

IDAHO BUSINESS REVIEW

2017 LEADERS IN LAW



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University of Idaho
College of Law

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After a rigorous national survey, the votes are in – all five million of them – and 28 Hawley Troxell attorneys have been chosen by their peers as *The Best Lawyers in America*®. Hawley Troxell is also proud to be recognized as 2018 Best Law Firms by the *U.S. News & World Report* and *Best Lawyers*. In addition, five of our attorneys were named 2018 “Lawyer of the Year,” **Steve Berenter, Ken Howell, Gerry Husch, John McGown, and Craig Meadows**. The best and the brightest in the country providing the highest legal advice — *The Hawley Troxell Way*.

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NOTE FROM THE EDITOR

Welcome to the 2017 Leaders in Law publication! This marks the fifth year for our Leaders in Law program that honors distinguished law professionals. Nominated by their colleagues, reviewed by their peers (past honorees), and, ultimately, chosen by their own community, they represent “the best of the best.”

To date, including this year’s award winners, has honored nearly 100 bastions of the law in our state, including five who have

merited the prestigious Lifetime Achievement Award: Donald L. Burnett, Jr., the former interim president of the University of Idaho; Lawrence G. Wasden, Idaho Attorney General; Scott D. Hess, Of Counsel for Holland and Hart LLP; and Linda Copple Trout, former Idaho Supreme



Jeanne Huff
Special Sections Editor
Idaho Business Review

Court justice. For 2017, we salute Candy Wagahoff Dale, United States Magistrate Judge, United States District Court for the District of Idaho.

All in all, there are 21 honorees for this year and every one of them has a story. And every story is well worth reading.

Our story is this: we are proud to be able to bring these stories to you, to give them life in this publication. Leaders become leaders through the choices they make, by grappling with the challenges they meet, the knowledge they acquire – through books and life and from the art of listening to others – and the grace with which they live.

Here, then, are the 2017 Leaders in Law. Read their stories and you will find out who they are – and why they are the chosen few.

PRESENTING SPONSOR

The University of Idaho College of Law



Mark L. Adams
Dean
University of Idaho College of Law

Congratulations to the 2017 Leaders in Law honorees. The University of Idaho College of Law is proud to be a presenting sponsor for the fifth year in a row and I am proud to see many of our College of Law graduates among those being recognized. Our own Professor Maureen Laffin, will receive the Educator Award; she joined the college in 1991 and served as the director of our clinical programs from 1998 until phasing into retirement this year. This is a much-deserved recognition. I am also very pleased that our alumna, United States Magistrate Judge Candy W. Dale, will be honored with the Lifetime Achievement award.

For more than a century, the University of Idaho College of Law has prepared state and national leaders in law, business and public service. As our graduate honorees exemplify, the University of Idaho College of Law produces “leaders in law” who serve their communities in private practice, the judiciary, government, business, education and public interest. The University of Idaho continues a tradition of excellence with its statewide mission of delivering an affordable, public, legal education. As part of that mission, the College of Law has developed a focused, high-quality curriculum, offered in its entirety at our Moscow and Boise locations. Once again, congratulations to all the honorees,

Mark L. Adams
Dean
University of Idaho College of Law

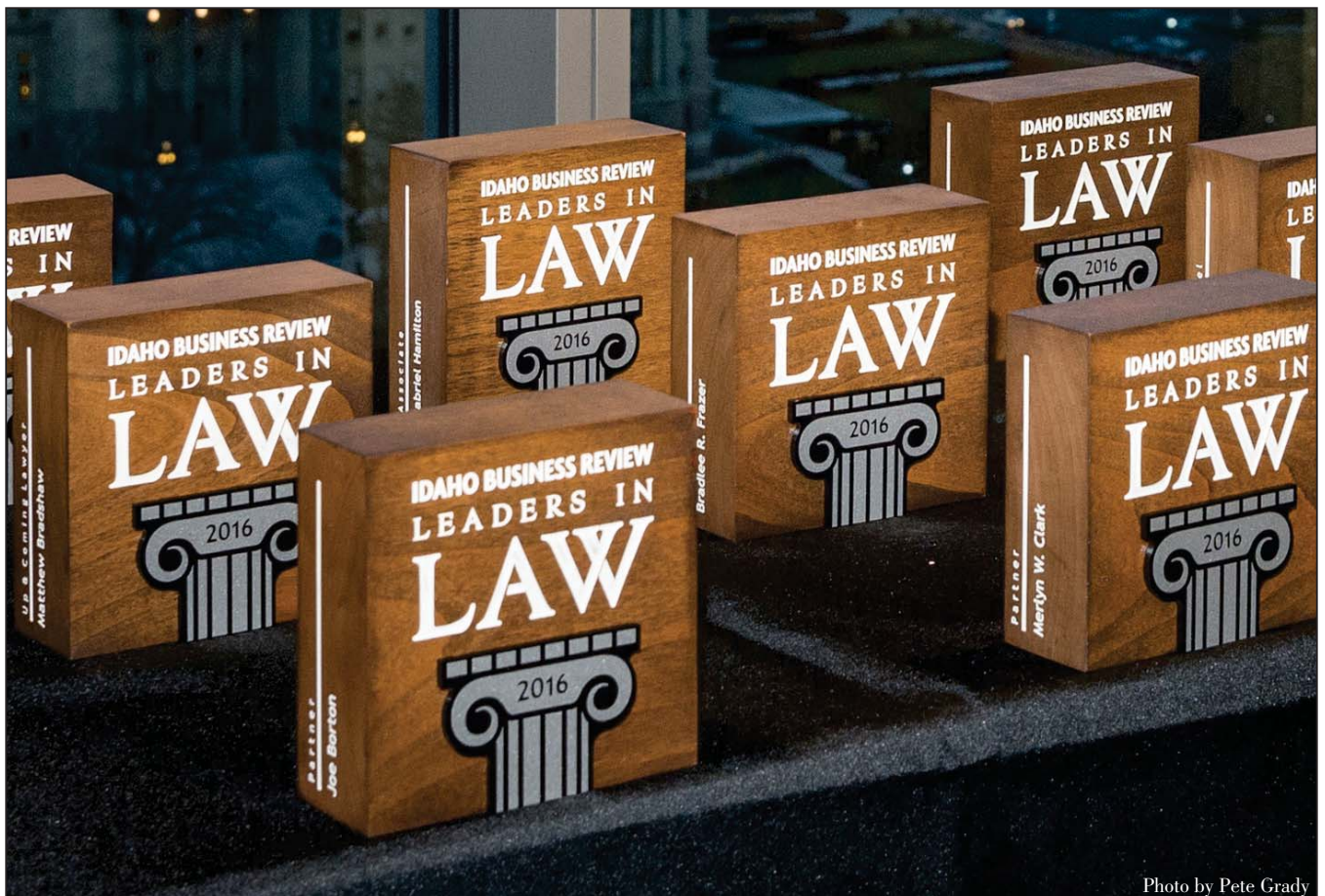


Photo by Pete Grady



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On behalf of everyone here at Idaho Trust Bank, we would like to formally congratulate all the attorneys recognized as this year's Leaders in Law.

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Tyler J. Anderson



By Vicente Hernandez
Special to Idaho Business Review

Tyler Anderson often gauges his professional and personal life on being pragmatic.

“Clients want common sense, reasonable and practical advice for the legal issues they face; it’s that simple,” Anderson says.

That common-sense, practical approach has carried him through a successful 15-year legal career.

The University of Idaho College of Law graduate is a partner with the newly merged Moffatt Thomas and Hawley Troxell, where he specializes in commercial, banking and finance, construction, and employment litigation.

The Boise native is proud of his Idaho roots, and even though the state’s population has grown tenfold in recent years, the small town feel and “I know that person” relationship hasn’t totally been lost.

He had never really set out to be a lawyer; with his

Partner

Hawley Troxell Ennis & Hawley LLP

low-key personality, the law profession hadn’t crossed his mind. But he was a natural when it came to debate and skilled to the core in arguing any issue with family and friends. So, he gave law a second look.

“I learned early in life that lawyers help people with real everyday issues, all of which made the legal profession important as well as very appealing,” Anderson recalls.

That statement was validated early in his legal career. Anderson was asked by the federal court pro bono program to represent an inmate who alleged violations of his civil rights. Anderson dug deep into the case and decided it had merit, so he signed up as the inmate’s legal counsel. After volunteering over 150 hours, and poring over countless documents and conducting numerous interviews, he eventually vindicated the inmate.

“It turned out the prison was withholding my client’s medication as a tool to punish him for making complaints and filing lawsuits over prison conditions,” says Anderson. “I was able to help him recover a significant amount of money that allowed him to get on his feet when he was released.”

