

2015

GIVING BACK GUIDE

A SUPPLEMENT TO

THE **DAILY RECORD**

OCTOBER 2015



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Goodwill 

Industries of the Chesapeake, Inc.

 goodwill

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Wilhelm H. Joseph, Jr.

Executive Director, Maryland Legal Aid

“ I read The Daily Record every day because it’s a source of information for developments in the law, business of the law, and business in general. As the Executive Director for Maryland Legal Aid, I rely on news about these important, interconnected topics to be effective in my role. The Daily Record’s content is always informative, and occasionally entertaining. ”

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2015 GIVING BACK GUIDE

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Empowering People
Enriching Lives



Goodwill Industries of the Chesapeake, Inc.



Mission statement

Goodwill Industries of the Chesapeake, Inc. prepares people to secure and retain employment and build successful independent lives.



Contact Information

Goodwill Industries of the Chesapeake, Inc.
222 E. Redwood Street
Baltimore, MD 21202
410-837-1800
www.GoodwillChes.org



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Our History

In 1919 Rev. John S. German and a group of prominent civic leaders incorporated the Baltimore Goodwill Industries and opened the first factory in the Fellowship Hall of the Broadway Methodist Episcopal Church. Two indigent employees were hired to stencil and fold burlap bags that would be sent out to collect reclaimable household goods that could be sold. Proceeds would pay the workers and make the operation self-sustainable. Burlap bags and the jobs they created would come to symbolize the origins of the new organization whose slogan was "Not a charity, but a chance".

While Goodwill's focus for many years was helping people with disabilities find gainful employment, that mission has expanded over the years. Goodwill has brought its years of experience to initiatives that train and place people with barriers to employment including dislocated workers, individuals with no work training, and those receiving public assistance, all the while maintaining its commitment to serve those with disabilities.



Goals

Today, Goodwill Industries of the Chesapeake, Inc., employs more than 700 individuals, operates 26 retail stores, 9 workforce development sites, and provides a variety of contract commercial services at several locations. Most importantly, Goodwill provides services to more than 58,000 people in need of assistance because of physical, mental, or other social barriers, and places approximately 2,500 into jobs. We consistently look for new programs and collaborations in the community to provide better services for our clients. Additionally, we are committed to opening new retail stores and donation centers to grow our mission, and support our community.



Giving Opportunities

In addition to accepting donated clothing and other household items at all our retail stores, we also accept monetary donations. To donate online or to find a donation location, please visit goodwillches.org/donate.html or call 410-837-1800.

Tax advantages

Donations to Goodwill are tax-deductible



Upcoming Events

16th Annual Goodwill Gridiron Halloween

Monday, October 12, 2015 | 7 pm – 11 pm
Dave & Busters at Arundel Mills Mall
GoodwillGridiron.com

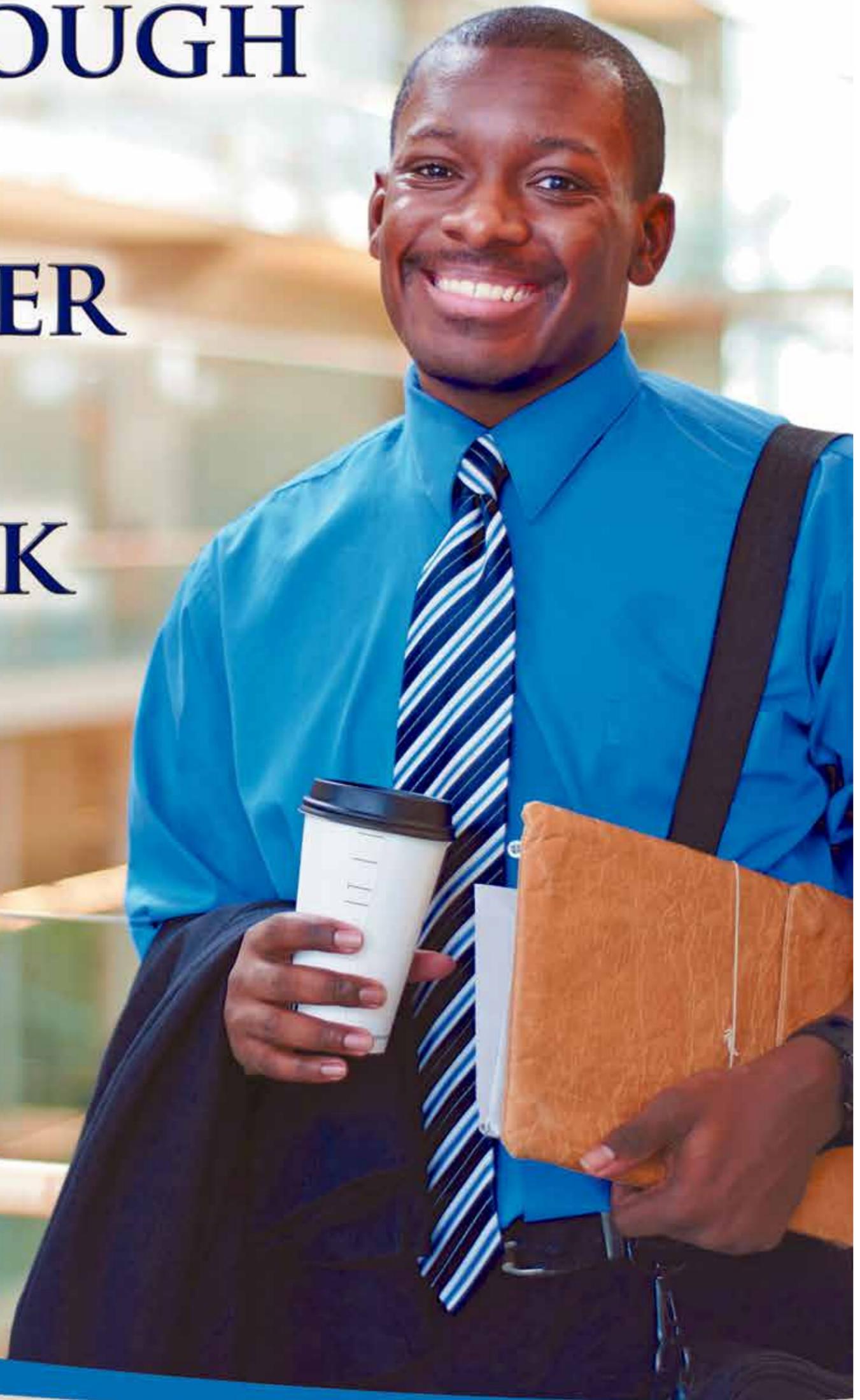
The Goodwill Gridiron Halloween is traditionally held at Dave & Buster's in Arundel Mills Mall and is one of the most anticipated events of the year. This year's hosts include Justin Tucker, Dennis Pitta and Brandon Williams. Attendees enjoy food, games, dancing, a costume contest, and the chance to interact with members of the Baltimore Ravens. For more information, please call 410-837-1800 ext. 185.

60th Annual Thanksgiving Dinner & Resource Fair

Wednesday, November 25, 2015 | 11:45 am – 2:45 pm
The Baltimore Convention Center

Every year approximately 3,000 attendees aided by 300 volunteers fill the Baltimore Convention Center to take part in this 60 year old tradition. Thanksgiving dinner is provided to needy citizens as well as access to services from a variety of community organizations. Agencies provide family strengthening and community building services including health screenings and legal support. For more information, please call 410-837-1800 ext. 185.

CHANGING LIVES THROUGH THE POWER OF WORK



Goodwill 
Industries of the Chesapeake, Inc.

