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A downtown hotel boom Columnist Dave Elbert explains the rush to add hotels downtown. PAGE 51



Five Stooges & Alaska Malcolm Berko gives a reader advice on selling an energy stock and an Alaska bank. PAGE 55



David Leto, Executive Vice President and Austin Palmer, President

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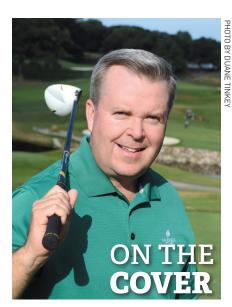
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Jeff Courter, president of the Wakonda Club board of directors and an attorney at Nyemaster Goode P.C. Wakonda was voted Des Moines' Best Golf Course in 2013.

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BRIEFS

SMART FARMS MEET THE SMARTPHONE

BY KENT DARR

Iowa Network Services Inc. and an Oklahoma-based supplier of video surveillance and business applications are teaming up to deliver what they call "smart-farm technology," which they say will improve farm operations and increase safety and security in rural Iowa, all through the use of smartphones and tablet computers.

Farmers can monitor the temperature and humidity inside their grain bins, make certain that \$500,000 combines are safe and secure in the equipment shed and check activity on the 160-acre field that is located three miles or farther from the homestead.

All that is required is a broadband connection for the smartphone or tablet.

The smart-farm technology is part of Iowa Network Services' goal to spread broadband access across rural Iowa through its participation in IowaLinkedUp, a coalition made up of the Iowa Telecommunications Association the Rural Iowa Independent Telephone Association.

The company has joined forces with Clear2there, which is based in Oklahoma City and provides a range of technology-based services for home and business customers.





CYCLONE ENROLLMENT TOPS HAWKEYE'S

The University of Iowa may have won the Cy-Hawk trophy this year, but Iowa State University topped the Hawks by another measure - total enrollment. It's the first time in 34 years that ISU's enrollment topped that at Iowa. Iowa attracted more out-of-state students, though.

Total enrollment

ISU - 33,241 IOWA - 31,065

Percentage of out-of-state students among first-year students

ISU - 41.9% IOWA - 52.2%

Sources: University of Iowa and Iowa State University

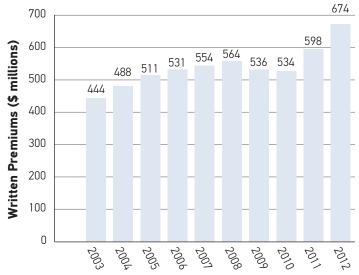
WORKERS' COMP PREMIUMS: TREND OF RISING PREMIUMS MAY EVEN OUT

Iowa companies paid \$674 million in workers' compensation premiums last year, a 12.7 percent increase from 2011.

This year, the insurance division phased in a 7.7 percent increase in both the voluntary and assigned risk categories by increasing the rate in January and again in July. The overall average voluntary rate has increased in each of the past four years by as much as 9.1 percent and last decreased in 2009 by 3.8 percent. The division is considering an average 2 percent decrease in 2014 for the voluntary rate, which is paid by most companies.

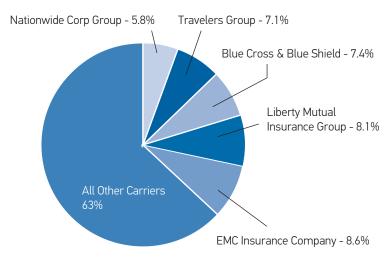
Here's a look at how total written premiums have increased, and the largest writers of coverage in the state.

Workers' Compensation Premiums - Iowa



SOURCE: NATIONAL COUNCIL ON COMPENSATION INSURANCE, INC.

Largest Workers' Compensation Insurers - Iowa



SOURCE: NATIONAL COUNCIL ON COMPENSATION INSURANCE, INC

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CALENDAR

NONPROFITS



Host: Young Professionals Connection

What: The Volunteerism Fair will bring about 40 nonprofit

organizations together with people interested in volunteering.

When: 6 to 8:30 p.m. Where: Jasper Winery, 2400 George Flagg Parkway

More information: www.ypcdsm.com Cost: Free

MEETING LEGISLATIVE AGENDA



Host: Greater Des Moines Partnership What: The Partnership's Government Policy Council

will host one of a series of meetings with members to discuss its legislative agenda. When: 3:30 to 5 p.m.

Where: Greater Des Moines Partnership, 700 Locust St.

Register: Email -

jmaldonado@desmoinesmetro.com Cost: Free

WEBINAR RECYCLING



Host: Greater Des Moines Partnership What: Rhonda O'Connor, program manager at Metro

Waste Authority, will speak on how to start a recycling program at work.

When: Noon to 1 p.m.

Where: Webinar

Register:

www.dsmmetromembers.com/events Cost: Free

AFTER HOURS

DOWNTOWN CHAMBER



Host: Des Moines Downtown Chamber of Commerce What: The chamber will hold a Business After Hours event.

When: 4:30 to 6:30 p.m. Where: The Standard, 208 Third St.

Register:

www.desmoinesdowntownchamber.com Cost: Free

CONVENTION AND SPORTS CALENDAR

Sept. 27 to 29: Callahan Promotions Inc. Arts & Crafts show; 11,000 expected attendance

Sept. 27 to 29: Tradeshow Productions Ltd. Gun Show; 3,500 expected attendance Sept. 28: Des Moines Rowing Club Head of the Des Moines Regatta; 1,500 expected attendance



To submit items for Calendar: Go to www.businessrecord.com or email kyleoppenhuizen@bpcdm.com.



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Body Imaging

Paul Keller, M.S., M.D. Brad King, D.O. Robert McCleeary, M.D. John Rizzi, M.D. Marvin Walker, D.O.

Angiography and Interventional

Olaf Kaufman, M.D., Ph.D. David Lacey, M.D. Andrew Nish, M.D. Chelsey Holcomb, PA-C Pamela Sigmund, PA-C

Musculoskeletal

James Choi, M.D. Brett Richardson, D.O.

Neuroradiology

Charles DePena, M.D. Gerard Waggenspack, M.D.

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J.D. POLK

Dean, College of Osteopathic Medicine, Des Moines University

BY JOE GARDYASZ

Dr. J.D. Polk's stint as a U.S. Air Force Reserve flight surgeon and helicopter emergency physician led to his joining the National Aeronautics and Space Administration, where he served as chief of space medicine during the space shuttle era. Besides working directly with the astronauts, one of the high points of his career was being part of a four-person NASA team sent to Chile in 2010 to help engineer the rescue of 33 miners trapped underground for 68 days. After the shuttle program ended, he joined the Department of Homeland Security, where he served as assistant secretary for health affairs and chief medical officer in Washington, D.C. He recently was selected by a national search committee to lead Des Moines University's College of Osteopathic Medicine. He began his new role in August. The previous dean, Dr. Kendall Reed, served in that position from 2003 until July 2012; Dr. David Plundo served as the interim dean for the past year.

Did your Air Force training come before or after medical school?

It came later; actually I went to medical school in Missouri and did my residency in Cleveland, Ohio. I was the chief of LifeFlight after residency; flying around in helicopters doing critical care, and enjoying the Air Force Reserve as well. I flew around in yellow helicopters during the week and green helicopters on the weekends. I did my Air Force training after residency.

How did you connect with NASA and Homeland Security?

One of the biggest assignments I had was supporting the launches and landings for the space shuttle in my reserve duty; that's how I got to meet and got engrained with the NASA folks. Then after a few years, I got invited down to work for NASA, so I spent a decade in Houston working for one of their contractors initially. I kept rising in the ranks at NASA; I was the chief of medical operations, then chief of clinical operations and then chief of space medicine – taking care of the astronauts and the employees and working space missions. It was pretty interesting. After the retirement of the space shuttle program, things began to shrink a great deal at NASA. So at that time I got offered the position to be the principal deputy assistant secretary of homeland se-

curity in D.C., which I did for the past two years. It's been an interesting ride, not your usual career path.

What made you decide to shift from government to a medical school?

I've always loved educating students, and I've always done a great deal of lecturing. I'm on the Commission for Osteopathic College Accreditation, which evaluates medical schools. We had just gotten to the point in my career where I thought, I've got enough certificates and medals and accolades. I've got to actually start teaching the next generation of D.O.s. Especially with the changes in health care right now, which are some pretty large changes, and with the growth of the osteopathic profession, this is probably the absolute best time to return to academia.

How has the growth been in osteopathic medicine?

I think it's supply and demand, quite frankly. There is a great deal of demand for primary care physicians. Especially with the new accountable care (organizations), there's even more demand for primary care physicians. We've always had as our business model in the D.O. world, producing primary care physicians mostly for rural areas, and that has become extremely important right now. Suddenly, there's a demand for our product. So we're increasing the number of schools and programs in order to meet that need. Preventive medicine and primary care have always been part of our mantra, and I think the rest of the world is catching up to us in that regard.

What are the biggest challenges ahead in training physicians?

The biggest challenge is that there are so many rapid changes in technology. You look at ultrasound now; it's about the size of your iPad. It's trying to achieve that balance with technology but not losing that personal touch. Patients don't want to be just a number scanned by technology; they still want to see their doctor. Finding that fine line in how to embrace all those developments in medicine while not losing your sense of self and identity is going to be paramount. Patients want to know that somebody is listening and actually cares about their situation.





Dr. J.D. Polk, former NASA chief of space medicine, now dean of the College of Osteopathic Medicine at Des Moines University, prepares for a flight in a NASA T38 jet.



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What was your Department of Homeland Security role like?

Most people probably wouldn't realize that health care is involved in a great deal of national security issues. We weren't just anti-terrorism; we also handle all hazards and all responses at Homeland Security, from tornadoes and natural disasters to Superstorm Sandy. The role for DHS, at least in health care, was to make sure that no particular disaster, whether it was man-made or natural, would start to encroach on national security. Even a pandemic, like a flu, could have a national security impact. It was very interesting to be at the White House very often in the situation room going through all these different things. It was also refreshing to see that the government at least looks at things in a holistic manner.

So government isn't as broken as Congress, perhaps?

It is disheartening to see how polarized Congress and Washington, D.C., has become, but the folks who are actually doing the day-to-day work in any area of government have as their main focus the mission, and they don't lose sight of that.

How new is the Midwest to you?

Actually I grew up in a rural farm town in southern Ohio, so I know as much about DeKalb and Pioneer seed corn as I do about medicine. Quite frankly, it's one of the things that drew me to Des Moines. The downtown is gorgeous with all the art, and is immaculate. With all the bike trails and things to do, it's the perfect mix for me between urban and rural. I can go to the symphony downtown and then back to my house down the dirt road surrounded by cornfields (in Sugar Creek west of West Des Moines).

What kind of hobbies do you have?

My wife and I both really enjoy music; she was originally a music major as an undergrad. We both enjoy the symphony. We enjoy a lot of outdoor sports, whether it's scuba diving, bicycling, hiking, just a whole host of things. I tell people I golf, but I'm not sure it really passes for golfing. We like to go pick a little town each weekend and go explore. That's probably one of our more favorite things that we do. And we're both empty nesters now; both kids are in college in different states, so we actually have a little more free time on the weekend.

You've had quite a career before hitting 50.

My wife tells people, "He keeps doing all these fantastic things, but it would be nice if he got a real job." We will be married 25 years in September. She has tolerated lots of different things. The hard part with Homeland Security was that I would come home and I couldn't tell her anything about what I did that day or what was going on. NASA was probably one of the more interesting jobs, obviously, with space flight. I still love space flight; I'm still involved with them from a research standpoint. I've had the privilege between LifeFlight, Homeland Security and NASA of being with some outstanding, exceptional teams that do some really high-reaching, outstanding things. Hopefully DMU will be the same. The students are above the national mean in scores, and as they graduate and take their exams, they're above the national mean. The faculty have been top-notch. The fact that we have that kind of quality and value and that type of training here in Des Moines is amazing. ■

HOMETOWN: Washington Court House, Ohio

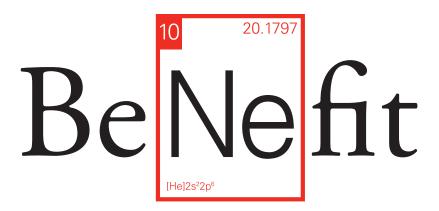
EDUCATION: Doctor of Osteopathic Medicine, A.T. Still University, Kirksville, Mo.; master's degree in space studies, American Military University; master's in medical management, University of Southern California Marshall School of Business

AGE: 48

FAMILY: Wife, Ferne, and two sons, Tyler and Trevor

Closer Look suggestion?

Do you know a leader who's new or of growing interest in Des Moines' business community? Send an email to the editor with the name, position and reason you think your nominee should be interviewed by our reporters. Send suggestions to chrisconetzkey@bpcdm.com



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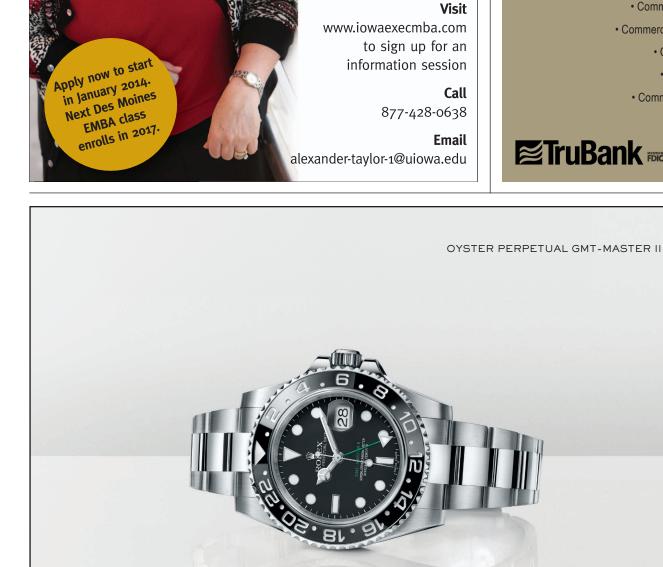


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Best Business Supporting Local Charity:
Principal Financial Group

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Best Event to Entertain Clients: Principal Charity Classic
Best Metro Business Leader: Larry Zimpleman, Principal
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Dr. Heidi Koch, Owner/Medical Director



Join us October 29th, 5-7pm as dsm magazine unveils their Fall 2013 issue at our location!

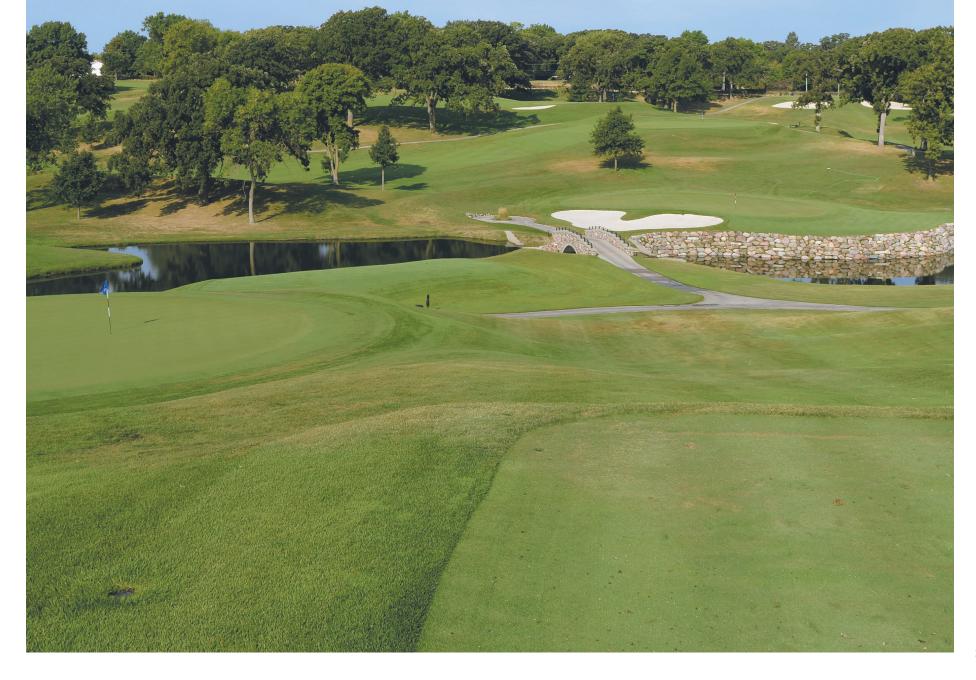


2013 BEST OF DES MOINES

It's time again for our annual Best of Des Moines awards. As in past years, our readers voted via an online openended survey for the businesses, people and events that they thought were the "Best of Des Moines." We simply tallied the votes in all 72 categories.

As always, if you have questions, concerns, or feedback about the product, feel free to reach out directly to me at chrisconetzkey@bpcdm.com.

– Chris Conetzkey, editor of the Business Record





Nationwide Mutual Insurance Co.

Nationwide Mutual Insurance Co., whose Allied Insurance and Nationwide Agribusiness brands are based in Des Moines, may be best known for its automobile insurance coverage, but it also provides personal and commercial property/casualty coverage through six affiliated brands. Nine out of 10 Nationwide customers who filed an auto insurance claim would recommend Nationwide to a friend or family member, because it provides customers with better claims experience. On weather-related property claims, Nationwide paid out \$425 million in the most recent quarter to U.S. homeowners and businesses.

RUNNERS-UP:

State Farm Mutual Automobile Insurance Co.

Allied Insurance

BEST SOCIAL MEDIA COMPANY

Happy Medium LLC



Katie Stocking

Happy Medium has worked hard to make its social media presence "literally interactive," said owner Katie Stocking. That means that social media managers are going to client events and live-tweeting, rather than doing the work from their desks.

Happy Medium handled social media duties for Winefest Des Moines this year, and had company representatives at every event making live social media posts. The company also hosted a social media day in June with expert panelists from around the community. "I think we're trying to grow more in a direction of opening up the community to social media as well, and not just our clients," Stocking said.

RUNNERS-UP:

Strategic America Inc. Hanser & Associates LC



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Des Moines Marriott Downtown

Just two years after completing an extensive \$13 million renovation, the Des Moines Marriott Downtown in December will begin a full renovation of its third-floor meeting spaces and second-floor public spaces, as well as its Rock River Grille restaurant. The \$2.25 million project, to be completed by late January, will include sound system and lighting upgrades as well as new electronic reader boards for events. Additionally, the fitness center will be upgraded with all-new equipment. General Manager Terry McLane said he's particularly excited about the new local art package, featuring photos of art pieces such as those in the John and Mary Pappajohn Sculpture Park. The 33-floor luxury hotel and convention center at 700 Grand Ave. hosted approximately 225 events in the past year.

RUNNERS-UP:

Prairie Meadows Racetrack and Casino Hy-Vee Hall

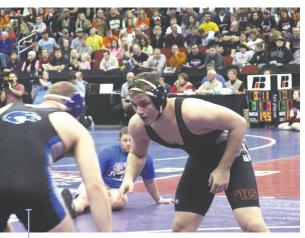
BEST HEALTH INSURANCE

Wellmark Blue Cross and Blue Shield

Wellmark provides health insurance to nearly 1.8 million Iowans, through more than 1,700 Wellmark employees who live and work in Iowa. The health insurer offers a number of health and wellness programs to assist employers and individuals in staying well, accessing preventive care and other in ways to minimize health care costs. Wellmark recently enhanced its mobile application to include secure mobile access to claims, benefits and financial information as well as quick access to the most popular tools and information the company provides on its secure, personalized website, www.myWellmark.

RUNNERS-UP:

United Healthcare Services Inc. Coventry Health Care Iowa



BEST THING TO HAPPEN TO CENTRAL IOWA IN THE PAST YEAR

NCAA Wrestling National Championships

RUNNERS-UP:

Facebook data center in Altoona Bike trail renovations

Thank you, Des Moines!

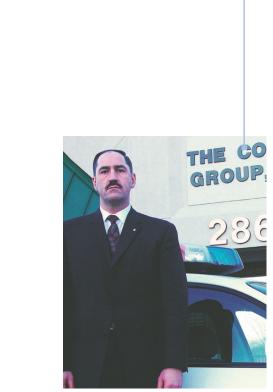
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Pictured: Tom Conley

BEST MEN'S CLOTHIER Mr. B

Tim Sitzman, pictured above

RUNNERS-UP:

Badowers Von Maur

BEST SECURITY COMPANY

Conley Group Inc.

Armed security service is the fastest-growing area of Conley Group Inc. and one that sets the company apart from its competitors, said its president, Tom Conley. "Our customers know our armed officers are firmly committed to protecting them against a deadly force threat," he said, noting that it's unlikely that law enforcement agencies can arrive in time to react to an active shooter situation. "We are the only security services provider whose core is comprised of a highly dedicated, well-trained and professionally certified group of qualified security officers," he said. On the technology side, the company's Remote Viewing system is a proprietary system based on a cutting-edge military model that can save customers up to 50 percent on their annual security budget while increasing the level of their security effectiveness, Conley said.

RUNNERS-UP:

Per Mar Security Services **ADT Security Services**



From left: Mike Towsley and Kevin Prust

BEST GENERAL CONTRACTOR

The Weitz Co.

RUNNERS-UP:

Hansen Co. Graham Construction Co. Neumann Brothers Inc.



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RUNNERS-UP:

Django 801 Chophouse

BEST RESTAURANT TO TAKE OUT-OF-TOWN GUESTS

Centro

RUNNERS-UP:

Django Zombie Burger + Drink Lab

BEST COMMERCIAL LENDER

& Bank, Company workforce, Large company with a bright future, Wealth management

Wells Fargo & Co.

Wells Fargo & Co. this year broke ground on a \$100 million addition to its Jordan Creek campus in West Des Moines. With about 13,500 team members in Greater Des Moines, the financial services company bases its home mortgage and credit solutions groups in Central Iowa. Wells Fargo was a leading U.S. Small Business Administration lender in Iowa for fiscal year 2012. The company donated \$4.4 million to Iowa nonprofits and charities in 2012, and its team members contibuted 109,000 volunteer hours.

RUNNERS-UP:

Commercial lender & bank:

Bankers Trust Co.

West Bank

Company workforce:

Mercy Medical Center - Des Moines UnityPoint Health - Des Moines

Large company with a bright future:

Principal Financial Group Inc.

UnityPoint Health - Des Moines

Wealth management:

Foster Group

BTC Wealth Management



BEST CITY GOVERNMENT CONDUCIVE TO DOING BUSINESS

West Des Moines

RUNNERS-UP:

Des Moines Ankeny

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Hubbell Realty Company

Best Home Builder

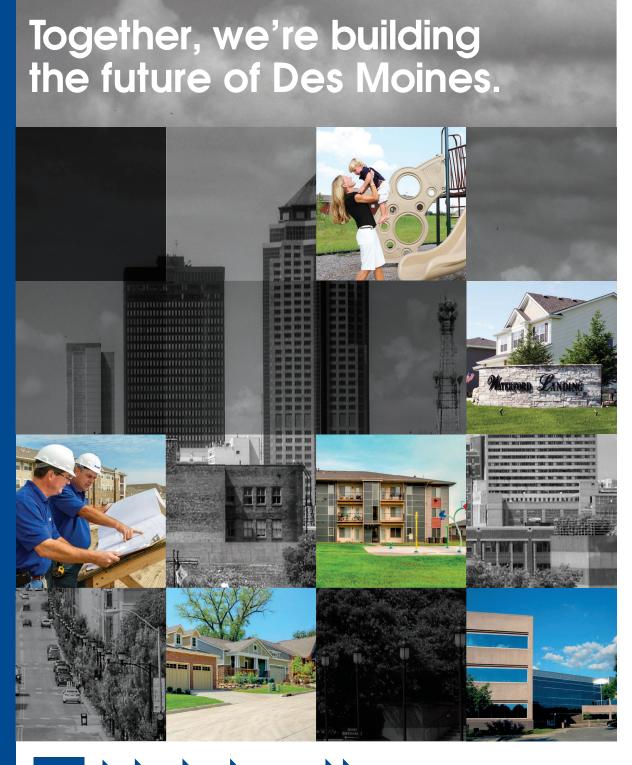
Hubbell Homes

Best Real Estate Property Management Company

Hubbell Property Management

Best Residential Real Estate Company, Runner-Up

New Home Site Realty



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United Way of Central Iowa

Mary Sellers, pictured above

United Way envisions a community where all individuals and families achieve their potential through education, income stability and healthy lives. Last year, the organization raised a record-breaking \$26.5 million in its annual campaign. United Way's goals in Greater Des Moines are to reduce three statistics by half: the number of high school students who don't graduate on time, the number of low-income families that are financially unstable and the number of people living unhealthy lifestyles. Charity Navigator ranks United Way of Central Iowa with four stars, with an overall rating of 61.47 out of 70.

RUNNERS-UP:

Animal Rescue League of Iowa AHeinz57 Pet Rescue & Transport Inc.

BEST RECYCLING/ WASTE

Metro Waste Authority

With a major overhaul of its website this year, Metro Waste Authority is providing both residential and commercial customers easier access to waste disposal and recycling information. The website (www.WhereItShouldGo.com) now has a searchable recycling guide that provides options for donating, reusing and recycling as well as disposal. There's also an expanded section for businesses that includes a stepby-step guide for setting up office recycling, as well as information on hazardous waste disposal services, special waste and yard waste. An independent government agency, Metro Waste Authority operates a number of waste facilities in Greater Des Moines along with Curb It!, the most comprehensive curbside recycling program in the state.

RUNNER-UP:

Waste Management of Iowa Inc.



Pictured: Todd Hyde

BEST VIDEO PRODUCTION COMPANY

Screenscape Studios

RUNNERS-UP:

Professional Video Blur Media



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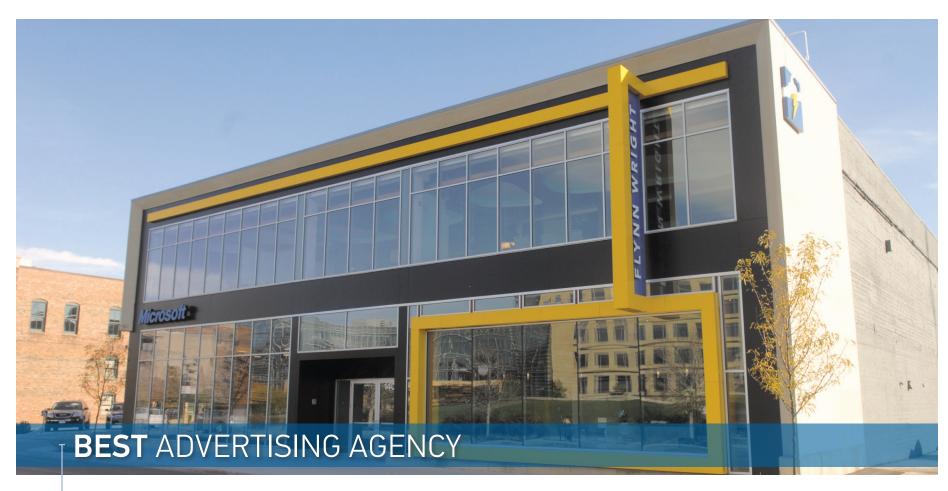
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RUNNERS-UP:

Strategic America Inc. Happy Medium LLC **BEST** REAL ESTATE PROPERTY MANAGEMENT COMPANY

Hubbell Property Management LLC

BEST DEVELOPMENT COMPANY

Hubbell Realty Co.

BEST HOME BUILDER

Hubbell Homes

Hubbell Realty Co. is "hitting on all cylinders," said President and CEO Rick Tollakson. "We have seen a strong positive change in the economy – our commercial construction activity is the highest it has ever been, and we are starting more development than we did prior to the recession. Additionally, our Hubbell Apartment Living occupancy is at record levels, and our residential lot sales are up nearly 50 percent."

RUNNERS-UP:

Real estate property management company:

Knapp Properties Inc.

NAI Optimum

Development company:

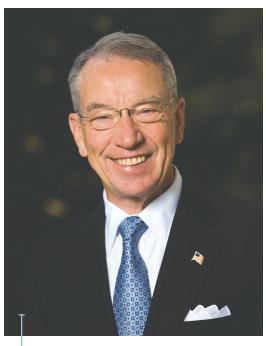
The Hansen Co. Inc.

Knapp Properties Inc.

Home builder:

Jerry's Homes Inc.

Kimberley Development Corp.



BEST POLITICIAN ON BUSINESS ISSUES Charles Grassley

RUNNERS-UP:

Terry Branstad Jack Hatch

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Django

RUNNERS-UP:

Johnny's Hall of Fame Americana Restaurant & Lounge

BEST CREDIT UNION Veridian Credit Union

Veridian Credit Union increased its total assets by more than 16 percent last year to \$2.35 billion, while achieving loan growth of 10.4 percent. Last fall, Veridian launched a mobile banking application that enables members to make mobile check deposits, and in May, it added mobile bill payment. Veridian will open its 26th branch on Sept. 24 in the new Prairie Trail Hy-Vee store in Ankeny. The Waterloo-based credit union plans to open its first downtown Des Moines branch next year.

RUNNERS-UP:

Community Choice Credit Union Premier Credit Union

BEST ARCHITECTURAL FIRM RDG Planning & Design

In green construction, it doesn't get better than Platinum, and RDG Planning & Design can count eight projects it has helped lead to that certification within 80 miles of Greater Des Moines. "That's pretty cool. That's a huge deal," said RDG principal Phil Hodgin. Platinum is the top certification of the U.S. Green Building Council under its Leadership in Energy and Environmental Design (LEED) program. Local Platinum projects on which RDG has worked include the World Food Prize Hall of Laureates in Des Moines and the historic city hall in Valley Junction. The company also has worked on the "world's smallest" LEED Platinum project, the 2,200-square-foot headquarters of the Iowa chapter of the American Institute of Architects in Capital Square. "The work we're doing to support the environment in design is one of our shining stars," Hodgin said.

RUNNERS-UP:

Shive-Hattery Inc. SVPA Architects Inc.



From left: Michael Sadler, Tim White and John Korkie

BEST INTERNET SERVICE PROVIDER

CenturyLink Inc.

CenturyLink Inc. has invested \$50 million throughout the state in the past couple of years to bring faster Internet speeds, said Tim White, vice president and general manager for Iowa. The company plans to continue to install more fiber-to-homes networks, and to provide a "seamless end-to-end integration" of its cloud solutions to meet business needs. CenturyLink and other Internet providers are having conversations with the Iowa Utilities Board on the appropriate scope of regulation for legacy phone companies, said Michael Sadler, assistant vice president for public policy and government relations.

RUNNERS-UP:

Mediacom Communications Corp. Iowa Network Services Inc.



Thank you Business Record readers for voting Wells Fargo...



Best Commercial Lender*

Best Bank*

Best Company Workforce*

Best Large Company with a Bright Future*

Best Wealth Management Company*

Runner-up for:

Best Business Supporting Local Charity*

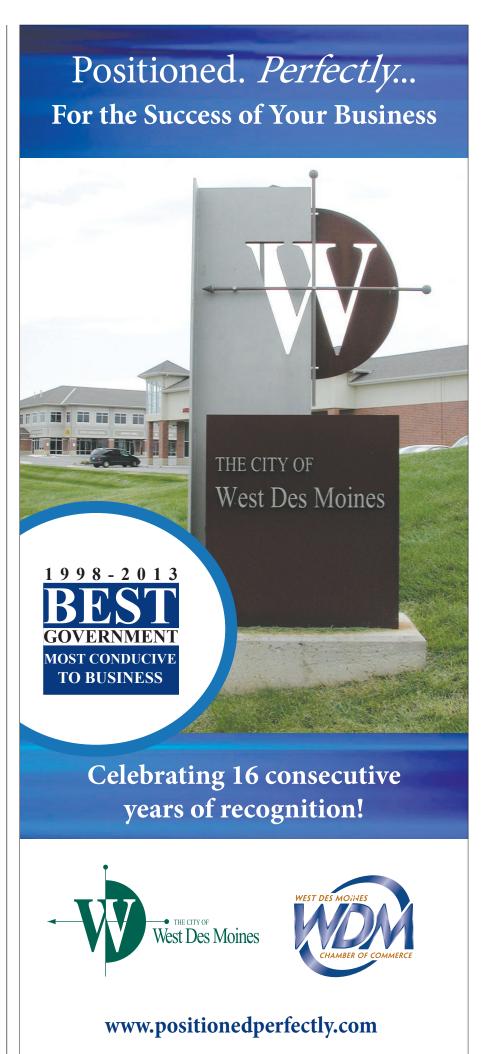
Best Up & Coming Business Leader - Tony Dickinson*

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Shive-Hattery Inc.