Among his awards, Anderson was selected by his peers as one of the “Best Lawyers in Construction Litigation,” and Construction Lawyer of the Year as well as receiving the Super Lawyers Awards in Business Litigation.

Apart from his work at the firm, he mentors young lawyers as a coach for the Boise Trial Team, University of Idaho, College of Law. Anderson is also part of the Citizen’s Law Academy, an adult education program sponsored by the Idaho Law Foundation. Experts, including justices from the Idaho Supreme Court as well as state and federal judges, give presentations on a range of legal topics including criminal, appellate, and employment to anyone that is interested.

“I’m proud to be part of the faculty. The program is a great opportunity for anyone to come learn about all aspects of law, how laws and regulations impact peoples’ lives, how the judicial system works, and what lawyers do,” Anderson says.

Elam & Burke congratulates
MEGHAN CONRAD for
her recognition as a
Leader in Law.



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LEADERS IN LAW.

Ms. Conrad's primary practice focuses on local economic development with extensive representation to urban renewal agencies throughout the state. Ms. Conrad's varied practice also includes representation of a commodity promotion and research program, consumer and commercial lenders in foreclosures and collections, governmental relations, and insurance defense litigation.

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Congratulations to all 2017 Leaders in Law Honorees.



David Arkoosh

The Arid Club celebrates our
member, David Arkoosh,
for his selection as
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CONGRATULATIONS, BEN!

At some point in our careers, a few of us have been fortunate enough to work with a colleague that represents **big ideas, offers incredible advice, and is a true mentor.** Each attorney, employee, and client at ASWB has seen that in **Benjamin Schwartzman.** We are proud to see him recognized for his dedication.

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David Arkoosh

Sole Practitioner
Law Office of David Arkoosh

By Nick Jezierny
Special to Idaho Business Review

If you ask David Arkoosh why his law practice is successful, he could answer in a number of ways.

He could say it's because he's one of a select few small securities practices in the area. Or, maybe he'd rattle off the list of services he provides his small business clients – formation, governance, financing, acquisition, divestiture, real estate, commercial drafting and intellectual property transactions and registration.

But, the answer you'll actually get from the sole practitioner who operates out of his downtown office in the historic Hoff Building is probably the most accurate.

"The community drives my practice," Arkoosh says. "That's what keeps me up at night. I represent clients who want to make a positive impact in their community.

"My goal is to run a business that consistently earns a profit by creating value for the local economy through consistently providing efficient and economic client services and by utilizing the services of other local companies."

The community obviously means a lot to Arkoosh, who graduated from Gonzaga University in Spokane with a bachelor's degree in Business Administration, before earning his law degree from the University of Idaho. Arkoosh has provided pro bono legal counsel to CATCH (Charitable Assistance to Community's Homeless, Inc.) as well as many other local nonprofit organizations.

"I keep the focus on what the client is looking for – owning and running a company should be a positive and rewarding experience."

"I am thankful that David is one phone call away and has inundated himself to the needs of our community and to the steps it'll take for us to house every family



and every person in the Treasure Valley," writes Wyatt Schroeder, executive director of CATCH, in a letter recommending Arkoosh for this award.

He helps clients with new business formations and also serves as general counsel to small companies, those with anywhere from two to 50 employees. Many of Arkoosh's clients are small businesses.

"I keep the focus on what the client is looking for – owning and running a company should be a positive and rewarding experience," Arkoosh says. "I really focus on getting economical results. Things have to make sense from the financial and objectives-oriented standpoints."

Arkoosh credits some of that ability to his accounting and finance background. He's a self-professed "geek" when it comes to business.

"I think that helps me speak the language of the client," Arkoosh says. "I work with investors and issuers. I look at scenarios and analyze the 'why.' I try to keep the focus on what the client is looking for."

Michael Baldner



By Jeanne Huff
Idaho Business Review

Born in Minot, North Dakota, Mike Baldner was raised in Boise, attended Capital High School and was a self-professed “blue-collar kid.” He posits that it might have been a stint in high school as “a debate kid” that turned his head toward his life profession. In college, he started out as an English Lit major, but always, in the back of his mind, thought: “maybe I should take that (LSAT) test – it looks basic.” The lure came from an enticing belief. “I was under the false impression that you got rich when you became a lawyer.”

He graduated from Boise State University magna cum laude and was voted one of 10 outstanding seniors by the faculty. During college, Baldner also served in the Idaho National Guard and earned the rank of Sergeant. He received his Juris Doctorate from the University of Idaho College of Law, again graduating with honors, summa cum laude.

Partner Hawley Troxell

His first on-the-job experience was at Meuleman Mollerup LLP. Baldner had worked summers during college framing houses, and “I wanted to be a construction lawyer. They stuck me in real estate.” This experience taught him an early lesson: “Don’t fall in love with any particular practice area.” Wherever you land, you can take advantage of the situation. “You learn how to analyze. You learn how to think. You learn about the law.”

Baldner was hired by one of his clients, Albertsons, and spent some time working as director of real estate and director of project development. He enjoyed and appreciated the experience, where he got to oversee real estate acquisitions, the national rollout of fuel centers, and asset disposition, among other duties, but then decided to go back to law. “One of the nice things about having a legal degree – it opens a lot of doors,” Baldner says.

He rejoined Meuleman Mollerup and became partner in 2005. In 2014, Baldner came on board at Hawley Troxell and became partner there in 2016. “When you’re in law school, work as hard as you can and get as good of grades as you can,” he says. “If your goal is to be a transactional lawyer you need to work with one of the largest firms. Being in this industry, it’s like putting on the sorting hat.”

Advice he would give to someone just starting on his or her legal path: work hard. “When I was a blue-collar kid, being a doctor or a lawyer was the ticket to upward mobility. I’m not sure that’s true anymore. It’s a very competitive environment, so have a Plan B. But the flip side is – you can always find a job if you’re a lawyer.”

Baldner has been married to his wife, Glenda for 23 years and they have two grown boys, 20 and 22. He “loves the outdoors” and serves on the board of the Idaho Fish and Wildlife Association. And when he has any spare time, he likes to spend it in the wide open. “I’m either hunting, getting ready to hunt or cleaning up from hunting,” he says, adding, “what I shoot, I eat.”

“I can leave my house and in 45 minutes be in the most beautiful place in the world. Idaho’s my bucket list. I live my bucket list.”

Jan M. Bennetts

**Prosecuting Attorney
Office of Ada County Prosecuting Attorney**

By Stephanie Hansen
Special to Idaho Business Review

As Ada County's top prosecutor, Jan Bennetts often takes on the toughest issues in Boise.

"Usually things come to me because our talented people need help with it, so the issues that get to my level are fairly challenging ones," she says.

Bennetts, who happens to be the first woman to hold the position, arrived at the prosecutor's office in 1994, fresh off of a clerkship for Judge Thomas Nelson at the Ninth Circuit Court of Appeals in Boise. She'd become intrigued by the criminal cases that came across her desk in her clerkship, and decided to go into criminal prosecution.

In 2014, former Prosecuting Attorney Greg Bower announced his retirement, and the Ada County Commissioners unanimously appointed Bennetts as his replacement. She was subsequently elected to the position in 2016, and, today, she oversees about 160 staff members, including 70 attorneys who carry out the county's criminal and civil prosecution work.

In her more than 20 years as a prosecutor, Bennetts has handled countless criminal prosecutions, including several death-penalty cases. She speaks reverently about her experiences with victims, who have inspired her with their strength and resilience. To help improve their experience navigating through the criminal justice system, she played a large role in bringing about the Faces of Hope Victim Center in 2006. For Bennetts, hearing from victims she's helped through the court system years later is what keeps her going.

"It doesn't happen all the time, but it happens, and when it does, those are the best days in this career," she says.

These days, she gets to see that impact from another side.

"I get to see the difference that all my prosecutors are making in their cases, and now I get the thank-you letters as their boss," she says.

Bennetts grew up on a ranch in Challis, where she learned the value of hard work. As a teen, she got a job



working at a grocery store in town, getting up extra early to work a shift before school.

"There was never a dull moment," she says. "There was always something to be done somewhere."

That experience has stuck with her, and, to this day, it's rare for Bennetts to find a spare minute. She gives her all to everything she does.

"That was one thing my mother would always say to me: 'Do your best,'" she says.

Bennett's mother was a huge influence on her life. She passed away 18 years ago, after five years of battling breast cancer, and Bennett says she thinks of her every day.

"I am so glad that I loved my mom as much as I did to still have that hurt in my heart so many years later," she says.