GIVETOGOODWILL.ORG

Healing Baltimore

Nonprofits, businesses work together to rebuild following unrest



Maximilian Franz/The Daily Record

Nonprofit organizations and businesses have worked hand-in-hand to rebuild following the unrest in Baltimore earlier this year.

By Andrew Schotz

Special to The Daily Record

After Baltimore was shaken up during protests this spring, nonprofit groups rallied to restore the city. United Way of Central Maryland started raising money for immediate community needs.

The Baltimore Community Foundation looked long range in creating The Fund for Rebuilding Baltimore.

Through both efforts, businesses and nonprofit organizations helped Baltimore recover from turmoil following Freddie Gray's death. Gray suffered severe injuries while in police custody in April and died a week later, sparking heated protests. Six police officers face criminal charges.

Although protests were largely peaceful, criminal acts caused building and vehicle fires and damaged hundreds of businesses.

The state created a Maryland Unites campaign, including a portal to coordinate relief efforts and a Day of Service in which state employees get paid leave time to help nonprofit organizations.

United Way tied into Maryland Unites at the state's suggestion, said Erin Montgomery, a spokeswoman for Gov. Larry Hogan.

Boosted by corporate donations, United Way raised about \$600,000, said spokeswoman Danielle Hogan, who isn't related to the governor.

Those included \$100,000 from Exelon and two Baltimore-based subsidiaries, Constellation Energy and Baltimore Gas and Electric, and \$50,000 from the CVS Health Foundation.

The Exelon group and CVS Health Foundation gave the same to The Fund for Rebuilding Baltimore.

"Not only do we have major business operations here, our employees and our customers live here," Chris Crane, Exelon's president and CEO, said in a May press release. "The recent events affected us deeply, and we knew immediately that we needed to help."

The CVS Health Foundation cited the pharmacy chain's Baltimore connections when announcing plans to rebuild two badly burned stores.

"Our purpose as a company is helping people on their path to better health," CVS Health President and CEO Larry Merlo said in a press release. "There is no better way that we can fulfill that purpose than to reopen our doors and get back to serving the community."

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As donations poured in from 30 states and a few foreign countries, dwarfing initial projections, "it was kind of overwhelming," she said.

Large corporations, such as CareFirst BlueCross BlueShield and JPMorgan Chase, donated, as did smaller businesses.

The production of "Dirty Dancing, The Classic Story on Stage" at the Hippodrome collected more than \$40,000.

Wirtz said the foundation focused on education and neighborhoods for grants, asking: "How can

we address the underlying causes that made this happen?"

Separately, the Baltimore Development Corporation created a Baltimore Business Recovery Fund.

The nonprofit corporation's website says more than 350 businesses were affected during the protests "and many have limited coverage or no insurance. For many, these businesses were their sole source of income."

BDC spokeswoman Susan Yum wrote in an email that as of early September, the organization had awarded 47 Storefront Recovery Grants totaling nearly \$128,000 and 15 Business Recovery loans totaling about \$325,000.

Bank of America gave \$25,000 to the recovery fund, spokeswoman Nicole Nastacie said.

"We know that small businesses have a huge role to play in our local economy," Dave Millman, Bank of America's Maryland and Baltimore market president, said in an emailed statement. "Loans through the Baltimore Business Recovery Fund will help them re-open their doors, help people keep their jobs and ultimately help revitalize these neighborhoods."

Nastacie said Bank of America employees collected toiletries for Marlborough Apartments, a low-income apartment community in Baltimore.

Also, Bank of America increased its contribution this year from \$25,000 to \$175,000 for Baltimore's YouthWorks summer jobs program.

Mark Guidera, the vice president of communications and marketing for the Greater Baltimore Committee, said the business community wanted to ensure that all youths applying for the program were accommodated.

Maryland Legal Aid



MARYLAND
LEGAL AID

Mission statement

The mission of Maryland Legal Aid is to provide quality legal services to Maryland's low-income citizens through a mix of services and to bring about the changes that low-income people want in the systems that affect them.



Contact Information

Maryland Legal Aid serves all of Maryland's 23 counties and Baltimore City through 12 offices statewide, with executive administration located in the downtown Baltimore City office at: 500 E. Lexington St. Baltimore, Md. 21202
Phone: (410) 951-7777
Fax: (410) 951-7818
Web site: www.mdlab.org



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Our History

Maryland Legal Aid (Legal Aid Bureau) was created in 1911 by the Federated Charities to help low-income Baltimore residents receive adequate legal representation. In its first year, Maryland Legal Aid handled 243 cases. In 1929, Legal Aid was incorporated as a private, nonprofit organization.

Maryland Legal Aid now operates 12 offices, serving communities in all 23 Maryland counties and Baltimore City. In 2014, more than 86,000 Maryland residents were served. Maryland Legal Aid provides civil legal services to the most vulnerable communities in the state, with special targeted programs for children who are victims of alleged abuse and neglect, the elderly, nursing home and assisted-living residents, veterans and seasonal farmworkers.

Maryland Legal Aid is the only statewide provider of general legal services to low income-eligible residents, estimated at more than 1.2 million people. Maryland Legal Aid makes efforts to address the civil legal needs of this population with the provision of high-quality legal services in priority areas which include family/domestic, housing, economic stabilization (public benefits and employment), and elder, education and consumer law. Maryland Legal Aid provides a broad spectrum of services ranging from information and referrals and brief legal advice to extended legal representation, litigation, community education, pro se assistance, pro bono coordination and referrals, policy advocacy, and broad-based impact work.

Maryland Legal Aid is able to provide assistance with emerging and pervasive community issues such as the foreclosure crisis; barriers to educational opportunities for low-income youth; lack of affordable housing; lack of access to health care and public benefits; lack of long-term care assistance for seniors and persons with disabilities; lack of required language access at government offices for those with limited English skills; and lack of access for low-income workers to services, including job training, that would allow them to attain and maintain meaningful employment. Maryland Legal Aid has been involved with a wide range of community groups, other legal services organizations, private sector partners, and government agencies in collaborative efforts to obtain services and meet the needs of clients.

Maryland Legal Aid's ability to span such a wide spectrum of substantive areas enables it to address the often intertwined and multiple problems that low-income individuals and families face and to help those individuals and families achieve stability and address the barriers that keep them in poverty.



Financial Record

Current FY budgeted expenses - \$25,254,099

Number of clients served -
99,500 residents received services ranging from information and referral to representation before the Maryland trial and appellate courts.

Number of full-time and part-time employees - 141 attorneys, 42 paralegals, and 65 support and administrative staff.

Number of volunteers -
19 (does not include board members, committees or pro bono panel volunteers)



Community Support

The work of Maryland Legal Aid is supported by many individuals, corporations and foundations. Please join this committed group by making a tax-deductible contribution to Legal Aid Bureau, 500 East Lexington Street, Baltimore, MD 21202. Or donate online at www.mdlab.org.



United Way Code 054

Maryland Charity Campaign 8054
Combined Charity Campaign 8054
Combined Federal Campaign 15755



MARYLAND
LEGAL
SERVICES
CORPORATION

United Way of Central Maryland

LIVE UNITED



United Way
of Central Maryland

Mission statement

Mobilize the community to improve people's lives.



Contact Information

United Way of Central Maryland, Inc.
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Fifth Floor, P.O. Box 1576
Baltimore, Maryland 21203-1576
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F 410.547.8289
www.uwcm.org



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Service Area

United way of Central Maryland is **committed to changing the odds for families and communities by focusing on Family Stability** in Anne Arundel, Baltimore, Carroll, Harford and Howard counties and Baltimore City.



Our Work

Family Stability is the overarching theme of what our work is all about - putting families on the path to stability and self-sufficiency.