Thanks to the range of markets it serves and services it provides, Shive-Hattery Inc. has been able to grow during the slow periods of the past three years, said Mike Kammerer, vice president and director of the Greater Des Moines office.

That office is changing, by the way. Shive-Hattery hit the 100-employee mark in the last year and it needs more room. The company is doing the design and engineering work on a complete remodel of the former Wall Street Journal building in West Des Moines. When finished, Shive-Hattery will occupy more than half of the 58,000-square-foot building.

Growth has been driven by health care, industrial, government, commercial and education clients. For those jobs, Shive-Hattery has provided architectural and building engineering work; site, water resources, infrastructure and transportation engineering work; and planning work for schools, parks, trails and community revitalization.

"The general construction industry appears to be gaining traction in Central Iowa. There are a number of large projects in the development stage. We hope this trend continues," Kammerer said.

RUNNERS-UP:

DLR Group Inc.
Bluestone Engineering LLC

-BEST PLACE TO BUY OFFICE FURNITURE

The Triplett Companies

Tom Triplett thanks his lucky stars that his family-owned office supply company is located in the Midwest. "Since 2008 things have come back and the stability of our region makes a difference," he said. It helps to be surrounded by employees, many of them family members, whom you can count on. "Our family and company members are nimble, able to act quickly and make quick decisions to ensure our customers get the experience they deserve," Triplett said. "We continue to look for new things we can provide our customers to enhance the value we deliver and technology that helps deliver a great personal experience for the customers we serve."

RUNNERS-UP:

Storey-Kenworthy Co. Homemakers Furniture



From left: Tom, Dick and Tim Triplett



Jon Troen

BEST COMMERCIAL PRINTER Colorfx

RUNNERS-UP: Sigler

Christian Printers Inc.

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LARRY ZIMPLEMAN

Chairman, President and Chief Executive Officer, the Principal Financial Group®

Larry received his B.A. in actuarial science and his M.B.A. from Drake and joined the Principal Financial Group as an actuarial intern.

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Wakonda Club

As though one of the city's bestknown country clubs needed the extra attention, the Wakonda Club landed in the spotlight this year when it hosted The Principal Charity Classic. The Champions Tour tournament will return to Wakonda for at least the next two years. The club has installed state-of-the-art bunker sand and liners on its signature par-3 17th hole. That's the layout with the stunning rock wall. Dave Schneider, general manager and director of golf, said member and guest usage has increased in all departments this year. In 2012, Wakonda Club celebrated its 90th anniversary.

RUNNERS-UP:

Des Moines Golf and Country Club Waveland Golf Course

BEST EXECUTIVE SEARCH FIRM

& Temporary employment service

Palmer Group

David Leto, executive vice president at Palmer Group, said that 2013 is poised to be the best year in the company's 15-year history. In the past 2 1/2 years, Palmer Group has grown from 30 to 53 employees, and expects to add three to four more by year's end. The reason for growth, Leto says, can be partly attributed to being in Des Moines.

RUNNERS-UP:

Search firm:

Robert Half International Inc.

The Hamilton Group

Francis & Associates

Employment service:

ManpowerGroup

Portico Staffing



BEST CEO Dave Vellinga, Mercy

Health Network

RUNNERS-UP:

Suku Radia, Bankers Trust Co. Eric Crowell, UnityPoint Health – Des Moines

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Iowa Cubs

RUNNERS-UP:

Iowa Barnstormers
The Principal Charity Classic

BEST MECHANICAL CONTRACTOR Baker Group

What a difference 50 years can make in the life of a company. Bernie and Bernice Baker started Baker Plumbing and Heating in their home. They had a pickup truck, two pipe wrenches and "a desire to do good work," according to the company newsletter. Today, Baker Group has more than 400 employees, with more than 150 added over the last two years, and offices serving Des Moines, Cedar Rapids, Iowa City and the Quad Cities. It is a full-service design-build contractor headed by BJ Baker III, Bernie and Bernice's son.

RUNNERS-UP:

Wolin and Associates Inc.
The Waldinger Corp.

BEST HOSPITAL

Mercy Medical Center - Des Moines



Robert Ritz

Mercy Medical Center
- Des Moines has
been recognized for
quality by numerous
organizations. The
Delta Group, a national
independent health
care data organization,
ranked the 802-bed
hospital as among
the top 1 percent of

hospitals in the nation in overall quality for the second year in a row. It has also been named a best regional hospital in Iowa by U.S. News & World Report, and earned a CareChex 2012 Quality Award for excellence in pulmonary care, heart failure treatment and pneumonia care. One of the Midwest's largest referral centers, Mercy annually admits nearly 30,000 patients, performs more than 14,000 surgeries, and cares for approximately 60,000 people in its emergency room. Nearly three out of four patients surveyed said they would recommend the hospital to family or friends.

RUNNERS-UP:

Iowa Methodist Medical Center Iowa Lutheran Hospital



BEST CELLULAR SERVICE

Verizon Wireless

RUNNERS-UP:

U.S. Cellular Corp.
Sprint Nextel Corp.



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Hy-Vee Inc.

Hy-Vee Inc.'s selection as the best caterer in Greater Des Moines can be credited to its focus on providing professional training and certification for its chefs, who in turn stir up more creative and inventive menus.

The chefs add "the little details and touches that make our catering a little bit special," said Ruth Comer, director of media relations.

In addition, the chefs can work with customers to develop special menus for specific events. Expanded menus also are the result of Hy-Vee's rollout of a broad line of food service offerings, such as sushi and Chinese and Italian cuisine.

Business Record readers also voted Hy-Vee's wine and spirits department as the best in the metro area.

"We have had tremendous growth in our craft beers," Comer said. "In our newer stores, we could have as many as 900 different beers."

Hy-Vee also has a private-label beer, Baraboo, that comes from Point Brewery in Stevens Point, Wis. Hy-Vee also provides customers the opportunity to mix and match beers in a six-pack carrier.

Key to Hy-Vee's reputation as a premium source for wine is its decision to provide tools for employees in the wine and spirits department to become wine educators and learn more about the wines they are selling.

RUNNERS-UP:

Best caterer:

Gateway Market Palmer's Deli

Best place to buy wine and spirits:

Ingersoll Wine and Spirits Gateway Market



BEST COFFEE Starbucks Corp.

RUNNERS-UP:

Caribou Coffee Co. Zanzibar's Coffee Adventure



BEST TECH STARTUP WITH THE BRIGHTEST FUTURE

Dwolla Inc.

RUNNERS-UP:

Tikly LLC Goodsmiths LLC





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Chris Diebel

Chris Diebel has a long list of community activities on his resume in addition to his day job as managing director of public affairs at LPCA Public Strategies and his former job as director of marketing for Orchestrate Hospitality. Diebel serves on the Des Moines West Side Chamber of Commerce board, just finished his term as president of Winefest Des Moines and over the summer was the chairperson for planning the activities for RAGBRAI's stop in Des Moines. Oh, and he's running for an at-large seat on the Des Moines City Council. He moved to Los Angeles shortly after graduating from Drake University, but came back when he realized how much he valued the ability individuals have to make a difference in Des Moines. That's one reason Diebel says he is running for the council.

RUNNERS-UP:

Troy Hansen, president and broker, Hansen Real Estate Services

Tony Dickinson, vice president and marketing manager, Wells Fargo Bank

BEST COMMERCIAL REAL ESTATE COMPANY

& Residential Real Estate Company

Iowa Realty Commercial/ Iowa Realty Co. Inc.

"We have a great story to tell," said Kevin Crowley, who heads up Iowa Realty Commercial. You might think he's talking about the company, but he's actually talking about Iowa and the strength and diversity of its economy.

That story translates into success at the commercial brokerage, where volume exceeded expectations in 2012 and is following suit this year. "We've met our plan for the year, and it's August," Crowley said. "We've met our budget for the year, and we're expecting growth."

Iowa Realty CEO Mike Knapp said the picture is just as bright on the residential side. "We are seeing growing numbers in terms of sale price and units sold. The sales price is up 14 percent year over year and units sold are up 8.5 percent. It has exceed our expectations," he said.

Knapp also is excited about the Iowa Realty app, which allows house hunters to search for properties using a variety of criteria. The feature that allows the app to stand out is its Home Scan, which allows users to point their mobile device to the four corners of the earth and find houses for sale, at least within a few blocks of the direction they are aiming.

Boesen the Florist

RUNNERS-UP:

Hy-Vee Inc. Doherty's Flowers



Mike Knapp and Kevin Crowley

RUNNERS-UP:

Commercial real estate:

CBRE/Hubbell Commercial Knapp Properties Inc.

Residential real estate:

Re/Max LLC

New Home Site Realty LLC



Thank you, Des Moines, for choosing Mercy as the Best Hospital!



We are honored to be chosen by the people we serve each day as the Best Hospital in Des Moines. This distinction is supported on a national level, too. This year, Mercy was named #1 in Des Moines and in the top 1% of hospitals nationwide for overall medical care by CareChex®, a rating service of Comparion®, a national independent health care data organization.





Dave Vellinga was named Best CEO for the fifth consecutive year.

We also are honored to have Dave Vellinga, President & CEO of Mercy Health Network and CEO of Mercy Medical Center — Des Moines, chosen as the Best CEO in Des Moines for the fifth consecutive year, and to receive Runner-Up for Best Company Workforce. Dave's leadership has improved our community and his vision has led us to be recognized among the best.

The combination of outstanding care, visionary leadership and dedicated employees has made Mercy what it is today. Thank you, Des Moines, for entrusting us with your care.





To learn why Mercy Medical Center — Des Moines is the Best Hospital in Des Moines, visit www.mercydesmoines.org.



BEST ELECTRICAL CONTRACTOR Baker Electric

RUNNERS-UP:

Wolin

ABC Electric

BEST AUTO DEALERSHIP

Willis Auto Campus

Storied British automaker Jaguar introduces its first roadster in 40 years, and the only spot to find it in Greater Des Moines is Willis Auto Campus, which used the Exec 1 Aviation hangar at the Ankeny airport earlier this summer to unveil the Jaguar F-type. More than 100 people enjoyed appetizers and sangria, with some taking rides "down the taxiway and onto the main runway at speeds only loosely defined as 'somewhat around or over 60ish'," according to the company's blog. Willis gains the attention of Business Record readers because of its stable of stylish vehicles, including Cadillac, Infiniti, Lexus, Mini, Range Rover and Volvo.

RUNNERS-UP:

Bob Brown Chevrolet Inc. Ed Stivers Ford Inc.

BEST LIFE INSURANCE

& Business to Support Local Charity

Principal Financial Group Inc.

Principal began in 1879 as a life insurance company, evolved into a U.S. retirement plan leader and is now a global investment management company with more than \$400 billion in assets under management. Although Principal has become greatly diversified, its U.S. Insurance Solutions arm still accounts for about 15 percent of the company's revenues. Principal is among the leading U.S. insurers for individual disability insurance sales and group benefit coverage. Locally, it's a charitable dynamo. Its Greater Des Moines employees and retirees last year contributed more than \$3 million to United Way of Central Iowa, and its annual Principal Charity Classic professional golf tournament has raised nearly \$4 million for children's charities in the past six years.

RUNNERS-UP:

Life Insurance:

Northwestern Mutual Life Insurance Co. Farm Bureau Life Insurance Co.

Business to Support Local Charity:

Wells Fargo & Co. Bankers Trust Co.



BEST JEWELRY STORE Joseph's Jewelers

RUNNERS-UP:

Anglo International Iowa Diamond



TO BUY OFFICE SUPPLIES

Staples Inc.

RUNNERS-UP:

OfficeMax Inc. Triplett Cos.



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Star Bar

RUNNERS-UP:

Centro Django

BEST M.B.A. PROGRAM Drake University

A key focus for Drake University's M.B.A. program this year has been looking at the curriculum from a more holistic point of view, said Danette Kenne, assistant dean of Drake's College of Business and Public Administration. Instead of thinking about subjects like finance or corporate governance in silos, faculty members have emphasized how they fit into the big picture of strategic management.

RUNNERS-UP:

University of Iowa Iowa State University

L-BEST COMPUTER CONSULTING COMPANY

& Accounting firm

McGladrey LLP

A recovering economy is directly affecting business at McGladrey LLP, said Des Moinesbased partner Rod Foster. McGladrey, a nationwide assurance, tax and consulting firm, often works with midmarket firms, defined as those that are either larger privately owned companies or smaller public companies. Sales have returned in a lot of those companies, and McGladrey's services have been more in demand as a result. That is particularly true when it comes to computer consulting, Foster said. A lot of companies put off system updates or conversions while the economy was down. He looks for more growth, and more local hiring, in the next year.

RUNNERS-UP:

Computer consulting:

Alliance Technologies Inc. Spindustry Systems Inc.

Accounting:

McGowen, Hurst, Clark & Smith P.C. Denman & Co. LLP





BEST WOMEN'S CLOTHIER

Von Maur

RUNNERS-UP:

Mr. B Younkers



The team at McGladrey would like to thank our employees and clients for making this year's Best Of Des Moines.



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RUNNERS-UP:

YMCA Healthy Living Center Aspen Athletic Club



Mike Schreurs

& Public Relations Firm, Small Company with a Bright Future

Strategic America Inc.

Mike Schreurs, CEO of Strategic America, said that a changing marketing world has led the company to focus on producing results for clients with data, social media and understanding how brand drives performance. The company has also developed more category expertise in the housing, retail, financial services and health sectors, investments which Schreurs expects to yield results in the coming year. The company has added senior-level talent to help strengthen its digital, public relations and branding capabilities. Schreurs said a couple of new employees have sharpened the company's social media capabilities, especially related to search engine optimization.

RUNNERS-UP:

Company use of social media:

Happy Medium LLC
Mediacom Communications Corp.

Public relations:

Hanser & Associates LC Flynn Wright

Bright future:

Dwolla Inc.

Military Family Home Loans LLC



BEST PLACE FOR AUTO REPAIRS

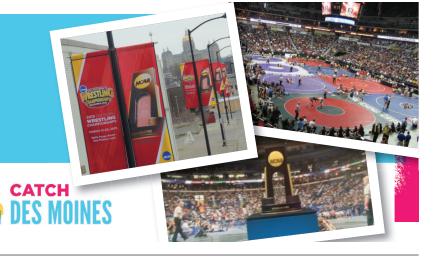
Westside Auto Pros

RUNNERS-UP:

Beckley Automotive Group Willis Auto Campus

CATCH RECORD-BREAKING WRESTLING

for naming the NCAA Division I Wrestling Championships the Best Thing to Happen to Central Iowa in the Past Year. A big thank you as well to our community partners - Iowa State University, Iowa Events Center and Polk County – who helped us catch such a great event. Catch more great events at catchdesmoines.com!



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Mike Touslev. Executive Vice President



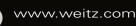














Des Moines Arts Festival

RUNNERS-UP:

Iowa State Fair John and Mary Pappajohn Sculpture Park

BEST WEB DEVELOPER

Blue Compass Interactive LLC

Search engines are becoming more intelligent, so Blue Compass Interactive has focused on helping businesses with search engine optimization. The company has experts involved in all phases of website development to focus on optimization, rather than only worrying about it post-launch, said Drew Harden, president and co-founder of the company.

RUNNERS-UP:

Spindustry Systems Inc. Happy Medium LLC



RUNNERS-UP:

Michael Sadler, CenturyLink Inc. Chris Diebel, LPCA Public Strategies

BEST METRO BUSINESS LEADER **Suku Radia, Bankers Trust Co.**

RUNNERS-UP:

Larry Zimpleman, Principal Financial Group Inc. Kyle Krause, Kum & Go LC



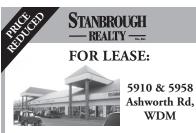
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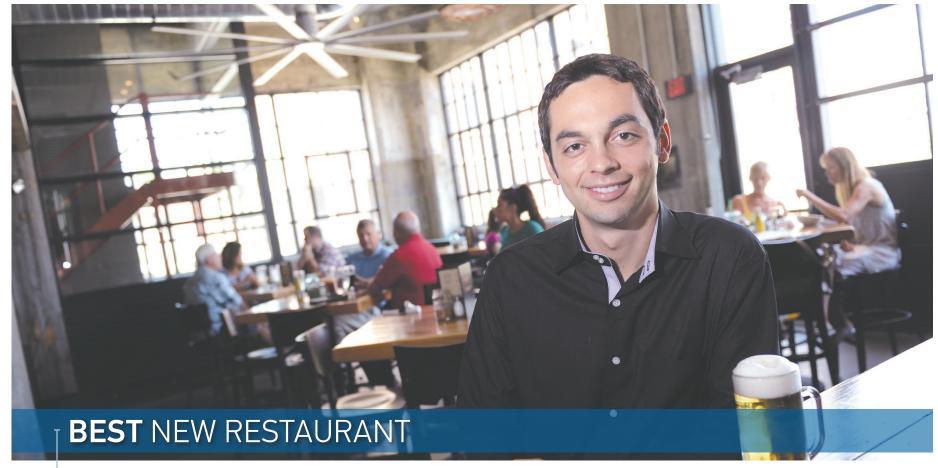


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Exile Brewing Co.

A year after opening, Exile Brewing Co. is right where it wants to be, said owner R.J. Tursi, pictured above. The restaurant and brewery had a soft opening on July 28 last year, but Tursi said it didn't really get its feet on the ground until early October. Since then, the dining space has been expanded and the kitchen has been expanded to handle more volume and types of food. Now the brewery is focused on getting its beer bottled and in stores in order to be a true microbrewery. Tursi also anticipates brewing different types of beers - such as some Belgian- and Englishstyle brews – in addition to its traditional German style.

RUNNERS-UP:

HoQ

Louie's Wine Dive

BEST THING THAT WILL HAPPEN TO CENTRAL IOWA IN THE UPCOMING YEAR

Facebook data center in Altoona

Facebook Inc. announced in April that it will build a state-of-the-art data center in Altoona. City Administrator Jeff Mark said at the time

that Facebook picked Altoona because of MidAmerican Energy Co.'s nearby substation, the city's ample fiber-optic cables, and lower water and electric rates than other possible locations. The social media company plans to build the center in three phases, starting with a 476,000-square-foot "bunker" to house computer servers. Facebook is expected to invest at least \$299.5 million in the project, which could grow as large as a \$1.5 billion investment.

RUNNER-UP:

Downtown Walnut Street renovation



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Business Record | September 20, 2013

THE LOYALTY SWITCH

A Business Record EVENT

DATE: Thursday, September 12

VENUE: Sheraton Hotel, West Des Moines

TOPIC: How to make clients, employees and even the community loyal to you and your company

PHOTOS:

- 1. Jerry Foster
- 2. Dr. Brenton Koch, Daphne Christensen, Tricia Thinnes
- 3. Wes Ehrecke, James Kane
- 4. John Myers, Amanda Wiemann, Mark Craiger
- 5. Shannon Cofield, Mike Schreurs
- 6. Greg Kenyon, Mark Stadtlander, Ted Brackett
- 7. James Kane

Thanks to our sponsor, Foster Group, for making it possible to bring James Kane and The Loyalty Switch to Des Moines.





I can honestly say that WAS one of the BEST presentations I have

EVER seen!

SHANNON COFIELD, Senior Counsel for Strategic Partnerships, Drake University





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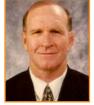
Sheraton Hotel 1800 50th Street West Des Moines, IA 7:30 AM to 7 PM

Dan Gable to lead speaker line-up at Expo.

Dan Gable will be delivering the keynote speech called Preparation for a Lifetime and Beyond.

The 2013 Expo will feature three speakers, 12 educational breakout sessions, breakfast, lunch, an evening cocktail reception and networking opportunities throughout the day. The Expo, which has been built on the backbone of education, networking and top-notch speakers, consistently attracts from across lowa and surrounding states more

than 300 real estate professionals and entrepreneurs practicing in the commercial real estate field as bankers, architects, engineers, contractors, brokers, attorneys, property managers, developers or appraisers, among other specialties. Cost is \$100.00 per person advance registration. For more information and to register visit www.iowaexpo.com



KEYNOTE SPEAKER

Dan Gable

Former College and Olympic Gold Wrestler, Wrestling Coach of University of Iowa and USA. Currently Assistant to the Director of Athletics at the University of Iowa. Entrepreneur and Investor



NOON ECONOMIC SPEAKER Chris Kuehl, PHD Managing Director of Armada

Corporate Intelligence



MORNING SPEAKER

Jeff Beals Executive Vice President at World Group Commercial Real Estate and Seldin Company, Speaker and **Business Author**

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UnityPoint Health has been honored with a 2013 Circle of Life[™] Award by the American Hospital Association.

The Circle of Life Award is given in recognition of innovative palliative care programs that advance the care of patients with serious or life-limiting conditions. Only three health organizations in the nation were recognized.

UnityPoint Health's palliative care program includes nurse practitioners, physicians, registered nurses, social workers and chaplains who participate as a patient's condition dictates. Care teams work together to coordinate a wide variety of patient services across all care settings, from doctor's office to hospital to home, allowing patients to experience the best possible quality of life.

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Business Record | September 20, 2013

Why hotel developers love D.M.

In case you haven't noticed, there's a lot of interest by hotel developers in downtown Des Moines.

Currently, four new hotels are in various stages of planning or construction, enough to rival the year 1919, when the Fort Des Moines and Savery hotels opened.

The centerpiece of today's activity is a 450-room, four-star convention hotel backed by Bill Knapp and Jim Cownie. The Des Moines Redevelopment Co. acquired the former Allied Insurance building immediately southwest of Iowa Events Center, and it is now reviewing proposals from three developers with a selection expected next month.

Meanwhile, efforts to build three other downtown hotels are also on track.

Hawkeye Hotels of Burlington is building a 131-room Hampton Inn on the west bank of the Des Moines River south of Court Avenue. At the request of the city, Hawkeye also is building a 127-room Residence Inn and parking ramp on the same site. The Residence Inn is expected to open this fall and the Hampton Inn in the spring.

On Eleventh Street, south of Martin Luther King Jr. Parkway, Minneapolis developer George Sherman will break ground this fall for a 102-room Holiday Inn Express.

There are several reasons for the current surge of interest.

One is the scarcity of modern limited-service hotels in the downtown area.

Only two relatively recent hotels serve that market: the Suites of 800 Locust, which opened in 2001 with 51 rooms, and Hyatt Place Des Moines/Downtown, which converted seven floors of the Liberty Building at 418 Sixth Ave. into 93 guest rooms in 2010. Both operations were well-received.

It's been more than 20 years since a major hotel was built downtown.

The Embassy Suites Hotel Des Moines Downtown opened in 1990. In the years since then, two major hotels closed. The Holiday Inn at Grays Lake went down with the 1993 flood, and the Kirkwood Hotel, a downtown landmark built in 1930, converted its 150 rooms to residential and commercial uses in 2003.

Hotel developers become interested in downtown markets when occupancy rates are high. But that's not exactly the case in Des Moines, where current occupancy averages are below 70 percent, said Glenn Lyons, president and CEO of the Downtown Community Alliance.

The interest here is driven by other factors, he said. Of the 1,649 hotel rooms in downtown, more than 1,500 are in old-line, full-service properties. The Des Moines Marriott Downtown is the largest with 417 rooms, followed by the Holiday Inn Downtown with 251 rooms, the Hotel Fort Des Moines with 236 rooms, Embassy Suites

DAVE **ELBERT**

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- Phone: (515) 988-3787

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with 234 rooms, the Renaissance Des Moines Savery Hotel with 212 rooms, and the Quality Inn & Suites Event Center with 155 rooms.

Only the Suites of 800 Locust and Hyatt Place tap the limited-service market, which the new Hampton Inn and Holiday Inn Express plan to serve, Lyons said. The niche market that the Residence Inn wants to serve is also open, he said.

The proposed convention center hotel is another matter. Local owners worry that it will draw business away from the old-line hotels, and it probably will, at least initially.

But it will also bring in a lot of new business, said Greater Des Moines Convention and Visitors Bureau President and CEO Greg Edwards. An adjacent four-star hotel will help the Events Center attract larger sporting and convention events, he said.

But the real reason more downtown hotels are needed is because recent attractions, including the Principal Riverwalk, the John and Mary Pappajohn Sculpture Park, the East Village and the Science Center of Iowa, attract more casual travelers to Des Moines.

And that will only increase after the Greater Des Moines Botanical Garden, Walnut Street, Cowles Commons and the State Historical Building are renovated.

IT'S BEEN MORE THAN 20 YEARS SINCE A MAJOR HOTEL WAS BUILT DOWNTOWN.

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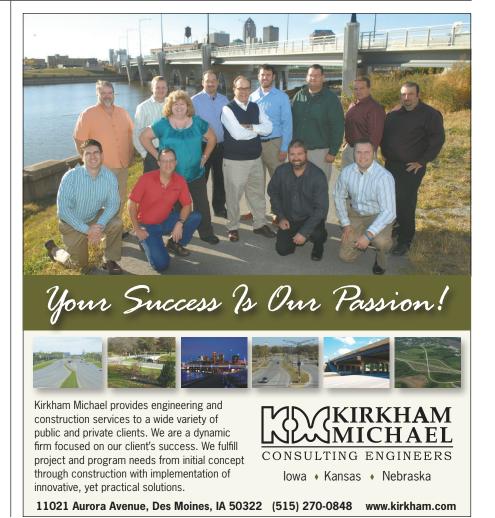
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SALES

21.5 laws, three questions

Hi Jeffrey, I just purchased your new book on the 21.5 Unbreakable Laws of Selling. As usual, it's full of amazing content. But as I read it, it generated three compelling questions I hope you can answer.

> Thanks. **Brandon**

1. What is the biggest difference between selling today and 10 years ago?

Three things have changed selling (and buying) forever: the Internet, smartphones and social media. The Internet sells trillions annually, and it does it 24/7/365. Customers can investigate, shop price, compare prices and values, and buy with one click - anyplace in the world. Social media is the largest one-on-one sales reference on the planet, and like the Internet, it's keeping business (and salespeople) honest. And it's making smarter customers. Smartphones have created access. Apps are the new Internet. And the combination of these three elements has changed the face and manner of doing business forever.

ADVICE: Get heavily involved with the Internet. Make sure it serves your customers, not just your company. Get heavily involved in social media, and don't just post - respond to comments, concerns and praise. Use your

smartphone to study your marketplace, transact business and post on social media.

2. Why "21.5" unbreakable laws and not more

I started with more than 50 laws that I had written and compiled over the years, and after weeks of study and deliberation, I pared it down to 21.5 through combination and elimi-

CAUTION: They are NOT rules. They are LAWS. Rules can be bent or broken, but laws remain steadfastly the same.

BIGGER CAUTION: Reading the laws once will not make you great; rereading, studying and implementing them day-by-day will.

3. What are the biggest mistakes salespeople make today?

During my continuing journey, I have seen 3.5 flaws that are common to all weak salespeople. Not necessarily "mistakes," like asking the wrong questions. Rather, blunders and errors in judgment and thinking that causes failure.

1. Lack of belief in what they sell, in whom they represent and in themselves. Lack of belief shows up in your presentation and is evident to the prospect. ADVICE: Visit customers who LOVE your product and have been loyal

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- Email: salesman@gitomer.com
- Phone: (704) 333-1112

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to you for years. Talk to them about WHY they have belief. It will strengthen yours.

- 2. Lack of love of what you do. If you have "hate" or have "no passion" for or about what you do, you'll never give it full effort, and you'll always be looking for greener pastures. ADVICE: Find a job you love before you're fired from the one you don't.
- 3. Blaming everything and everyone for what goes wrong or what didn't happen, rather that taking responsibility for what happened, and adding personal responsibility for making things happen. Seems so obvious, yet it's one of the biggest missing elements of sales (and society). ADVICE: Responsibility starts in the bathroom mirror in the morning.

3.5. Weak resilience. Rejection occurs 74 percent more frequently than acceptance. Salespeople, especially those forced to make cold calls, weaken and bow out way too soon.

There are many more mistakes made by salespeople, too many to list here for sure, but many sales shortcomings can be reduced or eliminated completely, simply by taking responsibility and purchasing the 21.5 Unbreakable Laws of Selling and putting the laws into action. ■

MARKETING

What don't you know?

Take off your "I'm trying to be healthier" hat for a minute and answer honestly. Wouldn't it be awesome if you could start every meal with one of your favorite desserts?

You either said yes, or you're lying! Of course it would be great to do that - desserts are not only tasty, but they're festive and somewhat celebratory as well. But we know better. We know desserts don't serve our bodies very well and we can't live on them alone. (Even if your idea of dessert is fresh fruit.) We have to follow the plan of eating enough of the good-for-us stuff that we can indulge in a dessert now and then.

That same principle works in marketing as well. We all want to rush to the tactics and the creative. It's easy to get caught up in that trap. And it's not just because it's the fun part. We're under the gun all the time to produce results, and somewhere in our subconscious, there's a voice urging us to get going already.

There's a third reason we rush to execution. It's comfortable. We know how to do it. Marketers live to accomplish and get things done, as a general rule. The execution stage feels right and good.

But if you want to be successful, you need to battle that urge and slow down. You need to stay in the uncomfortable place of not knowing. because that's where insights and actual innovation happen. All too often, we put together a marketing plan or even a marketing campaign based on what we think we know. We rarely linger in the "what we don't know" because it's uncomfortable.

Think about all the assumptions we make every day about everything from how customers perceive our product or service to what it's like to do business with us.

Especially with the advent of content or digital marketing, many marketers are simply putting out more stuff without much regard to what would actually move the needle. I believe if we were willing to stay in the discomfort of not knowing for longer, we'd actually execute better and enjoy better results.

So, how does one stay in the land of discomfort? I think it all starts with identifying what you don't know in some key areas. Take my examples and dive much deeper into identifying what you really do not know. Pay attention to the assumptions you've been operating on for years. Now is the time to test them.

What you sell: Do you really know what people think about your product or service? Do they understand how to evaluate its quality? What

DREW McLELLAN

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- · Blog: www.drewsmarketingminute.com
- Email: Drew@MclellanMarketing.com

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might they consider instead of buying from you?

Your company: Have they ever heard of you? What is the first word that pops in their head when they think of you? From their perspective, what does it say about them if they do business with you?

The buying experience: What does it feel like to buy from you? How consistent is the follow-up? How do your salespeople come off? Are you consistently keeping all of your customer service promises?

Your current customers: How do they talk about you and their buying experience? Do they brag about doing business with you or keep it on the down-low? On a scale of 1 to 10, how delighted are they with you? What would make them go away and make a different choice?

Like I said, these just scratch the surface. You should also be asking yourself what you don't know about everything from production to promotion and post-sales systems. The biggest danger to you is the assumptions you're operating under.

The longer you stay in the "what we don't know" zone, the better your marketing will be. Then, you can treat yourself to some dessert! ■



This week's QR code will take you to an Inc. article that talks about critical thinking habits we should all develop.

