

## More job discrimination cases head to court

BY SEAN OLSON  
*Idaho Business Review*

Job losses in Idaho have not led to an increase in employment discrimination complaints, but some attorneys say the cut backs have facilitated a surge in complaints that end up in court.

Attorneys representing both sides of the disputes disagree on whether there's an uptick in cases that go forward in court. But most say both employers and former employees seem more likely to go to trial rather than settle complaints with state or federal moderators.

"I think you see it across the board ... a lot more cases are going into litigation and going into protracted litigation," said Thomas J. Lloyd III, an attorney with the Greener Burke Shoemaker firm in Boise.

For those who purport higher rates of actual litigation in employment cases, the reason is simple: times are tight. Both sides are working hard to make sure their payouts are more favorable.

Lloyd said corporations are holding tightly to their money due to the bad economy and former employees are finding a tough job market and increasingly relying on a payout.

"So it's conflict, a butting of the heads if you will, of increased expectations on the plaintiff's side and increased reluctance on the corporations side – and I think you'll see a lot of that in the employment context," he said.

In Idaho, employment discrimination complaints are required to go through the Idaho Human Rights Commission before they can be taken to court. The commission seeks to get participants to settle on an outcome, but will make a decision based on the complaint if no settlement is reached. Following the process, the person who filed the complaint can still go to district court whether they were on the winning or losing side of the commission's decision.

Federally, a similar process is filed with

See **DISCRIMINATION**, page 14A



File Photo

## Small steps



Photo by Patrick Sweeney

Lucio Prado and Sylvia Rojas chat in front of Prado's Garden City restaurant. Prado received a microloan from the Idaho Hispanic Chamber of Commerce for his business. Rojas is chairwoman of the microloan program.

## Microloans are a savior for small business, a risk for lenders

BY SEAN OLSON  
*Idaho Business Review*

Not all business loans need to be in the millions.

While big-budget lending for blockbuster real estate and building projects gets the attention, many small businesses only require a few thousand dollars to buy a piece of equipment or bolster operating capital.

In this arena, the business microloan is one of the only options considered non-predatory in the market. Almost entirely backed by nonprofits, microloan programs try to fill a gap that isn't considered profitable for commercial banks.

But microloans also come with significantly higher risk, as they cater to small business owners that often have little experience and a spotty credit history, if they have a

credit history at all.

In the Treasure Valley, two programs exist to help mostly minority businesses take a small step forward. Officials in both programs say they accept extra risk.

"We try to the best of our ability to make (loan) decisions on other factors than a typical bank, who would say, 'No way, this is too risky and the credit score isn't high enough,'" said Sylvia Rojas, microloan committee chairwoman for the Idaho Hispanic Chamber of Commerce.

The Hispanic Chamber's program has been slow to emerge, giving out four loans since 2008 with the \$50,000 in seed money granted the program by Zion's bank. Rojas said that three of the loans were paid back early, but the fourth backfired.

Ada County district court records show that the Hispanic Chamber in August sued a Nevada man who had taken out a \$10,000 loan to help open a bakery in Idaho.

The man, Juan Gonzalez Jr. of Clark County, Nev., received the money in October 2010, but failed to make even the first scheduled debt payment of \$315 in November, according to the lawsuit. The Hispanic Chamber is suing for

See **MICROLOANS**, page 14A

## Tech Council tackles developer shortage

BY SEAN OLSON  
*Idaho Business Review*

The Idaho Technology Council is taking the first steps toward tackling what local companies say is the biggest challenge in the industry: attracting more software developers.

Details remain thin, but officials with the ITC say they will try to raise about \$100,000 from local technology

companies for a marketing plan and major event, which they hope can lure software developers from all over the country into the valley.

Matt Rissell, CEO of TSheets and chairman of the Software Alliance, which operates under the ITC umbrella, said the "great big recruiting endeavor" will be a top priority of the organization.

"We hope to be ready by the next

school year to have a fully baked out plan with events, targets, messaging and everything like that. I think if pulled off correctly, it will have an immediate impact on Idaho's ecosystem," Rissell said Sept. 7.

The Treasure Valley, along with the rest of the nation, has struggled to provide enough software engineers to

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# Plasma donation company to build in Boise

BY SEAN OLSON  
*Idaho Business Review*

BioLife Plasma Services is planning to open a multimillion dollar facility next summer on Eagle Road in Boise, the company announced Sept. 10.

BioLife, a subsidiary of the health care giant Baxter, pays people for plasma donations used in medical procedures.

