Power and Light</td>
<td>(616) 914-1597</td>
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<td>(302) 257-3019</td>
<td>dialib.de.us</td>
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<td>GIFT</td>
<td>(302) 545-1677</td>
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<td>Good Neighbors Home Repair</td>
<td>(610) 444-1860</td>
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<td>Goodwill Industries Of Delaware &amp; Delaware County ▲</td>
<td>(302) 761-4640</td>
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<td>Grace for Dover — Arise Delaware</td>
<td>(302) 319-4433</td>
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<td>Greater Lewes Community Village</td>
<td>(302) 703-2568</td>
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<td>Greenbank Mill and Philips Farm</td>
<td>(302) 999-9001</td>
<td>greenbankmill.com/about-us</td>
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<td>Habitat For Humanity of New Castle County</td>
<td>(302) 652-0365</td>
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<td>Harrington Senior Center ▲</td>
<td>(302) 398-4224</td>
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<td>Healthy Foods for Healthy Kids</td>
<td>(302) 981-0043</td>
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<td>(302) 424-1681</td>
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<td>(302) 654-0126</td>
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<td>I Am My Sister's Keeper</td>
<td>(302) 333-1258</td>
<td>iammssk.org</td>
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<td>Immanuel Shelter &amp; Code Purple Sanctuary Inc.</td>
<td>(888) 634-9992</td>
<td>immanuelsanter.org</td>
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<td>In Trust Center</td>
<td>(302) 654-7770</td>
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<td>(302) 883-2180</td>
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<td>(302) 658-2229</td>
<td>thebirthcenter.com</td>
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<td>(302) 652-3945</td>
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<td>Jester Artspace</td>
<td>(484) 947-8191</td>
<td>jesterartspace.org</td>
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<td>Jesus House Prayer and Renewal Center</td>
<td>(302) 995-6859</td>
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<td>Jewish Federation of Delaware</td>
<td>(302) 427-2100</td>
<td>shalomdelaware.org</td>
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<td>Jonathan Fleming Foundation</td>
<td>(844) 607-0501</td>
<td>jf14.org</td>
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<td>Joshua M. Freeman Foundation</td>
<td>(302) 436-3015</td>
<td>freemanstage.org/about-foundation/the-foundation</td>
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<td>(302) 652-0544</td>
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<td>Just Mentoring Inc</td>
<td>(302) 229-4496</td>
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<td>(302) 502-1446</td>
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<td>Kenny Family Foundation</td>
<td>(302) 429-6260</td>
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<td>Kent County Tourism Corp.</td>
<td>(302) 734-4888</td>
<td>visitdelawarevillages.com</td>
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<td>Kent Sussex Industries Inc. ▲</td>
<td>(302) 422-4014</td>
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<td>(302) 654-5440</td>
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<td>(302) 764-3946</td>
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<td>(302) 655-7338</td>
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<td>(302) 383-4665</td>
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<td>(302) 378-7545</td>
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<td>Public Health Management Corp.</td>
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<td>(302) 655-3953</td>
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<td>St. John’s Community Services</td>
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<td>St. Michael’s School and Nursery Inc.</td>
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<td>The Academy of Sleep and Wellness</td>
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### Additional United Way Members

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<td>heart.org/en/affiliates/delaware/welcome-to-delaware</td>
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<td>American Red Cross- Delmarva Peninsula</td>
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<td>Arc of Delaware</td>
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<td>ARISE (A Door of Hope)</td>
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<td>Boy Scouts of America</td>
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<td>Campaign for Grade Level Reading (National)</td>
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<td>CareLink Community Support</td>
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<td>Delaware Association for Children of Alcoholics</td>
<td>(302) 656-5554</td>
<td>dacoa.org</td>
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<tr>
