



Illinois FOP Journal



Official Magazine of the Illinois State Lodge and the Illinois FOP Labor Council

August 2018




Fraternalism

Flourishes

29th Biennial State
Conference showcases
brotherhood that unites
State Lodge



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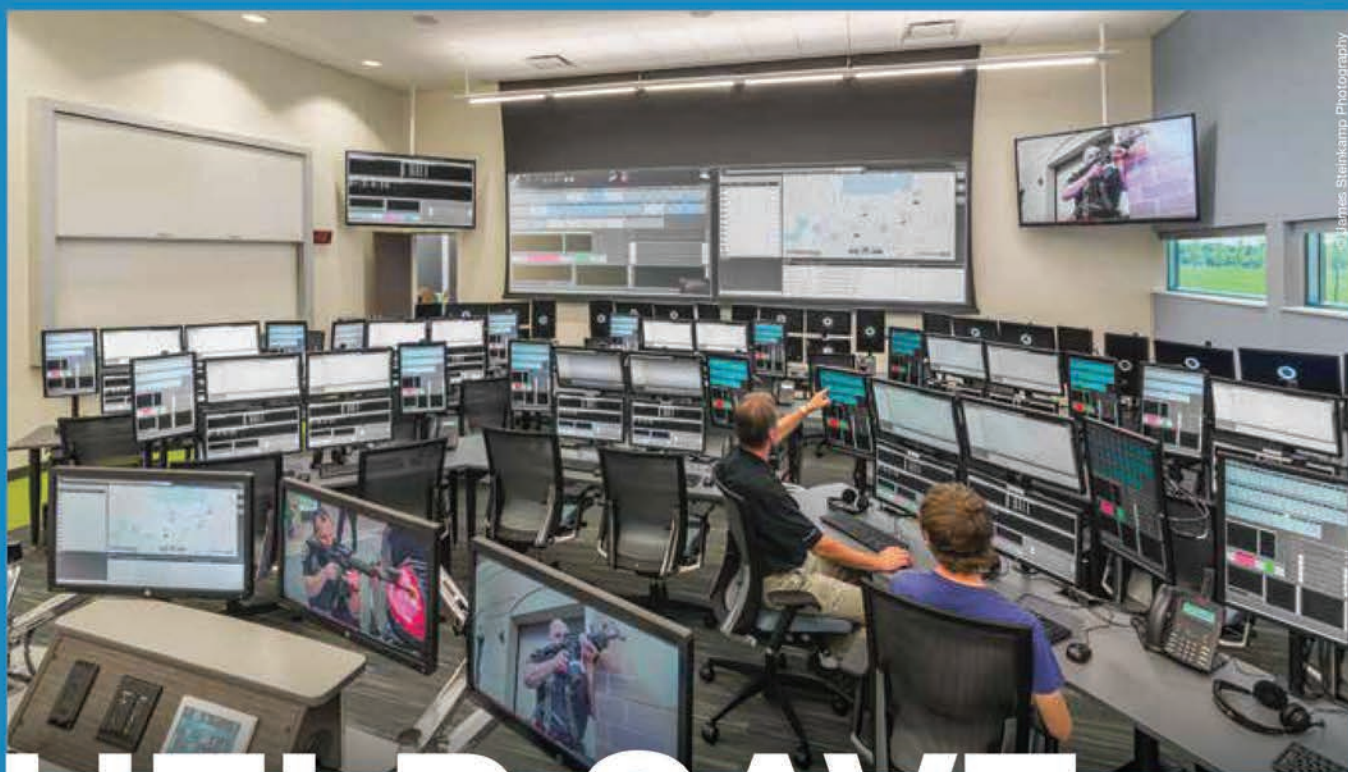
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29th Illinois FOP Biennial State Conference: Fraternalism Matters

Cover photos by Robert Baikie

Fraternalism mattered from the moment delegates from FOP Lodges across the state set foot in Mount Vernon for the 2018 Illinois FOP Conference. The most well-attended Biennial in recent memory provided an opportunity to hear about the many State Lodge successes of the past two years and celebrate the dedication and unity that have become a hallmark of the Illinois FOP. Highlights from this year's events included:

- Success stories:** From the impact the State Lodge has made nationally, to the impact on state government, to the overwhelmingly successful financial state of the Illinois FOP, a look at some of the many accomplishments and achievements of the past two years **Page 21**
- Moments to remember:** A special Illinois FOP memorial service goes above and beyond the call of duty **Page 25**
- Award-winning:** The State Lodge has elevated its awards program, and it reached new heights at the State Conference **Page 26**
- Voteworthy:** Elections for State Lodge officers provided votes of approval for Illinois FOP leadership **Page 28**

Labor pains...or not

The U.S. Supreme Court ruling on the *Janus* case may take a toll on other public-sector labor unions, but the FOP is more than equipped to deal with it **Page 16**

Election direction

The Illinois FOP reveals endorsements for the November general election and how the support will make a difference for Lodge members **Page 18**

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**Illinois
FOP Journal**
President's Report

For the good of the order



**CHRIS
SOUTHWOOD**

Many moments from our Illinois FOP 29th Biennial Conference in Mount Vernon confirmed the commitment and fortitude of our State Lodge.

My brothers from Illinois State Police Troopers Lodge 41 rising to nominate me for another term as Illinois FOP president exemplified the feeling of fraternalism that filled the ballroom at the Double Tree Hotel and Event Center. Looking out at all the delegates – the overall number of Local Lodges represented made it one of the most well-represented conferences in recent memory – inspired a united, all-for-one feeling that has become a hallmark of the Illinois State Lodge. And hearing National FOP President Chuck Canterbury praise the work of the Illinois FOP and the Illinois FOP Labor Council in his keynote address provided one of many moments to remember.

Standing with all our officers and trustees as the venerable John Dineen and National Trustee Rocky Nowaczyk gave us our oath of office and hearing the applause from members afterward truly reinforced how fraternalism matters. The feeling of unity we have been working to bring to the Illinois FOP seemed to flow through every board member, conference delegate, auxiliary member, professional partner and State Lodge sponsor in that room.

At that moment, it occurred to me how much of the fraternalism can be attributed to our State Lodge leaders. I am grateful to be surrounded by people I think have the potential to lead this organization into the future. None of these people are yes men. I am grateful to be surrounded by people who have joined me in taking in the local history, reflecting and perhaps heeding the old saying, “Those who fail to learn from history are doomed to repeat it.”

Mount Vernon is the furthest south I can remember having a state conference, and it certainly lived up to its billing as the “King City.” One thing that made this conference different from recent past conferences was the number of smaller lodges that sent representatives, many attending their first state conference ever.

I believe we achieved much of what we set out to do at the state conference: contemplate past accomplishments, revitalize and set forth a new vision for the future and be reminded of the importance of fraternalism. We reinforced what we have already learned: communication and working together are key to maintaining our high standard of fraternalism. And we highlighted how this results from treating each other with the utmost respect and honoring the diversity and proud traditions of our law enforcement community.

We have completely changed the Illinois State Lodge. I say “we” because it’s all due to the women and men who came to Mount Vernon and the members they represent. We are back to being a membership-driven organization from the ground up. We listen to our members. We go in the direction they tell us to go. We have many challenges facing us, but through fraternalism and standing together I believe the future looks bright.

We have overcome so many things the past four years, and we have made significant changes to the State Lodge. This has been one of the most challenging yet personally rewarding experiences of my life. During the past four years, I have traveled thousands of miles to re-establish face-to-face relationships with many Lodge leaders and individual members. With numerous, newly chartered Lodges and several more on the way, I am proud to say we are on the right path.

Together with our Board of Trustees and dedicated office staff, we have compiled an impressive list of accomplishments, including:

- Implementing budget reviews and cost-cutting measures that have produced budget excesses and put the State Lodge on the most stable financial footing in its history.
- Revamping the entire awards program, making it one of the most respected and premier programs in the state.
- Increasing overall membership.
- Hiring a professional lobbying firm.
- Hiring a professional public relations group.

CONTINUED ON PAGE 7



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A message from the Executive Director

"Fraternalism matters" at the Illinois FOP Biennial Conference



**SHAWN
ROSELIEB**

On behalf of the Illinois FOP Labor Council, it is an extreme honor and privilege to be a part of the *Illinois FOP Journal*. The articles and commentary in the magazine cover topics which are very important to our membership, and the magazine provides an excellent opportunity for us to communicate with our members. We will be featuring articles that include our extended law enforcement family (corrections officers, telecommunications, probation officers and other members who provide service and support for our LEOs).

I attended the 29th Illinois FOP Biennial Conference in Mount Vernon on July 20 and 21. The host Lodges showed the true meaning of the term "Southern hospitality." They made the event well worth the trip, and they exemplified the theme of the conference: "Fraternalism Matters." Congratulations to Illinois FOP President Southwood and the rest of the executive board on their re-election, as well as the entire Board of Trustees. Your time and effort continue to be showcased in the many good things happening within the Illinois FOP.

The conference was also attended by several members from the

executive board of the FOP Grand Lodge. It is always an honor to see our brothers and sisters from across the country, and it serves as a reminder that the FOP is more than an organization; it is a family.

We have been very busy at the Labor Council. There has been much discussion of the *Janus* case. I truly believe that the decision has made us an even stronger union. We are seeing our membership continue to grow, despite the efforts of the extreme right-wing and their agendas to break us. Our members see through these shenanigans and understand the necessity of membership in a union that goes to the extremes to see that their rights, benefits and lives are protected. I look forward to future discussions on this very topic.

May God bless you and keep you safe. ♥

Shawn Roselieb is the executive director of the Illinois Fraternal Order of Police Labor Council. He previously served the organization as a field representative and assistant director. He served on the executive board of the Labor Council while working as an active police officer for the City of East Moline for more than 20 years.

SOUTHWOOD CONTINUED FROM PAGE 6

- Creating a fully outfitted Disaster Response Unit – including truck and trailer – ready to respond to members' needs.
- Successfully navigating state legislative sessions and overcoming major issues such as police reform and anti-collective bargaining measures.
- Successfully implementing changes to our website and social media platforms to increase and improve membership interaction.
- New on-site server and IT systems in place to safeguard and enhance members' privacy against cyber-attacks.
- A successful national campaign resulting in our very own Second Vice President Keith Turney being elected to the National Executive Board.

The list goes on and on, and battles continue on numerous fronts to turn back the rights of public servants to the dark days before collective bargaining. We must be committed to being informed, responsive and willing to speak out to protect our rights the same way our members protect and serve the citizens in their communities. We must be committed to making a positive difference by educating our members so they better understand the positions we take as leaders of this organization.

As I begin my second term as your president, the No. 1 thing I pledge is to continue to bring us together. You have seen us come together. Our voice in the state capital is powerful and strong. We have an opportunity to renew our voice with the governor's office and open lines of communication that have been closed by the current administration.

As long as I remain president of the State Lodge, we will continue to strive for constant improvement, never being satisfied with the status quo. Overall, we continue to come together in the spirit of fraternalism, and if we stand together, there is nothing we cannot overcome.