United Way believes that safe, affordable housing, quality education and access to healthy food and healthcare are essential to keeping families intact and making them self-sufficient. These are the three focus areas of our work. By providing families the support and resources they need to build financial stability, keep children in school and stay healthy, we can continue to strengthen communities across central Maryland – one family at a time.

2-1-1 Maryland United Way Helpline is the foundation that supports United Way's important body of work. This helpline provides callers with one easy-to-remember phone number for help with housing, food, healthcare, utility assistance resources and more.



Family Stability Programs:

Housing & Income

Since 2012, **523 families** have enrolled in United Way Housing programs. To date, **95%** remain safely housed.

- Number of families currently enrolled in Housing programs = **325**
- Number of families that have experienced successful program completion = **172**

Health

In our fourth year of the Access to Healthy Food Initiative, we are improving quantity and quality of meals provided. Moving forward we also will be taking a closer look at the needs and gaps in our communities to address broader health issues.

- **10.9 million pounds of food = 9.1 million meals** distributed to low-income families since 2011

Education

United Way programs are keeping children facing homelessness in their homes and schools, as well as helping teen parents to graduate. We also are working on an innovative Early Warning and Response System pilot program for elementary and middle school student utilizing available data around attendance, behavior and course performance to predict which students are at risk.

2-1-1 Maryland United Way Helpline

The 2-1-1 Maryland United Way Helpline helps provide individuals and families one easy-to-remember phone number for help with housing, food, healthcare, utility assistance resources and more.

- **103,617 calls answered last fiscal year**

Project Homeless Connect

United Way of Central Maryland is a lead organizer of Project Homeless Connect, an annual resource fair that provides comprehensive services including housing, food, health care, dental, employment, legal and hygiene services for local people facing homelessness.

- **Project Homeless Connect served 1,450 participants in 2014**

LIVE UNITED



United Way
of Central Maryland

www.uwcm.org

Together

we're changing the odds
for families
& communities.

To hear stories on how your United Way donation
is helping families in the community,
text **stories15** to **51555**.

Choose #4444 (CFC #80834)

Nonprofits recruit professionals for boards

Business Volunteers Maryland places 675 board members in 12 years



ThinkStock

By **Andrew Schotz**

Special to The Daily Record

After Baltimore was shaken up during protests this spring, nonprofit groups rallied to restore the city.

United Way of Central Maryland started raising money for immediate community needs.

The Baltimore Community Foundation looked long range in creating The Fund for Rebuilding Baltimore.

Through both efforts, businesses and nonprofit organizations helped Baltimore recover from turmoil following Freddie Gray's death. Gray suffered severe injuries while in police custody in April and died a week later, sparking heated protests. Six police officers face criminal charges.

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A GIFT OF \$50 CAN FEED A SEAL LIKE LILY FOR A MONTH



Lily, grey seal pup
Rescued on April 5, 2015



**NATIONAL
AQUARIUM**

Save a rescued animal today.
Visit aqua.org/give.

Maryland Food Bank



MARYLAND FOOD BANK

UNTIL HUNGER ENDS.

Mission statement

The Maryland Food Bank leads the movement and nurtures the belief that together we can improve the lives of Marylanders by ending hunger.



Contact Information

www.mdfoodbank.org

Maryland Food Bank – Baltimore Office
2200 Halethorpe Farms Road
Baltimore, MD 21227
(410) 737-8282

Maryland Food Bank – Eastern Shore
28500 Owens Branch Road
Salisbury, MD 21801
(410) 742-0050

Maryland Food Bank – Western Branch
220 McRand Court
Hagerstown, MD 21740
(301) 733-4002



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Service Area

The Maryland Food Bank distributes food to 21 counties in Maryland, in addition to Baltimore City.



Our History

The Maryland Food Bank was founded in 1979 as the first food bank on the East Coast. Over the years, the Maryland Food Bank has become the state's top hunger-relief organization—building partnerships with food retailers and manufacturers; developing a network of partner agencies, including soup kitchens, emergency shelters, and food pantries; and implementing strategic programs that target the nutritional needs of some of the most vulnerable populations in Maryland.

In 2007, the Maryland Food Bank welcomed its current President & CEO, Deborah Flateman, who formerly served as the CEO of the Vermont Food Bank. Since her arrival, the Maryland Food Bank has increased its food distribution by nearly 300 percent. Currently distributing more than 120,000 meals per day—a projected total of 47 million meals last year—the Maryland Food Bank will continue to expand its efforts until hunger ends.

Hunger Today

Over the last decade, the face of hunger has changed considerably. While the homeless remain the most visible population in need, increasingly our clients are children, seniors and, more recently, the working poor.

Stagnant wages, underemployment, and the rising cost of living have all played a part in the recent wave of food insecurity, and even individuals working full-time jobs are struggling to make ends meet.

Through its network of 1,250 distribution partners and a series of strategically-crafted programs, the Maryland Food Bank works every day to distribute thousands of meals to families and individuals struggling with hunger.



Hunger by the Numbers

- Approximately 1 in 8 Marylanders are food insecure, meaning they lack consistent access to adequate nutrition.
- For children, food insecurity is even more of a threat, impacting 1 in 5 kids in Maryland.
- Conversely, nearly 20% of the clients served by the food bank are 60 years or older.
- More than 38 percent of food-insecure individuals in the Maryland Food Bank's service area—more than 190,000 individuals—do not qualify for federal or state food assistance programs.
- More than 60 percent of Maryland's food-insecure households have at least one working adult.



Program Spotlights

Through carefully crafted programs, the Maryland Food Bank seeks to meet the immediate needs of food-insecure Marylanders while simultaneously working to find long term ways to reduce hunger in the state.

Pantry on the Go: Enables us to distribute large amounts of food at once — to areas where other forms of hunger relief are scarce.

MFB Kids: Provides children with the nutrition needed to grow healthy and strong through various initiatives including the School Pantry, Supper Club, and Summer Club Programs.

Farm to Food Bank: Engages more than 70 farms across the state in a partnership to provide hungry Marylanders with fresh, local produce.

For a complete list of our programs, visit www.mdfoodbank.org.



Giving Opportunities

As the Maryland Food Bank works to eliminate hunger in Maryland, your support is absolutely critical. There are lots of ways you can help us fight hunger!

Virtual Food Drive: Shop online and help us buy most needed food items for our Maryland families—or start your own virtual food drive campaign.

Monthly Giving: Make your contribution to the fight against hunger in monthly installments.

