


THE DAILY RECORD 2018

Leading Women

Maryland's Future





Join Us!

Give Our Membership as a Gift to a Loved One, Friend, or Yourself!

(Gift certificates are available for purchase)

**Keswick's Wise & Well Center is offering some
FREE events for the month of December.**

Holiday Card Writing Workshop

Friday, 1pm - 3pm
December 7, 2018

Wise & Well Member and Friends Holiday Open House

Wednesday, 2pm - 4pm
December 12, 2018

How To Decorate A Festive Holiday Table

Wednesday, 11am - 12:30pm
December 19, 2018

New Year's Recipe Exchange

Thursday, 10:30am - 12pm
December 27, 2018

**Interested? Contact us at:
CommunityHealth@ChooseKeswick.org
or call us at 410.662.4363**

 KESWICK

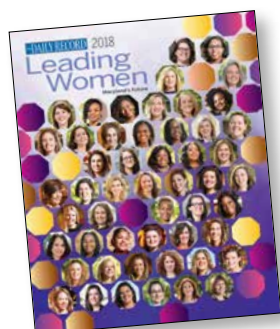
wise & well

Located across from the Rotunda on the Keswick Campus
700 W 40th St. Baltimore, MD 21211

Leading Women

Maryland's Future

Scholarship Winner 5	Cara Y. Frieman 15	Sam O'Neil 26
Lauren Buckler-Duncan 6	Carroll County State's Attorney's Office	Margrave Strategies
State of Maryland Dept of General Services	Kate Fritz 16	Olachi Opara 26
Whitney A.N. Burton, MSW, MPH, CPH 6	Alliance for the Chesapeake Bay	Brown Advisory
STAR TRACK Adolescent Health Program, University of Maryland School of Medicine	Ashleigh DeFries Gallagher 16	Dr. Genevieve Regal, PharmD, HC-MBA, MTM 27
Mollie Byron 7	Maryland General Assembly / Johns Hopkins Bloomberg School of Public Health /Healthy Living with Ash	Confidio
The Nature Conservancy Maryland and DC Chapter	Dr. Sarah Guy 18	Shantell Lenise Roberts 27
Marlies Beerli Cabell 7	BEACON at Salisbury University	Touching Young Lives, Incorporated
Ability Prosthetics & Orthotics	Aubreana Stephenson Holder 18	Dana Robinson 28
Laura C. Cannon 8	Federal Management Systems, Inc.	Planned Parenthood of Maryland
Ceremony Officials	Kesha-Simone Jones, CPA 19	Amy Rogers 28
Deandra Coleman, MBA 8	Kesha Jones Strategic Financial Solutions	Havas Helia North America
Deandra Coleman Interiors	Brit Keller 19	Rebecca Salsbury 30
Adrienne L. Corder, MMS, MBA, PA 9	Yet Analytics	Maryland Office of the Attorney General
Central Wellness Centers Inc./Corder Pounders' Youth Fitness	Emily Keller 20	Ashley Schmidt 30
Ashley Harper Cottrell, CSEE 9	Hagerstown City Council/Farmers Insurance-Emily Keller Agency	Women In Healthcare; SmithGroup
Maryland Sports Commission/MD Stadium Authority	Sarah Keogh 20	Alicia Shelton 31
Megan DeGroat 10	Central Baltimore Future Fund	Zuckerman Spaeder, LLP – Baltimore Office
SC&H Group	Neveen H. Kurtom 22	Melanie Shimano 31
Ellen E. Dew 10	Law Office of Neveen H. Kurtom, LLC	Department of General Services
DLA Piper	Cara Martin 22	Lisa K. Smith 32
Christina Ryan DiGiulian 11	Optimized Thermal Systems, Inc.	Baltimore City State's Attorney's Office
Hartman Executive Advisors	Erica Mechlinski 23	Daphni Steffin, MBA 32
Dr. Tara Doaty 11	212 Communications	The Arc Baltimore
Sage Wellness Group, LLC	Corina Morga-Carter 23	Theresa Stegman 33
Kelly Donohue 12	C.R. Services/Maryland Hispanic Chamber of Commerce	Cross Street Partners
Law Offices of Kelly Donohue, LLC	Caitlin Mulrine 24	Chelsea Thomas 33
Rachel K. Dressel 12	NAMI Metropolitan Baltimore	Moseley Architects
Junior League of Baltimore, Inc.	Christine Murphy 24	Claudia Towles 34
Emily English 14	Jaklitsch Law Group	aMuse Toys
Gemstone Biotherapeutics	Ashley N. Nelson-Raut 25	Kate E. Wolfson, Esq. 34
Lanaea C. Featherstone 14	Pessin Katz Law, P.A.	Center for Urban Families
William & Lanaea C. Featherstone Foundation	Chichi Nyagah-Nash 25	Carlotta A. Woodward 35
Dr. Katrina Foster 15	Baltimore City, Department of Housing and Community Development	Montgomery County State's Attorney's Office
Hampden Elementary/Middle School		Jean M. Zachariasiewicz 35
		Brown, Goldstein & Levy, LLP



Suzanne E. Fischer-Huettner Publisher
 Thomas Baden Jr. Editor
 Patrick Brannan Special Products Editor
 Sean Wallace Assistant Editor
 Jason Whong Digital Editor
 Maria Kelly Comptroller
 Tracy Bumba Audience Development Director
 Darice Dixon Senior Account Manager

Gail Clough Account Executive
 Erin McLaughlin Events & Marketing Coordinator
 Wendy Martin Special Projects Designer
 Sarah Ensor, Christine Hansen, Brian Pappalardo, Pete Pichaske,
 Nick Stern, Meg Tully Contributing writers
 Maximilian Franz Contributing photographer

To order additional copies of this publication, please contact Patrick Brannan at 443-524-8102 or pbrannan@thedailyrecord.com.

From the publisher



**Suzanne E.
Fischer-Huettner**
Publisher,
The Daily Record

The Leading Women awards were created in 2010 to celebrate successful women who are 40 years old or younger. This magazine introduces you to each of the 52 honorees and celebrates their hard work in their profession, passion for making a difference and their relentless commitment to inspiring change.

At The Daily Record, we strive to recognize excellence and to provide essential news, information and face-to-face opportunities for our readers to make business connections to help in their career and to give back to our community. The women highlighted in this magazine deserve to be recognized and celebrated. They are extremely accomplished while still juggling family commitments, community service, mentoring, education and a host of other priorities. They are Maryland's future leaders.

I want to thank all of our Leading Women sponsors. Keswick has not only sponsored for multiple years but created a scholarship supporting a young woman's endeavor to have a successful career in health care. Without our committed sponsors this event would not be possible.

Please visit [The Daily Record.com/events](http://TheDailyRecord.com/events) to learn about our yearlong schedule of events focused on women leaders. Path to Excellence, our six times-a-year women in business magazine, will publish its next issue in January. With the release of each magazine, there is a Path to Excellence networking event that travels around the state of Maryland bringing together Leading Women, Top 100 Women and women business professionals in the county where they live or work to network, give back to the community and make business connections. Check our website, TheDailyRecord.com/pathtoexcellence, for the dates, times and locations. The events are free to attend.

Our third annual Women's Leadership Summit will be held March 20, 2019, from 7:30 a.m. to noon at Coppin State University. The Summit will bring together Top 100 Women, Leading Women and a network of women professionals from around the state to learn about important topics facing women in business, give back to the community and create mentoring relationships.

Top 100 Women will be held April 15, 2019, and nominations are open now at TheDailyRecord.com/Top100Women and close Jan. 9, 2019.

I invite you and your company to participate in all of these events through nominating, attending, sponsoring and supporting current and future leaders.

Leading Women judging process

Now in its ninth year, The Daily Record's Leading Women: Maryland's Future program was created to honor women 40 years old or younger who have already made outstanding contributions in their fields. The award recognizes not only professional experience, but also community involvement and a commitment to inspiring change.

Past winners of The Daily Record's Top 100 Women award and members of the Maryland business community met to select this year's honorees.

We would like to thank them for taking on such an important role and for their commitment to The Daily Record and its readers.



Jennifer Bodensiek



Karen Bond



Gayle Economos



Barbara Gassaway



Mary Hastler



Margaret Hayes



Mary Jane Herron



**Suzanne Fischer-
Huettner**



Luwanda Jenkins



Carla Nealy



Ann Quinn



Angela Rose

Scholarship winner committed to focus on geriatric patients

When Emma Durham learned her former elementary Catholic school principal had to move to Texas following surgery for a broken hip and wrist, she didn't hesitate to offer to help.

Durham flew to Texas with two nuns to provide assistance and helped show others how to care for the patient as she continued her recovery. She even spent three days in a convent, which she said was interesting.

"I had the great pleasure and blessing to count on Emma's services as she accompanied and assisted Sister Armida and myself during our trip to Texas," Sister Rosa Maria Ojeda, principal of Bishop Schad Regional School in Vineland, New Jersey, wrote in a letter of recommendation. "I was able to see her advanced knowledge and willingness to serve others above and beyond. I was so pleased to see how much care, love and patience she demonstrated while assisting Sister Armida not only during the trip, but also at the nursing home while Sister Armida was getting adjusted in her new home."

Durham, from Millville, New Jersey, is a senior nursing student at Notre Dame of Maryland University. She is on track to graduate in May with a Bachelor of Science in Nursing and will be eligible to take the exam to become a registered nurse. Durham was selected as The Daily Record's Leading Women 2018 Scholarship Recipient and will receive \$2,000 for educational expenses.

Emma Durham

Notre Dame of Maryland University



She is the only student in the nursing program at Notre Dame who is focused on geriatrics. But she wants to work to change the view of geriatric care, especially the negative image that nursing homes often have.

"I knew that was the field I wanted to focus on," Durham said. "Geriatrics doesn't attract a lot of young people. But a lot of geriatric patients are like a pediatric patient, only larger."

In the final spring semester, nursing students complete a practicum experience in an area of interest. Durham, with the help of the school, was able to secure a position on the acute care for the elderly unit at Anne Arundel Medical Center. She will complete 158 hours with the unit before graduation.

— Patrick Brannan

Lauren Buckler-Duncan

Assistant Secretary of Facilities Planning, Design, Construction & Energy

Maryland Department of General Services

Lauren Buckler-Duncan said her primary focus as assistant secretary of Facilities Planning, Design, Construction & Energy is on enhancing the relationship between the Maryland Department of General Services (DGS) and its private-sector business clients and other government agencies.

“I work to shorten bureaucratic processes, eliminate redundancies and increase productivity,” she said. “I understand the big picture and the importance of developing multiple solutions to solve problems.”

Buckler-Duncan, assistant secretary since 2014, manages a staff of more than 80 employees across eight units working on the design and construction of state-funded facilities.

“Lauren is one of the top female construction executives in Maryland, overseeing more building construction, renovation and restoration projects than many private-sector developers,” said Therese Yewell, DGS communications director.