There are so many people to thank for the successes of the past four years. I am privileged to work with the Board of Trustees, a group of steadfast professionals committed to defending our profession. Our office staff – Nancy Wooden and Rhonda Taylor – are dedicated and vested in this organization, and their hard work and commitment are second to none. Also, we are blessed with the hardest working, most caring and loyal chaplain. I have come to value Dan Lovin's counsel and friendship tremendously.

I would like to thank Jefferson County Lodge 241 President Rodney Sweetin and Mike Vladetich, our District 15 Trustee, for their help hosting this conference. Williamson County Lodge 197 President Karl Gusentine assisted in so many ways, and Lodge 197 Secretary Robert Owsley personified fraternalism and steadfast dedication with all he contributed to making the conference a success. And we wouldn't have made it through the conference – let alone any other day – without the dedication of our office staff.

I appreciate everybody's support, and as we commit to continually move the State Lodge forward, there is one thing we can be absolutely certain of, brothers and sisters: Fraternalism matters.

Stay safe and God bless the FOP. ♥

Riding the storm out



KEITH
TURNERY

Standing at the podium to make my report at the 29th annual Illinois FOP Biennial Conference, my thoughts took me back in time. I have a ritual I go through before every conference. I go back to the report I gave two years ago and try to ascertain how we have progressed as an organization and as a profession since then.

What I noticed when reviewing my notes is that I spent a lot of time two years ago discussing the attacks that law enforcement officers had been sustaining across the country and here in Illinois. From the public questioning our motives and responses on the street, to what was being posted on social media and published in the media, we were being relentlessly vilified and victimized.

Two years ago, I called it a "Hurricane of Hatred." I know you have all felt it. I know you read about it or heard about it more often than you needed to. You might even have felt a trickle-down in pressure and scrutiny from your bosses.

Well, two years later, I am here to tell you that the hurricane has passed. It's over. It's more of a tropical storm now.

We're seeing a climate of change. Much of that is due to a Republican in the White House who doesn't mince words

about his support for law enforcement.

Now, I have some issues with the guy. He's not a labor guy. His U.S. Supreme Court appointments have hurt us. There are some mixed messages there. But when someone of prominence like the president comes out and says, "I support law enforcement," and he gives us an attorney general who supports law enforcement, that has a rippling effect.

What I have seen is that the average citizen now says, "Hey, wait a minute. I'm starting to understand that nothing is black and white in law enforcement. It's all gray." And when we see that, I'm thinking that the public is starting to appreciate us.

I'm not saying we're out of the storm. But there has been an awakening. And I'm realizing that not everything I read on Facebook is true.

There is more and more evidence posted on social media and even being reported by members of the press who have relinquished some of their bias that law enforcement is doing its job. And doing it well.

America, for example, has demanded body cameras for all enforcement officers. Well, we're giving it to them. And the video is proving that that we have men and women who are heroes out there every day, risking their lives and doing their jobs.

When the video shows an armed man pulling a weapon, what is expected of officers on the scene other than to put that man down? People say, "Couldn't the officers have done something else?" Like what, some kind of karate move instead of use of deadly force?

Hearing such comments, that's just BS. These brave men and women are out there doing their jobs, and I believe people are questioning what we do less and understanding more about how we serve and protect. I have seen that change during the past four years. Traveling the country while serving the Illinois FOP and the National FOP, I have seen that change as well.

Yes, there is still a cloud hanging over us. I see a lot of officers who are leaving the job after 20 years of service. The tension and burden of this profession are eating away at them. In some parts of the country, the competition for qualified candidates is so intense that departments are paying bounties – a \$1,000 bonus to find those who want to serve and protect. Departments are fighting for personnel. It seems nobody wants this job.

So the tropical storm still exists. But the hurricane has passed, and we still press on. If we keep pressing on and moving forward, I am confident we will weather this storm. Personally, from my perspective, I'm proud to be one of those people who presses on.

Keep pressing on, sisters and brothers. And be safe. ❤️



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Why would anyone want to be a chaplain? Or a law enforcement officer?



DAN
LOVIN

I jotted down these thoughts a few years ago: emotions stirred by the opportunities to serve at Ground Zero following the attacks on 9/11, as well as from my other experiences as a chaplain working with police officers. If you substitute the words "police officer" every time you read "chaplain," I hope you will read how it applies to you. And perhaps it will inspire you.

You stand at roll call in New York and see pain, hurt and discouragement. You then read scripture, pray and offer words of encouragement.

You stand in a place where 3,000 have died, a place called Ground Zero, and you are asking all the "why" questions that everyone has. There are no answers to all the "why" questions. A chaplain provides God's presence, God's eyes, ears and hands; and yes, the tears are there too.

Why would anyone want to be a chaplain?

You stand at a bad car wreck, then you see that look, and you know that the person has died. You now must go and give a death notification. More "why" questions that you cannot answer. Now you provide God's presence, God's hands, God's voice; and yes, maybe another tear.

Why would anyone want to be a chaplain?

You are called to a suicide, where a man's son finds that his dad has hung himself. There you find all the anger, pain, trauma and, once again, all the "why" questions. You give this young man permission to cry, and the tears will not quit. You become God's presence, God's hands and ears as you listen to all the pain, hurt and anger.

Why would anyone want to be a chaplain?

You receive a phone call from a fellow chaplain whose wife is dying. You get there, and she is on life support with little hope. You sit beside him, with all the same training and yet no words, no prayers. All you have to offer is the ministry of presence, which I believe to be a gift that only the Holy Spirit can give. Something you cannot teach or learn — that is why it is a gift. As we sat there those many hours, much was said, but little was verbalized. I am sure he had, and I know I had, those "why" questions.

Why would anyone want to be a chaplain?

Once again, I was called. This time, a baby was rushed to the hospital. You sit there with the parents and grandparents. The baby dies. You see that mother holding her baby and saying, "I will not bury my baby, I will not bury my baby; please have God bring my baby back, please have God bring my baby back." This mother looks into your mind, body and soul. You have no



words. All she can do is rock back and forth, weeping and holding her only child. All you can do is become God's presence, His eyes, ears and hands to comfort.

Why would anyone want to be a chaplain?

I know these short stories are true because I am that chaplain. There are times when you question your calling.

Also I heard the voice of the Lord saying: "Whom shall I send, and who will go for us?" Then I said, "Here am I! Send me." (Isaiah 6:8)

"When the burden gets terribly heavy and I get that feeling that I'd like to never see another dead body, I'd like to never work another death, I'd like to never sit and watch another family cry over a loss, I realize that even if I were gone, they'd still have that tragic loss, and who would be there to comfort them? It's not that I'm the only person who can, but I'm one of them. God has given us the ability to deal with what we have to deal with. I think He gave me a particular gift, it's nothing I earned. I've honed the gift in a lot of ways, but it is a gift." (Author unknown)

The question: why would anyone want to be a chaplain? Can He be Lord of your life and at the same time, you say no? Here am I, send me.

Have I ever thought about quitting? Yes, while driving home I thought, I do not want to see another dead body, a child who has been abused, or the brokenness of so many hurt people. Many who are lost, with no church or church family that can reach out and help.

So, I ask that you pray for all chaplains who are serving. ♥



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Legal Commentary

Important facts about the Public Employee Disability Act



AMY
ROSE

The Illinois Public Employee Disability Act PEDA, 5 ILCS 345, is a very important act for law enforcement employees. PEDA covers all full-time law enforcement officers and may cover county correctional officers if contractual language extends PEDA coverage to correctional officers.

Additionally, the act covers part-time and full-time correctional officers employed by the Department of Corrections, some part-time and full-time employees of the Department of Human Services (depending on their work location), and part-time and full-time employees of the Prisoner Review Board.

PEDA also extends coverage to full-time firefighters and the employees listed above, so long as the above-listed employees are employed by the State of Illinois, a unit of local government or state-supported colleges or universities. This act does not apply to any employees of a home rule unit with a population of more than 1 million. This would exclude any police officers or firefighters employed by the City of Chicago.

What is an eligible injury?

PEDA applies to any injury suffered by an eligible employee in the line of duty. The line-of-duty injury must be such that it prevents the eligible employee from performing his or her duties.

What are the PEDA benefits?

While an employee is on PEDA leave, the employee shall continue to be paid by the employer on the same basis as he or she was paid before the injury. The PEDA leave shall not result in any reduction of sick days, compensatory time or vacation days. The employee shall not suffer any reduction of service credits to his or her pension fund during the time that he or she is not able to return to work due to the injury.

In an important arbitration decision on PEDA benefits, Illinois Fraternal Order of Police and Village of Richton Park, 06-55567, the arbitrator determined that an employee on PEDA leave is entitled to the payment of holidays that fell within the period the employee was on leave due to an

on-duty injury. This arbitration involved two officers who were placed on paid injury-related leave and received their normal salary each pay period. During the time the employees were on PEDA leave, the village failed to pay the employees for several holidays. The employees were not paid for these holidays even though the employees would have been if they were on duty. The arbitrator ruled in this case that for the village not to include holiday pay when the holiday pay would have been paid if not for the officers being off duty because of a work-related injury is inconsistent with the literal intent of the statute.

What are the restrictions?

While an employee is on PEDA leave, the employee shall not be employed in any other manner, whether or not he or she is receiving compensation. Additionally, PEDA leave only provides for time off of work for 52 weeks from the day of the injury; however, any time spent working light duty does not count against the 52-week restriction. Finally, while an employee is on PEDA leave, the employer may order a physical or medical examination of the employee to determine the extent of the disability, which shall be at the expense of the employer.

In an interesting arbitration decision from the Metropolitan Alliance of Police, Chapter 126 and the County of DuPage and Sheriff of DuPage County, 13 LEB 001, the arbitrator determined that employees on PEDA leave are not entitled to the annual step increases that become effective while the employees are on leave. The arbitrator's decision is based on the idea that the amount of compensation an employee receives while on PEDA leave is based on the salary the law enforcement officer was making at the time of the injury. While the union argued that the language regarding the step increases does not specifically exclude those employees who are off duty due to work-related illness or injury, the arbitrator ruled in favor of the employer when he determined that the PEDA language is clear when it states that PEDA requires the employer to pay the employee for up to a full year, "on the basis as he was paid before the injury." ♥



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Legal Commentary

Potential impact of the *Janus* decision



JOHN
ROCHE

As expected, the U.S. Supreme Court recently sided with anti-union activists and overturned 40 years of precedent. It held that public sector bargaining unit members who do not want to belong to a union can choose to pay nothing for the costs of bargaining a collective bargaining agreement but must still be provided all the benefits of that collective bargaining agreement.

Janus v. American Federation of State, County, and Municipal Employees, No. 16-1466 was originally started by Illinois Governor Bruce Rauner in his unrelenting effort to break public sector unions (including law enforcement unions). Early on, Rauner was dismissed out of the suit because he lacked standing and was replaced by anti-union activist Mark Janus. Public sector employees were never required to belong to a union if they chose not to. Before *Janus*, however, bargaining unit employees who chose not to belong to the union were required to pay a portion of the union dues, their “fair share,” for the costs of bargaining and administering the collective bargaining agreement.

