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HOW WE DID IT

The Best Places to Work in New Jersey is a celebration of jobs and the employers who provide them. The primary goal of the program is to help companies improve their workplace practices, which, in turn, helps them attract and retain the best employees, thus ensuring continued business success.

The Best Places to Work in New Jersey program is open to all publicly or privately held organizations and government entities, both for-profit and not-for-profit. To be eligible for consideration, companies must have a facility in New Jersey, be in business a minimum of one year, and have at least 15 employees in the state.

After a company enters the program, it goes through a two-part survey process designed to pinpoint areas of

strength and weakness. The assessment determines the eligibility for the Best Places to Work in New Jersey list. Best Companies Group manages the survey process and performs the evaluation of the collected data.

Three-fourths of each company's score comes from a confidential survey of employees that evaluates their workplace experience. In companies with less than 250 employees, all employees are asked to complete the survey. A random selection of up to 400 employees is asked to complete the survey in companies with more than 250 employees. The remaining quarter of each company's score consists of an employer survey that collects information about its benefits, policies and practices.

The two assessments allow the experts

at Best Companies Group to provide an in-depth analysis of the strengths of each company and opportunities that exist to build a better workplace.

Each company then receives an Employee Feedback Report and benchmarking data that allows it to compare itself with both list-making companies and overall program participation.

The list of the Best Places to Work in New Jersey is broken down into two categories: 65 small/medium companies with 15 to 249 employees, and 35 large companies with 250 or more employees.

The companies on the following pages make up the 2015 Best Places to Work in New Jersey list. As you read the profiles, you'll see the creative ways in which these companies help their employees and their businesses succeed.



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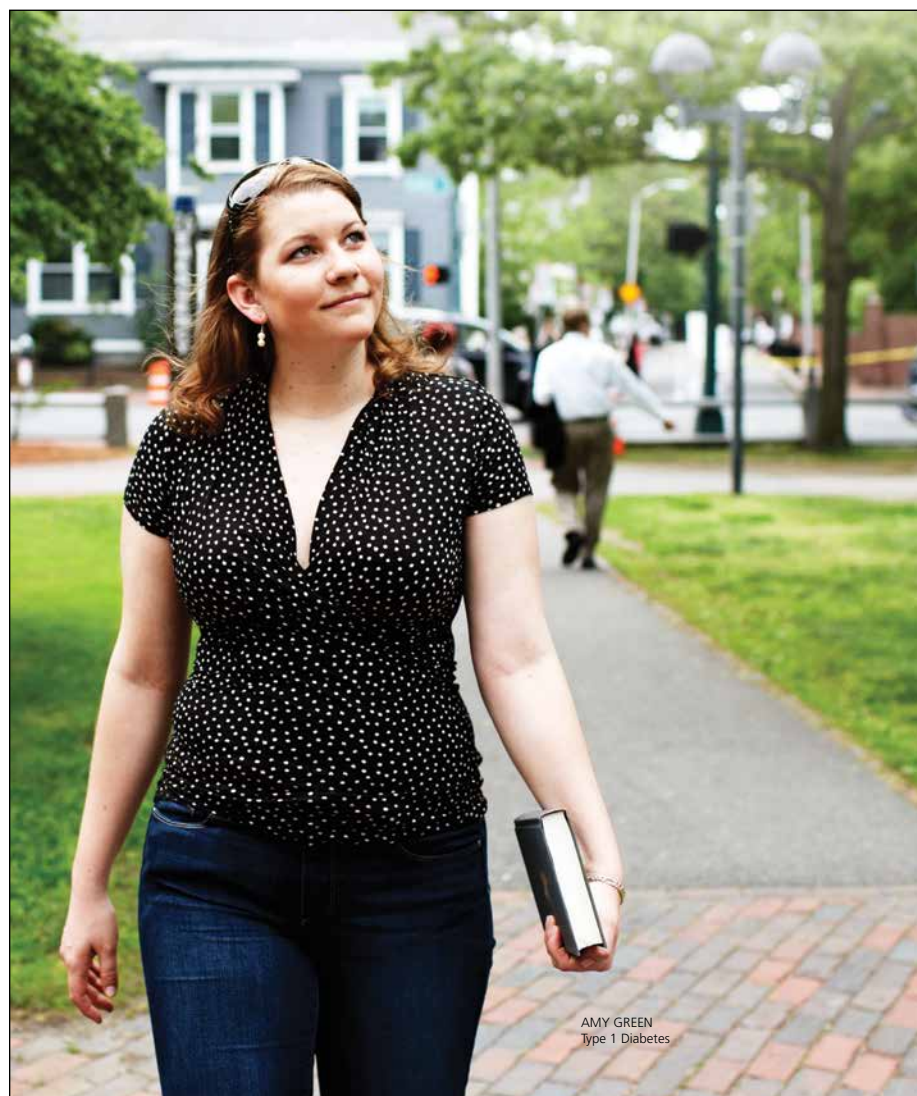
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Best Places to Work in NJ – Large Companies

RANK	COMPANY YEAR ESTABLISHED	ADDRESS PHONE EMAIL	U.S. EMPLOYEES	SENIOR EXECUTIVE(S)
1	Edward Jones 1922	67 Main St. Flemington, 08822 (908) 788-5645 Robert.Lord@edwardjones.com	36,575	Robert Lord
2	Transwestern Commercial Services 1978	300 Kimball Drive, 1st Floor Parsippany, 07054 (973) 947-9206 mary.bryant@transwestern.com	1,889	James H. Postell
3	Bohler Engineering 1990	35 Technology Drive Warren, 07059 (908) 668-8300 spellicano@bohlereng.com	487	Grayson Murray, Stephanie Pellicano, Brian Zappala
4	EMC Corp. 1979	Center 78: 184 Liberty Corner Road Warren, 07059 (212) 287-1410 Madinah.McDonald@emc.com	25,227	Joe Profeta
5	WithumSmith+Brown P.C. 1974	5 Vaughn Drive Princeton, 08540 (732) 842-3113 kkline@withum.com	499	William R. Hagaman Jr.
6	Friedman LLP 1924	100 Eagle Rock Ave., Suite 200 East Hanover, 07936 (973) 929-3686 nwysocki@friedmanllp.com	321	Bruce A. Madnick
7	Insperty 2000	500 Campus Drive, Suite 300 Florham Park, 07932-1212 (973) 822-4600 john.zilg@insperty.com	2,300	John Zilg
8	McCormick Taylor Inc. 1946	700 E. Gate Drive, Suite 201 Mount Laurel, 08054 (856) 793-0800 ph.mkt@mccormicktaylor.com	445	James C. Wiggans, Patrick J Guise
9	Lowenstein Sandler LLP 1961	65 Livingston Ave. Roseland, 07068 (973) 597-2454 adelancey@lowenstein.com	593	Gary M. Wingens
10	Holy Name Medical Center 1925	718 Teaneck Road Teaneck, 07666 (201) 833-3247 redling@holyname.org	2,077	Michael Maron
11	Esurance 1999	650 Davis St. San Francisco, CA 94111 (415) 875-4602 krezucha@esurance.com	3,346	Gary C. Tolman
12	Sundance Vacations 1991	959 Route 46, Suite 103 Parsippany, 07054 (570) 820-0900 mmilillo@vacmail.com	432	Mike Milillo
13	Protiviti Inc. 2002	10 Woodbridge Center Drive, Suite 300 Woodbridge, 07095 (732) 326-4500 Frederick.Umbach@Protiviti.com	1,000	Joseph Tarantino
14	Crowe Horwath LLP 1942	354 Eisenhower Parkway, Suite 2050 Livingston, 07039-1025 (973) 422-4550 wendy.cama@crowehorwath.com	2,775	Wendy Cama
15	Affinity Federal Credit Union 1935	73 Mountainview Blvd. Basking Ridge, 07920-3849 (908) 860-3769 mcirillo@affinityfcu.com	346	John T. Fenton
16	Langan Engineering and Environmental Services Inc. 1970	619 River Drive, River Drive Center 1 Elmwood Park, 07407-1338 (201) 398-4501 bwilliams@langan.com	902	David T. Gockel
17	BDO USA LLP 1910	90 Woodbridge Center Drive, 4th Floor Woodbridge, 07095 (312) 240-1238 cdomingo@bdo.com	4,209	Wayne Berson

Best Places to Work in NJ – Large Companies

RANK	COMPANY YEAR ESTABLISHED	ADDRESS PHONE EMAIL	U.S. EMPLOYEES	SENIOR EXECUTIVE(S)
18	iCIMS Inc. 1999	90 Matawan Road, Parkway 120, 5th Floor Matawan, 07747 (732) 520-7082 raquel.fleig@icims.com	380	Colin Day
19	Novo Nordisk Inc. 1982	800 Scudders Mill Road Plainsboro, 08536 (609) 786-4141 brrk@novonordisk.com	5,371	Jesper Hoiland
20	Maser Consulting P.A. 1984	331 Newman Springs Road, Suite 203 Red Bank, 07701 (732) 383-1950 acolantuoni@maserconsulting.com	442	Richard M. Maser
21	Wyndham Worldwide 2006	22 Sylvan Way Parsippany, 07054 (973) 753-8372 michael.valentino@wyn.com	23,370	Stephen P. Holmes
22	Enroute Computer Solutions Inc. 1994	2511 Fire Road, Suite A4 Egg Harbor Township, 08234 (609) 569-9255 curatoloa@enroute-computer.com	277	Anthony Curatolo
23	Renal Ventures Management 1997	1626 Cole Blvd., Suite 100 Lakewood, Colo. 80401 (303) 384-4140 jbetz@renalventures.com	666	Larry Chatfield
24	IT America Inc. 2004	100 Metroplex Drive, Suite 207 Edison, 08817 (732) 672-3529 das@itamerica.com	259	Manjula Thadakamalla
25	Gibbons P.C. 1926	1 Gateway Center Newark, 07102-5310 (973) 596-4555 dafanador@gibbonslaw.com	378	Patrick C. Dunican Jr.
26	Norris McLaughlin & Marcus P.A. 1953	721 Route 202/206, Suite 200 Bridgewater, 08807-5933 (908) 722-0700 ecmillerjr@nmmlaw.com	269	Matthew R. Sorrentino, Alison L. Galer
27	JLL 1999	1 Meadowlands Plaza, Suite 804 East Rutherford, 07073 (201) 528-4444 gina.lujan@am.jll.com	15,298	Robert C. Kossar
28	Citrin Cooperman & Co. LLP 1979	290 W. Mt. Pleasant Ave., Suite 3210 Livingston, 07039 (212) 697-1000 rpadagas@citrincooperman.com	666	Joel A. Cooperman, Niles Citrin
29	Realogy Holdings Corp. 2006	175 Park Ave. Madison, 07940 (973) 407-7923 karen.brown@realogy.com	10,310	Richard A. Smith
30	Kessler Rehabilitation Center 1944	1050 Wall St. West, Suite 200 Lyndhurst, 07071 (201) 531-2529 amorales@selectmedical.com	396	Bill Anastassatos
31	Barnabas Health 1996	95 Old Short Hills Road West Orange, 07052 (973) 322-4422 banzur@barnabashealth.org	16,165	Barry H. Ostrowsky
32	Billtrust 2001	100 American Metro Blvd., Suite 100 Hamilton, 08619-2319 (609) 235-0822 mrose@billtrust.com	262	Flint A. Lane
33	Meridian Health 1997	1430 Route 34 Neptune, 07753-6807 (732) 751-3590 sstring@meridianhealth.com	10,254	John K. Lloyd
34	MetLife Solutions Group 2010	65 Jackson Drive, Suite 300 Cranford, 07016 (908) 497-2673 kesposito1@metlife.com	298	John Bucsek, Bellaria Jaramillo
35	NPS Pharmaceuticals 1986	550 Hills Drive, 3rd Floor Bedminster, 07921 (908) 450-5317 jbrodsky@npsp.com	267	Francois Nader