Buckler-Duncan has also introduced children to engineering and construction careers by increasing the number of interns and bringing students to Introduce a Student to Engineering Day. “She is a role model and mentor interested in expanding opportunities for women in engineering,” Yewell said.



Maximilian Franz/The Daily Record



Maximilian Franz/The Daily Record

Whitney A.N. Burton, MSW, MPH, CPH

Manager of Programs

STAR TRACK Adolescent Health Program,
University of Maryland School of Medicine

Whitney A.N. Burton believes in comprehensive sexual health programs so youths and young adults in Maryland can use services as needed. She said she's committed to increasing access points for HIV prevention and care for traditional and nontraditional families.

“That means creating access points so all families can gain information about HIV prevention, testing opportunities and treatment innovations,” Burton said. “Traditionally, comprehensive programs limit engaging young people by only tapping traditional nuclear families or treating young people with sexually-transmitted infections independently of their families via family planning funding.

“STAR TRACK's statewide initiative targets nontraditional households because we know (and the data shows) that HIV doesn't impact families in a vacuum.”

Burton, manager of programs with STAR TRACK since November 2017, said she developed relationships with young people with HIV, gained insight into their needs and priorities, and developed client-centered engagement programming. “Since people are the experts on their lives, I believe it's paramount to gain insight on their priorities for public health initiatives.”

Mollie Byron

**Director of State and Federal
Government Relations**

The Nature Conservancy Maryland and DC Chapter

Mollie Byron joined the Nature Conservancy, a charitable environmental organization, in 2016 after a series of increasingly more influential positions with former Gov. Martin O'Malley.

Byron's last job with O'Malley was as his deputy national political director when he ran for president in 2016. She was second-in-command of the national campaign that recruited supporters, volunteers and surrogates across the country.

In 2010, Byron started working with O'Malley as the Western Maryland campaign coordinator. In 2011-2012, she was the capital area coordinator, and from 2012 to 2014, she was deputy director of intergovernmental affairs before being deputy legislative officer in 2015.

At the Nature Conservancy, Byron has been developing its government relations program. "Governor O'Malley always says 'a dream is a goal without a deadline' and I live by that motto every day at the Nature Conservancy, where I have developed government relations processes to help us achieve our dreams of clean water and climate resilience," Byron said.



Maximilian Franz/The Daily Record

Marlies Beerli Cabell

Certified Prosthetist Orthotist

Ability Prosthetics & Orthotics

Marlies Beerli Cabell worked for 18 months to become one of only eight certified Wood Cheneau Rigo (WCR) clinicians in the country. Now she is training clinicians at other Ability Prosthetics & Orthotics offices in the use of the new WCR Brace, the latest in bracing for children with scoliosis. The thin brace is helping more children with scoliosis avoid surgery. "I invent new devices specific to a patient," she said.

Cabell and her husband, Eric Cabell, were once named Foster Family of the Year in Harford County and had 13

children placed in their home in a four-year period. "We never closed our home to new foster teens because we wanted to help them make smart decisions to change their future."

Cabell became interested in prosthetics and orthotics as a student athletic trainer at the University of Maryland. She earned a bachelor's degree in neurobiology and physiology in 2004 and went on to study orthotics and prosthetics at the University of Hartford in Connecticut. She became American Board Certified in prosthetics and orthotics in 2010.



Maximilian Franz/The Daily Record

Laura C. Cannon

CEO

Ceremony Officials

Laura C. Cannon began officiating weddings in 2003 as a side business, and by 2010, the business had grown into a small company. Its growth has continued, and this year, Ceremony Officials has about 35 contractors in nine states.

“It took a lot of courage, perseverance and trust in my own instincts to not just follow the well laid-out career path and take the entrepreneurial leap, and I am so glad I did,” said Cannon, who is also the CEO of DJ Agency Services, which operates as MyDeejay.

Cannon said she is committed to inspiring change by coaching entrepreneurs and executives. “They were coming to me for guidance because they saw that I was able to be successful and balanced in my life.” She has written a book, “The Conscious Entrepreneur: A Guide to Maximizing Your Potential for Success, Freedom, and Happiness.”

Cannon also mentors sophomores at Howard Community College on their career paths. “Mentoring potential ‘wantrepreneurs,’ as they are called, is such a joy for me,” she said. “I wish I had a mentor when I started on the trackless path of entrepreneurship.”



Maximilian Franz/The Daily Record

Deandra Coleman, MBA

Owner and CEO

Deandra Coleman Interiors

Deandra Coleman has made helping others a priority in her life, both in Deandra Coleman Interiors and her personal life.

“Being sought by individuals who want my mentorship and leadership in helping them start and grow their business is the biggest honor to me,” Coleman said. “Having a front-row seat to the success and accomplishments of a new career that I’ve helped develop and shape, knowing that I have made a positive impact, is more important to me than meeting milestones, benchmarks and timelines.”

Coleman is the founder of Youth Embracing Success (YES) and partners with the Boys & Girls Club of Greater Washington, D.C., mentoring middle and high school girls in esteem building, goal setting, decision making and leadership.

“It is my personal mission to lead a life that the girls can model and aspire to,” Coleman said. “Using the setbacks in my life as teaching tools, I encourage the girls to embrace their ambition, find what inspires them and to be each other’s cheerleaders. My goal is always to uplift, encourage and provide an avenue of acceptance and self-love.”



Maximilian Franz/The Daily Record

Adrienne L. Corder, MMS, MBA, PA

Physician Assistant

Central Wellness Centers, Inc. & Corder Pounders Youth Fitness

When Adrienne Corder was 33 years old, she changed gears in her medical career and returned to school to study to become a physician assistant because she wanted to do more to help young people battling obesity. The former genetic researcher graduated from the University of Maryland, Eastern Shore in 2016 and was hired in 2017 as a physician assistant and clinical coordinator at the Children's Medical Care Center in Bowie.

Corder created the medically-based Corder Pounders Youth Fitness program in 2003 to combat childhood obesity. "I was working in a pediatric office and noticed that young children were gaining weight at a rate that was out of control," she said. "I asked parents what we could do to help and decided to develop the program."

The program, with sessions on physical fitness, nutrition counseling and mental health support, has worked with more than 300 children, she said. "I have always been determined to make a difference in the community any way I can, and the program has proven that with support, hard work and a dedicated family, we can change children's health."



Maximilian Franz/The Daily Record

Ashley Harper Cottrell, CSEE

Project Manager/Creative and Web Manager

Maryland Sports Commission/Maryland Stadium Authority

Ashley Harper Cottrell quickly established herself as a sports professional in 2009, shortly after becoming the project manager with the Maryland Sports Commission, when she wrote the bid submission for the 2018/2022 Baltimore/Maryland FIFA World Cup.

"Following the success of that bid submission, I have gone on to have a 90-percent victory rate on event bids that I have produced for the commission, resulting in an economic gain for the state," said Cottrell, who has also been a creative and web manager with the Maryland Stadium Authority since 2015.

Cottrell hopes upcoming national and international lacrosse and soccer events in the Baltimore area will inspire

and encourage young people to get involved in sports. Cottrell and her team are preparing for the 2019 Division I Women's Lacrosse Championship, which will be at Johns Hopkins University, and the 2021 FIL Women's World Cup and the 2026 FIFA World Cup soccer tournaments.

"Ashley has a tremendous work ethic and leads by example," Terrance Hasseltine, executive director of the commission, said. "She sets a very high standard for herself and everyone around her."



Submitted photo

Megan DeGroat
Senior Manager – Audit
SC&H Group

Megan DeGroat believes honesty and transparency have been the keys to her success as a senior manager at SC&H Group. “The value of the trust others place in me goes far beyond what can be measured, and ultimately, I think, is my greatest asset,” she said.

DeGroat has long-standing relationships with some of Maryland’s leading companies, said Andrew Kinsey, SCH Group audit manager. “Megan connects with people on a professional and personal level, which drives client satisfaction and retention and fosters a positive work environment.”

DeGroat has been a volunteer and board member with Pathfinders for Autism, which provides information and resources for families, and There Goes My Hero, for families impacted by blood cancer.

“Kindness is what matters most in my house, and if I can extend kindness to others through my service to those organizations, my hope is that my children will see that simple acts can go a long way,” she said.

DeGroat is always available to help others at SC&H, Kinsey said. “She understands the stresses inherent in the public accounting industry and makes sure her staff has the resources to be successful.”



Maximilian Franz/The Daily Record

Ellen E. Dew
Associate
DLA Piper

Ellen E. Dew represents companies in complex civil litigation involving issues such as insurance contracts, product liability, securities and corporate governance disputes. In April, Dew was part of a DLA Piper team that won one of the largest jury verdicts ever in Harford County after a two-week trial.

“Being a member of the trial team, winning the case, and still making it home to tuck my kids into bed most nights leading up to and during the trial is likely my most significant professional accomplishment to date,” Dew said.

Dew is also the Baltimore Office delegate for DLA Piper’s Leadership Alliance for Women. She helps plan and

implement programs and events with the aim of developing and promoting women in the firm to maximize their opportunities for business growth and leadership, she said.

“I also maintain an open door for any associates in the office to ask questions about work, life or the never-ending battle to balance it all,” she said. “I certainly don’t always have the answers, but I welcome the questions.”



Maximilian Franz/The Daily Record

Christina Ryan DiGiulian
Managing Director, Greater Washington
Hartman Executive Advisors

Since she joined Hartman Executive Advisors in 2007, Christina Ryan DiGiulian has taken on an increasingly responsible number of roles at the Baltimore County technology advisory company: marketing manager, vice president of business development, managing director of greater Washington and, since January 2018, equity partner.

DiGiulian describes herself as “the ultimate connector, always thinking of ways to bring our clients together with other business and community leaders so they can create partnerships that drive success. This is more than my job; it’s my passion.”

A graduate of Elon University, in North Carolina, and a Maryland native born in Silver Spring, DiGiulian serves on the boards of several local organizations, including the Catholic Business Network DC and College Tracks, a Montgomery County group that helps students meet the challenges of college.

“Her business experience, strategic thinking and financial acumen have been great assets to us as we have grown and taken big risks in order to serve more students,” Nancy Leopold, executive director of College Tracks said.



Maximilian Franz/The Daily Record

Dr. Tara Doaty
Founder and Lead Consultant
Sage Wellness Group, LLC

In the midst of the violent protests that rocked Baltimore in the spring of 2015, the parenting class taught by Dr. Tara Doaty for the Sage Wellness Group, the Baltimore consulting organization she founded five years ago, was due to graduate. Initially worried that the protests might keep parents away, Doaty instead found that every parent in the class showed up.

“Many of them graduated with tears, saying that their participation in the course made so much more sense because of the unrest going on outside the building,” she said.

Doaty, who earned a Ph.D. in Clinical Psychology from Howard University, has pursued her passion for improving the lives of children and families with a variety of local schools and programs.

“It is clear to all who have the pleasure of working with Dr. Tara that she has found her life’s work,” Allison Shecter, founder and director of the Baltimore Montessori Public Charter School, one of the schools with which Doaty has worked, said. “She leads with passion, purpose, and by example.”