The *Janus* court found that requiring non-members to pay any money for the costs of collective bargaining violated their First Amendment right under the U.S. Constitution. Now, under the *Janus* decision, non-union members pay nothing and their fellow employees who are union members will shoulder all the expense of bargaining those benefits. Governor Rauner aimed to undercut the unions’ ability to fund collective bargaining, thus giving him free rein to massively cut employee benefits. This will not happen if employees stay together and continue to support the idea of collective bargaining and maintain their union membership. If union membership is maintained, the *Janus* case will have very little impact.

In overturning *Abood v. Detroit Board of Education* (which previously required employees to pay their fair share for the costs of collective bargaining), the *Janus* court indicated that unions going forward could charge non-bargaining unit employees the costs of processing — for example, discipline cases. This would include the costs of legal representation during department interrogations, challenging discipline through the grievance arbitration procedure and the costs of a court reporter and a portion of the arbitrator’s fee. Such cases typically cost thousands of dollars. For union members, these fees are covered by the member’s monthly union dues. While employ-

ees who choose not to belong to a union will be entitled to the negotiated benefits available to union members such as wages and insurance, they can be expected to be charged for certain costs should they decide, for instance, that they need representation in a disciplinary matter or otherwise wish to challenge discipline.

Law enforcement employees understand the importance of belonging to and supporting their union. The unions protect their backs in a generally hostile world of employment relations. For bargaining units that simply maintain their union membership, the *Janus* case will have very little impact, and the unions will continue to fight for their rights and to secure better wages and working conditions. ♥

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Cutting through the noise is crucial in upcoming election



ANDREW
BODEWES



PETER
BARONI

With less than four months to go until the election, Nov. 6 is the only day on anyone's mind in Springfield. As previously predicted, this election is shaping up to be the most expensive in Illinois history. And the billionaire governor candidates are not just spending money on their races; they're contributing to county organizations for down-ballot races as well. Generally speaking, access to all this money means that campaigns

will be able to say things that are less true, and say them more often. The campaigns will be filled with rhetoric on both sides that try to tie their opponents to other people and accuse them of terrible things. More money makes it possible to put out more repetitive and unanswerable nonsense, knowing that the other party lacks the ability to respond.

The Fraternal Order of Police has posted its endorsements of candidates for this upcoming election cycle (see page 19). The board reviews those candidates asking for endorsement based on their voting records, actions in elected office and relationships with the regional law enforcement community. This list is a good place to start cutting through the noise and identifying candidates who are good on issues that concern the law enforcement community. If individuals have questions/concerns or live in areas not covered by an endorsement, they can always reach out to the State Lodge, which can easily get answers to any questions concerning the upcoming election.

The hope is that greater success in the election will have a di-

rect impact on our legislative agenda. One very problematic issue is that the current governor has been opposed to any pension changes. If the incumbent Rauner is re-elected, many of the legislation items that the State Lodge has been pushing to bring equity to — as well as problems that need to be fixed for the membership — will continue to be stuck for the next four years. While we have been relatively successful in other legislative areas, we need friendly legislators to continue that success and beat back attacks on our ability to safely do our jobs and earn fair pay under good working conditions.

This concern is greater this year than in the past because there are so many open seats. The FOP Board reviewed more races this year than ever before, resulting in an historic number of endorsements. All of this is due in large part to both an unprecedented number of retirements and highly organized, well-funded candidates challenging the incumbents. There will be more fresh faces in the capital in 2019. This changeover means we could be faced with legislative issues coming to fruition that previously were not real threats or have the ability to pass legislation that once had been thought hopeless. ♥

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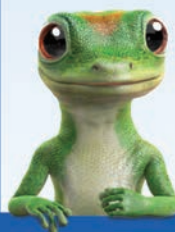


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The best is yet to come

State Corrections Lodge 263 breeds new leadership and a bright future



Members of State Corrections Lodge 263 attend the Illinois FOP 29th Biennial State Conference and celebrate 25 years of the Lodge.

■ BY AMBER RAMUNDO

Andre Dixon doesn't consider himself a pioneer within the Illinois FOP, but the 1,270 members he united by founding State Corrections Lodge 263 certainly do.

Dixon still remembers what it was like before the Lodge was created. Working day in and day out in the same correctional facility with hardly any contact with other officers around the state who understood the hardships of the job created an environment of seclusion. He knew the faces and personalities of those he worked with at Joliet Correctional Center well, but Dixon was unable to shake the fact that the officers lacked connection with the numerous other correctional facilities and law enforcement agencies across the state.

"We were all divided," Dixon reflects. "We wanted a better relationship with the law enforcement community and to unite with our brothers and sisters in every correctional institution."

Dixon first approached current Illinois Second Vice President Keith Turney about his idea to start a Lodge. At the time, Turney worked at the Joliet Police Department and was willing to help Dixon find the resources necessary to start the process that later established State Corrections Lodge 263 in January 1993.

Word of the Lodge, which began with only 10 members, quickly spread to correctional facilities across Illinois. By the end of its first year, membership grew to 500. Clearly, Dixon wasn't the only corrections officer who saw the need for an established bond with brothers and sisters in blue both in and outside the department of corrections (DOC).

Formation of Lodge 263 also meant that officers in the DOC would communicate and work together to improve work conditions and training opportunities on the job.

About Corrections FOP Lodge 263

Founded: January 1993 with 10 members from Joliet, Stateville and Dwight correctional centers and Joliet Illinois Youth Center

Number of facilities: 27

Active members: 1,270

Meet the new Executive Board:

President: Jose M. Prado Arriola

1st Vice President: Quenn Edwards

2nd Vice President: Jose Manny Prado II

Secretary: Russell R.C. Baker

Treasurer: Tammie Lukes

Stateville District Trustee: Mario DaSilva

Parole Trustee: Daphnee P. Bills

Central District Trustee: Monica Holmes Slater

"The camaraderie with law enforcement and sharing of information back and forth did not exist before we had the Lodge," Dixon notes. "There was suddenly a mutual respect for one another."

Twenty-five years later, the same principles upon which the Lodge was founded are still thriving. Members wore the pride of the flourishing Lodge on their sleeves at the Illinois FOP 29th Biennial State Conference with T-shirts that stated their motto: "Still going strong."

Jose Prado was one of the members present at the conference who wholeheartedly believes in the strength of the FOP, especially as he stood center stage on July 20 to be sworn in as the new Lodge 263 president by National FOP President Chuck Canterbury. He was joined by nine other executive board mem-



The State Corrections Lodge 263 Executive Board was sworn into office by National FOP President Chuck Canterbury on July 20.

bers who took the oath as Lodge 263's newest leaders.

"It's a new beginning," states Prado, who takes on the role of president of what is now the third-largest Lodge in the state.

After being an FOP member during the 20 years he served as a corrections officer at Joliet and Stateville correctional centers, Prado experienced the support and fraternalism of the Lodge that drive his mission to give back to members. In 2008, the Lodge also began to extend its aid to family members through its scholarship program, which allots six scholarships a year to children of members who wish to advance their education after high school.

"Not many people know the things [corrections officers] go through," Prado recognizes. "One of the things I like about being with FOP is making it our main goal to let our members know that we're there for them."

As Prado and the new Lodge 263 executive board take office, they bring with them a collective knowledge about how support



In 2008, State Corrections Lodge 263 launched a scholarship program to help children of members pay for college.



Corrections officers from across Illinois come together to support one another.

of the Lodge can grow even stronger. From increasing membership to giving members a voice and providing training opportunities that increase promotions, the executive board is ready to set goals and get to work knowing that the best of Lodge 263 is still ahead of them.

"Twenty-five years and just getting started," Dixon likes to say, having seen the Lodge grow into a unified group of law enforcement officers. "Our best years are ahead of us." ♥

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Fate of the Union

Detailing why the *Janus* ruling will not have much impact on Illinois FOP



■ BY MITCHELL KRUGEL

When he made his keynote address during the Illinois FOP Conference on July 20, National President Chuck Canterbury launched some fire and brimstone regarding the union's response to the U.S. Supreme Court ruling on the *Janus* case. As he emphasized the FOP's exclusive benefits, expert services and unconditional fraternalism, Canterbury seemed to be directing his fury at a certain Illinois governor who perpetuated this *Janus* thing and President Trump for tipping the court anti-labor as though they were sitting in the crowd.

The *Janus* case that the Supreme Court ruled on June 27 eliminates agency – or fair share – fees and attempts to give employers an upper hand in labor relations, is the handiwork of corporate America's billionaire boys club that includes the villainous Koch brothers. And it's a prominent agenda item for Republicans who fear the action – political or otherwise – public-sector unions have taken to protect the vital service and benefits they provide to a working class whose icon certainly could be the law enforcement officer.

The ruling will have little or no impact on FOP membership and its ability to provide consummate representation. In fact, when assessing what corporate America hopes *Janus* will do to organized labor – and why it won't, especially with law enforcement labor unions – there's logic and reasons to believe that unions will be stronger in the end.

"Overall, we're not too concerned because less than 1 percent of our members are fair share," reports Tamara Cummings, the general counsel for the Illinois FOP Labor Council who tracked the *Janus* case for a couple of years before the Supreme Court ruling.

"The case left open the door to charge non-union members for grievance processing and representation in discipline matters," Cummings continues. "I think to some extent our members already recognize that, and that's why we have so few fair share members. It's not only our labor services but other bene-

fits like critical incident response. You have to be a member to receive that service, and officers would have to be crazy not to want that if they are involved in a shooting."

Canterbury evangelized the National FOP slogan "From cradle to grave" when asserting reasons why the union does not fear much *Janus* fallout. Once a member, always a member, which brings a support system unlike any other that makes a difference on the job and for an officer's family.

The National FOP Legal Defense Plan is another premium benefit available only to dues-paying members. More than 70,000 members signed up the past year for legal defense which accentuates what makes law enforcement unions different from the other public-sector unions that might take a hit from the *Janus* decision.

"No other union has to provide a lawyer when somebody threatens to take away somebody's civil liberties like what continues to happen to our members throughout the country," Canterbury explains. "Nobody wants to stand in front of a judge without legal representation, and we provide the best legal protection at the best price."

An attempt to weaken unions

Janus tread marks might be scorching public-sector union leaders because with the ruling, the Supreme Court reversed 41 years of precedent set with the *Abood v. Detroit Board of Education* case in 1977. In a unanimous decision, the court affirmed that the union shop, then legal in the private sector, was also legal in the public sector and that non-members may be assessed agency fees to recover the costs of collective bargaining, contract administration and grievance adjustment. According to the ruling, objectors to union membership or policy could opt for their dues to not be used for other ideological or political purposes.

But did the court need to strike the most vehement blow to labor since President Reagan fired 11,000 striking air traffic controllers in 1981 just to orchestrate the freedom to not have dues used for political purposes? Did the court need to grant the right

to not have to pay for collective bargaining, contract administration and grievance adjustment because funding political purposes is a violation of First Amendment rights?

Those on the front lines of labor union leadership question whether the ruling was targeted at freedom of speech or even freedom of paying dues. Most, if not all FOP Lodges and public-sector unions throughout the county already had stipulations in place to allow members a lesser dues option if they did not want to contribute money for political support or other activities that might be a First Amendment issue.