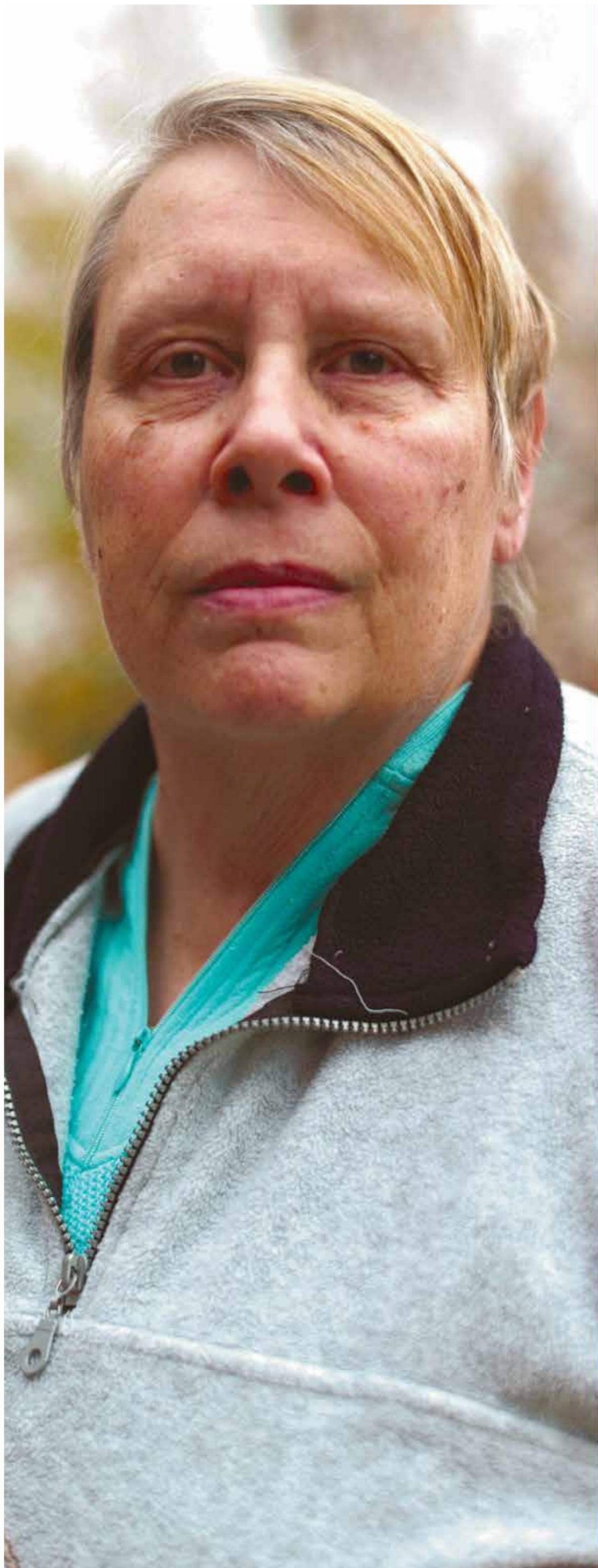
Tribute & Memorial Gifts: Make a meaningful gift in honor or in memory of someone special.

A Gift of Stock: Donate stocks to our cause, electronically or by certificate transfer.

Leave a Legacy: Make a gift through your will, trust or retirement plan and support our work for many years to come.

Donate a Vehicle: Donate an old vehicle to the food bank and help us move our mission.

For a complete list of ways to give or to donate directly please visit www.mdfoodbank.org/donate.



Nancy was a nurse for 47 years.
Now 67, she can't find a job.
She tries to juggle her bills.
Sometimes she skips a meal.

Helping Nancy is simple.
It starts with food.



MARYLAND
FOOD BANK
UNTIL HUNGER ENDS.

mdfoodbank.org/nancy

Giving back: More than giving time

4 business leaders share how, why they make service a priority



By Pepper Van Tassell

Special to The Daily Record

For many of Maryland's business leaders, volunteering is a part of who they are, whether it be on a nonprofit board or in a school.

Here, four area executives share why giving back means more than giving time.



Jess Bieber

As many young professionals headed home after work this summer, Jess Bieber drove a few nights each week to Bel Air to clean used handbags for an auction benefiting the homeless in Harford County.

The STX women's lacrosse brand manager serves on the board of directors for Harford Family House and was the committee chair for its recent "Hope in Handbags" auction, where the gently-used, donated handbags she helped clean were stuffed with prizes for auction and sold at discounted prices.

"To me, supporting the community where you live, work and play is a necessity. My community has always supported me and inspired me to grow and be a better person," said Bieber, 27, who is a Harford County native and resident.

"As a young professional — even if you don't have a lot of money built up — there are still a lot of ways to give your time," she said.



Mitchell Mirviss

For 36 years, Venable LLP Partner Mitchell Mirviss has made children's issues and civil rights his cause, writing legislation reforming court procedures for foster children, offering pro bono representation, sitting on nonprofit boards and volunteering with Legal Aid.

"My feeling has always been, I'm really fortunate to be able to do it. I get so much more out of it than what I put into it," said Mirviss, whose caseload is about 25 percent pro bono, and who spends more than 800 hours per year volunteering.

The hard work pays off when Mirviss sees progress resulting from the 31-year Baltimore city foster care lawsuit with which he's involved; It was "extraordinarily gratifying" to recently meet a law student who said reforms brought about by the suit helped him get the resources he needed to go to school.

Mirviss, who has served multiple terms as board president of Advocates for Children & Youth, Inc., and served 11 years on the board for the Maryland Disability Law Center, said, "My goal is for every child who comes out of the Baltimore City foster care system to be able to look back and see the experience as positive and helpful."



Andrew Bertamini

Growing up, Andrew Bertamini didn't know money as well as he does now. Raised in a single-parent home in Anne Arundel County, surrounded by a supportive community, the president of Wells Fargo Bank for the Maryland Region said

he's always known the power of teamwork.

"I've personally experienced that things can improve and things can progress when you have the support of others," he said.

Bertamini spends about 40 hours a month volunteering his time and expertise and donates to numerous charities throughout the region; he is a board member of F.L. Templeton Preparatory Academy, Reginald F. Lewis Museum, Downtown Partnership, Greater Baltimore Committee, Healthy Neighborhoods Inc., Baltimore Workforce Investment Board and the Maryland Bankers Association.

"There is a great need in Baltimore for resources — both for people as well as money," he said. "Many of the initiatives I've been involved in — education and workforce, primarily — have helped Baltimore with the many issues that need to be addressed."

Bertamini, 59, who serves as the community ambassador for Wells Fargo, said his company is dedicated to its community and routinely donates to causes throughout the city, recently awarding \$100,000 grants to three groups affected by the April 27 riots.

"We receive from the community and we expect to give back," he said.



Josh Kakel

Josh Kakel's business life and volunteer life rarely collide, except for the night the longtime volunteer firefighter battled a blaze and the roof collapsed, sending him to the hospital with a broken collarbone and into the office the next morning in a sling.

Kakel, who is PNC's Greater Maryland institutional asset management market director, has volunteered as an EMT-firefighter with the Lutherville Volunteer Fire Co. for more than 20 years and serves as its executive board member and treasurer; he also volunteers as a coach for the Lutherville Timonium Recreation Council and teaches Sunday School with his wife at the Church of the Good Shepherd in Ruxton, where he also is a member of the investment board.

"It really gives me a sense of pride for my family and my community that we're giving back our time and talent to a place where we live and work," Kakel, 38, said.

His advice to young professionals considering giving back is simple: "I think it's important for them to realize how small the world is and how connections made outside the office can help you down the line and how that can help you in life and business."

Meals on Wheels of Central Maryland



Our Mission

Meals on Wheels of Central Maryland is a non-profit, volunteer-based organization that provides nutritious meals, personal contact and support services that allow seniors and the disabled to live independently at home so that they may age in place with grace and dignity.



Contact Information

Main Office/Central Service Facility
 515 South Haven Street
 Baltimore, MD 21224
 Phone: 410-558-0932
 1-866-558-0827 – toll free
www.mealsonwheelsmd.org
info@mealsonwheelsmd.org

Follow Us:

- Facebook:
<http://www.facebook.com/mealsonwheelsmd>
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<http://twitter.com/mealsonwheelsmd>

Service Area:

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Our History

Taking their cue from a program developed in London, England at the end of World War II and later introduced in the United States in Philadelphia, a group of Baltimore women led by Ernestine McCollum of the Maryland Home Economics Association and Beatrice Strouse, representing the Baltimore Section of the National Council of Jewish Women, started the first Meals on Wheels program in the Baltimore area. The year was 1960 and the kitchen site where meals were prepared was the current Levindale Hebrew Geriatric Center and Hospital. At its inception, Meals on Wheels of Central Maryland (MOWCM) served 10 homebound clients with a handful of volunteers.