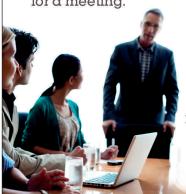


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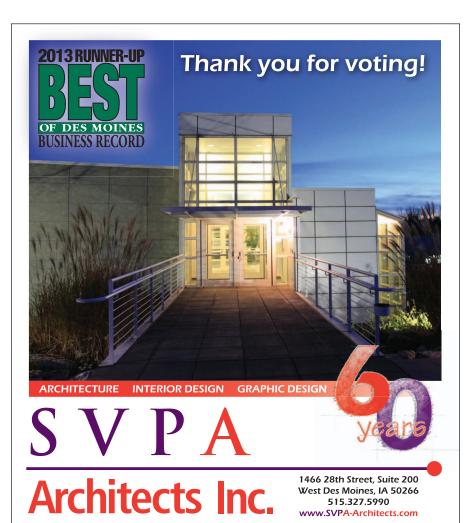
MEETINGS 🗎

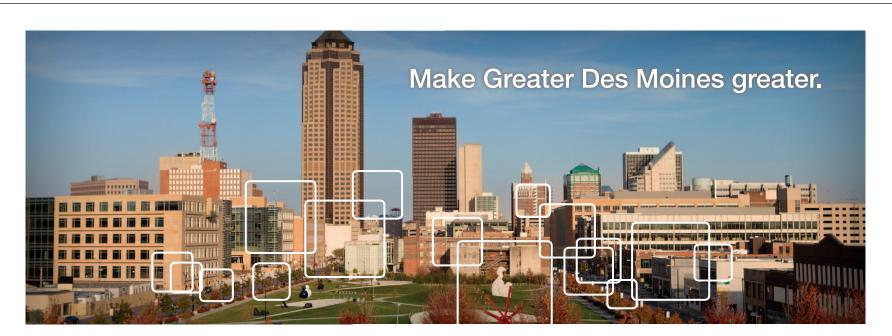
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The Five Stooges and Alaska

Dear Mr. Berko:

Because you recommended Capstone Turbine when it was trading at 90 cents, I bought 10,000 shares in January at 88 cents. You said it was very speculative, and you were very honest in your recommendation by saying the only reason it was selling for 90 cents was that the smart professionals in the investment community didn't think it was worth more than 90 cents. The stock went up to \$1.52 in July, but now it's crashed to \$1.17. Should I buy more or sell and take my profit? And what do you think of First National Bank Alaska as a long-term investment? It trades at \$1,794.99 a share and may split 100-for-1. At the split price, I could buy 600 shares if you recommended the stock. G.N., Moline, Ill.

Dear G.N.:

I did not recommend Capstone Turbine Corp. (CPST-\$1.17) but rather discussed and complimented its product, which I still believe is an amazing low-maintenance, easy-to-install, low-cost, cutting-edge technology that produces impressive and highly efficient results. I told a reader that if he could afford to risk \$5,000, then CPST might be a good speculation. And apparently, it was. The revenues of this California company have grown tenfold in the past 10 years. However, its grossly incapacious man-

agement team seems to have a systemic allergy to profit. And those reasons are namely Darren Jamison, Eddie Reich, J.L. Brooks, Jim Crouse and M.G. Gilbreth. These are the Five Stooges, and they run CPST and are responsible for its \$400 million of cumulative losses since 2004. These serial losers couldn't manage a two-car funeral procession on a deserted one-way street in broad daylight.

There are six analysts following this microturbine technology company, and not one of them expects CPST to report a profit this year or next. So it's no wonder that in June, Jamison, Reich and Crouse cumulatively sold more than 1.3 million shares. CPST has, inarguably, an impressive product. Its low-emission turbines produce clean, green and affordable heat and cooling power at significant savings over traditional sources. Revenues are expected to increase again next year, but profits are unlikely. CPST needs an industrial-sized enema, and it doesn't have much of a future as long as the Five Stooges remain in control. But hold the stock, because there could be another 25-cent increase in the price, and on 10,000 shares, that would be \$2,500.

Alaska is a big piece of ground that's been around for a long time. But who needs all that land and ice and snow? Frankly, Alaska ruins the beautiful symmetry of the continental United

MALCOLM BERKO

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States. It just darn ruins it! And who needs First National Bank Alaska (FBAK-\$1,794,99)? This is a teeny little bank based in Anchorage, with 340,000 shares outstanding and \$145 million in revenues. Its chairman and CEO is 93-year-old D.H. Cuddy, who has been CEO since 1951 and is also a close friend of Sarah Palin's. Last year, FBAK earned \$118 a share, and rumor suggests that FBAK could earn a tad more this year. I say rumor, because there's not an analyst or brokerage I know that follows this stock. Wright Investors' Service has a current 37-page report, but that research piece will set me back \$450, and I don't care enough about FBAK to spend that kind of money. The \$50 dividend yields 2.8 percent, and the shares trade either a few hundred shares a month or by appointment.

FBAK has 30 branches, 12 of which are in Anchorage. The others are in big towns such as Seward, Palmer, Kodiak, Wasilla, Valdez, Juneau, Homer and Healy. There's little to no growth in this issue, and from my perspective, the shares are not even worth thinking about. The dividend has remained at \$50 since 2003, when revenues were \$127 million, earnings were \$129 a share and the stock traded at \$2,300. And to the best of my knowledge, there's no possibility of a stock split before Oct. 7, 2020. ■



To read two more new Malcolm
Berko columns, go to businessrecord.com.



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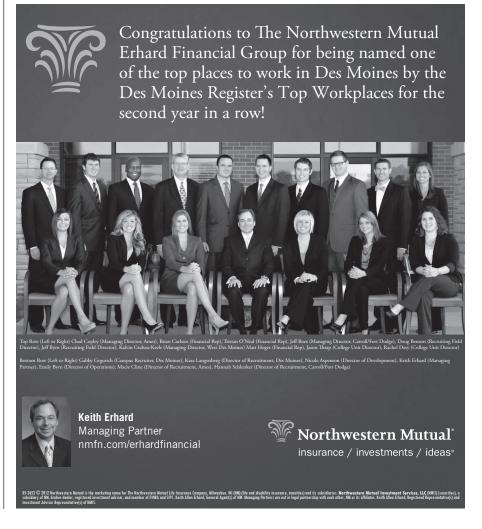
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FSCME LOCAL 1868	CITY OF WEST DES MOI
OTH SVCS & CHGS \$788.55 1 HEPA 192 II APTS, INC.	OTH SVCS & CHGS CITY SUPPLY CORP SU
HUMAN RES PROV CHGS \$272.00 1	CLIVE POWER EQUIPMI
AIR MANAGEMENT COMPANY	COLLETTE VACATIONS
SUPPLIES \$3,161.23 2	CHGS FOR SVCS: NOI
ALEXANDER, LA VONNE HUMAN RES PROV CHGS \$450.00 1	COMMUNITY OPTIONS HUMAN RES PROV CI
ALL CITY SERVICES	COMMUNITY SUPPORT
HUMAN RES PROV CHGS \$950.00 2	HUMAN RES PROV CE
ALLIED SYSTEMS, INC. OTH SVCS & CHGS \$1,508.33 1	CONCRETE CO OTH SVCS & CHGS
AMERICAN ASSOC. OF POLICE	CONLIN PROPERTIES
OTH SVCS & CHGS \$125.00 1	HUMAN RES PROV CI
AMERICAN PLANNING ASSOCIATION	CONLIN, JAMES
OTH SVCS & CHGS \$374.00 1 ANAWIM HOUSING	HUMAN RES PROV CI CONTRACT EXCHANGI
HUMAN RES PROV CHGS \$1,605.00 3	HUMAN RES PROV CI
AXACORE, INC. OTH SVCS & CHGS \$815.00 I	COOK, AMY P OTH SY
BANKERS TRUST COMPANY HUMAN RES PROV CHGS \$2,537.12 1	CORVEL CORP PERSO: COTT SYSTEM OTH SV
BASSMAN, SUSAN	CROP PRODUCTION SEI
HUMAN RES PROV CHGS \$685.00 1	SUPPLIES
BASTONE, LLC HUMAN RES PROV CHGS \$430.00 1	CSC OTH SVCS & CHG D & D INTERESTS LLC
BBMY II WILLOW PARK LP	HUMAN RES PROV CI
HUMAN RES PROV CHGS \$1,334.00 3	DAHL'S FOOD MART
BEACON OF LIFE HUMAN RES PROV CHGS \$1,209.00 3	HUMAN RES PROV CI DAHL, KEITH
BEHAVIORAL TECHNOLOGIES	HUMAN RES PROV CI
HUMAN RES PROV CHGS \$4,554.61 2	DAVISON, WAYNE O'
BERNARD, BRUCE D & ASSOCIATES OTH SVCS & CHGS \$850.00 1	DEER RIDGE 5 APARTM HUMAN RES PROV CI
BLACK HILLS ENERGY	DEERING, LOREN
OTH SVCS & CHGS \$260.76 6	HUMAN RES PROV C
BOATRIGHT, RONALD HUMAN RES PROV CHGS \$420.00 1	DEPT. OF INSPECTIONS OTH SVCS & CHGS
BOB'S TOOLS, INC SUPPLIES \$142.93 2	DES MOINES DAYCARE
BODENSTEINER, FRANCISCA	HUMAN RES PROV C
HUMAN RES PROV CHGS \$425.00 1	DES MOINES HABITAT I HUMAN RES PROV C
BOGAARD, DAVID L. CHGS FOR SVCS: NON-STAT. FEES \$120.00 1	DES MOINES REGISTER
BOTANICAL CENTER (THE)	OTH SVCS & CHGS
MISCELLANEOUS \$200,000.00 1 BOYLES, JOEL OTH SVCS & CHGS \$10.00 1	DES MOINES STREET VI HUMAN RES PROV C
BP AMOCO SUPPLIES \$86.50 1	DES MOINES WATER W
BRAUN, TERRIOTH SVCS & CHGS \$72.00 1	HUMAN RES PROV C
BRAVO OF GREATER DES MOINES INC	DES MOINES WATER W OTH SVCS & CHGS
OTH SVCS & CHGS \$24,832.14 1 BROADLAWNS (SUSAN G KOMEN)	DIAGNOSTIC IMAGING
OTH SVCS & CHGS \$5,057.06 1	PERSONAL SERVICES
BROADLAWNS MEDICAL CENTER HUMAN RES PROV CHGS \$12,395.62 4	DIAGNOSTIC IMAGING OTH SVCS & CHGS
HUMAN RES PROV CHGS \$12,395.62 4 BROCKMAN, JOLENE	DIAM PEST CONTROL
OTH SVCS & CHGS \$54.00 1	DIAMOND VOGEL PAII
BRONES, JON D. HUMAN RES PROV CHGS \$451.00 1	SUPPLIES DILULLO, AMANDA M
BROWN, JAMES OTH SVCS & CHGS \$28.75 1	OTH SVCS & CHGS
BULLS & BEARS LLC	DM LEASED HOUSING
HUMAN RES PROV CHGS \$430.00 1 BURKE, SHIRLEY	HUMAN RES PROV C DONNA JEANNE'S HOU
CHGS FOR SVCS: NON-STAT. FEES \$55.00 1	HUMAN RES PROV C
BUSINESS PUBLICATIONS	DOORS, INC. SUPPLIES
OTH SVCS & CHGS \$947.36 1 CAMPBELL, DALE L	DOUGLAS AVENUE LP HUMAN RES PROV C
HUMAN RES PROV CHGS \$1,000.00 2	DOWD, BRIAN J
CANFIELD, MELVIN	HUMAN RES PROV C
HUMAN RES PROV CHGS \$930.50 3 CANTERBURY PARK III LLC	DOWNING, KIMBERLY OTH SVCS & CHGS
HUMAN RES PROV CHGS \$430.00 1	DYKSTRA, VIRGIL
CAPITAL SANITARY SUPPLY CO.INC	HUMAN RES PROV C
SUPPLIES \$1,109.61 5	E.T.R. ASSOCIATES SU
CARPENTER UNIFORM AND SUPPLIES \$46.99 1 CARQUEST AUTO PARTS SUPPLIES \$201.85 3	EAST VILLAGE PARK A HUMAN RES PROV C
CARROLL COUNTY SHERIFF	EASTER SEAL SOCIETY
HUMAN RES PROV CHGS \$74.75 1	HUMAN RES PROV C
CASSIDY TECHNOLOGIES SUPPLIES \$71.95 1 CASSIDY TECHNOLOGIES OTH SVCS & CHGS \$1.306.00 1	EASTERN IOWA THERA PERSONAL SERVICES
	EASTERN IOWA TIRE
CDW GOVERNMENT, INC. SUPPLIES \$473.08 1	EASTERN IOWA TIRE
CENTER ASSOCIATES HUMAN RES PROV CHGS \$67.00 1	OTH SVCS & CHGS
CENTER FOR OCCUPATIONAL & PHYSICAL	EDDY COOPERATIVE H
PERSONAL SERVICES \$204.00 2	ELLIOTT COOPERATIVE
	HUMAN RES PROV C
CENTRAL IOWA RESIDENTIAL FUND I LLC	TRADE OF THE COLUMN TH
CENTRAL IOWA RESIDENTIAL FUND I LLC HUMAN RES PROV CHGS \$1,280.00 2 CENTRAL IOWA SUPPORTIVE HOUSING LLLP	EMPLOYEE & FAMILY FOR STANDARD OTH SVCS & CHGS

ENTRAL SALT LLC SUPPLIES ENTURY LINK OTH SVCS & CHGS	\$4,916.28 3	OTH SVCS &
TITITE SERVICE OTH SVCS & CHG	S \$284.24 4 [GS\$280.50 1	EVANS, ALEXA OTH SVCS &
HARLES GABUS FORD SUPPLIES		EVANS, BECKY
HRIST, GEORGE HUMAN RES PROV CHGS	\$550.00 1	EVISON, REX RECEL MECHA
HUMAN RES PROV CHGS HRISTENSEN, KELSIE R. OTH SVCS & CHGS	# ## 4 50 3	OTH SVCS &
OTH SVCS & CHGS TY OF GRIMES PARKS & RECREA'	\$74.58 1 TION	EXECUTIVE PR HUMAN RES
		EYERLY-BALL (
OTH SVCS & CHGS THO JOHNSTON HUMAN RES PROV CHGS TY OF MITCHELLVILLE HUMAN RES PROV CHGS TY OF WEST DES MOINES OTH SVCS & CHGS THOUSE CHGS	\$23.50 1	HUMAN RES
TY OF MITCHELLVILLE	Ψ20.00 1	HUMAN RES
HUMAN RES PROV CHGS	\$150.95 1	FARM & CITY FEDERAL ADV
OTH SVCS & CHGS TY SUPPLY CORP SUPPLIES	\$1,500.00 1	OTH SVCS &
TY SUPPLY CORP SUPPLIES LIVE POWER EQUIPMENT SUPPL	\$Z/U.44 Z	FEDEX OTH S FERRELLGAS, I
DLLETTE VACATIONS		OTH SVCS &
CHGS FOR SVCS: NON-STAT. FEED	\$ \$500.00 1	FEXSTEVE LIM HUMAN RES
OMMUNITY OPTIONS HUMAN RES PROV CHGS	\$228.63 2	FINE LIVING L
DMNUNTTY OFTIONS HUMAN RES PROV CHGS DMMUNITY SUPPORT ADVOCATI HUMAN RES PROV CHGS	ES	HUMAN RES
HUMAN RES PROV CHGS ONCRETE CO	р 3,/99.14 3	FIRST BANK C. FIRST BANK C.
DNCRETE CO OTH SVCS & CHGS DNLIN PROPERTIES	\$28,545.00 1	OTH SVCS & FIRST BAPTIST
ONLIN PROPERTIES HUMAN RES PROV CHGS	\$1,018.00 2	HUMAN RES
ONLIN, JAMES		FOOTE, KRISTY
HUMAN RES PROV CHGS ONTRACT EXCHANGE CORP HUMAN RES PROV CHGS	\$525.00 1	FORGET, NORI HUMAN RES
HUMAN RES PROV CHGS	\$325.00 1	FORKLIFTS OF
OOK, AMY POTH SVCS & CHGS ORVEL CORPPERSONAL SERVICE	ES \$43.82 1	OTH SVCS & FRANCIS MOS
TT CVCTEN A OTH CVCC & CHCC	\$2.024.00.1	FREEDOM HOU
SUPPLIES SC OTH SVCS & CHGS SUPPLIES SC OTH SVCS & CHGS & D INTEPESTS LLC	\$112.50.1	HUMAN RES FRITO LAY, IN
SC OTH SVCS & CHGS	\$3,875.00 1	G & K SERVICE
& D INTERESTS LLC HUMAN RES PROV CHGS	\$451.00.1	GALL'S INC. S GENERAL FIRE
		OTH SVCS &
HUMAN RES PROV CHGS AHL, KEITH	\$78.03 4	GINTHER, RAN HUMAN RES
HUMAN RES PROV CHGS	\$710.00 1	GLACIER PROF
AVISON, WAYNE OTH SVCS & C EER RIDGE 5 APARTMENTS	CHGS\$13.56 1	HUMAN RES
HUMAN RES PROV CHGS	\$348.00 1	GLOBAL SPECT
EERING, LOREN HUMAN RES PROV CHGS	¢420 00 1	OTH SVCS & GOLDEN CIRC
EPI. OF INSPECTIONS & APPEALS	\$430.00 1	HUMAN RES
		GOODWILL IN: HUMAN RES
OTH SVCS & CHGS ES MOINES DAYCARE HUMAN RES PROV CHGS	\$50.00 1	GOVERNMENT
S MOINES HABITAT FOR HUMAN	VITY \$418.00 1	OTH SVCS &
S MOINES REGISTER		GRAINGER C
OTH SVCS & CHGS ES MOINES STREET VILLAGE	\$87.44 1	GREATER DM (OTH SVCS &
HUMAN RES PROV CHGS	\$785.00 1	GREENWOOD'S
ES MOINES WATER WORKS HUMAN RES PROV CHGS	\$1,450.75 11	OTH SVCS & GRIMES, BUCK,
S MOINES WATER WORKS	\$1,450.75 11	HUMAN RES
OTH SVCS & CHGS AGNOSTIC IMAGING ASSOC	\$435.66 2	GROUNDSWEL OTH SVCS &
PERSONAL SERVICES	\$60.30 1	GUARANTEE C
AGNOSTIC IMAGING ASSOC OTH SVCS & CHGS	\$453.81 1	GUS FARMS & HACHMANN,
AM PEST CONTROL SUPPLIES		OTH SVCS &
AMOND VOGEL PAINT (PO) SUPPLIES	\$28.18 1	HALLETT CONS
LULLO, AMANDA M	Ф∠0.10 1	HAMILTON'S F
OTH SVCS & CHGS M LEASED HOUSING ASSOC IX LP	\$44.00 1	HUMAN RES HAMMER MEI
HUMAN RES PROV CHGS	\$963.00 2	PERSONAL S
ONNA JEANNE'S HOUSE	\$782.00 2	HAMMER MEI HUMAN RES
HUMAN RES PROV CHGS DORS, INC. SUPPLIES	\$400.00 2	HANDS UP CO
DUGLAS AVENUE LP HUMAN RES PROV CHGS	\$390.00 1	OTH SVCS & HARDEN HOM
DWD RRIAN I		HUMAN RES
HUMAN RES PROV CHGS	\$339.00 2	HARRINGTON,
DWNING, KIMBERLY OTH SVCS & CHGS	\$32.00 1	HUMAN RES HAWKEYE TRU
TIZCUD X TIDCII		SUPPLIES
(KS)KA, VIKGIL HUMAN RES PROV CHGS F.R. ASSOCIATES SUPPLIES AST VILLAGE PARK APARTMENTS	\$850.00 2 \$244.16 1	HECHT, DIANA HUMAN RES
		HENDERSON-HI
HUMAN RES PROV CHGS ASTER SEAL SOCIETY OF IOWA	\$225.50 1	HUMAN RES HEWLETT PAC
HUMAN RES PROV CHGS	\$18,260.31 6	HILLYARD/DES
ASTERN IOWA THERAPEUTICS PC PERSONAL SERVICES	\$3,529.62 5	SUPPLIES HINRICHS, JEF
ASTERN IOWA TIRE SUPPLIES		OTH SVCS &
ASTERN IOWA TIRE OTH SVCS & CHGS	\$109.73 1	HOLLAND, SAI HUMAN RES
DDY COOPERATIVE HOUSING ASS	SOC	HOME DEPOT
HUMAN RES PROV CHGS LIOTT COOPERATIVE HOUSING A	\$425.00 1 ASSOC	HOPKINS & HU PERSONAL S
HIIMAN DES PROVICHES	\$100.00.1	HOTCHKISS, BI
MPLOYEE & FAMILY RESOURCES OTH SVCS & CHGS	\$500.00 1	HOWELL, HEA' HUMAN RES
S SETTLEMENTS GROUP	4000.00 I	HUXLEY COMI

I SVCS & CHGS \$57,083.92 1 IS, ALEXANDRIA M.	OTH SVCS & CHGS \$102.25 HY-VEE DRUGSTORE #7031
I SVCS & CHGS \$123.17 1	HUMAN RES PROV CHGS \$38.91: HY-VEE FOOD STORE #01138
JS, BECKY OTH SVCS & CHGS \$16.95 1 DN, REX K. SUPPLIES \$100.00 1	HUMAN RES PROV CHGS \$18.94
L MECHANICAL CO., INC. H SVCS & CHGS \$1,028.00 1	HY-VEE FOOD STORE #01148 HUMAN RES PROV CHGS \$20.00
UTIVE PROPERTY MGMT LP MAN RES PROV CHGS \$430.00 1	HY-VEE FOOD STORE #01142 HUMAN RES PROV CHGS \$59.33
LY-BALL COMMUNITY MENTAL MAN RES PROV CHGS \$107,633.43 16	HYDRO-KLEAN SUPPLIES \$1,076.60 INFOMAX OFFICE SYSTEMS INC.
WAY GROCERY STORES INC. #909	OTH SVCS & CHGS \$205.50
MAN RES PROV CHGS \$442.73 3 4 & CITY SUPPLY SUPPLIES \$206.95 6	IOWA CLINIC RADIOLOGY OTH SVCS & CHGS \$326.50
RAL ADVOCATES INC I SVCS & CHGS \$7,500.00 1	IOWA COMMUNICATIONS NETWORK OTH SVCS & CHGS \$903.17:
X OTH SVCS & CHGS \$42.35 1 ELLGAS, INC.	IOWA DEPT. OF TRANSPORTATION SUPPLIES \$124.63
I SVCS & CHGS \$2,482.07 6 FEVE LIMITED COMPANY	IOWA DES MOINES SUPPLY INC. SUPPLIES \$668.50
MAN RES PROV CHGS \$5,962.00 1	IOWA ENVIRONMENTAL SERVICES
LIVING LLC MAN RES PROV CHGS \$533.00 1	OTH SVCS & CHGS \$50.00 IOWA HOME CARE LLC
BANK CARD SUPPLIES \$6,737.87 10 BANK CARD	HUMAN RES PROV CHGS \$2,515.00 IOWA LUTHERAN HOSPITAL
I SVCS & CHGS \$2,486.36 19 BAPTIST HOUSING	HUMAN RES PROV CHGS \$1,410.45 IOWA LUTHERAN HOSPITAL
MAN RES PROV CHGS \$178.00 1 E, KRISTY OTH SVCS & CHGS \$280.00 4	OTH SVCS & CHGS \$1,149.79 IOWA METHODIST OCCUPATIONAL MEDICINE
ET, NORMAN	OTH SVCS & CHGS \$524.00
MAN RES PROV CHGS \$595.00 1 LIFTS OF DES MOINES	IOWA PARK AND RECREATION ASSOC OTH SVCS & CHGS \$145.00
I SVCS & CHGS \$242.50 1 ICIS MOSAIC OTH SVCS & CHGS \$46.90 1	IOWA PRISON INDUSTRIES SUPPLIES \$681.50 IOWA RADIOLOGY
OOM HOUSES INC MAN RES PROV CHGS \$350.00 1	OTH SVCS & CHGS \$894.34 IOWA SIGNAL INC. SUPPLIES \$3,835.98 19
DLAY, INC SUPPLIES \$1,480.32 3 SERVICES OTH SVCS & CHGS \$41.90 1	IOWA STATE ASSOCIATION OF COUNTIES OTH SVCS & CHGS \$575.00
'S INC. SUPPLIES \$170.99 1	JACOBS PLACE APARTMENTS
RAL FIRE & SAFETY EQUIP. I SVCS & CHGS \$2,773.00 1	HUMAN RES PROV CHGS \$50.00 S JARCOR LLC
HER, RANDALL L MAN RES PROV CHGS \$300.00 1	HUMAN RES PROV CHGS \$430.00 JIM'S JOHNS INC SUPPLIES \$70.00
CIER PROPERTIES L.C. MAN RES PROV CHGS \$451.00 1	JIM'S JOHNS INC OTH SVCS & CHGS\$125.00 JOHANSEN, GREG
COSMITH KLINE SUPPLIES \$3,915.20 1 AL SPECTRUM LP	HUMAN RES PROV CHGS \$250.00 JOHNSTON CONSTRUCTION INC
I SVCS & CHGS \$53,446.00 1 DEN CIRCLE BEHAVIORAL HLTH.	HUMAN RES PROV CHGS \$225.00 KADING PROPERTIES LLC
MAN RES PROV CHGS \$20,638.17 2	HUMAN RES PROV CHGS \$650.00
DWILL INDUSTRIES OF DM MAN RES PROV CHGS \$14,650.01 8	KAIN, DENNIS OTH SVCS & CHGS \$150.00 KARBON ARMS, INC
ERNMENT RESOURCE GROUP LLC H SVCS & CHGS \$5,016.00 1	OTH SVCS & CHGS \$75.00 KATHLEEN'S CARE, INC.
NGER SUPPLIES \$194.61 4 NGER OTH SVCS & CHGS \$43.60 1	HUMAN RES PROV CHGS \$1,953.00 KECK OIL, INC. SUPPLIES \$31,643.43
TER DM CONVENTION & VISITORS BUREAU	KECK OIL, INC. OTH SVCS & CHGS \$6,254.54
NWOOD'S SEWER SERVICE	KECK OIL, INC. OTH SVCS & CHGS \$6,254.54 KEITER, TAMMY (HEALTH) OTH SVCS & CHGS \$50.46 KEY COOPERATIVE OTH SVCS & CHGS \$758.06 KILLIP, JOHN T. OTH SVCS & CHGS \$225.44 KIMMEL, JACK HUMAN RES PROV CHGS \$400.00
ES,BUCK,SCHOELL,BEACH & HITCHINS	OTH SVCIS & CHGS \$758.06
MAN RES PROV CHGS \$151.40 I INDSWELL PUBLIC STRATEGIES	KILLIP, JOHN T. OTH SVCS & CHGS \$225.44 KIMMEL, JACK
H SVCS & CHGS \$2,250.00 1 RANTEE OIL CO, INC SUPPLIES \$863.50 1	HUMAN RES PROV CHGS \$400.00 KLUITER, JENNIFER
ARMS & HOME JUICE SUPPLIES \$22.50 1 HMANN, TODD	OTH SVCS & CHGS \$315.00 KNUDSEN, SHANNON
H SVCS & CHGS \$155.38 1 ETT CONSTRUCTION COMPANY	OTH SVCS & CHGS \$725.00 KOCH BROTHERS OTH SVCS & CHGS \$788.31
PLIES \$277.21 1	HUMAN RES PROV CHGS \$400.00 KLUITER, JENNIFER OTH SVCS & CHGS \$315.00 KNUDSEN, SHANNON OTH SVCS & CHGS \$725.00 KOCH BROTHERS OTH SVCS & CHGS \$788.31 KOCH BROTHERS CAPITAL OUTLAYS \$1,200.00
MAN RES PROV CHGS \$1,775.84 1	KORSHUN, DOUGLAS SUPPLIES \$1,200.00
MER MEDICAL SUPPLY SONAL SERVICES \$193.63 1	KOZELISKI, CHRIS OTH SVCS & CHGS \$24.30 KOZIN, RICK OTH SVCS & CHGS \$194.32
MER MEDICAL SUPPLY MAN RES PROV CHGS \$613.78 1	KOCH BROTHERS CAPITAL OUTLAYS \$1,200.00 KORSHUN, DOUGLAS SUPPLIES \$100.00 KOZELISKI, CHRIS OTH SVCS & CHGS \$24.30 KOZIN, RICK OTH SVCS & CHGS \$194.32 KROMER FLATS, L.P. HUMAN RES PROV CHGS \$418.00 LAKE COUNTRY DEVELOPMENT HUMAN RES PROV CHGS \$430.00 LAPPE, KRISTY OTH SVCS & CHGS \$177.00 LINK ASSOCIATES HUMAN RES PROV CHGS \$1,504.80 LOFFREDO FRESH PRODUCE CO INC SUPPLIES \$265.05 LOGAN CONTRACTORS SUPPLY INC SUPPLIES \$727.06
OS UP COMMUNICATIONS H SVCS & CHGS \$360.00 1	LAKE COUNTRY DEVELOPMENT HUMAN RES PROV CHGS \$430.00
DEN HOME HEALTH OF IOWA	LAPPE, KRISTY OTH SVCS & CHGS \$177.00
ZINGTON, NATHAN	HUMAN RES PROV CHGS \$1,504.80
MAN RES PROV CHGS \$2,374.60 I KEYE TRUCK EQUIPMENT	SUPPLIES \$265.05
PLIES \$112.00 1 T, DIANA	SUPPLIES \$727.06
MAN RES PROV CHGS \$375.00 1 ERSON-HIGHLAND PARK FUNERAL SVC LLC	LONEY & SCHUEKKER LLC OTH SVCS & CHGS \$35,416.08
MAN RES PROV CHGS \$775.00 1 FITT PACKARD SUPPLIES \$2,958.00.5	LOSE, MICHAEL PERSONAL SERVICES \$778.86
ARD/DES MOINES SANITARY SUPPLY	SUPPLIES \$727.06 LONEY & SCHUEKKER LLC OTH SVCS & CHGS \$35,416.08 LOSE, MICHAEL PERSONAL SERVICES \$778.86 LYNN CROSSING APARTMENTS HUMAN RES PROV CHGS \$820.50 MADISON, LORRAINE CHGS FOR SVCS: NON-STAT. FEES \$55.00 MAHATME, MAYURESH R. OTH SVCS & CHGS \$80.23 MAIL SERVICES, LLC OTH SVCS & CHGS \$140.06
ICHS, JEFFREY D	MADISON, LORRAINE
1 SVCS & CHGS \$9.40 1 AND, SAMUEL	CHGS FOR SVCS: NON-STAT. FEES \$55.00 MAHATME, MAYURESH R.
MAN RES PROV CHGS \$430.00 1 E DEPOT CRC/GECF SUPPLIES \$226.71 1	OTH SVCS & CHGS \$80.23 MAIL SERVICES, LLC
INS & HUEBNER, PC SONAL SERVICES \$275.00.1	CHGS FOR SVCS: NON-STAT. FEES \$55.00 MAHATME, MAYURESH R. OTH SVCS & CHGS \$80.23 MAIL SERVICES, LLC OTH SVCS & CHGS \$140.06 MAJOR, LEWIS OTH SVCS & CHGS \$21.00 MALLARD VIEW INC HUMAN RES PROV CHGS \$2,612.06 MANATTS, INC. SUPPLIES \$1,365.00
THKISS, BRAD OTH SVCS & CHGS \$11.30 1	MALLARD VIEW INC HIMAN DES PROVICTIOS
MAN RES PROV CHGS \$266.50 1	HUMAN RES PROV CHGS \$2,612.06 MANATTS, INC. SUPPLIES \$1,365.00 MARIE GRABENBAUER & ASSOCIATES
EY COMMUNICATIONS COOP	MARIE GRABENBAUER & ASSOCIATES