When Bennetts is not working, she enjoys running, spending time with her husband, and video-chatting with her nieces and nephews.



By Dunja Subasic
Special to Idaho Business Review

When Walt Bithell was a junior in high school, he skipped class to watch a jury trial in town. A couple days into the trial, the principal called his parents and questioned where Walt had been. His parents then insisted he return to his classes immediately, but Bithell convinced the principal to let him finish the rest of the five-day jury trial, so long as he kept up with his studies. Walt negotiated this deal so well that he was then able to watch future trials that came to town as long as he didn't abuse his privilege.

This kind of persistence and ambition continued to be a recurring theme throughout Bithell's life. His sophomore year of college at the University of Idaho, jobs were scarce and Bithell and his wife had to decide whether she was going to quit school and work to support them. But again, he came up with a better idea. Going

Owner
Bithell Law PLLC

back to his roots in Blackfoot, Bithell found a beat-up truck and a refrigerated van, and started hauling potatoes to campus to sell them. What started out as a few loads ended up being a successful competitive business in the Moscow/Pullman area. At 19, Bithell was cutting deals with a produce warehouse in Spokane and creating solutions to make his business the primary source for all produce for the fraternities and sororities at U of I and Washington State University. He and his wife both graduated, and continued to run the business until his first year of law school, after which his wife was able to get a teaching job.

Bithell went on to serve as Deputy Attorney General for the state of Idaho and general counsel for the Idaho State Department of Insurance and the Idaho State Tax Commission before becoming lead trial counsel for Langroise, Sullivan & Smylie, an established Boise law firm. He then led the team that negotiated a merger with that firm to become Holland and Hart, now a 500+ person law firm. There, he was a senior partner and lead litigator for over 30 years.

Today, because his heart was, and still is, in plaintiff's law, Bithell is sole practitioner of his own firm. "It is invigorating when you can say "I'm doing the right thing for the right people for the right reasons and I'm kind of representing David as opposed to Goliath."

Bithell is associated with numerous memorable trials in the area, and his awards and accolades could fill pages. The Idaho Trial Lawyers Association even created an award in his name that honors an attorney every year for excellence and professionalism in their practice.

Despite all of the success, Bithell is humble and has an enormous heart. He is always willing to lend an ear and eager to share his passion with others. Much of his career, past and present, has been dedicated to mentoring young lawyers. His personal philosophy is that "the most effective lawyers contend without being contentious and argue without being argumentative.

In addition, he lists being a father of three and grandfather of seven as his greatest accomplishment "other than for the 56 years I have spent with my wife, advisor and best friend."

Maureen Ryan Braley

**Director of Admissions
Idaho State Bar**

By Dunja Subasic
Special to Idaho Business Review

The most distinguishing feature of Maureen Ryan Braley is her commitment to service, not only to her clients and coworkers, but to the community.

Before she became the director of admissions for the Idaho State Bar, Braley spent years working in private practice. Despite the workload and the hours and the many other responsibilities of a budding associate attorney, she found time to volunteer and bring just as much enthusiasm to charitable causes as she has to her career. From 2007 to 2011 she was a member of the Board of Directors for the Idaho Foodbank, and served as chair of that board from 2009 to 2011. After she participated in the Idaho Academy of Leadership for Lawyers, she founded the Access to Justice FUND Run/Walk, a race whose proceeds help fund free civil legal services to low income and disabled Idahoans. This effort has already helped raise about \$25,000 for the cause, and 2017 was only the fourth year of the event.

When asked where this passion to give back comes from, Braley says she has always just liked it. She partially attributes it to her growing up, having been raised with those values and going to Gonzaga University in Spokane for her undergraduate degree, where there is a heavy focus on social justice. However, it's very easy to tell that it is just a quality that Braley was just born with. Even in her job now, rather than describe the many things she has accomplished in her short time with the bar, she explains how fortunate she feels to help law students find their passions and to figure out ways to make a law career more accessible to everyone.

One of the things she is most proud about is her appointment to the National Conference of Bar Examiners' Special Committee on the Uniform Bar Exam (UBE). This Committee is comprised of state Supreme Court justices, experienced attorneys, and other professionals around the country who promote the adoption of the UBE, making it easier for attorneys to



continue practicing in other states. The Access to Justice FUND Run/Walk was also something close to her heart. Braley lives a very active lifestyle and makes fitness and health a priority, so much so that she helped create a staff wellness committee at the Idaho State Bar, which promotes good health habits and activities.

“A lawyer who represents the best of the legal profession.”

Her coworkers have said that she is “a lawyer who represents the best of the legal profession.” Her peers say “most attorneys hope to have this lasting of an impact over their entire career.” She says she would not be able to do the job that she does and receive awards without his love and support.



By Vicente Hernandez
Special to Idaho Business Review

Ron Caron Jr. is skilled at solving complex problems. Many would agree that today's Internal Revenue Codes are pretty high on the complex problem-solving scale. But taxes and Caron Jr. go hand in hand. He is a tax attorney who has solved his share of complex tax challenges for Treasure Valley clients for nearly 18 years.

"I see myself as an interpreter that guides clients through the very complicated subject of tax, estate, and probate laws," comments Caron Jr.

After receiving his law degree, he pursued a master's in Tax Law to sink his teeth into the complexity of state and federal tax codes that he says impact the lives of everyday people.

"There will always be a need for experienced tax professionals because taxes touch us in so many ways," he says. "Besides, whatever one thinks the government

should do – whether national defense of safety nets – taxes serve as the necessary lifeblood to function properly."

He encourages his clients to have an ongoing open relationship with their tax consultants and simply not do a one-stop visit when tax time rolls around.

"Most people don't realize that tax planning prior to a transaction will cost them much less than tax resolution after the fact," he says, adding, "the client that plans ahead will always come out ahead."

A large chunk of his practice involves estate planning and probate which can be a daunting proposition for any family to go through. "I do my best to assist the family through this tough process," he says. "Each probate case is unique because families are unique and it's inevitable that the interpersonal dynamics of the family change after a death in the family."

In addition, as an adjunct professor for the University of Idaho, College of Law, he is more than happy to bring life lessons on wills, trust, and probate to the next generation of legal professionals.

"Real-life applications and not just an exercise in legal theory goes a long way in bringing life to any subject which gets people's attention," says Caron Jr.

He learned early in life growing up in Maine that lawyers play an important part in the community: he comes from a family of law professionals – his dad, grandfather, and uncle practiced law in southern Maine.

"Being a lawyer is about serving the community in which I live," he says. "My dad, the greatest single influence in my life, taught me that the true measure of a person is that which they contribute to society, not what they take from it."

With that mantra in mind, Caron Jr. is devoted to pro bono work taking on difficult and time consuming tax cases.

"Teaching and mentoring are really important to me," he says. "We don't progress as a society if each generation is left to their own devices to re-invent the wheel. Knowledge is a valuable commodity that must be preserved and passed on. And, it's a good feeling to know that I'm doing my part."

Adam Christenson

Associate

Hawley Troxell Ennis & Hawley LLP

By Jeanne Huff

Idaho Business Review

“As a public finance attorney, I have the unique opportunity to contribute to the growth and success of communities large and small throughout the state. I take this responsibility seriously and am proud of the contributions that I have made to the public good and the projects that I have been a part of.”

As a leader at Hawley Troxell, Christenson serves as a mentor to younger attorneys and is a member of the Strategic Planning Committee. “I try to provide guidance, support and garnish confidence to less experienced attorneys within our firm,” Christenson says. “The practice of law is difficult on a number of levels, both personal and professional. It’s easy to lose perspective and to feel lost and overwhelmed.” Through his mentorship, Christenson aims to help others hone their legal expertise as well as give them a sounding board for dealing with the daily struggles of balancing the demands of legal practice with community service and parenthood.

“Respect must be earned and if you want respect, you must first give it. A true leader is one who people follow voluntarily, not because of status and title.”

In addition, Christenson tries to live his philosophy: “Respect must be earned and if you want respect, you must first give it. A true leader is one who people follow voluntarily, not because of status and title.”

Pat Rice, executive director of the Boise Centre, says that Christenson was “instrumental in the Greater Boise Auditorium District’s recent conduit financing through Capital City Development Corporation. The process was very long and arduous The entire project was a



tremendous success in no small part thanks to Adam’s involvement.”

In the community, Christenson’s involvement includes five years as a parent and volunteering with Giraffe Laugh. Investment in early childhood education “is critical to the continued growth and vibrancy of our community,” he says.

