

ADR

2019

ALTERNATIVE
DISPUTE
RESOLUTION
SURVEY



A SUPPLEMENT TO VIRGINIA LAWYERS WEEKLY



Do you resolve disputes through your ADR practice?

If so, list your professional profile in the ADR Directory

On many occasions, your colleagues need a mediator to settle a dispute. The ADR Section in Virginia Lawyers Weekly provides a place for professionals who handle ADR to list their profiles and types of services.

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-- the one lawyers rely on for the information they need to practice.**

VIRGINIA LAWYERS WEEKLY

ADR

2019 Alternative Dispute Resolution Survey

PUBLISHER'S NOTE

The VLW 2019 ADR Survey

In this issue, Virginia Lawyers Weekly is pleased to provide the results of the VLW 2019 Alternative Dispute Resolution Survey.

This project provides information about ADR providers across Virginia. For a fee, participants had the opportunity to provide basic information about their ADR businesses or practices. And for an additional fee, some providers opted to take an enhanced listing. In an enhanced listing, the provider can present a variety of facts about their ADR practice, including:

- Name, address and phone number of the practice
- Email address and website address
- A 100-word message describing the provider's experience and practice
- Areas of emphasis/specialties, and geographic areas served
- Education and certifications
- Services available (mediation, arbitration, case evaluation, minitrials, collaborative law)
- Percentage of time devoted to ADR
- Total annual cases handled and percentage of mediations that reach settlement

We hope that you find this feature valuable and that the information is useful as you determine when you need ADR services and who you call for help. We look forward to hearing your thoughts and input as we will be seeking ways to make this survey even better for next year.

Paul E. Fletcher
Publisher & Editor-in-Chief



Looking to expand
your ADR practice?

Virginia Lawyers Weekly can help.

Our ADR Directory delivers the audience you need: Lawyers. Lawyers who need mediation, arbitration and other ADR services.

We can customize a marketing plan to suit your needs as we help you grow and expand your practice.

For more information, contact
Denise Woods at
1-800-456-5297, x 7407

Bonin, Albert

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Butler, Susan

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Cole, Teresa

Cole Miller PLLC – Mediation and Collaborative Law
1945 Old Gallows Road
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tcole@colemillerlaw.com
(703) 883-3707
(703) 636-5767 (fax)

Message from the provider

Collaborative divorce has been described as “a better way to divorce.” I have been trained as a mediator since 1995, and have more recently added training in collaborative divorce to my arsenal of alternative dispute resolution skills. While I still have a divorce litigation practice as well, when spouses/parents are able to avoid litigation and commit to alternative dispute resolution, they typically are much happier with their outcome and may even come out of their collaborative divorce with a better relationship and improved communication skills, allowing them to co-parent and/or interact more effectively. Call the office for more information (703) 833-3707, or view my IACP profile at: <https://www.collaborativepractice.com/public/member-profile.aspx?id=86521>

Areas of emphasis/specialties

Collaborative Divorce, www.cpnova.com
Family Law
Mediation

Geographic areas served

Fairfax, Tysons Corner, McLean, Vienna, Arlington, Falls Church, Alexandria, Annandale, Springfield, Ashburn, Sterling

Hours/days of week available

Monday-Friday, 9am-5pm

Education

B.A., University of Virginia
J.D., Hastings College of Law, University of California

Certifications

Trained in mediation and collaborative divorce

Year provider entered ADR field

1995

Services available

Collaborative Divorce
Mediation - Family Law



Dispute Resolution LLC

Hon. Diane Strickland (Ret.)
P.O. Box 2866
Roanoke, Virginia 24001
WWW.STRICKLANDDR.COM
Diane@stricklanddr.com
(540) 330-8026

Message from the provider

With patience, perseverance and professionalism all civil cases can be resolved through mediation. I am committed to assisting counsel and their clients achieve resolution without risk or stress and at a lower cost. I am diligent with follow up, if needed, as evidenced by a 92% closure rate in more than 700 mediations.