OTH SVCS & CHGS \$3,540.00 1	PLUMB SUPPLY SUPPLIES \$212.67 1	TODD, CATHY OTH SVCS & CHGS \$196.00 1	CARPENTER UNIFORM \$1,427.95
MARION COUNTY SHERIFF	POIL, LINDA OTH SVCS & CHGS \$21.47 1	TREASURER-STATE OF IOWA	CDW GOVERNMENT, INC. \$490.13
HUMAN RES PROV CHGS \$409.03 1 MARTIN MARIETTA AGGREGATES	POLK COUNTY TREASURER OTH SVCS & CHGS \$20.00 1	MISCELLANEOUS \$2,676.55 1 TREZAC CONSTRUCTION	CENTURYLINK \$7,254.02 CENTURYLINK \$90.25
SUPPLIES \$842.87 2	PRAIRIE WOODS APTS	HUMAN RES PROV CHGS \$6,504.00 1	CHASSELLS, RANDY \$40.00
MASON, LINDA L. OTH SVCS & CHGS \$47.46 1	HUMAN RES PROV CHGS \$195.00 1	TUCKER LAW OFFICE	CITY SUPPLY CORPORATION \$30.95
MATHESON TRI-GAS INC. SUPPLIES \$34.97 1 MC CLISH, MIKE	PRIVATE VENTURE MANAGEMENT, LLC OTH SVCS & CHGS \$740.00 3	HUMAN RES PROV CHGS \$75.00 1 UBBEN BUILDING SUPPLIES INC	CLEARINGHOUSE, ATLAS NO 000222497202\$116.14 CLEVER DEVICES \$2,310.00
HUMAN RES PROV CHGS \$1,263.00 2	PRODUCTS INC SUPPLIES \$16.58 1	SUPPLIES \$1,315.00 1	COMMONWEALTH ELECTRIC CO. OF
MCCARGAR, HOLLIE M.	PURE FORCE SUPPLIES \$248.23 1	UNDERGROUND CO., LTD (THE)	THE MIDWEST \$2,962.00
OTH SVCS & CHGS \$22.04 1 MENARDS-ALTOONA SUPPLIES \$36.88 1	QUETEL CORP OTH SVCS & CHGS \$5,774.00 1 QUICK FUEL FLEET SERVICES INC	OTH SVCS & CHGS \$37,600.00 2 UNITED REFRIGERATION, INC	COVENTRY HEALTH CARE OF IOWA \$69,938.23 CUMMINS CENTRAL POWER LLC \$2,048.98
MENARDS-ANKENY	SUPPLIES \$8,173.71 1	SUPPLIES \$166.62 2	DAIMLER BUSES NORTH AMERICA \$1,968.51
OTH SVCS & CHGS \$664.69 1 MENARDS-DES MOINES SUPPLIES \$133.58 5	RACOM CORPORATION OTH SVCS & CHGS \$3,584.28 2	UNITED STATES POSTAL SERVICE OTH SVCS & CHGS \$3,500.00 1	DAVIDSON, TESS \$170.42 DES MOINES FIRE DEPT. \$300.00
MENARDS-DES MOINES SUPPLIES \$155.56 5	RADISH (THE) OTH SVCS & CHGS \$5,304.20 2	UNIVERSITY TERRACE COOP	DES MOINES PIRE DEPT. \$300.00 DES MOINES REGISTER \$239.51
OTH SVCS & CHGS \$8,617.60 2	RAHNER INC OTH SVCS & CHGS \$1,000.00 1	HUMAN RES PROV CHGS \$430.00 1	DEWEY FORD, INC. \$2,932.30
MERCY MEDICAL CENTER OTH SVCS & CHGS \$267.42 1	RALPH N. SMITH INC OTH SVCS & CHGS \$760.00 1	URBANDALE WATER DEPT. HUMAN RES PROV CHGS \$68.84 1	DIANA J. DEIBLER \$2,850.00 DMACC \$450.00
MERCY PROFESSIONAL PRACTICE ASSOC	RALPH N. SMITH INC	VAL-VISTA/HILLOCK LLC	DUNAGAN, CHRISTINA \$40.00
PERSONAL SERVICES \$96.90 1	CAPITAL OUTLAYS \$89.10 1	HUMAN RES PROV CHGS \$370.00 1	FACTORY MOTOR PARTS \$668.56
METCALF, DREW Z OTH SVCS & CHGS \$500.00 1	RANDOLPH INVESTMENT CORP. HUMAN RES PROV CHGS \$851.00 2	VALGOI, ROY OTH SVCS & CHGS \$261.60 1 VALLEY WEST APTS LLC	FAMILY SUPPORT REGISTRY \$491.81 FERRELLGAS,INC \$838.89
METRO WASTE AUTHORITY	RAY ALLEN MANUFACTURING, LLC	HUMAN RES PROV CHGS \$209.00 1	G & K SERVICES \$37.67
OTH SVCS & CHGS \$21,942.27 1	SUPPLIES \$279.98 1	VAN WALL EQUIPMENT, INC.	G & L CLOTHING \$337.25
MIDAMERICAN ENERGY OTH SVCS & CHGS \$597.05 4	REAL OPTICS, INC. HUMAN RES PROV CHGS \$150.00 1	SUPPLIES \$981.44 5 VARIABLE MEASURES LLC	GATR OF DES MOINES, INC. \$380.16 GILLIG LLC \$5,684.79
OTH SVCS & CHGS \$597.05 4 MIDAMERICAN ENERGY	REASBY, DAVID	HUMAN RES PROV CHGS \$6,072.00 1	GREATER DSM PARTNERSHIP \$2,150.00
HUMAN RES PROV CHGS \$8,141.82 30	HUMAN RES PROV CHGS \$225.50 1	VERMEER SALES & SERVICE	GUNN, LES \$40.00
MIDWEST MATTRESS HUMAN RES PROV CHGS \$200.00 1	RHOADS, TONY OTH SVCS & CHGS \$44.07 1 RIGHI. DINO	SUPPLIES \$1,181.94 1 VILLAGE COURT ASSOCIATES	HANIFEN CO. INC. \$546.00 HARTLAND FUEL PRODUCTS LLC \$76,959.70
HUMAN RES PROV CHGS \$200.00 1 MIDWEST OFFICE TECHNOLOGY, INC	HUMAN RES PROV CHGS \$430.00 1	HUMAN RES PROV CHGS \$725.50 2	HERC-U-LIFT \$423.29
OTH SVCS & CHGS \$364.46 2	ROBERT HALF TECHNOLOGY	WADLE, EDWIN MICHAEL	HUBLER, GINNY \$50.00
MILLER HARDWARE, INC. SUPPLIES \$26.68 2	OTH SVCS & CHGS \$10,005.00 4 ROBERTS, ANGELA	PERSONAL SERVICES \$598.35 1 WAL-MART COMMUNITY BRC	HYATT, GAYLE \$50.00 IOWA DEPARTMENT OF REVENUE \$572.54
MILLER, HARVEY HUMAN RES PROV CHGS \$550.00 1	HUMAN RES PROV CHGS \$177.66 1	OTH SVCS & CHGS \$90.42 1	IOWA DEPARTMENT OF REVENUE \$572.54 IOWA FIRE EQUIPMENT \$198.75
MTI DISTRIBUTING, INC SUPPLIES \$692.49 2	RODISH, HELEN M.	WALKER, BILLINGSLEY & BAIR	JANEK CORPORATION \$400.00
MTM RECOGNITION OTH SVCS & CHGS \$1,173.85 1	HUMAN RES PROV CHGS \$533.00 1 ROGERS, CHRIS	OTH SVCS & CHGS \$24,803.60 1 WALRAVEN, GLORIA	JOHNSON, MATT \$67.99 JOHNSTON, RENEE \$75.00
OTH SVCS & CHGS \$1,173.85 1 MYERS, DOUGLAS D	LICENSES AND PERMITS \$134.60 1	OTH SVCS & CHGS \$100.00 1	JORGENSEN, CHRISTOPHER \$75.00
HUMAN RES PROV CHGS \$750.00 1	ROSENDAHL, GENE	WATCH GUARD SUPPLIES \$530.00 1	KANSAS PAYMENT CENTER \$180.00
NAPA AUTO PARTS SUPPLIES \$152.63 4 NAPA AUTO PARTS	HUMAN RES PROV CHGS \$500.00 1 RUSHING, WILMA OTH SVCS & CHGS \$40.00 1	WAYNE DENNIS SUPPLY CO. SUPPLIES \$71.20 3	KARL CHEVROLET \$2,101.81 KINNEY, LA SHELLE \$50.00
OTH SVCS & CHGS \$137.19 2	RUSSELL HOUSE	WE CAN BUILD IT LLC	KRYGER GLASS COMPANY \$51.45
NATIONAL BISCUIT CO FLATTS LLC	HUMAN RES PROV CHGS \$430.00 1	HUMAN RES PROV CHGS \$451.00 1	LEAF COMMERCIAL CAPITAL, INC. \$725.71
HUMAN RES PROV CHGS \$495.00 1 NATIONAL ENVIRONMENTAL HEALTH ASSOC	RUSSELL'S TROPHIES & ENGRAVING INC OTH SVCS & CHGS \$34.50 1	WEST DES MOINES WATERWORKS OTH SVCS & CHGS \$169.50 1	LEE, KATRINA \$50.00 LIU, YAQIN \$75.00
OTH SVCS & CHGS \$95.00 1	RYDER TRANSPORTATION SERVICES	WESTPHAL, PATRICIA	MARSDEN BUILDING MAINTENANCE \$923.08
NATIONWIDE ADVANTAGE MORTGAGE	OTH SVCS & CHGS \$820.10 3	OTH SVCS & CHGS \$11.87 1	MCCONNELL, PAUL \$75.00
HUMAN RES PROV CHGS \$655.50 2 NEMMERS, PATSY	SALVATION ARMY HUMAN RES PROV CHGS \$200.00 1	WHITE CAP CONSTRUCTION SUPPLY SUPPLIES \$156.90 2	MCGLADREY LLP \$1,279.00 MENARDS INC \$102.01
PERSONAL SERVICES \$618.53 1	SECRETARY OF STATE	WIEDERIN REAL ESTATE LLC	METHODIST OPPUCATIONAL HEALTH &
NETTELAND FAMILY HOLDINGS IV	OTH SVCS & CHGS \$30.00 1	HUMAN RES PROV CHGS \$347.50 1	WELLNESS \$511.48
HUMAN RES PROV CHGS \$860.00 2 NEW LIFE CENTER, INC.	SHERWIN WILLIAMS SUPPLIES \$48.48 1 SHERWIN WILLIAMS CO SUPPLIES \$319.07 1	WILLIAMS, AMBER OTH SVCS & CHGS \$825.00 1	MID AMERICAN ENERGY CO. \$91.57 MIDWEST PROFESSIONAL STAFFING, LLC\$1,812.00
HUMAN RES PROV CHGS \$415.00 1	SHERWIN-WILLIAMS CO. SUPPLIES \$176.37 1	WILLOW BEND I LP	MIDWEST WHEEL COMPANIES \$654.72
NGUYEN, HUNG	SIMMONS, JAMES D.	HUMAN RES PROV CHGS \$860.00 2	MILLER, JENNIFER \$40.00
HUMAN RES PROV CHGS \$533.00 1	PERSONAL SERVICES \$195.39 1 SINK PAPER COMPANY SUPPLIES \$2,032.20 2	WILLOW HEIGHTS INC HUMAN RES PROV CHGS \$3,317.31 2	MINNESOTA CHILD SUPPORT \$158.28 MISDU \$304.71
NGUYEN, STEVEN HUMAN RES PROV CHGS \$451.00 1	SLATER, SCOTT SUPPLIES \$13.84 1	WINCHESTER, DAVID	MOHAWK MFG & SUPPLY CO \$3,973.55
NORTH TRILEIN APARTMENT COMPLEX LLC	SNAP-ON INDUSTRIAL, INC.	OTH SVCS & CHGS \$60.00 1	MOORE, JOHN \$620.00
HUMAN RES PROV CHGS \$430.00 1 NURSE FORCE INC	SUPPLIES \$868.33 1 SOUTHEAST POLK YOUTH TACKLE FOOTBALL	WINDSTREAM OTH SVCS & CHGS \$58.18 1 WOODSIDE PARK APTS	MURPHY, SHELLY \$50.00 NABI \$267.31
HUMAN RES PROV CHGS \$1,450.00 1	MISCELLANEOUS \$25,000.00 1	HUMAN RES PROV CHGS \$782.59 2	NAPA AUTO PARTS \$5,544.69
O'DELL, BRANDI OTH SVCS & CHGS \$172.00 1	SOUTHERN IOWA MENTAL HLTH CTR	ZEE MEDICAL SERVICE COMPANY	NEW FLYER PARTS \$1,278.98
O'HALLORAN INTERNATIONAL, INC. SUPPLIES \$2,480.73 2	HUMAN RES PROV CHGS \$334.34 1 SOUTHWINDS APARTMENTS	SUPPLIES \$41.35 1 ZEE MEDICAL SERVICE COMPANY	NODUS TECHNOLOGIES, INC. \$102.50 O'REILLY AUTOMOTIVE INC. \$95.88
O'REILLY, JOHN	HUMAN RES PROV CHGS \$675.00 2	CAPITAL OUTLAYS \$8,541.45 1	OBERT, SHANNON \$75.00
HUMAN RES PROV CHGS \$860.00 1	SPRAYER SPECIALTIES SUPPLIES \$87.46 1	OVATIONS- WEEK ENDING 9-6-2013 -	OCCUPATIONAL HEALTH CENTERS OF THE
OLSON, TREVA R OTH SVCS & CHGS \$84.19 1 OMB GUNS/GLOBAL GUNS AND HUNTING INC	STECH, BILL OTH SVCS & CHGS \$21.47 1 STEINKAMP INVESTMENTS	BEER CHECKS VENDOR ACCOUNT AMOUNT	SOUTHWEST, P.A. \$280.00 OFFICEMAX INCORPORATED \$992.04
CAPITAL OUTLAYS \$3,651.99 2	CHGS FOR SVCS: NON-STAT. FEES \$5.00 1	Doll Distributing	OMAHA PRINTING COMPANY \$2,923.00
OMG MIDWEST INC SUPPLIES \$7,986.08 2	STEWART-ROWEN, KRISTEN OTH SVCS & CHGS \$59.89 1	Catering canned beer \$373.76 POLK COUNTY EMPLOYEE INSURANCE -	OPTIMAL PHONE INTERPRETERS, INC. \$33.18 PALMER GROUP \$1.626.65
OPPORTUNITY VILLAGE HUMAN RES PROV CHGS \$5,747.69 3	STOCKDALE, SUSAN R	TO BE PAID 9-10-2013	PALMER'S DELI & MARKET \$178.82
ORACLE USA INC	HUMAN RES PROV CHGS \$115.00 1	VENDOR ACCOUNT AMOUNT	PENICK, CONNIE \$84.45
OTH SVCS & CHGS \$3,991.11 1 P & P SMALL ENGINES INC. SUPPLIES \$71.45 1	STONE, JEREMY OTH SVCS & CHGS \$71.40 1 STRAWHACKER & ASSOCIATES LLC	Wellmark Health Insur Claims \$521,454.84 Principal Financial	PINKERTON, DORINDA \$75.00 PITTSBURGH PAINTS \$245.78
PARKSIDE EAST III APTS LP	HUMAN RES PROV CHGS \$35,964.37 3	Health Insur Claims \$4,447.00	POLK COUNTY HEALTH SERVICES \$12,177.50
HUMAN RES PROV CHGS \$200.00 1	STRIEGEL LAW FIRM LLC	Principal Financial	POLK COUNTY SHERIFF \$249.59
PASSAGEWAY HUMAN RES PROV CHGS \$3,182.40 1	HUMAN RES PROV CHGS \$843.64 2 STRUTHERS BROS. KAWASAKI-	Health Insur Claims \$9,485.00 Principal Financial	PRATHI, VIGNARAJ \$75.00 PRESUTTI, ELIZABETH \$55.00
PATTERSON, PAMELA	SUPPLIES \$311.58 1	Health Insur Claims \$6,574.92	RED WING SHOE STORE \$150.00
OTH SVCS & CHGS \$90.97 1	SUNNYBROOK MOBILE HOME PARK	Principal Financial Health Insur Claims \$7,775.16	RICHARDS, JENNIFER \$75.00
PEACHTREE PROPERTIES LLC HUMAN RES PROV CHGS \$400.00 1	HUMAN RES PROV CHGS \$175.00 1 SUPERGLASS WINDSHIELD REPAIR		RICHARDS, TJ \$250.00 SADLER POWERTRAIN \$981.17
PENN CENTER	OTH SVCS & CHGS \$40.00 1	ACCOUNTS PAYABLE CHECKS	SAPP BROS PETROLEUM \$132,936.00
HUMAN RES PROV CHGS \$4,066.66 1	SWACKER, JAMES HUMAN RES PROV CHGS \$430.00 1	Vendor Name DART 6-2013 Vendor Name Document Amount	SPECIALTY VEHICLES \$663.44 SPENCER, CAROL \$75.00
PERFORMANCE FOOD GROUP HUMAN RES PROV CHGS \$397.08 1	TARVIN, MIKE OTH SVCS & CHGS \$430.00 1	TRIBRIDGE, LLC \$36,300.00	SPENCER, CAROL \$75.00 SPRING VALLEY RADIO \$4,480.00
PERRY'S SERVICE STATION	TAYLOR STREET CO-OP INC	CYRIDE \$154.75	STEW HANSEN'S DODGE CITY \$557.70
HUMAN RES PROV CHGS \$10.00 1	HUMAN RES PROV CHGS \$575.00 1 TAYLOR, MARY	A & B CONTRACTING LLC \$26,327.16 ACK ENTERPRISES \$250.75	TEAMSTERS LOCAL 238 \$201.50 THERMO KING CORP. \$696.68
PETERSEN, HAROLD HUMAN RES PROV CHGS \$500.00 1	HUMAN RES PROV CHGS \$750.00 1	ACK ENTERPRISES \$250.75 AMERICAN SECURITY & INVESTIGATIONS\$8,773.82	THERMO KING CORP. \$696.68 THOLUND, ERIK \$400.00
PETTY, MIKEESHA		AMSAN LLC \$1,434.92	THOMAS BROTHERS SEPTIC TANK SERVICE\$175.00
OFFIT OF 100 0 OFFICE	TED'S BODY SHOP		THE COLUMN AS COURSE CALLES OF TOTAL A COLUMN COLUM
OTH SVCS & CHGS \$7,500.00 1	OTH SVCS & CHGS \$2,891.04 1	BALDWIN SUPPLY CO. \$14.66	THOMAS BUS SALES OF IOWA \$1,403.87
OTH SVCS & CHGS \$7,500.00 1 PHYSIOTHERAPY ASSOC PERSONAL SERVICES \$2,015.79 3	OTH SVCS & CHGS \$2,891.04 1 THEISEN, SALLY OTH SVCS & CHGS \$209.65 1	BOLIN, JOAN \$75.00 BOOZE ALLEN CH2M HILL, INC. \$30,868.56	TIM HILDRETH CO., INC. \$1,134.98
OTH SVCS & CHGS \$7,500.00 1 PHYSIOTHERAPY ASSOC PERSONAL SERVICES \$2,015.79 3 PIETZ, NANCY L	OTH SVCS & CHGS \$2,891.04 1 THEISEN, SALLY OTH SVCS & CHGS \$209.65 1 THOMSON, JERI OTH SVCS & CHGS \$266.00 1 TIERNEY BROTHERS INC	BOLIN, JOAN \$75.00 BOOZE ALLEN CH2M HILL, INC. \$30,868.56 BOWMAN DISTRIBUTION \$4,386.54	TIM HILDRETH CO., INC. \$1,134.98 TOYOTA OF DES MOINES \$69.85 TRANS IOWA, L.C. \$9,681.60
OTH SVCS & CHGS \$7,500.00 1 PHYSIOTHERAPY ASSOC PERSONAL SERVICES \$2,015.79 3 PIETZ, NANCY L HUMAN RES PROV CHGS \$207.80 1	OTH SVCS & CHGS \$2,891.04 1 THEISEN, SALLY OTH SVCS & CHGS \$209.65 1 THOMSON, JERI OTH SVCS & CHGS \$266.00 1 TIERNEY BROTHERS INC OTH SVCS & CHGS \$4,913.00 1	BOLIN, JOAN \$75.00 BOOZE ALLEN CH2M HILL, INC. \$30,868.56 BOWMAN DISTRIBUTION \$4,386.54 BOYER PETROLEUM \$695.95	TIM HILDRETH CO., INC. \$1,134.98 TOYOTA OF DES MOINES \$69.85 TRANS IOWA, L.C. \$9,681.60 TRIBRIDGE, LLC \$17,022.12
OTH SVCS & CHGS \$7,500.00 1 PHYSIOTHERAPY ASSOC PERSONAL SERVICES \$2,015.79 3 PIETZ, NANCY L	OTH SVCS & CHGS \$2,891.04 1 THEISEN, SALLY OTH SVCS & CHGS \$209.65 1 THOMSON, JERI OTH SVCS & CHGS \$266.00 1 TIERNEY BROTHERS INC	BOLIN, JOAN \$75.00 BOOZE ALLEN CH2M HILL, INC. \$30,868.56 BOWMAN DISTRIBUTION \$4,386.54	TIM HILDRETH CO., INC. \$1,134.98 TOYOTA OF DES MOINES \$69.85 TRANS IOWA, L.C. \$9,681.60

I OLK COOKITT IN	0110	
UNITED WAY VANDUSSELDORP, CINDY	\$369.88 \$250.00	
VANZEE, BRIAN	\$50.00	PRC
W W GRAINGER, INC. WAGE WORKS	\$1,161.78	
WASTE CONNECTIONS INC.	\$102.00 \$1,214.09	
WESCO DISTRIBUTION, INC.	\$193.71	AIR
EASTERN IOWA TIRE ACME TOOLS	\$359.40 \$14.02	
AMERICAN SECURITY & INVESTIGATION	IS\$9,002.30) API
AMSAN LLC APTA	\$900.72 \$2,500.00	
ARMSTRONG, CRYSTAL	\$75.00	BLU
AVILLA, TERRI AWARDS PROGRAM SERVICES	\$75.00 \$50.00	
AYALA, MADWIN	\$400.00	BOY
BAUER BUILT, INC. BOWMAN DISTRIBUTION	\$678.00 \$5,306.31	
BOYER PETROLEUM	\$549.46	
BROCKMANN, KELLI	\$75.00	
BUMPUS, CLAUDE CARPENTER UNIFORM	\$40.00 \$2,479.03	
CARTER PRINTING CO., INC.	\$984.00	
CDW GOVERNMENT, INC. CENTURYLINK	\$330.89 \$105.99	
CENTURYLINK	\$1,021.45	DAI
CHANCE RIDES MANUFACTURING, IN CITY OF DES MOINES	NC.\$293.50 \$14,025.00	
COLORFX	\$140.00	DEL
CRESCENT ELECTRIC SUPPLY CUMMINS CENTRAL POWER LLC	\$79.00 \$409.98	
DAIMLER BUSES NORTH AMERICA	\$1,125.12	
DELL MARKETING L.P.	\$148.89 \$240.00	
DES MOINES METRO RECYLING DES MOINES REGISTER	\$512.00	
DEWEY FORD, INC.	\$244.31	
DEX MEDIA EAST LLC EB JACOBS LLC	\$61.00 \$50.00	
ENGLE, RICHARD	\$597.66	HAI
G & L CLOTHING GFI GENFARE	\$637.28 \$17.03	
GILLIG LLC	\$8,230.62	
GOLF CARS OF IOWA	\$350.00	
HALO BRANDED SOLUTIONS HARTLAND FUEL PRODUCTS LLC	\$791.78 \$5,733.89	
HAWKINS, DENNIS	\$40.00	
INLAND TRUCK PARTS IOWA COUNCIL FOR INTERNATIONA	\$269.84 J.	KEN MC
UNDERSTANDING	\$40.00	MC
J. LAURENZO SPECIALTY PRODUCTS JEWETT, TERRY	\$134.00 \$40.00	
JOBDIG	\$350.00	MIL
KCCI-TV KECK PARKING	\$8,200.00 \$1,135.00	
KING DELIVERY SERVICE	\$61.44	MIL
KL EXECUTIVE SEARCH, LLC KRYGER GLASS COMPANY	10,125.00\$ 237.78\$	
LEMMON, KERRI	\$250.00	MIS
LOWEN CORPORATION MAJORS, DANIELLE	\$2,284.00	
MARSDEN BUILDING MAINTENANCE	\$1,200.00 \$5,195.00 \$	
MCGLADREY LLP	\$6,750.00	
MENARDS INC MID AMERICAN ENERGY CO.	\$378.78 \$73.86	
MIDWEST AUTOMATIC SPRINKLER COMPAN	Y\$1,338.00) OC(
MIDWEST PROFESSIONAL STAFFING, LLO MIDWEST WHEEL COMPANIES	31,971.00\$ 55.60\$	
MINCKS, BRENDA	\$75.00	OM
MITEL NETSOLUTIONS MOHAWK MFG & SUPPLY CO	\$12.93 \$1,098.75	
MOORE, JOHN	\$760.00	PRE
NABI NADOLSKY, PATRICIA	\$1,207.42 \$75.00	
NAPA AUTO PARTS	\$2,321.00	STE
NORTH-CENTRAL ADJUSTMENT COMPA OCCUPATIONAL HEALTH CENTERS C) TEA TEN
SOUTHWEST, P.A.	\$112.00	THE
OFFICEMAX INCORPORATED	\$425.64	
OMAHA PRINTING COMPANY PALMER GROUP	\$7,120.00 \$812.26	
POLLPETER, BEV	\$75.00	TRIE
PRAXAIR DISTRIBUTION INC. RACEWAY TIRE & EXHAUST	\$314.88 \$412.00	
SAPP BROS PETROLEUM	\$95,440.80	UNI
SATURDAY MANUFACTURING, INC. SAXTON INC., DESIGN GROUP	\$960.00 \$480.00	
SCOTTY'S BODY SHOP	\$2,539.06	UNU
SHOES FOR CREWS	\$217.84	
STIVERS FORD T&T LOGISTICS LLC	\$1,702.56 \$52.83	
TERMINIX INTERNATIONAL	\$145.00	ASI
THERMO KING CORP. THOMAS BROTHERS SEPTIC TANK SERV.	\$696.78 ICE\$175.00	
THOMAS BUS SALES OF IOWA	\$1,135.11	STE
TRANS IOWA, L.C. TRIBRIDGE, LLC	\$355.80 \$5,192.60	
UNITED PARCEL SERVICE	\$61.14	AIR
VERIZON WIRELESS W W GRAINGER, INC.	\$2,374.70 \$1,457.75	
WALDINGER CORPORATION	\$230.00	API
WALMAN OPTICAL CO. WAYNE DALTON OF CENTRAL IOWA	\$59.00	ASI AU
WATINE DALION OF CENTRAL IOWA	ν φοισ.υU	AU.