Maximilian Franz/The Daily Record

Kelly Donohue

Attorney, Law Firm Owner

Law Offices of Kelly Donohue, LLC

While she was in law school at the University of Baltimore, Kelly Donohue took a class called Law and Social Reform, which was anchored in the belief that attorneys can change the world one person at a time.

That belief has helped guide her legal career, during which she has represented a range of injured parties, from older persons abused in nursing homes to families who lost loved ones due to medical negligence.

“My clients’ interests must always come before mine,” said Donohue, who started her own one-woman law firm in 2017, in Stevensville, and is the mother of three young daughters. “I am most proud to set this example for my colleagues and my children.”

Before launching her own law firm, Donohue was an attorney with Bennett & Heyman, P.A. and with Goodell, DeVries, Leech & Dann, both in Baltimore.

She has been named a Maryland Super Lawyer and one of America’s Top 100 High Stakes Litigators.



Maximilian Franz/The Daily Record



Maximilian Franz/The Daily Record

Rachel K. Dressel

President

Junior League of Baltimore, Inc

Rachel Dressel has been honored many times for her work as a health insurance specialist for the U.S. Centers for Medicare and Medicaid Services.

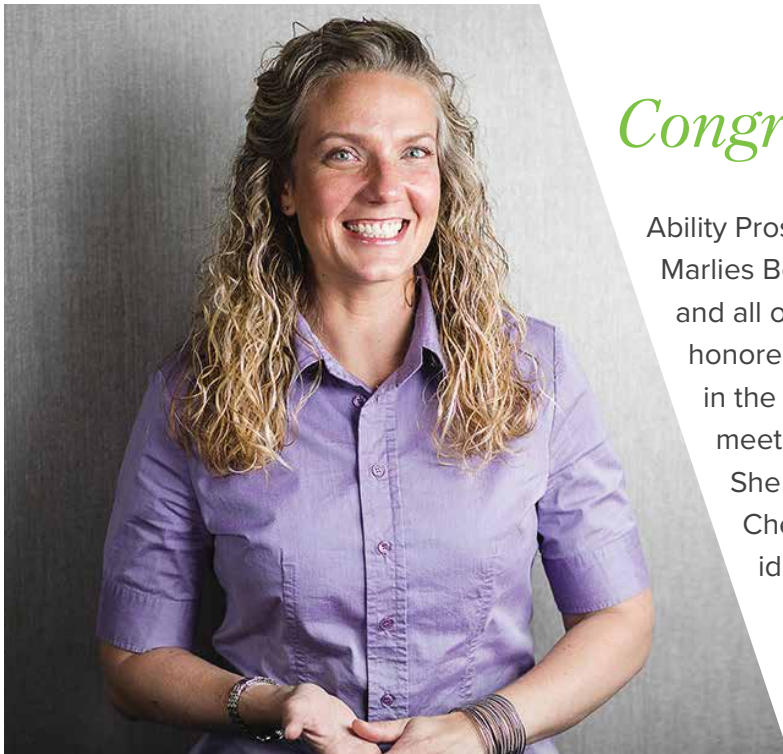
But her passion lies with her volunteer work for the Junior League of Baltimore, a charitable organization of women that, as its website explains, is “committed to promoting voluntarism, developing the potential of women and improving communities through the effective action and leadership of trained volunteers.”

Dressel, of Westminster, has been active in the group since 2012 and this year became president.

“I took on the role of president of the Junior League of Baltimore to be part of the core group of leaders that

oversee the strategic direction of the Junior League,” she said, “as I am committed to being a driving force of change not only for our organization but the Baltimore community.”

Her role as president, she said, “presents me with a unique opportunity to empower women and girls on numerous levels by giving them the opportunity to unlock their potential through personal and professional development.”



Congratulations, Marlies!

Ability Prosthetics & Orthotics congratulates our own, Marlies Beerli-Cabell, Certified Prosthetist Orthotist, and all of the outstanding 2018 Leading Women honorees. Marlies serves pediatric and adult clients in the greater Baltimore & Frederick communities, meeting all of their orthotic and prosthetic needs. She is also certified by Grant Wood in the Wood Cheneau Rigo TLSO to correct adolescent idiopathic scoliosis.



Frederick Office:

73 Thomas Johnson Drive, Suite B, Frederick, MD 21702 • 301-698-4692 • marlies.cabell@abilitypo.com • abilitypo.com



We are proud to support
Olachi Opara & her fellow

Leading Women



Maryland's Future

Brown Advisory is an independent investment firm committed to delivering a combination of first-class performance, strategic advice and the highest level of client service.

(410) 537-5400 | www.brownadvisory.com

Emily English

CEO

Gemstone Biotherapeutics

Chemist Emily English worked at the large, well-regarded Johns Hopkins University Applied Physics Laboratory, in North Laurel, for eight years before taking over as head of Gemstone Therapeutics, a small biotech company, in 2017.

She describes her job at the Baltimore startup, which is currently focused on developing advanced wound care products, as “the highlight of my career. We will soon bring our first product to market. ... Our work will have a significant positive impact for patients, and it gives me a great sense of purpose.”

Although she started with Gemstone just last year, English has drawn rave reviews. “In her short tenure as COO and CEO, she has led Gemstone towards new and positive directions, putting the company on solid footing and establishing a winning game plan for expansion and growth,” George Davis, CEO of the Maryland Technology Development Corporation, said.

“Somewhat facetiously, I often describe to others that I suffer from an inability to sit on my hands and stay quiet,” English said. “The practical consequence of that character is that I’m eager to take on new challenges, embrace uncertainty, learn quickly and break ground on new ideas.”



Maximilian Franz/The Daily Record

Lanaea C. Featherstone

CEO

William & Lanaea C. Featherstone Foundation

A decade ago, Lanaea Featherstone and her husband started the nonprofit William & Lanaea C. Featherstone Foundation to provide economic opportunities for Latinos and other underserved communities.

Since its launching, the foundation’s array of educational and economic programs has helped men and women find jobs that paid as much as \$40,000 a year more than they previously earned.

That success has earned the foundation numerous awards. In 2015, the Maryland Hispanic Chamber of Commerce named the foundation a “Non-profit of the Year.” In 2016, the foundation was given a Maryland Governor’s Citation for promoting economic growth and The Daily Record named Lanaea Featherstone one of its Very Important Professionals by 40. Last year, Featherstone was named a “Woman on the Move” by the Associated Black Charities.

“I work tirelessly to create opportunities for underserved and disadvantaged groups to achieve economic advancement,” Featherstone said. “To do that, I created an organization, developed a team of talented individuals, raised funds and developed highly successful programs that are changing lives.”



Maximilian Franz/The Daily Record

Dr. Katrina Foster

Principal

Hampden Elementary/Middle School

Even as a little girl growing up in a lower-income Baltimore neighborhood in a family where no one had graduated from college, Katrina Foster was drawn to the field of education.

Last year, her childhood dream came true when she earned her Ph.D. in Education from Johns Hopkins University and also was named the principal of Baltimore's Hampden Elementary/Middle School.

"Being a school leader is an act of service and selfless love, of passion and determination," she said. "As principal, I set extremely high expectations for staff and students and I attribute our achievements to the fact that each person knows that I am invested in their success."

In her short tenure at Hampden, Foster has impressed both parents and teachers.

Parent Kayla Garner called Foster "a breath of fresh air" and said the principal has eased the frustrations parents had with previous principals by, among other things, bringing back school recess.

Teacher Ebony Hunter called Foster a "calm force" at the school with a passion for making sure that both teachers and students get what they need to succeed.

"Dr. Foster is the best principal in the world!" Hunter raved.



Maximilian Franz/The Daily Record

Cara Y. Frieman

Senior Assistant State's Attorney

Carroll County State's Attorney Office

After three years as an assistant state's attorney in Baltimore, Cara Frieman took the job of senior assistant state's attorney in Carroll County in 2015.

But she retained the diverse portfolio of interests that have marked her short career, tackling a variety of tasks and, most recently, taking over as supervisor of Carroll County's Major Offender Unit.

In Carroll County, Frieman also spearheaded an unusual approach to battling the opioid epidemic by creating a team of professionals that went door-to-door in an especially vulnerable neighborhood, offering residents immediate treatment. That program, according to Tim Weber, executive director of an addiction recovery center, "has saved valuable lives from fatal overdoses throughout our county."

Frieman described herself as a "multifaceted trial attorney" with experience "not only first-chairing complex jury trials but also working in a problem-solving court, doing community outreach and educating students in our local schools about the opioid epidemic. I am also strongly committed to paving the way for the next generation of female trial attorneys."

In 2017, she was named prosecutor of the year by the Carroll County Chamber of Commerce.



Maximilian Franz/The Daily Record

Kate Fritz

Executive Director

Alliance for the Chesapeake Bay

While only in her 30s, Kate Fritz has built a lengthy resume as an environmentalist, earning undergraduate and graduate degrees in the field (most recently an Executive Master's of Natural Resource Management, Leadership in Sustainability from Virginia Tech in 2012) and working in a variety of environmentalism positions across Maryland and beyond.

As head of the Alliance for the Chesapeake Bay since 2017, Fritz now heads a nearly half-century-old organization dedicated to restoring and protecting the bay.

"She is an outstanding leader among many who are working in the environmental field toward the restoration of the Chesapeake Bay," said Lynn Buhl, assistant secretary of the Maryland Department of the Environment, who has known and worked with Fritz for five years. "As a female professional who has worked in the environmental field for 30-plus years ... I am thrilled to see younger women such as Kate step up to leadership roles."

"I believe that the greatest thing I can do as a leader is to create more leaders," Fritz said. "I believe that when individuals are given permission to fail forward, magic happens. I promote a culture of taking risks and stepping out of your comfort zone."



Maximilian Franz/The Daily Record

Ashleigh DeFries Gallagher

Legislative Director, Ph.D. Student, founder of *Healthy Living with Ash*

Maryland General Assembly, Johns Hopkins Bloomberg School of Public Health, Healthy Living with Ash

A job as legislative director for a Maryland lawmaker, blogging on health matters and working on a graduate degree at the Johns Hopkins Bloomberg School of Public Health might not seem entirely compatible pursuits.

But for Ashleigh DeFries Gallagher, they fit together perfectly.

"All of my professional, academic and volunteer efforts are designed to achieve positive change in my community," she said.

The Texas native, who holds a master's in clinical psychology from Columbia University, works for state Sen. Bill Ferguson, a Baltimore Democrat. Her blog, "Living with Ash," offers environmentally friendly advice and health tips.

"I believe that I am unique in my vision for how we can use the developing world of social media to do more good in the traditional world of public health, public policy and philanthropy," she said. "My entire academic and professional career has been spent developing the skills that I hope will enable me to inspire positive change in Baltimore City and the world."



