



THE DAILY RECORD 2016

VIP LIST

SUCCESSFUL BEFORE 40

VERY IMPORTANT PROFESSIONALS





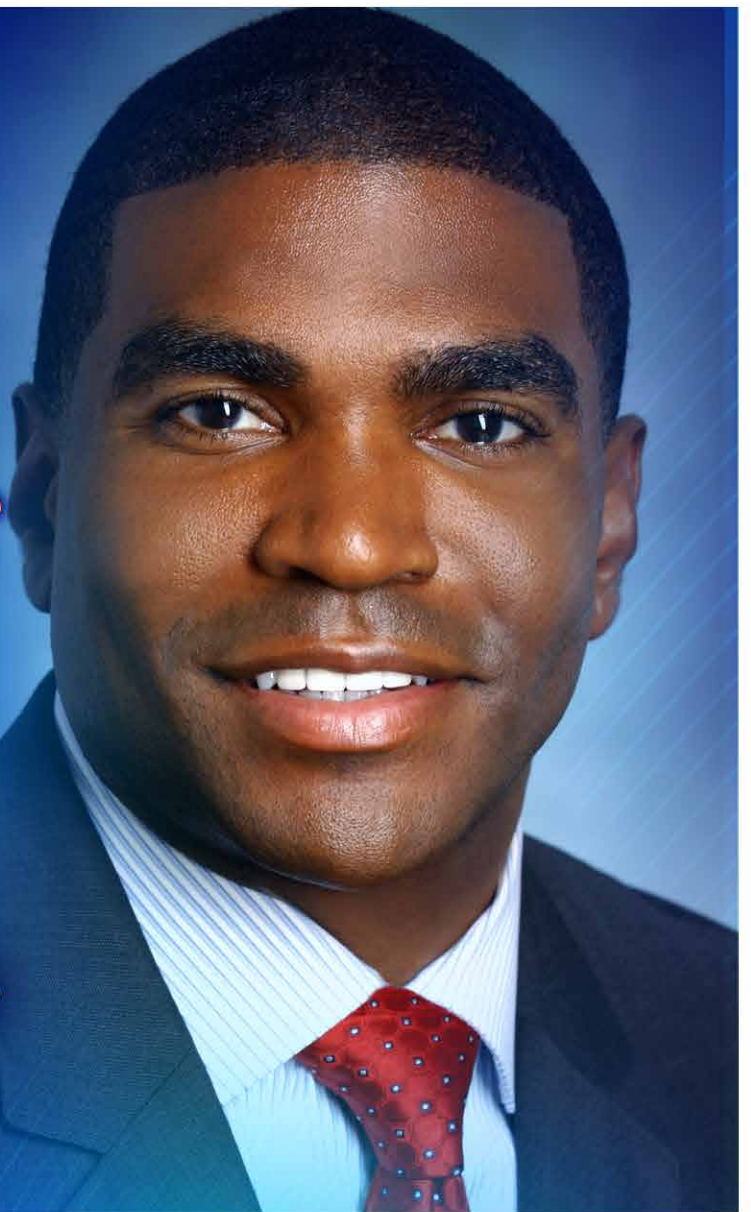
Congratulations

Superintendent

Dr. S. Dallas Dance

BALTIMORE COUNTY PUBLIC SCHOOLS

*for your vision, leadership,
and dedication!*



THE EDUCATION FOUNDATION of BALTIMORE COUNTY PUBLIC SCHOOLS



OVERVIEW

The Education Foundation of Baltimore County Public Schools, Inc., was organized on October 26, 1992, as the Baltimore County Public Schools Education Foundation, Inc., under Section 501 (c) (3), to attract and direct public financial contributions to programs and activities of the school system in support of quality education for all children.

MISSION STATEMENT

To provide and facilitate community and corporate funding to support the Superintendent's vision that BCPS will create, sustain, and invest in a culture of deliberate excellence for every student, every school, and every community, which will result in BCPS being among the highest-performing school districts in the nation.

VISION

All BCPS students will have the resources to enable them to graduate globally competitive.

educationfoundationbcps.org

For more information, contact:

Ms. Deborah S. Phelps, Director | 105 W. Chesapeake Avenue, Suite B1 Towson, MD 21204 | Headquarters Phone: 443-809-8962 | Email: dphelps@bcps.org



LETTER FROM THE PUBLISHER

The honorees of The Daily Record’s 2016 VIP List – Very Important Professionals Successful by 40 – represent a great range of industries from cybersecurity to law to education to hospitality. But what their career stories share in common is a strong work ethic, a drive to succeed that has taken them so far early in their careers.

The letters from their nominators were particularly enjoyable to read. They cited the nominees’ maturity and passion, they shared touching stories and they impressed us with their support for the 42 people you will read about in this publication.

Our honorees also share the desire to give back to their communities, to contribute to their neighborhoods and cities, their colleagues, their churches and temples. Many said they give back because it’s what their parents taught them – or it is a tribute to parents who led with actions rather than words. Others give back because they want

to model for their children, the next generation.

When The Daily Record created its VIP List in 2011, it was these two criteria – professional accomplishments and civic involvement – along with overall impact of achievement that we decided to consider each year as we highlight professionals we believe you will read about again and again.

They are the good news stories you can share on social media. Their careers are ones you will want to watch.

Thank you for joining us in celebrating the accomplishments of our VIPs. We know there are more out there to

recognize and invite you to forward us the names of young professionals you feel should be recognized in 2017. The Daily Record’s VIP List affords us a preview of Maryland’s bright future: We are thrilled to recognize these talented men and women and to shine a spotlight on them.

Suzanne Fischer-Huettner
Suzanne Fischer-Huettner
Publisher
The Daily Record

THE JUDGING PROCESS I

The judging panel was composed of 20 previous VIP List winners, who picked this year’s honorees based on **professional accomplishment** and **commitment to their communities**.



Jacqueline Allen Brooks, Esq.
Saul Ewing



Nona Carroll
Maryland Business Roundtable



Carlton Curry
Maryland Board of Physical Therapy



Rebecca A. Fleming, Esq.
Turnbull, Nicholson & Sanders, PA



Casey Weinberg Florance
Stein Sperling



Zenita Hurley
Office of the Attorney General



Chantel Joseph
Law Office of Chantal M. Joseph, LLC



Talley Kovacs
Pessin Katz Law



Akeembra Lawrence
Business Volunteers Maryland



Scott MacMullan
MacMullan Law, LLC



Orlando Mayo
TBMG



Robin McKinney
Maryland CASH Campaign



Aimee Metrick
Comcast



Michael P. O'Day
DLA Piper



Adeyinka O. Ogunlegan
Comcast



John Pastalow
Shuck and Associates



Shameeka Price
Capital Structures Real Estate LLC



Lance Scott
Bay Harbor Wealth



Guy Sheetz
Medifast



Alicia D. D. Spoor, Au. D.
Designer Audiology, LLC

CONTENTS

Letter from the Editor 3

Judges 3

List of winners, 2010-2016 19

HONOREES

Roselyn Aker-Black, Psy.D 19

Heather Welch Arbogast 9

Andrew Attman 16

Juan Barbaran 17

Stephanie Baron 18

Burke Bowers 13

Calvin J. Bowman 8

Jorge Eduardo Castillo 15

Dale Cathell 14

John Comberiate 13

Jill Crank 10

Dr. Dionne Nicole Curbeam 9

Alyce Dailey 16

S. Dallas Dance 13

Joanna L. Diamond 19

Kelly Drnec 14

Josiah Dykstra, Ph.D 9

Lanaea Featherstone 16

Seth Franz 16

Amy Burke Friedman 9

Melissa E. Goldmeier 14

Julian Haffner 7

Geoff Hengerer 7

Kenneth Paul “Kip” Hollar Jr. 13

Alexandra Hughes 7

Lisa Hall Johnson 11

Ricardo R. Johnson, Esq. 10

Rena Kates 10

Caroline Kauffman-Kirschnick 18

Kari M. Kelly 15

Laura Latta 8

Dr. Jasmine Lydia Leigh 8

Catalina Rodriguez Lima 8

Ivonne Corsino Lindley, Esq. 7

Dana Marlowe 17

Jeanette Ortiz 7

Jason Plotkin 14

Indira Sharma 11

Harry T. Spikes II 11

Dr. Erica Staaterman 10

Thomas M. Weschler Jr. 18

Matthew J. Youssef 18

Niles, Barton & Wilmer, LLP
congratulates one of its business attorneys



MATTHEW J. YOUSSEF
on being named to the
2016 VIP List

THE DAILY RECORD STAFF

Suzanne E. Fischer-Huettner Publisher	Mary Beverly Account Manager
Thomas Baden Jr. Editor	Jason Whong Digital Editor
Jessica Gregg Special Products Editor	John Mullinix Digital Content Producer
Maria Kelly Comptroller	Sean Wallace Assistant Editor
Tracy Bumba Audience Development Director	Maximilian Franz Senior Photographer
Darice Dixon Account Manager	Michael Duntz Graphic Designer

To order additional copies of this publication, please contact Tracy Bumba at 443-524-8120 or Tracy.Bumba@thedolancompany.com

NILES · BARTON & WILMER LLP
Trusted Legal Advisors Since 1838.

Admiralty & Maritime Dispute Resolution Insurance Law
Business Law Employment Law Intellectual Property
Commercial Litigation Emerging Technology Professional Liability
Construction Law Estates & Trusts Real Estate Law

111 South Calvert Street, Suite 1400 • Baltimore, MD 21202
410-783-6300 main • www.nilesbarton.com

The Chimes Foundation

Chimes International, Ltd. and Subsidiaries, known as the Chimes Family of Services, offer a wide range of opportunities for people with disabilities and other special needs. Chimes International as the parent organization, leads and supports our subsidiaries, which provide services in 6 states, the District of Columbia and Israel.

With a rich history spanning over 7 decades, the Chimes Family of Services represents three distinct business models or service components:

Intellectual and Developmental Disabilities Services

Chimes Maryland, Delaware, Virginia and Israel provide a network of services and supports for families and individuals with intellectual and developmental disabilities. Our network expands from toddler-to-senior services, with supports that are tailored to the unique abilities and needs of each person. All of our services are integrated within various



communities to maximize opportunities and growth for our participants.

Employment for People with Disabilities

Chimes District of Columbia provides training and employment opportunities for people with severe disabilities.

Through multiple federal and state contracts, we employ over 1,600 people at sites in Maryland, Delaware, Pennsylvania, Virginia, North Carolina and the District of Columbia. We capitalize on what people can do and have consistently demonstrated that persons with severe disabilities can be

highly productive citizens when given the opportunity.