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Best Places to Work in NJ – Small/Medium Companies

RANK	COMPANY YEAR ESTABLISHED	ADDRESS PHONE EMAIL	U.S. EMPLOYEES	SENIOR EXECUTIVE(S)
1	The Casey Group Inc. 1987	77 E. Halsey Road Parsippany, 07054 (973) 299-4700 jauriemma@thecaseygroup.com	29	Richard P. Casey
2	Wilkin & Guttenplan P.C. 1983	1200 Tices Lane East Brunswick, 08816 (732) 846-3000 jzirrith@wgcpas.com	82	Edward I. Guttenplan
3	The Eagle Group 1989	20 Commerce St. Springfield, 07081 (973) 652-9963 tim@theeaglegroup.net	15	Roy Symington
4	RAMPS International Inc. 2007	1199 Amboy Ave., Suite 2F Edison, 08837 (917) 582-6263 hr@rampscorp.com	90	Ramakrishna Nunugonda, Raj Kumar
5	Kreinces Rollins & Shanker LLC 2007	80 Route 4 East, Suite 370 Paramus, 07652 (201) 655-7411 LHorgan@krscpas.com	17	Brad M. Kreinces, Maria T. Rollins, Gerald A. Shanker
6	Internet Creations 1996	2000 Water View Drive, Suite 100 Hamilton, 08691 (609) 245-8447 glen.wilson@internetcreations.com	22	Chad Meyer
7	Condor Capital Management 1988	1973 Washington Valley Road Martinsville, 08836 (732) 356-7323 info@condorcapital.com	15	Ken Schapiro
8	ForeFront Inc. 1997	800 River Road Fair Haven, 07712 (732) 212-0800 mtran@forefrontcorp.com	28	Michel Berger, Anne Marie Berger
9	The Sawtooth Group 1988	141 W. Front St., Suite 320 Red Bank, 07701 (732) 945-1004 jqilty@sawtoothgroup.com	28	William Schmermund
10	New Day Underwriting Managers LLC 2005	2465 Kuser Road, Suite 202 Hamilton, 08690 (609) 298-3516 sheryl.barr@newdayunderwriting.com	19	Jefferey S. Lejfer
11	AEPG Wealth Strategies 1982	25 Independence Blvd., Suite 102 Warren, 07059 (908) 821-9783 psteo@aepg.com	30	Steven W. Kaye
12	Grunenthal USA Inc. 2001	1 Pluckemin Way Bedminster, 07921 (908) 306-0024 megan.marino@grunenthal.com	16	Eric-Paul Paques
13	G3 Communications 2006	411 Route 17 South, Suite 410 Hasbrouck Heights, 07604 (201) 257-8528 kristen@gthreecom.com	30	Andrew Gaffney
14	Dynamic Engineering Consultants P.C. 2004	1904 Main St. Lake Como, 07719 (732) 974-0198 vknapp@dynamiccec.com	64	Jeffrey D. Spalt
15	Apex Technology Group Inc. 2001	2 Kilmer Road, Suite C Edison, 08817 (732) 964-1301 sarvesh@apextgi.com	66	Sarvesh Kumar Dharayan, Chhavi Dharayan, Nishil Parikh, Hansika Seth
16	Kessler Foundation 1985	300 Executive Drive, Suite 70 West Orange, 07052 (973) 324-8365 lwactlar@kesslerfoundation.org	106	Rodger L. DeRose
17	Worldwide Supply 2004	1 Park Drive Franklin, 07416 (973) 823-6400 jvanorden@worldwidesupply.net	55	Jay VanOrden
18	Balance Point Payroll 2003	65 Harristown Road, Suite 208 Glen Rock, 07452 (201) 712-1157 jjovanis@balancepointpayroll.com	49	Jason Jovanis
19	Lawrence B. Goodman & Co. P.A 1968	32-16 Broadway Fair Lawn, 07410-4600 (201) 791-8300 sandra@lbgcpas.com	22	David J. Goodman



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Best Places to Work in NJ – Small/Medium Companies

RANK	COMPANY YEAR ESTABLISHED	ADDRESS PHONE EMAIL	U.S. EMPLOYEES	SENIOR EXECUTIVE(S)
20	Nisivoccia LLP 1970	200 Valley Road, Suite 300 Mount Arlington, 07856 (973) 328-1825 svanhouten@nisivoccia.com	84	Timothy Mehaffey
21	Yashi 2007	1433 Hooper Ave., Suite 131 Toms River, 08753 (800) 979-1262 jenna@yashi.com	31	Jay Gould
22	Process Stream 2008	500 Alexander Park, Suite 103 Princeton, 08540 (609) 285-5087 ramseylee.politi@process-stream.com	20	Bobby Roy
23	Mariner Wealth Advisors – Madison 1988	1 Giralda Farms, Suite 130 Madison, 07940 (973) 520-1881 andrea.sheehy@marinerwealthadvisors.com	17	Robert J. DiQuollo
24	Infinite Direct 2012	1170 Route 22 East, Suite 206 Bridgewater, 08807 (908) 685-9290 hr@infinite-direct.com	16	Donald Boyer
25	BluMarc Inc. 2013	1170 Route 22 East, Suite 206 Bridgewater, 08807 (908) 685-9290 hr@blumarcnj.com	17	Melissa White
26	Talon Professional Services 2001	202 Carnegie Center Drive, Suite 304 Princeton, 08540-6239 (609) 454-4818 jkelly@talonpro.com	25	Daniel J. Reynolds
27	SBS Group 1986	105 Fieldcrest Ave., Suite 404 Edison, 08837 (732) 476-5909 dwallen@sbsgroupusa.com	80	James R. Bowman Jr.
28	Control Point Associates Inc. 1992	35 Technology Drive Warren, 07059 (908) 668-8300 dgambino@cpasurvey.com	71	Richard Butkus
29	Applied Information Group Inc. 1988	100 Market St. Kenilworth, 07033 (908) 241-7007 mitchr@appliedinfogroup.com	25	Mitchell Rubin
30	Ferreira Construction Co. Inc. 1988	31 Tannery Road Branchburg, 08876 (908) 534-8655 mcarton@ferreiraconstruction.com	116	Nelson Ferreira
31	Weinberger Law Group LLC 2008	119 Cherry Hill Road, Suite 120 Parsippany, 07054 (973) 520-8822 aaron@wlg.com	60	Bari Z. Weinberger
32	Brilliant Environmental Services LLC 2005	1A Executive Drive Toms River, 08755 (732) 818-3380 bish@brilliantenvironmental.com	20	Philip I. Brilliant
33	DMR Architects 1991	777 Terrace Ave., Suite 607 Hasbrouck Heights, 07604-3115 (201) 288-2600 meganb@dmrarchitects.com	26	Lloyd A. Rosenberg
34	Advisors Mortgage Group LLC 1999	1411 Route 35 Ocean, 07712 (732) 292-3133 jthompson@advisorsmortgage.com	202	Steven Meyer
35	MetLife Premier Client Group of New Jersey 1955	1305 Campus Parkway Wall Township, 07753 (732) 751-3034 spallegretto@mpcgnj.com	210	Christopher P. Furrule
36	Scientific Search 1983	101 E. Gate Drive Cherry Hill, 08034 (856) 761-0900 MichelleL@ScientificSearch.com	19	Joseph Peters
37	AmeriHealth New Jersey 1994	259 Prospect Plains Road, Building M Cranbury, 08512-3706 (609) 662-2454 jill.roman@amerihealth.com	175	Judith L. Roman
38	Cowan, Gunteski & Co. P.A. 1982	40 Bey Lea Road, Suite A101 Toms River, 08753 (732) 349-6880 kfiller@cgteam.com	61	Donald A. Cowan
39	RegentAtlantic Capital LLC 1982	1200 Mount Kemble Ave. Morristown, 07960 (973) 425-8420 bbeene@regentatlantic.com	36	Christopher J. Cordaro

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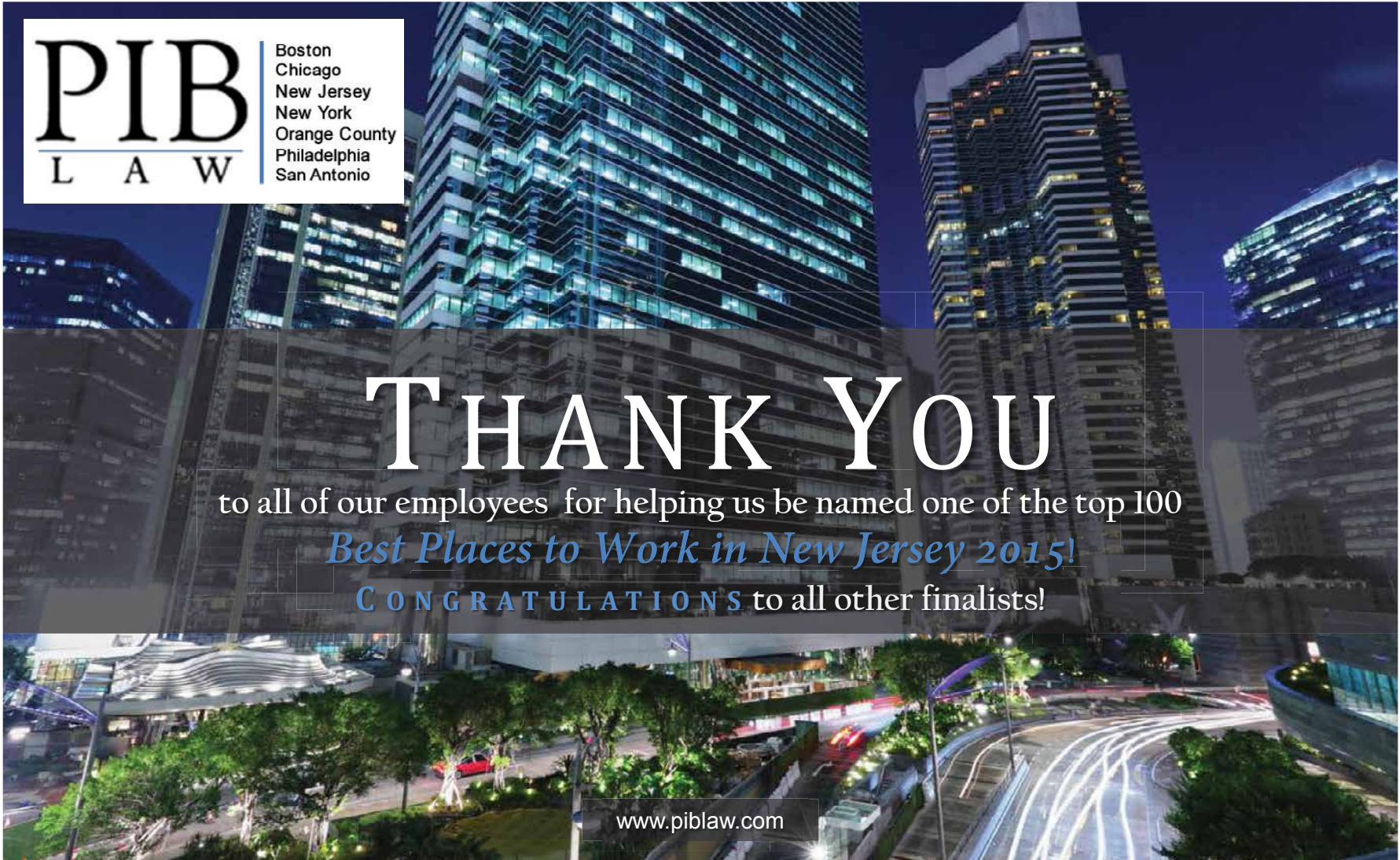
For more information, contact Erika Plateroti at erikap@njbiz.com or (732) 246-5713