Maximilian Franz/The Daily Record

Maryland Department of General Services

Supporting small, minority, woman-, and veteran-owned businesses across the State of Maryland

Contracting Opportunities

DGS awards \$Millions in contracts annually in the areas of:

- ♦ Architectural & Engineering
- ♦ Construction
- ♦ Building Maintenance & Security
- ♦ Facilities Management
- ♦ Commodities
- ♦ Real Estate Services
- ♦ Energy Services

Business Training & Outreach

DGS holds and participates in a variety of training workshops and outreach events to help businesses understand the State contracting process. Learn about:

- ♦ eMaryland Marketplace
- ♦ Reviewing & Submitting Bids
- ♦ Small, Minority, and Veteran Business Programs
- ♦ Contracting Opportunities

Receive Notification of Contracting Opportunities & Training Workshops

Complete the business Opportunities Notification Form online at:

www.surveymonkey.com/r/DGSNotificationForm



Larry Hogan
Governor



Boyd Rutherford
Lt. Governor



Ellington Churchill
Secretary



To learn more visit dgs.maryland.gov or contact dgs.businessopportunities@maryland.gov



Confidio is proud to salute the inspiring women in our region who are making a difference in their work and in our community, including our colleague and friend,
Genevieve Regal.

CONGRATULATIONS!



Sarah Guy, Ph.D.

Associate Director

BEACON at Salisbury University

Sarah Guy sees herself as a spanning the boundaries between the highly complex world of academic research and the immediate and pragmatic needs of industry.

As the associate director of Business Economic and Community Outreach Network (BEACON) at Salisbury University, Guy, mentors and trains Franklin P. Perdue School of Business students. She also provides area businesses and public-sector leaders with economic modeling and analysis they can use to help make business decisions.

“I speak both ‘languages,’ finding answers through applied research that is soundly based on the foundation of theory,” she said.

Guy is also deeply involved in her community, serving on the boards of Junior Achievement of the Eastern Shore of Maryland and the Salisbury Sunrise Rotary Club. At the Rotary Club she’s helped raise funds for projects both far and near, from local literacy programs to drilling wells in Ghana.

“I don’t know if I’ve ever met someone who has made me more excited to meet new people and work with them toward a common goal,” William Ferguson Sr., District Governor Elect at the Salisbury Sunrise Rotary Club said.



Maximilian Franz/The Daily Record

Aubreana Stephenson Holder

COO

Federal Management Systems, Inc.

At 31, Aubreana Stephenson Holder became the youngest person at the multimillion-dollar government contracting company, Federal Management Systems, Inc., to achieve the role of chief operating officer.

In the role, she works with the human resource and payroll departments as a project manager and leads on contract negotiations for the company.

Stephenson Holder spent the earlier part of her career as an attorney at the Silver Spring offices of Henry & Maddox.

“At the outset, Mrs. Stephenson Holder demonstrated the level of maturity, intuitiveness, quick grasp of legal issues and a keen desire to learn litigation that one generally finds in seasoned attorneys,” Jeanett Henry, who currently runs her own firm, said.

Fully engaged in her community, Stephenson Holder also serves as technology chairman for the North Atlantic Region of Alpha Kappa Alpha Sorority and the co-chair of technology for the National Harbor Chapter of Jack and Jill of America Inc. She’s also a charter member and vice president of public relations with the Prince George’s County Women’s Bureau Chapter of Toastmasters International, and is the co-chair of communications for the Eastern Area of The Links, Inc.



Maximilian Franz/The Daily Record

Kesha-Simone Jones, CPA

CEO

Kesha Jones Strategic Financial Solutions in Owings Mills

Kesha-Simone Jones began her personal business as an outsourced CFO and business strategist about a decade ago in her spare bedroom. At the time, she admitted, she had no clue how she'd make it happen.

"Ten years later I am still here and going strong," said Jones, CPA and CEO of Kesha Jones Strategic Financial Solutions in Owings Mills. Her work involves helping small-to-midsize businesses and nonprofits operate more efficiently and effectively.

Jones is also committed to inspiring change within the community. A current board member of the Maryland Family Network, she's worked with the organization for years on its mission to develop strong, supportive family environments for young children. "We are consistently inspiring change within communities all over Maryland to make sure that children from birth to school age have the resources and support they need to be successful."

She also enjoys mentoring young CPA graduates pondering a similar course that she's had as a business consultant by providing them with industry contacts, and on occasion, a referral.



Maximilian Franz/The Daily Record



Brit Keller

COO

Yet Analytics, Baltimore

In 2013, while Brit Keller was vice president of client services and operations at AOL/Verizon, she launched the first Lean In Circle to provide mentorship and leadership opportunities for women in the Baltimore office.

The following year she went on to become one of three women across AOL globally to win the firm's women's leadership development award, MAKERS@AOL, for her work in the Lean in Circle.

"I am a strong believer that the greatest impact we can make as individuals is to be brave enough to forge our own path forward, and make sure to light that path for those that may follow," she said.

Keller is now the COO at Yet Analytics in Baltimore, where she leads a close-knit team that provides tools and solutions for learning and talent development.

A firm believer in the power of people and technology to create a better world, she's also drawn to the chaos and opportunity that change enables. She loves to build something powerful and meaningful from these chaotic beginnings.

Keller is also an avid, heavily tattooed skateboarder who directs fundraising for the Baltimore City Skateboard Council. "I am now proud that I represent a different vision of what success can look like."

Emily Keller

Hagerstown City Councilwoman

Owner, operator of Emily Keller Insurance and Financial Agency - Farmers Insurance

Emily Keller has been the owner and operator of the Emily Keller Insurance and Financial Agency - Farmers Insurance for about four years.

In that time, the agency has consistently ranked as one of the top five agencies in Maryland and the leading women-owned agency. But Keller hasn't simply stopped at being a top performer in routine work tasks. She's served on the board of the Farmers Employee Agency Political Action Committee, where she helps lawmakers better understand the industry and how to provide the best possible insurance protection for citizens at the proper rate.

A big believer in community advocacy, Keller also serves as a Hagerstown City Councilwoman, where she leads the Washington (County) Goes Purple campaign to educate children about the dangers of prescription painkillers and other drugs.

"We have a community that is suffering from the heroin epidemic and other socioeconomic issues, so I ran for office and dedicated myself to help it grow and provide hope," she said. "I am determined to stay loud for what is right and for a population of people who may not have the voice to do it themselves."



Maximilian Franz/The Daily Record



Maximilian Franz/The Daily Record

Sarah Keogh

Executive Director

Central Baltimore Future Fund

Sarah Keogh started her career working directly with Baltimore families impacted by lead poisoning, offering legal representation and family advocacy.

She saw firsthand how the lack of investment in neighborhoods could get in the way of their desires to provide a safe environment for their children.

For many years, she left the nonprofit world, working as an assistant attorney general at the Department of Labor, Licensing and Regulation.

Now, Keogh is thrilled to be back in the nonprofit sector, working to stimulate investment in Baltimore neighborhoods.

"Along with a dedicated and active board, I lead an organization that is focused on attracting investment to

neighborhoods in central Baltimore and bringing blighted properties within those neighborhoods back to life," Keogh said.

The Central Baltimore Future Fund helps direct reinvestment in key neighborhoods like Greenmount West or Waverly Main Street by partnering in a loan program, acquiring and offering vacant and blighted properties for redevelopment; and providing advisory services.

Keogh is also the president of the Bryn Mawr Alumnae Association and a mentor with the Baltimore Girls' School Leadership Coalition.



Congratulations to
Amy Rogers and
to all of the 2018
Daily Record
Leading Women.

Havas Helia is an unapologetic
champion of women professionals.

www.havasheliana.com



Congratulations to Leading Women Honoree



DR. SARAH GUY

*Associate Director of Salisbury University's Business
Economic and Community Outreach Network*



BEACON's research and consulting services
for private, public and nonprofit
organizations benefit the state and provide
excellent learning opportunities for students.



A Maryland University of National Distinction
www.salisbury.edu

Neveen H. Kurtom

Attorney

Law Office of Neveen H. Kurtom, LLC

Neveen Kurtom has a message for young women: They can pursue an education, make a wonderful life for themselves and impact their communities.

Kurtom, one of eight children, was the first in her family to enter law school.

A former prosecutor, Kurtom now runs her own practice and is also the chair for the Governor's Commission on Middle Eastern American Affairs. From 2017-2018, she was the chair of the Commission for Women in Howard County.

While leading the women's commission, she piloted an event for high school students where panelists shared their career paths.

"My mother has always pushed me to pursue my education and I am committed to conveying that message to young females everywhere," Kurtom said.

She also serves as the vice chair of the Howard County Board of Appeals and is a former adjunct professor at University of Maryland University College.

Kurtom volunteers regularly at her children's school. As a part of Leadership Howard County, she recently helped design a successful application process for a home-sharing program for people with disabilities.



Maximilian Franz/The Daily Record



Maximilian Franz/The Daily Record

Cara Martin

Chief Operating Officer

Optimized Thermal Systems, Inc.

Cara Martin's leadership at Optimized Thermal Systems, Inc., has helped it expand and transform the way thermal systems are designed and developed.

Martin, a mechanical engineer, joined the company as an engineering manager in 2013 and in 2015 was promoted to COO. With the support of her team, she worked to steadily increase the company's size and tripled the number of employees and annual revenue.

"This accomplishment is rare in any business and a testament to her business acumen and leadership abilities," Lynne M. Durbin, president of InLine LLC, a mentor of Martin through an Executive Alliance program, said.

At the same time, the firm expanded its service offerings

by building an experimental laboratory to enable testing and prototype development support. It also maintained its commitment to providing support for research and development efforts for the HVAC&R industry.

Martin, a mother of two, is also a co-chair of the Auxiliary Board at Girls in the Game, which helps girls lead with confidence through fun and active sports. She is also on the steering committee of Million Women Mentors Maryland.

Erica Mechlinski
Founder and Partner
 212 Communications

Erica Mechlinski uses public relations strategies to transform companies and connect them to the right communities.

With a decade of experience at public relations agencies, she launched her own firm in 2013 and for the past two years it has been named one of Expertise's Top 15 Public Relations Firms in Baltimore.

The leap to being a business owner has allowed Mechlinski to thrive, with the flexibility to be present for her family while serving clients in public relations, strategic communications and crisis communications.

"In just three years, we have quadrupled in size and proven that changing the way things are typically done can lead to great success and happiness — at work and at home!" Mechlinski said.

Mechlinski's employees don't clock in or out, personal time isn't tracked and flexible schedules allow them to "have it all."

One of her proudest moments came when she convinced her mentor, Bill Atkinson, a former journalist turned PR pro, to join her as a partner.

To support the community, the agency provides pro bono services to Junior Achievement of Central Maryland and previously for Betamore.



Maximilian Franz/The Daily Record



Maximilian Franz/The Daily Record

Corina Morga-Carter

President, Owner/President/Founder

C.R. Services/Greater Baltimore Chapter - Maryland Hispanic Chamber of Commerce/BmoreLatina

Corina Morga-Carter was inspired to start a business six years ago as a way to connect Hispanic people with jobs.

C.R. Services started in residential cleaning and now offers post-construction cleaning and other customized construction services and packages.