The building will be built from scratch on the corner of North Eagle Road and Wainwright in Boise, according to a news release from the Boise Valley Economic Partnership.

Alex Johnson, the regional marketing representative for BioLife, said the company usually spends between \$3 million and \$6 million on new facilities, including the price of land. The Boise location does not have a set estimated price yet, he said.

The company expects to hire several nurses, business management professionals and line workers who not required to have degrees in the medical field, Johnson said.

Jana Jones, BVEP economic develop-



Illustration courtesy of Baxter

This rendering shows an early look at what BioLife's new plasma donation facility would look like on North Eagle Road.

ment services director, said the company had originally approached her agency through a consultant more than three years ago, inquiring about labor force availability in the medical field and other demographic information.

The company had already purchased the land before backing away from the project several years ago to wait until the

economy was more stable, she said.

Johnson said it usually takes the company three to five years to develop a new location.

Jennifer Gremmels, a spokeswoman for Baxter, BioLife's parent company, said the company came to Boise due to its demographics.

"In this case, the Boise community de-

mographics are similar to other communities where we have thriving centers," Gremmels said.

Specifically, the company usually builds in places with a high percentage of potential donors living nearby, she said. Their donors are usually between 20 and 35 years old, with an even split amongst men and women. Depending on various locations, college students can make up anywhere from 15 percent to 60 percent of their donor base, she said.

BioLife is eligible for workforce training funds from the Idaho Department of Labor and has been pursuing a contract, Jones said. There are no other incentives directly attached to the company's decision to open a location in Boise, she said.

In addition to the construction costs and eventual hiring of 50 employees, BioLife puts an extra \$1.5 to \$2 million per year into the local economy through payouts to plasma donors, Johnson said. The average payout is about \$200 per month for a donor, he said.

BioLife already has two Idaho facilities in Ammon and Coeur d'Alene.

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# Eagle's Woodriver Cellars sold

BY BRAD IVERSON-LONG  
*Idaho Business Review*

Woodriver Cellars, a winery and events center in northwest Eagle, has new owners. Ron and Laurie Beckman, who moved to Eagle from southern California two years ago, bought the winery as well as a 38-acre vineyard in Eagle that grows the bulk of the winery's grapes. The Beckmans bought the winery in May and June from former owner Dave Buich, who has stayed on to work for the winery during the transition.

Buich, a real estate developer, said the new owners bring stability and business experience that should improve the fortune of the winery.

"I've had bad financial problems," Buich said. "At one time, I had a lot of projects going on, and I lost most of them. This business suffered because of it." Buich bought the winery in 2007, when it was called the Winery at Eagle Knoll.

"We're here, we're committed and we're stable," said Ron Beckman, a CPA who assisted firms in turnaround projects and mergers and acquisitions. "We lost a lot of business last year and this year because there were a lot of rumors about stability."

Woodriver Cellars markets itself as a venue for weddings and receptions. Bookings were down this summer compared to 2011, but Buich said next year is looking busy. There's also landscaping work being done to open a new event space called The Island.

The new owners are planning on keeping all their staff, including wine-



Iverson-Long/IBR

Owners Laurie and Ron Beckman (left and center) and winemaker Neil Glancey discuss the upcoming harvest at Woodriver Cellars in Eagle.

**"We're here, we're committed and we're stable."**

— Ron Beckman,  
Woodriver Cellars

maker Neil Glancey, and could bring on new staff to help with events. The Beckmans are hoping to expand into corporate events and increase the number of concerts at the winery.

The Beckmans said other deals are in the works. They are considering adding overnight accommodations with up to 25 rooms and converting the large tent used for receptions into a building, though Ron Beckman said he wants to see how the business works for a year



File Photo

Woodriver Cellars in Eagle produces 5,500 cases of wine a year. It also hosts weddings and has a tasting room that's home to smaller events.

before making more additions.

Laurie Beckman said the winery could also host ballroom dancing competitions inside the tent and book club meetings in the tasting room.

The winery is also close to a deal with a wine distributor to get Woodriver Cellars wines into more stores. Buich said most wine sales occur at the winery or to members of the wine club.

"The distributors are going to take us throughout the state and to neighboring states, and we have the capacity to do it," Buich said. Currently, the wine makes 5,500 cases a year, but Glancey

said they have the capability to double that output.

Financial terms of the deal weren't disclosed. Buich said he wants to get back to his former vocation.

"I'm a real estate developer. I really want to start developing again," Buich said.