Best Places to Work in NJ – Small/Medium Companies

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40	JCPR Inc. 2003	1 Gatehall Drive, Suite 107 Parsippany, 07054 (973) 850-7340 msnyder@jcprinc.com	46	Jennifer Connelly
41	Fairleigh Dickinson University School of Pharmacy 2012	230 Park Ave. Florham Park, 07932 (973) 443-8403 mavaltro@fdu.edu	30	Michael Avaltroni, Anastasia Rivkin, Barbra Rossi, Chadwin Sandifer
42	Lassus Wherley 1985	1 Academy St. New Providence, 07974 (908) 464-0102 Deborah@lassuswherley.com	23	Clare E. Wherley, Diahann W. Lassus, Deborah J. Rivosa
43	The ExeculSearch Group 1985	300 Interpace Parkway, Building A, 3rd Floor Parsippany, 07054 (973) 939-0910 ldolinko@execu-search.com	212	Edward Fleischman
44	Dittman Incentive Marketing 1976	317 George St., Suite 420 New Brunswick, 08901 (732) 379-6262 jdittman@dittmanincentives.com	34	Jim Dittman
45	Flackman, Goodman & Potter P.A. 1920	106 Prospect St. Ridgewood, 07450 (201) 639-5741 vlg@fgpcpa.com	34	James Madormo
46	Credit Union of New Jersey 1943	1301 Parkway Ave. Ewing, 08628 (609) 323-2019 scomerford@cunj.org	97	Andrew L. Jaeger
47	V12 Group 2002	141 W. Front St., Suite 410 Red Bank, 07701 (732) 842-1001 jbarrett@v12groupinc.com	73	Paul Conrad Chachko
48	PEF Services LLC 2002	300 Executive Drive, Suite 150 West Orange, 07052 (973) 433-5487 janice.schopper@pefundservices.com	35	Anne Anquillare
49	Boiling Springs Savings Bank 1939	25 Orient Way Rutherford, 07070-1799 (201) 507-3169 ajones@bssbank.com	193	Robert E. Stillwell
50	MWW 1986	1 Meadowlands Plaza East Rutherford, 07073 (201) 964-2434 acalzone@mww.com	214	Michael W. Kempner
51	XCEL Federal Credit Union 1964	1460 Broad St. Bloomfield, 07003-3014 (201) 753-8435 TomQuigley@XCELfcu.org	42	Linda McFadden
52	The Conti Group 1906	2045 Lincoln Highway Edison, 08817 (732) 520-5000 gsetzer@conticorp.com	173	Kurt G. Conti
53	Compensation Solutions Inc. 1997	500 Valley Road, Suite 201 Wayne, 07470 (201) 405-1115 tdelorenzis@csihro.com	50	Susan Marie Molosh
54	Shore Rehabilitation Institute 1995	425 Jack Martin Blvd. Brick, 08724 (732) 836-4530 AMohan@Meridianhealth.com	105	Amit Mohan
55	Emerald Financial Resources 1998	1140 Route 22 East Bridgewater, 08807 (908) 252-2376 jillesposito@financialguide.com	19	Michael Vesuvio
56	Phillip Jeffries 1976	180 Passaic Ave. Fairfield, 07004 (973) 830-8628 sandi@phillipjeffries.com	54	Philip Bershad
57	daVIZta Inc. 2010	750 Route 202 South, Suite 110 Bridgewater, 08807 (732) 606-3329 mdangelo@davizta.com	28	Shekhar Yerramilli, Krishnan Padmanabhan
58	Applegate 1987	750 Route 202 South, Suite 300 Bridgewater, 08807 (908) 725-5800 Leah.Pires@applegate.com	107	Stephen McDonnell
59	W&H Systems 1964	120 Asia Place Carlstadt, 07072 (201) 635-3493 edempsey@whsystems.com	88	Don Betman

Best Places to Work in NJ – Small/Medium Companies

RANK	COMPANY YEAR ESTABLISHED	ADDRESS PHONE EMAIL	U.S. EMPLOYEES	SENIOR EXECUTIVE(S)
60	Franklin Mutual Insurance Co. 1879	P.O. Box 400 Branchville, 07826-0400 (973) 948-3120 sshave@fmiweb.com	100	Brian Lytwynec
61	PIB Law 2011	270 Davidson Ave. Somerset, 08873 (908) 725-9700 sanjay.ibrahim@piblaw.com	97	Sanjay P. Ibrahim, Scott Parker, Jim Berg
62	Wayside Technology Group Inc. 1982	1157 Shrewsbury Ave. Shrewsbury, 07702 (732) 389-0932 richard.bevis@waysidetechology.com	109	Simon F. Nynens
63	Sobel & Co. LLC CPAs 1956	293 Eisenhower Parkway, Suite 290 Livingston, 07039 (973) 994-9494 alan.sobel@sobel-cpa.com	84	Alan D. Sobel
64	Helsinn Therapeutics (US) Inc. 2009	170 Wood Ave. South, 5th Floor Iselin, 08830 (732) 603-2879 lindas.burns@helsinn.com	54	William Mann
65	Lawyer.com 2009	25 Mountainview Blvd., Suite 204 Basking Ridge, 07920 (908) 903-0200 cjoyce@world.com	17	Gerald Gorman



#1 LARGE COMPANY



Edward Jones

Flemington, Hunterdon County

@edwardjones

Diversification is a popular strategy for investors, and for the professionals who advise them.

At investment firm Edward Jones, the strategy extends beyond stocks and bonds. The company recently launched a long-term plan to diversify its client base, in part by focusing on hiring, training and retaining a diverse workforce.

Two programs, in particular, have helped improve retention of women and minority financial advisers. They have driven down attrition rates from 24 percent in 2004, to 15 percent in 2013.

The programs, and their effectiveness, should come as little surprise. Over the years, Edward Jones has cultivated a reputation for offering an attractive mix of freedom and support to all its employees. Based in St. Louis and founded in 1922, Edward Jones taps a

network of branch offices to provide financial services to individual investors in New Jersey and throughout the United States.

Edward Jones covers startup expenses for branch offices, installs technology and provides training for advisers and

Investment firm offers flexibility, ownership to employees

administrators. Roughly 5,400 veteran advisers, for example, serve as mentors to rookie advisers, showing them the ropes and helping them build their businesses.

And advisers are free to build their businesses on their own schedules. Employees set their hours, and often wrap them around their personal lives. A branch office administrator in Wayne, for example, went part

time in 2012 to care for her ailing mother. The office's adviser hired another administrator to fill in the gap.

Because they are part of a larger organization, employees at Edward Jones enjoy a rich menu of incentive programs and other benefits.

On the incentives side, employees are able to earn bonuses based on profitability, and to become part owners of the firm. In fact, roughly 13,400 employees have bought shares so far, and more are expected to join them.

Wellness programs, meanwhile, help employees achieve personal goals. In 2013, Edward Jones began offering free health coaching to address any challenges identified during screenings.

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We enjoy a work-life balance and a family centric culture

#2 LARGE COMPANY

Transwestern

Parsippany, Morris County
@Transwestern



February paychecks at Transwestern come with a little extra love. Every Valentine's Day, the company issues bonuses to employees eligible for its incentive compensation plan. It's a reminder of how much the company values its employees. Based in Texas, Transwestern has 34 offices in the United States and specializes in office, industrial, retail, multifamily and health care. The company also focuses on sustainability and green building practices. Through a strategic alliance with Paris-based BNP Paribas Real Estate, Transwestern serves clients from additional offices in 36 countries.



#3 LARGE COMPANY

Bohler Engineering NJ, LLC

Warren, Somerset County
www.bohlereng.com



The early bird gets breakfast at Bohler Engineering. The firm offers free breakfast food three days a week to its employees, ensuring they start the day on a healthy note. They stay healthy thanks to a suite of wellness programs, including on-site biometric screenings, discounts at local gyms and health assessments provided by Bohler's insurance carrier. Employees earn \$50 gift cards when they take the assessments and get active. Founded in 1985, Bohler provides civil engineering, surveying, planning, landscape architecture and permitting services.



#4 LARGE COMPANY

EMC Corporation

Warren, Somerset County
@EMCCorp



When two or more heads do better than one, EMC Corporation takes note. The company offers what it calls the One EMC Award, a team-level honor recognizing those times when a group effort achieves more than individuals acting on their own. Founded in 1979, EMC enables businesses and service providers to transform their operations and deliver information technology as a service, primarily through cloud computing. Based in Hopkinton, Mass., the company has nine offices in New Jersey, in addition to locations around the world.



#5 LARGE COMPANY

WithumSmith+Brown, PC

Princeton, Mercer County
@withumcpa



Sickness isn't the only reason to take a day off at WithumSmith+Brown. The accounting firm has created "wellness days," time off awarded as incentives to employees who take part in mini physicals and complete health risk assessments. Employees who meet individual wellness goals, meanwhile, enjoy a holiday special: They can skip paying their health insurance premiums for December. Founded in 1974, WithumSmith+Brown has offices in New Jersey, Colorado, Florida, Maryland, New York and Pennsylvania.