“My most significant personal accomplishment is my family, my wonderful wife, Courtney, and our two amazing children, Austin, 4; and Emily, 2.” When asked what he does for fun, Christenson laughs. “I have two small children; we’re just hanging on for dear life. We spend a lot of time these days playing in their toy kitchen.”

“I make an effort to live in the now,” Christenson says. “I really enjoy what I’m doing, and I’m trying to get better every day.

“I also feel that it is important to ensure that each day is filled with love and laughter.”



Mike Baldner

Tyler Anderson

Justin Cranney

Adam Christenson

Will Fletcher

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THE HAWLEY TROXELL WAY

MOVERS — AND — SHAKERS

They are movers and shakers — and that is why they work at Hawley Troxell. Congratulations to our five Leaders in Law, Mike Baldner, Tyler Anderson, Justin Cranney, Adam Christenson, and Will Fletcher. They are continuing a tradition of over 50 years of dedication and outstanding service to our community — *The Hawley Troxell Way.*

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Breakfast Series 2018 schedule

Learn and Network at IBR Breakfast Series

Our panels bring together experts who discuss timely, business-focused topics.

FEB. 6	Money Matters Banking and finance in Idaho
APRIL 3	Food for Thought Agriculture in Idaho
JUNE 5	Ida-GO! Tourism in Idaho
AUG. 7	Power of Choice Energy in Idaho
OCT. 2	Urban in Idaho Smart planning for future growth



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Matthew T. Christensen

Partner
Angstman Johnson PLLC

By Vicente Hernandez
Special to Idaho Business Review

Matthew Christensen is a managing partner for Angstman Johnson PLLC in Boise where he represents clients from the Treasure Valley in various bankruptcy, real estate, and business matters.

More specifically, he assists businesses to restructure after a bankruptcy or he finds himself working with trustees to recover money. “Working with bankruptcy trustees is a bit like being a detective to find assets and being creative to recover them,” he comments.

Early on, he was encouraged by a middle school debate teacher to think about law as a good venue for his communication skills.

“That’s probably where it all started. (It’s) amazing how words of encouragement stick with you,” recalls Christensen.

He earned his bachelor’s degree from Brigham Young University and pursued his Juris Doctor and Master of Laws from Duke University of Law.

As a novice lawyer, his legal expertise grew with posts as associate attorney for Anderson, Julian & Hull LLP; as owner/junior partner for Christensen Law P.C/ Marshall & Stark PLLC; and later, as a member for the American Bar Association.

His law articles have been published in The Advocate where he regularly discusses topics on Chapter 7, Bankruptcy, Pension Fund Claims, and Contracts.

He took on academia when he served as an adjunct professor for Boise State University and later, the University of Idaho College of Law, where he still teaches today. He has taught courses in political science as well as real estate law, law practice and management, and law and human behavior.

When he is not in the courtroom or classroom, Christensen is active in the community, working as a member of the Church of Jesus Christ of Latter-day Saints. He also works closely with the Boy Scouts and Cub Scouts organizations where he leads a Webelos scout group. He has a passion for music and is a member of the Music Theatre of Idaho and recently auditioned to play cello for the group’s millennial choir and orchestra.

Personal achievements he is proud of include: being the recipient of the 2015 Professionalism Award, Commercial Law and Bankruptcy Section of Idaho State Bar Association;



the ability to master and fluently speak Russian; receiving an Eagle Scout Award; and, most importantly, being the proud father to Abigail, Anastasia, Parker, Conner, and Allison.

One of Christensen’s major legal influences is Chief Justice Warren Burger, who said a lawyer’s role is that of a healer. Christensen cites a 1995 speech where Burger explains that “lawyers, as officers of the court, should be problem-solvers, harmonizers, and peacemakers – the healers, not the promoters of conflict.”

He takes that philosophy to heart. “Lawyers who remember their counseling and healing roles are abundantly more helpful to their clients than mere attorneys. If all lawyers remembered this healing role in their practice, the profession would be more respected and lawyers would be happier in their professional roles,” says Christensen.

“I think attorneys act as the voice of reason in the community. We are trained to deal with facts and evidence,” he says. “When people’s emotions and feelings take center stage and reality is sidestepped, lawyers can bring people back to the facts and evidence.”

Meghan Sullivan Conrad



By Chris Langrill

Special to Idaho Business Review

Meghan Sullivan Conrad didn't always aspire to become a lawyer.

But somewhere along the way, she decided to follow in her father's footsteps. And his father's footsteps. And his grandfather's footsteps.

"I'm technically a fifth-generation Idaho lawyer," Conrad says.

That's quite a legacy. But Conrad says she was never pushed by her family to become an attorney.

"I guess in some regards it's the family business," she says. "There wasn't pressure to go into the legal field, but once I got in the legal field I certainly felt immense pressure to do well."

Karianne Fallow, CEO of Dairy West, says Conrad is holding her own in that regard.

"Meghan has unmatched grit and is committed to doing everything with excellence," Fallow writes in recommending Conrad as a Leader in Law. "She embodies the kinds of

Partner

Elam & Burke PA

qualities that bring pride to the practice of law."

Conrad is a shareholder with Elam and Burke, a Boise law firm, and she has become an expert of sorts in issues related to urban renewal agencies. In that role, she enjoys helping communities make the right decisions as they grow.

"It's a great opportunity to work with people on the local level and help them make local decisions."

"It's a great opportunity to work with people on the local level and help them make local decisions," Conrad says.

She also is a member of the University of Idaho's Law Advisory Council, and was recently named the chair of the council for the next term.

"I'm really looking forward to that," Conrad says. "We just try to provide a lot of input and guidance in the law school's strategy moving forward."

Conrad is also the mother of two young sons: Dane, 7, and Lars, 4.

She says she and her husband, Gregg, have a simple but important philosophy when it comes to raising their children: Be present.

"We've worked really hard to put the phones down and actually listen to what people are saying when we are around the dinner table," Conrad says. "That's harder than you would think. It's almost like an addiction now. You have to make a conscious effort to put that thing down."

Conrad says she's constantly amazed at how quickly her sons are growing up.

"It seems to be going at lightning speed," she says. "But I think that's true of everything. Things just keep going faster and faster."

That's why she especially relishes her time spent in the outdoors with her family.

"We spend as much time as we can hiking, biking, running," she says. "We really try to incorporate our family into that as much as possible."

"It's important to appreciate the simple."

Justin T. Cranney

Attorney

Hawley Troxell Ennis & Hawley LLP

By Stephanie Hansen

Special to Idaho Business Review

Contrary to a verbal pugilist that many people think of when they picture a successful lawyer, Justin T. Cranney spends more time bringing people together than fighting against the other side.

“I like to collaborate more than I like to attack,” he says. “Courtesy will get you farther than anything else.

As a real-estate lawyer, this outlook has served him well in his work with his clients, and has given him a reputation for excellence in the Boise area.

“Justin is a great listener and consensus builder,” writes Hawley Troxell partner Mike Baldner. “He leaves his ego at the door and consistently is able to move negotiations to a point where the parties are able to reach a position of ‘Yes’.”

In his day-to-day work, Cranney handles everything from drafting contracts to title reviews and landlord-tenant law. But he says his favorite work involves development.

“Those (cases) are really interesting because there are a lot of moving parts,” he says. “I love being able to drive past sites, and tell my wife all the interesting things that happened while getting it there.”

One of his favorite projects involved work on the newly opened City Center Plaza. He represented Valley Regional Transit and worked for more than two years on jumping through the federal hurdles of finding the site, completing appraisals and environmental assessments, and negotiating with the government and the private companies involved in the project. He says that each step of the project required several steps – the condominium declaration alone went through 28 different iterations.

“It was a miracle of cooperation between the various entities, and everyone played ball,” he says. “There were still so many hoops and hurdles to jump through to make this happen. It was a full-fledged, exciting, hair-pulling-out project.”

From Cranney’s perspective, practicing law is a means to help people solve problems, like selling or improving a property. He enjoys walking people through the steps to reach their goal, acting as a facilitator and counselor who helps them look at the potential risks and prepare them



for what’s ahead.

Outside of his work, he also serves on the board of directors for Idaho’s Building Owners and Managers Association, and works with the Idaho Food Bank.

Born in Pocatello, Cranney spent his later youth in Utah. After law school at Case Western Reserve University in Cleveland, Cranney’s wife Jessica put her foot down.

“She said, ‘I’m going back West, do you want to go with me?’” he says.

They settled on Boise because it split the difference between her family in Ogden, and his in Seattle. They moved before Cranney had lined up a job, but once they arrived, they decided they were here to stay.

