RETIREMENTLife



Seated L-R: Elizabeth Alexander, Lori Fenton Standing L-R: Shellie Peters, Leah Hoppe, Natalie Delaney, Maureen Henderson, Shirlyna Richter

Global Atlantic Financial Group

Women's Network giving Global Atlantic an edge

When you're looking to take a different approach in a centuries-old industry, a balanced view with a variety of perspectives is vital. To gain this competitive edge, Global Atlantic is working to recruit and advance more women in insurance.

In 2017, we established the Global Atlantic Women's Network. The group is a community of like-minded women and their supporters working to enhance their careers and influence at the company. Through the Women's Network, Global Atlantic is driving initiatives and activities across the organization with local chapters, including in Des Moines, where more than 200 of our 1,100 employees are based.

The Women's Network is helping to empower and engage women through mentorship programs, seminars and networking opportunities. As a result, the women of Global Atlantic are building the relationships and gaining the tools they need to advance and succeed in the workplace.

Among the notable events in 2018, the Women's Network sponsored a seminar from women's leadership expert and bestselling author Sally Helgesen, who shared insights from the book, How Women Rise: The 12 Habits Holding You Back from Your Next Raise, Promotion or Job, which she co-authored with Marshall Goldsmith. Among her insightful topics were how to avoid traps like building a network but failing to leverage those relationships, and prioritizing a job over long-term career progress.

In partnership with Human Resources and business leadership, the network is also helping to cultivate talent, and develop diversity and inclusion strategies to ensure Global Atlantic remains an attractive environment for women to work and grow.

The company's focus on achieving greater gender balance is evident across the organization. Women hold senior roles throughout the organization, including in Sales, Investments, Operations, Finance, Risk, Legal and Compliance, Business Development, Marketing and Human Resources. Many of these leaders have been recently hired or promoted from within, and we're focused on continuing the trend.

Global Atlantic is a leading retirement and life insurance company. Our growing downtown Des Moines office supports many corporate functions, in addition to being the center of company's life insurance business.





IOWA HOME CARE LIFE IN RETIREMENT, CAN STILL BE A PICNIC...



ell us about your people? Iowa Home Care IS our people. We employee Registered Nurses, Licensed Practical Nurses, Medical Social Workers, CNAs and Home Health Aides, as well as a talented administrative team. Our team truly goes above and beyond for our patients, ensuring needs are met both physically and emotionally. What services do you provide/specialize in? Our service offerings include physical, occupational and speech therapy, skilled nursing, medical social work, home health aide and homemaking services, and a skilled pediatric program.

What is unique about your business? lowa Home Care is a female-owned company, and is the largest privately-owned home health care agency in the state. Our success story is due to our team of dedicated individuals working together for the greater good, serving rural areas where healthcare can seem like a luxury as clinics or hospitals are not easily accessible.

"We pride ourselves on the impact we make, by allowing a population that may otherwise be forced into an institution due to lack of services, to remain independent in their home," said Kim Weber, owner and CEO of Iowa Home Care who is also a registered nurse. "Many of our patients are able to work outside their home and can maintain a 'normal' and productive life, just by a little help from their care team."



2500 University Avenue | West Des Moines | (515) 222-9995 | www.iowahomecare.com Iowa Home Care, LLC. has locations in West Des Moines, Marshalltown, Boone, Fort Dodge, Knoxville and Ottumwa.



ANGELS IN THE HOME

ell us about your people: Our caregivers are highlytrained with excellent experience in serving and caring for others. Our clients truly feel as though they have an Angel in their home, by the help and safety they experience and the relief that is provided both to the client and their family.

What services do you provide? We provide skilled nursing, physical, occupational and speech therapies, personal cares, memory care, medication management, and concierge services such as housekeeping, shopping and errands, meal preparation, travel companion, and many more. We specialize in 24/7 care, both nursing (skilled) and CNA level (unskilled).

What is the most frequently asked question(s) you receive?

Frequently we are asked "How do I know it is the right time to start looking into care for myself or my family? Will home care be enough to ensure my parents/family members are safe to stay at home?" Our response is always "If you are even having those initial conversations or thoughts, it is time to start the move-forward process. It is better to start proactively with even a few hours each day, rather than wait until a medical crisis happens. This way, the transition can be slower and more natural, and your family member will feel comfortable easing their way into this service."

What is unique about your business? Angels in the Home serves all 99 counties in lowa, and we are committed to providing the very best staff! Our goal is to provide a luxury and quality experience to everyone we serve. Our service offerings are catered to each individual, allowing a more unique and personalized care plan. We ensure the caregivers we place in your home, are specifically chosen to suit your personality and care needs which allows for a very comfortable and natural care relationship to form.



Cheers! We are celebrating a milestone ... Edgewater has been exceeding expectations for 10 years!

In August 2009, Edgewater, a WesleyLife Community for Healthy Living, opened its doors. Many of our first residents still live here today!

As we look back fondly on that first day, we are filled with pride and gratitude. Our growth over the last 10 years is a testament to our mission to help older adults live lives of greater independence, purpose, and meaning, combined with the spirit of our exceptional residents and the dedication of a committed team. We are so fortunate to serve the wonderful people who place their trust in us!

On our anniversary, we reflect on the joys of the past, but look forward to an even brighter future. Come be a part of it! Call Connie at (515) 978-2982 to arrange your private tour.





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