<td>Delaware Association for the Blind</td>
<td>(302) 998-5913</td>
<td>familyshade.org</td>
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<td>Delaware Association for the Education of Young Children</td>
<td>(302) 764-1500</td>
<td>deaeyc.org</td>
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<tr>
<td>Delaware Center for Justice Inc.</td>
<td>(302) 658-7174</td>
<td>dcjustice.org</td>
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<tr>
<td>Delaware Fatherhood and Family Coalition</td>
<td>(855) 733-3232</td>
<td>dffcdads.org</td>
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<td>Delaware Health and Social Services</td>
<td>(302) 255-9040</td>
<td>dhss.delaware.gov/dhss</td>
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<td>Delaware Helpline Inc. / 2-1-1</td>
<td>(800) 560-3372</td>
<td>delaware211.org</td>
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<tr>
<td>Delaware Hispanic Commission</td>
<td>(302) 632-8409</td>
<td>delawarehispanic.org</td>
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<td>Delaware Parents Association Inc.</td>
<td>(302) 678-9288</td>
<td>delparents.org</td>
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<td>Delaware Pathways</td>
<td>(302) 502-2001</td>
<td>delawarepathways.org</td>
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<td>Delaware State Education Association</td>
<td>(302) 366-8440</td>
<td>dsea.org</td>
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<td>Delaware Technical &amp; Community College</td>
<td>(302) 857-1100</td>
<td>dtcc.edu</td>
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<tr>
<td>Department of Education</td>
<td>(302) 735-4000</td>
<td>doe.k12.de.us</td>
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<td>Department of Labor</td>
<td>(302) 761-8085</td>
<td>del.delaware.gov</td>
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<td>Department of Services for Children, Youth and Their Families</td>
<td>(302) 633-2620</td>
<td>kids.delaware.gov</td>
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<td>Elwyn Delaware</td>
<td>(610) 891-2000</td>
<td>elwyn.org</td>
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<tr>
<td>Organization</td>
<td>Phone Number</td>
<td>Website</td>
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<td>First State Community Loan Fund</td>
<td>(302) 652-6774</td>
<td>firststateloan.org</td>
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<tr>
<td>Food Bank of Delaware</td>
<td>(302) 292-1305</td>
<td>fbd.org</td>
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<tr>
<td>Generations Home Care Inc.</td>
<td>(302) 276-1466</td>
<td>ghcde.org</td>
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<tr>
<td>Henrietta Johnson Medical Center</td>
<td>(302) 655-6187</td>
<td>hjmc.org</td>
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<tr>
<td>Hilltop Lutheran Neighborhood Center</td>
<td>(302) 656-2224</td>
<td>hilltopinc.org</td>
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<td>Homeward Bound Inc.- Emmaus House</td>
<td>(302) 737-2241</td>
<td>homewardbound.org</td>
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<td>Siegel Jewish Community Center of Wilmington</td>
<td>(302) 478-5660</td>
<td>siegeljcc.org</td>
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<td>Jewish Family Services of Delaware Inc.</td>
<td>(302) 478-9411</td>
<td>jfsdelaware.org</td>
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<td>Jobs for Delaware Graduates</td>
<td>(302) 734-9341</td>
<td>jobsdegrads.org</td>
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<td>Jobs for the Future</td>
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<td>jff.org</td>
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<td>Junior Achievement</td>
<td>(302) 654-4510</td>
<td>juniorachievement.org/web/ja-delaware/</td>
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<td>Laurel Senior Center Inc.</td>
<td>(302) 875-2536</td>
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<td>Leukemia &amp; Lymphoma Society, Delaware Chapter</td>
<td>(302) 660-4685</td>
<td>lls.org/chapter-selection-page</td>
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<td>Literacy Volunteers Serving Adults</td>
<td>(302) 657-0550</td>
<td>literacydelaware.org</td>
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<td>LYTE (Leading Youth Through Empowerment)</td>
<td>(302) 786-5983</td>
<td>lytescholars.org</td>
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<td>Make-A-Wish Foundation of the Mid-Atlantic Inc.</td>
<td>(302) 962-9474</td>
<td>midatlantic.wish.org</td>
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<td>Mary Campbell Center</td>
<td>(302) 762-6025</td>
<td>marycampbellcenter.org</td>
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<td>Milford Senior Center Inc.</td>
<td>(302) 422-3385</td>
<td>milfordseniorcenter.net</td>
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<td>Mom’s House of Dover</td>
<td>(302) 678-8688</td>
<td>momshouse.org/dover.html</td>
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<td>Nanticoke Senior Center</td>