Today, Cranney’s biggest priority is spending as much time as possible with Jessica and his six children, making an effort to make it home for dinner every night, even when it means getting back to work after the kids are asleep. To relax, Cranney enjoys spending time in the mountains with his family, reading and working in his garden.

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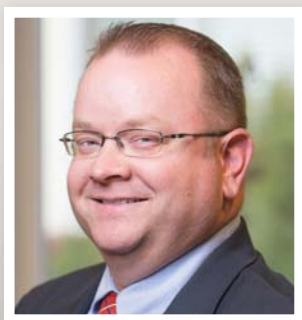
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David Stanish

Idaho Power Senior Counsel



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LIFETIME ACHIEVEMENT AWARD

Candy Wagahoff Dale



By Jeanne Huff

Special to Idaho Business Review

Candy Wagahoff Dale was born at St. Luke's and played the saxophone in marching band at Borah High School. She attended the College of Idaho, where she played rugby, and was a math major. But when she took a political science class, she found her true calling. "I was fascinated by the legal and judicial process," Dale says. She graduated from the University of Idaho College of Law in Moscow, where she was also the editor-in-chief of the law review, and the rest, as they say, is history.

Dale began her law career at Moffat, Thomas, Barrett and Blanton Chtd. After six years, she moved to Hall, Farley, Oberrecht and Blanton P.A., where she was founding partner and shareholder for 20 years. In 2008, Dale was appointed to her current position, where she

United States Magistrate Judge United States District Court for the District of Idaho

has donned the robes as a United States Magistrate Judge. "I've been in practice over 25 years," she says.

Dale says her father was a big influence in her life. "He always encouraged me. He's one of the perfect examples of tough love, but the love in the home was always pure." He showed her and her two sisters the value of hard work "and his love and respect for people and his sense of humor were contagious," Dale says.

**"Get away from email,
get involved, get to know
people."**

Dale is a big believer in giving back to the law community. "Get away from email, get involved, get to know people," she says. In 2011, she published an article, "I Hope You Dance," espousing and encouraging such involvement in *The Advocate*, the official publication of the Idaho State Bar. "I truly do not believe I would have experienced this incredible fortune had I not chosen to serve on Idaho State Bar committees, federal court committees and other legal professional organizations as often as I offered to do so or was invited to do so," she writes.

She says one of the best pieces of advice she's received came from one of her partners when she was in law practice. "Never lose sight – the practice of law is a profession, not a business." Dale adds, "you're not selling widgets."

Dale has received numerous awards over the years, including the Women in Business Award in 2001, Idaho Women of the Year Award in 2009, and the 2010 Kate Feltham Award from the Idaho Women Lawyers for "promoting equal rights and opportunities for women and minorities." In 2014, she received the Justice for All Award from the Idaho Women Lawyers and in 2015, the President's Medallion from the College of Idaho. She has served and continues to serve on a number of boards and committees, including the Women's and Children's Alliance, the University of Idaho's College of Law

LIFETIME ACHIEVEMENT AWARD



Advisory Board, Idaho Women Lawyers, the Idaho Legal History Board and the Federal Defenders of Idaho Board.

District Judge Nancy A. Baskin writes glowingly of Dale in a letter recommending her for this award. “One of the qualities I admire most about Judge Dale is how she always says ‘yes’ if asked to help a person or an organization. I often joke that the only word she never learned was ‘no.’”

Donald L. Burnett Jr., professor of law (emeritus) and 2013 recipient of the IBR Lifetime Achievement Award, cites, among others, Dale’s 2008 appointment. “She made history as the first woman to serve in Idaho’s federal judiciary. ... I can think of no lawyer or jurist who has compiled a more remarkable record of exemplary performance, distinguished leadership, rock-solid integrity, and unselfish mentoring in law than Judge Dale.”

Dale and her husband of 33 years, attorney Jim Dale – who was one of the 2014 Leaders in Law – are parents of a daughter, Lindsay. “My proudest moment was when our daughter walked across the stage as a doctor. That was great,” she says



Peg Dougherty

Associate General Counsel
St. Luke's Health System

By Chris Langrill
Special to Idaho Business Review

If you ever run into Peg Dougherty, she will likely talk to you about Idaho Women Lawyers.

Michelle Gustavson learned this in 2008.

"I met Peg ... in an unconventional way – I hit her car while I was parked in the Capitol Annex (now the Idaho Law Learning Center). No one was hurt, so it ended up being a fortuitous event, as it brought Peg into my life. Rather than asking for my insurance information, Peg encouraged me to join Idaho Women Lawyers, which started a sequence of events that led to my current in-house position at J.R. Simplot Company."

Dougherty can only laugh as she recalls the event.

"She was driving her husband's huge truck and trying to fit into a little parking space, and she scraped the side of my car," Dougherty says. "She was mortified by it, and I was not, obviously."

No, rather than being mortified, Dougherty saw an opportunity to educate another person about Idaho Women Lawyers, an organization near and dear to her heart.

"I think equity on the bench is certainly one of my bigger goals and projects," Dougherty says. "People view judges as leaders ... and I believe our bench should reflect the population that comes before it. That means that 50 percent of the population in our world are women. And the bench doesn't come close to 50 percent, from the magistrate court up to the Supreme Court."

That's why Dougherty has been involved in Idaho Women Lawyers for more than a decade, including a term as the organization's president.

Dougherty is passionate about law, but her career started outside of the legal field. She's been a special education teacher, an office manager and even an owner of a bike shop in Wisconsin.

"I'm definitely a nontraditional person," she says.

But since receiving her law degree from the University of Idaho in 1999, Dougherty has been making an impact as an attorney. She spent years in the Idaho Attorney General's Office, and was the Lead Deputy Attorney General from 2010 to 2015.

In January of 2015 she joined St. Luke's as an in-house associate general counsel.

"When you're in-house, one of the things I like about it is that you really get to know and understand your client's business and their philosophy," Dougherty says. "That identification about who your client is and what's important to them is a very fulfilling part



of the job. That was true at the AG's office, and that is true with St. Luke's."

And she embraces the health-care system's mission.

"I love St. Luke's and I think one of the best things about working here is the St. Luke's culture and being a good community partner," Dougherty says.

Away from the office, she embraces the time she gets to spend on her bike.

"I try to take advantage of the Foothills and the Greenbelt and all that Boise has to offer. I think Boise is a pretty cool city."

"I try to take advantage of the Foothills and the Greenbelt and all that Boise has to offer," Dougherty says. "I think Boise is a pretty cool city."

William Fletcher

Attorney

Hawley Troxell Ennis & Hawley



By Jeanne Huff
Idaho Business Review

Will Fletcher remembers joking with friends about it in college. “Maybe you should become a lawyer.” His response back then: “Never – absolutely not.” He graduated cum laude with a bachelor of science degree from Northern Arizona University and started his professional life as a reporter at a three-times-a-week newspaper in Steamboat Springs, Colo. But he was most interested in “the legal angles,” as he puts it, and soon started thinking a bit more seriously about the topic he previously had laughed off.

“There’s a similar skill set to both professions,” Fletcher says. “Both involve a lot of research, writing and communicating with people. And, I did have some G.I. Bill money to burn. Plus, my little brother decided he was going to take the LSAT so sibling rivalry came into play.”

Fletcher had spent his very young life as a military brat hop-scotching across the U.S., Italy and Japan, before settling in north Alabama where he spent his formative years from third grade through high school. After high school, he did a stint in the Navy and was stationed on an aircraft carrier in San Diego. “That

cemented the idea to live out West,” he says. So, when it was time to choose a law school, he picked the University of Idaho College of Law in Moscow. There he met his wife, Taylor, and the family wended its way to Boise, her hometown.

Fletcher began his career in the public sector as law clerk for the Hon. Robert Elgee in Blaine County, and for four years he hung his hat in Canyon County as the deputy prosecutor. Next, he was an associate attorney at Carey Perkins for two years before coming on board at Hawley Troxell, where he has been since 2015, where he works defending individuals and businesses, advising insurers, handles cases involving injury and worker’s compensation claims, construction and commercial litigation and more.

In addition, Fletcher regularly provides pro bono assistance to veterans through the Idaho Volunteer Lawyers Program, accepts criminal defense assignments for indigents through the Criminal Justice Act and provides pro bono representation for guardians ad litem representing vulnerable children in the justice system.

Fletcher lists American author John Steinbeck and Tesla CEO Elon Musk as major influences in his life. He says Steinbeck’s storytelling has “helped shape my world view, and motivated me to try to excel at my work.” He looks to Musk for “his incredible vision which questions and seeks to improve the status quo, and the tenacity to make his ideas reality.”