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DOORS INC.	\$21.00
IY-VEE, INC PRO SEARCH, INC.	\$2,320.64 \$1,770.80
A & B CONTRACTING LLC A.J. ALLEN MECHANICAL CONTRACTORS,	\$21,697.07
ACK ENTERPRISES	\$364.71
AIRGAS NORTH CENTAL AMSAN LLC	\$129.74 \$809.43
APPLIED ART & TECHNOLOGY	\$4,069.00
APTA AUTO KRAFT, INC.	\$27,276.00 \$185.00
BAUER BUILT, INC. BLUE CROSS-BLUE SHIELD	\$1,470.00
SONNIE'S BARRICADES, INC.	\$1,493.70 \$155.60
SOWMAN DISTRIBUTION SOYER PETROLEUM	\$2,998.28 \$276.93
CARPENTER UNIFORM CDW GOVERNMENT, INC.	\$1,212.01
CENTURYLINK	\$6,966.00 \$379.50
CLEARINGHOUSE, ATLAS NO 000222497	
CLEVER DEVICES COLORFX	\$1,085.00
COMITO, CARMELLA CUMMINS CENTRAL POWER LLC	\$959.04 \$158.48
DAHLBERG, RON	\$134.39
DAHLS FOODS DAIMLER BUSES NORTH AMERICA	\$600.00 \$2,224.52
DAN'S OVEHEAD DOORS & MORE, II DELL MARKETING L.P.	NC. \$568.00 \$13,669.39
DES MOINES REGISTER	\$2,360.00
DEWEY FORD, INC. CACTORY MOTOR PARTS	\$354.32 \$495.84
AMILY SUPPORT REGISTRY DELITY SECURITY LIFE IN	\$491.81 \$205.07
SILLIG LLC	\$3,226.46
GLORIA DEI LUTHERAN CHURCH GREATER DES MOINES ICE SPORTS	\$700.00
ASSOCIATION	\$250.00
IANIFEN CO. INC. IOLMES MURPHY	\$190.00 \$2,250.00
MAGING TECHNOLOGIES NLAND TRUCK PARTS	\$1,031.33 \$413.12
OWA DEPARTMENT OF REVENUE	\$679.41
OWA STATE FAIR ANEK CORPORATION	\$25.00 \$700.00
CANSAS PAYMENT CENTER CENWORTH MID-IOWA	\$180.00 \$52.93
MC MASTER-CARR SUPPLY CO.	\$99.67
MCGLADREY LLP MENARDS INC	\$3,718.00 \$152.89
MEYER, DEBRA MID AMERICAN ENERGY CO.	\$40.68 \$17.30
MIDLAND PLASTICS, INC.	\$111.78
MIDWEST PROFESSIONAL STAFFING, LI MIDWEST TRANSIT EQUIPMENT	\$2,798.10
MIDWEST WHEEL COMPANIES MINNESOTA CHILD SUPPORT	\$56.80 \$158.28
ИISDU	\$304.71
MOHAWK MFG & SUPPLY CO MYERS TIRE SUPPLY	\$1,245.63 \$268.76
IABI JAPA AUTO PARTS	\$2,022.24 \$470.98
IEW FLYER PARTS	\$1,191.62
).C. TANNER JEWELRY CO. DCCUPATIONAL HEALTH CENTERS (\$265.33 OF THE
SOUTHWEST, P.A. DFFICEMAX INCORPORATED	\$112.00 \$621.19
DMAHA PRINTING COMPANY	\$982.00
PALMER GROUP POLK COUNTY SHERIFF	\$1,970.08 \$661.44
PRECISION INDUSTRIES INC. ATURDAY MANUFACTURING, INC.	\$56.28
AXTON INC., DESIGN GROUP	\$4,996.36
TEPHENS, KELLY EAMSTERS LOCAL 238	\$40.00 \$237.50
ENNANT HERMO KING CORP.	\$1,751.58
HOMAS BROTHERS SEPTIC TANK SERV	
HOMAS BUS SALES OF IOWA RAPEZE SOFTWARE, INC.	\$1,094.39 \$5,633.67
RIBRIDGE, LLC	\$7,943.75
J.S. DEPARTMENT OF EDUCATION INION SECURITY INSURANCE	\$546.74 \$954.46
INITED PARCEL SERVICE INITED WAY	\$41.54 \$369.88
INITEDHEALTHCARE SPECIALTY BENEFI	TS\$1,007.50
JNUM LIFE INSURANCE CO. V W GRAINGER, INC.	\$2,201.42 \$781.06
VAYNE DENNIS SUPPLY CO. VRIGHT EXPRESS FLEET SERVICES	\$1,156.09 \$35,981.58
ASI SIGNAGE	\$9,678.64
HOTSY EQUIPMENT COMPANY	\$272,870.00 \$7,055.20
TEW HANSEN'S DODGE CITY A.J. ALLEN MECHANICAL CONTRACTORS,	\$24,084.00 INC.\$343.02
ACK ENTERPRISES	\$364.71
AIRGAS NORTH CENTAL AMSAN LLC	\$129.74 \$809.43
APPLIED ART & TECHNOLOGY APTA	\$4,069.00 \$27,276.00
ASI SIGNAGE	
AUTO KRAFT, INC.	\$9,678.64 \$185.00

BAUER BUILT, INC. BLUE CROSS-BLUE SHIELD	\$1,470.00 \$1,493.70
	\$1,299,889.4
ACCOUNTS PAYABLE DART 7-2013	CHECKS
Vendor Name Do A & B CONTRACTING LLC	cument Amoun \$41,763.0
ACK ENTERPRISES ALLEN, AMANDA	\$767.25 \$15.00
AMSAN LLC	\$729.30
AUTO-JET MUFFLER BAER-HARDING, KIRSTIN	\$178.13 \$72.03
BAUER BUILT, INC.	\$9,165.0
BOWMAN DISTRIBUTION BOYER PETROLEUM	\$3,908.5° \$2,259.0
CARPENTER UNIFORM	\$162.00
CENTURYLINK CENTURYLINK	\$3,326.3 \$182.5
CERTIFIED POWER, INC. CLARK, BRUCE	\$258.38 \$1,077.90
COLORFX	\$140.00
COVENTRY HEALTH CARE OF I CULLIGAN WATER CONDITION	OWA\$72,326.39 . \$189.09
CUMMINS CENTRAL POWER LL	C \$1,024.6
DAIMLER BUSES NORTH AMERI DES MOINES WATER WORKS	CA \$5,246.2 \$3,318.9
DEWEY FORD, INC.	\$1,221.4
EARLES, KIMBERLY FACTORY MOTOR PARTS	\$15.00 \$1,184.2
G & K SERVICES	\$82.80
GILLIG LLC GRAHAM COMMERICAL TIRE	\$3,736.00 \$3,686.00
GREATER DSM COMMITTEE	\$1,950.00
HANIFEN CO. INC. HUYSER, ANN	\$385.00 \$15.00
HYDRAQUIP SALES & SERVICE	\$1,589.8
JOBDIG KARL CHEVROLET	\$350.00 \$6,279.98
LAFATA, TONY LARSON, DAWN	\$411.5' \$50.00
LEAF COMMERCIAL CAPITAL,	
MAYER, RANDY MCDONALD TRANSIT ASSOCIATI	950.01 10.000 44 000 01
MCGLADREY LLP	\$2,909.00
MENARDS INC MENDICKI, MARJ	\$49.98 \$49.98
MID AMERICAN ENERGY CO.	\$8,674.4
MIDWEST TRANSIT EQUIPMENT MIDWEST WHEEL COMPANIES	\$515.43 \$195.18
MOHAWK MFG & SUPPLY CO	\$310.6
MOORE, JOHN MUNRO LAW OFFICE	\$280.00 \$3,938.8
NABI PARTS, LLC NAPA AUTO PARTS	\$328.8
NEW FLYER PARTS	\$99.5 \$596.80
NORTH-CENTRAL ADJUSTMENT C OCCUPATIONAL HEALTH CENT	TD0 0 T TTT
SOUTHWEST, P.A.	\$112.00
OFFICEMAX INCORPORATED RADIO ENGINEERING IND.	\$159.4' \$3,122.0
SADLER POWERTRAIN	\$880.8
SCHUTTY, LINDSAY SELECTIVE INSURANCE-FLOOD	\$15.00 \$19,775.00
STIVERS FORD THERMO KING CORP.	\$2,458.2
THOMAS BUS SALES OF IOWA	\$447.98 \$932.20
TRAPEZE SOFTWARE, INC. TROST DEVELOPMENT SERVICE	\$52,075.00 \$ 11 C \$2,454.1
W W GRAINGER, INC.	\$6,886.4
WARD, PHILLIP WASKERDORR, WIMMER & MARCOU	\$50.00 TJERPC\$1 250.0
WEITZ COMPANY LLC	\$750,726.5
WESCO DISTRIBUTION, INC. ZEP MANUFACTURING CO.	\$38.86 \$315.86
ROCHESTER ARMORED CAR CO	
SUBSTANCE A CUSTOMER'S POINT OF VIEW	\$88,190.20 INC. \$490.00
ACK ENTERPRISES AMERICAN SECURITY & INVEST	\$355.4 10 NAPRIMOTE & DI
AMSAN LLC	\$4,450.4
BAKER ELECTRIC, INC. BELCHER, SCOTT	\$2,100.00 \$40.00
BOESEN THE FLORIST	\$272.99
BOOZE ALLEN CH2M HILL, INC. BOWMAN DISTRIBUTION	. \$24,662.65 \$4,243.45
BOYER PETROLEUM	\$825.2
CARL, JERRY CARPENTER UNIFORM	\$35.00 \$16.6
CDW GOVERNMENT, INC.	\$2,434.8
CENTURYLINK CENTURYLINK	\$3,880.80 \$85.4
CHANCE RIDES MANUFACTURIN	G, INC.\$1,256.00
CHAVEZ, CESAR CIPRICH, LINDA	\$134.3° \$46.00
CLEARINGHOUSE, ATLAS NO 0002	22497202\$116.14
CLYMER, KELLI COPY SYSTEMS INC.	\$250.00 \$46.50
CUMMINS CENTRAL POWER LL DAIMLER BUSES NORTH AMERI	
TALLER TA	ω1 ψ0/0.0.

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DES MOINES REGISTER	\$54.70
DIANA J. DEIBLER	\$800.00
DOHERTY'S FLOWERS	\$60.95
ENTERPRISE RENT A CAR	\$199.43
FACTORY MOTOR PARTS	\$240.84
FAMILY SUPPORT REGISTRY	\$491.81
FEDERAL EXPRESS CORP	\$196.75
FERGUSON COMMERCIAL REAL EST	TATE
SERVICES, LC	\$9,878.40
FERRELLGAS,INC	\$752.35
FREEMAN DECORATING CO	\$245.00
GILLIG LLC	\$21,438.12
GRACE LABEL, INC.	\$664.34
HANIFEN CO. INC.	\$475.00
INTERSTATE PWR SYS	\$6,086.35
IOWA DEPARTMENT OF REVENUE	\$272.77
IOWA PRISON INDUSTRIES	\$151.80
KANSAS PAYMENT CENTER	\$180.00
KARL CHEVROLET	\$928.22
KECK, INC.	\$17,760.20
	\$500.00
KEUL, MARK KING DELIVERY SERVICE	
	\$79.45
KL EXECUTIVE SEARCH, LLC	\$10,000.00
LETTER PUBLICATIONS, INC.	\$325.00
LOWEN CORPORATION	\$1,200.00
MARSDEN BUILDING MAINTENANC	
MCQUISTON, RON	\$540.00
MENARDS INC	\$75.77
METHODIST OPPUCATIONAL HEALT	'H &
WELLNESS	\$1,167.90
MID AMERICAN ENERGY CO.	\$83.17
MIDWEST PROFESSIONAL STAFFING, LI	
MIDWEST WHEEL COMPANIES	\$107.89
MINNESOTA CHILD SUPPORT	\$158.28
MISDU	\$304.71
MOHAWK MFG & SUPPLY CO	\$1,219.36
NABI PARTS, LLC	\$120.88
NAPA AUTO PARTS	\$1,031.47
NEW FLYER PARTS	\$94.79
NOLAND, AIMEE	
	\$75.00
NORSOLV SYSTEMS ENVIRONMENT	
SERVICES	\$551.80
NORTH-CENTRAL ADJUSTMENT COMP	ANY\$518.20
OCCUPATIONAL HEALTH CENTERS	
	\$172.00
SOUTHWEST, P.A.	
OFFICEMAX INCORPORATED	\$650.78
OMAHA PRINTING COMPANY	\$1,523.02
POLK COUNTY SHERIFF	\$897.37
PRAXAIR DISTRIBUTION INC.	\$184.12
QUALITY SERVICES	\$369.93
RACEWAY TIRE & EXHAUST	\$609.99
RDG PLANNING & DESIGN	\$45,000.00
ROSKILLY, SCOTT	
	\$75.00
	\$75.00
ROUSE, PAM	\$175.00
	\$175.00 \$828.10
ROUSE, PAM SADLER POWERTRAIN	\$175.00
ROUSE, PAM SADLER POWERTRAIN SAM'S CLUB	\$175.00 \$828.10 \$390.18
ROUSE, PAM SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM	\$175.00 \$828.10 \$390.18 \$157,699.76
ROUSE, PAM SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK	\$175.00 \$828.10 \$390.18 \$157,699.76
ROUSE, PAM SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R	\$175.00 \$828.10 \$390.18 \$157,699.76 \$4,021.90
ROUSE, PAM SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES	\$175.00 \$828.10 \$390.18 \$157,699.76
ROUSE, PAM SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES	\$175.00 \$828.10 \$390.18 \$157,699.76 \$4,021.90 \$109.00
ROUSE, PAM SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS	\$175.00 \$828.10 \$390.18 \$157,699.76 \$4,021.90 \$109.00 \$232.84
ROUSE, PAM SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA	\$175.00 \$828.10 \$390.18 \$157,699.76 \$4,021.90 \$109.00 \$232.84 \$29.00
ROUSE, PAM SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY	\$175.00 \$828.10 \$390.18 \$157,699.76 \$4,021.90 \$109.00 \$232.84 \$29.00 \$48.00
ROUSE, PAM SADLER POWERTRAIN SADE CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN	\$175.00 \$828.10 \$390.18 \$157,699.76 \$4,021.90 \$109.00 \$232.84 \$29.00 \$48.00 \$75.00
ROUSE, PAM SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238	\$175.00 \$828.10 \$390.18 \$157,699.76 \$4,021.90 \$109.00 \$232.84 \$29.00 \$48.00 \$75.00 \$219.50
ROUSE, PAM SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238	\$175.00 \$828.10 \$390.18 \$157,699.76 \$4,021.90 \$109.00 \$232.84 \$29.00 \$48.00 \$75.00 \$219.50
ROUSE, PAM SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238 THOMAS BROTHERS SEPTIC TANK SER'	\$175.00 \$828.10 \$390.18 \$157,699.76 \$4,021.90 \$109.00 \$232.84 \$29.00 \$48.00 \$75.00 \$219.50 VICE\$175.00
ROUSE, PAM SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238 THOMAS BROTHERS SEPTIC TANK SER' THOMAS BUS SALES OF IOWA	\$175.00 \$828.10 \$390.18 \$157,699.76 \$4,021.90 \$109.00 \$232.84 \$29.00 \$48.00 \$75.00 \$219.50 \$91.07
ROUSE, PAM SADLER POWERTRAIN SADER CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238 THOMAS BUS SALES OF IOWA TOYOTA OF DES MOINES	\$175.00 \$828.10 \$390.18 \$157,099.76 \$4,021.90 \$109.00 \$232.84 \$29.00 \$48.00 \$75.00 \$219.50 VICE\$175.00 \$91.07 \$182.45
ROUSE, PAM SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238 THOMAS BROTHERS SEPTIC TANK SER' THOMAS BROTHERS SEPTIC TANK SER' THOMAS OF DES MOINES TRANS IOWA, L.C.	\$175.00 \$828.10 \$390.18 \$157,699.76 \$4,021.90 \$109.00 \$232.84 \$29.00 \$48.00 \$75.00 \$219.50 VICE\$175.00 \$91.07 \$182.45 \$14,662.10
ROUSE, PAM SADLER POWERTRAIN SADER CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238 THOMAS BUS SALES OF IOWA TOYOTA OF DES MOINES	\$175.00 \$828.10 \$390.18 \$157,099.76 \$4,021.90 \$109.00 \$232.84 \$29.00 \$48.00 \$75.00 \$219.50 VICE\$175.00 \$91.07 \$182.45
ROUSE, PAM SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238 THOMAS BROTHERS SEPTIC TANK SER' THOMAS BUS SALES OF IOWA TOYOTA OF DES MOINES TRANS IOWA, L.C. TRANSITTALENT.COM	\$175.00 \$828.10 \$390.18 \$157,699.76 \$4,021.90 \$109.00 \$232.84 \$29.00 \$48.00 \$75.00 \$71.07 \$119.50 \$114,662.10 \$115.00
ROUSE, PAM SADLER POWERTRAIN SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238 THOMAS BROTHERS SEPTIC TANK SER' THOMAS BUS SALES OF IOWA TOYOTA OF DES MOINES TRANS IOWA, L.C. TRANSITTALENT.COM TRIBRIDGE, LLC	\$175.00 \$828.10 \$390.18 \$157,699.76 \$4,021.90 \$109.00 \$232.84 \$29.00 \$48.00 \$75.00 \$91.07 \$182.45 \$14,662.10 \$115.00 \$291,264.98
ROUSE, PAM SADLER POWERTRAIN SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238 THOMAS BROTHERS SEPTIC TANK SER' THOMAS BROTHERS SEPTIC TANK SER' THOMAS BUS SALES OF IOWA TOYOTA OF DES MOINES TRANS IOWA, L.C. TRANSITTALENT.COM TRIBRIDGE, LLC U.S. DEPARTIMENT OF EDUCATION	\$175.00 \$828.10 \$390.18 \$157,699.76 \$4,021.90 \$109.00 \$232.84 \$29.00 \$48.00 \$75.00 \$219.50 VICE\$175.00 \$91.07 \$182.45 \$14,662.10 \$291.264.98 \$635.48
ROUSE, PAM SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238 THOMAS BROTHERS SEPTIC TANK SER' THOMAS BUS SALES OF IOWA TOYOTA OF DES MOINES TRANS IOWA, L.C. TRANSITTALENT.COM TRIBRIDGE, LLC U.S. DEPARTMENT OF EDUCATION UNITED REFRIGERATION, INC.	\$175.00 \$828.10 \$390.18 \$157,699.76 \$4,021.90 \$109.00 \$232.84 \$29.00 \$48.00 \$75.00 \$219.50 VICE\$175.00 \$91.07 \$182.45 \$14,662.10 \$115.00 \$291,264.98 \$635.48 \$635.48
ROUSE, PAM SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238 THOMAS BROTHERS SEPTIC TANK SER' THOMAS BUS SALES OF IOWA TOYOTA OF DES MOINES TRANS IOWA, L.C. TRANSITTALENT.COM TRIBRIDGE, LLC U.S. DEPARTMENT OF EDUCATION UNITED REFRIGERATION, INC. UNITED WAY	\$175.00 \$828.10 \$390.18 \$157,699.76 \$4,021.90 \$109.00 \$232.84 \$29.00 \$48.00 \$75.00 \$119.50 VICE\$175.00 \$91.07 \$14,662.10 \$115.00 \$291,264.98 \$6,057.50 \$364.88
ROUSE, PAM SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238 THOMAS BROTHERS SEPTIC TANK SER' THOMAS BUS SALES OF IOWA TOYOTA OF DES MOINES TRANS IOWA, L.C. TRANSITTALENT.COM TRIBRIDGE, LLC U.S. DEPARTMENT OF EDUCATION UNITED REFRIGERATION, INC.	\$175.00 \$828.10 \$390.18 \$157,699.76 \$4,021.90 \$109.00 \$232.84 \$29.00 \$48.00 \$75.00 \$219.50 VICE\$175.00 \$91.07 \$182.45 \$14,662.10 \$115.00 \$291,264.98 \$635.48 \$635.48
ROUSE, PAM SADLER POWERTRAIN SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238 THOMAS BROTHERS SEPTIC TANK SER' THOMAS BUS SALES OF IOWA TOYOTA OF DES MOINES TRANS IOWA, L.C. TRANSITTALENT.COM TRIBRIDGE, LLC U.S. DEPARTMENT OF EDUCATION UNITED WAY VALLE, LUIS	\$175.00 \$828.10 \$390.18 \$157,699.76 \$4,021.90 \$109.00 \$48.00 \$75.00 \$219.50 VICE\$175.00 \$91.07 \$182.45 \$14,662.10 \$115.00 \$291,264.98 \$635.48 \$6,057.50 \$346.88 \$140.26
ROUSE, PAM SADLER POWERTRAIN SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238 THOMAS BROTHERS SEPTIC TANK SER' THOMAS BROTHERS SEPTIC TANK SER' THOMAS BUS SALES OF IOWA TOYOTA OF DES MOINES TRANS IOWA, L.C. TRANSITTALENT.COM TRIBRIDGE, LLC U.S. DEPARTIMENT OF EDUCATION UNITED WAY VALLE, LUIS W W GRAINGER, INC.	\$175.00 \$828.10 \$390.18 \$157.699.76 \$4,021.90 \$109.00 \$232.84 \$29.00 \$48.00 \$75.00 \$219.50 VICE\$175.00 \$91.07 \$182.45 \$14,662.10 \$291.264.98 \$6,057.50 \$364.88 \$140.26 \$2,237.79
ROUSE, PAM SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238 THOMAS BROTHERS SEPTIC TANK SER' THOMAS BUS SALES OF IOWA TOYOTA OF DES MOINES TRANS IOWA, L.C. TRANSITTALENT.COM TRIBRIDGE, LLC US. DEPARTMENT OF EDUCATION UNITED WAY VALLE, LUIS W W GRAINGER, INC. WALMAN OPTICAL CO.	\$175.00 \$828.10 \$390.18 \$157,699.76 \$4,021.90 \$109.00 \$232.84 \$29.00 \$48.00 \$75.00 \$219.50 VICE\$175.00 \$115.00 \$115.00 \$291,264.98 \$635.48 \$635.48 \$140.26 \$2,237.79 \$318.00
ROUSE, PAM SADLER POWERTRAIN SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238 THOMAS BROTHERS SEPTIC TANK SER' THOMAS BUS SALES OF IOWA TOYOTA OF DES MOINES TRANS IOWA, L.C. TRANSITTALENT COM TRIBRIDGE, LLC U.S. DEPARTMENT OF EDUCATION UNITED WAY VALLE, LUIS W W GRAINGER, INC. WALMAN OPTICAL CO. WALSH DOOR & HARDWARE CO.	\$175.00 \$828.10 \$390.18 \$157,699.76 \$4,021.90 \$109.00 \$232.84 \$29.00 \$48.00 \$75.00 \$91.07 \$182.45 \$14,662.10 \$115.00 \$291,264.98 \$635.48 \$6,057.50 \$364.88 \$140.26 \$2,237.79 \$13.80 \$406.00
ROUSE, PAM SADLER POWERTRAIN SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238 THOMAS BROTHERS SEPTIC TANK SER' THOMAS BROTHERS SEPTIC TANK SER' THOMAS BUS SALES OF IOWA TOYOTA OF DES MOINES TRANS IOWA, L.C. TRANSITTALENT.COM TRIBRIDGE, LLC U.S. DEPARTMENT OF EDUCATION UNITED WAY VALLE, LUIS W W GRAINGER, INC. WALISH DOOR & HARDWARE CO. WALSH DOOR & HARDWARE CO.	\$175.00 \$828.10 \$390.18 \$157,099.76 \$4,021.90 \$109.00 \$232.84 \$29.00 \$48.00 \$75.00 \$91.07 \$182.45 \$14,662.10 \$91.264.98 \$635.48 \$6,057.50 \$364.88 \$140.26 \$2,237.79 \$318.00 \$406.00 \$1,214.09
ROUSE, PAM SADLER POWERTRAIN SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238 THOMAS BROTHERS SEPTIC TANK SER' THOMAS BUS SALES OF IOWA TOYOTA OF DES MOINES TRANS IOWA, L.C. TRANSITTALENT COM TRIBRIDGE, LLC U.S. DEPARTMENT OF EDUCATION UNITED WAY VALLE, LUIS W W GRAINGER, INC. WALMAN OPTICAL CO. WALSH DOOR & HARDWARE CO.	\$175.00 \$828.10 \$390.18 \$157,099.76 \$4,021.90 \$109.00 \$232.84 \$29.00 \$48.00 \$75.00 \$91.07 \$182.45 \$14,662.10 \$91.264.98 \$635.48 \$6,057.50 \$364.88 \$140.26 \$2,237.79 \$318.00 \$406.00 \$1,214.09
ROUSE, PAM SADLER POWERTRAIN SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238 THOMAS BROTHERS SEPTIC TANK SER' THOMAS BROTHERS SEPTIC TANK SER' THOMAS BUS SALES OF IOWA TOYOTA OF DES MOINES TRANS IOWA, L.C. TRANSITTALENT. COM TRIBRIDGE, LLC U.S. DEPARTMENT OF EDUCATION UNITED WAY VALLE, LUIS W W GRAINGER, INC. WALSH DOOR & HARDWARE CO. WASTE CONNECTIONS INC. WAYNE DALTON OF CENTRAL IOW	\$175.00 \$828.10 \$390.18 \$157.699.76 \$4,021.90 \$109.00 \$232.84 \$29.00 \$48.00 \$75.00 \$219.50 VICE\$175.00 \$91.07 \$182.45 \$14,662.10 \$291.264.98 \$635.48 \$6,057.50 \$364.88 \$140.26 \$2,237.79 \$318.00 \$1,214.09 VA
ROUSE, PAM SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238 THOMAS BROTHERS SEPTIC TANK SER' THOMAS BUS SALES OF IOWA TOYOTA OF DES MOINES TRANS IOWA, L.C. TRANSITTALENT.COM TRIBRIDGE, LLC U.S. DEPARTMENT OF EDUCATION UNITED WAY VALLE, LUIS W W GRAINGER, INC. WALSH DOOR & HARDWARE CO. WASTE CONNECTIONS INC. WAYNE DALTON OF CENTRAL IOW WAYNE DENNIS SUPPLY CO.	\$175.00 \$828.10 \$390.18 \$157,699.76 \$4,021.90 \$109.00 \$232.84 \$29.00 \$48.00 \$75.00 \$219.50 VICE\$175.00 \$91.07 \$182.45 \$14,662.10 \$115.00 \$291,264.98 \$635.48 \$
ROUSE, PAM SADLER POWERTRAIN SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238 THOMAS BROTHERS SEPTIC TANK SER' THOMAS BUS SALES OF IOWA TOYOTA OF DES MOINES TRANS IOWA, L.C. TRANSITTALENT.COM TRIBRIDGE, LLC U.S. DEPARTMENT OF EDUCATION UNITED WAY VALLE, LUIS W W GRAINGER, INC. WALMAN OPTICAL CO. WALSH DOOR & HARDWARE CO. WASTE CONNECTIONS INC. WAYNE DENNIS SUPPLY CO. WESPEC DESIGN	\$175.00 \$828.10 \$390.18 \$157,699.76 \$4,021.90 \$109.00 \$48.00 \$75.00 \$219.50 VICE\$175.00 \$91.07 \$1182.45 \$14,662.10 \$115.00 \$291,264.98 \$635.48 \$6,057.50 \$364.88 \$140.26 \$2,237.79 \$18.00 \$1,214.09 VA \$651.50 \$98.30 \$11,322.00
ROUSE, PAM SADLER POWERTRAIN SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238 THOMAS BROTHERS SEPTIC TANK SER' THOMAS BROTHERS SEPTIC TANK SER' THOMAS BUS SALES OF IOWA TOYOTA OF DES MOINES TRANS IOWA, L.C. TRANSITTALENT.COM TRIBRIDGE, LLC U.S. DEPARTIMENT OF EDUCATION UNITED WAY VALLE, LUIS W W GRAINGER, INC. WALMAN OPTICAL CO. WALSH DOOR & HARDWARE CO. WASTE CONNECTIONS INC. WAYNE DALITON OF CENTRAL IOW WAYNE DALITON OF CENTRAL IOW WAYNE DENNIS SUPPLY CO. WEBSPEC DESIGN WES FINCH AUTO PLAZA	\$175.00 \$828.10 \$390.18 \$157,099.76 \$4,021.90 \$109.00 \$232.84 \$29.00 \$48.00 \$75.00 \$91.07 \$182.45 \$14,662.10 \$91.264.98 \$635.48 \$6,057.50 \$364.88 \$140.26 \$2,237.79 \$318.00 \$1,214.09 7A \$651.50 \$98.30 \$11,322.00 \$113.76
ROUSE, PAM SADLER POWERTRAIN SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238 THOMAS BROTHERS SEPTIC TANK SER' THOMAS BUS SALES OF IOWA TOYOTA OF DES MOINES TRANS IOWA, L.C. TRANSITTALENT.COM TRIBRIDGE, LLC U.S. DEPARTMENT OF EDUCATION UNITED WAY VALLE, LUIS W W GRAINGER, INC. WALMAN OPTICAL CO. WALSH DOOR & HARDWARE CO. WASTE CONNECTIONS INC. WAYNE DENNIS SUPPLY CO. WESPEC DESIGN	\$175.00 \$828.10 \$390.18 \$157,699.76 \$4,021.90 \$109.00 \$232.84 \$29.00 \$48.00 \$75.00 \$219.50 VICE\$175.00 \$91.07 \$1182.45 \$14,662.10 \$115.00 \$291,264.98 \$635.48 \$6,057.50 \$364.88 \$140.26 \$2,237.79 \$18.00 \$1,214.09 VA \$651.50 \$98.30 \$11,322.00
ROUSE, PAM SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238 THOMAS BROTHEIS SEPTIC TANK SER' THOMAS BROTHEIS SEPTIC TANK SER' THOMAS BUS SALES OF IOWA TOYOTA OF DES MOINES TRANS IOWA, L.C. TRANSITTALENT.COM TRIBRIDGE, LLC US. DEPARTMENT OF EDUCATION UNITED WAY VALLE, LUIS W W GRAINGER, INC. WALSH DOOR & HARDWARE CO. WASTE CONNECTIONS INC. WAYNE DALTON OF CENTRAL IOW WAYNE DENIS SUPPLY CO. WESPEC DESIGN WES FINCH AUTO PLAZA WESTON, CHRIS	\$175.00 \$828.10 \$390.18 \$157,099.76 \$4,021.90 \$109.00 \$232.84 \$29.00 \$48.00 \$75.00 \$91.07 \$182.45 \$14,662.10 \$91.264.98 \$635.48 \$6,057.50 \$364.88 \$140.26 \$2,237.79 \$318.00 \$1,214.09 7A \$651.50 \$98.30 \$11,322.00 \$113.76
ROUSE, PAM SADLER POWERTRAIN SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238 THOMAS BROTHERS SEPTIC TANK SER' THOMAS BUS SALES OF IOWA TOYOTA OF DES MOINES TRANS IOWA, L.C. TRANSITTALENT COM TRIBRIDGE, LLC U.S. DEPARTMENT OF EDUCATION UNITED REFRIGERATION, INC. UNITED WAY VALLE, LUIS W W GRAINGER, INC. WALMAN OPTICAL CO. WALSH DOOR & HARDWARE CO. WASTE CONNECTIONS INC. WAYNE DALTON OF CENTRAL IOW WAYNE DENNIS SUPPLY CO. WEBSPEC DESIGN WES FINCH AUTO PLAZA WESTON, CHRIS ZHOU, AMBER	\$175.00 \$828.10 \$390.18 \$157.699.76 \$4,021.90 \$109.00 \$232.84 \$29.00 \$48.00 \$75.00 \$91.07 \$182.45 \$14.662.10 \$115.00 \$291.264.98 \$635.48 \$6,057.50 \$364.88 \$140.26 \$2,237.79 \$1318.00 \$1,214.09 YA \$651.50 \$11,322.00 \$11,322.00 \$11,325.00
ROUSE, PAM SADLER POWERTRAIN SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238 THOMAS BROTHERS SEPTIC TANK SER' THOMAS BUS SALES OF IOWA TOYOTA OF DES MOINES TRANS IOWA, L.C. TRANSITTALENT.COM TRIBRIDGE, LLC U.S. DEPARTMENT OF EDUCATION UNITED WAY VALLE, LUIS W W GRAINGER, INC. WALMAN OPTICAL CO. WALSH DOOR & HARDWARE CO. WASTE CONNECTIONS INC. WAYNE DALTON OF CENTRAL IOW WAYNE DENNIS SUPPLY CO. WESSPEC DESIGN WES FINCH AUTO PLAZA WESTON, CHRIS ZHOU, AMBER A & B CONTRACTING LLC	\$175.00 \$828.10 \$390.18 \$157,099.76 \$4,021.90 \$109.00 \$232.84 \$29.00 \$48.00 \$75.00 \$91.07 \$182.45 \$14,662.10 \$115.00 \$21,264.98 \$635.48 \$6,057.50 \$364.88 \$140.26 \$2,237.79 \$18.00 \$1,214.09 7A \$651.50 \$98.30 \$11,322.00 \$11,376 \$40.00 \$21,777.76
ROUSE, PAM SADLER POWERTRAIN SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238 THOMAS BROTHERS SEPTIC TANK SER' THOMAS BROTHERS SEPTIC TANK SER' THOMAS BUS SALES OF IOWA TOYOTA OF DES MOINES TRANS IOWA, L.C. TRANSITTALENT. COM TRIBRIDGE, LLC U.S. DEPARTIMENT OF EDUCATION UNITED WAY VALLE, LUIS W W GRAINGER, INC. WALMAN OPTICAL CO. WALSH DOOR & HARDWARE CO. WASTE CONNECTIONS INC. WAYNE DALTON OF CENTRAL IOW WAYNE DENNIS SUPPLY CO. WESSPEC DESIGN WES FINCH AUTO PLAZA WESTON, CHRIS ZHOU, AMBER A & B CONTRACTING LLC AWARDS PROGRAM SERVICES	\$175.00 \$828.10 \$390.18 \$157.699.76 \$4,021.90 \$109.00 \$232.84 \$29.00 \$48.00 \$75.00 \$71.50 \$114.662.10 \$115.00 \$291.264.98 \$635.48 \$6,057.50 \$364.88 \$140.26 \$2,237.79 \$318.00 \$1,214.09 7A \$651.50 \$98.30 \$113.322.00 \$113.76 \$40.00 \$1,214.09 \$98.30 \$113.76 \$98.30 \$113.777.76
ROUSE, PAM SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238 THOMAS BROTHERS SEPTIC TANK SER' THOMAS BUS SALES OF IOWA TOYOTA OF DES MOINES TRANS IOWA, L.C. TRANSITTALENT. COM TRIBRIDGE, LLC U.S. DEPARTMENT OF EDUCATION UNITED WAY VALLE, LUIS W W GRAINGER, INC. WALMAN OPTICAL CO. WALSH DOOR & HARDWARE CO. WASTE CONNECTIONS INC. WAYNE DALTON OF CENTRAL IOW WAYNE DENNIS SUPPLY CO. WESPEC DESIGN WES FINCH AUTO PLAZA WESTON, CHRIS ZHOU, AMBER A & B CONTRACTING LLC AWARDS PROGRAM SERVICES EASTERN IOWA TIRE	\$175.00 \$828.10 \$390.18 \$157.699.76 \$4,021.90 \$109.00 \$232.84 \$29.00 \$48.00 \$75.00 \$219.50 VICE\$175.00 \$115.00 \$115.00 \$291.264.98 \$635.48 \$6,057.50 \$364.88 \$140.26 \$2,237.79 \$318.00 \$406.00 \$1,214.09 VA \$651.50 \$98.30 \$11,322.00 \$11,322.00 \$11,322.00 \$11,322.00 \$11,322.00 \$11,322.00 \$11,322.00 \$121,777.76 \$98.30 \$98.30 \$98.65
ROUSE, PAM SADLER POWERTRAIN SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238 THOMAS BROTHERS SEPTIC TANK SER' THOMAS BUS SALES OF IOWA TOYOTA OF DES MOINES TRANS IOWA, L.C. TRANSITTALENT.COM TRIBRIDGE, LLC U.S. DEPARTMENT OF EDUCATION UNITED WAY VALLE, LUIS W W GRAINGER, INC. WALMAN OPTICAL CO. WALSH DOOR & HARDWARE CO. WASTE CONNECTIONS INC. WAYNE DENNIS SUPPLY CO. WESPEC DESIGN WES FINCH AUTO PLAZA WESTON, CHRIS ZHOU, AMBER A & B CONTRACTING LLC AWARDS PROGRAM SERVICES EASTERN IOWA TIRE STEW HANSEN'S DODGE CITY	\$175.00 \$828.10 \$390.18 \$157,699.76 \$4,021.90 \$109.00 \$232.84 \$29.00 \$48.00 \$75.00 \$219.50 VICE\$175.00 \$91.07 \$115.00 \$91.24.98 \$635.48 \$6,057.50 \$364.88 \$140.26 \$2,237.79 \$18.00 \$1,214.09 VA \$651.50 \$1,322.00 \$11,322.00 \$11,322.00 \$21,777.76 \$9.80 \$96.65 \$27,481.00
ROUSE, PAM SADLER POWERTRAIN SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238 THOMAS BROTHERS SEPTIC TANK SER' THOMAS BROTHERS SEPTIC TANK SER' THOMAS BUS SALES OF IOWA TOYOTA OF DES MOINES TRANS IOWA, L.C. TRANSITTALENT.COM TRIBRIDGE, LLC U.S. DEPARTIMENT OF EDUCATION UNITED WAY VALLE, LUIS W W GRAINGER, INC. WALMAN OPTICAL CO. WALSH DOOR & HARDWARE CO. WASTE CONNECTIONS INC. WAYNE DALTON OF CENTRAL IOW WAYNE DENNIS SUPPLY CO. WESSPEC DESIGN WES FINCH AUTO PLAZA WESTON, CHRIS ZHOU, AMBER A & B CONTRACTING LLC AWARDS PROGRAM SERVICES EASTERN IOWA TIRE STEW HANSEN'S DODGE CITY A-TEC RECYCLING, INC.	\$175.00 \$828.10 \$390.18 \$157.699.76 \$4,021.90 \$109.00 \$232.84 \$29.00 \$48.00 \$75.00 \$91.07 \$182.45 \$114.662.10 \$91.264.98 \$635.48 \$6,057.50 \$364.88 \$140.26 \$2,237.79 \$318.00 \$1,214.09 7A \$651.50 \$98.30 \$113.22.00 \$21,777.76 \$98.30 \$21,777.76 \$98.30 \$22,7,481.00 \$96.65
ROUSE, PAM SADLER POWERTRAIN SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238 THOMAS BROTHERS SEPTIC TANK SER' THOMAS BROTHERS SEPTIC TANK SER' THOMAS BUS SALES OF IOWA TOYOTA OF DES MOINES TRANS IOWA, L.C. TRANSITTALENT.COM TRIBRIDGE, LLC U.S. DEPARTIMENT OF EDUCATION UNITED WAY VALLE, LUIS W W GRAINGER, INC. WALMAN OPTICAL CO. WALSH DOOR & HARDWARE CO. WASTE CONNECTIONS INC. WAYNE DALTON OF CENTRAL IOW WAYNE DENNIS SUPPLY CO. WESSPEC DESIGN WES FINCH AUTO PLAZA WESTON, CHRIS ZHOU, AMBER A & B CONTRACTING LLC AWARDS PROGRAM SERVICES EASTERN IOWA TIRE STEW HANSEN'S DODGE CITY A-TEC RECYCLING, INC.	\$175.00 \$828.10 \$390.18 \$157.699.76 \$4,021.90 \$109.00 \$232.84 \$29.00 \$48.00 \$75.00 \$91.07 \$182.45 \$114.662.10 \$91.264.98 \$635.48 \$6,057.50 \$364.88 \$140.26 \$2,237.79 \$318.00 \$1,214.09 7A \$651.50 \$98.30 \$113.22.00 \$21,777.76 \$98.30 \$21,777.76 \$98.30 \$22,7,481.00 \$96.65
ROUSE, PAM SADLER POWERTRAIN SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238 THOMAS BROTHERS SEPTIC TANK SER THOMAS BROTHERS SEPTIC TANK SER THOMAS BUS SALES OF IOWA TOYOTA OF DES MOINES TRANS IOWA, L.C. TRANSITTALENT.COM TRIBRIDGE, LLC U.S. DEPARTIMENT OF EDUCATION UNITED WAY VALLE, LUIS W W GRAINGER, INC. WALMAN OPTICAL CO. WALSH DOOR & HARDWARE CO. WASTE CONNECTIONS INC. WAYNE DALTON OF CENTRAL IOW WAYNE DENNIS SUPPLY CO. WESPEC DESIGN WES FINCH AUTO PLAZA WESTON, CHRIS ZHOU, AMBER A & B CONTRACTING LLC AWARDS PROGRAM SERVICES EASTERN IOWA TIRE STEW HANSEN'S DODGE CITY A-TEC RECYCLING, INC. A.J. ALLEN MECHANICAL CONTRA	\$175.00 \$828.10 \$390.18 \$157.699.76 \$4,021.90 \$109.00 \$232.84 \$29.00 \$48.00 \$75.00 \$219.50 VICE\$175.00 \$91.07 \$182.45 \$14,662.10 \$291.264.98 \$6,057.50 \$364.88 \$140.26 \$2,237.79 \$318.00 \$1,214.09 VIA \$651.50 \$98.30 \$111,322.00 \$111,322.00 \$211,777.76 \$98.30 \$27,481.00 \$267.56 \$27,481.00 \$267.56 \$27,481.00
ROUSE, PAM SADLER POWERTRAIN SADLER POWERTRAIN SAMS CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238 THOMAS BROTHERS SEPTIC TANK SER' THOMAS BUS SALES OF IOWA TOYOTA OF DES MOINES TRANS IOWA, L.C. TRANSITTALENT COM TRIBRIDGE, LLC U.S. DEPARTMENT OF EDUCATION UNITED REFRIGERATION, INC. UNITED WAY VALLE, LUIS W W GRAINGER, INC. WALMAN OPTICAL CO. WALSH DOOR & HARDWARE CO. WASTE CONNECTIONS INC. WAYNE DALTON OF CENTRAL IOW WAYNE DENNIS SUPPLY CO. WESPEC DESIGN WES FINCH AUTO PLAZA WESTON, CHRIS ZHOU, AMBER A & B CONTRACTING LLC AWARDS PROGRAM SERVICES EASTERN IOWA TIRE STEW HANSEN'S DODGE CITY A-TEC RECYCLING, INC. A. J. ALLEN MECHANICAL CONTRA INC.	\$175.00 \$828.10 \$390.18 \$157.699.76 \$4,021.90 \$109.00 \$232.84 \$29.00 \$75.00 \$219.50 VICE\$175.00 \$91.07 \$182.45 \$14.662.10 \$115.00 \$291.264.98 \$635.48 \$6,057.50 \$364.88 \$140.26 \$2,237.79 \$1318.00 \$1,214.09 VA \$651.50 \$1,214.09 VA \$651.50 \$98.30 \$11,322.00 \$11,377.76 \$9.80 \$96.65 \$27,481.00 \$96.65
ROUSE, PAM SADLER POWERTRAIN SADLER POWERTRAIN SAMS CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238 THOMAS BROTHERS SEPTIC TANK SER' THOMAS BROTHERS SEPTIC TANK SER' THOMAS BUS SALES OF IOWA TOYOTA OF DES MOINES TRANS IOWA, L.C. TRANSITTALENT.COM TRIBRIDGE, LLC U.S. DEPARTMENT OF EDUCATION UNITED REFRIGERATION, INC. UNITED WAY VALLE, LUIS W W GRAINGER, INC. WALMAN OPTICAL CO. WALSH DOOR & HARDWARE CO. WASTE CONNECTIONS INC. WAYNE DALTON OF CENTRAL IOW WAYNE DENNIS SUPPLY CO. WESPEC DESIGN WES FINCH AUTO PLAZA WESTON, CHRIS ZHOU, AMBER A & B CONTRACTING LLC AWARDS PROGRAM SERVICES EASTERN IOWA TIRE STEW HANSEN'S DODGE CITY A-TEC RECYCLING, INC. ACK ENTERPRISES	\$175.00 \$828.10 \$390.18 \$157,699.76 \$4,021.90 \$109.00 \$48.00 \$75.00 \$219.50 VICE\$175.00 \$91.07 \$182.45 \$14,662.10 \$115.00 \$291,264.98 \$635.48 \$6,057.50 \$364.88 \$140.26 \$2,237.79 \$1318.00 \$1,214.09 VA \$651.50 \$140.00 \$1,214.09 VA \$651.50 \$98.30 \$11,322.00 \$17,777.76 \$9.80 \$96.65 \$27,481.00 \$267.56 CTORS, \$8,552.00 \$1,391.90
ROUSE, PAM SADLER POWERTRAIN SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238 THOMAS BROTHERS SEPTIC TANK SER' THOMAS BROTHERS SEPTIC TANK SER' THOMAS BUS SALES OF IOWA TOYOTA OF DES MOINES TRANS IOWA, L.C. TRANSITTALENT.COM TRIBRIDGE, LLC U.S. DEPARTIMENT OF EDUCATION UNITED WAY VALLE, LUIS W W GRAINGER, INC. WALSH DOOR & HARDWARE CO. WALSH DOOR & HARDWARE CO. WASTE CONNECTIONS INC. WAYNE DALTON OF CENTRAL IOW WAYNE DENNIS SUPPLY CO. WESSPEC DESIGN WES FINCH AUTO PLAZA WESTON, CHRIS ZHOU, AMBER A & B CONTRACTING LLC AWARDS PROGRAM SERVICES EASTERN IOWA TIRE STEW HANSEN'S DODGE CITY A-TEC RECYCLING, INC. A.J. ALLEN MECHANICAL CONTRA INC. ACK ENTERPRISES ACME TOOLS	\$175.00 \$828.10 \$390.18 \$157.699.76 \$4,021.90 \$109.00 \$232.84 \$29.00 \$48.00 \$75.00 \$91.07 \$182.45 \$14,662.10 \$91.264.98 \$635.48 \$6,057.50 \$364.88 \$140.26 \$2,237.79 \$318.00 \$1,214.09 7A \$651.50 \$98.30 \$11,322.00 \$21,777.76 \$98.30 \$11,322.00 \$21,777.76 \$98.30 \$11,322.00 \$21,777.76 \$98.30 \$11,322.00 \$21,777.76 \$13,980 \$96.65 \$27,481.00 \$267.56 \$27,481.00 \$13,91.90 \$11.96
ROUSE, PAM SADLER POWERTRAIN SADLER POWERTRAIN SAMS CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238 THOMAS BROTHERS SEPTIC TANK SER' THOMAS BROTHERS SEPTIC TANK SER' THOMAS BUS SALES OF IOWA TOYOTA OF DES MOINES TRANS IOWA, L.C. TRANSITTALENT.COM TRIBRIDGE, LLC U.S. DEPARTMENT OF EDUCATION UNITED REFRIGERATION, INC. UNITED WAY VALLE, LUIS W W GRAINGER, INC. WALMAN OPTICAL CO. WALSH DOOR & HARDWARE CO. WASTE CONNECTIONS INC. WAYNE DALTON OF CENTRAL IOW WAYNE DENNIS SUPPLY CO. WESPEC DESIGN WES FINCH AUTO PLAZA WESTON, CHRIS ZHOU, AMBER A & B CONTRACTING LLC AWARDS PROGRAM SERVICES EASTERN IOWA TIRE STEW HANSEN'S DODGE CITY A-TEC RECYCLING, INC. ACK ENTERPRISES	\$175.00 \$828.10 \$390.18 \$157,699.76 \$4,021.90 \$109.00 \$48.00 \$75.00 \$219.50 VICE\$175.00 \$91.07 \$182.45 \$14,662.10 \$115.00 \$291,264.98 \$635.48 \$6,057.50 \$364.88 \$140.26 \$2,237.79 \$1318.00 \$1,214.09 VA \$651.50 \$140.00 \$1,214.09 VA \$651.50 \$98.30 \$11,322.00 \$17,777.76 \$9.80 \$96.65 \$27,481.00 \$267.56 CTORS, \$8,552.00 \$1,391.90
ROUSE, PAM SADLER POWERTRAIN SADLER POWERTRAIN SAM'S CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238 THOMAS BROTHERS SEPTIC TANK SER THOMAS BROTHERS SEPTIC TANK SER THOMAS BUS SALES OF IOWA TOYOTA OF DES MOINES TRANS IOWA, L.C. TRANSITTALENT.COM TRIBRIDGE, LLC U.S. DEPARTIMENT OF EDUCATION UNITED WAY VALLE, LUIS W W GRAINGER, INC. WALMAN OPTICAL CO. WALSH DOOR & HARDWARE CO. WASTE CONNECTIONS INC. WAYNE DALTON OF CENTRAL IOW WAYNE DENNIS SUPPLY CO. WESPEC DESIGN WES FINCH AUTO PLAZA WESTON, CHRIS ZHOU, AMBER A & B CONTRACTING LLC AWARDS PROGRAM SERVICES EASTERN IOWA TIRE STEW HANSEN'S DODGE CITY A-TEC RECYCLING, INC. A.J. ALLEN MECHANICAL CONTRA INC. ACK ENTERPRISES ACME TOOLS AIRGAS NORTH CENTAL	\$175.00 \$828.10 \$390.18 \$157.699.76 \$4,021.90 \$109.00 \$232.84 \$29.00 \$48.00 \$75.00 \$115.00 \$91.07 \$182.45 \$14,662.10 \$291.264.98 \$6,057.50 \$364.88 \$140.26 \$2,237.79 \$318.00 \$1,214.09 YA \$651.50 \$98.30 \$111,322.00 \$111,322.00 \$21,777.76 \$98.30 \$111,322.00 \$1,214.09 YA \$651.50 \$98.30 \$111,322.00 \$111,320.00 \$111,320.00 \$111,320.00 \$111,320.00 \$111,320.00 \$111,320.00
ROUSE, PAM SADLER POWERTRAIN SADLER POWERTRAIN SAMS CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238 THOMAS BROTHERS SEPTIC TANK SER' THOMAS BUS SALES OF IOWA TOYOTA OF DES MOINES TRANS IOWA, L.C. TRANSITTALENT COM TRIBRIDGE, LLC U.S. DEPARTMENT OF EDUCATION UNITED REFRIGERATION, INC. UNITED WAY VALLE, LUIS W W GRAINGER, INC. WALMAN OPTICAL CO. WALSH DOOR & HARDWARE CO. WASTE CONNECTIONS INC. WAYNE DALTON OF CENTRAL IOW WAYNE DENNIS SUPPLY CO. WESPEC DESIGN WES FINCH AUTO PLAZA WESTON, CHRIS ZHOU, AMBER A & B CONTRACTING LLC AWARDS PROGRAM SERVICES EASTERN IOWA TIRE STEW HANSEN'S DODGE CITY A-TEC RECYCLING, INC. A.J. ALLEN MECHANICAL CONTRA INC. ACK ENTERPRISES ACME TOOLS AIRGAS NORTH CENTAL AMSAN LLC	\$175.00 \$828.10 \$390.18 \$157.699.76 \$4,021.90 \$109.00 \$232.84 \$29.00 \$219.50 VICE\$175.00 \$91.07 \$182.45 \$14.662.10 \$115.00 \$291.264.98 \$6,057.50 \$364.88 \$140.26 \$2,237.79 \$18.45 \$1.214.09 VA \$651.50 \$1,214.09 VA \$651.50 \$98.30 \$11,322.00 \$11,377.76 \$9.80 \$121.777.76 \$9.80 \$121.777.76 \$9.80 \$121.777.76 \$9.80 \$121.777.76 \$9.80 \$121.777.76 \$9.80 \$121.777.76
ROUSE, PAM SADLER POWERTRAIN SADLER POWERTRAIN SAMS CLUB SAPP BROS PETROLEUM SEABURY & SMITH MARSH @ WORK SOLUTIONS-A/R SENECA COMPANIES SHOES FOR CREWS SMITH, SARA STROM, VICKY SWARTHOUT, CAROLYN TEAMSTERS LOCAL 238 THOMAS BROTHERS SEPTIC TANK SER' THOMAS BROTHERS SEPTIC TANK SER' THOMAS BUS SALES OF IOWA TOYOTA OF DES MOINES TRANS IOWA, L.C. TRANSITTALENT.COM TRIBRIDGE, LLC U.S. DEPARTMENT OF EDUCATION UNITED REFRIGERATION, INC. UNITED WAY VALLE, LUIS W W GRAINGER, INC. WALMAN OPTICAL CO. WALSH DOOR & HARDWARE CO. WASTE CONNECTIONS INC. WAYNE DALTON OF CENTRAL IOW WAYNE DENNIS SUPPLY CO. WEBSPEC DESIGN WES FINCH AUTO PLAZA WESTON, CHRIS ZHOU, AMBER A & B CONTRACTING LLC AWARDS PROGRAM SERVICES EASTERN IOWA TIRE STEW HANSEN'S DODGE CITY A-TEC RECYCLING, INC. ALLEN MECHANICAL CONTRA INC. ACK ENTERPRISES ACME TOOLS AIRGAS NORTH CENTAL AMSAN LLC BAKER GROUP	\$175.00 \$828.10 \$390.18 \$157,699.76 \$4,021.90 \$109.00 \$232.84 \$29.00 \$48.00 \$75.00 \$219.50 VICE\$175.00 \$91.07 \$182.45 \$14,662.10 \$115.00 \$291,264.98 \$635.48 \$6,057.50 \$364.88 \$140.26 \$2,237.79 \$318.00 \$1,214.09 VA \$651.50 \$364.88 \$140.26 \$2,237.79 \$113.76 \$40.00 \$1,214.09 VA \$651.50 \$98.30 \$98.30 \$11,322.00 \$55.00 \$21,777.76 \$9.80 \$96.65 \$27,481.00 \$267.56 CTORS, \$8,552.00 \$11.391.90 \$1126.20 \$751.99 \$23,315.00
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BOYER PETROLEUM BRICK GENTRY P.C.	\$10,211.31 \$10,909.35
BUSINESS PUBLICATIONS	\$233.58
CARPENTER LINIFORM	\$2,919.63
CDW GOVERNMENT, INC.	\$13,353.18
CENTURYLINK	\$1,161.85
CFI TIRE SERVICE	\$905.52
CRESCENT ELECTRIC SUPPLY	\$50.34
DAIMLER BUSES NORTH AMERICA	\$1,206.04
DES MOINES HEATING & COOLING,	
DEWEY FORD, INC.	\$89.14
DEX MEDIA EAST LLC EB JACOBS LLC	\$61.00 \$180.00
ELBERT, HOLLY	\$40.00
FACTORY MOTOR PARTS	\$629.02
FORD, BRENDA	\$325.94
G & L CLOTHING	\$878.95
GATR OF DES MOINES, INC.	\$190.08
GILLIG LLC	\$7,854.56
GRAYBAR ELECTRIC CO., INC.	\$1,213.88
HASANOVIC, NERMIN	\$500.00
HEAD, TERRY	\$40.00
HOGLUND BUS CO. INC.	\$685.95
HOLMES MURPHY	\$48,806.00 \$52.98
HUNLEY, BERNARD	\$443.36
HY-VEE, INC IOWA COUNCIL FOR INTERNATION	1ΔT.
UNDERSTANDING	\$170.00
IOWA FIRE EQUIPMENT	\$203.20
JEFFREY, JAMES	\$40.00
KARPAN, KIM	\$40.00
KECK PARKING	\$1,135.00
KINMAN GLASS INC.	\$2,750.40
KRYGER GLASS COMPANY	\$1,859.86
LAME, MATT LANDS' END	\$500.00
LONG, NATASHA	\$256.70 \$4.00
LONG, NATASHA LOWEN CORPORATION	\$895.00
MCGLADREY LLP	\$3,778.00
MENARDS INC	\$123.90
MESSERSMITH, KARA	\$1,562.80
MID AMERICAN ENERGY CO.	\$90.41
MIDWEST PROFESSIONAL STAFFING,	LLC\$648.00
MIDWEST WHEEL COMPANIES	\$117.95
MITEL NETSOLUTIONS	\$12.93
MOHAWK MFG & SUPPLY CO	\$3,273.44
NABI PARTS, LLC NAMESCAPE CORPORATION	\$1,940.58 \$285.00
NAPA AUTO PARTS	\$5,290.58
NEOPOST USA, INC.	\$162.00
NEW FLYER PARTS	\$39,092.54
NGUYEN, TRI	\$500.00
NODUS TECHNOLOGIES, INC.	\$102.85
NORTH-CENTRAL ADJUSTMENT COMP	
OCCUPATIONAL HEALTH CENTERS	OF THE
SOUTHWEST, P.A.	\$240.00
OFFICEMAX INCORPORATED	\$1,685.18
OMAHA PRINTING COMPANY	\$2,912.00
PALMER GROUP PUSH-PEDAL-PULL	\$2,562.22 \$30,255.00
RCS MILLWORK, L.C.	\$940.98
RED WING SHOE STORE	\$170.00
ROSS, RANDY	\$289.32
SADLER POWERTRAIN	\$1,571.63
SENECA COMPANIES	\$280.04