<td>(302) 629-4939</td>
<td>nanticokecenter.com</td>
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<td>National Alliance on Mental Illness in Delaware</td>
<td>(302) 427-0787</td>
<td>namidelaware.org</td>
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<td>National Multiple Sclerosis Society Delaware Chapter</td>
<td>(302) 655-5610</td>
<td>nationalmssociety.org/chapters/pae</td>
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<td>Nehemiah Gateway Community Development Corp.</td>
<td>(302) 655-0803</td>
<td>nehemiahgateway.org</td>
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<tr>
<td>Nemours BrightStart!</td>
<td>(877) 878-3778</td>
<td>readingbrightstart.org/about-brightstart</td>
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<tr>
<td>New Castle County Head Start Inc.</td>
<td>(302) 452-1500</td>
<td>ncchs.org</td>
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<tr>
<td>Open Door Inc. (Holcomb Behavioral Health-substance abuse)</td>
<td>(302) 731-1504</td>
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<td>Parents As Teachers</td>
<td>(302) 454-5955</td>
<td>parentsasteachers.org</td>
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<td>Rose Hill Community Center Inc.</td>
<td>(302) 656-8513</td>
<td>rmhde.org</td>
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<tr>
<td>Saint Anthony’s Community Center</td>
<td>(302) 421-3721</td>
<td>stanthonycenter.org</td>
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<tr>
<td>Salvation Army</td>
<td>(302) 656-1696</td>
<td>salvationarmyusa.org/usn</td>
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<td>Service Source (Opportunity Center)</td>
<td>(302) 762-0300</td>
<td>servicesource.org/our-offices/delaware</td>
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<tr>
<td>St. Francis Foundation/St. Clare Medical Outreach Van</td>
<td>(302) 575-8218</td>
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<tr>
<td>The Shepherd Place</td>
<td>(302) 678-1909</td>
<td>shepherdplace.org</td>
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<td>United Negro College Fund</td>
<td></td>
<td>uncf.org</td>
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<td>USO(United Service Organizations) Delaware Inc.</td>
<td>(302) 677-6905</td>
<td>delaware.uso.org</td>
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<td>VSA Arts of Delaware</td>
<td>(302) 857-6699</td>
<td>vsadelaware.org</td>
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<td>West End Neighborhood House Inc.</td>
<td>(302) 658-4171</td>
<td>westendnh.org</td>
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<tr>
<td>Wilmington Head Start</td>
<td>(302) 421-3620</td>
<td>wilmingtonheadstartinc.com</td>
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<tr>
<td>Wilmington Senior Center</td>
<td>(302) 651-3400</td>
<td>wilmingtonseniorcenter.org</td>
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</table>
United Way envisions a community where all Delawareans can achieve their full potential through: Early Education Success, College & Career Readiness and Financial Empowerment.

Give at uwde.org or your workplace.
<table>
<thead>
<tr>
<th>Event</th>
<th>Details</th>
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<tr>
<td>January 15, 2020</td>
<td>Walk away with the collective wisdom and expert advice from 9 leaders in the business community. 90 ideas that will help you strengthen your business to the next level.</td>
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<tr>
<td>March/April 2020</td>
<td>Celebrate with the companies that made the “List”. Mix and mingle with growing companies in multiple industry verticals to build your network.</td>
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<tr>
<td>April/May 2020</td>
<td>The Family Owned Business Awards program honors family owned businesses that make up the backbone of the American economy.</td>
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<tr>
<td>June/July 2020</td>
<td>Honoring 50 of Delaware’s fastest growing companies at a black tie optional dinner.</td>
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<tr>
<td>October 2020</td>
<td>The DBT40 Awards program recognizes 40 of Delaware’s most accomplished leaders under 40 years old, for their Professional Accomplishments, Community Service, Leadership and Vision.</td>
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<tr>
<td>November 2020</td>
<td>The Diversity Champion Awards recognizes companies and individuals who practice and support diversity in the workplace and inclusive initiatives. Diversity &amp; Inclusion is not only a buzzword, but a mission and strategy to achieve a competitive business advantage that supports collaboration and teamwork.</td>
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<tr>
<td>December 2020 (Upstate &amp; Downstate)</td>
<td>Delaware Business Times and Delaware Today present the annual Women in Business Luncheon honoring women for their accomplishments coupled with a speaker program.</td>
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</tbody>
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