Behavioral Health/Substance Abuse Services

Holcomb Behavioral Health Systems and affiliates provide a comprehensive range of mental health, behavioral health and substance abuse services and supports for children, adolescents, families and adults throughout southern and central Pennsylvania, the Lehigh Valley, central New Jersey, northeastern Maryland and Delaware.

All of the above are recognized for innovative, flexible and responsive solutions that achieve results. Our network of services and supports emphasize and promote the unique abilities of each person, with a focus on achieving and sustaining each person's well-being and independence.

To learn more please call: 410-358-6400 or visit www.Chimes.org

The Education Foundation of Baltimore County Public Schools

Overview

The Education Foundation of Baltimore County Public Schools, Inc., was organized on October 26, 1992, as the Baltimore County Public Schools Education Foundation, Inc., under Section 501 (c) (3), to attract and direct public financial contributions to programs and activities of the school system in support of quality education for all children.

Mission Statement

To provide and facilitate community and corporate funding to support the Superintendent's vision that BCPS will create, sustain, and invest in a culture of deliberate excellence for every student, every school, and every community, which will result in BCPS being among the highest-performing school districts in the nation.

Vision

All BCPS students will have the resources to enable them to graduate globally competitive.

Goals

Provide support and assist to S.T.A.T. (*Students and Teacher Accessing Tomorrow*) where all students have the access to curriculum through technology so learning is available anytime and anywhere.

Provide scholarships opportunities to BCPS students to attend post-secondary education and obtain the knowledge and skills needed to be globally competitive.

Provide schools the opportunity to apply for school-based grants that address one of the 21st Century themes:

- Financial, Economic, Business and Entrepreneurial Literacy
- Environmental Literacy
- Arts and Culture
- Science, Technology, Engineering and Mathematics (STEM)
- Health Literacy

- Global Awareness
- Civic Literacy

Core Values

The Foundation supports BCPS' commitment to graduate globally competitive students. Our core values express our beliefs that:

- BCPS is a world-class school district.
- The Foundation is a strategic partner and valued member of Team BCPS.
- Equitable access to a world-class curriculum and resources are a right for all students in BCPS.
- A strong collaborative relationship between the District and business community is essential to the continued success of BCPS.

Statement of Purpose

In order to provide the highest quality education in the 21st Century, the Foundation solicits, manages, and distributes supplemental funds to ensure that BCPS graduates globally competitive students. Funding is supplemental and does not replace or alter the use of tax-based revenue. Donations are received from individuals, corporations, and other foundations to fund educational programs and projects that are aligned to the District's curriculum and strategic plan, *Blueprint 2.0: Our Way Forward*, fund school-based initiatives and scholarships, and to create an Endowment Fund. Programs will be funded from donations as well as from a percent of the Endowment Fund.

The Foundation provides, under federal and state laws, an appropriate method to solicit charitable contributions.

Collaboration within the Foundation

Our work supports key initiatives of the BCPS, which include the instructional digital conversion, increased number

of scholarships for graduating seniors, and school-based/office-based grants/projects. We serve as ambassadors for public education and all students within BCPS. The foundation's executive committee, board of directors and staff are as follows:

Executive Committee

Doug Eder, *President*
Alvin D. Katz, *Treasurer*
Gary Berger, *1st Vice-President*
Timmy F. Ruppertsberger, Esq., *Past President*
Joe Harsel, *Vice President of Advancement*
Matt Musgrove, *Chair, Emerging Leaders Council*
Tim Bojanowski, *Vice-President of Communications*
Steve Prumo, *Vice-President of Scholarships and Allocations*
Joy Howard, *Secretary*

Board of Directors

Jamie Bakert	David J. Garbarino
Edwin F. Hale, Sr.	Phillip Martien
Wendy O. Osefo	Christopher Ruby
William Caltrider, Jr.	Karen Grannas
Richard Huffman	Jennifer Miller
Mick Rayburn	Tricia Thomas
Christine Crawford	Nancy Grasmick
Meredith Jones	Shayla Myers
Paula Reed	Lisa Hathaway
S. Dallas Dance*	Steve Navarro
Jimmy Lien	<i>*Indicates an Ex-Officio Member</i>
Dennis M. Robinson, Jr., Esq.	

Education Foundation Staff

With the support of the superintendent and board of directors, the Foundation headquarters has a part time administrative assistance who receives support from retired BCPS employees and parent volunteers as well as from student interns

from both local colleges and universities and Baltimore County Public Schools.

Deborah S. Phelps, *Director*
Patrick Fannon, *Controller*
Robert Barrett, *Executive Officer*
Bonnie Derda, *Administrative Assistant*

Collaboration within District

Through concerted efforts, the Foundation has become an integral part in the District's efforts to graduate students who are globally competitive. It is imperative to challenge the Baltimore metropolitan area to contribute to the future of its students.

Collaboration within the Community

As the Foundation strives to have a major impact on BCPS students, outreach must be expanded and revenue increased. Focusing on high-profile fund raising events with a targeted outreach plan to major businesses and philanthropic organization is necessary.

To acquire additional assistance or obtain additional information contact: Ms. Deborah S. Phelps, *Director*, dphelps@bcps.org or Mrs. Bonnie Derda, *Administrative Assistant*, bdderda@bcps.org

The Education Foundation of Baltimore County Public Schools, Inc.

105 W. Chesapeake Avenue, Suite B-1
Towson, Maryland 21204

Education Foundation Office:
443.809.8962

Education Foundation Mobile:
667.208.0199

Education Foundation FAX:
410.296.3025

CareFirst BlueCross BlueShield

In its 79th year of service, CareFirst BlueCross BlueShield (CareFirst) is a not-for-profit health insurance company and an independent licensee of the Blue Cross and Blue Shield Association. Through its affiliates and subsidiaries, CareFirst offers a comprehensive portfolio of quality, innovative insurance plans and administrative services that are affordable and accessible to our nearly 3.2 million members in Maryland, the District of Columbia and Northern Virginia. The company, headquartered in Baltimore City, employs nearly 5,000 associates at locations throughout the state of Maryland, the District of Columbia, Northern Virginia and West Virginia.

Innovative Plan Designs & Programs

CareFirst offers a range of innovative health benefit packages and programs designed to help its member get or stay healthy, potentially avoid more serious health issues, and to help members and employers control health care costs.

CareFirst.



Our Blue Rewards incentive program is part of our fully insured medical products and is designed to financially reward members for taking steps to understand their current health status.

Our Patient-Centered Medical Home (PCMH) program, the nation's largest program of its kind, focuses on the relationship between our members and their primary care provider. It's designed to provide primary care providers (PCPs) with new incentives and tools to provide higher quality, better coordinated care for patients with serious and costly health problems. In 2014, health care costs for 1.1 million CareFirst members covered by the PCMH program were \$345 million less than projected. The results represent a savings of 7.6 percent on the total projected health care costs for PCMH-covered members and

improve upon the 3.2 percent savings against projected costs registered by the program in 2013.

Complementing the PCMH program, CareFirst's unique Total Care and Cost Improvement Program (TCCI) has extended care coordination to members through 18 distinct TCCI components. In 2015, 59,000 members were enrolled in care coordination programs, and overall TCCI engagement across all elements-reached nearly 1 million of our members.

Giving Back to our Community

Consistent with its not-for-profit mission, CareFirst continues to be among the region's most generous corporate philanthropists, as ranked by the Baltimore Business Journal (No. 1) and the Washington Business Journal (No. 3). And, according to an independent public

survey, CareFirst holds a significant advantage over all carriers as "being a good corporate citizen." Since 2005, CareFirst has sought to address health care needs throughout the Mid-Atlantic Region by providing tens of millions of dollars annually - \$493 million-to-date, including \$40 million last year alone - to benefit area charities, community-based organizations and public health programs.

In addition to its philanthropic efforts, CareFirst promotes a corporate culture that encourages its associates to support charitable organizations not only through donations, but by volunteering their time and talent to better the communities in which they live and work. In 2015, CareFirst associates logged nearly 18,000 hours in support of a variety of non-profit initiatives and CareFirst executives are actively involved in a variety of non-profit organizations and activities throughout service area including, but not limited to, the Boards of numerous non-profit organizations.

Who Reads the Record?

“The Daily Record is part of my morning routine and the first website I open to start my day. I can quickly get updated with the latest legal and business developments in Maryland. The Daily Record allows me to stay informed with the day's events and recent cases throughout Maryland, which assists with my representation of clients.”

Michael W. Siri
Attorney, Bowie & Jensen, LLC

**He's Successful.
He's Influential.
He's Informed.**

And, He Reads...

THE DAILY RECORD

For your own edition or digital access, visit
<https://subscribe.thedailyrecord.com/H5ZWRTR>.





Photo taken at The Maryland State House, Annapolis

Maximilian Franz/The Daily Record



Alexandra Hughes
Chief of Staff
Office of Speaker
of the House Michael E. Busch

In 2001, Baltimore’s mayor, Martin O’Malley, gave Alexandra Hughes a copy of the book, “Who Moved My Cheese?” with this inscription – “Keep moving.” These have been words to live by for Hughes, who said that focus, energy and loyalty are also critical to success.

“I believe in order to achieve success personally and professionally, you have to constantly push things forward,” Hughes said.
She cites as her proudest professional accomplishment the fact that she is the first woman of color to be chief of staff for a presiding officer in Maryland’s legislature.
“Speaker Busch has worked diligently to put together a diverse leadership team of elected officials, and he has given me an amazing opportunity to support the team,” said Hughes, who earned her law degree in 2009 from the University of Baltimore.
The best part of her work is seeing the impact of the legislature’s actions, from big issues like marriage equality, criminal justice reform, and abolition of the death penalty, to regulatory reform and public park funding, Hughes said.
“My position gives me a unique perspective on the challenges facing urban, rural, and suburban communities,” she said.
Hughes is also on the board of the Community Law Center, “which gives me a front seat view of the challenges many communities face each and every day,” she said. “It is rewarding to see the impact that closing a problem bar or building, or starting an urban garden, can have on communities throughout the city, even in some of the most challenging areas.”



Geoff Hengerer
Deputy Legal Counsel
Office of the Governor of Maryland

Geoff Hengerer is a lawyer and Marine with a diverse background: He has deployed to Iraq for legal missions, handled high-stakes litigation for a top law firm, and now works for Maryland Gov. Larry Hogan.
“Loyalty, hard work, and civility have been the key to my success,” Hengerer said.