Ron Beckman said he and his wife moved to Idaho without intending to get into the state's growing wine industry, but found a good opportunity with the winery.

"We loved the facility and wine product," Beckman said.

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# Business Viewpoints



## An action plan on Trader Joe's

Idahoans are vigorously courting Trader Joe's, the natural foods retailer with about 400 stores around the country.

The Facebook page dedicated to attracting a Trader Joe's to Boise recently hit 4,000 "likes."

The developers of the 500,000-square-foot CenterCal project in Meridian have been promoting their development to the retailer. They say they'd be honored to have Trader Joe's move in.

But like a shy maiden, Trader Joe's coyly deflects direct questions. Representatives for the company, which is based in Boston and California, won't reveal anything about Trader Joe's take on Boise (if there is one) except to say the Treasure Valley is not in the company's two- to three-year plan.

This hasn't deterred Jared Buff, 35, from trying to find out more. Buff keeps the Facebook campaign strong, stoking the hopes of Treasure Valley-ites who share their Trader Joe's stories on the page. An association manager by day, Buff hopes all the love on Facebook will kindle Trader Joe's interest in Boise.

What is it about Trader Joe's, anyway? Why are Boiseans practically begging for a store?

I think it's the air of giddy delight that permeates the company's marketing. Trader Joe's is a large corporation with grocery stores all over the United States, but you wouldn't know it to walk through one. Products come in creative packaging, with fun names like "reduced guilt guacamole." Labels and guides ("for the culinarily curious") are illustrated with lighthearted sketches bearing a Monty-Pythonesque irreverence.

The food itself exotic, imaginative, artisanal, often organic, vegan, kosher, or gluten-free.

But great artisanal food can be found in the



Anne WALLACE ALLEN

Treasure Valley's ever-growing collection of health food and specialty food stores, such as the Boise Coop, Rosauers, and Natural Grocers by Vitamin Cottage. As most foodies are now aware, Whole Foods is opening a store downtown this year.

What Trader Joe's has, and those stores don't, is a quirky air of fun. Sure, the air of fun is carefully calculated – the kind of fun that has been tested in front of focus in a corporate office, but it still makes rolling a cart through the aisles something of an adventure. The food is also affordable.

But it's time to face the fact that Trader Joe's isn't interested in Boise. Perhaps we just don't have the critical mass of foodies they need – or the critical mass, period.

So forget Trader Joe's. Someone else needs to start a quirky market that offers intelligent and humane nutritional and cooking narratives on its website.

It's time for someone else to introduce a substitute for the famed Two Buck Chuck, a perfectly respectable wine beloved by many Trader Joe's fans. It's time for someone else to create a food store with labels and prose that appear to have been written by humans, not an office full of corporate communicators.

And it's time to stop talking about Trader Joe's on Facebook and bring that talk into the real world.

Find those Trader Joe's Facebook friends. Find out what they want that they're not getting at the other Boise-area food stores. And then start planning your store.

Future Boise store developer, wherever you are, you know you have your critical mass. Trader Joe's has organized that part for you.

\*\*\*

Anne Wallace Allen is managing editor of Idaho Business Review.



# For progress, think locally

As a commercial real estate broker who represents tenants in evaluating and securing office and industrial space, I am often asked what new companies are moving to the Boise area. It seems many people think the only way our business community will grow is if new companies move in.

I have worked in commercial real estate for 36 years. I spent my first 15 years in the business in Southern California. Back then I noticed the subtle change of that economy.

It went from being dependent on new companies moving in to spur growth, to generating its own growth internally through companies that were already established. It was a slow process that many missed, but it is worth noting, because a similar trend is happening in Boise.

In the late seventies and early eighties, Orange County was just starting to take off. Labor costs were lower than in Los Angeles, and the housing opportunities were generally more attractive due to the Irvine Ranch Company and their large master plan residential tracts.

Los Angeles was a much more expensive place to do business, and at that time, LA County itself was considered to be more anti-business than its southern neigh-



**Bill  
BECK**

bor. Orange County also had large tracts of undeveloped land (the original orange groves from which Orange County got its name), and both county and city officials welcomed growth and were easy to work with.

Added to that was quality of life. Los Angeles' gangs, drug traffic, turf violence and the like, played in Orange County's favor.

Consequently, there was a steady migration of companies and people out of LA and into Orange County. This went on for years. It became the expected course of events.

Something started to change in the mid- to late-1980s. It was very subtle. By the late 1980s, most of the growth in Orange County was internally generated.

Companies that were established in Orange County were maturing and growing. They were using more space, and hiring more people.