"That was more rhetoric than reality to the outsider who doesn't understand labor," Cummings reasons. "Since Abood, every union comes up with a calculation to deduct any money spent on lobbying. I'm not sure where that argument was coming from, but forcing members to pay for politics is just not true."

A unified process

The appointment of Supreme Court Justice Neil Gorsuch created a more conservative bench that arguably tipped the *Janus* decision. In the dissenting opinion authored by Justice Elena Kagan, she wrote, "It does so even though the government services affected — policing, firefighting, teaching, transportation, sanitation (and more) — affect the quality of life of tens of millions of Americans."

And there is more apparent shortsightedness underneath the ruling. The decision renders thousands of union contracts throughout the country null and void that have to be re-negotiated with the potential of dealing with individual members.

What's more, imagine the favoritism that would take place within departments negotiating deals individually if there were no unions: somebody likes this officer better than that officer so he gets a quarter more in his raise, or he gets to pick his work shift first. The stability labor unions breed is why they have be-

come necessary for law enforcement.

Consequently, there might be some pressure within Illinois FOP lodges and Labor Council units to maintain membership. But a little pressure might go a long way.

"Look at firefighters," Canterbury implores. "They are great cooks. They have great side businesses. But they also have something we need to do more of: peer pressure. They're in that bay together. They eat and sleep together. They put pressure on each other to do the right thing. We must mentor our members to do what they need to do to take care of their sisters and brothers. That's how we will succeed after *Janus*."

Canterbury also reminded that following the *Janus* ruling, Justice Samuel Alito said he didn't know why unions couldn't charge a fee for services such as grievance arbitration. They can't ask for voluntary payments for such services but they can bill for them knowing there is no recourse if those bills are not paid.

Clearly, the wake of *Janus* will create some new rules for union operations and processes. The National FOP has convened a committee that includes Illinois FOP Labor Council Executive Director Shawn Roselieb to create and maintain a database of rules, practices, policies and laws related to fair share.

And if there is a lesson to be learned from *Janus*, it's that now more than ever it's important for labor to stick together, for members to educate themselves when they go to the polls to vote for those who support their right to earn fair wages and benefits for their families.

"The importance of a united voice is now greater than ever," Cummings charges. "Think about the hourly rate of an attorney. It's silly not to pay those \$50 monthly dues unless you are confident that you will never have a grievance or never have any discipline issues. If you have that confidence, then I will ask you what numbers to pick in the lottery." ♥



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Election Selections

Endorsements confirm Illinois FOP's political statements of support

■ BY MITCHELL KRUGEL

The conundrum and the calling of the 2018 general election for FOP members intersect with the candidacy of Thomas Cullerton for State Senate in the 23rd District, which includes Chicago's western suburbs. The incumbent Democrat, Cullerton has become renowned for fighting for veterans and active military service members as well as being a very vocal supporter of the FOP with a pro-labor disposition.

And in this hotly contested race, Cullerton's advocacy of the military mindset and working people standing together – two FOP principles – are precisely the campaign components his opponents are using against him. But have no fear because for the Nov. 6 general election, the FOP has endorsed Cullerton along with nearly 60 other Republican and Democratic candidates who have each been allies in promoting and supporting legislation that furthers the lives of members and their families.

"In general, this election has more open seats than our board members have ever seen and more seats where our friends are being challenged," explains Andrew Bodewes, the Illinois FOP political consultant and attorney with the government consulting firm of Leinenweber, Baroni and Daffada. "Because of the two billionaires at the top of the state leading the charge, we have to take less of a defensive posture than we took in the primary. We have to go to bat for our allies."

Now is the time for all good FOP members to come to the aid of the candidates who have law enforcement support at the top of their platforms specifically and have been pro-labor generally. That starts at the top, where one of those billionaires is battling to extend another four years of anti-labor and really anti all things law enforcement.

As a result, the Illinois FOP has endorsed Democrat J.B. Pritz-

ker for governor. Bodewes notes that all endorsements for the general election have been evaluated beyond party lines, which tend to align geographically in Illinois, and that was certainly a factor in coming out for Pritzker.

"J.B. Pritzker will work hard to keep and improve our wages, benefits and workforce protections," Illinois FOP President Chris Southwood asserts. "He gets it. This isn't about being a Democrat or Republican. This is about supporting the men and women of law enforcement, as well as all other workers in Illinois. The choice is simple – work for less, or work toward progress. That, my brothers and sisters, is why we endorse J.B."

Another big factor in the endorsement, of course, was not wanting to deal with another four years of Governor Bruce Rauner and his billionaire boys club that, by the way, was a driving force in the U.S. Supreme Court's ruling on the Janus case.

"Bruce Rauner is the sworn enemy of every working man and woman in the state of Illinois, and that includes those of us who put on a badge and protect him and his cronies," President Southwood continues. "He will not stop his ruthless assault on our hard-fought wages, benefits and working conditions until he has squeezed out every last drop of workplace progress we have made during the past decades. Our members don't want to work for less money or protection for our families and lifestyles because our work is hard and dangerous enough as it is. But that is what Bruce Rauner proudly endorses."

FOP endorsements have become about as reliable as a cold beer on a hot day. In the March 20 primary, 12 of the 16 endorsed candidates won their races, and many of those were by a considerable margin.

The primary included many races that moved both parties to their extremes, and the FOP endorsements were made to bal-

ance against that. For example, a cadre of Republicans were part of the Rauner anti-labor movement, so the FOP endorsed candidates opposing them. On the Democratic side, some candidates feared the Trump factor – especially in southern Illinois – and moved further to the left, so the FOP went with those who were more middle ground.

“I think our endorsement behavior for the general election is more consistent of what we have done in the past,” Bodewes reports.

That means supporting a roster of candidates who have established credentials similar to Culleton. Republican Neil Anderson, a candidate for senator in the 36th District that includes the Quad Cities, is another example of an FOP ally. He has crossed over to repeatedly battle Rauner on labor issues, and he has been pro-pension and an advocate for removing the obstacles preventing officers from getting any mental health treatment they need.

And Anderson has another notch in his belt that the FOP deems absolutely unconditional.

“He has kept his promises,” Bodewes says.

Another key indicator for FOP endorsement has been targeting the Raunerites. Democrat Dan Didech, who is a candidate for the 59th District House seat that is opening with Carol Sente’s retirement, is running against Karen Feldman, who has been responsible for promoting an anti-labor agenda at the local level. Didech formed a relationship with FOP Lodges in the Lake County area to carry the primary, and his race is a top priority.

“That’s one we can’t afford to lose,” Bodewes adds.

A more classic FOP-backed candidate is Tony McCombie for the House in the 71st District, which is also part of the Quad Cities. McCombie is what the FOP calls an “old-school Republican,” or a pre-Rauner Republican, who has been an ardent support of the FOP and police issues.

Another example of a Republican needing FOP support is incumbent Katie Stuart in the Metro East 112th District on the Illinois side of St. Louis. “Her opponent has one of the worst voting records around,” Bodewes details.

There are others who just fit into the friends and allies mold. Lance Yednock, a Democratic candidate for the House in the 76th District that runs along the Interstate 80 corridor, is a member of the building trade and a longtime union man. Norine Hammond, a Republican incumbent in the 93rd House District that includes Macomb, won the endorsement despite her opponent making a strong case to the FOP.

“She is a great example of somebody who has been supportive of us,” Bodewes comments. “When people are with you, we can’t turn our back on them.”


The Illinois FOP is ready to mobilize support for what are known as Tier 1 Senate and House races. These are defined as races in which campaign expenditures will be high, and a lot of organizational resources will be shipped in from across the state to help the candidates.

Information about next steps for members to jump on the political bandwagons that will make a difference for them and their families will be posted on the FOP website in the coming weeks. So now is the time to get ready to come to the aid of these candidates.

“We like our members to be involved, and there are a million ways for active and retired members to be involved,” Bodewes reminds. “For instance, if you want your Lodge to be involved in a fundraiser, contact the FOP. We can do that. Or if you have a spouse or a child who wants to be involved, reach out to us. We’re always doing something to make sure we have a relationship with our endorsed candidates.” ♥

Charting the Illinois FOP Endorsements for the Nov. 6 General Election

Race	District	Party	Name
Governor	--	Democrat	J.B. Pritzker
State Treasurer	--	Democrat	Michael Frerichs
Congress	17	Democrat	Cheri Bustos
Congress	12	Republican	Mike Bost
Congress	10	Democrat	Brad Schneider
Congress	13	Republican	Rodney Davis
Circuit Court	1st	Judicial at-large	Tyler R. Edmonds
State Senate	21	Republican	Michael G. Connelly
State Senate	23	Democrat	Thomas Cullerton
State Senate	27	Republican	Tom Rooney
State Senate	30	Democrat	Terry Link
State Senate	36	Republican	Neil Anderson
State Senate	38	Republican	Sue Rezin
State Senate	41	Republican	John Curran
State Senate	48	Democrat	Andy Manar
State Senate	56	Democrat	Rachelle Aud Crowe
State Senate	59	Republican	Dale Fowler
State House	19	Democrat	Robert Martwick
State House	20	Republican	Michael P. McAuliffe
State House	35	Democrat	Frances Ann Hurley
State House	37	Republican	Margo McDermid
State House	43	Democrat	Anna Moeller
State House	44	Democrat	Fred Crespo
State House	45	Republican	Christine Jennifer Winger
State House	46	Democrat	Deb Conroy
State House	53	Republican	Eddie Corrigan
State House	55	Democrat	Martin J. Moylan
State House	56	Democrat	Michelle Mussman
State House	57	Democrat	Jonathan Carroll
State House	58	Democrat	Bob Morgan
State House	59	Democrat	Daniel Didech
State House	62	Democrat	Sam Yingling
State House	68	Republican	John M. Cabello
State House	71	Republican	Tony McCombie
State House	72	Democrat	Michael W. Halpin
State House	76	Democrat	Lance Yednock
State House	79	Democrat	Lisa M. Dugan
State House	81	Republican	David S. Olsen
State House	82	Republican	Jim Durkin
State House	84	Democrat	Stephanie A. Kifowit
State House	85	Democrat	John Connor
State House	86	Democrat	Lawrence “Larry” Walsh, Jr.
State House	91	Republican	Michael D. Unes
State House	93	Republican	Norine K. Hammond
State House	95	Democrat	Dillon Clark
State House	96	Democrat	Sue Scherer
State House	97	Democrat	Mica Freeman
State House	99	Democrat	Marc Bell
State House	104	Democrat	Cynthia E. Cunningham
State House	105	Republican	Dan Brady
State House	107	Republican	Blaine Wilhour
State House	111	Democrat	Monica Bristow
State House	112	Democrat	Katie Stuart
State House	113	Democrat	Jay Hoffman
State House	115	Republican	Terri Bryant
State House	116	Democrat	Jerry Costello II
State House	117	Republican	Dave Severin
State House	118	Democrat	Natalie Phelps Finnie



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Stories by Mitchell Krugel * Photography by Robert Baikie



What Matters

Biennial Conference accentuates monumental achievements that have grown from the unity and determination of the State Lodge

Welcome to Little Egypt. So began State Lodge Chair of Trustees Terry Trueblood's greeting when addressing delegates shortly after the start of the 29th Illinois FOP Biennial State Conference on July 20. Trueblood shared some of the wisdom he ascertained while running the district that included Mount Vernon – site of the 2018 conference – for the Illinois Secretary of State Police. He continued, telling how in the 1830s a drought invaded the northern part of the state and people couldn't find grain anywhere. So they came south to Little Egypt to be saved.