He said his two biggest accomplishments happened a decade apart. In 2005, as deputy staff judge advocate, Hengerer was in Iraq, providing legal counsel during combat operations. In 2015, he provided counsel regarding the governor’s emergency powers during civil unrest in Baltimore.
But a pro bono case, in which he represented a Nepalese woman and her children in a felony domestic abuse case against the husband and father, also stands out for Hengerer. “I navigated nuanced immigration issues and secured visas and green cards for her family, which prevented their deportation to Nepal, where they would have faced retribution,” he said.
“Throughout my career, I have found that I make the most positive difference not when I am dealing with complex and expensive litigation, but rather helping the pro bono client who could not afford the necessary legal representation,” he said. “I serve my country, my state, and my community with the desire to make them better places.”
Hengerer is co-chair of the Bar Association of Baltimore City’s ethics committee and also volunteers with Garrison Forest School and Kelly Post’s girls lacrosse program.



Julian Haffner
Attorney
McMillan Metro PC

Julian Haffner was in his second year of practicing law when he won a case before the Maryland Court of Special Appeals that allowed a retired woman to remain in her home. He said the case, which he researched and argued on his own, is his proudest professional achievement.
“The desire to help others is the driving force that keeps me going, and is the key to whatever success I have achieved,” Haffner said.

Haffner was recently elected to the board of City Gate Inc., which helps families in need of assistance in Washington, D.C., and Maryland. He is also active in the Democratic Party in Montgomery County, helping to coordinate voter registration drives and increase political participation. As a member of the executive board of the African American Democratic Club of Montgomery County, he helps set the legislative agenda in his county and the state. Finally, he is a member of the Maryland Democratic Business Council and Phi Beta Sigma fraternity.
“I have raised awareness around issues impacting the poor and underserved of my community, dispelled myths about what the children of single immigrant mothers can achieve, and provided a model for children who grew up like me of what is possible with hard work,” Haffner said.



Jeanette Ortiz
Attorney and Government
Relations Associate
Greenwill Consulting Group LLC

Jennifer Ortiz knows her way around Annapolis.
Since she graduated from the University of Maryland Francis King Carey School of Law in 2005, the Connecticut native has worked as a legislative counsel and policy analyst in the Maryland Department of Legislative Services, a policy director in the O’Malley-Brown Administration, and run the Office of Government and Community Affairs in the Maryland Department of Human Resources.
In 2012, she went to work for Greenwill Consulting Group, a small government relations firm in the state capital.
During that time, she has helped shape legislation on issues ranging from veterans health and military base realignment to clean energy and higher education. Her most significant accomplishment, she said, was helping craft domestic violence legislation that allowed judges to take away firearms from people issued a protective order, a 2009 law she is convinced has saved lives.
As a volunteer, she has worked at her local church and her daughter’s school, and serves on the boards of two community associations, where she provides free legal services.
“I have been so fortunate to work on these and so many more issues which have directly impacted the lives of so many,” Ortiz said. “I am excited to continue being a positive impact in this state.”



Ivonne Corsino Lindley, Esq.
Principal
Stein Sperling Bennett De Jong Driscoll PC

Ivonne Corsino Lindley went to law school mainly so she could serve the legal needs of Spanish-speaking people. In her role as principal of the Rockville-based Stein Sperling, she is doing just that.
Born in Puerto Rico, Lindley came to the States at age 4 and has wanted to be a lawyer since she was 8. She graduated from the George Washington University’s Law School in 2002 and the following year joined Stein Sperling, where she has specialized in personal injury litigation. She was named a principal at the firm in 2015.
“I get the opportunity every day to consult with and give legal advice to clients directly in Spanish,” she said, adding that she volunteers regularly at legal community clinics. “I think the more people feel they are welcome and that their language is not an impediment to enforcing their rights, or seeking services and opportunities, the more we can bring together diverse segments of our local population and get people engaged in our community.”
Lindley, who lives in Montgomery County with her husband and two young children, is active in her church, the PTA at children’s school, and with the Women’s Bar Association.



PINDER PLOTKIN LLC
LEGAL TEAM
Practical. Professional. Proven.

From District Court to the Court of Appeals, the Pinder Plotkin Legal Team has 40 years of combined experience.

We welcome your referrals and co-counsel opportunities in the areas of:

- Auto Accidents
- Motorcycle & Bicycle Accidents
- Dog Bites
- Wrongful Death
- Workers’ Comp.
- Longshore Workers’ Comp.



Offices in Parkville & Bel Air, Maryland
410-661-9440 | info@pinderplotkin.com
www.PinderPlotkin.com

CAPTIVATING
YOUR AUDIENCE

HD Video Production
Creative Digital Content
Effective Video Branding
Web Video Development

Live Event Production
Professional Sound
Interactive Lighting
Large Display Screens

Digital Signage Solutions
Donor Walls
Interactive Kiosks
Dynamic Display Boards

VPC
INCORPORATED

FROM CONCEPT TO COMPLETION
WWW.VPCINC.NET 410.526.9100



Photo taken at American Visionary Arts Museum, Baltimore



Calvin J. Bowman

Chairman and Senior Policy Advisor
Baltimore City Mayor's Office of
Emergency Management

When the events of Sept. 11, 2001 occurred, Calvin J. Bowman knew he wanted to find a way to serve. With the creation of the Department of Homeland Security shortly after the attacks, Bowman discovered his path. "I said 'This is where I want to spend my career' and really it's been a terrific fit."

Since 2012, he has worked as chairman and senior policy advisor for the Baltimore Urban Area Security Initiative with the mayor's Office of Emergency Management. Part of his job has been to oversee the rewrite of a comprehensive preparedness strategy for the Baltimore region. "I am really lucky," he said. "I get to work with so many of our first responders. ... It's pretty impressive to see everything that they do."

Currently Bowman is studying for his master's degree in homeland defense from the United States Naval Postgraduate School, Center for Homeland Defense and Security.

He also serves as president of the Villa Cresta Community Association and as a board member for the Immaculate Heart of Mary School.

"I really love getting involved in just about any aspect of my life whether it's where I live or where my children go to school or even where I go to school or my work," Bowman said. "Taking those leadership roles to enhance the quality of life for all of us is something I really am inspired to do."



Dr. Jasmine

Lydia Leigh

Special Assistant to the Chief of Staff
Social Security Administration

Dr. Jasmine Lydia Leigh can think of no higher calling than public service. "Whether I am serving others professionally, within my community, or in the classroom, I recognize that there is prosperity – spiritually, physically

and emotionally in service," she said.

She has shown her dedication in numerous ways: as an adjunct professor working with students at her alma mater, Morgan State University; as a big sister to her five siblings; as a former leader with the Emerging Young Ladies Foundation, a nonprofit group that mentors girls from 7 to 17.

Most of all, she's shown it during her nine years with the Social Security Administration, during which she has risen to the post of special assistant to the chief of staff. In that job, the Takoma Park native oversees three major programs and offers advice and recommendations on major policy issues.

SSA, Leigh said, "has been an integral part of so many lives. Whether we paid a benefit or issued a Social Security number, we have consistently served the public with care and compassion."

"We work hard each day to fulfill our mission of protecting individuals and families against the loss of income when an unexpected disability or death occur or when reaching retirement age," she said.



Laura Latta

Director of Early Childhood Initiatives
Family League of Baltimore

Laura Latta is a leader in the fight to reduce infant mortality in Baltimore. In her job with the Family League, a non-profit organization that coordinates and funds programs to help the city's children, and as a member of the leadership team at B-more for Healthy Babies, the Baltimore native oversees five key initiatives, including a city-wide home-visiting strategy for pregnant women that she helped develop.

Her expertise in the field is evidenced by the articles she has published in such journals as the Annals of Behavioral Medicine, and her popularity as a speaker at numerous conferences, including the National Leadership Conference for Healthy Families America.

Latta, who holds an MHS degree in Behavioral Sciences and Health Education from the Johns Hopkins Bloomberg School of Public Health, said she is "enormously proud" of her work.

"Through an intensive and complex collaborative process involving numerous stakeholders throughout Baltimore City, I have succeeded in putting policies and practices into place that directly improve health outcomes for hundreds of at-risk women in Baltimore, while contributing to better outcomes for newborns," she said. "We are fostering sustainable, population-level changes around infant mortality in Baltimore and setting up more families to thrive."



Catalina Rodriguez

Lima

Director
Mayor's Office of Immigrant and
Multicultural Affairs

As a leading local advocate for immigrants, Catalina Rodriguez Lima knows firsthand what she is talking about.

Lima was born in Ecuador and immigrated to this country in 2000. Six years later, she earned a bachelor's in International Studies from Towson University. She's been working for the city of Baltimore since 2007, and took over the Office of Immigrant and Multicultural Affairs, an office she helped create, in 2013.

Among her achievements in that job, she has helped open a nonprofit that provides technical assistance and loans to immigrants and refugees, developed a refugee employment program with the Mayor's Office of Employment Development and bolstered the Eastside Career Center to better serve new Americans.

Along the way, Lima co-founded the first Baltimore Latino Democratic Club.

Her efforts, she said, have helped position Baltimore as a welcoming city for immigrants and refugees nationwide. "As an immigrant myself, I can relate to the communities I serve," she said. "At some point in my life, I shared their hopes, struggles and determination. I was them, I am them. I am passionate about making their journey easier, the same way someone did it for me."



Maximilian Franz/The Daily Record



Heather Welch Arbogast
Associate
McGuireWoods LLP

Whether she’s untangling complex legal questions for her corporate clients or spending her limited free time fundraising for various nonprofits, Heather Welch Arbogast’s modus operandi can be boiled down to a simple formula: Thorough preparation and attention to detail. Consistently working ahead of schedule to carry out her various plans has been the key to early success and greater responsibilities.

Arbogast became the first lawyer in her family after she graduated in 2010 from the University of Baltimore School of Law, where she also was the editor-in-chief at the University of Baltimore Law Review.

Arbogast advises clients in the energy private equity industries on corporate law, mergers and acquisitions, finance and securities law. In 2015, she served as the senior associate on a McGuireWoods team that advised Sprint on a deal with RadioShack, where Sprint agreed to be a co-tenant in 1,435 RadioShack stores as part of RadioShack’s Chapter 11 bankruptcy filing. M & A Advisor named the transaction the “Telecom Deal of the Year” in its annual Turnaround Awards, which recognizes top distressed investment and restructuring deals.

Arbogast also leverages her lawyering skills to benefit the community by participating in a pro bono elderly law clinic. An animal lover, she volunteers with the nonprofit Lab Rescue of the Labrador Retriever Club of the Potomac.