In FY 2014:

- Delivered 558,302 nutritious meals to 2,414 people who were homebound due to age or disability.
- Served 11 clients over the age of 100!
- Meals are delivered by a corps of 2,096 dedicated volunteers.
- Volunteers drove 494, 528 miles – equivalent to 20 times around the Earth!
- Volunteers donated 70,175 hours preparing and delivering meals – valued at \$2.1 million.
- MOWCM delivers 2 meals (one hot and one cold) weekdays. Limited availability of weekend meals.
- Kosher meals available.
- Clients pay on a sliding scale depending on income and expenses.
- Grocery shopping and phone pal services are available.
- Also provides meals to adult daycare centers and congregate nutrition programs.



In Service we CARE

- Creativity**
 We are committed to finding new and innovative ways to meet or exceed the expectations of our clients, donors, partners, volunteers, and staff.
- Accountability**
 We are accountable for our work by striving to work within the scope and budget of assigned tasks while fulfilling the mission of Meals on Wheels of Central Maryland.
- Responsiveness**
 We deliver prompt and responsive service to all clients and stakeholders.
- Energy**
 We are dedicated to supporting and energizing our staff to strive in service of excellence, enthusiasm and appreciation of our clients, volunteers, and partners.

In all that we do, we demonstrate CARE.



Giving Opportunities

Meals on Wheels of Central Maryland depends on the generosity of many individuals, companies, foundations, organizations and religious institutions to provide nutritious meals and support services to the 2,400 plus homebound individuals we serve each year. Your gifts truly make a difference in their lives and their ability to remain living independently in the comfort of their own homes. All financial contributions are appreciated and are tax deductible to the extent allowed by law.

Give by mail:

Meals on Wheels of Central Maryland
 Attn: Development Office
 515 South Haven Street | Baltimore, MD 21224

Give online:

www.mealsonwheelsmd.org/donate

Give monthly

By becoming a Full Plate Monthly Sustainer through automatic deductions from your credit card account, you can spread your financial commitment over an entire year while helping to ensure consistent support for the services we provide. To sign up, visit our website or call the Development Office: 443-573-0930.

Designate your workplace gift:

Combined Federal # 85588
 Maryland Charity # 8094
 United Way # 8094

Make a gift of stock:

Clearing Firm: Pershing, LLC
 DTC #: 0443
 Broker: M&T Securities, Inc., 800-724-7788 option 2
 For account of:
 Meals on Wheels of Central Maryland, Inc.
 # AZD-947034

Give your vehicle:

Call 1-800-MOW-KAR1 (1-800-669-5271) or visit www.mowaa.org/donatemycar. Make sure to select Meals on Wheels of Central Maryland as the program beneficiary.

Have your gift matched:

Here's a way to multiply the value of your gift without costing you extra: Many companies will match their employees' charitable contributions to Meals on Wheels. Please ask at your workplace about your employer's matching gift program. They can supply you with any required forms.



Upcoming Events

Hats & Horses—An Evening at the Races, Annual Culinary Extravaganza
 Monday, May 23, 2016 | 5-9 pm Grand Lodge Hunt Valley
www.mealsonwheelsmd.org/culinary
 Food | Wine | Desserts | Auctions | Music

Father's Day Sprint Triathlon

Sunday, June 19, 2016 | 7-11 am
 South Carroll Swim Club
www.mealsonwheelsmd.org/sprint-tri

Humanim



Mission statement

Humanim was founded in 1971 to provide workforce development and support services to individuals with disabilities and barriers to employment. Humanim's mission is to identify those in greatest need and provide uncompromising human services.



Contact Information

Humanim
1701 N. Gay Street
Baltimore, MD 21213
410-381-7171
www.humanim.com



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Jeff Edwards, Vice President iScan
Rayna Fauntleroy, Vice President Clinical Services
Mary Manzoni, Vice President Workforce Development
Judi Olinger, Vice President and Corporate Compliance Officer



Our History

Humanim has a 45 year history of providing workforce development and support services to individuals with barriers to employment throughout Maryland. Our organization was founded on the belief that work is transformative, with the goal of creating economic equity for individuals with disabilities and barriers to employment. Over the past 45 years, Humanim has innovated and delivered workforce development and support services as part of a methodology to alleviate poverty to over 4,000 people a year. Early on, Humanim adopted the mission of providing uncompromising human services to those most in need. The characteristic of "uncompromising" was perpetuated throughout the organization as the way to view advocacy for and the quality of service delivery to individuals with barriers to employment. If the status quo didn't get the job done, we would break the mold and find a new way. This organizational philosophy has led us to take on difficult challenges in partnership with other NPO's, communities, the State of Maryland and the city of Baltimore to create economic opportunity for disadvantaged residents. Our goal is to close the wealth gap for individuals with barriers to employment through the provision of workforce development and social entrepreneurship. For all Humanim clients, regardless of their barriers, employment is the primary means to escaping poverty and improving quality of life.



Goals

Replicate our successful hiring pipeline developed for the Four Seasons Baltimore to other industry clusters, creating opportunity for Maryland residents to secure quality jobs. Expand our successful youth and education services to serve more students within Baltimore city and surrounding counties to ensure academic success and transition into careers

Increase mental health support services to young adults.

Expand our successful social enterprises (Details Deconstruction, iScan, Harbor City Services, City Seeds) to create more jobs for Maryland residents with barriers to employment.



Giving Opportunities

Your contributions are essential to help us provide services for those most in need. Humanim is a non-profit organization. Your donation is 100% tax deductible. For additional information on how you can help, please contact info@humanim.com or 410-381-7171.

Making social enterprise

work

for our community.

The core mission of Humanim has always been centered on creating economic opportunity for people facing barriers to employment. Our team has always been and will always be passionate about creating innovative solutions which solve social problems.

There is no better time than now to work in a collaborative way to find solutions that increase economic stability for families.

Our social impact businesses, including Details, Harbor City Services, iScan and

City Seeds provide employment and training for individuals with barriers to employment. Our businesses span four

commercial sectors: construction/deconstruction; information technology; logistics and the food industry.

By purchasing from these enterprises you ARE making a contribution.