Areas of emphasis/specialties

Medical malpractice; products liability; personal injury; contracts; employment, corporate, condemnation; estate disputes; construction and fire loss.

Geographic areas served

Virginia, Washington D.C., Maryland, West Virginia, North Carolina

Education

B.A. University of North Carolina
J.D. University of Virginia

Certifications

- Certified mediator, Virginia Supreme Court
- Distinguished Service ADR Award, Virginia Supreme Court

Percentage of time devoted to ADR

100%

Total annual case handled

700 total

Percentage of mediations that reach settlement

92%

Standard hourly rate

\$200-390 per hour

Other pertinent information

For attorney recommendations, ADR publications and C.V. please see: WWW.STRICKLANDDR.COM

Most recent recognition

Inaugural (2018) Class of the Virginia Lawyers Hall of Fame

Durst, Li-Shann
Law Office of Li-Shann Durst, PLLC
21001 Sycolin Road
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Ashburn, Virginia 20147
www.ldurstlaw.com
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Garver, Steven M.
Divorce Mediation Associates Ltd.
11702 Bowman Green Drive,
Suite 200
Reston, VA 20190
www.DivorceMediationAssociatesVA.com
Steve@DivorceMediationAssociatesVA.com
(703) 665-7592

Message from the provider
Steven Garver normally practices co-mediation with a mediator who has a background as a mental health professional and uses a facilitative method with a preference for both parties in the room throughout the mediation. He believes in the understanding approach to mediation. He has evolved a model of divorce mediation where there are normally co-mediators utilizing a mental health professional and an attorney to help the parties reach a settlement. In mediation rather than fighting with each other the parties work and collaborate together with guidance from the mediators to find solutions to the issues and needs of the parties. On a rare occasion the parties may meet separately with the mediator(s), but almost everything is open with both parties. Before an agreement is reached the parties are encouraged to consult with independent counsel and if the parties are referred by attorneys, a status of the negotiations and a draft of any agreement is sent to the parties and attorneys before being executed. While it is difficult to consider a divorce settlement a win-win situation, he believes that there is no win-lose situation which is helpful to the reformation of the family and that the parties can collaborate together with the help of the mediators to reach the best solutions stylized for them.

Areas of emphasis/specialties
Divorce mediation and mediation of family disputes and issues

Geographic areas served
All of Northern Virginia with a principal office in Reston and offices in Oakton and McLean.

Education
Steven Garver has a J.D. from George Mason University and currently is an adjunct professor there teaching Virginia Practice and Negotiation. He has taken mediation courses and completed programs at the Harvard Negotiation Project and Northwestern University. He has also participated in other training for mediators in short programs.

Year provider entered ADR field
1979

Services available
Mediation

Percentage of time devoted to ADR
Currently about 45% of his time is dedicated to mediation and about 10% to other family law.

Percentage of mediations that reach settlement
95% of mediations result in settlement. Primary source of ADR/mediation business Referrals primarily come from mental health professionals, attorneys, and the internet. If an attorney refers to us and we know it, we will be happy, with a release, to send any drafts or other information to the attorney. Parties are encouraged to review any draft agreement with their respective attorney before executing it.

Standard hourly rate
Steven Garver charges for divorce mediation at the rate of \$390.00 per hour (and the mental health professional charges \$275.00 per hour). However, there is a lower blended rate for joint mediations.

Other pertinent information
The initial consultation is a 1 1/2 - 2 hour meeting scheduled by appointment only. Normally sessions are about two hours and scheduled about 1-2 weeks apart. We have flexible hours and will work with parties to schedule convenient to all. Likewise, if one party currently lives out of town, the methodology is adjusted so there are fewer sessions. Although it is preferred not to do an all-day mediation, in some extraordinary circumstances that can be accomplished.