After founding the business, Morga-Carter, who is Hispanic and Native American, started a nonprofit to help her employees. She also launched the Greater Baltimore Chapter of the Maryland Hispanic Chamber of Commerce, which allows her to support fellow entrepreneurs and build bridges between communities.

"Being an entrepreneur gives me the flexibility to really do more for the people I care about and live the life I want to, that's not confined within walls or timetables," Morga-Carter said.

She started the nonprofit Bmore Latina in order to help the needs of her employees and others, such as supporting their families with furniture donations, child care, addressing health issues not normally found in first-world countries and providing resources beyond what low skilled labor paychecks offer.

Morga-Carter is also pursuing her Master's of Business Administration from Johns Hopkins.

Caitlin Mulrine

Deputy Director

NAMI Metropolitan Baltimore

In her role as deputy director of NAMI Metropolitan Baltimore, Caitlin Mulrine helped create and implement a strategic framework for the grassroots mental health organization. This led to a dramatic growth in the number of people served, from about 4,000 when she joined in 2013 to nearly 10,000 this year.

“One in five people lives with a mental health condition, and the need for support is so great,” Mulrine said. “I’m happy to be a part of everything that NAMI Metro Baltimore is doing to meet that need.”

She is also working to strengthen the mental health and behavioral health components of a consent decree with the Department of Justice and the Baltimore Police Department, as a member of the Collaborative Planning and Implementation Committee.

She is a member of the Maryland Behavioral Health Coalition and advocates on behalf of NAMI with the General Assembly.

For the past five years, she has been an adviser to Kappa Kappa Gamma at Johns Hopkins University, mentoring the 18 officers who lead 120 undergraduate women.



Maximilian Franz/The Daily Record



Maximilian Franz/The Daily Record

Christine Murphy

Attorney

Jaklitsch Law Group

Christine Murphy’s career has been focused on what is fair and right, both as a prosecutor and now in private practice.

Murphy started her career as an assistant state’s attorney prosecuting homicides in Prince George’s County. She is now a personal injury attorney pursuing justice for people injured through the negligence of others. Murphy stands out in the courtroom by being prepared and tenacious, according to those who work with her.

“She worked tirelessly around the clock, and that work ethic and determination brought the best out in those around her,” Prince George’s Detective Allyson Hamlin said. “She was undaunted by difficult cases and often approached problematic issues by pushing the envelope on a level others were deterred by.”

Murphy has given trial advocacy training to trial attorneys, especially new prosecutors, and trial testimony training to police officers.

“My commitment to inspiring change starts with trying to personally do what is fair and just in my cases and in my own life,” Murphy said.

Ashley N. Nelson-Raut
Associate, Wealth Preservation
Pessin Katz Law, P.A.

First-year associate Ashley N. Nelson-Raut stands out as a young attorney who will be a leader in her field, according to Kevin Bress, a member at Pessin Katz who has mentored scores of attorneys.

“The basis for this belief is how Ms. Nelson-Raut came to this firm as a law school graduate and immediately demonstrated initiative to get to know people in the firm, learn the firm systems and develop professional and client contacts,” Bress said.

Raised in Dundalk, Nelson-Raut was the first one in her family to earn a bachelor’s degree. She graduated from Stevenson University summa cum laude in two and a half years while working 20-25 hour weeks as a paralegal. She then earned her law degree at age 23.

“I owe my success to the unconditional support of my parents,” she said.

Now in the firm’s Wealth Preservation Group, she was recognized by the Ulman Cancer Fund for Young Adults as a GameChanger, a program for young professional leaders. She is also an escalation workshop facilitator for the One Love Foundation.



Maximilian Franz/The Daily Record

Chichi Nyagah-Nash
Director of Special Projects
Baltimore City, Dept. of Housing and Community Development

Chichi Nyagah-Nash took the time to read every performance evaluation, every six months, for all 250 employees in her division of Baltimore City government.

The then-deputy chief in fleet management would handwrite notes to about 40 people who had excelled that year. After several years, she noticed that people took more pride in what they did and how they did it.

This is just one way that Nyagah-Nash showed employees that she valued accountability and acknowledged all the effort they put in daily.

In August, she started a new role as director of special projects in Housing and Community Development. There, she will help ensure access to adequate and affordable housing opportunities in safe, livable neighborhoods.

She is president of Friends of Great Kids Farm and on the advisory board of Business Volunteers Maryland. She seeks out opportunities to give back to a community she has adopted as her own since emigrating from Kenya when she was 19.

“Chichi devotes much of her ‘free’ time to helping others, engaging in her community and being relentless in the pursuit of positive change,” former supervisor and friend Peter Collier said.



Maximilian Franz/The Daily Record

Sam O'Neil
Vice President
Margrave Strategies

After working with elected leaders, public servants, developers, and advocates, Sam O'Neil was inspired to become an innovator for the community.

O'Neil is vice president at a Columbia-based consulting firm specializing in placemaking and economic development strategies for anchor institutions, including the University of Maryland, College Park. She implements the Greater College Park initiative, which involves attracting innovative companies to locate in the university's Discovery District.

Previously, she served in the office of Howard County Executive Ken Ulman as a special assistant and developed a social media strategy for Howard County government.

She also ran the Healthy Howard Initiative in 2007. The Healthy Schools program now reaches more than 50,000 students and is part of ongoing policies and programs that lived on past Ulman's administration.

"I am so proud to have played a role in laying the groundwork for Howard County to become a model public health community," O'Neil said.

She was a founding board member of Girls on the Run, and chaired the fund development committee, where she led the process on grant applications and helped expand corporate scholarships for the program and 5K events.



Maximilian Franz/The Daily Record



Maximilian Franz/The Daily Record

Olachi Opara
Associate Portfolio Manager
Brown Advisory Group

Olachi Opara may not be the loudest, but her quiet assurance has earned her respect in a male-dominated field. As an associate portfolio advisory manager at Brown Advisory Group, Opara makes investment decisions on behalf of clients every day. Self-described as having a tenacity that is not exhibited by being outspoken or driven, Opara approaches problems through a more reserved and analytical means.

"I patiently take in a situation and the voices of others, analyze the information, and come to the table with my own thoughtfully formed solution or response," she says.

This natural reserve pushed her to look out for younger employees who may struggle with how they fit into the

older white-male culture of the financial industry. As a young associate, she found herself navigating this world alone.

"I lead by example, but have also developed many relationships across the firm. I did not have an easy path to where I am today, and I want to make sure those that follow behind me know that persevering can give way to innumerable opportunities both within our firm and the local community we support," Opara says.

Genevieve Regal, PharmD, HC-MBA, MTM
Clinical Consultant
Confidio

Rising health care and prescription costs are becoming the norm for many, but Dr. Genevieve Regal, a pharmacist in managed care for Confidio, wants to change that. As more people struggle to afford the medications and health care they need, Regal sees her job as providing a national community service.

She uses her knowledge and experience to help those less fortunate. For the last 10 years, Regal has gone on pharmacy medical missions. In a most recent trip, Confidio sent Regal to El Salvador, where she treated more than 1,000 patients and dispensed more than 2,000 medications. Her work and mentorship on these missions have inspired others: One volunteer switched careers from a professional concert pianist to a pharmacist specializing in pediatric transplants.

“In addition to inspiring me to pursue a career in pharmacy, Dr. Regal has motivated me to help meet the deep needs of others who have limited access to health care through international medical mission work,” Amy Kiskaddon said. “She has helped me realize that as a woman, if you think you are daring enough to change the world, you can and you will.”



Maximilian Franz/The Daily Record

Shantell Lenise Roberts
Founder and Executive Director
Touching Young Lives, Inc.

In 2011, Shantell Roberts lost her one-year-old daughter to sudden infant death syndrome. Her tragic loss became the reason she founded Touching Young Lives, Inc., a non-profit focusing on the health and well-being of infants and children.

She worked tirelessly to provide information and resources to families with young children, becoming an infant safe sleep coordinator. In 2016 she developed the Portable Alternative Crib, a rectangular box that provides a certified, comfortable and safe sleeping space for babies. That same year, she won a \$25,000 award from the John Hopkins Social Innovation Lab to accelerate her mission

of lowering the occurrence of sudden infant death syndrome across Maryland.

For each crib purchased from the organization, one is donated to a family in need. To date, more than 4,500 families have been provided a Portable Alternative Crib to assist their infants.

“I am just one finger of a mighty fist pushing families into a position where they can become the best possible versions of themselves. As a bereaved mother, this work reminds me that my daughter’s death was not in vain and that her legacy lives,” says Roberts.



Maximilian Franz/The Daily Record

Dana Robinson

Director of Communication & Marketing

Planned Parenthood of Maryland

In her role as director of communication and marketing for Planned Parenthood of Maryland, Dana Robinson works tirelessly to advocate for the reproductive rights of women. But her commitment to equal rights, opportunities and access for all women goes beyond her duties as a communications professional.

In 2009, she helped establish the Society for Girls, Inc. a nonprofit dedicated to the empowerment of girls. Today, she is vice chair and regularly mentors girls in the program. In 2018, she was chosen to serve on the Baltimore City Women's Commission, an achievement Robinson considers her biggest professional accomplishment. Her mantra is "service before self," and she advocates to lift the voices of those unheard.

"The thing that makes Dana so unique is that so much of her professional work is rooted in her personal commitment to improving the lives of young women and communities in Baltimore and beyond. Dana's vision for working with underserved and overlooked populations in a holistic and culturally sensitive manner is what makes her a stellar colleague," Vanessa Geffrard, vice president of education and outreach for Planned Parenthood of Maryland, said.



Maximilian Franz/The Daily Record

Amy Rogers

Development Team Lead

Havas Helia North America

Once Amy Rogers learned to step outside of her comfort zone, she realized how much change she could effect — especially for women in her company.

While serving as a project manager for AOL, Rogers was always one of the first to participate in fundraising, organize bake sales, help plant trees, paint recreation centers and much more. She was also one of the first women to show up to the company's "Lean In" circle, a women's leadership and development program.

Over the course of two years, Rogers and the small team of women at AOL planned, organized and executed more than 30 internal and external programs, workshops and events focused on leadership development, mentorship and

community impact for women. Rogers also became the global lead for AOL's female mentorship program, MAKERS@AOL employee resource group. When she left AOL for a new position at Havas Helia, she developed her own leadership and development initiative.

"Inspiring change means giving junior females a seat at the table and providing opportunities for senior female leaders to mentor and help grow and develop the next generation of leaders," Rogers said.



Maximilian Franz/The Daily Record



*Congratulations to our
Leading Woman!*

DANA
ROBINSON, M.A.



THE DAILY RECORD

Leading
Women

Maryland's Future

Congratulations to **Christine Murphy** on being named to *The Daily Record* list of Maryland's **Leading Women!**

"This year's Leading Women honorees juggle challenging professional expectations, family commitments, community service, mentoring and more every single day," said Suzanne Fischer-Huettner, publisher of The Daily Record. "Their passion for making a difference and giving back to the community make them role models."