Orange County's growth began to be generated from within its

own business community, not by new companies moving in. And finally, as Orange County grew, it eventually adopted the same anti-business attitude as LA County.

Fortunately for Orange County, it has retained its business base, as there aren't many places for businesses to flee within California.

Does any of this sound familiar? Substitute Orange County for Boise, and LA County for so many other large cities and regions in the rest of the U.S., not to mention the entire state of California, and you start to recognize a similar scenario.

Boise, Meridian, Eagle, Nampa and Caldwell all have that same "come on in" attitude today that Orange County had so many years ago. And here in Idaho and Boise, we do see the occasional California-based company moving to our area. Our economy has definitely been the beneficiary of California's anti-business attitude.

Based on my experience and the history of Orange County, Boise and its surrounding areas are beginning to experience the same switch from looking at companies relocating here as a source of growth, to watching our local companies expand and grow.

I would be remiss if I didn't add

See **BECK**, page 16A

## Priming the pump

*Gas prices have risen steadily in the past month, up 30 cents a gallon. Here are some prices for a gallon of gas in the Gem State in the past eight years.*

Sept. 2005: \$1.80

June 2007: \$3.20

July 2008: \$4.10

Dec. 2008: \$1.50

April 2010: \$3.00

May 2011: \$3.75

Jan. 2012: \$3.00

Sept. 2012: \$3.83

Source: Gasbuddy.com

## \$550 Million

The total value of all business loans worth less than \$100,000 given to Idahoans in 2008, according to a 2011 study by the Small Business Administration.

## Employers: You're in the 'red zone'

Most employers don't even realize that they are smack-dab in the middle of the most dangerous time of year – the so-called "red zone." It refers to the months of August and September, the last two months in the federal government's fiscal year.

All of the federal agencies handle the close of the year differently, but the one that should be observed most closely is the Equal Employment Opportunity Commission. That's because, just as the proverbial traffic cop seems to get more aggressive in handing out tickets at the end of the month to meet his quota, the employment watchdog agency usually files most of its discrimination lawsuits against employers at the close of its fiscal year.

In other words, if a company is going to get hit with an EEOC lawsuit this year, odds are good that it will happen any day now.

First things first. There are many ways that an adversarial situation with a disgruntled former or present employee could arise – a company could get hit with a union grievance, a wage-and-hour demand, a state agency discrimination charge, an attorney demand letter, an OSHA complaint, an NLRB unfair labor practice charge, or a tried-and-true civil lawsuit filed in court by a private attorney.

But the "red zone" can lead to a special type of challenge that may be the most fearsome of all – a lawsuit filed in federal court by the EEOC on behalf of one or more current or former employees. They are somewhat rare, at least in comparison to discrimination charges filed with the EEOC by employees. Whereas employees have filed more than 90,000 charges alleging workplace wrongdoings in each of the past four years, the EEOC itself has initiated litigation between 250 and 300 times each year during the same period.

However, the reason they are so rare is the reason they are so alarming. When a company is called to defend one of these claims, it is defending against the

**Rich  
MENEGHELLO**



full force of the federal government's aggressive corps of litigators whose sole purpose is to pursue such claims, champion the aggrieved employee, and receive some form of justice.

The EEOC usually doesn't stop at simply aiming for a monetary payout; it also consistently demands that the employer enter into a formal agreement called a "con-

sent decree" that requires it to jump through certain compliance hoops for a period of several years after the lawsuit is completed. When these pit-bull litigators get their teeth locked into a case, shaking them is not an easy task.

Last year, of the 261 lawsuits the EEOC filed against employers, 175 of them were filed in August and September – more than 67 percent of the total. It should come as no surprise that the busiest day of the year was Friday, Sept. 30, when 18 separate lawsuits were filed in one day.

Most legal analysts are predicting that this year, Friday, Sept. 28 (the last business day of the month) will be D-Day, with plenty of other lawsuits being filed in the preceding weeks. A quick search of records shows that August 2012 was a busy month for the agency, including several lawsuits filed against employers in the Pacific Northwest. In other words, 2012 is shaping up to be just as formidable as years past.

So, what can employers do to survive this difficult period? Unfortunately, there isn't much one can do at this point to avoid a lawsuit if one is in the pipeline. The good news is that EEOC lawsuits don't come out of nowhere – before any litigation is filed, an employer will have faced and defended an administrative charge. Also, it likely will have been invited to a "conciliation," which is a negotiation meeting or process to try to settle the matter before a lawsuit is filed.