BE SOCIAL, BUY LOCAL

DETAILS
details.org



harborcityservices.com

CITY SEEDS
A HUMANIM SOCIAL ENTERPRISE

cityseeds.org

iSCAN
iscan.com

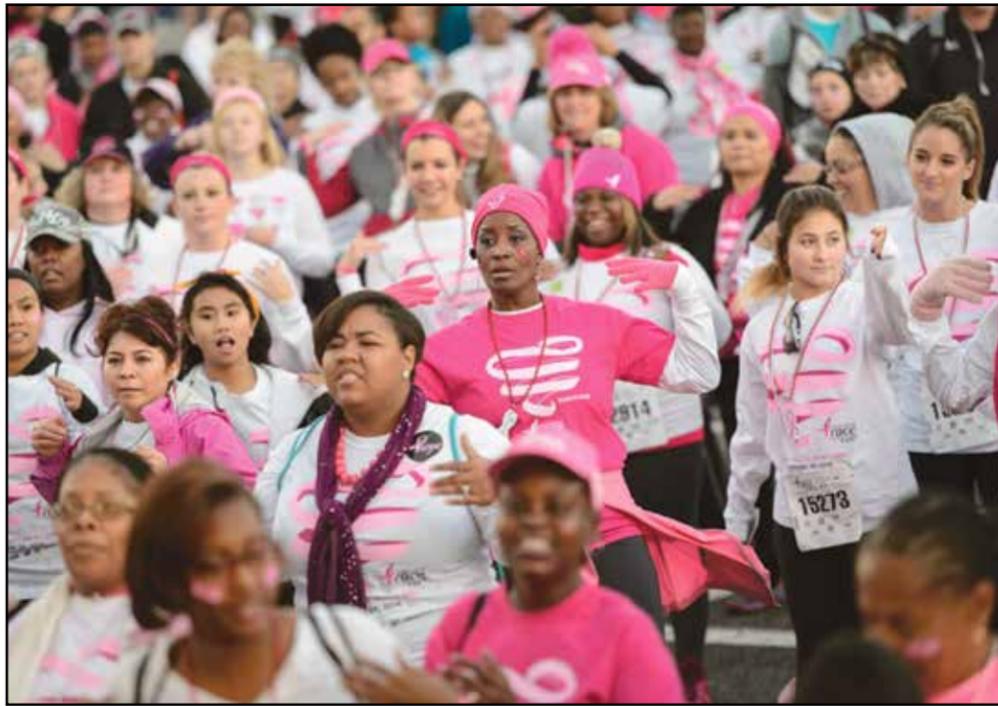
HUMANIM

1701 N. Gay Street
Baltimore, MD 21213
(410) 381-7171
www.humanim.com



Race for a Cure

Susan G. Komen plans upgrades to 'iconic' fundraiser



Submitted

Susan G. Komen Maryland is planning improvements to its annual Race for the Cure.

By Erin Cunningham

Erin.Cunningham@TheDailyRecord.com

About six years ago, Amy Heinrich's good friend and co-worker died of breast cancer.

A week later Susan G. Komen Maryland reached out and asked if Heinrich, a partner at Goodell DeVries, would join its board.

"I had participated before, but the opportunity to be on the board came at the right time for the right reasons," she said. "I kind of feel like it was preordained that I would get more involved."

Heinrich served on the board until 2014 and was chairman of the board for her final two years.

She also helped lead her company's involvement in Komen's annual Race for the Cure.

"The breast cancer cause is a cause that our firm has really embraced," she said. "We've had a lot of people at our firm who have been affected over the years."

Kim Schmulowitz, communications and development director at Susan G. Komen Maryland, says that Heinrich and other volunteers can expect

exciting changes that will breathe new life into the annual Race for the Cure.

This year's race, scheduled for Oct. 25 in Hunt Valley, is the 23rd Race for the Cure in Central Maryland.

The Eastern Shore will hold its fifth Race for the Cure this year.

Participation varies, but the Central Maryland event has for the past few years drawn about 15,000 participants and 5,000 spectators. In the past few years about \$1.8 million has been raised per each race. The races in Hunt Valley and in Ocean City account for about 70 percent of the organization's annual revenue.

Of the funds raised, about 75 percent of the money stays in Maryland for community health programs that directly impact people in the state living with breast cancer.

"The event has become iconic in the state, but we're always looking for ways to keep the day fresh for all participants," Schmulowitz said.

This year, she said, the schedule has been reworked to enhance the participant experience.

Among other things, Schmulowitz said, participants will have more time to enjoy "race village," and the survivor parade has been moved to later in the day when more people will be able to experience what is among the most emotional parts of the day.

After the race, there will be food trucks with seating available.

"We're constantly looking for ways to stay fresh and attract new participants," she said.

For Heinrich, she says, her firm's involvement has only grown since Goodell and DeVries first began participating in the Race for the Cure in 2005.

She said the firm started with a team of 52. Most years now more than 100 participate.

The firm also is a high-level sponsor, donating about \$10,000, and participants also do their own fundraising.

"Everybody feels like they have a personal connection to the cause," she said. "It's so rewarding."

In the past few years about \$1.7 million has been raised. The races in Hunt Valley and in Ocean City account for about 70 percent of the organization's annual revenue.

CATHOLIC
CHARITIES

CHERISHING THE DIVINE WITHIN ALL

Catholic Charities
of Baltimore

320 Cathedral Street | Baltimore, MD 21201
410.547.5490
info@cc-md.org
www.catholiccharities-md.org/

Catholic Charities of Baltimore is the largest private provider of human services in Maryland, offering assistance to children and families, senior citizens, people affected by poverty and homelessness, individuals with intellectual disabilities, and immigrants — without regard to religion, race or other circumstances. In the past year, Catholic Charities has provided care and services to more than 160,000 individuals and families, serving more than 480,000 meals, and providing emergency services for almost 20,000 people, supportive housing for Baltimore-area seniors, educational and therapeutic services for children with emotional and behavioral challenges, counseling and mental health treatment, and numerous other services to improve the lives of Marylanders in need.

DONATE
LIFE

Maryland

Donate Life Maryland

Donate Life Maryland
1730 Twin Springs Road | Suite 200
Baltimore, MD 21227
1-866-MD-DONOR
Info@DonateLifeMaryland.org
www.DonateLifeMaryland.org

Established in 2007, Donate Life Maryland (DLMD) is a nonprofit organization dedicated to saving and enhancing lives by registering organ, eye and tissue donors. Persons can register as a donor at the Maryland Motor Vehicle Administration, through mail-in brochure or securely online anytime at www.DonateLifeMaryland.org. The Registry ensures every effort will be made to honor your wishes when you die. Organ, eye and tissue donors can help as many as nine lives through organ donation, enhance another 50 through tissue donation, give the gift of renewed vision to two people and change the lives of millions through research and therapy.

Unified
Community Connections

Unified Community
Connections

Executive Plaza III
11350 McCormick Road | Suite 1100
Hunt Valley, MD 21031
410-484-4540
info@unified.org
www.unified.org

Unified Community Connections supports individuals with disabilities in achieving independence, productivity, and the quality of life they seek. Originally founded in 1953 as United Cerebral Palsy of Central Maryland, today Unified's core services include Day Program Services, Residential Services, In-Home Support, No Boundaries Assistive Technology Center, Employment Services, Transportation Services and Children Services through the Delrey School. The broad range of services that Unified provides are tailored to meet the unique needs of each individual, helping to fulfill their hopes and dreams by connecting them to life's possibilities and supporting them in living as independently as possible.

The Greater Baltimore Committee



GREATER BALTIMORE COMMITTEE

Mission statement

The mission of the Greater Baltimore Committee is to improve the business climate of the Greater Baltimore region by organizing its corporate and civic leadership to develop solutions to the problems that affect the region's competitiveness and viability.



Contact Information

Donald C. Fry, Esq.
President & CEO
Greater Baltimore Committee
111 S. Calvert Street, Suite 1700
Baltimore, Maryland 21202
410-727-2820
www.gbc.org



GBC Membership Information

Thomas Whelley, 410-727-2820 ext. 19 or
thomasw@gbc.org



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Our History

The Greater Baltimore Committee's 60-year story is about the positive impact that a committed, organized private sector can have on business climate and quality of life.

It's also about public-private teamwork – business and civic leaders building a strong and productive relationship with elected leaders, working together on strategic vision, achieving a consensus on what's required for economic success in the Baltimore region and Maryland, and acting on that consensus.

The GBC was organized on January 5, 1955 as an action committee designed to mobilize the commercial, industrial and professional leadership of Baltimore to bring about tangible and rapid improvements in the community.

Impressed by the success of Pittsburgh, Pa. in turning around its abandoned riverfront industrial district through a private-public partnership called the Allegheny Conference, a group of Baltimore's leading business executives, including a young developer named Jim Rouse, organized the Greater Baltimore Committee (GBC) and recruited Clarence Miles, a founder of Miles & Stockbridge, as its first chairman.

Miles later wrote that he considered his involvement in forming the Greater Baltimore Committee as his "greatest contribution to the city's welfare."