Josiah Dykstra, Ph.D
Cybersecurity Researcher
National Security Agency

Josiah Dykstra can’t say much about his work as a computer systems researcher with the National Security Agency, but he can say that he strives to make an impact in public cybersecurity efforts. He is a volunteer leader in the Digital Forensics Research Workshop, the world’s top research conference on digital forensics, and at the American Academy of Forensic Sciences.

“For decades, the professionals who operate and secure computers and networks relied on folk wisdom and tradition to optimize and evaluate options for security,” he said. “I have advocated – through teaching, speaking, and demonstrating – for the application of the scientific method to rigorously measure and test cybersecurity in products from smartphones to power grids.”

In addition, Dykstra has written a well-received book.

“I am proud that my book on cybersecurity science, ‘Essential Cybersecurity Science: Build, Test, and Evaluate Secure Systems,’ is making a positive difference as a textbook and reference around the world,” he said.

Dykstra volunteers at St. Anne’s Church in Annapolis, where he has served as a lector, violinist and member of the choir. This year, he was named a senior warden. Not surprisingly, he co-chairs the church’s technology committee.

“I have used modern innovations to expand the church’s mission through wireless networking for tablets, electronic giving, and a large church management software update,” he said.



Amy Burke Friedman
President
Profiles, Inc.

Amy Burke Friedman considers herself a partner with her company’s many nonprofit clients as they launch and grow their businesses. She creates and tells the organizations’ stories, helping them to achieve their goals, she said, whether it is promoting a professional service, publicizing a new business, helping in a crisis or creating a logo.

“My passion drives me to go beyond what is expected so I can serve my clients and our company as a partner and not just as a vendor or the boss,” Friedman said.

Friedman started with Profiles, a public relations, marketing and special events company in Baltimore, in 2003 as a junior account executive and moved up through other positions until she was named president in 2015. The company’s clients include the National Aquarium, the Reginald F. Lewis Museum, Baltimore School for the Arts, and the Baltimore Child Abuse Center.

“I have created an environment where people want to come to work, because they feel valued and enjoy what they do,” she said.

She is a board member of the Baltimore School for the Arts’ Stage One/FANS, which supports the school, and has been a member of the Baltimore Public Relations Council since 2010.

“My commitment to philanthropic endeavors has helped strengthen and build pride in our community,” she said.



Dr. Dionne Nicole Curbeam
Director, Instructional Technology
and Training
Coppin State University

Dr. Dionne Nicole Curbeam’s research into online learning and technology training has made her an authority in student performance in online courses.

“Although online learning has been around for decades, there are still a lot of misconceptions about online education,” said Curbeam, the director of instructional technology and training at Coppin State University in Baltimore. “In my latest study, I have been able to identify 20 techniques that faculty can use to develop effective course design that will keep students engaged, improve student retention, and ensure the mastery of learning.”

Curbeam said her research has helped faculty at Coppin and other universities. “I have presented my research at several conferences and universities, and it has opened doors to consulting with other schools’ online programs.”

“Blessed to be a blessing” is her life’s mantra and the words that guide her community service: Curbeam talks with Baltimore Polytechnic Institute students about STEM careers; mentors teenagers and female Coppin students; is a mentor and coach with the NAACP Academic, Cultural, Technological, and Scientific Olympics; and is an alumni speaker at Bowie State University.

“I believe one of my life’s missions is to empower people through education so they may help improve the world,” she said.



Photo taken on Federal Hill, Baltimore

Maximilian Franz/The Daily Record



Rena Stern Kates
Assistant State’s Attorney
Baltimore City State’s Attorney’s Office

Rena Stern Kates has been fighting for justice since she was 16 years old, when her family helped a neighbor’s nanny, a victim of human trafficking, escape and took her to Coalition to Abolish Slavery and Trafficking (CAST). “She has thrived and become an advocate for other victims, and I still work with CAST,” said Kates, who has organized pro bono training on trafficking and arranged pro bono legal services for victims. She is also working on a screening process to identify potential young victims who are facing juvenile delinquency charges. Kates received CAST’s Founder’s Award in 2013.

While working in a legal clinic at Columbia Law School in New York City, the 2011 graduate helped a client gain asylum. “It was one of the most meaningful moments of my career, and five years later, he sent me a photo of himself smiling in front of an American flag at his citizenship ceremony.”

Kates said by successfully prosecuting violent offenders, she has made a difference in the lives of victims and their communities. But she also seeks opportunities for rehabilitation, working with First District Court Judge Nicole Pastore Klein on a program that will educate and train ex-offenders so they can re-enter the work force. “We are confident this program will address a big problem in the criminal justice system.”



Ricardo R. Johnson
Special Assistant to the President and
CEOCareFirst BlueCross BlueShield

Ricardo R. Johnson, who earned his law degree in 2010 at the University of Maryland’s Francis King Carey School of Law, is excited to share what he has learned about the importance of education with the next generation.

Johnson and two friends started a mentoring program at Baltimore’s Mount St. Joseph High School, his alma mater, to help at-risk boys who are in danger of not reaching their junior year. He has also served on the board of directors and still volunteers at his middle school, Mother Seton Academy, which educates economically disadvantaged students.

“As a native of the Sandtown-Winchester neighborhood, I believe education is the principal way to end the cycle of poverty in so many neighborhoods,” he said.

Johnson has served on the board of La Salle University, where he earned a bachelor’s degree in political science in 2007. “I made it a priority to use my network of contacts to help first-generation students and those from families in poverty get internships and work experience,” he said.

With CareFirst, Johnson said he has led a team that has improved the quality of care for Medicare patients while controlling costs: “It’s a great achievement for the company and patients involved, and a model that could reshape health care in Maryland.”



Dr. Erica Staaterman
Vice President
Beneath the Waves

Six years ago, Dr. Erica Staaterman and her now-husband started a nonprofit organization while they were still in graduate school. The goal, she said, was to provide a platform to help scientists share their stories with the public.

Beneath the Waves, now in its seventh year, has expanded to include a research arm that conducts cutting-edge scientific research on critical topics, including shark conservation.

“This is incredibly rewarding because we know that by building a community of ocean warriors, we can make a real difference for the ocean,” said Staaterman, currently a post-doctoral fellow at the Smithsonian Environmental Research Center.

One recent project that Staaterman and her team have launched includes tracking fishing boats and sharks in real time to see where they cross paths. Sharks, she said, are highly threatened by fishing boats.

“If one of the sharks we tagged is picked up by a fishing boat, we would be able to tell because they would be at the surface constantly,” she said.

Beneath the Waves also has hosted more than 80 events worldwide — including a popular film festival — that have educated about 10,000 people about the ocean.

“We invite local scientists and conservation groups to sit on a question-and-answer panel, so that they can address questions and allow people to find ways to give back within their community,” she said. “I wanted people who attend our events to feel like they could find ways to help the ocean.”



Jill Crank, CRNP,
MSN/MPH
Adjunct Faculty
Johns Hopkins School of Nursing

Jill Crank began working as a nurse practitioner in 2007, specializing in sexual health, HIV treatment and prevention, and transgender medicine. She spent nine years working as both a nurse practitioner for Chase Brexton Health Care and later in management roles for the health care provider.

Baltimore has one of the highest HIV rates of infection in the nation and she has been a champion for the pre-exposure prophylaxis (PrEP) efforts, which provides preventative medication to those at high risk for exposure.

“Every time I write a prescription for Truvada for PrEP, I feel like I am making a measurable difference in the patient’s life as well as the lives of others in Baltimore City by helping to reduce new HIV infections,” she said.

Crank said the key to her success is: People. “I absolutely love people and that’s the main reason why I entered the nurse practitioner profession. No matter how smart a clinician is in the field of science or medicine, if they do not have a true affinity for interacting with people from all walks of life, they will never be able to successfully treat and promote health in their patients.”

Crank is an advisory board member for the MD AIDS Drugs Assistance Program.



Photo taken at National Harbor, Baltimore

Maximilian Franz/The Daily Record



Indira K. Sharma

Special Counsel
Saul Ewing LLP

Indira Sharma, special counsel at Saul Ewing LLP, is looking for ways that the legal profession can be more diverse.

As a woman of Indian heritage and a first-generation American who parents immigrated from Guyana, Sharma leads her firm’s diversity and inclusion committee and is a driving force behind Saul Ewing’s diversity

and inclusion initiatives.

“I went to law school with no guidance or mentoring because no one in my family was a lawyer and I did not know any lawyers in my community,” Sharma said. “To graduate law school, pass the bar and be successful in my practice at a large law firm while making strides in the legal profession for the advancement of diverse attorneys, including women attorneys, has certainly been my most significant professional accomplishment.”

She is also the mother of three young children and says she strives to balance work and home with service to her community.

“Everything I do is just about giving back,” she said.

That includes eight years on the board of directors of Community Law in Action. She is active in the Maryland State Bar Association and the Bar Association of Baltimore City, where she sits on the executive council for the Young Lawyers Section. She is on the board of directors of the University of Maryland Francis King Carey School of Law alumni board and also is active in her temple.

“My key to success is to remain grounded in my core values of spirituality, family, authenticity, honesty, fairness and community service,” Sharma said.



Harry T. Spikes II

Deputy District Director
Congressman Elijah E. Cummings

Harry T. Spikes II had already given up on the job when he got the call that set his career in motion.

Seven months before, Spikes had interviewed with Congressman Elijah E. Cummings’ staff. But Spikes hadn’t heard from them since the interview and he assumed they didn’t want to hire him. Then the congressman called.

“He said, ‘My brother, I’d like you to be one of my staff.’ Then he interviewed me over the phone and offered me the job,” Spikes said.

Eleven years later, Spikes is still working for the congressman, providing constituents with services related to housing and Social Security. His proudest accomplishment has been researching and advocating for full disability benefits from Social Security for men diagnosed with metastatic prostate cancer.

Constituent work is “spiritual work to me,” said Spikes, who admitted that he only ever considered three career paths – art, police work or public service.

“I help those who are hopeless, forgotten, lonely, afraid, wounded, worried, young, old and deceased,” Spikes said. “If I won the lottery, I would still do this work until the day I die because it gives me a purpose-driven life.”

Spike volunteers with the Greater Paradise Christian Center’s homeless outreach and Oliver Community Center in Baltimore. He earned a bachelor’s degree in political science from Morgan State University and a master’s degree in public policy from the University of Baltimore.