#6 LARGE COMPANY

Friedman LLP

East Hanover, Morris County
@friedmanllp



At Friedman LLP, employees have a good reason to perk up during the firm's lessons on business development, offered through its rainmaker and cascade programs. The accounting firm pays a 10 percent commission on all collections from new clients that employees introduce to the firm. As long as they remain working at the firm, employees earn the incentive as long as the client remains with Friedman. Founded in 1924, Friedman serves the accounting, tax and business consulting needs of public and private companies.



#7 LARGE COMPANY

Insperity

Florham Park, Morris County
www.insperity.com



Corporate success has many sources. Insperity strives to honor them all through a multitiered program that recognizes excellence in customer service, teamwork and productivity, as well as in administration, growth, operations, gross profit enhancement, strategic businesses and community involvement. Monthly winners may be nominated by their peers, ensuring that people at all levels have the opportunity to be recognized. Based in Texas, Insperity offers an array of HR and business-performance solutions for small and medium-sized companies. The company has a sales office in New Jersey.



#8 LARGE COMPANY

McCormick Taylor, Inc.

Mount Laurel, Burlington County
@mccormicktaylor



A plaque is nice. But when it comes to employee recognition, a party is even better. Every year, McCormick Taylor hosts an employee-recognition event with dinner, dancing and open bar. The company even picks up the tab for travel and hotel rooms. Founded in 1946, McCormick Taylor is a consulting firm specializing in highway, structural, traffic and municipal engineering, planning, water resources, transit, communications, energy/utility services and environmental services. Based in Philadelphia, the firm has multiple offices in the eastern U.S.



#9 LARGE COMPANY

Lowenstein Sandler LLP

Roseland, Essex County
@LowensteinLLP



When the Nerf darts start flying, you know a deadline is approaching at Lowenstein Sandler. Nerf shootouts are one way the law firm's attorneys relieve the stress of looming due dates. Of course, the firm offers employees plenty of ways to avoid stress in the first place, through a variety of options for flexible scheduling and working remotely, among other efforts. Founded in 1961, Lowenstein practices in areas such as bankruptcy, litigation, executive compensation, real estate, venture capital and intellectual property.



#10 LARGE COMPANY

Holy Name Medical Center
Teaneck, Bergen County
@HolyNameMedCtr



A new dress code typically calls for a memo. At Holy Name Medical Center, there's a better way: the hospital's online video channel, HolyName.TV. Born out of a collaboration between the IT, HR and nursing departments, the employee-only website offers training videos on a variety of hospital tools, services and programs. To inform employees of the new dress code, the site will air a special fashion show. Founded in 1925, Holy Name is an acute-care hospital that provides inpatient, ambulatory, home-health and community services. Holy Name also operates a nursing school.



#11 LARGE COMPANY

Esurance
Bridgewater, Somerset County
@Esurance



Charity and sustainability come together under a program created by Esurance. Under the program, called "Recycled Rides," the insurer partners with body shops to repair vehicles from its salvage inventory, then donates them to families in need or to nonprofits that provide transportation to people who need it. Founded in 1999 and based in San Francisco, Esurance sells insurance for automobiles, motorcycles, homes and rental units. The office in Bridgewater handles claims.



#12 LARGE COMPANY

Sundance Vacations
Parsippany, Morris County
www.sundancevacations.com



Employees of Sundance Vacations have a better handle on their health, thanks to Fitbit fitness trackers handed out by the company as part of its wellness program. Based in Wilkes-Barre, Pa., Sundance is a wholesale travel service used by consumers to book vacations at a discount. The company, which has a sales office in Parsippany, has access to resorts in Florida, the Caribbean and other popular destinations. The company holds its annual conference in Atlantic City.



#13 LARGE COMPANY

Protiviti Inc.
Woodbridge, Middlesex County
@Protiviti



When they travel for Protiviti, employees earn more than just frequent flier miles. The firm understands the time required for business trips, so it offers its frequent travelers extra rewards in the form of points that can be redeemed for merchandise of their choice. Founded in 2002, California-based Protiviti is a business consulting and internal audit firm with offices around the world. The firm helps clients solve problems in finance and transactions, operations, technology, litigation, governance, risk and compliance.



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5 Broad Street, Branchville, New Jersey 07826

#14 LARGE COMPANY

Crowe Horwath LLP
Livingston, Essex County
@Crowe_USNews




Promotions often mean a higher salary, a bigger office and more responsibility. At Crowe Horwath, they also mean a dose of extra training to ensure people are prepared. The accounting and consulting firm offers a three-day promotion academy for newly promoted employees to network with Crowe's leaders, collaborate with their peers across the firm, reflect on successful experiences and learn about development opportunities to continue their career growth. Crowe was founded in 1942 and has offices around the country.




#15 LARGE COMPANY

Affinity Federal Credit Union
Basking Ridge, Somerset County
www.affinityfcu.com



A wealth of academic resources is available to help employees of Affinity Federal Credit Union advance both professionally and personally. Through a partnership with local colleges and universities, the credit union offers an online portal that opens onto live discussions, online speakers, and information on time management, career planning, business resources and employee wellness. School representatives also make occasional visits to Affinity branches to provide information about adult and online degree programs. Founded in 1935, Affinity has 15 branches.



#16 LARGE COMPANY

Langan Engineering and Environmental Services, Inc.
Elmwood Park, Bergen County
@LanganEngEnv




Their skills certainly help clients. But employees of Langan Engineering and Environmental Services also have the opportunity to serve worthy causes in their communities and around the world. The firm contributes time and resources to Habitat for Humanity and Engineers Without Borders, which supports community development projects. Founded in 1970, Langan offers engineering and environmental consulting services. Based in Elmwood Park, it has offices in California, Connecticut, Florida, New York, North Dakota, Ohio, Pennsylvania, Texas and Virginia.




#17 LARGE COMPANY

BDO USA, LLP
Woodbridge, Middlesex County
www.bdo.com



New parents have a lot on their minds, and the return to work after maternity or paternity leave only adds to the mental load. At BDO, new parents benefit from a program that eases their transition back to the office. The firm also offers a Parent Network, comprised of virtual forums that informally connect parents, both men and women, to help each other successfully navigate the changes. Founded in 1910, BDO is a professional services firm providing assurance, tax, financial advisory and consulting services to publicly traded and privately held companies.





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For 10 years in a row, *NJBIZ* has named Holy Name Medical Center one of the Best Places to Work in New Jersey. But while the concept of “workplace excellence” is fairly recent, we’ve been treating our employees like family for 90 years. We share a sense of community and collective purpose that can’t help but shine through to our patients. And we know a happy, satisfied staff is your best assurance of a great patient care experience.



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Large Companies ■ 2015 Best Places to Work in NJ

#18 LARGE COMPANY

iCIMS
Matawan, Monmouth County
@iCIMS




Eating well and doing good are two ways that the employees of iCIMS build rapport and a sense of community. The company holds monthly social events featuring wine, beer, soft drinks and food, but makes room for other special occasions. Once, iCIMS ordered up a delivery of cupcakes for the office. Efforts to do good include twice-yearly days focused solely on the environment. Recent initiatives include a beach sweep at Sandy Hook and a cleanup at Cheesequake State Park. Founded in 1999, iCIMS provides talent management solutions and products to clients worldwide.




#19 LARGE COMPANY

Novo Nordisk Inc.
Plainsboro, Middlesex County
@novonordiskus



The employees of Novo Nordisk can do almost anything from the comfort of their workplace. The company offers a broad range of amenities designed to meet employees' needs, from assistance with college planning to a health kiosk providing biometric data. Novo Nordisk is the U.S. arm of the Danish company of the same name. It provides a portfolio of insulin treatments and delivery devices that respond to each stage of diabetes. Novo Nordisk also is active in hemostasis management, growth hormone therapy and hormone therapy for women.



#20 LARGE COMPANY

Maser Consulting P.A.
Red Bank, Monmouth County
@MaserConsulting



The evolution of health insurance has saddled people with more and more out-of-pocket expenses. At Maser Consulting, employees are getting some relief. The firm funds health reimbursement accounts for all those participating in its health plan. The accounts cover many of the expenses associated with health care today. Founded in 1984, Maser is an engineering firm serving public and private-sector clients throughout the Northeast. The firm's "Path to Ownership" is a five-step promotion plan that recognizes employees and provides opportunities for ownership.



#21 LARGE COMPANY

Wyndham Worldwide
Parsippany, Morris County
@TweetsbyWyndham



Mentors come in all shapes and sizes. So does mentoring itself. The Mentor Match tool available at Wyndham Worldwide helps employees sift through their options and find one that best fits them, whether it is group mentoring, peer mentoring, reverse mentoring, remote mentoring or some other flavor. Founded in 2006, Wyndham Worldwide is a global hospitality company with vacation properties in prime locations around the world. The WynEscapes program allows employees to enjoy discounts when staying at company properties.



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Diane McNulty (pictured right), 2015 Women in Business honoree with past winners



Firm-wide fundraising Go Red Day

At WithumSmith+Brown, we believe that success begins with the strength of our people. Since its inception in 1974, our Firm has continued its commitment to build a unique place with a culture where employees can thrive professionally —and personally.

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#22 LARGE COMPANY

Enroute Computer Solutions, Inc.
Egg Harbor Township, Atlantic County
www.enroute-computer.com



As they roll strikes and hit home runs in the company's bowling and softball leagues, employees of Enroute Computer Solutions are having fun and strengthening workplace bonds. They also are raising money for local charities. Enroute supports numerous nonprofits, including Alex's Lemonade Stand and the Atlantic City Rescue Mission. Founded in 1994, Enroute provides technology solutions to government and industry, with a focus on aviation. Services include software development, test engineering and studies on hardware selections.



#23 LARGE COMPANY

Renal Ventures Management
Clifton, Passaic County
@RVMdialysis



Wellness funds become wellness fun in the hands of Renal Ventures Management employees, who use the money to support stress relief, good health and good times. The company's team in Succasunna enjoyed a spa day that allowed them to unwind together. In Morristown, Passaic and Somerville, employees went bowling. Based in Lakewood, Colo., Renal Ventures provides dialysis services through in-center, home, and acute settings. It also offers ancillary services such as infusion treatments and vascular access services. Clifton is home to one of the company's division offices.



Renal Ventures Management, LLC

#24 LARGE COMPANY

IT America Inc.
Edison, Middlesex County
www.itamerica.com



IT America may be on the cutting edge of technology. But it relies on a low-tech approach to cultivating a great workplace. Flexible hours, a positive environment and an impressive package of benefits combine to keep employees happy. Founded in 2004, IT America provides strategic consulting services that meet its clients' objectives of blending sustainable growth with a competitive advantage. Services delivered by the company's experts include business analysis, technical guidance, project development, and application design and development.