The GBC's work stems from the premise that regions, not individual jurisdictions, are the primary economic competitors in today's economy and that the synergy between a healthy core urban area and the jurisdictions around them is critical to a region's economic and cultural growth.

Major projects for which the GBC played decisive facilitating

roles include construction of the Baltimore Civic Center (now the Baltimore Arena) and the Jones Falls Expressway, development of the Inner Harbor, construction and expansion of the Baltimore Convention Center and the Hippodrome Theatre at the France-Merrick Performing Arts Center.

Other major GBC-involved initiatives included brokering a long-term Orioles lease and plans for Oriole Park at Camden Yards in 1987, bringing NFL football back to Baltimore in 1997, fiscal management reform of Baltimore City government and Baltimore City Public Schools between 2000 and 2006, and the current development of a life sciences parks and neighborhood revitalization on Baltimore's east and west sides.



Top Priorities in 2015 - 2016

- **Competitiveness.** Work with elected leaders to better position Maryland to compete as a location for existing businesses to grow and create new jobs and for businesses elsewhere to want to be in Maryland. Promote "core pillars" for a good business climate.
- **Business Growth.** Promote consensus strategies between government and the private sector based on "core pillars" for job creation and economic growth that include, among other things, top-down support for business growth from elected officials, a streamlined and predictable regulatory system, a more competitive tax structure, and improved support for transportation.
- **Innovation economy.** Build on Maryland's strengths in life sciences and information technology – particularly cyber security resources – to promote technology industry growth and job creation.
- **"Reconnecting Baltimore,"** a new long-term initiative with an array of innovative programs including the creation of the new Bridging the Gap Academy, a business accelerator for minority- and women-owned businesses, and a program entitled "Second Chance" that will educate and encourage businesses on the importance of hiring ex-offenders to provide a pathway out of crime and into careers.
- **Global Cities Initiative's Exchange network.** Baltimore has joined an economic development network created by Global Cities Initiative, a five-year joint project of the Brookings Institution and JPMorgan Chase. Baltimore is one of eight metro areas accepted to the GCI Exchange's 2015 group, the final cohort of the 28-metro-area network. The Brookings Institution selected metro areas for the Exchange through a competitive process based on their readiness and commitment to pursue the Exchange's global competitiveness principles.



Upcoming Events

Economic Outlook Conference

October 19, 2015; 7:30 a.m. registration and breakfast, 8 a.m. program

Hyatt Regency Baltimore, 300 Light St., Baltimore, MD 21202
Contact: Samantha Zerhusen, 410-727-2820 ext. 17; samanthaz@gbc.org

Bridging the Gap Awards Reception

November 12, 2015; 6 p.m. registration, 7 p.m. program
Renaissance Baltimore Harborplace Hotel, 202 E. Pratt St., Baltimore, MD 21202

Contact: Samantha Zerhusen, 410-727-2820 ext. 17; samanthaz@gbc.org

Mayor's Business Recognition Awards

December 1, 2015; 11:30 a.m. registration, noon lunch and program
Renaissance Baltimore Harborplace Hotel, 202 E. Pratt St., Baltimore, MD 21202

Contact: Samantha Zerhusen, 410-727-2820 ext. 17; samanthaz@gbc.org

Maryland General Assembly Legislative Forum

January 25, 2016; 7:30 a.m. registration and breakfast, 8 a.m. program
Hyatt Regency Marriott Inner Harbor at Camden Yards, 110 S. Eutaw St., Baltimore, MD 21201

Contact: Samantha Zerhusen, 410-727-2820 ext. 17; samanthaz@gbc.org

GBC 61st Annual Meeting

May 16, 2016; 5:30 p.m. registration and cocktail reception, 7 p.m. program and dinner

Hyatt Regency Baltimore, 300 Light St., Baltimore, MD 21202
Contact: Samantha Zerhusen, 410-727-2820 ext. 17; samanthaz@gbc.org

Business community gives back

Maryland firms partner with nonprofits on giving campaigns, fundraisers



By Pepper Van Tassell

Special to The Daily Record

Helping to increase the resources available to Baltimore-area nonprofits is a core mission of Business Volunteers Maryland and United Way of Central Maryland, and the groups say that local businesses are kicking up their volunteerism and pledges at a time when the region needs them most.

Following the unrest in Baltimore city in April, Kelly Hodge-Williams, president and CEO of Business Volunteers Maryland, received the names of more than 1,000 people who wanted to help volunteer for area groups and causes. Business Volunteers Maryland connects business volunteers with charities and helps connect companies with partner nonprofits to accelerate the impact a business can make on a particular agency in need, she said. Its "Volunteer for a Better Baltimore" campaign is focused on matching business people to causes that help address the city's primary issues.

"There is an increasing culture [among] the business community that community involvement and giving back is part of the business strategy," she said. "Companies — if they are really good about their strategic involvement — discover that volunteerism is good for their business as well as their community."

An increased awareness of the people benefitting from such work is a major part of this year's United Way of Central Maryland campaign as many of the nearly 600 United Way organized fundraising campaigns at private sector businesses kick off throughout the Baltimore region, said Danielle Hogan, United Way of Central Maryland's director of marketing and communications.

United Way of Central Maryland, which supports more than 100 nonprofit groups and organizations throughout Baltimore and surrounding counties with contributions from its annual drive, hopes to raise \$25 million this year, she said.

"We have some big goals but we're really excited about this year's campaign," she said.

Emerging Leaders United — a philanthropic group of under-40 professionals active in United Way — have been dispatched to meetings at companies to spread the United Way message, she said.

"This is a great way to engage some of the young people in the area and get them to understand the importance of being able to make a difference in our communities and strengthen and stabilize families in our communities," she said.

One business at a time, Hodge-

Williams is seeing the difference.

SC&H Group, LLC, approached Business Volunteers Maryland for help finding a nonprofit to benefit and were connected with The Baltimore Station, a residential treatment program helping veterans facing poverty, homelessness and addiction become self-sufficient.

"What's resulted over time is that they've become a full-fledged partner: they have a member on the board of directors, a team of pro bono lawyers working on their behalf, employees regularly have dinner with the men and help them prepare to get jobs," she said. "It gives you chills to know that the employees are now so connected to the work of the organization."

Some companies participating in the annual United Way campaign are getting creative in their quest to connect employees with the issues, including Bank of America, which is holding a "Walk a Mile" role-playing event, where people must play the role of someone in poverty, Hogan said.

Ian Reynolds, the director of WorkLife and community programs at Johns Hopkins University, said that many employees participating in the university's annual United Way campaign earmark their contributions to benefit The Johns Hopkins Neighborhood Fund, a United Way beneficiary that supports nonprofit groups operating around its Baltimore campuses.

"There's a great benefit to us to have strong neighborhoods around our campuses," he said, adding that Johns Hopkins raised \$2.2 million for United Way of Central Maryland last year and hopes to reach that mark again in 2015 through a variety of campaigns and events, including an online auction and a chili cook-off and bake-off.

Del Galloway, vice president of corporate communications for Wells Fargo, Mid-Atlantic Region, said that Wells Fargo — which raised \$70.5 million nationwide last year — holds a company-wide online auction, has an educational matching gift program, and holds an annual "Feed the Need" day where team members volunteer with one of about 30 nonprofits with a food-related cause.

Ballard Spahr Chairman Mark Stewart said that the firm's 14 offices participating in the United Way campaign hold an informational breakfast to kick off the event, and hold a "suitcase party" where raffle tickets are sold for a prize trip.

"The goal is to get people excited about the campaign," Stewart said. "A lot of our pro bono clients rely on the United Way, so we encourage our employees to get involved through fundraising and volunteer time."