Christine Murphy, an associate at **The Jaklitsch Law Group**, was an accomplished homicide prosecutor in Prince George's County early in her career. She secured convictions of countless violent offenders, making

the community safer and providing a measure of peace for families. Several years ago she entered private practice to bring those trial skills to defend the rights of people injured by the negligence of others. Her work on behalf of others is not limited to her work day. She uses her leadership skills as she serves on the Board of Directors for the Prince George's County Bar and the Prince George's Women's Bar associations. In addition, she mentors young lawyers and leads workshops on testifying for the Prince George's Police Department.



BigDogsSmallFirm.com

Upper Marlboro and Annapolis
301.627.8700

Rebecca Salsbury
*Assistant Attorney General,
Educational Affairs Division*
Maryland Office of the Attorney General

Showing up, even despite personal stress and difficulties, is what makes Rebecca Salsbury stand out. As a rising star in the legal field, Salsbury has made a particular name for herself through women's equality advocacy work.

As a student, she was an active member of the Women's Law Center of Maryland, and after graduating, was asked to stay on as a full board member.

She also serves as a mentor for the Enterprise Women's Network. Despite recently going through major multiple surgeries, including a preventive double mastectomy, full hysterectomy and salpingo-oophorectomy, she continued to be active in her volunteer work.

"Being able to look past your own life stress and show up for someone else is not something others are willing to do," said Tina Hike-Hubbard, senior director of education for Enterprise Community Partners, Inc. "Rebecca's mother struggled with an illness and then passed away during our program. Rebecca still made herself available to her mentee. During these stressful times, she remained steadfast to her mentee and to our program. I admire her for her willingness to look past herself to support this community that she loves."



Maximilian Franz/The Daily Record

Ashley Schmidt
President & Founder
Women in Healthcare & SmithGroup

In 2015, Ashley Schmidt attended an event dedicated to rising health care executives. The room was filled with more than 100 attendees, yet Schmidt found herself sitting next to the only two other women in the room. This is how she knew the health care industry was overdue for change. In 2016, she created Women in Healthcare, a non-profit, professional development organization for women in healthcare.

In her research, she discovered that, on average, women made up the majority of a hospital's workforce, but less than half served in leadership. The reasons for this disparity came down to four factors: lack of confidence, lack of mentorship, lack of time and lack of training.

Women in Healthcare has grown to employ 15 team members, supports 150 members, has 12 industry sponsors and has launched a mentorship program.

"I believed I could help these women come together, learn from one another and rise above these hurdles," Schmidt said. "We believe that part of what has been holding women back from excelling in the health care industry is mentorship, and we make it part of our mission to pair rising stars with leaders."



Maximilian Franz/The Daily Record

Alicia Shelton
Associate Attorney
Zuckerman Spaeder, LLP

Throughout her professional life, Alicia Shelton has been guided and mentored by a number of female leaders. That is why she is committed to paying it forward so other young women recognize what they are capable of achieving.

Shelton worked closely with Judge Lynne A. Battaglia on the book, “Finding Justice: A History of Women Lawyers in Maryland” — a historical look at the struggles women face in the legal profession and what goals still remain.

“Having worked with Alicia throughout all stages of her professional development, I have witnessed firsthand how she has carried the spirit of ‘Finding Justice’ throughout her own legal career,” Battaglia said.

She also works with ¡Adelante Latina!, an academic enrichment, college preparatory and scholarship program for Latina girls in Baltimore high schools. Shelton meets with students weekly to assist with SAT prep, vocabulary and writing, and supports them to overcome educational barriers.

“I recognize the integral role that others have played in my success and have committed myself to doing what I can to support the professional advancement of women in my community and throughout Maryland,” Shelton said.



Maximilian Franz/The Daily Record



Maximilian Franz/The Daily Record

Melanie Shimano
Data Automation & Technology Analyst
Department of General Services, Baltimore City

As a trained chemical and biomechanical engineer, Melanie Shimano is passionate about using technology to improve people’s lives. As a data analyst for the Baltimore Department of General Services, she interprets data to develop innovative solutions to make the agency more efficient.

Shimano piloted Code for the City, a technology career program that places a Baltimore high school student in an internship with the department to help solve a real-world agency issue. She also teaches other employees how to code.

Shimano founded the food computer program to help Baltimore public school students understand how they can use technology to design solutions for community challenges, such as food deserts.

“I am able to use my expertise in technology and human-centered design to not only scope out and understand problems, but also to implement solutions that will solve existing challenges,” Shimano said. “I want to live in a world where people are excited to participate in school, work and civic engagement, and through my work, I head and implement initiatives to help build this future.”

Lisa K. Smith

*Director of Policy & Legislative Affairs
Baltimore City State's Attorney's Office*

Lisa K. Smith did not have an easy life growing up. Raised by a single mother, she lost her older brother to leukemia, and moved around a lot. Instead of floundering, Smith thrived, accommodating new cultures, learning Spanish while living in Costa Rica and French while living in Canada.

She proved her ability to flourish despite challenges, and focused on effecting change. She worked on legal issues to help homeless youth and developed a system to improve the enforcement of living wages in Baltimore.

Recently, she championed the passage of the Repeat Sexual Predator Prevention Act of 2018, enabling prosecutors to admit evidence of sexual assault behavior from other victims in future trials.

Smith also organized a working group to combat human trafficking in Baltimore and planned Baltimore City's Law Enforcement Assisted Diversion (LEAD) program for nonviolent offenders suffering from addiction.

"Lisa is a rare individual who is highly effective at work and has the social and emotional intelligence to navigate different cultures and interpersonal relationships with ease. I admire Lisa's ability to listen and put others before herself," Angela D. Wharton, CEO of Phynyx Ministries, Inc. said.



Maximilian Franz/The Daily Record



Maximilian Franz/The Daily Record

Daphni Steffin, MBA

*Director of Assistive Technology and
Information Systems
The Arc Baltimore*

Daphni Steffin introduced assistive technology to The Arc Baltimore, an organization that supports more than 6,000 adults and children with intellectual and developmental disabilities and their families in Baltimore and Baltimore County.

As an expert in the use of assistive technology for people with disabilities, Steffin is certified in assessments and has a library of devices people can use to try strategies to improve their daily lives. For example, tablets with apps can help with communication, or recording devices could provide crucial reminders.

"I enjoy drawing out the best in others and want to help people fulfill their own potential," Steffin said.

Steffin also helps people acquire devices, provides training to other staff members and presents to other disability organizations in the state. She has developed guides and other resources available to anyone through The Arc.

"She is a great advocate and mentor," Jamal Cannady, an adult living with cerebral palsy said. "She has made a big difference in my life and in the lives of many people with disabilities."

Theresa Stegman

Development Director

Cross Street Partners

Believing that responsible, purposeful redevelopment can help improve the lives of people who live in a city, Theresa Stegman devotes her career and her volunteer energy to redevelopment and land-use matters.

“Knowing that whether a child grows up in poverty is the single biggest determinant of her future, every day I go to work committed to delivering opportunity to neighborhoods that have not received their fair share of investment,” Stegman said.

As development director for Cross Street Partners, Stegman served as the development lead to redevelop the Lion Brothers building in West Baltimore into a home for non-profit and service organizations.

Among her volunteer contributions, she serves as a board member on the Hampden Community Council and formerly was chairman of the council’s zoning and land-use committee. In 2017, she ran for Democratic State Central Committee for District 40.

“Impressively, where some community-developer exchanges had, in the past, been nearly combative, Theresa manages to turn those same relationships into respectful partnerships with a mutual interest in the vitality of Hampden,” Martin Burian, chairman of Hampden Community Council’s Zoning and Land Use Committee said.



Maximilian Franz/The Daily Record



Maximilian Franz/The Daily Record

Chelsea Thomas

Architect

Moseley Architects

Chelsea Thomas is passionate about educating others about the wonders of architecture. In partnership with the Baltimore Architecture Foundation, Thomas founded Doors Open Baltimore (DOB), a citywide celebration of architecture that invites the public to explore Baltimore’s diverse buildings and neighborhoods.

“DOB sheds light on overlooked communities, forgotten treasures, and Baltimore’s true quirkiness, which is what makes it my favorite city in the world,” Thomas said.

David Ditman, DOB Planning Committee member, said, “Doors Open Baltimore has become one of Baltimore’s most popular architecture events; it is no exaggeration to say that without Chelsea, there would be no Doors

Open Baltimore.”

Thomas’ work at Moseley Architects includes socially conscious work focusing on affordable housing projects in distressed areas of Baltimore and in areas of opportunity. She also serves as a mentor to younger staff, encouraging them in their careers and to get involved in the community.

“I believe in the power of good deeds and acts of kindness. I plan to use my time and energy to help make my city a better place, whether that be through organizing Doors Open or through new opportunities that arise,” Thomas said.

Claudia Towles

Owner
aMuse Toys

Claudia Towles is the owner of aMuse Toys, an independent retailer of toys that promote the development of children's minds. aMuse, which Towles co-owns with her husband Tom, has two locations, Fells Point and Quarry Lake.

"Being a business owner has allowed me to be a more effective advocate for my neighborhood and my city," Towles said. "Bringing change and lifting a city requires passion and commitment. I am in it for the long haul and am undeterred."

Towles worked to help businesses pass an increase in the business improvement district to expand the Waterfront Partnership to include all of Fells Point.

She is a co-founder of Fells Point District and is a lead advocate for Fells Point Business Alliance. She is also a member of the Advisory Council on the Impact of Regulations on Small Businesses in Maryland and board-member-at-large for Maryland Retailers Association.

"Claudia is tireless in her efforts and won't take no for an answer," Maryland Del. Brooke Lierman, D-46 said. "She perseveres and organizes to push for change to benefit the families and businesses in Fells Point."



Maximilian Franz/The Daily Record

Kate E. Wolfson, Esq.

Program Manager, STRIVE Future Leaders
Center for Urban Families

Kate E. Wolfson works with passion and dedication fueled by understanding the importance of providing resources for ex-prisoners in Baltimore to become productive, provide for family and regain a place in the community.

A 2012 graduate of the University of Baltimore School of Law, Wolfson has translated legal expertise into re-entry programs for ex-prisoners. She is the program manager for STRIVE Future Leaders, a program at the Center for Urban Families. This re-entry program focuses on readying justice-involved Baltimore youth for the workforce. She helped create the ELEVATION Program in the Baltimore City Detention Center, working directly with prisoners to improve their life skills and provide educational opportunities.

"I turn my passion for helping people to action, always empowering and supporting others to become independent, productive, contributing members of their communities," Wolfson said. "In addition, I non-judgmentally start where they are and help them navigate the challenging path to well-lived lives."

Wolfson also serves as a member of the Baltimore Young Lawyers Alumni Council and the Pro Bono Resource Center's Partners for Justice Conference Planning Committee.



Maximilian Franz/The Daily Record

Carlotta A. Woodward

Chief, Juvenile Division

Montgomery County State's Attorney's Office

In addition to her role as a juvenile prosecutor, Carlotta Woodward is a mentor and teacher.