#25 LARGE COMPANY

Gibbons P.C.
Newark, Essex County
@GibbonsPC



When the Super Bowl came to New Jersey in 2014, Gibbons employees enjoyed a close-up view. As volunteers for the host committee, they welcomed thousands of people to Media Day in Newark, guiding visitors to the Prudential Center, and providing information on train schedules, parking, restaurants and other highlights. No doubt, many Gibbons employees know the Prudential Center well. The firm regularly distributes free tickets to events there. Founded in 1926, Gibbons has additional offices in New York, Pennsylvania and Delaware.



ATLANTA, AUSTIN, BALTIMORE, BETHESDA, BOSTON, CHICAGO, DALLAS, DENVER, DETROIT, FORT LAUDERDALE, FORT WORTH, GREENWICH, HOUSTON, LOS ANGELES, MENA, MIAMI, MILWAUKEE, MINNEAPOLIS, NEW JERSEY, NEW ORLEANS, NEW YORK, NORTHERN VIRGINIA, OKLAHOMA CITY, ORANGE COUNTY, ORLANDO, PHOENIX, SALT LAKE CITY, SAN ANTONIO, SAN DIEGO, SAN FRANCISCO, SEATTLE, SILICON VALLEY, ST. LOUIS, WALNUT CREEK, WASHINGTON, D.C.

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#26 LARGE COMPANY

Norris McLaughlin & Marcus, P.A.
Bridgewater, Somerset County
@nmmlaw.com



Considerations for work-life balance take on a seasonal flavor at Norris McLaughlin & Marcus. The law firm offers flexible schedules that allow employees to navigate the demands of their personal and professional lives on a daily and weekly basis. But the firm also accounts for changes brought on by the seasons, especially the warm summer months. That's why Norris McLaughlin allows employees to head home an hour early every Friday between Memorial Day and Labor Day.



#27 LARGE COMPANY

JLL
East Rutherford, Bergen County
www.jll.com



Leave the hoops to the college kids. JLL has its own reason to go a little crazy. The firm hosts an annual event called Market Madness that is made up of fun, team-building challenges of both the athletic and nonathletic variety. Events include a talent show, a pingpong competition, a free-throw shootout and a triathlon. Based in Chicago, JLL is a global financial and professional services firm specializing in real estate. It has New Jersey offices in East Rutherford, Iselin and Parsippany.



#28 LARGE COMPANY

Citrin Cooperman and Co. LLP
Livingston, Essex County
www.citrincooperman.com




The events sponsored by Citrin Cooperman add up to a good time year-round. The accounting firm's employees enjoy a calendar packed with special events, from company picnics and bowling outings, to the holiday party and annual Thanksgiving pot luck. There's also an annual bake sale that raises money for cancer research. Based in New York and founded in 1979, Citrin has offices in New Jersey, New York, Connecticut, Pennsylvania and the Cayman Islands.




#29 LARGE COMPANY

Realogy Holdings Corp.
Madison, Morris County
@RealogyCareers



A good walk can clear your head. At Realogy Holdings, there's no shortage of opportunities to get your legs moving. The company's campus features outdoor walking paths, as well as workstation treadmills. Employees also make regular strolls into the nearby town to take in local shops and restaurants. Founded in 2005, Realogy is a real estate franchising company operating real estate brokerages, as well as relocation and title services. The company's brands and business units include Coldwell Banker and Sotheby's International Realty.





Together, we work to be the best in what we do, and deliver the best for those we serve. Wherever your journey takes you, we are proud to be there.

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#30 LARGE COMPANY

**Kessler
Rehabilitation Center**
Lyndhurst, Bergen County
@KesslerPT



There's more than one way up at Kessler Rehabilitation Center. The company has erected two career ladder programs, one for clinical employees and one for administrative employees. Each ladder boasts specific job descriptions alongside the criteria employees need to step up to each rung. Kessler provides outpatient services through a network of more than 85 physical therapy centers in New Jersey. Founded in 1944, the company specializes in the treatment of sports, orthopedic, hand and work-related injuries.



#31 LARGE COMPANY

Barnabas Health
West Orange, Essex County
@barnabas_health



Everyone loves a bargain. And it's confirmed by the page counts for Barnabas Health's YouDecide program. The program's website is the most visited on Barnabas's intranet. It offers employees discounts on electronics, household items, auto repairs and a host of other products, services and entertainment. Barnabas provides a wide range of health services at more than 50 locations, including Clara Maass Medical Center, Jersey City Medical Center, and The Children's Hospital of New Jersey at Newark Beth Israel Medical Center.



#32 LARGE COMPANY

Billtrust
Hamilton, Mercer County
@Billtrust



An effective orientation program works wonders for new employees. So why not try a "reorientation program" for new leaders? That's what Billtrust offers employees who demonstrate high potential. The company's reorientation program provides mentorship, coaching, and career development and planning services to people who are identified as the company's most talented. Existing senior and midlevel leaders, meanwhile, benefit from the Billtrust Opportunities Through Leadership Development, or BOLD, Program. Founded in 2001, Billtrust provides outsourced billing services.



#33 LARGE COMPANY

Meridian Health
Neptune, Monmouth County
@meridiannj



For both patients and employees at Meridian Health, hospital food is getting a makeover. The health system has joined the Hospital Healthy Food Initiative started by the Partnership for a Healthier America. The initiative calls for improving the nutritional value of patient meals, as well as of the food served in on-site cafeterias. Founded in 1997, Meridian is a family of organizations, including Jersey Shore University Medical Center and the K. Hovnanian Children's Hospital, as well as a variety of additional medical centers, home-care agencies, physician practices and other services.



#34 LARGE COMPANY

MetLife Solutions Group
Cranford, Union County
www.mlsf.metlife.com



Short trips and fun events are fostering teamwork at MetLife Solutions Group. In one office, employees may get together for happy hour at a local watering hole. At another office, employees may take a short trip to a park, a zoo or the racetrack. They even go fishing sometimes. MetLife Solutions offers a range of financial solutions to individuals and businesses. With offices in New Jersey, New York and Pennsylvania, the firm oversees \$6.3 billion in client assets.



#35 LARGE COMPANY

NPS Pharmaceuticals
Bedminster, Somerset County
www.shire.com



The employees of NPS Pharmaceuticals have found creative ways to live the company's mission, which is to develop treatments for patients with rare disorders and few, if any, therapeutic options. Scavenger hunts, for example, have helped employees raise money for advocacy groups representing patients with rare diseases. Employees also have filled school backpacks and donated them to the Boys & Girls Clubs of America. Founded in 1986, NPS was acquired in January by Shire. Its employees were surveyed by the Best Companies Group prior to the merger.



#1 SMALL/MEDIUM COMPANY

The Casey Group, Inc.

Parsippany, Morris County

www.thecaseygroup.com



When they hit the road, employees of The Casey Group often have a special purpose.

In the spring, they may be delivering pet food, pet toys and cleaning supplies to St. Hubert's Animal Welfare Center in Madison.

By Thanksgiving, they might be ferrying food and personal care items to the Community Soup Kitchen and Outreach Center in Morristown.

A month later, as the holidays are gearing up, they may be found collecting toys, clothing and gift cards for The Valerie Fund, which supports children with cancer and blood disorders.

Whatever the destination, Casey Group employees make it into a mini road trip, grabbing lunch after the deliveries are made and boosting workplace camaraderie.

Other team-building activities include a complete Thanksgiving luncheon with turkey and all the

fixings, and an annual ice cream social, with homemade ice cream brought in from a local dairy and scooped by company executives. Employees also look forward to the company's holiday party, held at a local country club.

The company's positive

Activities foster company pride and lead to stellar service

corporate culture reinforces a customer-first mindset that generates consistently strong results for clients.

Founded in 1989, Casey specializes in helping companies use technology more effectively, whether that means modernizing existing systems or developing innovative mobility and cloud applications. Services range from IT assessment and systems integration, to applica-

tion development and legacy system management.

To ensure it remains on the cutting edge of computing, The Casey Group invests aggressively in educating and training its employees. Training tools include a project-management simulator that allows employees to work on simulated projects and apply what they learn in more formal settings, such as online courses.

The company also pays for training and attendance at technology and management conferences, and offers a tuition assistance program.

When they're done flexing their minds, employees can flex their muscles at the local YMCA, which is 10 minutes from the office. The company provides membership as a benefit.

the **casey**group
business and technology solutions since 1989



Renal Ventures Management, LLC

www.renalventures.com



HEALTHY & HAPPY

Encouraging health and wellness in the workplace is good business. That's why Renal Ventures encourages and sponsors weight loss programs, health savings accounts and even financial assistance for wellness-related activities and classes.

We also believe people should enjoy where they work. By fostering an environment that values employee input and recommendations, we have the highest employee retention rates in the industry.



We are honored to be recognized as a finalist in the 9th annual Best Places to Work in New Jersey.



Crowe Horwath

Relationships are built on many things...

Like working together to make our communities better.



Our clients share our sense of pride in building value within the broader communities where we live and work. Like many of our clients, Crowe Horwath LLP supports the civic organizations and charities that provide the backbone for economic progress.

Crowe is proud to be named one of the Best Places to Work in New Jersey.

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#2 SMALL/MEDIUM COMPANY

Wilkin & Guttenplan, PC
East Brunswick, Middlesex County
www.wgcpas.com

A positive workplace culture requires deep roots and frequent watering. That's what you'll find at Wilkin & Guttenplan. The firm has established many formal programs. But it also keeps things fresh, thanks to a free flow of information, regular surveys and the occasional fishing trip with the managing partner. Founded in 1983, Wilkin serves closely held and middle-market businesses and their owners, medical professionals and practices, nonprofits, professional athletes and entertainers, along with high net worth individuals, real estate entities and technology companies.

 Wilkin & Guttenplan P.C.
Certified Public Accountants and Consultants

#3 SMALL/MEDIUM COMPANY

The Eagle Group
Springfield, Union County
www.theeaglegroup.net


The surroundings never get stale at The Eagle Group. The company serves as a workplace showroom and is always changing things up to demonstrate the latest in office design and layout. In addition to enjoying a dynamic environment, Eagle employees are treated to a free lunch on their birthdays. Other perks include one known as "Lose the Shoes." When walking around the office, employees can ditch their shoes. The Eagle Group is an architecture, design and workplace consulting firm with in-house construction capabilities.



#4 SMALL/MEDIUM COMPANY

RAMPS International Inc.
Edison, Middlesex County
www.rampscorp.com

You can put your feet in motion or your mind at ease if you work for RAMPS International. The company promotes on-site yoga and meditation programs for employees who want to center themselves. It also offers a treadmill/cardio fitness program for those who want to move their legs. Founded in 2007, RAMPS is an IT staffing and consulting firm. It boasts competitive salary and benefits packages, as well as a positive work environment and end-of-year bonuses.