SHOES FOR CREWS SPECIALTY VEHICLES STEVENS, KATHY STEW HANSEN CHRYSLER T&T LOGISTICS LLC TERMINIX INTERNATIONAL THERMO KING CORP. THOLUND, ERIK THOMAS BROTHERS SEPTIC TANK SER	\$76.96 \$232.14 \$60.15 \$3,095.65 \$21.69 \$145.00 \$426.07 \$500.00 \$VICE \$350.00
THOMAS BUS SALES OF IOWA TOLAR MFG COMPANY INC.	\$867.78 \$543.00
TRANS IOWA, L.C.	\$272.60
TRANSIT SOLUTIONS, LLC	\$2,900.00
TRAPEZE SOFTWARE, INC.	\$78,345.64
UNUM LIFE INSURANCE CO.	\$2,100.42
VAN OORT, STEVE	\$219.80
VERIZON WIRELESS	\$2,478.59
W W GRAINGER, INC.	\$4,956.89
WESCO DISTRIBUTION, INC.	\$5,440.64
ZEP MANUFACTURING CO.	\$860.18
ZIEGLER INC.	\$330.82
CUMMINS CENTRAL POWER LLC	\$1,308.45
TROST DEVELOPMENT SERVICES, L	LC \$392.98
	

\$2,281,577.30

OFFICIAL PUBLICATION

Des Moines, Iowa, September 3, 2013 Tuesday, 9:30 a.m.

PROCEEDINGS OF THE POLK COUNTY BOARD OF SUPERVISORS

The Polk County Board of Supervisors met in regular session Tuesday, September 3, 2013 at

MEMBERS PRESENT: Steve Van Oort, Robert Brownell, Angela Connolly, John F. Mauro, Tom Hockensmith

Moved by Mauro, Seconded by Brownell to dispense with the reading of the August 27, 2013 minutes and they stand approved as printed. The August 28, 2013 discussion meet-

ing minutes were also approved. VOTE YEA: Van Oort, Brownell, Connolly, Mauro, Hockensmith.

The Bills as certified by the County Auditor were allowed or disallowed on each according to the certified list.

VOTE YEA: Van Oort, Brownell, Connolly,

Mauro, Hockensmith.

AWARDS: Supervisor Van Oort presented the Employee of the Month Award to James

Hathaway, Polk County Attorney's Office. APPOINTMENTS: Moved by Mauro, Seconded

by Connolly that the following
Resolution be adopted: BE IT FURTHER
RESOLVED THAT the individuals named on this Memorandum be approved for personnel

Jama Abens, Sergeant, Sheriff, \$76,247 beginning August 29, 2013
William Buck, Stores Wkr, CFYS, \$16.51 begin-

ning September 9, 2013 Michelle Davis, Comm Spec, Sheriff, \$39,610 beginning September 17, 2013

Larry Gamblin, Court Security Officer, Sheriff, \$39,470 beginning September 7, 2013

Martha Garcia-Zuniga, CMA (Bi-Lingual), Health, \$17.26 beginning September 4, 2013 Kristina Grier, Reg Nurse, Health, \$24.87 beginning September 4, 2013 John Killip, Telecomm Spec, Gen Svcs, \$80,229 beginning August 1, 2013 Linda Lane, Asst County Attorney, \$69,571

beginning September 24, 2013
Daniel Maloney, Admn Supr, Pub Wks, \$55,045 beginning August 31, 2013
Michelle McDaniel, Reg Nurse, Health, \$24.87
beginning September 4, 2013

Kevin Patrick Asst County Attorney, \$69,571 beginning September 12, 2013
Kristen Riley, Office Spec, CFYS, \$42,691 beginning September 9, 2013
VOTE YEA: Van Oort, Brownell, Connolly,

Mauro, Hockensmith.

RESOLUTIONS: Resolution approving minor final subdivision plat of Sandra K. Rasmussen

Subdivision. VOTE YEA: Van Oort, Brownell, Connolly,

Mauro, Hockensmith.

Resolution approving amendment to contract with Shannon Knudsen (Sexual Assault

Nurse Examiner coordination services).

VOTE YEA: Van Oort, Brownell, Connolly, Mauro, Hockensmith.

Resolution approving agreement with Young Women's Resource Center for support services VOTE YEA: Van Oort, Brownell, Connolly,

Mauro, Hockensmith. Resolution approving Subordination Agreement for property at 2195-30th Street (J.

VOTE YEA: Van Oort, Brownell, Connolly, Mauro, Hockensmith.

Resolution approving agreement with Iowa Department of Public Health for Community Transformation Grant Community Projects.

VOTE YEA: Van Oort, Brownell, Connolly Mauro, Hockensmith.

Resolution approving agreement with Iowa Department of Public Health for Project LAUNCH

VOTE YEA: Van Oort, Brownell, Connolly, Mauro, Hockensmith.

Resolution approving contract with Washington University's St. Louis STD/HIV Prevention Training Center to provide clinical

training (public health practitioners).

VOTE YEA: Van Oort, Brownell, Connolly, Mauro, Hockensmith.

Resolution approving agreement to address lead hazard repairs at 2901 Cambridge St (A.

Hom).

VOTE YEA: Van Oort, Brownell, Connolly, Mauro, Hockensmith.

Resolution approving agreement to address lead hazard repairs at 1524-56th St (J. Chugg). VOTE YEA: Van Oort, Brownell, Connolly, Mauro, Hockensmith.

Resolution approving agreement to address

lead hazard repairs at 4016 SW 12th St (R.

Moore).
VOTE YEA: Van Oort, Brownell, Connolly, Mauro, Hockensmith.

Resolution approving agreement to address lead hazard repairs at 602-2nd St, Perry (V.

Calderon).
VOTE YEA: Van Oort, Brownell, Connolly, Mauro, Hockensmith

Resolution declaring an official intent to issue debt to reimburse original expenditures paid in connection with the Neighborhood Finance Corporation and the Housing Trust Fund.

VOTE YEA: Van Oort, Brownell, Connolly, Mauro, Hockensmith

Resolution declaring an official intent to issue debt to reimburse original expenditures paid in connection with the Asset Repair/Replacement Program and I.T. improvements in the County.

VOTE YEA: Van Oort, Brownell, Connolly, Mauro, Hockensmith.

Resolution authorizing the Auditor's Office to publish Notice of Public Hearing for September 2013 on proposed amendment to the FY 13/14 budget.
VOTE YEA: Van Oort, Brownell, Connolly,

Mauro, Hockensmith.

Resolution approving contract with Munro Construction for the Polk County Attorney

Tenant Improvement Project.

VOTE YEA: Van Oort, Brownell, Connolly, Mauro, Hockensmith.

Resolution approving settlement of workers' compensation claim (Walraven).

VOTE YEA: Van Oort, Brownell, Connolly, Mauro, Hockensmith.

Resolution approving Mutual Release and Settlement Agreement with Populous, Inc. $(f/k/\alpha/HOK Sport, Inc)$. VOTE YEA: Van Oort, Brownell, Connolly,

Mauro, Hockensmith.

Resolution approving Community
Development Grant for the Southeast Polk Youth Tackle Football League.

VOTE YEA: Van Oort, Brownell, Connolly, Mauro, Hockensmith.

Moved by Mauro, Seconded by Brownell to adjourn until September 10, 2013 at 9:30 a.m. VOTE YEA: Van Oort, Brownell, Connolly,

Mauro, Hockensmith.

TOM HOCKENSMITH

CHAIRPERSON BOARD OF SUPERVISORS JAMIE FTZGERALD

POLK COUNTY AUDITOR

No qualified individuals with a disability will be excluded on the basis of a disability from participation in meetings, hearings, programs, activities or services conducted by Polk County. To request information in an alternative format or request an accommodation to participate in a meeting, hearing, program, activity or service, contact the office conducting the meeting or offering the program, activity or service.

PUBLIC NOTICES

PUBLIC NOTICES DEADLINES AND REQUIREMENTS

The deadline for public notices is 3 p.m. Wednesday, 7 business days prior to publication date. TO ENSURE ACCURACY, NO PUBLIC NOTICES WILL BE ACCEPTED BY FAX OR TELEPHONE.

We must be notified of any changes to or cancellations of previously submitted notices no later than noon Thursday prior to publication. Notices should be typed (including all signatures, preferably double-spaced) and accompatures. nied by a cover letter stating any publication requirements (such as the number of times the notice is to be published and whether it must be published by a certain date), whom to bill, and a phone number at which you can be reached should any question arise.

When submitting by mail, send all public notices to: Business Record

Attn: Annika Peick The Depot at Fourth 100 Fourth St. Des Moines, Iowa 50309 (515) 288-3338 ext. 217

By e-mail, send public notices to: publicnotices@bpcdm.com.

E-mails should be sent either in a Microsoft Word or Excel document, Text, or PDF.

Please direct all inquiries concerning billing and affidavits of publication to Becky Hotchkiss a (515) 288-3338 ext. 436.

AMENDED ORIGINAL NOTICE

In The Iowa District Court For Polk County

Equity No. EQCE074669

M&T BANK

Plaintiff.