Carlotta works with many community organizations to improve the treatment of juvenile offenders in the juvenile justice system.

"Since Carlotta has joined the prosecutor's office, she has become the backbone and heart of the Juvenile Division," District Court Judge Amy J. Bills said. "She has an institutional knowledge that is better than any prosecutor or for that matter attorney in this county."

She is also an adjunct professor at Montgomery College, where she teaches aspiring paralegals. She also leads the internship program, where she connects students with opportunities in the legal community.

"Her passion and drive for the community is one that is irreplaceable, but it is thanks to her humanity and compassion that I am where I am today as a professional and as a person," said former student and intern Iris Milstein, who is now a legal assistant in the Montgomery County State's Attorney's Office.

Woodward also is the agency representative for the Juvenile Justice Commission, an elected member of the Montgomery County Bar Association Executive Committee and a trustee at the Rockville Academy.



Maximilian Franz/The Daily Record



Jean M. Zachariasiewicz

Associate

Brown, Goldstein & Levy, LLP

Jean M. Zachariasiewicz is an attorney who represents vulnerable clients and has successfully litigated high-profile cases such as a class-action lawsuit that challenged fee churning practices of apartment complexes managed by Jared Kushner.

She also represented the family of Ethan Saylor, a man who had Down syndrome who died after police removed him from a movie theater for watching a movie twice without buying a second ticket.

"I believe in creating a more inclusive and equitable society and try to do so in ways both hyper-local and more

far-reaching," Zachariasiewicz said. "I take on cases that represent those values, whether it be representing tenants facing unlawful charges and persons with disabilities denied equal access, or taking on banks that do not meet their obligations equally in communities of color."

Susan Francis, deputy director of Maryland Volunteer Lawyers Service, said, "She has a deep commitment to social justice and bettering the lives of others, she treats colleagues and others with kindness, and doesn't hesitate to step into leading a conversation or effort, even difficult ones, if necessary."

Leading Women

Marvland's Future

COMPLETE LIST OF WINNERS

NOTE: 2018 winners listed in **bold**

Misti Aaronson	2014	Christina Bradley	2015	Tiffani S. Collins	2015	April Yvonne Garrett	2010
Christina Able	2012	Jennifer Brause	2014	Shannon E. Conklin	2017	MacKenzie Garvin, Esq.	2013
Kerri Adams	2010	Elizabeth Brescia	2014	Toya Corbett	2012	Vanessa Geffrard	2015
Lauren B. Ades	2015	Vicki Brick	2013	Adrienne L. Corder	2018	Pamela Genise	2012
Raaheela Ahmed	2017	Jen Brock-Cancellieri	2014	Ashley Harper Cottrell	2018	Robyn Christine Gilden	2015
Roselyn V. Aker-Black	2017	Oana A. Brooks	2014	Diane M. Croghan	2017	Mary Bolduc Glagola	2010
Danielle G. Alderson	2015	Sandra A. Brooks	2014	Lillian Cruz	2013	Melissa E. Glover	2011
Jacqueline Allen	2013	Jessica Brown	2014	Kelly Curran	2012	Marci I. Gordon	2010
LaKeecia Allen	2013	Kendra Brown	2016	Evelyn Lombardo Cusson	2015	Eliza Graham	2011
Awanya Anglin	2011	Kimberly Brown, Ph.D.	2010	Alyce Dailey	2014	Heather Gramm	2012
Stephanie Amponsah	2016	Kisha Brown	2011	Jennifer Campion Daly	2011	Marie L. Grant	2015
Erin A. Appel	2014	Marie E. Brown	2017	Melissa R. Daniel	2014	Lisa Goldberg	2016
Jamie Watt Arnold	2015	Monise Alexis Brown	2017	Dawn Davis	2010	Catherine E. Grason	2016
Amy Askew	2010	Nicole Michelle Brown	2015	Megan DeGroat	2018	Carmen Graves	2011
Caryn Corinthia Maxine Aslan	2015	Rachel Brown	2016	Camille Delaney-McNeil	2017	Amber Green	2015
Shannon Babe-Thomas	2017	Tammy M. Brown	2014	Katrina Dennis	2013	Dominica Groom	2016
Julia K. Baez	2015	Kate Nolan Bryden	2016	Elizabeth Devereux	2017	Natalie L. Grossman	2015
Ashlie T. Bagwell	2011	Lauren Buckler-Duncan	2018	Ellen E. Dew	2018	Alexandra Gubin	2016
Kelley E. Banagan	2017	Namandje N. Bumpus	2017	Joanna L. Diamond	2016	Erin R. Guiffre	2016
Tara Barnes	2013	Emily Burfoot	2017	Julia Di Bussolo	2015	Jennifer Gunner	2012
Rachael Ann Barnett	2014	Whitney A.N. Burton	2018	Christina Ryan DiGiulian	2018	Dr. Sarah Guy	2018
Nina Basu	2015	Taren N. Butcher	2015	Dr. Tara Doaty	2018	Kristi Halford	2012
Christine Barrow, Ph.D.	2010	Mollie Byron	2018	Candace Dodson-Reed	2010	Shari Hammond	2011
Casey Baynes	2012	Marlies Beerli Cabell	2018	Jennifer Dodson	2016	Kay N. Harding	2012
Tameka Bell-Robinson	2012	Luisa Caiazzo	2013	Olivia Doherty	2017	Monica Garcia Harms	2016
Coretta Bennett	2017	Tisa Silver Canady	2015	Kelly Donohue	2018	Juliana Keyser Harris	2011
Deriece Pate Bennett	2011	Laura C. Cannon	2018	Rachel K. Dressel	2018	Arielle Harry-Bess	2012
Alexa Bertinelli	2017	Kelly Cantley	2010	Anna Dreyer	2016	Kadija Hart	2017
Jennifer Bevan-Dangel	2011	Kelly Carneal	2010	Kelly Drnec	2017	Laura LeBrun Hatcher	2014
Allyson Black	2010	Julia Carolan	2017	Nakeia L. Drummond	2017	Rebecca Hauser	2016
Avonette D. Blanding	2014	Nona O. Carroll	2015	Dr. Alison Dunton	2013	Elisha Hawk	2014
Walakewon Blegay	2015	Kristin Carter	2011	Tracey Durant	2011	Keasha Haythe	2012
Shelley Bliss	2010	Dion Cartwright	2015	Elizabeth Edsall Kromm	2017	Caroline L. Hecker	2014
Michele Z. Blumenfeld	2010	Courtney Cass	2015	Patricia Granata Eisner	2010	Amy Hennen	2016
Alice Arcieri Bonner	2012	Elizabeth Kemp Caulder	2014	Elizabeth Embry	2011	Kristin P. Herber	2010
Tiara Booker-Dwyer	2015	Erin Charles	2017	Jessica Emerson	2014	Jetheda Hernandez	2012
Meredith Borden	2014	Amina Chaudhry	2013	Emily English	2018	Kathryn L. Hickey	2017
Katherine Pinkard Bowers	2011	Kristin Chrouser	2010	Jennifer Estrada	2017	Jennieve M. Hill	2016
Laura Boydston	2012	Sarah Cline	2016	Natali Fani-Gonzalez	2013	Angela Hilz	2012
Jennifer Boyle	2017	Maureen Colburn	2012	Antonia Fasanelli	2013	Rachel Hirsch	2016
Jenna Boykin	2011	Stephanie L. Coldren	2017	Lanaea C. Featherstone	2018	Aubreana Stephenson Holder	2018
Dr. Karen Elizabeth Boyle	2010	Amanda Coleman-Phelps	2017	Lisa Ferretto	2012	Toni Holness	2017
		Deandra Coleman	2018	Mallory Finn	2017	Julie A. Hopkins	2014
		Heather Collier	2012	Christy A. Fisher	2014	Heather Q. Hostetter	2010
				Juliet Fisher	2012	Julie Dunning Hotopp, Ph.D.	2010
				Jessica Fitzwater	2015	Lydia Hu	2013
				Bridget Forney	2017	Caroline L. Hubbard	2016
				Coty Warn Forno	2015	Marci Hunn	2011
				Dr. Katrina Foster	2018	Marybeth Hyland	2012
				Tiffany Franc	2011	Seema Iyer	2010
				Amy Burke Friedman	2013	Cynthia James	2013
				Cara Y. Frieman	2018	Sara-Beth James	2010
				Marga Frapp	2012	Mothyna James-Brightful	2013
				Kate Fritz	2018	Angela Johns	2013
				Sarah Coffey Frush	2014	Antieris Johnson	2014
				Kim Fusco	2017	Christina Betancourt Johnson	2016
				Ami D. Gadhia	2015	Larissa Johnson	2015
				Ashleigh DeFries Gallagher	2018	Kesha-Simone Jones	2018
				Hon. Stephanie Gallagher	2011	Chantal M. Joseph	2017
				Hannah Garagiola	2015	Erica Joseph	2015