Lisa Hall Johnson

Associate Judge
Prince George’s County District Court

Lisa Hall Johnson was raised in a family where few had the privilege of attending college. She went on to earn her law degree at Duke University in 2001 and become an Associate Judge in 2014, so giving back to her community is a priority.

“I know each day that I take the bench, I can inspire young black girls, educated in the public schools like me, to be anything they want to be,” she said. “I take that responsibility very seriously.”

The key to achieving her dream of being named a judge, when she was only in her mid-30s, is her ability to form consensus and take a collaborative approach to management and committee work. “As a young lawyer, I led groups and managed teams, even when members had more experience,” she said. “I excelled in these opportunities because I have an approachable style that encourages input from everyone. I use this skill on the bench as well, when appropriate.”

Johnson prefers a low-key approach to volunteering and has helped mentor young lawyers, paint and clean domestic violence shelters, and train judges about domestic violence issues.

“My preference is to work behind the scenes, because I believe true service is done outside the spotlight,” she said.

When Excellence is Essential ...



For Your Next Meeting or Conference.

Epsilon Registration offers:

- Online Registration
- e-Commerce
- Real-time Reporting
- e-Marketing
- Badge Printing
- On-site Services
- Follow Up Surveys
- Charity Auctions

Find out why
The Daily Record
chose Epsilon

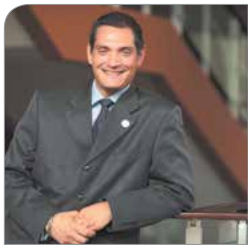


www.EpsilonRegistration.com • 410.276.4016
Follow us on twitter @EpsilonReg



Photo taken at Hippodrome, Baltimore

Maximilian Franz/The Daily Record



**Kenneth Paul
“Kip” Hollar Jr.**
Community Relations Coordinator
UPS –Chesapeake District

Kip Hollar called himself the “giveback guy of UPS.” And for good reason – in 2015, he led the annual United Way workplace giving campaign for the UPS Chesapeake District and more than 16,000 employees gave \$2.4 billion in six days.

This is business as usual for Hollar. His areas of interest are employee engagement, volunteerism, effectiveness of nonprofits and charities, issuing grants and sponsorships, fundraising, advocacy and administering the United Way workplace giving campaign.

“I do what I love and love what I do, working towards social justice and self-sufficiency for all,” Hollar said.

Hollar also has served as treasurer for the Baltimore County Police and Community Relations Council, on the Rising Leaders Council for the Education Foundation for Baltimore County Public Schools and the advisory committee for Baltimore City Public Schools’ Project Lead the Way.

Other groups that he has worked with include St. Vincent de Paul of Baltimore and the Network for Teaching Entrepreneurship.

“As the saying goes, it takes a village to raise a child. Similarly, it takes a united group of caring and dedicated individuals and corporations to impact a community. It is my firm belief that everyone can make a difference,” Hollar said.



John Comberiate
Financial Advisor
Edward Jones

At the age of 21, John Comberiate was working a job with late night shifts when his brother gave him a copy of the book “Rich Dad Poor Dad” by Robert Kiyosaki and Sharon Lechter, which champions the importance of financial independence and building of wealth.

“It made so much sense to me,” he said. “(The book) created this vivid thirst to learn as much about finance as I possibly could and that started me reading all kinds of books.” Eventually Comberiate also went back to school and earned his master’s degree in business administration at University of Maryland College Park.

Since 2013, he has worked as a financial advisor for Edward Jones and said the best part about his job is seeing his clients’ faces after they have met to go over numbers, assets and a plan of action for the future.

“That fear and that confusion around money and finances and numbers that they had coming in, I can just see it melt away and all of the sudden they just have this joy that comes with knowing what the next step is and that it is going to be OK,” he said.

A “Rich Dad Poor Dad” coaching program he completed encouraged him to work on his public speaking skills. That sparked his interest in Toastmasters, a nonprofit dedicated helping individuals improve their public speaking and build leadership skills. This year, Comberiate has taken on the role of public relations manager for his entire district.

Comberiate also serves on the board of directors for Ondawave, a nonprofit helping to build sustainable growth in Angostura, Dominican Republic and is a member of the Emerging Leaders United Baltimore County Ambassador Circle.



Burke Bowers
Commercial Portfolio Manager
Howard Bank

Burke Bowers first stepped into the banking world while attending Edgewood High School in Harford County. Participating in the Academy of Finance, Bowers earned an internship at a local bank and was hired to stay on as a teller afterward. “I have an affinity for (banking) and never left,” he said.

Today, the Towson University graduate and father of two is a commercial portfolio manager for Howard Bank. “I like being part of the community, meeting with small business owners, helping them grow,” he said. Not content to sit behind a desk, he enjoys meeting customers at their businesses. “You really get to spend an hour in their shoes,” Bowers said. “I am a banker by trade, but if I go and meet with a plumber this afternoon, I’m a plumber for an hour. Or if I go meet with an attorney, I’m an attorney for an hour, so you can really be a chameleon and learn about how people operate and why they do the things they do and really be involved with your clients.”

He is driven professionally by meeting goals, so if he is asked to get a certain amount of dollars in deposits or loans, “I strive to hit that number and exceed that number,” Bowers said. “I am really driven by metrics.”

Bowers is one of the founding members of the Business Networking International’s 4 Shore Chapter and has served as the secretary/treasurer since March 2015. “It’s something I have my fingerprint on and I am proud of it,” he said.

Diagnosed with ulcerative colitis, Bowers wanted to help others with the condition they share. He is a board member for the non-profit Crohn’s and Colitis Foundation of America and has participated as a runner and coach in fundraising races.

This year, Bowers has gotten involved with Athletes Serving Athletes which pairs disabled persons with a “wingman” to push them through a race. “It’s very powerful when you are helping these individuals who otherwise would never get to experience a 5K or a race, they get to go out there and do it,” he said.



S. Dallas Dance
Superintendent
Baltimore County Public Schools

Each year, S. Dallas Dance shakes the hands of 7,000 high school graduates at 25 commencement ceremonies. It’s something he takes pride in. Serving as superintendent since 2012, he has overseen an increase in the county’s graduation rate from 84 to 88 percent during a three-year period while eliminating the gap between white students and students of color, based on graduation rates.

He has led the development of a five-year strategic plan, Blueprint 2.0, which calls for students to learn in a digital environment and to learn a second language. The district has more than 110,000 students in 175 schools. “Most importantly, we are having a strong conversation regarding equity in our school system that allows us to make decisions and create policies and practices that will allow all students to access opportunity,” he said.

Dance is active in many community organizations, including the American Heart Association of Maryland, United Way of Central Maryland, Children’s Cancer Foundation, Kids Helping Hopkins, Urban League and Chamber of Commerce.

And he is proud that his administration has started to build a solid foundation for moving the school system from good to great. “We have created Team BCPS, which is geared toward making sure everyone understands their role in moving the organization forward. I am very much a people person, and I ensure that our organizational culture is built around our people,” he said.



Building a Healthier Community

We salute The Daily Record VIP Successful Before 40

Congratulations to all the VIPs, with special recognition to our very own Ricardo Johnson, Special Assistant to the President and CEO of CareFirst BlueCross BlueShield, for his professional dedication and deep commitment to our community.



Photo taken at Oriole Park at Camden Yards, Baltimore



Melissa E. Goldmeier

Assistant County Solicitor
Howard County Office of Law

Melissa Goldmeier endured four months of grueling training to prepare for the Virginia Beach Shamrock Marathon in March, which she finished in four hours and six minutes. She uses that same discipline and energy to motivate others in her volunteer work with two nonprofit groups, Athletes Serving Athletes and Thread.

“I am a problem solver who finds sincere joy in helping others, and I believe that the power of relationships can help people realize their full potential,” Goldmeier said.

Goldmeier is a board member with Athletes Serving Athletes, which teams up athletes (called wingmen) with people with mobility impairments, so those with impairments can participate in running events, including marathons, using special equipment and help from their wingmen.

“I have raced over 100 miles while pushing people with impairments, and I recruited the most new wingmen for the 2016 racing season,” she said.

Thread, Goldmeier’s other focus, provides ninth-grade students facing life challenges with volunteers who help the students during a 10-year period. Goldmeier mentors one girl and assists three other volunteers also helping the child.

“These relationships help people understand that the success of one person depends on the success of their neighbors,” Goldmeier said. “It helps form bonds that strengthen our city.”

Professionally, Goldmeier is most proud of drafting legislation in Howard County with First Amendment implications. Before working for the county’s Office of Law, she was an associate attorney with Eccleston & Wolf.



Jason Plotkin

Partner
Pinder Plotkin LLC

While Jason Plotkin has only lived in his adopted hometown of Parkville since 2012, his time spent there has greatly influenced his career.

In 2014, Plotkin took over the Parkville Carney Business Association, a group that he knew could be a great service to the community, but had greatly diminished in membership: Five people attended Plotkin’s first meeting as president.

Since then, Plotkin has worked to grow interest and now the PCBA is the fastest growing association of its kind in the state. On average, 40 people attend the monthly meetings and 80 people attend the group’s quarterly happy hours.

Those are not the only numbers that look good these days – the Parkville Town Center Fair, held each year in September, has been attracting about 10,000 fair goers and Parkville’s summer concert series serenades about 1,000 people each year.

“The best compliment I get is when someone tells me about the business they received by being part of the business association,” said Plotkin, whose Parkville-based law general law practice also takes personal injury cases. In addition, he added, they are one of the few law firms in the state that handles compensation cases for longshoremen.

Plotkin once taught business law at Howard Community College and said now it’s enjoyable to help entrepreneurs get their own businesses started. In 2015, Gov. Larry Hogan recognized his efforts by awarding him the Governor’s Volunteer Certificate.



Kelly Drnec

Corporate Sales Manager
Days Inn Inner Harbor

In just two years, Kelly Drnec moved from front desk assistant to corporate sales manager at the Days Inn Baltimore Inner Harbor. How did she do it? “I listened, asked questions, and learned something every day,” she said.

When Drnec had the opportunity to pitch to her boss a vision of how to reshape the corporate sales manager position, Drnec jumped at it. “I was confident that I knew what worked, and what didn’t,” she said. “I have made it more of a brand development position, with more community involvement and social media.”

Each month, the hotel hosts two families with critically ill children for a “staycation,” as part of a partnership with the Casey Cares Foundation. “This allows families to enjoy time together without the hassle of financial obligations,” she said.

In addition to her work at the hotel, Drnec volunteers at college fairs for York College of Pennsylvania, where she earned a bachelor’s degree in mass communications in 2007. She has also organized a fundraiser at the hotel for the Cystic Fibrosis Foundation, which raised more than \$7,000. The foundation named her among Maryland’s Finest Young Professionals in 2015.