"Just like Joseph and the Jews came to Egypt to be saved from the drought," Trueblood detailed. "Even then, fraternalism mattered. And we're happy you are down here to participate in the brotherhood and sistership of the Illinois FOP, where fraternalism matters."

The Biennial Conference might not have been the greatest act of fraternalism since Joseph and his people wandered into Egypt. But it achieved biblical proportions with two days of reporting and reveling in acts of fraternalism throughout the Illinois FOP and Illinois FOP Labor Council the past two years so profound that space limits expressing them all here.

A palpable feeling of camaraderie and solidarity filled the ballroom at the Doubletree Hotel & Event Center even before the conference began at 9 a.m. About 30 minutes before, National FOP President Chuck Canterbury led the swearing in of the new Corrections Lodge 263 executive board, which fueled the ongoing injections of fraternalism that started with members participating in lobby karaoke the night before as part of Cook County Sheriff's Police Lodge 4 sponsoring the conference hospitality venue.

There were plenty of celebrations during this weekend, and plenty to celebrate. Examples of State Lodge successes the past two years, the moving memorial and awards ceremonies and the new business that culminated with electing – re-electing, actually – officers confirmed how the Illinois FOP came through Little Egypt en route to the promised land.

All of which received a sincere and empathetic endorsement from Congressman Mike Bost, a former firefighter and U.S. Marine from Murphysboro who offered welcoming remarks that truly mattered.

"I have a coffee cup I have carried for many years with a statement from Ronald Reagan: 'People wonder if they made a difference in life. Marines never have that problem,'" Bost related. "Po-



Illinois FOP President Chris Southwood convenes the 29th Biennial Conference.



National FOP President Chuck Canterbury present the keynote address.

lice officers are the same. You make a difference."

Critical matters

The most well-attended conference in years, with 128 registered delegates and FOP leaders from Missouri, Tennessee, Ohio, Colorado and Louisiana on hand, reached its initial level of power and passion when Canterbury gave the keynote address. Much of his speech proselytized about how the FOP was equipped to overcome the U.S. Supreme Court decision on the Janus case that made fair share union membership illegal (see story on page 16).

But Canterbury began by recognizing the prowess of the Illinois FOP in expanding national membership. With the help of State Lodge Second Vice President Keith Turney, National Trustee Rocky Nowaczyk and State Troopers Lodge 41 member Mike Powell, the FOP was able to gain representation of the Wisconsin State Troopers. That led to picking up Milwaukee Police Department Supervisors.

When the Illinois FOP strength in the Quad Cities led to chartering Lodges in Teamster-centric Iowa for the first time ever, Canterbury exclaimed, "The Illinois FOP is like a flesh-eating bacteria taking members away from the Teamsters."

CONTINUED ON PAGE 22



Terry Trueblood, Chairman of Trustees, and Third Vice President Kevin Farrell provide reports on some of the State Lodge accomplishments of the past two years.

WHAT MATTERS CONTINUED FROM PAGE 21

During officer reports, Third Vice President Kevin Farrell, the Lodge 4 president, announced another example of the FOP's ability to put some bite into representation. Officers from Cook County Sheriff's Office were previously represented by AFSCME for collective bargaining, but recently switched to the Illinois FOP Labor Council.

"It used to be every incident was a 29-day suspension," Farrell compared. "When the FOP came in, they started chopping those down to five days or even nothing. It's been ridiculously successful and a joy to watch those guys work."

Farrell also used his time on the podium to talk about the impact of the State Lodge Legislative Committee. He cited the work of lobbyists Andrew Bodewes and Peter Baroni battling the state legislature's desire to impose civilian oversight and review on police officers. And how that tide has been stemmed to a degree.

He also urged delegates to contribute to that fight by getting local legislators to participate in the annual "Cop for a Day" event in Springfield that allows legislators to go through simulators providing a slice of what police work is like.

"They come out of that simulator and tell us, 'I don't know how you do it,'" Farrell described. "So everybody, talk to your local legislators and get them to come out next year."

Baroni and Bodewes expounded on how the Illinois FOP voice in Springfield matters and has been the difference in defeating legislators' continued attempts to deplete officers' rights. Much of that legislation has been related to reducing pensions and the right to collectively bargain.

State Lodge political action has also worked with both Republicans and Democrats to thwart at least five bills designed to eliminate school resource officers, ignoring data about how they have played a critical role in cutting the pipeline from school to prison. And it has promoted legislation improving officer safety, expanding and protecting benefits for military service members on the job and allowing officers to pursue mental health services without fear of losing their jobs.

No legislative report would have been complete without providing insight on what the governor has been doing to continually plague police officers.

"The governor stayed in Washington D.C. for four days after the Janus decision to pound his chest," Baroni revealed. "He says he loves police – as long as you are making 10 bucks an hour. He is the most anti-labor governor in the history of this state."

Bodewes added a forecast that included the State Lodge continuing to clean up some of the pension problems and getting back some of what has been lost.

"Hopefully a new governor coming in changes the numbers," he added. "With a governor other than Rauner, our fortunes will continue to rise. We're looking forward to more success in the years to come without the drag of Rauner and his war on labor. That's the forecast."

State Representative Terri Bryant, a Republican from southern



Illinois FOP Lobbyists Peter Baroni (left) and Andrew Bodewes (right) speak about how the State Lodge voice in Springfield has made a difference for members, which State Representative Terri Bryant confirms in her remarks at the conference.

Illinois, accentuated the impact of the State Lodge in Springfield. As a member of the House Judiciary Committee, she said she has seen too many "horrible" bills come through that don't respect law enforcement.

"I sit on that committee to make sure your work is respected and we don't dishonor it in any way," Bryant elaborated.

A report of Lodge achievements from the past two years would not be complete without mentioning the widely successful program to provide automated external defibrillators (AEDs) to departments throughout the state in 2017, and the Critical Response Team (CRT) led by Trueblood and Chaplain Dan Lovin. Both efforts have been directed at what matters most to the State Lodge – saving lives.

The CRT, which has been upgraded to the Critical Incident Trauma Team (CITT), also has created the Disaster Response Unit, a specially equipped trailer that can be deployed across the state to help officers who have had their houses and other property victimized by natural disasters. And Lovin's work with the CITT included more than 2,000 hours spent taking nearly 1,600 telephone calls during the past two years from officers in need of mental or spiritual support, or even contemplating suicide.

"I know for a fact that Dan has saved lives," Illinois FOP President Chris Southwood stated to delegates. "There's no question in my mind he has stopped officers from committing suicide and he has gone all around the state to talk about suicide awareness. It's a problem nobody wants to talk about, but we have a way of addressing the problem: pick up the phone and talk to us. Dan works wonders."

There are not the only accomplishments that mattered; the list is too long to touch on everything. But regarding making it all matter, FOP National Vice President Jay McDonald hit delegates with the following important message during his report:

"As an FOP leader, what we do is give a voice for our members," he assigned. "That's important because if we don't do it, who will? You are the voice of those men and women who are willing to risk it all to serve the community. There's no greater calling in law enforcement than being the voice."

Matters of fact

That brings us to the business of the conference, which features even more evidence of State Lodge success. The business at hand put the "O" in FOP with the way the organization is in order.

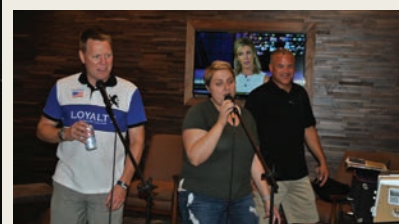
There has been no more orderly operation within the Lodge the past three years than its financial management. For 2015 and 2016, the State Lodge generated a budget surplus of \$192,000, according to the report Treasurer Dennis Kazarian filed for this year's conference. Though numbers are still being confirmed for 2017, the surplus appears to be greater than the \$70,000 for 2016.

Assets, including cash and investments, increased approximately 8 percent from 2016 to 2017. And dues have not been

CONTINUED ON PAGE 24

Best Shots

A look at some of the sights and scenes from the Illinois FOP Conference, including golf outing, the Friday night BBQ and more





Lombard Police Department Lateral Transfer Police Officer Hiring

The Board of Police and Fire Commissioners of the Village of Lombard, Illinois is accepting applications for the position of lateral transfer police officer with the Lombard Police Department.

Salary: \$68,620 - \$99,103 (7 years)

Population: 45,000

Sworn Police Officers: 68

Current assigned shift schedules: 8.5 hour days

All applicants must meet the following requirements:

- Resident of the State of Illinois
- 20/20 corrected vision
- Have been employed, whether currently or in the past, for at least two years as a full-time, non-probationary, sworn law enforcement officer by a Federal, State, County, or local law enforcement agency. Applicants must be in good standing with the agency in which they served. (NOTE: Part-time certification does NOT meet this requirement)
- Must have completed the State of Illinois certified Police Officer Training Board requirements
- U.S. citizen
- Be at least 23 years old and be under the age of 40 at time of hire (per ILCS Section 5/10-2.1-6 of the Board of Fire and Police Commissioner's Act)
- High school graduate or G.E.D. equivalent
- Valid Illinois driver's license
- Must have the ability to pass all examination and training requirements, including, but not limited to: background investigation, psychological, and medical examination, etc.
- Furnish upon request a copy of the following documents to the extent applicable: resume, professional licenses, training certificates, naval or military service board or discharge papers (DD214/Copy 4), documents confirming work experience, birth certificate, high school diploma or G.E.D. certificate, POWER Test card issued by NIPSTA, Triton College or Joliet Junior College (no later than the date of the written exam, Sept. 8, 2018 and issued within 12 months of the date of the written exam), last two employee evaluations, two police reports demonstrating best work and any other employment related material as requested or required
- Pay a \$45 non-refundable application processing fee

A maximum of five preference points will be awarded as determined by the Village of Lombard for any one the following:

- Education: Persons who have successfully obtained an Associate's Degree in the field of law enforcement or criminal justice or a Bachelor's Degree from an accredited college or university. Copy of unofficial transcripts must be submitted with application to qualify.
- Military: Persons who were engaged in U.S. military service for at least one year and were honorably discharged or who are now, or may hereafter, be on inactive or reserve military duty. A copy of Form DD-214 or equivalent proof of current military service must be submitted with application to qualify.

Mandatory Orientation and Written Examination Testing

Following completion of all application materials and review of minimum qualifications, successful applicants will be invited to attend the following:

September 8, 2018 (Check-in starts at 7:30 a.m.)

**Location: Lombard Village Hall – Community Room
255 E. Wilson Avenue
Lombard, IL 60148**

To apply for this position or obtain additional information, please visit:
<http://www.applytoserve.com>

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Day two of the conference featured National FOP President Chuck Canterbury swearing in the members of the Illinois FOP Auxiliary board.