Even though Fletcher is being recognized as an “Up and Coming Lawyer,” he already has notched a slew of honors and awards, including a Colorado Press Association award for “Best News Story” in the weekly publications category; as a Wall of Fame for Idaho Volunteer Lawyers recipient since 2014; he is a 2016 graduate of the Idaho Academy of Leadership for Lawyers; and in 2017 he received an award for “Best Article” from The Advocate, Official Publication of the Idaho State Bar, for a story published in 2016.

He lists as goals: continuing to develop his legal practice, becoming more involved in community service and on nonprofit boards, and being able to provide college educations for his three daughters: Aden, 5; Layla, 3; and Evalyn, 1.

“I’ve the good fortune of being able to land at Hawley Troxell,” he says. “I wake up every morning with this energy and take it wherever it leads and so far, that’s been exciting.

“My personal philosophy is that if you work hard, continuously challenge your beliefs and assumptions, and maintain a vibrant intellectual curiosity, you will achieve success, benefit others, and find contentment, which I believe is a recipe for a life well lived.”

Kristina Fugate

Deputy Attorney General
Idaho Attorney General's Office

By Sharon Fisher
Special to Idaho Business Review

Kristina Fugate didn't grow up knowing she wanted to be a lawyer. In her first semester at Bowdoin College, in Brunswick, Maine, she took a class in American government. Finding it "really interesting," she kept taking government classes and eventually majored in the subject. But while some of her classmates went on to law school, she didn't know yet what she wanted to do.

Fugate had always been interested in natural resources, and had a minor in biology, so she first served as an AmeriCorps volunteer with the Idaho Department of Fish and Game, and then moved to Idaho Power as an environmental tech, working on recreation compliance. "I always wanted to understand why we had certain requirements and how they

"I always wanted to understand why we had certain requirements and how they fit in with the broader policy goals and decisions. Understanding the law would be the place to start for that."

fit in with the broader policy goals and decisions," she says. "Understanding the law would be the place to start for that."

Six years after she received her undergraduate degree, Fugate started law school at the University of Idaho, with an emphasis on Natural Resources & Environmental Law. "It took me a while to figure it out," she says of her decision. "I'd been a long time out of school. I wasn't sure if I'd be any good at it, if I liked it, but it's worked out pretty well."

That's one way of putting it. Fugate graduated summa cum laude, served as managing editor of the Idaho Law Review, and won an award for Best Brief in the McNichols Appellate Advocacy Moot Court Competition. She also clerked with Idaho State Supreme Court Chief Justice Roger Burdick.

Since then, Fugate has worked as Deputy Attorney General in the nascent field of oil and gas, where she advises the Idaho Oil and Gas Commission and the Idaho Department of Lands



on drafting, promulgating, interpreting, and applying state and federal statutes, regulations, and policies. That included working on a major rewrite of oil and gas legislation during the 2017 legislative session. "There are new commissioners, new clients, and new laws to learn and interpret and advise on," she says. "I'm doing the same thing, but the law has changed."

Keeping up with the changes is Fugate's biggest challenge. "Our office doesn't make policy – it advises on risks and consequences," she says. "It's part of being a lawyer: constantly learning new things, understanding different aspects of the law, and helping your client toward their goals."

Fugate's biggest influence? Basketball. She served on the Bowdoin College Women's Varsity Basketball team, which won a number of titles and eventually went to the NCAA finals. To give back, she has coached kids' basketball, though it's harder to find time for that now because it's during the same time as the legislative session. "My college basketball coach and teammates taught me that being great at anything requires setting goals and paying attention to little things necessary to accomplish those goals, including constant, consistent effort to be better every day."

Maureen Laflin



Photo by Peter Roise Photography

By Dunja Subasic

Special to Idaho Business Review

Maureen Laflin's commitment to teaching has given her the unique and incredible ability to make a salient impact not just within the classroom, but to the greater community as well.

Before she started her job with the University of Idaho College of Law in 1991, Laflin received her undergraduate training in social work and spent time working as a community organizer. With both parents being attorneys, she was raised understanding the values of hard work, a commitment to justice, and the need to give back. Despite all of this, however, it wasn't until a friend and coworker made the suggestion that she should consider law school that Laflin even decided to pursue her J.D.

After law school, she worked in both the public and the private sector, working on anything from employment law and civil RICO cases, to criminal matters and toxic torts. Since then, her participation in litigation as an educator has received national recognition for the class action lawsuit she and her students filed for the residents of the Syringa Mobile Home Park in Moscow.

Professor Law and Director
of Clinical Programs
University of Idaho College of Law

As the director of Clinical Programs at the College, Laflin has developed and maintained six separate clinics between Moscow and Boise. These clinics allow students to apply the knowledge they've obtained in the classroom to real cases in real courtrooms. This not only helps students gain a better understanding, but gives them the experience and the knowledge that future employers value.

She also directs two programs that provide as much value to the educators as it does to the students: The Trial Advocacy Program and the Northwest Institute for Dispute Resolution. Each one of these programs brings experienced and recognized individuals to Moscow to provide students an intensive immersion in related interdisciplinary fields. These individuals often reach back out to Laflin, asking her to save a spot for next year due to how positive their experience was. Both of these programs have since been nationally recognized.

She prides herself in the ability to help a student's confidence grow. Part of this can be attributed to her clinics, but Laflin is also the type of professor who is willing to help a student write however many drafts it takes. Even in her work as a private mediator, she makes it a point to let students sit in and participate to give them more exposure to the real world. She takes every opportunity to give as much information as she can to all of her students, and is available for any who may need a helping hand, before embarking on their careers in the real world.

"It has been a dream job for me. [My students] should not only be skilled analytically and practically, but also to care and understand the values of the profession, their responsibility to their clients, society, and themselves."

"It has been a dream job for me. (My students) should not only be skilled analytically and practically, but also to care and understand the values of the profession, their responsibility to their clients, society, and themselves."

Wendy J. Olson

Partner
Stoel Rives LLP

By Sharon Fisher
Special to Idaho Business Review

When Donald Trump was elected President in November, 2016, then-U.S. Attorney for the District of Idaho Wendy Olson knew the writing was on the wall.

“That’s just the way it works,” explains Olson, who was appointed to the position by President Barack Obama in 2010. “U.S. attorneys serve at the will of the President. It’s relatively unusual for a president to retain a prior U.S. attorney. Frankly, in Idaho, a very red state, there’s going to be multiple candidates for any position where the Republican Party was in a position to appoint. I wanted to leave on my own terms and have something appealing for me to do.” She left in February, and, as it turns out, her other state colleagues followed a couple of weeks later.

Now, Olson is a partner with Stoel Rives, where she had a friend. She had been looking for a litigation practice group in a firm where she could stay in Boise so her daughters could continue in the same school, but also with a regional footprint so she could collaborate on projects with attorneys in other offices and have more resources. “It’s fun being back in the courtroom,” she says.

“It’s fun being back in the courtroom.”

Raised in Pocatello, Olson became an attorney following in the footsteps of her father and her sister. They have taught her the importance of bringing commitment and excellence to her work every day, she writes. After earning her Juris Doctor degree from Stanford University, she worked as a trial attorney for the U.S. Department of Justice Civil Rights Division, where she worked on cases such as ensuring that prison inmates received the proper medical care.

Being named Assistant U.S. Attorney in 1997 made Olson happy because she could come back to Idaho. She has two daughters, one of whom has graduated from high school and one of whom is a sophomore. Much of



her time outside the office is volunteering for activities associated with her daughters’ sports teams, and walking the dogs. “It’s not very exciting,” she says.

Olson’s most notable case as U.S. Attorney was the capital prosecution of the 2005 Joseph E. Duncan III kidnapping and murder case. That case, in which he has been sentenced to death, is still underway. “The only regret is that I didn’t get to stay to finish it off,” she says.

As U.S. Attorney, Olson was more of an administrator. “If you’re the head of the U.S. Attorney’s office, you have to be prepared to implement the policies of the administration,” as well as other policies coming out of Washington, such as the Department of Justice. “There’s a lot of rules and policies to follow.”

Olson says, in addition to the positive influence of her father and sister, she credits the mentors and colleagues she’s had at every stage of her career, “including my wonderful new partners at Stoel Rives LLP.”

William “Bill” Myers III

**Partner
Holland & Hart
Boise**



Photo courtesy of Holland & Hart

By Stephanie Hansen
Special to Idaho Business Review

To environmental lawyers, there aren't many higher level positions than solicitor at the U.S. Department of the Interior. For Boise-based William “Bill” Myers, who held that position under the George H.W. Bush administration, the position was a chance to tackle some of the country's most difficult legal issues.