Hirsch, Brian
Hirsch & Ehlenberger
12100 Sunset Hills Road, Suite 401
Reston, VA 20190
www.NOVAFamilylaw.com
BHirsch@NOVAFamilylaw.com
(703) 481-6063
(703) 481-6066 (fax)

Message from the provider
Certified in Family Mediation by the Virginia Supreme Court; Over 30 years practicing Family Law; Fellow, American Academy of Matrimonial Lawyers; Former Chair of the VSB Family Law Section Board of Governors; Member, VBA/VTLA Family Law Coalition; Member, Editor, Virginia Family Law Quarterly; Recognized by Best Lawyers, Northern Virginia Magazine, Washingtonian and Virginia Business Magazine.

Areas of emphasis/specialties
Family law, including child custody, child support, spousal support and property distribution.

Geographic areas served
Northern Virginia, including Fairfax, Loudoun, Prince William and Arlington counties and City of Alexandria.

Hours/days of week available
Monday-Friday –
8:45 a.m. to 5:45 p.m.

Education
The Washington College of Law,
American University, 1985 –
Juris Doctor
The Pennsylvania State University,
1982 – BA magna cum laude

Certifications
Family Mediation, Virginia
Supreme Court
Appellate Mediation (Family)

Year provider entered ADR field
2005

Services available
Mediation, Arbitration and case
evaluation.

Percentage of time devoted to ADR
75%

Total annual case handled
Mediation – 90 cases annually
Litigation – 30 cases annually

Percentage of mediations that reach settlement
Over 90%

Primary source of ADR/mediation business
Other attorneys and client referrals

Standard hourly rate
\$340/hr



Joseph, Nan
Divorce Mediation Plus
120 Edwards Ferry Rd, NE
Leesburg, VA 20176
http://www.divorcemediationplus.com/
nan@nanjoseph.com
(703) 777-4400
(703) 777-7741 (fax)

Message from the provider
Many divorces which are handled in the traditional adversary approach cost too much, financially and emotionally. Both parties wind up poorer and angrier at each other than they were when they (or one of them) decided to divorce. This can be especially devastating where there are children. Divorce mediation is the better, less costly way to achieve a divorce settlement in almost all cases.

Areas of emphasis/specialties
Family law, divorce, custody, property
distributions, spousal and child support.

Geographic areas served
Northern Virginia, including, Loudoun,
Fairfax, Clark, Fauquier, and Prince
William Counties.

Hours/days of week available
Monday - Friday
9 a.m. - 6 p.m.

Education
• TC Williams School of Law
• University of Richmond, JD 1976
• Hollins College (Economics), Cum
Laude BA 1973

Certifications
Family Mediation,
Virginia Supreme Court

Year provider entered ADR field
2012, Nan Joseph co-mediates at
times with Donald Caruthers who
commenced mediation in 1992

Services available
Mediation

Percentage of time devoted to ADR
one third

Percentage of mediations that reach settlement
90%

Primary source of ADR/mediation Business
Attorney and client referrals, website

Standard hourly rate
\$350 an hour



Juridical Solutions PLC
PO Box 18093
Richmond, VA 23226
www.juridicalsolutions.com
(888) 392-8742
Administrator, Jaima McReynolds

Message from provider
Juridical Solutions PLC is an organization of 17 retired Circuit Court Judges who have extensive experience as trial court Judges in addition to comprehensive experience in the private practice of law before their appointments to the bench. Because Juridical Solutions PLC is operated and staffed by retired Judges, it can offer professional, efficient and prompt ADR services at a competitive cost as compared to other ADR providers.

Areas of emphasis/specialties
Antitrust, Business and Commercial
Law, Business Workouts, Condemnation,
Construction, Contracts, Divorce &
Family Law, E-Discovery, Educational
Institutions, Environmental Law, Health
Care, Intellectual Property, Mass Torts
& Multi-District Litigation, Partnership/
Corporate Dissolutions, Personal
Injury, Premises Liability, Product
Liability, Professional Malpractice (Legal
and Medical), Real Estate/Land Use,
Securities, Trusts & Wills, Administration
of Decedents' Estates.