“Everyone has a different definition of what fulfills and motivates them,” she said. “For me, I love what I do and I am proud of helping others.”



Dale Cathell

Partner
DLA Piper

Growing up, Dale Cathell recalls going to see his dad, then a Worcester County Circuit Court judge, at his office. When the courtroom was clear, Cathell would walk around inside and admire the podiums and pictures on the wall.

His dad later retired as a judge with the Maryland Court of Appeals. His grandfather, also a lawyer, practiced law well into his 90s. No surprise then that the legal field was a perfect fit for Cathell, who became a partner at DLA Piper in 2011.

Focusing his practice on commercial litigation and bankruptcy, Cathell said each case is different. “The benefit of being a litigator but being focused on bankruptcy is you get a good variety, so it keeps you fresh,” he said. “When I think about what drives me, it’s really wanting to provide the best level of service that I can to my clients and our firm’s clients. That really drives me to work as hard as I possibly can to get good results.”

His father, whom he remembers leaving for work at 5 a.m. every day, also inspires his dedicated work ethic. “There are many things in life that are out of one’s control, one’s willingness to work hard is something that can actually be controlled,” he said. “I have made it a point to work as hard as I possibly can regardless of what hurdles I face.”

Cathell is actively involved in DLA Piper’s pro bono programs, in particular the Combat Related Special Compensations programs for disabled veterans in need. He cherishes being able to help those who have served “and giving back (to them) because they have given so much to all of us,” he said.



Maximilian Franz/The Daily Record



Kari M. Kelly
Partner
Rosenberg Martin Greenberg LLP

Kari M. Kelly credits her ability to make partner in a law firm by 35, even while working a reduced schedule to devote more time to her two young children, to her time management skills.

“I am organized and diligent, with sound judgment, which enables me to efficiently and effectively represent my clients while still being active and present in the lives of my children,” Kelly said. “I also remind myself daily of how lucky I am to be doing something I love, surrounded by people that I love.”

Kelly earned her law degree at the University of Maryland Francis King Carey School of Law in 2004. After a stint at Niles Barton & Wilmer, the Pennsylvania native went to work for Rosenberg Martin Greenberg, a business law firm in Baltimore, in 2006. She was named a partner in July 2014.

Away from work, Kelly is a parent volunteer at the Bryn Mawr School and a youth lacrosse coach for the Towson Recreation Council.

Her ability to juggle her law career and motherhood, Kelly said, should encourage young mothers to stick with their careers – “which can only be seen as a positive for the legal profession and our society as a whole.”



Jorge Eduardo Castillo
Chairman
Maryland Hispanic Chamber of Commerce

This year, Jorge Eduardo Castillo was named chairman of the Maryland Hispanic Chamber of Commerce, a group that works toward bringing the issues and concerns of the state’s 54,000 Hispanic-owned businesses to the forefront of Maryland’s economic agenda. For his one-year term, Castillo has two main goals: In two years, he would like to triple the group’s membership and he wants open up chapters in several counties throughout the state.

The business network group is just one of the many organizations that benefit from Castillo’s time. He also serves as vice president of the board of directors for There Goes My Hero Foundation, as a member of the steering committee for Baltimore Innovation Village, and as a member of the board of directors for Loyola University Maryland’s Sellinger Graduate Alumni Association.

Castillo is motivated to give back because he knows there is a need and he wants to help. “Making that difference in somebody’s life (through service organizations) is more fulfilling than any salary could ever be,” he said. “Usually what I found in life is the most satisfaction you get, doesn’t come from a paycheck.”

In 2015, he cofounded Rowdy Orbit Impact, which provides tech training to ex-offenders. He started the business out of frustration over issues such as poverty as well as his innate desire to really make the world a better place. “If you travel as much as I have and if you’ve lived in places like I have, you get to see what most people live like, and it’s not like we live here,” he said.

The Loyola University alumnus aims to be “surrounded by talented individuals who want their work to matter and think of solutions that have an impact that will go beyond just fixing internal company problems,” Castillo said. “That’s why I am involved in a lot of different things, because my paycheck does not define who I am.”



The law firm of Saul Ewing LLP
congratulates
Indira Sharma



on her selection to
The Daily Record’s VIP List

CHARLES O. MONK, II
OFFICE MANAGING PARTNER

JASON M. ST. JOHN
VICE OFFICE MANAGING PARTNER

500 E. PRATT STREET, SUITE 900
BALTIMORE, MD 21202 410.332.8600
www.saul.com



Photo taken at M&T Bank Stadium, Baltimore



Andrew Attman

Vice President
Acme Paper & Supply

Put the customer first. That is one of the most important lessons that Andrew Attman’s grandfather, founder of Jessup’s Acme Paper & Supply, imparted to him and which he has put into practice as vice president of the company.

Acme, which opened in 1946, distributes food service packaging, janitorial equipment and supplies, industrial packaging and more.

“When my grandfather founded Acme, he faced many obstacles because of the war and rationing, but he always found a way to get the customer whatever they needed,” Attman said. “We all have days when we feel frustrated, discouraged, or experience creative block. On those days, my own success is not enough to motivate me—it’s the fear of letting a customer down that motivates me, because I care about our customers and want to help them succeed.”

It’s also focused his attention on training the members of his sales team that serve the Baltimore-Philadelphia area—a large chunk of Acme’s business—to constantly develop new solutions specific to their clients’ needs. “Every day, I come to work and I am amazed by the competence, drive, and integrity of our sales team,” he said. “Helping team members see their potential, recognize their strengths, and grow—that is my most significant professional accomplishment.”

Outside of work, Attman remains active in several Jewish nonprofit organizations in Baltimore. “I am one of the youngest members on the JCC board, so I bring a younger perspective to the table and help the organization stay relevant to the younger generation of the Jewish community,” he said.



Alyce Dailey

Managing Partner
The Dailey Group, Keller Williams Gateway

When Alyce Dailey moved back to Baltimore in 2005, she knew no one – a fact that could have easily stymied her success in the word-of-mouth world of real estate.

Her plan of attack was to be systematic, but also empowering, said Dailey, who jokes that she really owns a training and coaching company that is “cleverly disguised” as a real estate office. Dailey wanted to get established in the market, but also encourage the real estate professionals she hired to “build careers worth having.”

The results of this effort: “We have had significant year over year growth every year for 11 years,” Dailey said. “In 2016, we will sell over 200 homes and expand our market territory through our expansion plan.”

Additionally, she speaks at national industry events, such as Inman Connect 2016 and CRS Sellabration. She also teaches webinars across the country on business planning, lead generation and sales skills.

Dailey mentors young women at Towson University through the MentHER program and is a volunteer leader with a local chapter of MOPS (Mothers of Preschoolers).

In March, she and 13 other women summited Mt. Kilimanjaro on International Women’s Day and raised nearly \$250,000 for programs that support women affected by war violence in Democratic Republic of Congo, Syria and Sudan.

“I am a first generation American as my parents came here from India in the early 1970s. They overcame huge obstacles to give me opportunity,” Dailey said. “In turn, I feel a huge responsibility to empower my four daughters by showing them what is possible professionally and by modeling social responsibility through financial giving and activism.”



Seth Franz

Founder and Executive Director
Volunteering Untapped

Seth Franz started Volunteering Untapped in 2013 to connect young professionals in Baltimore with volunteer opportunities in the city. At his first event, nine people showed up; two years later, the group began selling out, at up to 200 spots every month.

Participants work with a different nonprofit from 10 a.m. to 1 p.m. on the second Saturday of every month, then get together for food, drinks and

networking. “We had almost 1,000 hours of community service in our first year and more than 3,000 in our second year,” Franz said.

The organization is his biggest professional accomplishment, he said. “I love Baltimore and this was a way to make a lasting impact, not only through the work we do with the organization on the days we serve, but also to create community around Volunteering Untapped. ... I feel that we have created the model that should be replicated nationwide.”

Franz is also a founding member of the Baltimore team of Popscope, a community organization that brings public astronomy events to neighborhoods across Baltimore and donates telescopes to schools. “It is so much fun letting kids see the moon through a telescope for the first time,” he said. “My passion with this lies in getting programs set up in schools. It is more sustainable when we can turn over the equipment and knowledge to teachers.”

Since 2014, Franz has been the national real estate manager for Kiddie Academy, an educational child care company in Abingdon. But he has still had time for one more community organization and led the formation of the Global Shapers Baltimore Hub, an initiative of the World Economic Forum. The hub links young changemakers who are working to improve the state of the world.



Lanaea Featherstone

President/Cofounder
William & Lanaea C. Featherstone
Foundation

In 2013, Lanaea Featherstone left her management position at a Washington, D.C.-based nonprofit to work at her own foundation – one that designs and implements programs to make Baltimore a better place to live and work for disadvantaged Latino immigrants and Hispanics.

The William and Lanaea C. Featherstone Foundation launched in 2008 to “create sustainable solutions to bridge the opportunity divide among the Latino and underserved communities,” Featherstone said. A community fellowship from Baltimore’s Open Society Institute allowed her to take this work full time five years later.

The results have been positive: A training program for the Latino community, called Reaching New Heights, has helped participants move from restaurants and other service industry positions to jobs as tellers and community branch bankers for major financial institutions, Featherstone said. In January 2016, the program was recognized by Gov. Larry Hogan for advancing economic outcomes for the state’s Hispanic community.

“Our graduates are working at BB&T Bank, Wells Fargo, Priority Financial Services, and New York Life,” she said. “Some of our participants report making double their previous annual income, plus benefits.”

The foundation won the Nonprofit of the Year Award in 2015 from the Maryland Hispanic Chamber of Commerce.

“My proudest moments are watching the participants in my programs thrive – and succeed,” she said.



Maximilian Franz/The Daily Record



Dana Marlowe

Principal Partner
Accessibility Partners

As the founder, president and principal partner of Accessibility Partners, Dana Marlowe practices what she preaches.

Marlowe's Silver Spring-based company provides consulting services to public and private agencies that want to make their technology accessible to people with disabilities. Meanwhile, 85 percent of her employees have one or more disabilities, including blindness, deafness or mobility impairments.

Her interest in helping the disabled started as a 7-year-old, when she met a deaf girl at summer camp. She learned sign language to communicate and her passion "just grew from there." From helping bridge the communication gap as a child, she has moved on to helping people bridge the digital divide as an adult.

Her work has won her numerous awards from organizations, including the Cystic Fibrosis Foundation. What makes her happiest is knowing her work helps those who need it.