WHAT MATTERS CONTINUED FROM PAGE 22

increased since Southwood took over as president following the 2014 conference.

"We're the best we've been the past four years than any other four years in the history of the Illinois FOP," Kazarian reported to delegates. "We've had three record years, and we're in the best shape financially that I can ever remember for the State Lodge."

Those who know some of the prior financial challenges know how much of a comfort the current financial state has created. There were also significant legal challenges to deal with when this administration took over as well. But in his report, State Lodge General Counsel Dan Hassinger noted more monumental improvement.

"There are no significant legal issues facing the State Lodge," Hassinger said. "We're in compliance in every area. Those of you who have been with us the past four years know how sweet that is."

The business at hand can often produce some moments of anxiety or even negativity, especially when it comes time to address changes to the by-laws. But there was just too much fraternalism in the room to let that happen with this year's proposed by-laws changes.

And so the following three by-law changes passed unanimously:

- Article 3: Definitions, Section 2 – Deleted "employed" following "Full-time" and added language to read, "Full-time shall mean law enforcement officers who are engaged in such employment as their full-time occupation as to hours worked and income derived by their Lodge. The term may also include law enforcement officers that are employed with multiple law enforcement agencies and are engaged in such employment as their full-time occupation on average of at least 30 hours per week.
- Article 4: Membership, Section 1: Eligibility – Deleted "employed" following "full-time" as was the case with Article 3: Definitions, Section 2.
- Article 30: Dues and Assessments, Section 1: Dues – Deleted a delinquency fee of 10 percent for any Lodge failing to pay per capita dues within 30 days of the due date. The sentence regarding reinstatement for any Lodge suspended for failure to pay was also deleted.

With the business – new, unfinished and otherwise – completed, a thought to sum up how much fraternalism matters could be drawn from the welcoming remarks Mount Vernon Mayor John Lewis made. A 25-year member of the Illinois FOP, Lewis honored the selflessness of police officers by reciting a quote from 19th-Century English Author Albert Pine:

"What we do for ourselves dies with us. What we do for others and the world remains and is immortal."

Accordingly, the 29th Illinois FOP Biennial State Conference overwhelmingly confirmed all the good being done for police officers throughout the state and left members knowing how much fraternalism really matters. ♥

Memorial service answers the call

The most stirring and emotional moment at any FOP conference is often the memorial service at the beginning of the event. The service at the 29th Illinois FOP Biennial Conference truly went above and beyond the call.

Much of that was due to the accompaniment of professional touring musician Dave Bray, a U.S. Navy veteran who has dedicated his musical career to supporting U.S. veterans, active-duty military, police, firefighters and first responders. Bray has performed his tribute song "Last Call" at police ceremonies and events across the country, including the National FOP Conference.

As family members or representatives of the 10 Illinois officers lost in the line of duty since the 2016 Illinois FOP Conference were escorted to place a rose at the blue-and-white wreath at the front



of the room, Bray's lyrics offered an opportunity to cherish those who made the ultimate sacrifice and the profession. Some of the lines that resonated and even compelled a few tears included:

*These are the last few words
that I'd like to say to you all
This is my last call
For those who served beside
me, and who held that thin*



*blue line
Stand tall, stand strong and
hold your head up high
So raise a glass for me,
and kick some ass for me
Ring a bell for me
Send 'em straight to hell for me
I'd like to think I've saved a few
good lives,
but I couldn't save them all
This is my last call ♥*

COD video

Chicago Lodge 7 retired member Bob Baikie (second from right) receives the Bill Mehrstens Lifetime Achievement Award.



Awarding Experience

The recognition that turned the conference into a real celebration

■ BY MITCHELL KRUGEL

Forget the call to order, national officer reports, parliamentary procedure, committee reports, elections, by-laws changes, keynote speeches, and remember why delegates came to the 29th Biennial Conference: to party. With all due respect to the lobby karaoke that took place each night, the party cranked up shortly before noon on day one of the meeting.

Prompted by repeated reasons to toast, members offered cheers again and again. The source of this revelry came from the Illinois FOP Awards Presentation & Luncheon, a celebration of what has become the State Lodge's most electrifying attribute for the past couple of years.

As celebratory moments rolled with awards presented to six, well, heroes, the conference thundered with applause and the room shook like a rock concert. Two of the rock stars offered a crescendo when coming together backstage.

Longtime FOP Labor Council Executive Director David Wickster and longtime Chicago Lodge 7 Trustee Bob Baikie posed for a photo that radiated the high standard of commitment, dedication and love of law enforcement permeating the State Lodge. A picture is certainly worth a thousand words, but this one was worth about a thousand years of service to the FOP. OK, maybe more like one hundred years of service, but the honors for Wickster, Baikie and the others put a buzz into the conference that even a report on the Janus case couldn't kill.

Such has been the virtue of the FOP Awards program which under the direction of District 13 Trustee Jerry Lieb, has gone statewide and viral. The State Lodge retained renowned publicist David Blanchett to spread the word on these storied examples of service



Chris Southwood (left) presents the first-ever President's Award to retired Illinois FOP Labor Council Executive Director David Wickster.



Bob Baikie (left) shares a moment with David Wickster after being honored at the Illinois FOP Awards Luncheon.



State Lodge Awards Chair Jerry Lieb (left) presents the first "Charlie Lieb" Award to Debbie Lewallen.



The Illinois FOP Medal of Valor went to Illinois Attorney General's Office Investigator Thomas J. Symenski (second from left).

to agencies and the FOP, and, much like at the conference luncheon, the cheers just kept on flowing.

"Jerry came to me and said that we have not promoted the awards program enough," State Lodge President Chris Southwood announced to delegates as he set the table for the awards luncheon. "But every single day, a police officer out there does something above and beyond the call of duty. So it's our duty to recognize our folks."

When considering the awards to present at the Biennial Conference, Lieb approached Southwood with a proposal for a new category. He suggested initiating a "President's Award" to recognize a member worthy of unprecedented homage.

Southwood didn't hesitate to tap Wickster to receive the first-ever Illinois FOP President's Award. He retired at the end of 2017 as executive director of the Illinois Labor Council and after conceiving much of the language that is in so many collective bargaining agreements for law enforcement officers across the state.

"I've known Dave for a long time, and the one word that comes to mind about him is 'venerable,'" Southwood praised. "His efforts have touched the lives of law enforcement not only in Illinois, but throughout the entire country."

The second President's Award served to accentuate how the Illinois FOP has become by the members, for the members. This one went to Leo Studor, who began his Illinois FOP membership with Illini Lodge 17 in 1966 and served on his Lodge's board for more than 40 years.

A theme of this awards celebration was quickly unfolding as also honoring lifetime achievement. Another new award offered tribute to a group of such distinguished Illinois FOP icons.

National Trustee Rocky Nowaczyk and District 2 Trustee Steve Bundy proposed to Lieb creating an award recognizing a member's wife or significant other who had a legacy of going above and beyond to support the State Lodge. They suggested the award be named in honor of Charlie Lieb, Jerry's late wife. Jerry then presented the first "Charlie Lieb" award to Debbie Lewallen, a longtime member of the Illinois FOP Auxiliary and wife of District 10 Trustee



A President's Award was also presented to longtime Illinois Lodge 17 member Leo Studor, who was unable to attend the conference.



A special presentation honored Illinois FOP Chaplain Dan Lovin for winning the 2018 Wentink-Kauffman Award of Excellence in Law Enforcement Chaplaincy.

Darrell Llewellyn.

But the party was only getting started. National President Chuck Canterbury stepped up to present the next accolade, the Bill Mehrtens Lifetime Achievement Award. This distinction was not only met with a standing ovation but a nod of approval when Canterbury called the name of Baikie, whose 40 years of service to Chicago Lodge 7 and the State Lodge have inspired reverence from every member.

As Baikie and Wickster exchanged their congratulatory moment, the party was set to go off the chain. A moment at the Biennial Conference had been reserved months ago to present the 2018 Wentink-Kauffman Award of Excellence in Law Enforcement Chaplaincy for Illinois to Illinois FOP Chaplain Dan Lovin.

The award had also been presented at the International Conference of Police Chaplains Conference in Lexington, Kentucky on July 11. But that State Lodge wanted to recognize Lovin for everything he has done to help sisters and brothers in departments throughout the state. Lovin then sent up one of the most emotional moments from the weekend.

"You might be one of the people out there I prayed with," he announced. "But for me to serve you is probably one of the highest honors I've ever had in my life."

The awards presentation was scheduled to start with the Medal of Valor. Due to a timing conflict, that the presentation was moved to the end of the program, and the recipient made it appropriate to be the culmination of the ceremony.

Illinois Attorney General's Office Investigator Thomas J. Symenski was honored for his capture of the suspect in the February shooting death of Chicago Police Commander Paul Bauer. Symenski was leaving the James R. Thompson Center in downtown Chicago on Feb. 13 when he heard gunfire and rushed to where he thought the shots had been fired. When he saw Bauer lying on the ground, he spotted the shooter and quickly apprehended him.

The valor award included the caption, "For an act of outstanding courage and selflessness." Such words were fitting for every award winner at this event, for it was that kind of party. ❤️

Votes of confidence



Members stand up – and stand together – to re-elect State Lodge officers

The Illinois FOP Executive Officers and Board of Trustees take the oath of office from John Dineen and Rocky Nowaczyk.

■ BY MITCHELL KRUGEL

When the bonding brothers of Illinois State Troopers Lodge 41 rose to cast a nomination for president in the election that culminated day one of the Illinois FOP Biennial State Conference, the feeling that had been growing through members the past four years filled the ballroom, burst through the doors and reverberated throughout the state. They submitted the name of their longtime brother, retired Trooper Chris Southwood, for re-election with the realization that here was the best man for keeping the State Lodge moving in its most formidable direction perhaps ever.

Right behind the State Troopers, members of Joliet Lodge 58 stepped up to nominate their 40-year member, Keith Turney, for re-election as second vice president. Delegates from Jacksonville Lodge 125 stood to submit Doug Thompson for re-election as secretary, and Oak Park Lodge 8 did likewise for Manny Ruiz to be re-elected as sergeant-at-arms.

Here were examples – declarations, really – not only of what the State Lodge has come to stand for but how vital it has been to stand together for the good of the order. Brother Mike Powell of Lodge 41 spoke up for Southwood during the nominating process, but he might as well have been speaking about all the nominated candidates and the entire State Lodge executive board.

“Under his leadership, relationships have been building with many lodges in the state and outside the state,” Powell began. “Under his leadership, membership has grown, and he has helped grow the membership across the nation.”

This was hardly a time for genuflecting, however. Southwood led the nominated officers in recommitting to what they signed up for four years ago when they were first elected. The stated goal was the same: to see the membership come together, achieve a united voice, remember that a union divided will surely fail and guard against the divisive actions coming down from administration in Springfield.

“It’s truly been an honor to serve in this capacity the past four years,” Southwood responded as he accepted the nomination for State Lodge president. “I never have forgotten – and I never will forget – that it’s you folks, the members and the delegates who provide me with that honor. The day I forget is the day I will no longer be your president.”