Geographic areas served
Commonwealth of Virginia and
the Mid-Atlantic Region

Hours/days of week available
24/7

Education
All JS neutrals are retired
Commonwealth of Virginia Circuit Court
Judges

Certifications
All JS neutrals are retired Judges. Some
neutrals participated in the Judicial
Settlement Program.

Year provider entered ADR field
2008

Services available
Mediation, Arbitration, Judge Pro
Tempore; combination Mediation-
Arbitration; case evaluations and mini
trials.

**Percentage of mediations that
reach settlement**
Over 90%

**Primary source of ADR/mediation
Business**
Business referrals; retention by
attorneys

Standard hourly rate
\$275 to \$400

Other pertinent information
We have 11 neutrals who regularly work
in Northern Virginia: Leslie Alden, Joseph
Ellis, Lon Farris, Catherine Hammond,
Dennis Hupp, Michael Irvine, Ben
Kendrick, John Kloch, John McGrath,
David Schell and Marcus Williams. Our
Retired Judges provide ADR services
throughout the state, with general
concentrations as follows - (Central
Virginia): Dan Balfour, Jack Berry,
Catherine Hammond, Melvin Hughes,
John McGrath; (Eastern Virginia): Bill
Shaw (Western Virginia): Jack Berry,
Humes Franklin, Dennis Hupp, Michael
Irvine, John McGrath, David Melesco.
Please go to www.juridicalsolutions.com
to find more detailed biographies



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Arlington Collaborative Law PLLC
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kkeyes@arlingtoncollaborativelaw.com
(703) 528-1991
(703) 528-1948 (fax)

Message from the provider
I use my B.S. in psychology, my law
degree, and multiple trainings in
Mediation and Collaborative Practice to
assist clients in reaching a durable, out
of court settlement. Approximately 50%
of my work is as a Mediator and 50%
is as an attorney representing a client
in Collaborative Practice or some other
settlement process.

Areas of emphasis/specialties
Custody, divorce, marital, parenting
arrangements, prenuptial, property
settlements, separation, support

Geographic areas served
Northern Virginia (Arlington, Alexandria,
Fairfax, Prince William, Stafford, Loudoun)
and Washington, D.C.

Hours/days of week available
Monday-Friday, 9:00 a.m. to 6:00 p.m.

Education
B.S., Psychology, 1984
J.D., Law, 1990

Certifications
Mediator, Advanced Family
Certified VA

Year provider entered ADR field
1986

Services available
Mediation, Collaborative Practice
and Legal Representation in
settlement negotiations

Percentage of time devoted to ADR
100 percent

Total annual cases handled
100

**Percentage of mediations that
reach settlement**
Approximately 98 percent

**Primary source of ADR/mediation
Business**
Private referrals

Standard hourly rate
\$375 - \$400

Other pertinent information
Experience/Previous positions
held: Substitute Judge, Juvenile and
Domestic Relations; Adjunct ADR
Professor, GMU Law Chair; Virginia
Collaborative Professionals; Chair, VA
ADR Joint Committee



The McCammon Group, Ltd.
6641 West Broad Street, Suite 400
Richmond, VA 23230
www.McCammonGroup.com
info@McCammonGroup.com
(888) 343-0922
(804) 343-0923 (fax)

Message from provider
Since its founding in Virginia in 1995,
The McCammon Group has been a
recognized leader in the dramatic
changes taking place in the processes
by which parties and their attorneys
settle disputes. Starting with seven
Neutrals, The McCammon Group has
now grown to over eighty, including
retired judges and practicing attorneys.
Selectively recruited and vigorously
trained, these Neutrals are committed
to helping parties and their counsel
resolve disputes with better results,
less cost, less time, and less acrimony.
Beginning its work as a Virginia-based
company, The McCammon Group
has expanded its reach to include
Washington, DC and Maryland.