#5 SMALL/MEDIUM COMPANY

Kreinces Rollins & Shanker LLC
Paramus, Bergen County
@KRSCPAS

Professional growth is a snap for employees of Kreinces Rollins & Shanker. The accounting firm provides numerous outlets for staff members who want to cultivate their expertise—and let others know about it. Employees can take educational courses both in-house or from outside providers. They also are paid to attend networking events, and encouraged to publish articles in their areas of expertise. Founded in 2005, the firm specializes in general accounting, auditing, tax planning, management consulting and other services.



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#6 SMALL/MEDIUM COMPANY

Internet Creations
Hamilton, Mercer County
@icsfdc



Everyone appreciates good health benefits. But employees rarely get a say in the decisions made by their employers. Not so at Internet Creations, where company leaders strive to ensure everyone has a voice in company operations. The company actively solicits employee feedback when it comes time to renew its health insurance coverage. Employees also routinely offer up ideas on improving operations and service offerings. Founded in 1996, Internet Creations is focused on helping organizations use technology more efficiently.



#7 SMALL/MEDIUM COMPANY

Condor Capital Management
Martinsville, Somerset County
@condorcapital



Professional athletes benefit from the presence of coaches offering advice and encouragement from the sidelines. So do the professionals at Condor Capital Management. The company provides third-party coaches to help employees adjust to new roles or improve performance in their current roles. Coaches also are hired to help employees, especially younger ones, develop leadership skills. Founded in 1988, Condor Capital is an investment advisory firm. Employees recently enjoyed an Aerosmith concert from the comfort of the company's skybox.



#8 SMALL/MEDIUM COMPANY

ForeFront, Inc.
Fair Haven, Monmouth County
@forefrontcorp



The employees at ForeFront gather for lunch every Friday, where they occasionally hear about the company's latest projects and best practices. It's likely they also discuss possible destinations for their next company trip. In past years, they have visited France and Ireland. The next trip is already in the planning stages. Other perks include tuition assistance of up to \$5,000 per year and individualized growth paths for career advancement. Founded in 1997, ForeFront is a technology consulting company that provides turnkey, Web-based business solutions.



#9 SMALL/MEDIUM COMPANY

The Sawtooth Group
Red Bank, Monmouth County
www.sawtoothgroup.com



Some companies cut out early on Fridays during the summer. The Sawtooth Group skips out for the entire day, giving its employees three-day weekends between Memorial Day and Labor Day. Best of all, the Fridays count as paid time off. The advertising agency also gives a paid week off between Christmas and New Year's. Founded in 1988, Sawtooth is focused on consumer products and brands, and offers services such as strategic communication planning, brand positioning and experiential marketing.



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#10 SMALL/MEDIUM COMPANY

New Day Underwriting Managers LLC
Hamilton, Mercer County
@newdayunderwrit

Last summer, World Cup fever was contagious. When it struck the staff at New Day Underwriting Managers, they held a spontaneous ice cream party. The excuse then was the chance to watch the U.S. soccer team. But New Day employees find plenty of other reasons to host impromptu get-togethers. Founded in 2005, New Day Underwriting is a specialty service for retail insurance brokers, providing them and their clients with solutions in environmental and construction-related professional liability insurance.

#11 SMALL/MEDIUM COMPANY

AEPG Wealth Strategies
Warren, Somerset County
www.aepg.com

If time is a precious commodity, the staff at AEPG Wealth Strategies enjoys a bounty of riches. The firm has created several ways to reward its employees with extra time off, from paid days off for their birthdays, to the opportunity for a 30-day sabbatical after 10 years of service. Founded in 1982, AEPG is a wealth-management firm providing a range of financial planning and investment services to individuals, physicians, business owners and families.

#12 SMALL/MEDIUM COMPANY

Grunenthal USA, Inc.
Bedminster, Somerset County
www.grunenthal-usa.com

Funky Shoe Day, an end-of-winter fun lunch, an end-of-summer pool party and mini-sports events are some of the functions that bring together employees of Grunenthal USA, the U.S. arm of German pharmaceutical company The Grunenthal Group. Employees also held a viewing party last summer when the U.S. and German soccer teams went head to head in the first round of the World Cup. Another chance for employees to bond comes during the company's summer wellness challenge, which lasts 14 weeks.

#13 SMALL/MEDIUM COMPANY

G3 Communications
Hasbrouck Heights, Bergen County
@G3_Com

You may want to bring a pair of sneakers when you report to work at G3 Communications. The company's employees take part in two runs for local charities. The first is the Hasbrouck Heights 5K, which raises money for scholarship programs at Hasbrouck Heights High School. The second takes place around the holidays, when employees dash through the Garden State Plaza Mall, \$500 in hand, to fill wish lists provided by local families in need. Founded in 2006, G3 is a digital media firm specializing in business-to-business marketing.

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#14 SMALL/
MEDIUM
COMPANY

**Dynamic Engineering
Consultants, PC**
Lake Como, Monmouth County
www.dynamicec.com



The seaside setting of Lake Como is put to good use by employees of Dynamic Engineering Consultants. They get together for monthly barbecues, beach volleyball matches and summer bonfires. The company also keeps a supply of bicycles and surfboards handy for employees keen on using them. Fuel comes from snacks set out twice a day by the company, fruit in the morning and vegetables in the afternoon. Founded in 2004, Dynamic provides professional engineering and related services to commercial and residential land developers.



#15 SMALL/
MEDIUM
COMPANY

Apex Technology Group, Inc.
Edison, Middlesex County
www.apextgi.com



Food is a social glue, and it helps strengthen cohesion at Apex Technology Group. Employees sit down for dinner on a quarterly basis. They also get together at local restaurants to celebrate each other's birthdays. The company's annual gala, meanwhile, is a highlight, featuring dinner and the opportunity to take pictures with celebrity guests. Founded in 2001, Apex Technology is an IT consulting firm specializing in software development, system integration, network design and related services.



#16 SMALL/
MEDIUM
COMPANY

Kessler Foundation
West Orange, Essex County
@KesslerFdn



Sometimes you're in the mood for pepperoni. Other times, you want something more refined. Kessler Foundation caters to both tastes when it plans special events for employees. They may enjoy pizza one day, a string quartet the next. Founded in 1985, Kessler supports rehabilitation research in specialized laboratories, with studies focused on helping people limited by strokes, multiple sclerosis, spinal cord and brain injuries, and other chronic neurological conditions. The foundation also backs new approaches to lowering unemployment rates among people with disabilities.



#17 SMALL/
MEDIUM
COMPANY

Worldwide Supply
Franklin, Sussex County
@worldwidesupply




It's the basics that sustain an enjoyable environment for employees at Worldwide Supply. They look forward to their annual vacations, monthly bonuses and helpful wellness programs, including free flu shots and blood pressure screenings. Founded in 2004, Worldwide Supply distributes used and surplus network hardware, including routers, switches and other accessories, for data, wireless and wired networks. The company has offices in California, Colorado, Massachusetts, New Hampshire, New York, North Carolina, Oklahoma, Texas, Chile and Mexico.



#18 SMALL/
MEDIUM
COMPANY

Balance Point Payroll
Glen Rock, Bergen County
@BalancePointNJ



Extreme conditions are no problem for the folks at Balance Point Payroll. They're used to working together to overcome demanding obstacles, thanks to their annual participation in "Tough Mudder" contests. They also enjoy being spectators, and regularly attend local baseball games, hockey games and other sporting events. Founded in 2003, Balance Point provides payroll, HR, and time and labor management services, with a focus on creating more efficient and flexible processes for small and midsized employers.



#19 SMALL/
MEDIUM
COMPANY

**Lawrence B. Goodman
& Co., PA**
Fair Lawn, Bergen County
@LBG_CPAs



It's kind of like a date night for the whole firm: movie outings for employees of Lawrence B. Goodman & Co. It's not just movies, however. The accounting firm also treats employees to make-your-own sundae parties and potluck lunches for the holidays. Founded in 1968, Lawrence B. Goodman provides accounting, tax and financial services to closely held organizations with a focus on dentists, manufacturers, nonprofit organizations and employee benefit plans. The firm's employees enjoy the firm's positive, upbeat environment and flexible hours.



#20 SMALL/
MEDIUM
COMPANY

Nisivoccia LLP
Mount Arlington, Morris County
www.nisivoccia.com



Nisivoccia isn't shy about sharing good news. Important milestones in its employees' lives—from birthdays to passing the CPA exam—are sent via email to every one of the accounting firm's employees. In addition to its traditional tax, accounting and auditing practice, the firm, founded in 1970, specializes in local and county government, education, real estate, financial services and health care. During tax season, a snack cart delivers food straight to hungry employees. The firm holds three potluck luncheons during the year and a catered lunch on St. Patrick's Day.



#21 SMALL/
MEDIUM
COMPANY

Yashi
Toms River, Ocean County
@yashi



At Yashi, the kitchen is stocked with coffee, tea, Red Bull and healthy snacks. Games involving Nerf guns, basketball hoops and other toys break up the workday. And employees often can be seen motivating each other to get up and get moving, whether that means walking a lap around the building or doing one more pushup at their next workout. All are ingredients in the casual work environment sustained by the company's leaders. Founded in 2007, Yashi is a video-advertising platform that helps companies better target their messages.



#22 SMALL/MEDIUM COMPANY

Process Stream
Princeton, Mercer County
@processstream



Problems are not always solved by staring at computers. So Process Stream gives employees other outlets to engage their creativity. Among the most popular are the firm's pingpong and foosball tables, which host the occasional friendly tournament. Employees also enjoy the option of working from home, even though they might miss out on the free snacks and drinks provided by the company. Founded in 2008, Process Stream offers information technology and business consulting services focusing on enterprise quality-management systems for regulated businesses.



#23 SMALL/MEDIUM COMPANY

Mariner Wealth Advisors-Madison
Madison, Morris County
madison.marinerwealthadvisors.com



It's nice to know that your employer notices when your life changes, say, as a result of marriage or parenthood. At Mariner Wealth Advisors-Madison, employees walking down the aisle or starting a family get more than a card. They are treated to a full buffet lunch, complete with gifts and toasts. And to accommodate those life changes for the long run, the firm offers flexible hours. Founded in 1988, Mariner Wealth Advisors-Madison is a financial advisory firm serving individuals and their families across multiple generations.



#24 SMALL/MEDIUM COMPANY

Infinite Direct, Inc.
Bridgewater, Somerset County
@infinitedirect



Leadership is a shared responsibility at Infinite Direct, at least when it comes to the company's weekly management meetings. Every week, the company's account executives vote on who will run their Friday meeting. Founded in 2012, Infinite Direct is a sales and marketing firm whose clients include Fortune 500 companies. Every Thursday night, employees get together to build camaraderie, whether during rounds of laser tag, over dinner at a restaurant, or at some other fun event.