Kate Joyce	2012	Melissa Martinez	2013	Marianne DePaulo Plant	2010	Lisa D. Sparks	2014
Dionne Joyner-Weems	2012	Alta G. Marzzacco	2017	Kate Rawson Powell	2010	Dionne Spencer	2011
Sarah B. Kahl	2016	Nicole Mattis	2012	Jennifer Anne Pratt	2011	Tracy Sorzano	2010
Sarah Kaiser	2013	Lexer Quamie Mayers	2016	Ashley Pressman	2015	Francie Spahn	2010
Dr. Rita Kalyani	2013	Luisella P. McBride	2017	Maria R. Prince, M.D.	2011	Alicia D.D. Spoor	2016
Sarah Karantonis	2017	Amy McClain	2011	Megan Maguire Priolo	2016	Emlyn Stancill	2011
Jessica Kartalija	2014	Kimberly McConkey	2012	Jessica Quincosa	2016	Jennifer J. Stearman	2010
Ruth O. Katz	2016	Laurie McDonald	2017	Nabila Rahman	2016	Blanche Steele-Sharpe	2011
Laryssa M. Kautz	2017	Raegan McDonald-Mosley	2014	Stephanie Ranno	2017	Daphni Steffin	2018
Brit Keller	2018	Kathryn McDonough	2011	Dr. Genevieve Regal	2018	Theresa Stegman	2018
Emily Keller	2018	Rhian McGrath	2012	Johnette Richardson	2012	Jaymi Sterling	2016
Evelyn B. Kelly	2015	Martha McKenna	2013	Ashley Riddle	2016	Ilana Subar	2011
Alice Kennedy	2013	Robin McKinney	2013	Angela Poppe Ries	2015	Nonet Sykes	2010
Jennifer L. Kent	2014	L. Content McLaughlin	2010	Karyn Riley	2013	Rachel Tate	2016
Sarah Keogh	2018	Wendy Sare Meadows	2016	Sharon Riser	2016	Dr. Kima Joy Taylor	2010
Jennifer Keyser	2011	Erica Mechlinski	2018	Alicia N. Ritchie	2016	Nicole Egerton Taylor	2013
Amy Kleine	2013	Danielle Meister	2016	Shantell Lenise Roberts	2018	Rebecca Teaff	2011
Colleen Pleasant Kline	2012	Jessy Mejia	2010	Dana Robinson	2018	Rebecca D. Teare	2016
Heidi L. Klotzman	2016	Ana Luisa Mendoza	2016	Kimberly Y. Robinson	2010	Chelsea Thomas	2018
Cheryl Knauer	2017	Cristina Meneses	2013	Amanda K. Rodriguez	2014	Courtney Thomas	2011
Jennifer Larkin Kneeland	2011	Amy Menzer	2012	Amy Rogers	2018	Sherita Thomas	2013
Molly Knipe	2013	Aimee Metrick	2016	Beth Ronnenburg	2011	Hope Tipton	2012
Erin Kopelman	2015	Annastasia Mhaka	2013	Sharayna Christmas Rose	2013	Danielle Torain	2012
Talley H-S. Kovacs	2016	Kathy Michel	2016	Jill Rosenberg	2017	Claudia Towles	2018
Deepti A. Kulkarni	2015	Dana Middleton	2012	Lauren Roth	2017	Shauntesse Trye	2011
Neveen H. Kurtom	2018	Myshala E. Middleton	2015	Ann Marie Rotz	2016	Jessica Trzyna	2013
Janet Lahr	2011	Erin Millar	2013	Julie Rubin	2010	Rhonda Ulmer	2010
Bess Langbein	2012	Erin Christen Miller	2015	Jessica Hepburn Sadler	2012	Jessica R. Underwood	2017
Katherine Lawler	2012	Kathryn C. Mills	2014	Regina Salliey	2011	Maureen van Stone	2011
Elise Lee	2010	Bernice Mireku-North	2015	Rebecca Salsbury	2018	Christie Vera	2012
Jessica C. Y. Lee	2011	Marik Moen	2010	Kate Sam	2014	Natalie Villabon-Martz	2011
Melissa Lees	2014	Corina Morga-Carter	2018	Delora Sanchez	2012	Lori Villegas	2010
Nicole Lentini	2016	Marilyn Mosby	2013	Melanie Santiago-Mosier	2015	Nicole Wagoner	2012
Emily L. Levinson	2017	Marta H. Mossburg	2010	Meggan Saulo	2013	Annette M. Walter	2014
Angie Lienert	2013	Aaliyah Muhammad	2013	Ashley Schmidt	2018	Nichole Baccala Ward	2016
Brooke E. Lierman	2014	Molly Alton Mullins	2013	Astrid Schmidt-King	2012	Laurie M. Wasserman	2015
Rachael Lighty	2015	Caitlin Mulrine	2018	Tammy S. J. Schneider	2011	Dr. Tonya J. Webb	2012
Megan Davey Limarzi	2016	Carla N. Murphy	2015	Angela J. Scott	2014	Jessica Weber	2013
Michelle Lipkowitz	2010	Christine Murphy	2018	Dana Schwartz	2013	Dr. Leana Wen	2016
Jennifer Lockhart	2012	Katie Nash	2014	Karen Sentementes	2014	Kacey Wetzel	2017
Rachel London	2012	Maria Del Mar Navarro	2012	Amy T. Seto	2010	Cari White	2014
Sarah Long	2015	Marianne Navarro	2014	Jamie Seward	2011	Jennifer Arice White	2017
Nicolette Louissaint	2017	Adora Ndu	2016	Helen Zinreich Shafer	2010	Lindsey A. White	2014
Cylia Lowe	2012	Kimberly Neal	2013	Reena K. Shah	2010	Jennifer Whitman	2010
Jennifer S. Lubinski	2010	Ashley N. Nelson-Raut	2018	Carrie Shapiro	2013	Jennifer Weiss Wilkerson	2013
Karin Lundquist	2014	K. Nichole Nesbitt	2011	Melanie Shapiro	2015	Rene Wilkins	2012
Natalia Luis	2010	Chichi Nyagah-Nash	2018	Lila Shapiro-Cyr	2010	Alicia Wilson	2011
Melissa Mackiewicz	2012	Jonelle Ocloo	2011	Indira Sharma	2011	Michelle Wilson	2013
Anna A. Mahaney	2017	Erin O'Keefe	2014	Meg Sheetz	2013	Kita Williams	2015
Colleen Mallon	2010	Sam O'Neil	2018	Alicia Shelton	2018	Tina C. Williams	2016
Olga E. Maltseva	2010	Olachi Opara	2018	Nora Shettel	2015	Kate E. Wolfson	2018
Marjorie Manne	2015	Pamela C. Overbay	2015	Melanie Shimano	2018	Carlotta A. Woodward	2018
Kimberly R. Manns	2014	Evyann Overton	2013	Jamie Shopland	2015	Ericka L. Gray Wylie	2015
Catherine Manofsky	2017	Julie Palakovich Carr	2016	Amber Shrodes	2013	Jean M. Zachariasiewicz	2018
Carmalita March-Harris	2016	Sara Paranilam	2013	Letitia F. Sila	2015	Marla Zide	2014
Meghan Marek	2017	Kaliopie Parthemos	2010	Jane Frankel Sims	2011		
Jessica Markham	2016	Shanetta Paskel	2012	Michelle Siri	2012		
Cara Martin	2018	Jen Pauliukonis	2017	Mai Skyles	2010		
Ganesha M. Martin	2014	Veronica Perrigan	2013	Lisa K. Smith	2018		
Shelly Martin	2013	Elizabeth Pitts-Madonna	2011	Kiesha Haughton Smoots	2012		

RECOGNITION SPONSOR

Keswick: Empowering Baltimore's Older Adults

An innovative thought leader and community partner, Keswick is committed to enhancing the quality of life for older people both on campus and in the community by providing a variety of award-winning services that enable them to live their best lives. For years, Keswick has been primarily known as a 240-bed nursing home. Today it is a highly rated, multi-faceted resource, serving more than 1,000 non-resident seniors through its community health and adult day programs and its rehabilitation services—in addition to its nursing home residents.

Keswick's reach continues to grow with the grand opening of its Wise & Well Center for Healthy Living, the first of its kind in Maryland this past September. The center is designed as a place for older adults to pursue their health and well-being goals through classes, coaching, and personalized service across multiple dimensions of wellness. Come take a tour; you'll love it!

In addition to the new Wise & Well Center, Keswick offers the following award winning services:

Community Health Services:

Keswick partners with community-based organizations to offer activities that help connect generations as well as provide free health and wellness screenings. Keswick's team is dedicated to empowering Baltimore's older adults to be engaged in their own health journey. By providing supports such as falls prevention and falls prevention screening for the home, brain health, and social programming, along with our Home & Healthy® care transition program and new Maryland Community for Life program, we engage older adults in improving the way they approach their overall well-being allowing them to stay in their homes longer and continue doing the things they love.



On-Campus Services: Long-term Care

Keswick's long-term care residents receive the commitment and attention they need through 24-hour comprehensive nursing care in a comfortable and home-like setting. With 159 private rooms, our long-term care unit contains everything from medical services and nursing to therapeutic recreation and social work. Keswick is licensed by the State of Maryland and certified to participate with Medicaid and Medicare.

Rehabilitation

Keswick's Inpatient and Outpatient Rehabilitation programs help guests recover quickly, comfortably and with the support they need. Keswick is committed to providing the best possible experience for our short-term rehab guests. At Keswick, our therapists specialize in treating adults recovering from cardiac, orthopedic, pulmonary, wound management and other medical events that require some form of rehabilitation after leaving the hospital. Keswick offers private rooms for all Rehab guests.

Adult Day Services and Intermittent Adult Day Services

Keswick's Medical Adult Day Services Program is the ideal option for older adults who wish to safely remain in the community while receiving the individualized care and attention they need. We offer transportation, socialization, nutritious meals, medical care and meaningful activities at an all-inclusive, affordable price. Keswick's activity-based approach is tailored to each individual's interests and abilities and supervised in a safe environment that provides freedom and stimulation, while under the care of a dementia-focused medical staff that is second to none. With an emphasis on incorporating various disciplines such as occupational therapy into everyday practice, each day strengthens and reinforces a person's capabilities, treating both mind and body. We also offer respite day services care on an as-needed basis.

For more information about Keswick's services, please visit www.ChooseKeswick.org or call, 410-662-4346.

VISIONARY SPONSORS

Epsilon Registration

VPC, Inc.

TABLE SPONSORS

Ability Prosthetics & Orthotics, Inc.

BEACON at Salisbury University

Brown Advisory

Confidio

Havas Helia North America

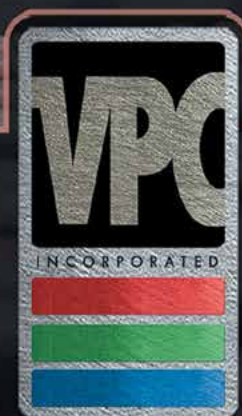
The Jaklitsch Law Group

Maryland Department of
General Services

Planned Parenthood of Maryland

Honored to be the
Exclusive Production Partner
of The Daily Record.

CAPTIVATING YOUR AUDIENCE



Video Production

Creative Development
4K Video Production
3D Animation and
Motion Graphics

Live Event Production

Project Management
Large Screen Displays
Sound & Lighting

Digital Signage

Interactive Kiosks
Donor Walls
Dynamic Display
Boards

VPCINC.NET 410.526.9100

When Excellence is Essential ...



For Your Next Meeting,
Conference or Trade Show.

Epsilon Registration offers:

- Online Registration
- e-Commerce
- Real-time Reporting
- e-Marketing
- Badge Printing
- On-site Services
- Follow Up Surveys
- Charity Auctions
- Banquet Seating
- Trade-Show Floor Plans
- Full Service Registration

Find out why
The Daily Record
chose Epsilon



www.EpsilonRegistration.com • 410.276.4016

PROFESSIONAL ACHIEVEMENT • MENTORING • COMMUNITY SERVICE

CELEBRATE HER. NOMINATE HER.

THE DAILY RECORD

M A R Y L A N D ' S

TOP 100

WOMEN

You know her. She is admired by all for being an effective leader, she's community minded and sets an example for her staff and peers, she is committed to mentoring. She successfully juggles various responsibilities. She is professionally accomplished, holds leadership positions in community organizations and is making a positive impact on the next generation of leaders. She is simply outstanding. Now is your chance to nominate her to be recognized by The Daily Record as a Top 100 Women.

Nominations close January 9, 2019

Nominations can be made online at
thedailyrecord.com/top-100-women

CIRCLE OF EXCELLENCE SPONSOR:



PREFERRED SEATING SPONSORS:

Epsilon Registration

RECEPTION SPONSOR:



NOTRE DAME
OF MARYLAND
UNIVERSITY

LEADERSHIP SPONSOR:



CORPORATE CLUB SPONSOR:



For more event and sponsorship information, call Erin McLaughlin at 443-524-8161 or email emclaughlin@thedailyrecord.com.