Areas of emphasis/specialties
Practice areas include but are
not limited to complex commercial
matters, bankruptcy, contracts,
construction, condemnation,
medical malpractice, personal injury,

family law, employment, intellectual
property, real property, securities,
and trusts & estates.

Geographic areas served
Virginia, Washington, DC, and
Maryland; however Neutrals are
available to travel throughout the
country when necessary.

Hours/days of week available
Administrative office hours: Mon-
Thurs, 8:30 a.m.-5:30 p.m.; Fri, 8:30
a.m.-5:00 p.m.

Education
See www.McCammonGroup.com
for individual biographical sketches

Certifications
See www.McCammonGroup.com
for individual certifications

Year provider entered ADR field
1995

Services available
Mediation, arbitration, judge pro
tempore, special master, fact finder,
neutral evaluation, hearing officer,
conciliation, facilitation, training and
consulting.

Percentage of time devoted to ADR
100%

Total annual cases handled
1,200-1500

**Percentage of mediations that
reach settlement**
Approximately 85%

**Primary source of ADR/mediation
Business**
Attorney referrals

Standard hourly rate
Variable pricing starting at \$200 hour,
based on the size of the case, venue
of the case, and the Neutral selected.
Please call us at (888) 343-0922 for an
hourly rate quote.



Reese, Kate
Reese Law
3050 Chain Bridge, Suite 510
Fairfax, Virginia 22030
Kate@ReeseLawOffice.com
(703) 279-5140
(703) 279-5141 (fax)

Message from the provider
Kate is particularly qualified to handle
the most difficult cases. Deliberate
and caring, as a counselor, trained and
experienced in collaborative divorce, and
certified by the Virginia Supreme Court
as a family law mediator, Kate helps
parties resolve their family law disputes
without seeing the inside of a courtroom.
As a highly skilled advocate with decades
of experience, Kate has a well-earned
reputation for success in court, and she
leverages her knowledge to benefit
the ADR process. Consider Kate as the
first and last resource for family law
matters. Whether as a mediator or in a
collaborative divorce, let Kate's strengths
be your solution. She is ideal for pro se's
or people who maintain counsel outside

the mediation or those with recurring
communication difficulties.

Areas of emphasis/specialties
Mediation, Collaborative Law,
Prenuptial and Cohabitation
Agreements, Spousal Support,
Child Support, Division of Assets,
Enforcement

Geographic areas served
VA, MD

Hours/days of week available
9 AM-5 PM/ Monday - Friday

Education
Masters in Counseling, Argosy
University, Arlington, VA, 2019
JD, The Catholic University of
America Columbus School of Law,
Washington, DC, 1998 BA, University of
Maryland, 1995

Certifications
• Virginia Supreme Court
Certified Mediator
• Virginia Circuit Court
Family Mediator,
Northern Virginia Mediation Services

Year provider entered ADR field
2011

Services available
Mediation, arbitration, collaborative law,
case evaluation, litigation

Percentage of time devoted to ADR
50%

Total annual cases handled
60

**Percentage of mediations that
reach settlement**
100%

**Primary source of
ADR/mediation Business**
Reputation in the Community,
Personal Referrals

Standard hourly rate
Mediation, Arbitration - \$375

Other available fee arrangements
Collaborative Law, Litigation - \$525

Other pertinent information
Kate Reese is a Fellow of the American
Academy of Matrimonial Layers and
is regularly recognized in Washington
DC an Virginia Super Lawyers an in The
Best Lawyers in America®. The best firm
holds the top rating, AV Preeminent
Peer Review Rated, from Martindale-
Hubbell.