#25 SMALL/MEDIUM COMPANY

BluMarc, Inc.
Bridgewater, Somerset County
@blumarcinc



At BluMarc, bonuses come in spendable, wearable and drinkable forms. Weekly cash bonuses go to account representatives who sign up new clients and keep them over time. Every quarter, account executives compete for the chance to win a suit. And on Fridays, top performers are treated to a free beer. Founded in 2013, BluMarc is an outsourced sales and marketing firm serving Fortune 500 companies. Its campaigns—which include face-to-face meetings and other personalized experiences—are designed to increase the customer base for its clients.




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#26 SMALL/
MEDIUM
COMPANY

Talon Professional Services
Princeton, Mercer County
www.talonpro.com




The annual soup cook-off at Talon Professional Services is more than an opportunity to savor special dishes whipped up by employees. The event also serves as a fundraiser for the company, which donates money to a local soup kitchen for every recipe entered in the competition. Founded in 2001, Talon is an IT staffing firm that works closely with clients to understand their needs and respond with innovative solutions in areas such as data warehousing, enterprise resource planning and project management.




#27 SMALL/
MEDIUM
COMPANY

SBS Group
Edison, Middlesex County
@SBSGroup



The "Circle of Excellence" is the ticket to a great escape for employees of SBS Group. The Circle, which is one of the company's most popular incentive programs, gives winners the opportunity to take a one-week, company-paid vacation to an exotic locale. Founded in 1986, SBS provides business management solutions to mid-sized companies across the country. Managers share the company's financial performance and the status of major initiatives during monthly calls to all employees.



#28 SMALL/
MEDIUM
COMPANY

Control Point Associates, Inc.
Warren, Somerset County
www.cpasurvey.com



When you work somewhere special, you want to tell your friends. And if the place is really special, you want them to become colleagues. Those kinds of referrals make up nearly a third of the hiring for Control Point Associates—and they are rewarded by more than just a check. To demonstrate its gratitude, the company includes a handwritten note to the referring employee. Founded in 1992, Control Point offers a range of land surveying and related consulting services.



#29 SMALL/
MEDIUM
COMPANY

Applied Information Group
Kenilworth, Union County
www.appliedinfogroup.com



Change-ups aren't just for the baseball diamond. They can also supercharge a career. At Applied Information Group, a program allows employees to advance by moving into different departments and changing the kind of work they do. Founded in 1988, Applied Information Group is a marketing firm specializing in Web-based database and email marketing services. As part of its health benefits, the company pays for any uncovered hospital and outpatient expenses incurred by employees.



#30 SMALL/
MEDIUM
COMPANY

Ferreira Construction Co. Inc.
Branchburg, Somerset County
www.ferreiraconstruction.com



It may not be the most important decision made by employees of Ferreira Construction Co., but they are happy to have the choice: To sit or to stand while they work? The company has invested in Varidesks, contraptions that raise and lower desktop computers, allowing users to sit or stand as they please. Founded in 1988, Ferreira is a full-service heavy-construction company specializing in utilities, buildings, marine work, interior renovations, solar installation, transportation infrastructure and construction management. It has additional offices in California, Florida and New York.



#31 SMALL/
MEDIUM
COMPANY

Weinberger Law Group, LLC
Parsippany, Morris County
@WeinbergerLaw



You've never heard of National Popcorn Day or National Waffle Day? You must not work at Weinberger Law Group. The law firm celebrates two wacky holidays per month, simply to have fun and show appreciation for the hard work its employees put in every day. And, of course, Weinberger never misses Employee Appreciation Day on March 7, which the firm celebrates with lunch and chair massages. Founded in 2008, Weinberger focuses on family and matrimonial law.



#32 SMALL/
MEDIUM
COMPANY

Brilliant Environmental Services, LLC
Toms River, Ocean County
@BrilliantEnv



No one wants to leave the office for lunch when it's raining. So if the forecast calls for wet weather, Brilliant Environmental Services brings lunch to its employees. Employees also enjoy regular happy hours and a memorable holiday party, as well as special hours in the summer. Founded in 2005, Brilliant is an environmental consulting and contracting company with a branch office in Bensalem, Pa. The company serves residential, commercial, industrial and public-sector clients.



#33 SMALL/
MEDIUM
COMPANY

DMR Architects
Hasbrouck Heights, Bergen County
@dmrarchitects



Everyone needs a break in the routine. Employees at DMR Architects get their fair share. Workday events include tours of project sites, trips to networking events and company parties celebrating birthdays, weddings and births. After work, employees have bowled, played a round of virtual golf and taken rides on pontoon boats. Founded in 1991, DMR is dedicated to progressive, innovative and sustainable architecture, planning and urban design. Its professionals are licensed in architecture, interior design, landscape architecture, professional planning, construction inspection and LEED work.



#34 SMALL/MEDIUM COMPANY

Advisors Mortgage Group, LLC
Ocean, Monmouth County
@advisorsmtg



It's kind of like a swap meet—only with sugar. Every other month, employees of Advisors Mortgage Group take part in a swap. They bake cookies or other sweets based on a theme, bring them to the office, then exchange them with participating co-workers. Founded in 1999, Advisors is a mortgage banker / correspondent lender offering a branch program to qualified applicants. Its back office handles underwriting, closing, funding, accounting, licensing and other aspects of the business for branch offices around the country.



#35 SMALL/MEDIUM COMPANY

MetLife Premier Client Group of New Jersey
Wall Township, Monmouth County
www.cfgnj.net



If you work for MetLife Premier Client Group of New Jersey, you'll find yourself every summer enjoying a party on the beach. If you work hard, you might find yourself on the links. Each year, the firm invites its top producers to lunch, a round of golf and dinner. Founded in 1955, MetLife Premier helps clients build wealth and achieve financial freedom through solutions in such areas as retirement planning, income protection, tax savings strategies, college funding strategies, insurance planning and investment planning.



#36 SMALL/MEDIUM COMPANY

Scientific Search
Cherry Hill, Camden County
www.scientificsearch.com



Professional growth doesn't wait at Scientific Search. After six months on the job, new employees are treated to a three-day professional training program that imparts skills they need for career advancement. Employees aspiring for growth also can take advantage of monthly lunch-and-learn sessions and a semiannual off-site training program. Founded in 1983, Scientific provides direct-placement and staffing services for technology professionals in the mid-Atlantic region, with a focus on pharmaceuticals, information technology, engineering and market research.



#37 SMALL/MEDIUM COMPANY

AmeriHealth New Jersey
Cranbury, Middlesex County
@AmeriHealthNJ



People need time off to care for children and elderly relatives, but also to take care of themselves. They'll get that time off if they work for AmeriHealth New Jersey. Under a company program, employees receive paid time off for routine medical visits and preventive health screenings, including mammograms and colorectal cancer screenings. Founded in 1994, AmeriHealth is an insurer with a portfolio of health insurance products and wellness programs for companies of all sizes.





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#38 SMALL/
MEDIUM
COMPANY

Cowan, Guteski & Co., P.A.
Toms River, Ocean County
@CowanGuteski



An open-door policy is not so useful if you don't have a relationship with the person whose door you're walking through. At Cowan, Guteski & Co., management's open-door policy is reinforced by a concerted effort to forge strong relationships. Managing director Don Cowan meets monthly with every one of the accounting firm's team members, from staff accountants to senior managers. Founded in 1982, Cowan serves a wide range of clients in sectors such as construction, energy, health care and technology.



#39 SMALL/
MEDIUM
COMPANY

RegentAtlantic Capital, LLC
Morristown, Morris County
@RegentAtlantic



RegentAtlantic Capital has invested in several key initiatives that keep its employees engaged. On the professional front, the wealth management firm offers an executive leadership program and business coaching to both teams and individuals. On the philanthropic side, the firm sponsors several fundraising events, including an annual bike ride for the Muscular Sclerosis Society in which many employees take part. Personal lives benefit from perks like half-day Fridays in the summer. Founded in 1982, RegentAtlantic combines financial consulting and investment management.



#40 SMALL/
MEDIUM
COMPANY

JCPR, Inc.
Parsippany, Morris County
@JCPR



The chance to do good is one of the factors winning over employees at JCPR. The public relations firm provides pro bono services to a range of nonprofits. Among them is the Easter Seals of New York, for which JCPR created a 20-minute documentary, titled "A Day in the Life." The documentary is aiding the nonprofit's promotional and fundraising efforts. Founded in 2003, JCPR is a one-stop communications shop whose services include media strategy, event planning and brand development. It has an additional office in Manhattan.



#41 SMALL/
MEDIUM
COMPANY

Fairleigh Dickinson University | School of Pharmacy
Florham Park, Morris County
@FDUPharmacy




During the summer, many employers close early on Friday. At Fairleigh Dickinson University's School of Pharmacy, managers decided to try another day. The school's offices shut down early on Wednesdays in an effort to promote walking and running. It's one of the reasons the school is recognized by the American Heart Association as a Fit-Friendly Worksites. Fairleigh Dickinson's pharmacy school, which offers master's and doctoral degrees, prepares pharmacists for diverse roles in health care through a culture of learning, scholarship, innovation, advocacy and leadership.




#42 SMALL/
MEDIUM
COMPANY

Lassus Wherley
New Providence, Union County
www.lassuswherley.com



Weather-related school closings are less of a hassle for employees of Lassus Wherley. The firm allows employees to bring children into the workplace if other care-giving options are unavailable—and just might hire them to shovel snow. Employees' children also have been hired for special projects and internships. Founded in 1985, Lassus Wherley boasts expertise in financial planning, investment management, tax preparation, trust services and family office support. Clients include individuals, couples, families, pension and profit-sharing plans, trusts, charitable organizations, and other entities.



#43 SMALL/
MEDIUM
COMPANY

The Execu|Search Group
Parsippany, Morris County
www.execusearch.com



Smart health decisions earn rewards at The Execu|Search Group. The company reduces health insurance premiums for employees who take part in its biometric program, and also offers reductions to those enrolled in its smoking cessation program. Employees also can call health coaches who can help them control and manage their health conditions and make positive changes. Founded in 1985, Execu|Search offers recruitment, temporary staffing and retained search services in accounting, finance, creative, digital, health services, human resources, IT and other industries.



#44 SMALL/
MEDIUM
COMPANY

Dittman Incentive Marketing
New Brunswick, Middlesex County
@DittmanIncentivunty



Games at Dittman Incentive Marketing boost morale for employees, as well as increase their knowledge about their colleagues, and the company's products and services. The games include online quizzes and a tournament modeled on the TV game show "Family Feud." The company also hosts competitions based on events in popular culture, such as the Academy Awards. Founded in 1976, Dittman provides incentives, recognition, and rewards for its clients' employees, partners and customers. Its programs are designed to engage and motivate people.



#45 SMALL/
MEDIUM
COMPANY

Flackman Goodman & Potter, PA
Ridgewood, Bergen County
www.fgpcpa.com



Sometimes, it takes a while to shake off work and really get into the mood of a summer holiday. Employees of Flackman Goodman & Potter enjoy something of a head start. They can show up to the office in shorts and flip flops. In addition, the accounting firm adds an extra day off for every summer holiday, giving employees extra time to unwind. Founded in 1920, Flackman Goodman serves entrepreneurs, small-business owners, nonprofits, family offices, high net worth individuals, and private equity groups and their portfolio companies.