"Hearing that someone who is blind can now use a smart phone app, or someone who is deaf has access to eLearning videos for the first time is another success," she said.

When not at work, Marlowe volunteers with Support the Girls, an initiative she started to provide homeless women with bras and hygiene products. She is a member of the Jewish Federation of Greater Washington and a past volunteer of the Takoma Park Folk Festival.



Juan Barbaran

Multicultural Business Ambassador
Paychex

Juan Barbaran has had to travel far and wide, but the journey has taken him to places he never imagined he would go.

Born in Lima, Peru, Barbaran earned a marketing and communications degree in 2000 from the Universidad San Ignacio de Loyola in Lima. The same year, he moved to the U.S.

In 2007, Barbaran earned a business administration degree from the University of Baltimore and landed a job as an account manager with The Baltimore Sun Media Group, where he stayed for five years. After a stint as services account manager, he shifted into a marketing consultant/sales role at Columbia's ReachLocal. In 2014, he became the multicultural business ambassador-human capital management with Paychex in Silver Spring.

Aside from sales and marketing, Barbaran helps his wife, Christy, run their business, Juan of a Kind Foods, which produces guacamole, marinades and hot sauces sold at farmers market and festivals statewide. They won the Latino Shark Tank in September 2015, which has helped them expand their business.

Today, he describes these experience to school children under the auspices of the Maryland Hispanic Chamber of Commerce, where he's director of memberships and partnerships. "Mentoring kids is something that I have a passion for and would love to develop further. Helping local Latino businesses is also something that I enjoy doing, to give back to my community," he said.

Congrats!

to our partner



Kari Kelly

for being honored at

The Daily Record's 2016

VIP List Awards

25 South Charles Street, 21st Floor
Baltimore, Maryland 21201-3305
Phone: (410) 727-6600
Fax: (410) 727-1115
www.rosenbergmartin.com



**Rosenberg
Martin
Greenberg** LLP



Photo taken at Horseshoe Casino, Baltimore

Maximilian Franz/The Daily Record



Stephanie Kaye Baron
Principal
Miles & Stockbridge P.C.

Stephanie Kaye Baron knew she wanted to go to law school from a young age. “My mom is a lawyer, so growing up I thought all women were lawyers,” she said. “I would advocate for my sister as a kid. I think I have always been an advocate.”

Promoted to principal at Miles & Stockbridge P.C. in 2012, the first year she was eligible, Baron represents and advises businesses on labor and employment law.

“I like the idea that we provide counseling to our clients and we see problems and issues through from beginning to end,” she said. “It’s a good opportunity to have long term relationships with clients where you are not just coming in when there is a deal or a problem. You are really a long-term advocate and a partner for them.”

Baron has taken on many leadership roles both professional and community based, including as a board member for the Pearlstone Center, an agency of The Associated: Jewish Community Federation of Baltimore, co-chairing the Lawyers’ Campaign for the CollegeBound Foundation and chairing her firm’s Women’s Network.

“I have a lot of passions and things that I think are important, and it is nice to have diversity in being able to give back in different areas,” she said. “I think it is important to set an example for my three daughters that you can have a fulfilling career and a fulfilling family life and do all these things in the community. You just have to be very conscious of time management.”



Caroline Kauffman-Kirschnick
General Manager
Electric Motor Repair Company

As the daughter of the president and CEO of EMR, a commercial and industrial equipment service company, Caroline Kauffman-Kirschnick knew she had to prove herself as much as or even more than other employees.

In her 13 years with EMR, the York College graduate has done so, working her way up the corporate ladder with what she calls an “employee-centric approach” to management. “We take care of each team member like they are family,” she said.

Headquartered in Baltimore, EMR has some 200 employees. Kauffman-Kirschnick started in accounts receivable in 2003 and, after serving in a variety of positions, was named general manager in June 2015. She is slated to replace her father, Roger Kauffman, as president of the 85-year-old family-owned business in 2018.

“It was important for me to make a name for myself and be recognized in my own accomplishments due to my strong work ethic, not because of my last name,” she said. “Becoming general manager and the future president was never a guarantee.”

The mother of a four-year-old, Kauffman-Kirschnick said she is proud of her growth in a “male-dominated industry” and as “a working mother with strong ethics and values behind everything I do.”



Matthew J. Youssef
Associate
Niles, Barton & Wilmer LLP

Matthew J. Youssef counts his work ethic among his greatest strengths. An associate at Niles, Barton & Wilmer LLP, Youssef is experienced with tech startups, commercial litigation, intellectual property, real estate litigation and more.

“The most significant moments have been those when years of work come to fruition and you realize the client’s worry is finally lifted,” Youssef said.

Outside of his law practice, Youssef is a member of the advisory committees for Business Volunteers Maryland GIVE Program and the Harlem Park Elementary School in West Baltimore.

After college, before setting his sights on law school, he volunteered for one year as a residential counselor at Boys Hope Girls Hope of Baltimore. He has remained involved in the organization and served on its Young Professionals Committee.

He is a member of his firm’s marketing committee, remains involved with his alma mater, University of Scranton, and is active in the Bar Association of Baltimore City.

“I believe that when we are fortunate enough to have something to offer, we should,” Youssef said.



Thomas M. Weschler Jr.
Partner
Haspel & McLeod

Thomas M. Weschler Jr. balances his successful family law practice with his work with the Maryland State Bar Association.

“I believe it to be my obligation to help my fellow members achieve their professional goals and to help make sure Maryland citizens have trust and faith in the legal system,” said Weschler, a partner at Haspel & McLeod, which has offices in Frederick and Montgomery counties.

It was his own experiences of close family members who had challenges with the family court system that inspired Weschler to pursue a career in family law.

In June, Weschler ended a one-year stint as chair of the MSBA’s Young Lawyers Section. The crowning jewel of that experience, he says, was raising thousands of dollars for Warrior Canine Connection through the YLS’ signature charity event. The Maryland-based nonprofit organization helps recovering service members.

Weschler is a graduate of the MSBA’s Leadership Development Program and received the distinguished David Hjortsberg Award in 2014.

This year, Weschler also received the Maryland Bar Foundation’s Edward F. Shea Jr. Professionalism Award, which recognizes a young attorney who exemplifies professionalism, civility, integrity, compassion and commitment to public service.



Roselyn V. Aker-Black, Psy.D
Clinical Psychologist
Dr. Roz Therapeutic and Coaching Services

Growing up in a small, industrial Georgia town, the educational opportunities that Roselyn Aker-Black craved were not only absent, they were in some ways discouraged. Her parents, though, saw her passion early on and decided to expand her horizons outside of town. The first member of her family to attend college, Aker-Black became a clinical psychologist and counts her academic attainment among her most significant accomplishments.

“Obtaining this degree has afforded me the right to educate my community and be an advocate for mental health disparities,” the Silver Spring resident said.

Through her practice, she provides psychological services to children, families and couples in nonprofit, private and government sectors, but describes her mission as being dedicated to advocating for marginalized communities.

She has written for a great variety of publications, appeared on Oprah’s OWN TV network and is a regular guest on Howard University’s WHUR 96.3 as a relationship expert. She is co-owner of marriage-exposed.blogspot.com, a website dedicated to saving marriages.

Aker-Black also developed Dr. Roz Academy to provide reduced-fee workshops, training and resources on managing stress, overcoming betrayal and developing a healthy relationship, among other topics. Aside from offering discounted rates, she participates in free panel discussions in the community about topics such as domestic abuse, human trafficking and educational disparities.

“I believe the key to my success is nurturing genuine relationships and understanding that far greater can be accomplished with the spirit of collaboration,” Aker-Black said. “It’s important for me to give as much as it is to receive, so I focus on how I can be of service.”



Joanna L. Diamond
Vice President of External Relations
Planned Parenthood of Maryland

While working for the ACLU of Maryland a few years ago, Joanna L. Diamond led the efforts in Maryland to pass the Pregnant Workers Fairness Act in 2013, which requires employers in the state to provide reasonable accommodations for pregnant women and those with medical conditions related to pregnancy and childbirth.

“This was a landmark bill for workers’ rights and women’s rights in Maryland,” she said. “It has been used as model legislation in other states, and I have been sought by other states to help determine campaign strategy for passing such groundbreaking legislation.”

Diamond, who has a law degree from the University of Baltimore, also led the ACLU drive to support Question 6, the referendum that legalized same-sex marriage in 2013. “I have spent my career in nonprofits and public-sector work to give voice to marginalized and underserved communities.”

Diamond is now the vice president of external relations for Planned Parenthood of Maryland, where she led a team in 2015 that fought multiple nationwide challenges to limit women’s reproductive health care services.

“We got to a place where not only did Planned Parenthood of Maryland come out unscathed, but we also moved forward to expand contraceptive rights in Maryland,” Diamond said. “Every day, I use my law background, organizing and policy skills, and advocacy experience to the mission of expanding access to critical health-care services for the people that need it most.”

She is a board member of the Maryland Legislative Agenda for Women.