Virk, Rachel
Rachel L. Virk PC
46090 Lake Center Plaza, Suite 307
Sterling, VA 20165
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contact@virk-law.com
(703) 444-3355
(703) 444-0393 (fax)

ADR

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- Former Chair of the VSB Family Law Section Board of Governors
- Member, VBA Family Law Coalition
- Recognized by *Best Lawyers*, *Northern Virginia Magazine*, *Washingtonian* and *Virginia Business Magazine*
- Editor of *Virginia Family Law Quarterly*

Mediation conducted with parties only or with counsel present, as preferred. Hourly rate of \$340, with no retainer.

Brian M. Hirsch
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BHirsch@NOVAFamilylaw.com

Hirsch & Ehlenberger, PC
12110 Sunset Hills Road, Suite 401
Reston, Virginia 20190

www.NOVAFamilylaw.com

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Photos

If we captured your best side, now you can hold onto the moment. Color images that have been shot by, and appeared in, *Virginia Lawyers Weekly* are color-corrected and saved in high-resolution to CD-ROM. They can be placed on your website, or taken to a photo processor to be printed.



NEW THIS YEAR! IN-HOUSE LEADERS IN THE LAW

In October, Virginia Lawyers Weekly will honor lawyers who are setting the standard for other lawyers with the 14th annual **Leaders in the Law awards** program.

Their accomplishments may include significant achievements through the practice of law, leadership in improving the justice system and important contributions to Virginia's legal community and/or the community at large.

New this year! We have added a category for **In-House Leaders in the Law**, celebrating noteworthy corporate counsel or other legal leaders who work in-house for a Virginia company.

And we will celebrate **Up & Coming Lawyers** for the fourth year. These attorneys are establishing a name for themselves, and showing the ambition, determination and accomplishments that set them apart from their peers – in their first 10 years of practice.

TICKETS AVAILABLE NOW!

FOR TICKETS, CONTACT DENISE WOODS AT 1-800-456-5297, EXT. 4907.

FOR SPONSORSHIPS, CONTACT RENEE BALDWIN AT 1-800-456-5297, EXT. 4912.

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VIRGINIA LAWYERS WEEKLY

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REESE LAW

YOUR PARTNER IN FAMILY LAW RESOLUTIONS

Collaboration ■ Mediation ■ Advocacy ■ Litigation



KATE REESE: AMERICAN ACADEMY OF MATRIMONIAL LAWYERS FELLOW WITH A MASTERS IN COUNSELING

Kate Reese is one of the elite family law attorneys in the metropolitan DC area who also has a Masters in Counseling. She brings her lawyering and counseling skills to every matter she handles, applying her enhanced experience to the clients' benefit.

Kate is particularly qualified to handle the most difficult cases. Deliberate and caring, as a counselor, trained and experienced in collaborative divorce, and certified by the Virginia Supreme Court as a family law mediator, Kate helps parties resolve their family law disputes without seeing the inside of a courtroom. As a highly skilled advocate with decades of experience, Kate has a well-earned reputation for success in court, and she leverages her knowledge to benefit the ADR process. Consider Kate as the first and last resource for family law matters. Whether as a mediator or in a collaborative divorce, let Kate's strengths be your solution. She is ideal for pro se's or people who maintain counsel outside the mediation or those with recurring communication difficulties.

Kate is also trained as a Conflict Coach to aid a party or parties when they want to learn how to conduct interest-based communications with the other party so that they can resolve their own disputes. She is regularly recognized in Washington, DC and Virginia Super Lawyers and in Best Lawyers in America®. The firm holds the top rating, AV® Preeminent™ Peer Review Rated, from Martindale- Hubbell.

Virginia Supreme Court Certified Mediator
focusing on Family Law ADR in Fairfax, Arlington, Loudoun, Fauquier, Prince
William and surrounding counties

3050 Chain Bridge Road, Suite 510, Fairfax, VA 22030

Tel. 703.279.5140

On the web at ReeseLawOffice.com