Southwood continued his acceptance remarks by relating lessons learned earlier in life when he was a member of a private-sector union and had to go on strike. It was then, he said, that he realized the impact of solidarity and the importance of not losing rights as workers in Illinois, rights the governor continues to try to take away.

The Illinois State Lodge has completely changed its way of doing business to respond to the governor by becoming more aggressive with its agenda, along with its voice, in state politics. Southwood gave credit where credit is due for such change.

“I say we have completely changed the Illinois State Lodge because it’s the women and men in front of me every day who have done that,” he continued. “We are back to being a membership-driven organization from the ground up. We go the direction you tell us to go, and the No. 1 thing I pledge to continue



Past National and Chicago Lodge 7 President John Dineen (right) swears in re-elected State Lodge President Chris Southwood.

to do is to bring us together.”

As Turney, Thompson and Ruiz stepped to the podium to proudly accept their nominations, they further exhibited and recognized evidence that unity is present within the State Lodge at a high level, and that unity matters. There was Ruiz expressing thanks for being allowed to represent the membership. There was Thompson requesting the honor to continue to serve in his capacity. And there was Turney applauding members for bringing all their support to this conference and the FOP every day during the past four years.

Add in repeated acknowledgement of the district trustees – 18 members who have provided the boots on the ground to forge the transformation the State Lodge has made the past four years. All of it combined seemed to further confirm that the current elections enhanced the Illinois FOP posture of standing together.



Your new Illinois FOP State Lodge Board of Trustees.

With no additional nominated candidates for these four offices – the only four for this conference, considering the FOP staggers terms so that only half the offices come up every two years – the State Lodge Election Committee was able to move to ask that one vote be cast for each and achieve re-election. All it would take is one vote to confirm unity matters.

Powell cast the vote for Southwood. State Corrections Lodge 263 President Jose Prado made the vote for Turney. District 13 Trustee Jerry Lieb put in the one vote for Thompson, and Chicago Lodge 7 President Kevin Graham cast a ballot for Ruiz.

With that, the ultimate show of standing together came when the elected officers stood with the rest of the board, including all trustees, to be sworn in. Past National President and Lodge 7 founder John Dineen joined with National Trustee Rocky Nowaczyk to administer the oath. And another four years of a united voice, standing together and making fraternalism matter was underway. ♥

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ILLINOIS FOP

Officer Awards

Carbondale officer receives FOP Valor Award for handling active shooter

Carbondale Police Patrol Sergeant Guy Draper has been recognized by the Illinois Fraternal Order of Police State Lodge (FOP) with a Valor Award for his on-duty actions that prevented an active shooter from killing or injuring innocent people.

"Sergeant Draper put himself at extreme personal risk to avert a potential disaster," said FOP State Lodge President Chris Southwood. "Guy's courage and quick thinking got a shooter off the street and kept innocent people out of the hospital or morgue."

On Oct. 21, 2017, Sergeant Draper heard gunshots from an alley near a Carbondale business. As he approached, he saw a man firing a handgun toward a crowd of people. Draper engaged the man and fired his duty weapon, causing the subject to take cover. The man then emerged and Draper fired again, injuring the man and causing him to surrender. No one besides the suspect was injured in the incident.

The FOP Valor Award is presented to a law enforcement officer for an act of outstanding bravery or heroism that demon-



strates selflessness, personal courage and devotion to duty. Sergeant Draper is a member of Carbondale Police Department FOP Lodge Number 192. ❤️

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P365

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Around the State

Lodge 70 loads up for school supply drive

■ BY ERIKA WURST

Urbana Police Department Sergeant Jay Loschen's dining table looks a lot different these days.

Instead of fancy china, the table is covered in backpacks, notebooks, pens, crayons, glue, paint and other back-to-school basics. While the clutter would drive most people crazy, the deluge of school supplies is a welcome addition in the Loschen home.

The undertaking has been part of Lodge 70's goal to send kids back to school prepared this August. To do this, Loschen and other board members have started the Lodge's first annual "Backpack School Supply Drive."

"There are a lot of kids out there who don't get to start the school year off right," he said. "It's just added stress that they have to take on. The idea was for us to get donations to help them head in the right direction and to ease any burden."

With permission from his department, Loschen set up a box in the building's lobby and began to solicit donations. He posted a plea on Facebook asking the community for help. At first, the drive, which kicked off on July 5, seemed like a bit of a bust. It was six or seven days after Loschen put out the box before the first donation made its way inside. That concern, however, was short-lived.

Several media outlets picked up stories about the school supply drive and breathed new life into Loschen's mission. Instead of idly waiting for donations, Loschen all of a sudden was emptying the box twice a day. The drive received a \$200 cash donation from the local fire department, and the momentum picked up for more donations to roll in before the Aug. 10 deadline.

The supplies, which are currently taking over the Loschen home, will be boxed up and gifted to a local elementary school. The school will be in charge of doling out the goods.



"Growing up, I knew my mom and stepdad had a set limit of what they could give us at the beginning of each year," Loschen said. "But there are some kids who don't get anything to start with, and then it falls on the district and teachers to provide supplies. We shouldn't have to rely on teachers to supply the things students need."

In an effort to relieve teachers of that burden, Lodge 70 is doing everything it can. Officers are also hoping that the initiative brings them closer to the children in their community.

"It gives children a chance to see us in a different light than they do on TV," Loschen said. "In my 17 years with the department, I don't know how many times I've been somewhere and parents will say to their kids, 'You better be good, or that officer is going to arrest you.' I wish people would get away from [that kind of talk]. We want them to see a different side of us." ♥

Eight officers honored for keeping Wauconda safe

■ BY DAN CAMPANA

From saving lives to keeping the village safe, eight Wauconda police officers took home awards during the department's annual recognition ceremony in May.

Officers James McClain, Dave Weshinsky, Marcelo Candia, Peter Bogner, Dustin Buffington, Nick Weglerek, Rolando Ruiz and Mike Jacobson were presented with various awards for their work in weapons and drug cases, with armed suicidal subjects, in administrative performance and in saving the lives of people overdosing on drugs.

Wauconda officers were involved in nine Narcan saves relating to overdoses during fiscal year 2017-18. Seven times, they administered the overdose-reversing drug before fire department personnel arrived on the scene. Those efforts drew high praise from Chief David Wermes because they offered an opportunity to raise awareness about the far-reaching impact of the ongoing opioid epidemic in Lake County.

"One overdose is too many; nine is unacceptable for a town of 14,000 residents," Wermes said.



Lt. Gov. Evelyn Sanguinetti, co-chair of the Governor's Opioid Prevention and Intervention Task Force, attended the ceremony to thank first responders for their life-saving actions, which she credited to officers being trained and equipped with naloxone.

Sanguinetti noted that communities which have access to naloxone reduce their overdose death rate by 50 percent, adding that places such as Wauconda and Lake County "are doing their part to save lives." ♥

Award has deep meaning for Highland officer

■ BY ERIKA WURST

When it comes to rising to the top, Highland Police Department Officer and Lodge 194 member Ken McCoy exceeds expectations.

After serving less than three years with the department as a patrol officer, McCoy has earned himself the title of Highland's

David McCain Officer of the Year. The designation pays homage to the late Officer David McCain, who was the department's only officer to be killed in the line of duty.

McCain was shot to death on May 11, 1930 and is remembered every year when an up-and-coming officer is deemed worthy of receiving the award in his name.

"It was widely reported that Officer McCain was an ideal officer, respected family man, active in local organizations, got along well with the public and never shirked a duty," said Highland Police Department Lieutenant Chris Conrad. "Ken is a young officer with our department and is living that model of what it means to be a community police officer. He's not just a professional on the job, but a great neighbor and citizen to boot."

For McCoy, the award is more than a trophy; it's a way to remember fallen officers. This mission is one that hits close to home for the 34-year-old officer.

McCoy's namesake, his grandfather's brother Kenny McCoy, died in the line of duty in the 1970s. McCoy tries to attend the fallen officer's memorial service every year in Springfield and often takes time to remember those who came and perished before him.

"It's looking back and evaluating what it means to be a police officer," McCoy said.

Being honored with the David McCain Award is no small feat, but it is one that McCoy certainly deserves.

"Ken embodies the qualities and effort that make an outstanding officer," said Highland Police Chief Terry Bell. "He consistently displays a positive attitude, regardless of the situation or circumstances."

Last year alone, McCoy was involved in more than 1,000 police-related incidents. He conducted 129 traffic stops and 66 pedestrian checks, and he made 69 arrests.

Most impressive, his superiors said, is McCoy's dedication to community policing and resident involvement. He believes in getting out of his squad car and hitting the streets for face-to-face interactions with the residents he serves.

"This job is about being able to talk to people and interact with them to solve problems, and the only way to do that is to get out of your car and onto the street," McCoy said. "It makes our job much easier to get out into the community. That way, when something comes up, we can get to the bottom of it quicker."

McCoy thanked his fellow officers and superiors for the influence they've had on him in his few years as a Highland Police Officer.

"I would not be in the situation I'm in if it wasn't for those who came before me," he said. "They all led me down the path I needed to go down, and I thank the people I work with for setting me up for success." ♥



Highland Police Chief Terry Bell, left, presents officer Ken McCoy with the Highland Police Department David McCain Officer.

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Trooper gives the gift of hope with donation

■ BY DAN CAMPANA

When Illinois State Trooper Jeremy Carnes joined some friends in attending a fundraiser nearly three years ago, he couldn't have known how important that decision would turn out to be.

That night, he learned about the Be The Match Registry, which seeks to connect potential donors with cancer patients and others in need of a bone marrow transplant as part of their treatment. Carnes was swabbed knowing that the "odds are slim to none" of ever being compatible, he explained.

Carnes, who has been a member of State Troopers Lodge 41 for eight years and currently serves in District 9, got occasional emails from Be The Match after the event, but nothing noteworthy until mid-February. That's when he received two emails and a phone call in just a matter of hours to let him know that he had potentially matched a young woman with a rare blood disorder.

Carnes underwent additional testing which confirmed him as a "perfect" match to the woman. He never hesitated to follow through, even after his wife — a nurse — expressed some concerns about him going through the procedure.

"How can you not give bone marrow? If I don't, she could die," Carnes explained.

In July, Carnes underwent a two-hour

process during which doctors harvested bone marrow. The Springfield native went home the same day and spent about two weeks off duty to recover. In an interview on his first day back at work, Carnes said he felt pain after the procedure, but he was mostly sore in a way that he equated to the aches and bruises he experienced as a competitive athlete over the years.

"[My pain] is a drop in the bucket compared to this girl's," Carnes said.

What happens next is a bit up in the air. The woman's prognosis is certainly improved with his bone marrow donation, but beyond that is unclear. For now, Carnes and the woman know basically nothing about one another, although they could each sign off on paperwork in a year to have additional information shared and possibly meet in person, he explained.

"I'm sure it would be a real tearjerker moment for both of us," Carnes said, adding that he's completely satisfied with how everything has gone, as well as with the idea that he might never know anything about the woman. "Hopefully, the treatment works."