Complete List of Winners 2010-16

Misti Aaronson	2015	Tim Elder	2010	Dr. John C. LaMattina	2014	Dennis Robinson, Jr.	2013
Sam Abed	2013	David Ellin	2013	*Laura Latta	2016	Nan Rohrer	2013
Dr. Jean Accius	2015	Chad English	2010	Bobbie Lauren	2014	Brett Rogers	2011
Earl Adams Jr.	2011	Katie Essing	2012	Lara Law	2013	Otis Rolley, III	2010
Elizabeth L. Adams	2014	Matthew Esworthy	2012	Katherine Lawler	2013	Jonathon Rondeau	2014
Gabriel Adams	2013	Ron Fairchild	2010	Akcembra Lawrence	2015	Beth Ronnenburg	2011
Christopher A. Adebonojo	2014	Jason Farley	2010	W. Grace Lee	2011	Jason Rose	2011
Lauren Ades	2013	Danny Farrar	2013	Gary Leibowitz, Cole	2010	Jeffery S. Rosen, CPA	2014
Karla Aghajanian	2013	*Lanaca Featherstone	2016	*Dr. Jasmine Lydia Leigh	2016	Adam Rosenberg	2011
Awais Akbar	2014	Rebecca A. Fleming	2015	Mindi B. Levin	2014	Julie Rubin	2011
*Roselyn Aker-Black, Psy.D	2016	Casey Weinberg Florance	2015	Ira A. Levy	2011	Rudy Ruiz II	2015
Matthew D. Alegi, Esq.	2014	Lionel Foster Jr.	2011	Angie Lienert	2013	Heather Sarkissian	2010
Ahmedur Ali	2011	*Seth Franz	2016	Rachael L. Lighty	2015	Michael Schiffer	2011
Billy Apostolou	2014	Jeremy Frederick	2010	*Catalina Rodriguez Lima	2016	Angela Scott	2013
*Heather Welch Arbogast	2016	Holly Freishtat	2010	*Ivonne Corsino Lindley, Esq.	2016	Lance Scott	2015
Mario Armstrong	2010	*Amy Burke Friedman	2016	Michelle Lipkowitz	2010	Dr. Samantha Scott	2014
*Andrew Attman	2016	Hon. Karen Chaya Friedman	2010	Ingrid M. Lofgren	2014	Sarah Janowitz Sedlak	2012
Calvin B. Ball, Ed. D.	2014	Maria Fuster	2011	Amy Luppens	2013	Andrew Segall	2013
Dr. Nia Danielle Banks	2014	Kimberly Fusco	2014	Jaime Walker Luse	2015	Dorry Segev	2010
*Juan Barbaran	2016	Matthew D. Gallagher	2010	Scott Warner MacMullan	2015	Jamie Seward	2013
Tim Barnhill	2012	MacKenzie R. Garvin	2015	*Dana Marlowe	2016	*Indira Sharma	2016
*Stephanie Baron	2016	Sommer Gentry	2010	Thomas Maronick, Jr., Esq.	2014	Mark Shaver	2012
Ereck Barron	2012	Michael Gibbs	2011	Todd Marks	2013	Guy Sheetz	2015
April Baer	2011	Brendan Gill	2014	Melissa Martinez	2015	Brian Shepter	2011
DeWitt Bauer	2014	Morgan Gilligan	2011	Stephen Martino	2010	Nicole Sherry	2010
James Benjamin	2012	Matt Goddard	2010	Orlando James Mayo	2015	Jahantab Siddiqui	2012
Merrick Benn	2012	Duff Goldman	2010	Scott McCaskill	2011	Jane Frankel Sims	2012
Dalliah Mashon Black, M.D.	2010	*Melissa E. Goldmeier	2016	Michael S. McDevitt	2010	Meghan Simmons	2010
Tim Bojanowski	2014	Eduardo González	2012	Kristen Campbell McGuire	2011	Michael Siri	2011
*Burke Bowers	2016	J. Steven Green	2010	Martha McKenna	2011	Michelle Siri	2013
*Calvin J. Bowman	2016	Torbin Green	2012	Robin McKinney	2015	Christina Hester Snyder	2015
Thomas "Toby" Bozzuto	2010	*Julian Haffner	2016	Joe Mecchliniski	2010	Yolanda Sonnier	2012
Adrienne Breidenstine	2014	Michael Hardy	2013	Edward Meister	2012	Tracy Sorzano	2013
Robyn Brenza	2013	Monica Garcia Harms	2012	Monica Mitchell	2011	Francie Cohen Spahn	2012
Jacqueline Allen Brooks	2015	LaTara Harris	2010	Michelle N. Mendez, Esq.	2014	Chris Spann	2010
McKinley Broome	2011	Heather Harvison	2011	Aimee N. Metrick	2015	Adam Spence	2012
Melissa Chalmers Broome	2014	Craig R. Haughton	2014	Jennifer Meyer	2013	*Harry T. Spikes II	2016
Eric Brotman	2011	*Geoff Hengerer	2016	Randal Mills	2010	Alicia D.D. Spoor, Au.D.	2015
Tammy Brown	2013	Mary Ann Henker	2011	Brian Minnich	2012	*Dr. Erica Staaterman	2016
Meighan G. Burton	2014	Quinton Herbert	2013	Brian Moffet	2012	Jennifer J. Steaman	2011
Whitney A.N. Burton	2015	Ronna Hertzano	2013	Wes Moore	2013	Jeremy Steinberg	2012
Anthony Butler	2011	Cheryl Dennison Himmelfarb	2010	Nick Mosby	2012	Janine DiPaula Stevens	2014
Robert Carpenter	2010	Rachel Hirsch	2015	Michelle Mayer Morsko	2012	Jason St. John	2011
Nona O. Carroll	2015	David Hodnett	2012	Carla N. Murphy	2014	Ian C. Taylor	2014
*Jorge Eduardo Castillo	2016	W. Brett Hollander	2011	John Murphy	2011	Thara Taylor	2012
*Dale Cathell	2016	*Kenneth Paul "Kip" Hollar Jr.	2016	Patrick Murray	2013	Courtney Thomas	2012
Emily M. Chiarizia	2014	Michael Hood	2013	Lena Nazarian	2011	Christopher Thomaskutty	2011
Adam Sean Cohen	2011	Danette Howard	2013	Kimberly Neal	2013	J. MacGregor Tisdale	2010
Dan Cohen	2015	Kevin G. Hroblak	2011	Elijah Northen	2015	Betsy Fox Tolentino	2014
*John Comberiate	2016	*Alexandra Hughes	2016	Myra Norton	2011	Aaron N. Tomarchio	2011
Veronica Cool	2010	Hughie Duvall Hunt	2010	Michael P. O'Day	2015	Gordon Brooks Trimper	2010
Harmon L. (Monty) Cooper	2015	Cheo Hurley	2012	Damian O'Doherty	2011	Chris Trumbauer	2014
Luke Cooper	2015	Zenita Wickham Hurley	2015	Adeyinka O. Ogunlegan	2015	Jessica Trzyna	2012
*Jill Crank	2016	Rafael Irizarry	2010	Erin O'Keefe	2013	Harel Turkel	2014
Naomi Cross	2013	Amy Ives	2011	*Jeanette Ortiz	2016	Jessica Turrall	2010
*Dr. Dionne Nicole Curbeam	2016	J. Buck Jabaily	2010	Holly O'Shea	2012	Mark Tyler	2012
Charles Curllett Jr.	2011	Tonya Jackson	2013	Tracey Paliath	2011	Ashley Valis, MSW	2014
Carlton A. Curry	2015	Christopher Janian	2010	Miguel Palmeiro	2015	Maureen van Stone, Esq. M.S.	2014
Anna Custer	2010	Alexandra Jellerette	2010	John E. Pastalow	2015	Christie Vera	2012
*Alyce Dailey	2016	Christian Johansson	2010	Melinda Peters	2010	Thiru Vignarajah	2011
*S. Dallas Dance	2016	*Lisa Hall Johnson	2016	Laura Pierson-Scheinberg	2014	Lori A. Villegas	2011
Emily Datnoff	2013	*Ricardo R. Johnson, Esq.	2016	Katherine Pinkard	2015	Jaclyn Vincent	2013
Genevieve de Mahy	2015	Todd Johnson	2010	Kevin Plank	2010	Matthew Vocci	2013
Alicyn DelZoppo	2014	Chantal M. Joseph	2015	*Jason Pollkin	2016	David Warschawski	2010
Katrina J. Dennis, Esq.	2014	Jeffrey M. Judge	2015	Keshia Pollack	2011	Dina Wasmer	2010
Gregory Derwart	2011	Nilesh Kalyanaraman, M.D.	2014	David Posin	2014	Laurie M. Wasserman	2014
Michael Dodd	2013	*Rena Kates	2016	L. Terri Powell-Brown	2012	Brent Weiss	2015
*Joanna L. Diamond	2016	*Caroline Kauffman-Kirschnick	2016	Hannah Powers	2011	*Thomas M. Weschler Jr.	2016
Jim Dickinson	2012	Jeff Kayce	2011	Shameeka Price	2015	Dondi West	2012
Heather Dlhopolsky	2012	Toyja E. Kelley	2010	Christopher W. Roberts	2015	Brian M. White	2012
Devin J. Doolan Jr.	2012	*Kari M. Kelly	2016	Ajmel Quereshi	2010	Angela Whittaker-Pion	2014
Dolores Dorsainvil	2012	Jesse Ketterman	2010	Amy Eva Raehse	2014	Rachel Yasser	2013
Patrick Dougherty	2015	Gregory K. Kirby	2014	Elliott Rauh	2013	Mark A. Yost, Jr. Esq.	2014
*Kelly Dmec	2016	Heidi Klotzman	2012	Stephen D. Reidy	2012	*Matthew J. Youssef	2016
Jessica duHoffmann	2011	Talley H-S Kovacs	2015	Angelique Rewers	2013	Tong Zhang	2013
*Josiah Dykstra, Ph.D	2016	Sonia Kumar	2011	Donna K. Rismiller	2011		
Joseph Edwardsen	2011	Kara McKinley Kunst	2015	Jennifer Roberts	2012	*2016 Honoree	

CONGRATULATIONS VIP LIST WINNERS OF 2016



In 1947, the School of the Chimes was founded in Baltimore, Maryland serving five students with intellectual disabilities to help them achieve their fullest potential. This was the cornerstone and guiding spirit of the present organization.

Currently Chimes provides services, supports and employment for over 19,000 people with disabilities.

We are a leading not-for-profit organization known for innovative, responsive and flexible solutions that are customer focused and results oriented.

CHIMES ASSISTS PEOPLE WITH DISABILITIES BY OFFERING THE FOLLOWING SERVICES:

Non Public Special Education School | Residential Alternatives
Support Options | Day Habilitation | Employment Services
Behavioral Health



COME VISIT US:

4815 Seton Drive
Baltimore, MD 21215
410.358.6400
www.chimes.org



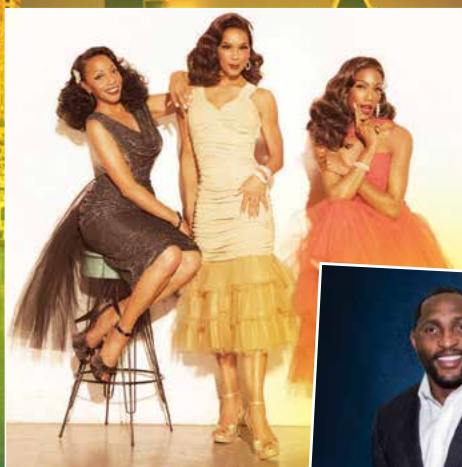
Facebook: ChimesInternational
Twitter: ChimesInc
Instagram: Chimes_International

Providing Opportunities for People with Disabilities

OCTOBER 8, 2016



Presented by the Chimes Foundation



KOOL & THE GANG
WITH SPECIAL GUESTS EN VOGUE
HONORING RAY LEWIS

Visit us at www.chimes.org

TICKETS & SPONSORSHIP OPPORTUNITIES: 410.358.7774