CLINT HINDERAKER, RACHEL HINDERAKER, PARTIES IN POSSESSION, WALCOTT TRUST AND SAVINGS BANK, MICHAEL R. ADAMS, and LAURA J. ADAMS,

TO THE ABOVE NAMED DEFENDANT(S):

You are notified that a petition has been filed in the office of this court naming you as the defendant in this action. The petition was filed on June 4, 2013, and prays for foreclosure of plaintiff's mortgage against the property at 1403 Adams Street, Bondurant IA 50035, which is legally described as Lot 26 in Clarence Oleson Vista Estates Plat 1, an official plat, now oleson Visid Estates Plat I, an official plat, now included in and forming a part of the City of Bondurant, Iowa. For further details, please review the petition on file in the clerk's office. The plaintiff's attorney is Gregory J. Kreitner, of Metcalf, Conlon & Siering, P.L.C., whose address is 126 West Second Street, Muscatine, Iowa 52761-3713. His phone number is (563) 2639494: his facsimile number is (563) 263-7824 You must serve a motion or answer on or before October 11, 2013, and within a reasonable time thereafter file your motion or answer with the Clerk of Court for Polk County, at the county courthouse in Des Moines, Iowa. If you do not, judgment by default may be rendered against you for the relief demanded in the petition. If you require the assistance of auxiliary aids or

services to participate in a court action because of a disability, immediately call your District ADA Coordinator at 1-515-286-3394. If you are hearing impaired, call Relay Iowa TTY at 1-800-735-2942

Randy Osborn

Clerk of the Above Court Polk County Courthouse Des Moines, Iowa 50309

IMPORTANT:

YOU ARE ADVISED TO SEEK LEGAL ADVICE AT ONCE TO PROTECT YOUR INTERESTS.
Published in the Business Record on September

NOTICE TO REDEEM FROM TAX SALE

Cert No. 210-3418

TO: LBT Iowa 9404 Person in whose name the property described below is taxed YOU ARE HEREBY NOTIFIED that on the 21st

day of June, 2010, the following described real estate, situated in Polk County, Iowa, to-wit:

Lot 4 Coggeshall & Hunts add Dist: 30 Parcel: 00789

now included in and forming a part of the City now included in and forming a part of the City of Des Moines, Iowa, was sold by the County Treasurer of Polk County, Iowa for the then delinquent and unpaid taxes against the said real estate for the years 2007, 2008 to Polk County, Iowa; that a Certificate of Purchase was duly issued to Polk County, Iowa, by the County Treasurer of Polk County, Iowa, and that the right of Redemption will expire and a deed for the said real estate will be made unless Redemption from said sale is made within ninety days from the completed service within ninety days from the completed service of this Notice.

Dated this 6th day of September, 2013.

Mary Maloney, Treasurer
Polk County, Iowa

Published in the Business Record on September 20, 2013.

ORIGINAL NOTICE FOR PUBLICATION

In The Iowa District Court For Polk County

Equity No. EQCE073508

BANK OF AMERICA, N.A. Plaintiff,

AMY S. VACCO; SPOUSE OF AMY S. VACCO, IF ANY;

TO THE ABOVE NAMED DEFENDANTS:

You are hereby notified that there is a petition on file in the office of the clerk of the above court which petition prays for a judgment in rem against the property involved in this action for the sum of \$95,257.02 with interest at 6.75% per annum from and including June 1, 2012, on the promissory note executed by Amy S. Vacco and mortgage executed by Amy S. Vacco to Mortgage Electronic Registration Systems, Inc. and assigned to Plaintiff, who is the sole and

absolute owner thereof.
Said note, together with the mortgage given to secure the same are due and payable by reason of the failure of the Defendants Amy S. Vacco to pay the installments of principal when due. Plaintiff also prays in said Petition for the foreclosure of said mortgage dated October 22, 2007 recorded in Book 12425, Page 862 in the Recorder's Office of Polk County, Iowa, with said note dated October 22, 2007 on the following

lote dated October 22, 2007 of the following described property, to-wit:

Lot 7 in Joseph's Place, an Official Plat, now included in and forming a part of the City of Des Moines, Iowa AKA Lot 7 in Joseph's Place, an Official Plat, now included in and forming a part of the City of Des Moines, Polk County, Iowa and also asking that said mortgage be declared

a prior and superior lien to that of each of the above named Defendants; for appointment of a receiver; for the amount paid by Plaintiff for attorneys' fees, abstract expense, costs and accruing costs of this action; that special execution issue for the sale of said real estate to satisfy said judgment, interest, attorneys' fees and costs and for such other and further relief as may be

just and equitable.
FOR FURTHER PARTICULARS, SEE COPY OF

PETITION NOW ON FILE.
THE PLAINTIFF HAS ELECTED FORECLOSURE WITHOUT REDEMPTION. THIS MEANS THAT THE SALE OF THE MORTGAGED PROPERTY WILL OCCUR PROMPTLY AFTER ENTRY OF JUDGMENT UNLESS YOU FILE WITH THE COURT A WRITTEN DEMAND TO DELAY THE SALE. A WRITTEN DEMAND TO DELAY THE SALE. IF YOU FILE A WRITTEN DEMAND, THE SALE WILL BE DELAYED UNTIL SIX MONTHS FROM ENTRY OF JUDGMENT IF THE MORTGAGED PROPERTY IS YOUR RESIDENCE AND IS A ONE-FAMILY OR TWO-FAMILY DWELLING OR UNTIL TWO MONTHS FROM ENTRY OF JUDGMENT IF THE MORTGAGED PROPERTY IS NOT YOUR RESIDENCE OR IS YOUR RESIDENCE BUT NOT A ONE-FAMILY OR TWO-FAMILY DWELLING. YOU WILL HAVE NO RIGHT OF REDEMPTION AFTER THE SALE. THE PURCHASER AT THE SALE WILL BE ENTITLED TO IMMEDIATE POSSESSION OF THE MORTGAGED PROPERTY. YOU MAY PURCHASE AT THE SALE.

The Plaintiff's attorneys are Petosa, Petosa & Boecker, L.L.P. by Theodore R. Boecker whose address is 1350 NW 138th Street, Suite 100, Clive, Iowa 50325-8308, telephone number (515) 222-9400, facsimile number (515) 222-9121. You must serve a motion or answer on or before

the 10th day of October, 2013 and within a reasonable time thereafter file your motion or answer in the Iowa District Court of Polk County, at the Courthouse in Des Moines, Iowa. If you do not, judgment by default may be rendered against you for the relief demanded in the Petition

If you require the assistance of auxiliary aids or services to participate in court because of a disability, immediately call your district ADA coordinator at (515) 286-3394. (If you are hearing impaired, call Relay Iowa TTY at 1-800-735-2942.)

Randy Osborn

Clerk of the Above Court Polk County Courthouse

Des Moines, Iowa 50309 YOU ARE ADVISED TO SEEK LEGAL ADVICE AT ONCE TO PROTECT YOUR INTERESTS Published in the Business Record on September

ORIGINAL NOTICE FOR PUBLICATION

In The Iowa District Court For Polk County

Equity No. CE 074493

BANKERS TRUST COMPANY, Plaintiff.

REBECCA JEAN SCHLEUGER-VALADAO ALL KNOWN AND UNKNOWN HEIRS AND DEVISES OF MAURO DE FREITAS VALADAO, ESTATE RECOVERY PROGRAM and PARTIES IN POSSESSION

Defendants

TO THE ABOVE NAMED DEFENDANTS: All Known and Unknown Heirs and Devisees of Mauro De Freitas Valadao

YOU ARE NOTIFIED that a Petition has been electronically filed in the Office of the Clerk of this Court naming you as a Defendant in this action (see Iowa Court Rules Chapter 16 for general rules and information on electronic filing, and Chapter 16, Division VI regarding protection of personal information in court fil-The Petition prays for judgment in rem against the property involved in this action for the sum of \$79,882.70 with interest at 5.625% per annum from and including May 29, 2013 plus costs associated with foreclosure on the Note executed by Rebecca Jean Schleuger-Valadao and Mauro DeFreitas Valadao to Bankers Trust Company, which is the sole and absolute owner thereof. Said Note, together with the Mortgage given to secure the same, is due and payable by reason of the failure of Defendants, Rebecca Jean Schleuger-Valadao and Mauro DeFreitas Valadao, to pay the installment of principal and interest when due. Plaintiff prays in said Petition for the foreclosure of said Mortgage dated January 27, 2006, recorded in Book 11503 at Page 323 in the Recorder's Office of Polk County, Iowa, on the following described

property:
Lot 20 (except the North 8.5 feet thereof)
in Howell Place, an Official Plat, now included in and forming a part of the City of Des Moines, Pollk County, Iowa locally known as 514 Park Avenue, Des Moines, Iowa, 50315.

The attorney for the Plaintiff is Adam C. Van Dike, BrownWinick Law Firm, 666 Grand Avenue, Suite 2000, Des Moines, Iowa, 50309; telephone: (515)242-2400.

You must serve a motion or answer within twenty (20) days after the date of the last publication of the Original Notice and, within a reasonable time thereafter, file your motion or answer with the Clerk of Court for Polk County, Iowa, at the courthouse in Des Moines, Iowa. If you do not, judgment by default may be rendered against you for the relief demanded in the Petition

If you require the assistance of auxiliary aids or services to participate in court because of a disability, immediately call your district ADA coordinator at 286-3930. (If you are hearing impaired, call Relay Iowa TTY at 1-800-735-2942).

Randy Osborn

Clerk of the Above Court Polk County Courthouse

Des Moines, Iowa 50309 YOU ARE ADVISED TO SEEK LEGAL ADVICE AT ONCE TO PROTECT YOUR INTERESTS

Published in the Business Record on September 20, 27 & October 4, 2013

PUBLIC NOTICE OF STORM WATER DISCHARGE

The city of Urbandale plans to submit a Notice of Intent to the Iowa Department of Natural Resources to be covered under the NPDES General Permit No. 2 "Storm Water Discharge Associated with Industrial Activity for Construction Activities. The storm water discharge will be from clearing and grubbing of a site located in Southwest 1/4, Section 27, Township 79N, Range 25W. Storm water will be discharged from 3 point sources and will be discharged to the following streams: Road ditch to Industrial Creek

Comments may be submitted to the Storm Water Discharge Coordinator, Iowa Department of Natural Resources, Environmental Protection Division, 502 E. 9th Street, Des Moines, IA 50319-0034. The public may review the Notice of Intent from 8 a.m. to 4:30 p.m., Monday through Friday, at the above address after it has been received by the department.

Published in the Business Record on September

ORIGINAL NOTICE

In The Iowa District Court For Polk County

Law No. LACL127661

EARL DONALD RHOADES, Plaintiff,

JOSEPH WEISENBERGER; ERIC LINDSAY ELIZABETH ELDER; FINANCIAL SERVICES VEHICLE TRUST; and NATIONWIDE MUTUAL INSURANCE COMPANY, Defendants

TO THE ABOVE NAMED DEFENDANTS:

You are hereby notified that there is now on file in the office of the clerk of the above court, a petition in the above-titled action, a copy of which petition is attached hereto. Plaintiff is represented by Marc S. Harding, located at 1217 Army Post Road, Des Moines, Iowa 50315, phone (515)287-1454, fax (515)287-1442.

You are futher notified that unless, within twenty (20) days after service of this original notice upon you, you serve, and within a reasonable time thereafter file, a motion or answer, in the Iowa District Court for Polk County, at the courthouse in Des Moines, Iowa, judgment by default may be rendered against you for the relief demanded in this petition.

This case has been filed in a county that utilizes electronic filing. General rules and information on electronic filing are contained in Iowa Court Rules Chapter 16. Information regarding requirements related to the protection of personal information in court filings is contained in

Iowa Court Rules Chapter 16, Division VI.

NOTE: THE ATTORNEY WHO IS EXPECTED

TO REPRESENT THE DEFENDANT SHOULD BE

PROMPTLY ADVISED BY DEFENDANT OF THE SERVICE OF THIS NOTICE.

If you need assistance to participate in court due to a disability, call the disability coordinator at (515) 286-3394. Persons who are hearing or speech impaired may call Relay Iowa TTY (1-800-735-2942). Disability coordinators cannot

provide legal advice.
Published in the Business Record on September

ORIGINAL NOTICE OF VIOLATION

IN THE ENFORCEMENT OF THE MUNICIPAL CODE OF THE CITY OF DES MOINES, IOWA

COD 2013-04796

Jeffery D. Bates 4121 14th St Des Moines, IA 50313

TO THE ABOVE NAMED PARTY/PARTIES and all others having a legal interest in the subject

property: You are hereby notified that on August 14th, 2013 11:05 am THE CITY OF DES MOINES, IOWA, conducted an inspection of the property located at 4121 14th St Des Moines, IA 50313 locally known as W 210 F LOT 24 SKAINS PLACE PLAT 2, and found violations of Chapter 42 of the Municipal Code of the City of Des Moines Iowa. The violations constitutes a public nuisance as follows: The illegal storage of junk, debris, inoperable and/or unlicensed vehicles outside a completely enclosed build-

The notice of violation and pictures can be viewed or copied in the Office of the Neighborhood Inspection & Zoning Division of the City of Des Moines, at 602 Robert D. Ray Drive, Armory Bldg, 2nd Flr, Des Moines, IA, between the hours of 8:00 am-4:30pm, phone (515) 283-4046. The violations must be abated within 14 days from the date of this published notice by removing or causing to be stored in a completely enclosed building all illegally stored junk, debris, inoperable and/or unlicensed vehicles and you shall contact the inspector at the telephone number listed below to verify compliance. If you fail to abate the public nuisance the City will cause the nuisance to be abated, bill you all associated costs incurred and send you a bill for payment. The City may also seek other alternative relief including legal proceedings. If you fail to pay the costs the City will file an assessment against your property to

while an assessment against you property to be paid the same as property tax.

You have the right to request an administrative hearing to contest the validity of the violations and the decision to assess clean up costs

incurred by the City against the property, the same as property tax. If you choose to proceed with an administrative hearing you must within 10 days from the date of this published notice, file a written request for the hearing. Submit your request for the hearing to the City of Des Moines City Clerk, at 400 Robert D. Ray Dr., Des Moines, Iowa 50309. A date and time for a hearing will be sent to you at the address you provide in the Request for Administrative

Eric Moore: Neighborhood Inspection/Zoning Inspector 602 Robert D. Ray Drive Des Moines, Iowa Telephone: (515) 283-4046 If you require the assistance of auxiliary aids or

services to participate in the hearing because of a disability, immediately call your district ADA coordinator at 1 (515) 286-3394. If you are hearing impaired call Relay Iowa TTY at 1-800-735-2942.

Published in the Business Record on September 20, 2013

NOTICE OF FORFEITURE OF REAL ESTATE CONTRACT

TO: G. DeShaun Rashadd and any unnamed person in possession of the following described

You and each of you are hereby notified (1) The written contract executed by Marc S.

Harding and Janet Witte Harding, as Vendor, and G. DeShaun Rashadd, as Vendees, recorded the 29th day of May, 2009, in the office of the Polk County Recorder, recorded as document reference number Book 13061, Page 22 for the sale of the following described real estate:

Lot 25 Fairmeadows Plat No. 12, an

Official Plat, now included in and forming part of the City of West Des Moines, Polk County, Iowa, locally known as 3112 Giles, West Des Moines, Iowa has not been complied with in the following

(a) Mortgage payments and real \$57,714.19 \$57,714.19 estate taxes Total

(2) The contract shall stand forfeited unless the parties in default, within 30 days after the completed service of this notice, shall perform the terms and conditions in default, and in addition pay the reasonable costs of serving this notice.
(3) The amount of attorney fees claimed by the Vendor pursuant to Section 656.7 of the Code of Iowa is \$50.00 (not to exceed \$50.00). Payment of the attorney fees is not required to comply

with this notice in order to prevent forfeiture.

Marc Harding & Janet Witte Harding Vendor (or Successor in Interest) By Marc Harding
Their Attorney

1217 Army Post Road Des Moines, IA 50315 (515)287-1454

Published in the Business Record on September 20, 27 & October 4, 2013.

PUBLIC NOTICE OF STORM WATER DISCHARGE

Prairie Crossing Investment, Inc. plans to submit a Notice of Intent to the Iowa Department of Natural Resources to be covered under NPDES General Permit No. 2 "Storm Water Discharge Associated with Industrial Activity for Construction Activities"

The storm water discharge will be from a new commercial development located in the NW 1/4 of Section 15, Township 79N, Range 23W, Polk County.

Storm water will be discharged from 3 point source(s) and will be discharged to Private storm sewer to a regional detention basin to an unnamed tributary of Fourmile Creek. Comments may be submitted to the Storm Water

Discharge Coordinator, IOWA DEPARTMENT OF NATURAL RESOURCES, Environmental Protection Division, 900 E. Grand Avenue, Des Moines, IA 50319-0034. The public may review the Notice of Intent from 8 a.m. to 4:30 p.m., Monday through Friday, at the above address after it has been received by the department. Published in the Business Record on September 20. 2013.

AMENDED ORIGINAL NOTICE

In The Iowa District Court For Polk County

Equity No. EQCE074669

DEUTSCHE BANK NATIONAL TRUST COMPANY AS TRUSTEE FOR NEW CENTURY HOME EQUITY LOAN TRUST, SERIES 2005-C, ASSET BACKED PASSTHROUGH CERTIFICATES,

Plaintiff.

MARK A. BARNHILL, KATHRYN E. BARNHILL, ALL PERSONS WITH AN INTEREST IN THE ESTATE OF RANDY LEE WARRENS, DECEASED NOVEMBER 17, 2012, and HOLLY WEBSTER,

TO THE ABOVE NAMED DEFENDANT(S):

You are notified that a petition has been filed in the office of this court naming you as the defendant in this action. The petition was filed on July 10, 2013, and prays for foreclosure of plaintiff's mortgage against the property at 4720 NE 32nd Street, Des Moines IA 50317, which is legally described as Lot 86 in Douglas Acres Plat 6, an official plat, according to the recorded plat thereof, situated in Polk County, Iowa. For further details, please review the petition on file in the clerk's office. The plaintiff's attorney is Gregory J. Kreitner, of Metcalf, Conlon & Siering, P.L.C., whose address is 126 West Second Street, Muscatine, Iowa 52761-3713. His phone number is (563) 263-9494; his facsimile number is (563) 263-7824.

You must serve a motion or answer on or before October 11, 2013, and within a reasonable time thereafter file your motion or answer with the Clerk of Court for Polk County, at the county courthouse in Des Moines, Iowa. If you do not, judgment by default may be rendered against you for the relief demanded in the petition.

If you require the assistance of auxiliary aids or services to participate in a court action because of a disability, immediately call your District ADA Coordinator at 1-515-286-3394. If you are hearing impaired, call Relay Iowa TTY at 1-800-

Randy Osborn

Clerk of the Above Court Polk County Courthouse Des Moines, Iowa 50309

IMPORTANT

YOU ARE ADVISED TO SEEK LEGAL ADVICE AT ONCE TO PROTECT YOUR INTERESTS Published in the Business Record on September 6, 13 & 20, 2013.

ORIGINAL NOTICE FOR PUBLICATION

In The Iowa District Court For Polk County

Equity No. EQCE074703

JPMORGAN CHASE BANK, NATIONAL ASSOCIATION

Plaintiff.

JOCELYN M. SIMMONS, EXECUTOR OF THE ESTATE OF ANITA LOUISE BROWN AKA ANITA L. BROWN, DECEASED; ALL OF THE UNKNOWN CLAIMANTS, INCLUDING BUT NOT LIMITED TO ALL OF THE UNKNOWN HEIRS, SPOUSES, ASSIGNEES, GRANTEES, LEGATEES, DEVISEES AND BENEFICIARIES OF ANTIA L. BROWN AKA ANITA LOUISE BROWN, DECEASED; JOCELYN M. SIMMONS; UT LE;

Defendants

TO THE ABOVE NAMED DEFENDANTS:

You are hereby notified that there is a petition on file in the office of the clerk of the above court which petition prays for a judgment in rem against the property involved in this action for the sum of \$115,067.32 with interest at 6.25% per annum from and including October 1, 2009, on the promissory note executed by Anita L. Brown and mortgage executed by Anita L. Brown to Bankers Trust Company, N.A. and assigned to Plaintiff, who is the sole and absolute owner thereof.

Said note, together with the mortgage given to secure the same are due and payable by reason of the failure of the Defendants Anita L Brown to pay the installments of principal when due. Plaintiff also prays in said Petition for the foreclosure of said mortgage dated November 8, 2006 recorded in Book 11943, Page 906 in the Recorder's Office of Polk County, Iowa, with said note dated November 8, 2006 on the following described property, to-wit:

Constituted in and forming a part of the City of Des Moines, Iowa AKA Lot 49 in Johnson-Smith Heights, an Official Plat, now included in and forming a part of the City of Des Moines, Iowa AKA Lot 49 in Johnson-Smith Heights, an Official Plat, now included in and forming a part of the City of Des Moines, Polk County, Iowa

and also asking that said mortgage be declared a prior and superior lien to that of each of the above named Defendants; for appointment of a receiver; for the amount paid by Plaintiff for attorneys' fees, abstract expense, costs and accruing costs of this action; that special execution issue for the sale of said real estate to satisfy said judgment, interest, attorneys' fees and costs and for such other and further relief as may be

chid for such other data further feller as may be just and equitable FOR FURTHER PARTICULARS, SEE COPY OF PETITION NOW ON FILE.

THE PLAINTIFF HAS ELECTED FORECLOSURE WITHOUT REDEMPTION. THIS MEANS THAT
THE SALE OF THE MORIGAGED PROPERTY
WILL OCCUR PROMPTLY AFTER ENTRY OF JUDGMENT UNLESS YOU FILE WITH THE COURT A WRITTEN DEMAND TO DELAY THE SALE. IF YOU FILE A WRITTEN DEMAND, THE SALE WILL BE DELAYED UNTIL SIX MONTHS FROM ENTRY OF JUDGMENT IF THE MORTGAGED PROPERTY IS YOUR RESIDENCE AND IS A ONE-FAMILY OR TWO-FAMILY DWELLING OR UNTIL TWO MONTHS FROM ENTRY OF JUDGMENT IF THE MORTGAGED PROPERTY IS NOT YOUR RESIDENCE OR IS YOUR RESIDENCE BUT NOT A ONE-FAMILY OR TWO-FAMILY DWELLING. YOU WILL HAVE NO RIGHT OF REDEMPTION AFTER THE SALE. THE PURCHASER AT THE SALE WILL BE ENTITLED TO IMMEDIATE POSSESSION OF THE MORTGAGED PROPERTY. YOU MAY PURCHASE AT THE SALE.

The Plaintiff's attorneys are Petosa, Petosa & Boecker, L.L.P. by Theodore R. Boecker, whose address is 1350 NW 138th Street, Suite 100, Clive, Iowa 50325-8308, telephone number (515) 222-9400, facsimile number (515) 222-9121.

You must serve a motion or answer on or before the 11th day of October, 2013 and within a reasonable time thereafter file your motion or answer in the Iowa District Court of Polk County at the Courthouse in Des Moines, Iowa. If you do not, judgment by default may be rendered against you for the relief demanded in the

If you require the assistance of auxiliary aids or services to participate in court because of a disability, immediately call your district ADA coordinator at (515) 286-3394. (If you are hearing impaired, call Relay Iowa TTY at 1-800-735-2942.)

Randy Osborn

Clerk of the Above Court Polk County Courthouse Des Moines, Iowa 50309

YOU ARE ADVISED TO SEEK LEGAL ADVICE AT ONCE TO PROTECT YOUR INTERESTS. Published in the Business Record on September 6 13 & 20 2013

ORIGINAL NOTICE FOR PUBLICATION

In The Iowa District Court For Polk County

Equity No. EQCE074709

BANK OF AMERICA, N.A. Plaintiff

EDWIN K. HAN AKA EDWIN KENICHI HAN; RENEE LYNN HAN FKA RENEE L. PEARCE; SPOUSE OF EDWIN K. HAN AKA EDWIN KENICHI HAN, IF ANY: VILLAGE ON DELAWARE ASSN.: Defendants.

TO THE ABOVE NAMED DEFENDANTS:

You are hereby notified that there is a petition on file in the office of the clerk of the above court which petition prays for a judgment in rem against the property involved in this action for the sum of \$105,041.03 with interest at 5% per annum from and including January 1, 2013, on the promissory note executed by Edwin K. Han and Renee L. Pearce and mortgage executed by Edwin K. Han and Renee L. Pearce to Mortgage Electronic Registration Systems, Inc. and assigned to Plaintiff, who is the sole and absolute owner thereof.

Said note, together with the mortgage given to secure the same are due and payable by reason of the failure of the Defendants Edwin K. Han and Renee L. Pearce to pay the installments of principal when due. Plaintiff also

prays in said Petition for the foreclosure of said mortgage dated September 8, 2004 recorded in Book 10729, Page 92 in the Recorder's Office of Polk County, Iowa, with said note dated September 8, 2004 on the following described property, to-wit: Lot 119 in Replat of Countryside

Meadows, an Official Plat, now included in and forming a part of the City of Ankeny, Polk County, Iowa

and also asking that said mortgage be declared a prior and superior lien to that of each of the above named Defendants; for appointment of a receiver; for the amount paid by Plaintiff for attorneys' fees, abstract expense, costs and accruing costs of this action; that special execution issue for the sale of said real estate to satisfy said judgment, interest, attorneys' fees and costs and for such other and further relief as may be just and equitable.

FOR FURTHER PARTICULARS, SEE COPY OF

PETITION NOW ON FILE.

THE PLAINTIFF HAS ELECTED FORECLOSURE WITHOUT REDEMPTION. THIS MEANS THAT THE SALE OF THE MORTGAGED PROPERTY WILL OCCUR PROMPTLY AFTER ENTRY OF JUDGMENT UNLESS YOU FILE WITH THE COURT A WRITTEN DEMAND TO DELAY THE SALE.

IF YOU FILE A WRITTEN DEMAND, THE SALE
WILL BE DELAYED UNTIL SIX MONTHS FROM
ENTRY OF JUDGMENT IF THE MORTGAGED
PROPERTY IS YOUR RESIDENCE AND IS A ONE-FAMILY OR TWO-FAMILY DWELLING OR UNTIL TWO MONTHS FROM ENTRY OF JUDGMENT IF THE MORTGAGED PROPERTY IS NOT YOUR RESIDENCE OR IS YOUR RESIDENCE BUT NOT A ONE-FAMILY OR TWO-FAMILY DWELLING. YOU WILL HAVE NO RIGHT OF REDEMPTION AFTER THE SALE. THE PURCHASER AT THE SALE WILL BE ENTITLED TO IMMEDIATE POSSESSION OF THE MORTGAGED PROPERTY. YOU MAY PURCHASE AT THE SALE.

The Plaintiff's attorneys are Petosa, Petosa & Boecker, L.L.P. by Benjamin W. Hopkins whose address is 1350 NW 138th Street, Suite 100, Clive, Iowa 50325-8308, telephone number (515) 222-9400, facsimile number (515) 222-9121.

You must serve a motion or answer on or before the 10th day of October, 2013 and within a reasonable time thereafter file your motion or answer in the Iowa District Court of Polk County, at the Courthouse in Des Moines, Iowa. If you do not, judgment by default may be rendered against you for the relief demanded in the

If you require the assistance of auxiliary aids or services to participate in court because of a disability, immediately call your district ADA coordinator at (515) 286-3394. (If you are hearing impaired, call Relay Iowa TTY at 1-800-735-

Randy Osborn

Clerk of the Above Court
Polk County Courthouse
Des Moines, Iowa 50309
YOU ARE ADVISED TO SEEK LEGAL ADVICE AT
ONCE TO PROTECT YOUR INTERESTS.

Published in the Business Record on September 6, 13 & 20, 2013.

ORIGINAL NOTICE FOR PUBLICATION

In The Iowa District Court For Polk County

Equity No. EQCE074779

BANK OF AMERICA, N.A. Plaintiff.

CAMILIA KAY JIMENEZ FKA CAMILIA K. FOUTS AKA CAMILIA FOUTS; DANA D. FOUTS AKA DANA FOUTS; SPOUSE OF CAMILIA KAY JIMENEZ FKA CAMILIA K. FOUTS AKA CAMILIA FOUTS, IF ANY;

Defendants.

TO THE ABOVE NAMED DEFENDANTS:

You are hereby notified that there is a petition on file in the office of the clerk of the above court which petition prays for a judgment in rem against the property involved in this action for the sum of \$105,075.19 with interest at 6.5% per annum from and including August 1, 2010, on the promissory note executed by Dana D. Fouts aka Dana Fouts and Camilia K. Fouts aka Camilia Fouts and mortgage executed by Dana D. Fouts aka Dana Fouts and Camilia K. Fouts aka Camilia Fouts to Mortgage Electronic Registration Systems, Inc. and assigned to Plaintiff, who is the sole and absolute owner

Said note, together with the mortgage given to secure the same are due and payable by reason of the failure of the Defendants Dana D. Fouts aka Dana Fouts and Camilia K. Fouts aka Camilia Fouts to pay the installments of principal when due. Plaintiff also prays in said Petition for the foreclosure of said mortgage dated July 27, 2007 recorded in Book 12307, Page 33 in the Recorder's Office of Polk County, Iowa, with said note dated July 27, 2007 on the

In the control of the City of Des Moines, Polk County, of the City of Des Moines, Polk County, Ιοwα

and also asking that said mortgage be declared a prior and superior lien to that of each of the above named Defendants; for appointment of a receiver; for the amount paid by Plaintiff for attorneys' fees, abstract expense, costs and accruing costs of this action; that special execution issue for the sale of said real estate to satisfy said judgment, interest, attorneys' fees and costs and for such other and further relief as may be

and for such other and further relief as may be just and equitable.
FOR FURTHER PARTICULARS, SEE COPY OF PETITION NOW ON FILE.
THE PLAINTIFF HAS ELECTED FORECLOSURE WITHOUT REDEMPTION. THIS MEANS THAT THE SALE OF THE MORTGAGED PROPERTY WILL OCCUR PROMPTLY AFTER ENTRY OF JUDGMENT UNLESS YOU FILE WITH THE COURT AND TO DELAY THE SALE A WRITTEN DEMAND TO DELAY THE SALE. IF YOU FILE A WRITTEN DEMAND, THE SALE WILL BE DELAYED UNTIL SIX MONTHS FROM ENTRY OF JUDGMENT IF THE MORTGAGED PROPERTY IS YOUR RESIDENCE AND IS A ONE-FAMILY OR TWO-FAMILY DWELLING OR UNTIL TWO MONTHS FROM ENTRY OF JUDGMENT IF THE MORTGAGED PROPERTY IS NOT YOUR RESIDENCE OR IS YOUR RESIDENCE BUT NOT A ONE-FAMILY OR TWO-FAMILY DWELLING. YOU WILL HAVE NO RIGHT OF REDEMPTION AFTER THE SALE. THE PURCHASER AT THE SALE WILL BE ENTITLED TO IMMEDIATE POSSESSION OF THE MORTGAGED PROPERTY. YOU MAY PURCHASE AT THE SALE.

The Plaintiff's attorneys are Petosa, Petosa & Boecker, L.L.P. by Benjamin W. Hopkins whose address is 1350 NW 138th Street, Suite 100, Clive, Iowa 50325-8308, telephone number (515) 222-9400, facsimile number (515) 222-9121.

You must serve a motion or answer on or before the 10th day of October, 2013 and within a reasonable time thereafter file your motion or answer in the Iowa District Court of Polk County, at the Courthouse in Des Moines, Iowa. If you do not, judgment by default may be rendered against you for the relief demanded in the

If you require the assistance of auxiliary aids or services to participate in court because of α disability, immediately call your district ADA coordinator at (515) 286-3394. (If you are hearing impaired, call Relay Iowa TTY at 1-800-735-

Randy Osborn

Clerk of the Above Court Polk County Courthouse
Des Moines, Iowa 50309
YOU ARE ADVISED TO SEEK LEGAL ADVICE AT

ONCE TO PROTECT YOUR INTERESTS.

Published in the Business Record on September 6. 13 & 20. 2013.

PUBLIC NOTICE OF STORM WATER DISCHARGE

Kings Landing LLC plans to submit a Notice of Intent to the Iowa Department of Natural Resources to be covered under the NPDES General Permit No. 2 "Storm Water Discharge Associated with Industrial Activity for Construction Activities." The storm water discharge will be from the construction of a residential development located in NW Section 22, Township 78N, Range 26W, Dallas County, Iowa. Storm water will be discharged point source and will be discharged to the following stream: Sugar Creek via unnamed ditches, storm sewer, and tributaries. Comments may be submitted to the Storm Water Discharge Coordinator, Iowa Department of Natural Resources, Environmental Protection Division, 502 E. 9th Street, Des Moines, IA 50319-0034. The public may review the Notice of Intent from 8 a.m. to 4:30 p.m., Monday through Friday, at the above address after it has been received by the department. Published in the Business Record on September 20. 2013.