“It was great legal work,” he says. “The [issues] that came to me were the most intractable. If they were easy, they got solved by someone else.”

As with any high-profile position, Myers says the job came with some political risk.

“You’re in the crosshairs,” he says. “For anyone who doesn’t like what the agency is doing, that ire was directed at me. Sometimes that’s unpleasant, but it comes with the territory.”

Born in Virginia, Myers first fell in love with the West while attending law school at the University of Denver.

After graduation, he moved to Wyoming to practice law, and ended up working as legislative counsel to Sen. Alan Simpson, which took him to Washington. He held a variety of high-ranking positions there, including assistant to the Attorney General and deputy general counsel for programs at the Department of Energy.

Today, as a partner at Holland & Hart, Myers advises clients on environmental affairs, public lands, and tribal affairs. His work has run the gamut from assisting large companies on permitting for billion-dollar natural gas pipeline projects, to serving on Gov. Butch Otter’s sage grouse task force.

In his work, he draws from his experience working in congress, federal agencies and the judicial system.

“I’ve worked for mom-and -and large corporations, but they all have the same issues: how to navigate those federal terrains to try to accomplish what they want to accomplish in the existing laws and regulations,” he says.

His expertise makes him a popular choice among potential clients.

“Bill is one of the most knowledgeable and sought-after environmental, public lands and tribal affairs attorneys in the country,” writes David Stanish, senior counsel at Idaho Power. “Idaho’s governmental representatives and industries routinely turn to Bill when there’s an important question of environmental or public lands law.”

Myers met his wife in Washington and together they had two daughters. For years, they dreamed of coming back West. Finally, after 14 years in the nation’s capital, they made their way to Boise.

A proud eagle scout, Myers has always loved the outdoors, and spends as much time outside as possible, hunting, fishing, and hiking. Together with his wife, Myers taught their girls to ski, and soon, Myers says, they were outskiing him. When they went off to college, he lost his ski buddies, so he joined the ski patrol at Bogus Basin, and spends most of his free time in the winter on the mountain.

This year, he’s also been able to indulge his wanderlust. Taking advantage of his firm’s sabbatical policy, he took a month off early in the year to travel to New Zealand and Tonga, then took September and October off to tour Tuscany.

Claire Rosston

Associate
Holland & Hart LLP

By Jeanne Huff
Idaho Business Review

When it comes to being a professional in the field of law, you could say Claire Rosston is a natural. “I grew up around lawyers – my father is a lawyer, my aunt, my uncle are lawyers.” Rosston recalls writing and signing a family contract to in order to drive the family car, “about what I was going to do to be responsible for the car,” she says, laughing. “My sisters were smart – they took the contract I wrote and just changed it into their names.”

And even though Rosston would eventually take up the family reins, she started out as a reporter. But – “I didn’t want to move to New York or Chicago” where the big investigative journalist jobs were. Law, she decided, could give her the best of both worlds. “It was a really nice marriage of the things I like,” she says.

Rosston practiced law in Alaska for about five years, before she moved back to Boise with her husband. “I was happy to leave the snow,” she says. “There are 232 days of snow a year in Anchorage. When we moved to Boise, my husband found out what summer really was.”

In Alaska, Rosston mostly practiced Native American law for Native American corporations. But when she got back to Idaho in 2013, the field of cybersecurity law caught her eye. “Cybersecurity was an emerging field. There was no one in Idaho doing it – it seemed like a great opportunity,” she says. Today, in her data security and privacy law practice, “I am involved in speaking, writing, and organizing educational programs on best practices to address the threats posed in our constantly evolving digital age.” Last spring, Rosston hosted a cybersecurity breakfast series that was attended by IT, legal, finance, and security professionals. “It covered payment card industry risk and compliance, third-party risk management and SOC 2 reports, and privacy shield,” Rosston says. “I’ve been able to become an expert, and I love it. It’s an area of law that is constantly changing.” In her data security and privacy law practice, she is involved in speaking, writing, and organizing educational programs on best practices “to



address the threats posed in our constantly evolving digital age.”

In addition to her day job, Rosston devotes time to the community, providing direct legal representation to clients who cannot afford to pay for legal services, including refugees and persons with disabilities, and pro bono legal work for a number of local nonprofits, such as One Stone and Susan G. Komen. “I focus my direct representation pro bono work primarily in the area of landlord-tenant disputes because I want to utilize my legal background in real estate law to advocate for people who need help meeting their basic needs, particularly in a state that provides few legal protections for tenants,” she says.

If all that wasn’t enough to keep her busy, Rosston and her husband are parents to their 3-year-old son and two-month-old daughter. “I just got an electric bike to make it easier to get around with two kids,” she says.

Benjamin A. Schwartzman



By Chris Langrill
Special to Idaho Business Review

Spoiler alert: Being a lawyer isn't always as glamorous as Hollywood would have you believe.

A good attorney spends a lot of time reading and researching and toiling behind the scenes.

With that said, there can be moments of high drama. Just ask Ben Schwartzman, who has spent a fair share of time in courtrooms.

"There is no feeling quite like being in a courtroom when a jury verdict is returned," Schwartzman says. "In terms of shock value and emotional impact per second, I would be hard-pressed to identify a scenario in which the delivery rate is the same."

Schwartzman, a longtime Red Sox fan, might never belt a baseball over the Green Monster at Fenway Park, but he has had some exhilarating moments in his career.

"The strategic component of a jury trial, the cross examination that is adversarial yet productive, is

Partner

**Andersen Schwartzman
Woodard Brailsford PLLC**

like sinking a buzzer-beater or hitting a home run," Schwartzman says. "It's about as elaborately satisfying as it gets for a courtroom practitioner."

Schwartzman is a partner with Andersen Schwartzman Woodard Brailsford PLLC, a civil litigation firm in Boise that focuses on high-stakes commercial litigation and civil trials.

Schwartzman admits those high stakes can translate to some sweaty palms.

"Every once in a while, you find yourself asking, 'Why did I take this case?'" Schwartzman says. "It certainly is invigorating and energizing, because you're placing your livelihood in the balance a little bit."

But Schwartzman, who is married with three children, has had more successes than failures in his career. He has been named a Rising Star of the Washington State Bar by Washington Law & Politics and has repeatedly been named a "best practitioner" of litigation by state bar publications.

Those accolades wouldn't have happened if Schwartzman didn't put in his time researching and learning the ins and outs of each case, from consumer protection to civil rights to securities.

"You're dealing with a lot of expert witnesses," Schwartzman says, "so you have to be able to trade terminology and understanding with them on equal footing. Otherwise, you're lost."

Schwartzman – whose father, Alan, is celebrating the 50th anniversary of his admission to the Idaho State bar this year – earned his bachelor's degree from Duke University and his law degree from the University of California at Berkeley.

Each school has enjoyed its share of success in the sports world, but Schwartzman says his loyalties wouldn't be tested if the Blue Devils and the Bears play for a national championship on the basketball court.

So, which team would be getting his support?

"No contest. Duke all the way," he says. "You don't come out of Duke ... without that imprinted on your conscious or subconscious, that you would probably experience physical pain if you rooted for any other college basketball team."

David Stanish

Senior Counsel Environmental
Permitting and Cybersecurity
Idaho Power Company

By Sharon Fisher
Special to Idaho Business Review

You might wonder what the red-cockaded woodpecker has to do with cybersecurity, but it all makes sense. Just ask David Stanish.

After earning his bachelors in biology at the University of Albany, State University of New York, Stanish's main interest was wildlife management. He worked with endangered species such as Florida's red-cockaded woodpecker and Flagstaff, Arizona's, northern goshawk. "It exposed me to the world of wildlife management with respect to these regulated species," he explains; "all the particular restrictions and legal issues that come along with designating a species as being critical endangered: Permits, handling them, restricted areas, and the confidentiality of their locations."

But Stanish quickly learned that if you wanted to make a living in the wildlife management business, you had to go to grad school. When he found himself getting more interested in the legal side of wildlife management, he joined a joint degree program at the University of Idaho that earned him a master's in environmental science and a law degree at the same time.

That background placed him in good stead when Stanish joined Idaho Power in 2014, after a stint as an environmental and public lands attorney for Holland & Hart LLP. The \$1 billion, 300-mile 500-kV transmission project will expand transmission capacity between the Pacific Northwest and Intermountain West. But to make it happen, Idaho Power needs to comply with the Oregon Energy Facility Siting Council application, a 6,000-page application document that he hopes to finalize before the end of the year. "It looks at all the impacts of certain energy projects to ensure that any impacts to various resources like fish and wildlife, cultural, water, recreation – a whole bevy of resources – are analyzed, addressed, and mitigated," he says. He also supports the environmental compliance department, which handles management of solid and hazardous waste.