#46 SMALL/MEDIUM COMPANY

Credit Union of New Jersey
Ewing, Mercer County
@creditunionofnj




Many good ideas percolate from the bottom up. The Credit Union of New Jersey makes sure those ideas make it to the top. The organization's CEO holds regular meetings with each department, encouraging employee feedback on ways to improve the experience for both members and employees. Founded in 1943 to serve employees of the state highway department, Credit Union of New Jersey serves more than 43,000 members. Employees are treated to an annual appreciation dinner featuring prizes.




#47 SMALL/MEDIUM COMPANY

V12 Group
Red Bank, Monmouth County
@V12Group



Mud is a key ingredient in the camaraderie bringing together employees of V12 Group. As a group, they often take part in so-called "mud runs," competitions that take place on muddy race courses. They also take yoga lessons together, and enjoy the occasional party featuring beer, wine, pizza or tacos. Founded in 2002, V12 is a marketing technology firm that provides data and cross-channel digital marketing, allowing organizations of all sizes to communicate with prospects and customers through email, mobile devices, social media and other channels.



#48 SMALL/MEDIUM COMPANY

PEF Services LLC
West Orange, Essex County
www.pefundservices.com



One week, they might be toting plastic buckets to work. The next week, they might be wearing bell-bottom pants. It's just the way the summer rolls for employees of PEF Services. Every summer, the company picks weekly themes to keep the workplace entertaining. Founded in 2002, PEF is a fund administrator providing high-quality, cost-effective solutions to venture, buyout, mezzanine, distressed and real estate funds, as well as funds of funds, with an expertise in emerging manager and SBIC funds.



#49 SMALL/MEDIUM COMPANY

Boiling Springs Savings Bank
Rutherford, Bergen County
www.bssbank.com



When you work, it's hard to squeeze in holiday shopping in a way that no one at home notices. Boiling Springs Savings Bank makes the job easier for employees by giving them a half-day off in December to hit the malls and other retail outlets. Founded in 1939, Boiling Springs has 18 branches in northern New Jersey. The bank donates money to charity through its award-winning Community Alliance Program, which directs donations based on the number and size of bank accounts maintained by a nonprofit's supporters.




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#50 SMALL/
MEDIUM
COMPANY

MWW
East Rutherford, Bergen County
@MWWGroup




Nothing breaks up the workday like heaving a heavy object as far as you can. Employees at MWW get the chance every Halloween during the firm's annual pumpkin toss. Other employee favorites include monthly happy hours and the flexibility to work from home when necessary. Founded in 1986, MWW is a public relations firm offering expertise in branding, consumer lifestyle marketing, corporate communications, digital marketing and other areas. Staff at all levels benefit from the firm's Matter More University, a comprehensive educational and training initiative.




#51 SMALL/
MEDIUM
COMPANY

XCEL Federal Credit Union
Bloomfield, Essex County
www.xcelcu.org



Employees at XCEL Federal Credit Union know that managers have their backs—literally. Every quarter, the credit union invites a masseuse and a chiropractor on-site to work their magic. Employees also enjoy the opportunity to dress casually on Mondays and Fridays, as well as paid days off for their birthdays and a fabulous holiday party. Founded in 1964, XCEL offers employees at dozens of companies a range of financial products, including CDs, IRAs, credit cards and checking accounts.



#52 SMALL/
MEDIUM
COMPANY

The Conti Group
Edison, Middlesex County
www.conticorp.com



Victory is best when shared, as is the top prize in the Conti Walking Competition. The annual contest pits teams, each comprised of two employees, who try to walk more than any other team during an eight-week period. The winning pairs earn a small prize, as well as office bragging rights. Founded in 1906, Conti operates around the country and overseas in numerous fields, including water, power, industrial infrastructure, environmental remediation, homeland security and renewable energy.



#53 SMALL/
MEDIUM
COMPANY

Compensation Solutions, Inc.
Wayne, Passaic County
www.csihro.com



A well-rounded workplace offers more than just a cubicle and a lunch room. At Compensation Solutions, employees enjoy a range of settings. They include a picnic area, a quiet room where they can escape for some TV time, and outside recreation areas where employees walk, ride bikes or play basketball. Founded in 1997, Compensation Solutions is a professional employer organization that manages employee benefits, human resources, payroll and workers' compensation administration for small and mid-sized businesses around the country.



#54 SMALL/
MEDIUM
COMPANY

Shore Rehabilitation Institute
Brick, Ocean County
www.shorerehabilitationinstitute.com



Rewards from Shore Rehabilitation Institute confer a special responsibility on employees, but it's one that they embrace. Staff members recognized for providing exceptional patient care are given an additional award that they are expected to pay forward to a peer whom they catch in the act of doing the same. Founded in 1995, Shore provides inpatient and outpatient medical rehabilitation services to individuals with disabilities. Employees look forward to Shore's summer awards lunch, which includes a catered meal served on the facility's patio.



#55 SMALL/
MEDIUM
COMPANY

Emerald Financial Resources
Bridgewater, Somerset County
www.emeraldfinancialresources.com



Emerald Financial Resources satisfies employees with a range of benefits, including flexible scheduling, a company picnic and a holiday party. Employees also look forward to Fridays, when they are treated to ice cream and allowed to wear flip flops to work. A gym also is available at corporate headquarters. Founded in 1998, Emerald delivers a portfolio of customized financial solutions, including insurance, investments and health benefits, to its clients.



#56 SMALL/
MEDIUM
COMPANY

Phillip Jeffries
Fairfield, Essex County
@PhillipJeffries




The joy of livening up the workplace is evenly divided at Phillip Jeffries. The company's departments take turns planning and hosting a monthly event, which could range from a relay race to a raffle to a dress-up day. Founded in 1976, Phillip Jeffries is a manufacturer and importer of textured wall coverings, including Japanese paper weaves, gold leaf, grass cloth, silks, linens, granite, hemps and raffia. Employees win gift cards for coming up with names for new items.




#57 SMALL/
MEDIUM
COMPANY

daVIZta Inc.
Bridgewater, Somerset County
@daVIZtaInc



It's not every day you get to hit something in the workplace. But at daVIZta, employees have access to a punching bag. They can also get a workout using the company jump rope. Whichever outlet employees choose, stress is sure to melt away. Founded in 2010, daVIZta offers products and services designed to support revenue management decision-making, and give decision makers better control of the levers that affect revenue. It focuses on the life sciences industry.



#58 SMALL/
MEDIUM
COMPANY

Applegate

Bridgewater, Somerset County
@applegate



A quick dose of physical activity helps some employees of Applegate get ready for the day. Members of the company's push-up club meet for 10 minutes of exercise in the morning. Throughout the workday, other groups of employees meet to discuss baking, juice-making or other shared interests. These workplace clubs give employees enjoyable excuses to take a break. Founded in 1987, Applegate makes hot dogs, deli meat, sausage and bacon without using antibiotics, hormones, artificial ingredients or preservatives.


#59 SMALL/
MEDIUM
COMPANY

W&H Systems

Carlstadt, Bergen County
@whsystems



The employees of W&H Systems know where to go for a good time. You might find them at the racetrack, enjoying the bar and buffet, and betting on races. Or you might find them at the local pool hall, snacking on appetizers and just having fun. Other team-building events include holiday-themed parties and international luncheons. Founded in 1964, W&H specializes in designing, making and installing systems that optimize the flow of merchandise through warehouses while reducing requirements for space and labor.


#60 SMALL/
MEDIUM
COMPANY

Franklin Mutual Insurance

Branchville, Sussex County
www.fmiweb.com



Even after they retire, employees of Franklin Mutual Insurance are embraced as part of the team. They are invited to the company's annual holiday party. Last year, employees and retirees went to New York City, lunched at Carmine's restaurant and took in a Broadway performance of "Jersey Boys." Founded in 1879, Franklin Mutual writes a mixture of personal and commercial lines of insurance, as well as workers' compensation, in New Jersey. The insurer does business through roughly 330 professional independent agents and brokers.


#61 SMALL/
MEDIUM
COMPANY

PIB Law

Somerset, Somerset County
www.piblawn.com



Fitness is serious business at PIB Law. The law firm is installing an on-site gym, sponsors Fitbit challenges, and fields softball and basketball teams. But the occasional sweet remains on the menu. During employee-recognition events, the firm serves up everything from cakes and cupcakes, to candy bars and hot chocolate. Founded in 2011, PIB serves an array of corporate clients, including Fortune 500 companies, banks, retailers and reinsurers. It has additional offices in Boston, Chicago, New York City and Philadelphia, as well as California and Texas.


#62 SMALL/
MEDIUM
COMPANY

Wayside Technology

Shrewsbury, Monmouth County
www.waysidetechology.com



When it's time for a game break, the employees of Wayside Technology go old school. Instead of firing up the Wii or Xbox, they gather around for some analog fun at the office pinball machine or foosball table. Employees hold tournaments weekly, if not more often. Founded in 1982, Wayside markets software directly and through computer reseller networks to IT professionals around the world. Subsidiaries include: Lifeboat Distribution, an international distributor of software products and services; and TechXtend, a value-added reseller of software, systems and solutions.


#63 SMALL/
MEDIUM
COMPANY

Sobel & Co., LLC Certified Public Accountants

Livingston, Essex County
@sobelco



At busy times, flexible schedules often get filed away for later. Not at Sobel & Co. The accounting firm allows staff members to continue with flexible work arrangements during the hectic tax season, as long as they work the mandatory hours and provide results. Sobel further reduces tax-season stress by offering two sessions of head and neck chair massages. Founded in 1956, Sobel is a mid-sized, regional firm whose services include accounting, business consulting and litigation support.


#64 SMALL/
MEDIUM
COMPANY

Helsinn Therapeutics (US), Inc.

Bridgewater, Somerset County
www.helsinn.com



At Helsinn Therapeutics (US), a special gift reminds long-time employees of their enduring value to the company. When employees celebrate their 10th year of service, they receive a gold bar imprinted with Helsinn's logo. Founded in 2009, Helsinn in-licenses early-to-late stage chemical entities from small and big pharmaceutical companies, completes their development and files to attain market approval worldwide. The company markets products through a network of local pharmaceutical partners, and a U.S. sales force.


#65 SMALL/
MEDIUM
COMPANY

Lawyer.com

Basking Ridge, Somerset County
www.lawyer.com



At Lawyer.com, the formula for earning a bonus is often quite simple. The weekend bonus goes to employees who process lawyer referrals from home on one weekend day per month. Employees who write a blog article each month earn the company's blog bonus. When teams meet goals, meanwhile, they are rewarded with fun events such as bowling outings, ice cream socials and office parties. Founded in 2008, Lawyer.com is an online service that helps people quickly find lawyers that match their needs.





Photos by Christian Garibaldi

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