"There is an increasing culture [among] the business community that community involvement and giving back is part of the business strategy. Companies — if they are really good about their strategic involvement — discover that volunteerism is good for their business as well as their community"

— Kelly Hodge-Williams,
president and CEO of Business Volunteers Maryland





2015 Girl Scout Gold Award recipients attend the White House Champions of Change event on September 15, 2015.

Girl Scouts of Central Maryland

4806 Seton Drive
 Baltimore, MD 21215
 410.358.9711 / 800.492.2521
 Fax: 410.358.9918
 www.gscm.org

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Workplace Campaigns

Girl Scouts of Central Maryland is eligible for your workplace designated gift. Please use the following codes to support our mission of developing girls of courage, confidence and character who make the world a better place:

Combined Federal Campaign: 83032

Combined City & State Charity Campaigns: 8050

United Way of Central Maryland: 050

Invest in Girls. Change the World.

Girl Scouts build girls of courage, confidence and character who make the world a better place.

Our girls develop these characteristics as they participate in Girl Scout programs, *destinations*, camps, Journeys, badge and Girl Scout Award work.

Girl Scouts can sleep under the stars and discover the celestial world, share their skills in robotics, learn how to shoot an arrow using a bow, guide younger Girl Scouts through new adventures as they train to be LITs (Leaders in Training), learn and practice sailing on the Chesapeake Bay, help feed families and individuals in need through the annual Harvest for the Hungry campaign and develop their sales and presentation skills by participating in the annual cookie sale.

Last year we served 24,300 girls in grades K-12. More than 1602 participated in STEM programs, 400 participated in Health & Wellness programs, 221 participated in career exploration programs and 3440 girls participated in camp and outdoor programs.

Whatever a Girl Scout chooses to get involved with, our programs help her build courage and confidence as she develops character.

Girl Scouts of Central Maryland Leadership Opportunities

Girl Scout Medals--Girl Scout Bronze, Silver and Gold Awards

To earn these coveted awards girls must develop a project that has a positive impact on their community. Last year 315 Girl Scouts earned the Bronze Award; 326 Girl Scouts earned the Silver Award; and 84 Girl Scouts earned the Girl Scout Gold Award, the highest award in Girl Scouting.

Distinguished Women Shadow Girl Scouts

As part of our Distinguished Women Awards celebration, five highschool-age Girl Scouts interview to serve as one-day mentees to one of GSCM's five Distinguished Women Honorees. This personal experience with women business executives provides great insight into the business world and women's leadership, and has a lasting impact on the Girl Scout and Honoree.

GSCM Lego League/Robo Girls

This STEM club introduces girls to the science of robotics by creating Lego robots. GSCM's robotics team, Robo Girls, hosts and participates in local robotics competitions as they build their skills in STEM, teamwork and collaboration.

Girl Scout Cookie Program

This is the nation's premier financial literacy program for girls. Through participation in the country's largest girl-led business, girls run their individual cookie business and learn a variety of skills including essential math and business operations, goal setting and money management.

Caitlin's Outdoor Adventurers

This girl-led group was created by Girl Scouts who love the outdoors and who have a keen interest in engaging in service projects and activities that focus on conservation, aiding local wildlife and investigating and implementing practices that address climate and environmental issues impacting the earth.

Chimes Family of Services



Mission statement

Lead, support and promote the efforts of each business component within the Chimes Family of Services. Recognizing the uniqueness of each customer and market, we will ensure individually and collectively the highest quality and cost effective community supports and employment opportunities to help people have better lives.



Contact Information

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Our History

Chimes was founded in 1947 by the parents of children with moderate mental retardation who knew that their children would benefit from education. We were Maryland's first such school. As students graduated, it became clear that they needed additional services, and Chimes became the first agency to offer vocational, residential, day habilitation, and other adult programs. Today Chimes is the largest and most comprehensive provider of community-based services and supports for people with disabilities in Maryland.



Service Components

Intellectual and Developmental Disabilities

Chimes Maryland, Delaware, Virginia and Israel provide a network of services and supports for families and individuals with intellectual and developmental disabilities. Our network expands from toddler-to-senior services, with supports that are tailored to the unique abilities and needs of each person. All of our services are integrated within various communities to maximize opportunities and growth for our participants. While our service options vary by location, we offer a range of educational services, residential supports, day and vocational training, supported employment and competitive employment opportunities. All services and facilities are licensed by the respective states and our vocational programs are accredited by CARF.

Employment

Chimes District of Columbia provides training and employment opportunities for people with severe disabilities. Through multiple federal and state contracts, we employ over 1,600 people at sites in Maryland, Delaware, Pennsylvania, Virginia, North Carolina and the District. We capitalize on what people can do and have consistently demonstrated that persons with severe disabilities can be highly productive citizens when given the opportunity.

Behavioral Health & Substance Abuse

Holcomb Behavioral Health Systems and affiliates provide a comprehensive range of mental health, behavioral health and substance abuse services and supports for children, adolescents, families and adults throughout southern and central Pennsylvania, the Lehigh Valley, central New Jersey, northeastern Maryland and Delaware.



Financial Record

Financial statements and Form 990 are available for viewing online at www.chimes.org.



Giving Opportunities

Gifts in memory/honor

For a donation as little as \$5.00 a contribution card can be sent to the recipient of your choice with your own thoughtful personalized message. These cards make great honorary and memorial cards and can be purchased for your own personal use.

Gifts of stock

Making a stock gift to Chimes can provide valuable tax benefits for you while helping people with developmental disabilities.

In-kind Gifts

We accept a wide variety of goods and services.

Planned Giving

Making a commitment in your will or other estate plan is an effective way to ensure critical services are provided to people with developmental disabilities.

General Donation

Please support the many services provided by Chimes by donating online:

www.chimes.org; by mail: Chimes, 4815 Seton Drive, Baltimore, MD 21215; by phone: 410-358.7774



Upcoming Events

Chimes Gala

October 24, 2015 ~ 5:30pm - 11pm
Baltimore Marriott Waterfront Hotel

Chimes Fest

May 7, 2016 ~ Irvine Nature Center
Owings Mills, MD

Chimes DE Golf Outing

June 6, 2016 ~ Fieldstone Golf Course
Wilmington, DE

Info and tickets: www.chimes.org/events





get to know us



*Empowering People,
Enriching Lives*

Come visit us:

4815 Seton Drive • Baltimore, MD 21215

410.358.6400 • www.chimes.org



Facebook:
ChimesInternational

Twitter: ChimesInc

In 1947, the School of the Chimes was founded in Baltimore, Maryland serving five students with intellectual disabilities to help them achieve their fullest potential. This was the cornerstone and guiding spirit of the present organization.

Currently Chimes provides services, supports and employment for over 19,000 people with disabilities. We are a leading not-for-profit organization known for innovative, responsive and flexible solutions that are customer focused and results oriented. Our array of educational, employment, vocational, residential, habilitative and behavioral health services and supports are known internationally for their quality. Be sure to visit us online or in person to learn more!

Chimes assists people with disabilities by offering the following services:

Residential • Educational • Supported Living • School to Work Transition • Job Coaching
Respite Assistance • Day Habilitation • Behavioral Support • Career Assessment
Individual Family Support • Vocational Training • Employment

BE ON THE LOOKOUT
UPCOMING
EVENTS

May 7, 2016



Beer • Wine • BBQ

June 6, 2016

CHIMES DELAWARE

Providing Opportunities for People with Disabilities
Annual Golf Outing
Presented by the Chimes Foundation

Email delgolf@chimes.org
to reserve your space!

October 8, 2016



Presented by the Chimes Foundation

For more information: www.chimes.org/events/index.htm



No matter what you donate, you help someone find a job.

Donate today.