ORIGINAL NOTICE FOR PUBLICATION

In The Iowa District Court For Polk County

Equity No. EQCE074869

BANK OF AMERICA, N.A. Plaintiff.

DONNA A. LEMON AND ANDREW B. LEMON, JR.; HSBC BANK NEVADA, NA; Defendants.

TO THE ABOVE NAMED DEFENDANTS:

You are hereby notified that there is a petition on file in the office of the clerk of the above court which petition prays for a judgment in remagainst the property involved in this action for the sum of \$124,916.22 with interest at 7.125% per annum from and including April 1, 2010, on the promissory note executed by Donna A. Lemon and Andrew B. Lemon, Jr. and mortgage executed by Donna A. Lemon and Andrew B. Lemon, Jr. to Mortgage Electronic Registration Systems, Inc. and assigned to Plaintiff, who is the sole and absolute owner thereof.

Said note, together with the mortgage given to secure the same are due and payable by reason of the failure of the Defendants Donna A. Lemon and Andrew B. Lemon, Jr. to pay the installments of principal when due. Plaintiff also prays in said Petition for the foreclosure of said mortgage dated August 7, 2006 recorded in Book 11794 Page 48 in the Recorder's Office of Polk County, Iowa, with said note dated August 7, 2006 on the following described property,

Lot 8 in Adventureland Estates Plat 11, an Official Plat, now included in and forming a part of the City of Altoona, Polk County, Iowa.

and also asking that said mortgage be declared a prior and superior lien to that of each of the above named Defendants; for appointment of a receiver; for the amount paid by Plaintiff for attorneys' fees, abstract expense, costs and accruing costs of this action; that special execution issue for the sale of said real estate to satisfy said judgment, interest, attorneys' fees and costs and for such other and further relief as may be just and equitable.

FOR FURTHER PARTICULARS, SEE COPY OF PETITION NOW ON FILE.

PETITION NOW ON FILE.
THE PLAINTIFF HAS ELECTED FORECLOSURE
WITHOUT REDEMPTION. THIS MEANS THAT
THE SALE OF THE MORTGAGED PROPERTY
WILL OCCUR PROMPTLY AFTER ENTRY OF
JUDGMENT UNLESS YOU FILE WITH THE COURT
A WRITTEN DEMAND TO DELAY THE SALE.
IF YOU FILE A WRITTEN DEMAND, THE SALE
WILL BE DELAYED UNTIL SIX MONTHS FROM
FOUNTBY OF HUDGMENT IF THE MORTGAGED ENTRY OF JUDGMENT IF THE MORTGAGED PROPERTY IS YOUR RESIDENCE AND IS A ONE-FAMILY OR TWO-FAMILY DWELLING OR UNTIL TWO MONTHS FROM ENTRY OF JUDGMENT IF THE MORTGAGED PROPERTY IS NOT YOUR RESIDENCE OR IS YOUR RESIDENCE BUT NOT A ONE-FAMILY OR TWO-FAMILY DWELLING. YOU WILL HAVE NO RIGHT OF REDEMPTION AFTER THE SALE. THE PURCHASER AT THE SALE WILL BE ENTITLED TO IMMEDIATE POSSESSION OF THE MORTGAGED PROPERTY. YOU MAY PURCHASE AT THE SALE.

The Plaintiff's attorneys are Petosa, Petosa & Boecker, L.L.P. by Benjamin W. Hopkins, whose address is 1350 NW 138th Street, Suite 100, Clive, Iowa 50325-8308, telephone number (515) 222-9400, facsimile number (515) 222-9121.

You must serve a motion or answer on or before the 24h day of October, 2013 and within a reasonable time thereafter file your motion or answer in the Iowa District Court of Polk County, at the Courthouse in Des Moines, Iowa. If you do not, judgment by default may be rendered against you for the relief demanded in the

If you require the assistance of auxiliary aids or services to participate in court because of a disability, immediately call your district ADA coordinator at (515) 286-3394. (If you are hearing impaired, call Relay Iowa TTY at 1-800-735-

Randy Osborn

Clerk of the Above Court Polk County Courthouse Des Moines, Iowa 50309 YOU ARE ADVISED TO SEEK LEGAL ADVICE AT ONCE TO PROTECT YOUR INTERESTS.

Published in the Business Record on September 20, 27 & October 4, 2013.

NOTICE OF APPOINTMENT OF ADMINISTRATOR AND NOTICE TO CREDITORS

The Iowa District Court Polk County

Probate No. ESPR 563846

In The Estate Of Robert Mash Jr., Deceased.

To All Persons Interested in the Estate of Robert Mash Jr., Deceased, who died on or about

March 24, 2011: You are hereby notified that on the 30th day of May, 2012, the undersigned was appointed

administrator of the estate. Notice is hereby given that all persons indebted to the estate are requested to make immediate payment to the undersigned, and creditors hav-ing claims against the estate shall file them with the clerk of the above named district court, as provided by law, duly authenticated, for allowance, and unless so filed by the later to occur of four months from the second publication of this notice or one month from the date of the mailing of this notice (unless otherwise allowed or paid) a claim is thereafter forever barred. Dated this 15th day of July, 2013.

Norvillene G. Mash Administrator of the Estate

1009 27th Street

Des Moines, Iowa 50311 James P. Piazza Jr., ICIS Pin No.: AT 0006236 Attorney for the Administrator 2600 Grand Avenue, Auite 230 Des Moines, Iowa 50312 Date of second publication 27th day of September, 2013.

ORIGINAL NOTICE FOR PUBLICATION

In The Iowa District Court For Polk County

Equity No. EQCE074784

U.S. BANK NATIONAL ASSOCIATION AS TRUSTEE FOR THE CERTIFICATEHOLDERS OF CITIGROUP MORTGAGE LOAN TRUST INC. ASSET-BACKED PASS-THROUGH CERTIFICATES SERIES 2007-

Plaintiff.

DONALD LEE ERICKSON; SPOUSE OF DONALD LEE ERICKSON, IF ANY; STATE OF IOWA, IOWA DEPARTMENT OF REVENUE AND FINANCE; SYLVIA ERICKSON; UNITED STATES OF AMERICA, INTERNAL REVENUE SERVICE; Defendants.

TO THE ABOVE NAMED DEFENDANTS:

You are hereby notified that there is a petition on file in the office of the clerk of the above court which petition prays for a judgment in rem against the property involved in this action for the sum of \$141,526.33 with interest at 9.25% per annum from and including February 1, 2008, on the promissory note executed by Donald Lee Erickson and mortgage executed by Donald Lee Erickson and Sylvia Erickson to Argont Mortgage Company LLC and assigned Argent Mortgage Company, LLC and assigned to Plaintiff, who is the sole and absolute owner thereof

Said note, together with the mortgage given to secure the same are due and payable by reason of the failure of the Defendants Donald Lee Erickson and Sylvia Erickson to pay the installments of principal when due. Plaintiff also prays in said Petition for the foreclosure of said mortgage dated September 28, 2006 recorded in Book 11886, Page 702 in the Recorder's Office of Polk County, Towa, with said note dated September 28, 2006 on the following described property, to-wit:

The West 40 feet of Lot 2 and the East

20 feet of Lot 3 (except the South 42 feet of said tract); also 6 feet North of and adjoining said tract, being a part of High Street, now vacated, all in Block 3 in McCain Place, now included in and forming a part of the City of Des Moines, Iowa AKA The West 40 feet of Lot 2 and the East 20 feet of Lot 3 (except the South 42 feet of said tract); also 6 feet North of and adjoining said tract, being a part of High Street, now vacated, all in Block 3 in McCain Place, an Official Plat, now included in and forming a part of the City of Des Moines, Polk County

and also asking that said mortgage be declared

a prior and superior lien to that of each of the above named Defendants; for appointment of a receiver; for the amount paid by Plaintiff for attorneys' fees, abstract expense, costs and accruing costs of this action: that special execution issue for the sale of said real estate to satisfy said judgment, interest, attorneys' fees and costs and for such other and further relief as may be just and equitable

FOR FURTHER PARTICULARS, SEE COPY OF

FOR FURTHER PARTICULARS, SEE COPY OF PETITION NOW ON FILE.
THE PLAINTIFF HAS ELECTED FORECLOSURE WITHOUT REDEMPTION. THIS MEANS THAT THE SALE OF THE MORTGAGED PROPERTY WILL OCCUR PROMPTLY AFTER ENTRY OF JUDGMENT UNLESS YOU FILE WITH THE COURT WRITTEN DEMAND TO DELAY THE SALE. YOU FILE A WRITTEN DEMAND, THE SALE WILL BE DELAYED UNTIL SIX MONTHS FROM ENTRY OF JUDGMENT IF THE MORTGAGED PROPERTY IS YOUR RESIDENCE AND IS A ONE-FAMILY OR TWO-FAMILY DWELLING OR UNTIL TWO MONTHS FROM ENTRY OF JUDGMENT IF THE MORTGAGED PROPERTY IS NOT YOUR RESIDENCE OR IS YOUR RESIDENCE BUT NOT A ONE-FAMILY OR TWO-FAMILY DWELLING. YOU WILL HAVE NO RIGHT OF REDEMPTION AFTER THE SALE. THE PURCHASER AT THE SALE WILL BE ENTITLED TO IMMEDIATE POSSESSION OF THE MORTGAGED PROPERTY. YOU MAY PURCHASE AT THE SALE.

The Plaintiff's attorneys are Petosa, Petosa & Boecker, L.L.P. by Benjamin W. Hopkins, whose address is 1350 NW 138th Street, Suite 100, Clive, Iowa 50325-8308, telephone number (515) 222-9400, facsimile number (515) 222-9121.

You must serve a motion or answer on or before the 24h day of October, 2013 and within a reasonable time thereafter file your motion or answer in the Iowa District Court of Polk County at the Courthouse in Des Moines, Iowa. If you do not, judgment by default may be rende against you for the relief demanded in the

If you require the assistance of auxiliary aids or services to participate in court because of a disability, immediately call your district ADA coordinator at (515) 286-3394. (If you are hearing impaired, call Relay Iowa TTY at 1-800-735-

> Randy Osborn Clerk of the Above Court

Polk County Courthouse
Des Moines, Iowa 50309
YOU ARE ADVISED TO SEEK LEGAL ADVICE AT
ONCE TO PROTECT YOUR INTERESTS. Published in the Business Record on September 20 27 & October 4 2013

ORIGINAL NOTICE FOR PUBLICATION

In The Iowa District Court For Polk County

Equity No. EQCE074884

GREEN TREE SERVICING LLC Plaintiff.

KAREN KREBSBACH AKA KAREN L. KREBSBACH; SPOUSE OF KAREN KREBSBACH AKA KAREN L. KREBSBACH, IF ANY;

Defendants

TO THE ABOVE NAMED DEFENDANTS:

You are hereby notified that there is a petition on file in the office of the clerk of the above court which petition prays for a judgment in rem against the property involved in this action for the sum of \$44,869.00 with interest at 7% per annum from and including March 1, 2012, on the promissory note executed by Karen Krebsbach and Harry Stinson and mortgage executed by Karen Krebsbach and Harry Stinson aka H. Darwin Stinson to Mortagae Electronic Registration Systems, Inc. and assigned to Plaintiff, who is the sole and absolute owner thereof.

Said note, together with the mortgage given to secure the same are due and payable by reason of the failure of the Defendants Karen Krebsbach and Harry Stinson aka H. Darwin Stinson to pay the installments of principal when due. Plaintiff also prays in said Petition for the foreclosure of said mortgage dated November 9. 2005 recorded in Book 11424, Page 842 in the Recorder's Office of Polk County, Iowa, with said note dated November 9, 2005 on the following described property, to-wit: The South 1/2 of Lot 10 and the North

12 1/2 feet of Lot 11 in Block 2 of Northmoreland, an Official Plat, now

included in and forming a part of the

City of Des Moines, Polk County, Iowa and also asking that said mortgage be declared a prior and superior lien to that of each of the above named Defendants; for appointment of a receiver; for the amount paid by Plaintiff for attorneys' fees, abstract expense, costs and accruing costs of this action; that special execution issue for the sale of said real estate to satisfy said judgment, interest, attorneys' fees and costs and for such other and further relief as may be

just and equitable.
FOR FURTHER PARTICULARS, SEE COPY OF

PETITION NOW ON FILE.
THE PLAINTIFF HAS ELECTED FORECLOSURE WITHOUT REDEMPTION. THIS MEANS THAT THE SALE OF THE MORTGAGED PROPERTY WILL OCCUR PROMPTLY AFTER ENTRY OF JUDGMENT UNLESS YOU FILE WITH THE COURT A WRITTEN DEMAND TO DELAY THE SALE.
IF YOU FILE A WRITTEN DEMAND, THE SALE WILL BE DELAYED UNTIL SIX MONTHS FROM ENTRY OF JUDGMENT IF THE MORTGAGED PROPERTY IS YOUR RESIDENCE AND IS A ONE-FAMILY DOR TWO-FAMILY DEPLAYED. TWO MONTHS FROM ENTRY OF JUDGMENT IF THE MORTGAGED PROPERTY IS NOT YOUR RESIDENCE OR IS YOUR RESIDENCE BUT NOT A ONE-FAMILY OR TWO-FAMILY DWELLING. YOU WILL HAVE NO RIGHT OF REDEMPTION AFTER THE SALE. THE PURCHASER AT THE SALE WILL BE ENTITLED TO IMMEDIATE POSSESSION OF THE MORTGAGED PROPERTY. YOU MAY PURCHASE AT THE SALE.

The Plaintiff's attorneys are Petosa, Petosa & Boecker, L.I.P. by Theodore R. Boecker, whose address is 1350 NW 138th Street, Suite 100, Clive, Iowa 50325-8308, telephone number (515) 222-9400, facsimile number (515) 222-9121

You must serve a motion or answer on or before the 24h day of October, 2013 and within a reasonable time thereafter file your motion or answer in the Iowa District Court of Polk County, at the Courthouse in Des Moines, Iowa. If you do not, judgment by default may be rendered against you for the relief demanded in the

If you require the assistance of auxiliary aids or services to participate in court because of a disability, immediately call your district ADA coordinator at (515) 286-3394. (If you are hearing impaired, call Relay Iowa TTY at 1-800-735-2942.)

Randy Osborn

Clerk of the Above Court Polk County Courthouse

Des Moines, Iowa 50309 YOU ARE ADVISED TO SEEK LEGAL ADVICE AT ONCE TO PROTECT YOUR INTERESTS. Published in the Business Record on September 20, 27 & October 4, 2013.

ORIGINAL NOTICE FOR PUBLICATION

In The Iowa District Court For Polk County

Equity No. EQCE074705

BANK OF AMERICA, N.A. Plaintiff,

VS.

CURT REED AND JENNIFER REED; BALDUCHI
LAW OFFICE; CAPITAL ONE BANK; CENTRAL
IOWA ORTHODONTICS; MARBERRY LAW FIRM;
PREMIER CREDIT UNION; SPOUSE OF CURT REED, IF ANY; SPOUSE OF JENNIFER REED, IF ANY;

Defendants.

TO THE ABOVE NAMED DEFENDANTS: You are hereby notified that there is a petition on file in the office of the clerk of the above court which petition prays for a judgment in rem against the property involved in this action for the sum of \$79,148.60 with interest at 6.25% per annum from and including March 1, 2010, on the promissory note executed by Curt Reed and Jennifer Reed and mortgage executed by Curt Reed and Jennifer Reed to Mortgage Electronic Registration Systems, Inc. and assigned to Plaintiff, who is the sole and absolute owner thereof.

Said note, together with the mortgage given to secure the same are due and payable by reason of the failure of the Defendants Curt Reed and Jennifer Reed to pay the installments of principal when due. Plaintiff also prays in said Petition for the foreclosure of said mortgage dated January 23, 2008 recorded in Book 12523 Page 832 in the Recorder's Office of Polk County, Iowa, with said note dated January 23, 2008 on the following described property, to-wit:

Lots 18 and 19 in Hubbell Avenue Addition, an Official Plat, now included in and forming a part of the City of Des Moines, Iowa

and also asking that said mortgage be declared a prior and superior lien to that of each of the above named Defendants; for appointment of a receiver; for the amount paid by Plaintiff for attorneys' fees, abstract expense, costs and accruing costs of this action; that special execution issue for the sale of said real estate to satisfy said judgment, interest, attorneys' fees and costs and for such other and further relief as may be iust and equitable.

FOR FURTHER PARTICULARS, SEE COPY OF PETITION NOW ON FILE.

THE PLAINTIFF HAS ELECTED FORECLOSURE WITHOUT REDEMPTION. THIS MEANS THAT THE SALE OF THE MORTGAGED PROPERTY WILL OCCUR PROMPTLY AFTER ENTRY OF JUDGMENT UNLESS YOU FILE WITH THE COURT A WRITTEN DEMAND TO DELAY THE SALE IF YOU FILE A WRITTEN DEMAND. THE SALE WILL BE DELAYED UNTIL SIX MONTHS FROM ENTRY OF JUDGMENT IF THE MORTGAGED PROPERTY IS YOUR RESIDENCE AND IS A ONE-FAMILY OR TWO-FAMILY DWELLING OR UNTIL TWO MONTHS FROM ENTRY OF JUDGMENT IF THE MORTGAGED PROPERTY IS NOT YOUR RESIDENCE OR IS YOUR RESIDENCE BUT NOT A ONE-FAMILY OR TWO-FAMILY DWELLING YOU WILL HAVE NO RIGHT OF REDEMPTION AFTER THE SALE. THE PURCHASER AT THE SALE WILL BE ENTITLED TO IMMEDIATE POSSESSION OF THE MORTGAGED PROPERTY. YOU MAY PURCHASE AT THE SALE

The Plaintiff's attorneys are Petosa, Petosa & Boecker, L.L.P. by Benjamin W. Hopkins whose address is 1350 NW 138th Street, Suite 100, Clive, Iowa 50325-8308, telephone number (515) 222-9400. facsimile number (515) 222-9121.

You must serve a motion or answer on or before the 10th day of October, 2013 and within a reasonable time thereafter file your motion or answer in the Iowa District Court of Polk County, at the Courthouse in Des Moines, Iowa. If you do not, judgment by default may be rendered against you for the relief demanded in the

If you require the assistance of auxiliary aids n you require the assistance of auxiliary aids or services to participate in court because of a disability, immediately call your district ADA coordinator at (515) 286-3394. (If you are hearing impaired, call Relay Iowa TTY at 1-800-735-2942.)

Randy Osborn

Clerk of the Above Court Polk County Courthouse Des Moines, Iowa 50309

YOU ARE ADVISED TO SEEK LEGAL ADVICE AT ONCE TO PROTECT YOUR INTERESTS

Published in the Business Record on September 6, 13 & 20, 2013

ORIGINAL NOTICE FOR PUBLICATION

In The Iowa District Court For Polk County

Equity No. EQCE074544

BANK OF AMERICA, N.A. Plaintiff,

PATRICIA GARCIA FKA PATRICIA GARCIA-PERRY; BANK AND TRUST COMPANY; DONALD R. PERRY; PARTIES IN POSSESSION; RONALD M. DELANEY IRA; SPOUSE OF DONALD R. PERRY IF ANY:

Defendants

TO THE ABOVE NAMED DEFENDANTS:

You are hereby notified that there is a petition on file in the office of the clerk of the above court which petition prays for a judgment in rem against the property involved in this action for the sum of \$167,215.60 with interest at 5.375% per annum from and including January 1, 2012, on the promissory note executed by Patricia Garcia-Perry and mortgage executed by Patricia Garcia-Perry and Donald R. Perry to Mortgage Electronic Registration Systems, Inc. and assigned to Plaintiff, who is the sole and absolute owner thereof

Said note, together with the mortgage given to secure the same are due and payable by reason of the failure of the Defendants Patricia Garcia-Perry and Donald R. Perry to pay the installments of principal when due. Plaintiff also prays in said Petition for the foreclosure of said mortgage dated September 24, 2009 recorded in Book 13224, Page 485 in the Recorder's Office of Polk County, Iowa, with said note dated September 24, 2009 on the following described

property, to-wit:

Lot 7 Primrose Park Plat 2, an Official Plat, now included in and forming a part of the City of

Clive, Polk County, Iowa

and also asking that said mortgage be declared a prior and superior lien to that of each of the above named Defendants; for appointment of a receiver; for the amount paid by Plaintiff for attorneys' fees, abstract expense, costs and accruing costs of this action; that special execution issue for the sale of said real estate to satisfy said judgment, interest, attorneys' fees and costs and for such other and further relief as may be

just and equitable. FOR FURTHER PARTICULARS, SEE COPY OF

PETITION NOW ON FILE.
THE PLAINTIFF HAS ELECTED FORECLOSURE WITHOUT REDEMPTION. THIS MEANS THAT THE SALE OF THE MORTGAGED PROPERTY WILL OCCUR PROMPTLY AFTER ENTRY OF A WRITTEN DEMAND TO DELAY THE SALE
IF YOU FILE A WITTEN DEMAND TO THE SALE JUDGMENT UNLESS YOU FILE WITH THE COURT YOU FILE A WRITTEN DEMAND, THE SALE WILL BE DELAYED UNTIL SIX MONTHS FROM ENTRY OF JUDGMENT IF THE MORTGAGED PROPERTY IS YOUR RESIDENCE AND IS A ONE-FAMILY OR TWO-FAMILY DWELLING OR UNTIL TWO MONTHS FROM ENTRY OF JUDGMENT IF THE MORTGAGED PROPERTY IS NOT YOUR RESIDENCE OR IS YOUR RESIDENCE BUT NOT A ONE-FAMILY OR TWO-FAMILY DWELLING. YOU WILL HAVE NO RIGHT OF REDEMPTION AFTER THE SALE. THE PURCHASER AT THE SALE WILL BE ENTITLED TO IMMEDIATE POSSESSION OF THE MORTGAGED PROPERTY. YOU MAY PURCHASE

The Plaintiff's attorneys are Petosa, Petosa & Boecker, L.L.P. by Benjamin W. Hopkins, whose address is 1350 NW 138th Street, Suite 100, Clive Iowa 50325-8308, telephone number (515) 222-9400, facsimile number (515) 222-9121.

You must serve a motion or answer on or before the 11th day of October, 2013 and within a reasonable time thereafter file your motion or answer in the Iowa District Court of Polk County at the Courthouse in Des Moines, Iowa. If you do not, judgment by default may be rendered against you for the relief demanded in the

If you require the assistance of auxiliary aids or services to participate in court because of a disability, immediately call your district ADA coordinator at (515) 286-3394. (If you are hearing impaired, call Relay Iowa TTY at 1-800-735-

Randy Osborn

Clerk of the Above Court
Polk County Courthouse
Des Moines, Iowa 50309
YOU ARE ADVISED TO SEEK LEGAL ADVICE AT
ONCE TO PROTECT YOUR INTERESTS. Published in the Business Record on September 6. 13 & 20 2013.

ORIGINAL NOTICE FOR PUBLICATION

In The Iowa District Court For Polk County

Equity No. EQCE074808

JPMORGAN CHASE BANK, NATIONAL ASSOCIATION

Plaintiff,

ANGIE R. WIGNALL FKA ANGIE R. OLDES AND ANGLE R. WIGNALL; JULIE ANN WIGNALL; LIZZIE J. OLDES; STATE OF IOWA, IOWA DEPARTMENT OF HUMAN SERVICES; TAU WANA RAE MADISON; THE CBE GROUP INC. LITIGATION CENTER;

Defendants

TO THE ABOVE NAMED DEFENDANTS:

You are hereby notified that there is a petition on file in the office of the clerk of the above court which petition prays for a judgment in rem against the property involved in this action for the sum of \$98,279.09 with interest at 4% per annum from and including October 1, 2012, on the promissory note executed by Angie R. Wignall and mortgage executed by Angie R. Wignall and Randy E. Wignall to Mortgage Electronic Registration Systems, Inc. and assigned to Plaintiff, who is the sole and absolute owner thereof.

Said note, together with the mortgage given to secure the same are due and payable by reason of the failure of the Defendants Angle R. Wignall and Randy E. Wignall to pay the installments of principal when due. Plaintiff also prays in said Petition for the foreclosure of said mortgage dated September 21, 2005 recorded in Book 11357, Page 367 in the Recorder's Office of Polk County, Iowa, with said note dated September 21, 2005 on the following described property, to-wit: Lot 10 in Tiffin Place, an Official Plat,

now included in and forming a part of the City of Des Moines; situated in Polk County in the State of Iowa 10 in Tiffin Place, an Official Plat, now included in and forming a part of the City of Des Moines, Polk County, Iowa.

and also asking that said mortgage be declared a prior and superior lien to that of each of the above named Defendants; for appointment of a receiver: for the amount paid by Plaintiff for attorneys' fees, abstract expense, costs and accruing costs of this action; that special execution issue for the sale of said real estate to satisfy said judgment, interest, attorneys' fees and costs and for such other and further relief as may be just and equitable.
FOR FURTHER PARTICULARS, SEE COPY OF

PETITION NOW ON FILE.
THE PLAINTIFF HAS ELECTED FORECLOSURE WITHOUT REDEMPTION. THIS MEANS THAT THE SALE OF THE MORTGAGED PROPERTY WILL OCCUR PROMPTLY AFTER ENTRY OF JUDGMENT UNLESS YOU FILE WITH THE COURT WRITTEN DEMAND TO DELAY THE SALE. YOU FILE A WRITTEN DEMAND, THE SALE WILL BE DELAYED UNTIL SIX MONTHS FROM ENTRY OF JUDGMENT IF THE MORTGAGED PROPERTY IS YOUR RESIDENCE AND IS A ONE-FAMILY OR TWO-FAMILY DWELLING OR UNTIL TWO MONTHS FROM ENTRY OF JUDGMENT IF THE MORTGAGED PROPERTY IS NOT YOUR RESIDENCE OR IS YOUR RESIDENCE BUT NOT A ONE-FAMILY OR TWO-FAMILY DWELLING. YOU WILL HAVE NO RIGHT OF REDEMPTION AFTER THE SALE. THE PURCHASER AT THE SALE WILL BE ENTITLED TO IMMEDIATE POSSESSION OF THE MORTGAGED PROPERTY. YOU MAY PURCHASE AT THE SALE

The Plaintiff's attorneys are Petosa, Petosa & Boecker, L.L.P. by Theodore R. Boecker whose address is 1350 NW 138th Street, Suite 100, Clive, Iowa 50325-8308, telephone number (515) 222-9400, facsimile number (515) 222-9121.

You must serve a motion or answer on or before the 10th day of October, 2013 and within a reasonable time thereafter file your motion or answer in the Iowa District Court of Polk County at the Courthouse in Des Moines, Iowa. If you do not, judgment by default may be rendered against you for the relief demanded in the

If you require the assistance of auxiliary aids or services to participate in court because of a disability, immediately call your district ADA coordinator at (515) 286-3394. (If you are hearing impaired, call Relay Iowa TTY at 1-800-735-

Randy Osborn

Clerk of the Above Court Polk County Courthouse Des Moines, Iowa 50309

YOU ARE ADVISED TO SEEK LEGAL ADVICE AT ONCE TO PROTECT YOUR INTERESTS. Published in the Business Record on September

6 13 & 20 2013

PUBLIC NOTICE OF STORM WATER DISCHARGE

JBTT, LLC plans to submit a Notice of Intent to the Iowa Department of Natural Resources to be covered under the NPDES General Permit No. 2 "Storm Water Discharge Associated with Industrial Activity for Construction Activities." The storm water discharge will be from the construction of an apartment building and daycare facility located in SW ¼, Section 29, Township 80N, Range 25W, Polk County, Iowa. Storm water will be discharged from 1 point source and will be discharged to the following stream: Little Beaver Creek via unnamed ditches, storm sewer, and tributaries. Comments may be submitted to the Storm Water Discharge Coordinator, Iowa Department of Natural Resources, Environmental Protection Division, 502 E. 9th Street, Des Moines, IA 50319-0034. The public may review the Notice of Intent from 8 a.m. to 4:30 p.m., Monday through Friday, at the above address after it has been received by the department.

Published in the Business Record on September

PUBLIC NOTICE OF STORM WATER DISCHARGE

DRA Properties, LC plans to submit a Notice of Intent to the Iowa Department of Natural Resources to be covered under NPDES General Permit No. 2 "Storm Water Discharge Associated with Industrial Activity for Construction Activities" The storm water discharge will be from a new commercial development located in the NW 1/4 of Section 12, Township 79N, Range 24W, Polk County. Storm water will be discharged from 2 point source(s) and will be discharged to Private storm sewer to regional detention to an unnamed tributary of Saylor Creek.

Comments may be submitted to the Storm Water Discharge Coordinator, IOWA DEPARTMENT OF NATURAL RESOURCES, Environmental Protection Division, 900 E. Grand Avenue, Des Moines, IA 50319-0034. The public may review the Notice of Intent from 8 a.m. to 4:30 p.m., Monday through Friday, at the above address after it has been received by the department. Published in the Business Record on September

NOTICE OF APPOINTMENT OF ADMINISTRATOR AND NOTICE TO CREDITORS

The Iowa District Court Polk County

Probate No. ESPR065633

In The Estate Of

Shannon F. Potts, Deceased.

To All Persons Interested in the Estate of Shannon F. Potts, Deceased, who died on or about July

You are hereby notified that on the 26th day of August, 2013 the undersigned was appointed administrator of the estate

Notice is hereby given that all persons indebted to the estate are requested to make immediate payment to the undersigned, and creditors hav-ing claims against the estate shall file them with the clerk of the above named district court, as provided by law, duly authenticated, for allowance, and unless so filed by the later to occur of four months from the second publication of this notice or one month from the date of the mailing of this notice (unless otherwise allowed or paid) a claim is thereafter forever barred Dated this 26th day of August, 2013.

Kathryn M. Winger Administrator of the Estate 3208 Hillsdale Avenue Urbandale, IA 50322

Wayne I. Wilson, ICIS Pin No.: AT0008636 Attorney for the Administrator
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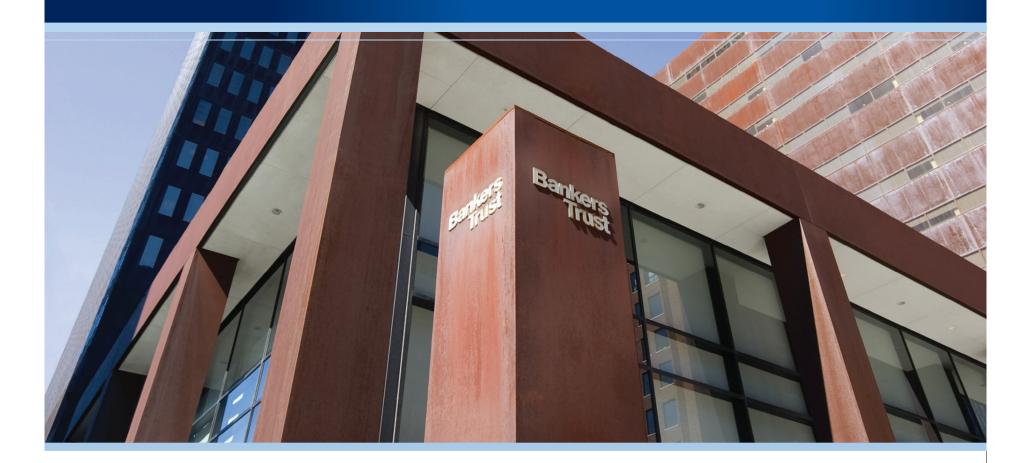
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