Carnes's story of unselfishness came to light because of his mother-in-law. Only a few superiors and fellow troopers knew that he was going in for the procedure — and that's only because he needed to make



arrangements for the time off.

"I'm not a big bragger," he explained. "I didn't want to make it look like I was putting myself on a pedestal."

However, while riding in the annual Illinois Concerns of Police Survivors' "Bike Across Illinois" event, Carnes's mother-in-law mentioned the story to an ISP public safety officer from another district. With Carnes' permission, she highlighted his selfless gesture in a Facebook post that took off with a multitude of positive responses. Local media coverage soon followed.

"I sure as heck wasn't going to put it out there," he said with a laugh.

With the spotlight on him, Carnes used the opportunity to advocate for Be The Match and, in turn, let his story showcase another example of the good things that police officers are doing every day.

"This is great for Be The Match and the Illinois State Police," he said. "That's what I was shooting for." ♥

Lodge 193 helps kids get ready to go back to school

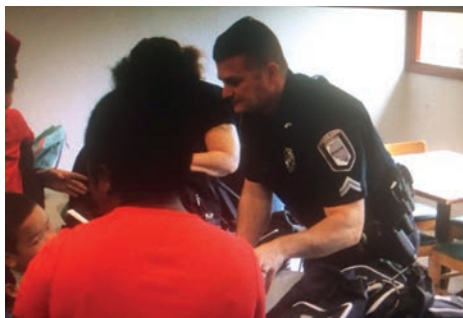
Southern Illinois University Lodge 193 helped local kids get ready to go back to school with its first "Cops and Kids" backpack giveaway. The event was held at the Evergreen Terrace family housing complex on the Carbondale campus.

Approximately 100 backpacks filled with school supplies were given away at the event. Every child from grades pre-K through 12 received a backpack filled with pencils, pens, folders, rulers, notebooks and more.

Younger students were given backpacks in a rainbow of colors, from blue and purple to yellow and pink, while older children received Under Armour backpacks in Carbondale colors (black and white). Knowing that the backpacks and supplies were specifically for them, the children's faces displayed lots of smiles and happiness.

That's what it's all about, said Lodge Secretary Shawn Tuthill. "It's putting a smile on the kids' faces and giving back to the community."

The event was organized by Officer Heather Pendley, who solicited donations and coordinated the school supply lists. Supplies and monetary donations were received from people and businesses throughout the community, including 710

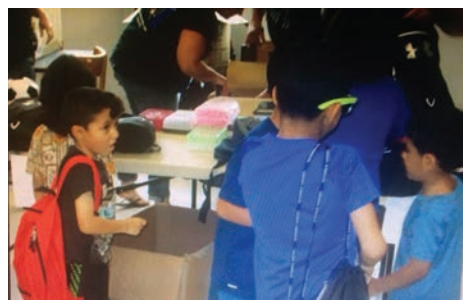
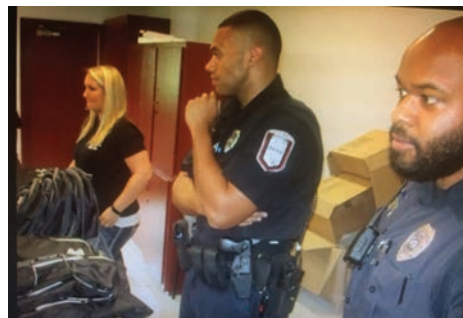


Bookstore, SIU Credit Union, Bank of Carbondale and Dunkin' Donuts.

During the winter, the Lodge participates in Operation Sergeant Santa, giving children the opportunity to shop with an officer to purchase Christmas gifts. But the Lodge wanted to do more, and this was an opportunity to get kids excited about school and also help parents out financially.

Many parents said it was a great idea and appreciated the quality of the items provided.

In addition to the backpacks, there were doughnuts donated by Dunkin' Donuts and milk provided by University Housing. Officers played ball and tag with the children, taking many photographs and creating



memories to last a lifetime.

Observing all the happy faces on the parents and kids as well as the officers, telecommunicators and administration officials who volunteered their time, Tuthill said, "This is what the community is really about." ♥

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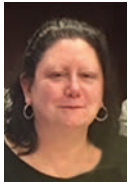
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Meeting the requirements for a workers' compensation claim



KARIN K.
CONNELLY

Not every injury that occurs at work is covered by the Illinois Workers' Compensation Act. In order to be compensable, an injury must both occur "in the course of" and also "arise out of" the employment.

An injury occurs "in the course of" employment when the employee is where he or she is supposed to be and doing what he or she is supposed to be doing at the time of the injury. This definition is broad enough to generally include a reasonable time before and after the employee's shift, while on the employer's property/work site, and during onsite lunches and breaks. There are exceptions that broaden this definition, but those primarily apply to traveling employees.

Injuries are more often challenged as not "arising out of" the employment when an employer wants to dispute a workers' compensation claim. In order to meet the definition of "arising out of," the injury must occur as the result of a risk associated with the employment activities. To trip and fall while chasing a suspect is a risk associated with law enforcement; to trip on an untied shoelace and fall is not.

It is important to understand this requirement, as many injuries that occur to members of law enforcement do not happen during foot chases or arrests or involve vehicular accidents. Often, injuries occur in far less sensational circumstances: a back injury occurs while lifting an evidence box; an ankle is broken while stepping out of a squad car and hitting black ice; a knee is twisted while walking down a flight of stairs or catching a foot on a broken tile. These injuries can have consequences as dramatic and long-lasting as any injury so it is important to make certain that the injured officer receives benefits.

The best way to make certain that an accident meets the definition of "arising out of" is to provide specific, particular and unambiguous details when providing a report of the accident to the employer. If there is a defect such as a missing railing, a crack in a sidewalk, or a hole in the carpeting, note that in the report. If you are carrying something work-related or talking on the radio, include that in the accident report. Any information that distinguishes the injury from something that could just happen outside of work is important to include when reporting the accident.

In addition to providing this information in an incident or accident report, it is also important to include these details when providing a history of the accident to a medical provider. If the employer questions the accident, the more times that you provide a consistent history of what occurred, the more support your credibility will have.

It is also important to have a competent representative who is familiar with these issues and distinctions to make sure that your rights are protected and your questions are answered. ♥

Karin Connelly has practiced law at Ridge & Downes for 25 years, representing law enforcement officers throughout the state. Ridge & Downes is an Illinois law firm with a statewide practice concentrating in workers' compensation and personal injury law and can be reached at 800-572-1136 or www.ridgedownes.com. We have more than 40 years of experience representing injured law enforcement officers and their families and are a proud Platinum Sponsor of the ILFOP.



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Legislative voice

The Illinois State Lodge has contracted with professional lobbying firm Leinenweber, Baroni and Daffada, LLC, to represent the legislative interests of our members. As the largest organization of police officers in the United States, the FOP serves as a significant advocate for its members, with notable efforts toward maintaining pension and collective bargaining rights. Visit the Advocacy webpage to find legislative priorities and bill status updates; follow our efforts with the We Are One Illinois Coalition; and like us on Facebook for regular legislative news.

Officer-to-officer critical incident and peer support (866) 535-1078

The Critical Incident Support Team (CIST) is available 24 hours per day, seven days a week, to provide confidential peer support and information, as well as personal counseling or social service referrals. Should a major critical incident occur, such as a shooting that involves a police officer, the CIST will respond by notifying the Illinois Network of Critical Incident Stress Management. If requested, CIST will also send a team member to assist the officer, family and department. If the critical incident involves a line-of-duty death, the CIST can assist in the preparations for a law enforcement funeral.

Disaster Response Unit

The Disaster Response Unit provides assistance to Illinois FOP members, police officers and their families during times of disaster. We provide physical support in temporary repair of homes and recovery of property, as well as communication services to other family members and counseling services as needed. Feeding officers in need during a disaster will also be possible in many cases.

Accidental death and dismemberment insurance

The Illinois State Lodge provides accidental death and dismemberment insurance for all members in good standing, at no additional cost, regardless of whether the accident occurs while on duty. Please see the one-page overview "Accidental Death & Dismemberment Benefits" for a summary of what is covered and benefit amounts.

Chaplaincy care

The Associate Chaplaincy program was created to enhance the delivery and quality of law enforcement services through the provision of pastoral care to officers in times of person-

al need and crisis. Chaplains provide services as requested, and all information is kept confidential. Associate Chaplains are to be Christian friends who meet an officer's needs on a one-on-one basis by listening, counseling and/or referring to other resources as appropriate for each situation. Please visit the chaplaincy page to find the FOP chaplain assigned to your area.

Scholarship program

Each year, the Illinois Fraternal Order of Police awards \$9,000 in scholarships to college students whose parents are members in good standing. Chosen at random, one applicant from each of the 18 representative FOP districts in Illinois receives \$500 towards college expenses. The random drawing is held each year during the summer meeting of the ILFOP Board of Trustees. Applications are posted online in February for that year's drawing.

Legal defense

The Legal Defense Plan is a self-funded ERISA plan, solely owned and operated by the FOP Grand Lodge, that is available to eligible FOP groups and individual members. The plan provides defense coverage for administrative, civil and criminal actions that arise out of law enforcement duties. For more information, visit www.foplegal.com.

FOP license plates

Exclusive for active members, Fraternal Order of Police License Plates show pride in fraternalism and law enforcement. Please visit the license plate page for more information.

Education and training

The Illinois Law Enforcement Education Foundation (ILEEF), a 501(c)(3) organization, was created by the State Lodge to increase the education, charitable and research capabilities of law enforcement. ILEEF is currently working toward implementing a statewide police suicide education and prevention program.

Industry news and information

FOP members receive e-mail updates from both the national and state lodges, as well as *Illinois FOP Journal*, a quarterly print publication from the Grand Lodge. The ILFOP website is also updated frequently with the latest in legislative and member updates, and the ILFOP Facebook page offers daily articles and alerts. ♥

For more information, visit www.ilfop.org/InformationCenter/MemberResources.aspx.

Jack Dudek National FOP Member of the Year Award Nomination Guidelines

The Jack Dudek Member of the Year Award was established as a means of rewarding an individual member for his or her service and dedication to the community, his or her department, and the Fraternal Order of Police on the local, state and national levels.

Nominations are to be submitted in resume form by a subordinate lodge stating the qualifications of the member being nominated for this award. The following guidelines are to be followed for the correct submission of an application and consideration by the committee for selection as Member of the Year.

- All applications must be submitted in legible typewritten form on FOP letterhead (five copies, please), giving all pertinent information as to why the members of your lodge feel the applicant should be considered for this prestigious award.
- All applications must be submitted by a subordinate lodge in good standing. No individual member shall submit his or her name as a nominee for this award.
- Nominees should be considered on the basis of his or her career in the law enforcement profession, his or her FOP involvement, and service to the community.
- Only active FOP members currently working in law enforcement or retired from law enforcement service shall be considered for this award. Retired law enforcement officers are to be considered as active members.

The deadline for 2018 nominations is September 4, 2018.

Please submit all applications to:

**Dan Mitchell, Chairperson
Awards and Recognition Committee
701 Marriott Drive
Nashville TN 37214**