In addition, Stanish is Idaho Power's lead cybersecurity attorney, providing legal advice on cybersecurity



and technology issues to help protect Idaho's energy infrastructure. How did he get there? As it turns out, at one point he pursued a cybersecurity position with the National Security Agency. "In preparing for that, I learned a lot about it, how critical our cyberdefenses are for the nation as a whole and the corporate entities in it," he says. While he turned down that job, he got the opportunity at Idaho Power when the previous person was promoted.

When Stanish isn't working, he's raising his 6-year-old twins – a boy and a girl – and ferrying them around to various sporting activities. In addition, he was the chair of Junior Achievement of Idaho's Greater Treasure Valley region. As his term is up, he's thinking in the future he's likely to get more involved with the Idaho State Bar, such as its environmental or ethics committees.

"My core values include hard work, integrity, family, and community service," Stanish writes. "I believe that by living through these values, I have experienced more meaningful relationships and better personal and professional achievements because of it."

IDAHO ATTORNEY STATS



IDAHO STATE BAR LICENSED ATTORNEYS	
2002	3,239
2003	3,444
2004	3,567
2005	3,690
2006	3,840
2007	3,983
2008	4,096
2009	4,259
2010	4,393
2011	4,486
2012	4,734
2014	4,931
2015	4,980
2016	5,120
2017	5,199

IDAHO PRO BONO SERVICES	2013	2014	2015	2016	2017
Idaho Volunteer Lawyers Program hour	15,000	14,200	16,265		
Idaho Legal Aid Services hours	17,502.80	1,597.90	1,169.80		14,330
University of Idaho					7,389
College of Law Graduating Class hours	9,330	8,175			
Concordia University School of Law	1,003		2,326		2,303

AGE	1999	2007	2011	2014	2016	2017
<37	25.30%	25.70%	23%	21%		<30 3%
30-39					25%	< 22%
40-49						24%
50-59	22.30%	30.70%	28.30%	21%	21%	21%
59+	7.30%	16.60%	22.50%	25%	28%	
60-69						22%
>=70						9%
GENDER	1999	2007	2011	2014	2016	2017
Male	76%	77%	75%	74%	72%	73%
Female	24%	23%	25%	26%	28%	27%

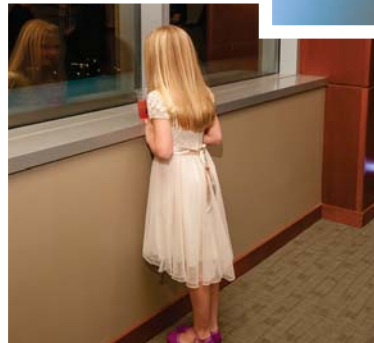
Source: Idaho State Bar

IDAHO LEADERS IN LAW

OUR 'SAPPHIRE YEAR' 2017

This year marks the fifth time the *Idaho Business Review* has recognized leaders in the law profession. All honorees who have received the award were selected by their peers, following a review process that noted their achievements and accomplishments as well as

their leadership within the profession and in the communities in which they live. In celebration of this five-year milestone, the *Idaho Business Review* salutes those who have been a part of the journey – and looks forward to the years to come and those Leaders in Law who are shaping our future.



LEADERS IN LAW LIFETIME ACHIEVEMENT HALL OF FAME

For five years the Idaho Business Review has recognized one in the law profession for his or her lifetime contributions. It is an award that recognizes one who has risen head and shoulders above others, one “who has honorably represented the legal profession by exemplifying performance, leadership,

integrity, mentoring throughout his or her career while bettering the legal profession overall.”

The Idaho Business Review is proud to present those who have received the Lifetime Achievement Award and who have achieved the highest honor in this hall of fame.

2013



Donald L. Burnett Jr.
Former Interim President
University of Idaho

2014



Lawrence G. Wasden
Idaho Attorney General

2015



Scott D. Hess
Of Counsel
Holland & Hart LLP

2016



Linda Copple Trout
Former Justice
Idaho Supreme Court

LEADERS IN LAW

The Idaho Business Review has been recognizing leaders in the law profession since 2013.

Leaders in Law 2013

Erik J. Bolinder
Donald L. Burnett Jr.
James R. Dalton
Matthew Gordon
Jeremiah M. Hudson
Wyatt B. Johnson
Lisa McGrath
Cynthia A. Melillo
Kerry Ellen Michaelson
Kinzo H. Mihara
Richard W. Mollerup
Christine Neuhoff
Kris Ormseth
Nicole Trammel
Pantera
Alison Perry
Adam J. Richins
Michael Satz
Richard H. Seamon
Cheryl Thompson
Joy M. Vega

Leaders in Law 2014

Geoffrey M. Baker
Steven W. Berenter
Natalie Camacho
Mendoza
Sean J. Coletti
Meghan Sullivan
Conrad
Beth Coonts
James C. Dale
Murray Feldman
Nicole C. Hancock
Kenneth C. Howell
Erika K. Klein
Anne C. Kunkel
Marshall S. Major
Erika E. Malmen
James L. Martin
Jodi Nafzger
Steven F. Scanlin
Paul S. Street
Lawrence G. Wasden
Susan P. Weeks
Mindy M. Willman
Brian Wonderlich

Leaders in Law 2015

Robert L. Aldridge
Maria E. Andrade
Sunrise Ayers
Brian R. Buckham
Thomas Chandler
Lee Dillion
Bradley J. Dixon
Anna E. Eberlin
Vaughn Fisher
Steve Frinsko
Tenielle Fordyce-Ruff
Matthew G. Gunn
Scott D. Hess
Debra Young Irish
Paula Landholm
Kluksdal
Todd M. Lakey
Bill Nary
Christopher Pooser
Sarah M. Reed
Dana Olson Reid
Jennifer May Schindele
Sheila R. Schwager
Stanley J. Tharp
John N. Zarian

Leaders in Law 2016

Thomas J. Angstman
Dean Bennett
Michael Bixby
Joe Borton
Matthew Bradshaw
Bret Busacker
Merlyn W. Clark
Bradlee R. Frazer
Gabriel Hamilton
Jordan Heller
Julia Hilton
Pam Howland
Neil D. McFeeley
Krista McIntyre
Christine E. Nicholas
Allison Parker
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Norman Semanko
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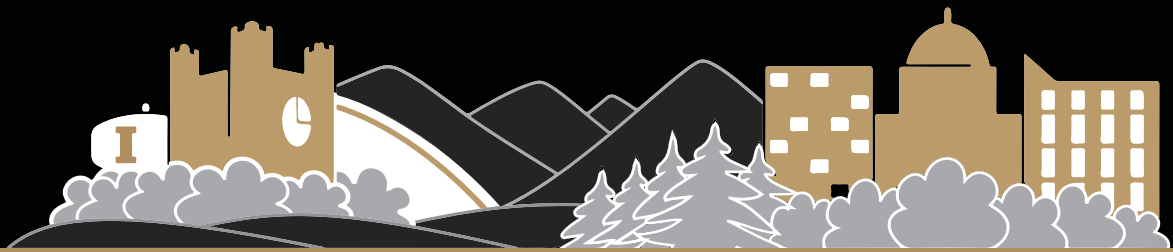
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to the 2017 University of Idaho College of Law

Leaders in Law Honorees

EDUCATOR

Professor Maureen Laflin, Professor of Law and Director of Clinical Programs, University of Idaho College of Law

LIFETIME ACHIEVEMENT AWARD

Honorable Candy Dale '82, United States Magistrate Judge, United States District Court for the District of Idaho

UP AND COMING LAWYER

Jan M. Bennetts '89, Ada County Prosecuting Attorney, Office of Ada County Prosecuting Attorney

William Fletcher '08, Hawley Troxell

Kristina Fugate '12, Deputy Attorney General, Idaho Attorney General's Office

SOLE PRACTITIONER

David Arkoosh '11,
Law Office of David Arkoosh

Walter Bithell '68, Bithell Law PLLC

Ronald G. Caron Jr., RGC Tax & Estate Solutions, adjunct faculty, University of Idaho College of Law

PARTNER

Tyler J. Anderson '02, Hawley Troxell

Michael Balder '94, Hawley Troxell

Meghan Sullivan Conrad '04,
Elam & Burke PA

Matthew T. Christensen, Angstman Johnson, adjunct faculty, University of Idaho College of Law

IN-HOUSE COUNCIL

David Stanish '05, Idaho Power Co.

Peg Dougherty '99, St. Luke's Health System



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