However, an employer that is dealing with an EEOC claim right now should be aware that the odds of it

See **MENEGHELLO**, page 16A



File Photo

## Restaurant owners settle with insurance company after fire

The owners of the former Vietnamese Restaurant, which burned down in 2010, settled with their insurance company after a five-day trial.

Dat Vuong and Kim Li, who had owned the popular restaurant on Franklin and Curtis, had sued Travelers Insurance after the company had alleged it cancelled the restaurant's fire insurance policy just months before the fire.

Kim and Li had alleged that they had assurances from their independent agent, Robert Schmidt, that the policy was still active. The court case revolved around whether Schmidt was an acting representative of Travelers during the process. Schmidt has since had his license to sell insurance revoked in Idaho.

Vuong and Li's attorney, Guy Hallam, confirmed that the case had been settled shortly before the jury had a chance to deliberate. He said the settlement amount was confidential, however.

The Vietnamese Restaurant was never reopened. Hallam has said that Vuong and Li did not have the insurance payout to rebuild or make repairs on the property.

— Sean Olson



# Fruit farm putting refugees to work

BY BRAD IVERSON-LONG  
Idaho Business Review

Faced with persistent labor shortages, Symms Fruit Ranch in Canyon County tapped into a new source of workers, the region's refugee population.

Partnering with local refugee resettlement agencies, the fruit farm hired 135 refugees to work during its labor-intensive cherry picking season, making up 10 percent of its labor force.

More than 50 workers are still on the job picking pears, with harvest work picking fruit and vegetables likely to continue until the first week of November.

Jamie Mertz, one of the owners of Symms Fruit Ranch in the Sunny Slope area near Caldwell, said he hasn't had enough workers for years when cherries need to be picked.

In the past, due to a dip in available migrant workers, he's brought on workers from the Canyon County Sheriff's Office work release program.

"That's when I have a real big crunch," he said. "A lot of people just won't do it. I don't know if they think it's beneath them or what, but a lot of people won't do it."

Workers at the farm earn at least minimum wage, with piecemeal wages bringing more productive workers up to \$15 an hour or more, according to Mertz.

He said he started reaching out to



Courtesy of Chad Adams, Agency for New Americans

Symms Fruit Ranch trained refugee workers on how to harvest cherries, including how to properly set up a ladder, use a harness and pick fruit.

southwestern Idaho's refugee community, including the Idaho Office for Refugees, last winter, telling potential workers about the jobs they could have during the summer.

Refugees can legally work in the U.S. as soon as they arrive. They are people coming to America from their home country due to fear of persecution.

The Symms Fruit Ranch work force was made up primarily of people from

Somalia, Burma, the Democratic Republic of Congo, Bhutan, Iraq, Rwanda and Afghanistan.

"Refugees come from all different backgrounds. Some were lawyers, teachers or doctors, all the way down to some were subsistence farmers," said Tara Wolfson, regional employment coordinator for the Idaho Office of Refugees.

She said other refugees are getting



Courtesy of Stacey Wiese, World Relief

Two refugees from Iraq working at Symms Fruit Ranch cut grapes from branches. The farm hired many refugees for its fruit and vegetable harvest.

janitorial or sewing work, and others are becoming certified nurse assistants.

"It's everything from entry level jobs to higher-level jobs," Wolfson said.

The office works with three resettlement groups in the region, World Relief, Agency for New Americans and International Rescue Committee, to help refugees relocate, which includes finding jobs.

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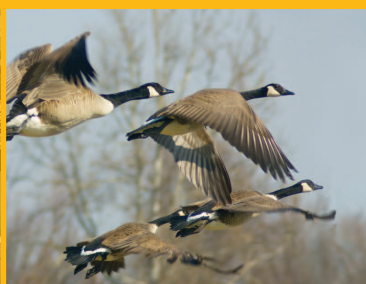
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# Brew store selling White House recipe kit

By BRAD IVERSON-LONG  
Idaho Business Review

If you want to drink what President Barack Obama drinks, Home Brew Stuff in Garden City has a kit for you. The White House on Sept. 1 released two recipes for beer brewed at the presidential residence. Home Brew Stuff co-owner Marcus Bezuhly said after a few requests, he put together a kit of all the ingredients.

The president mentioned the White House brews, a honey ale and honey porter, in 2011 and again on the campaign trail this year. Curious home brewers started petitions and sent requests for the recipes in August.

White House Chef Sam Kass said it may be the first instance of beer brewed at the White House, though President George Washington made beer and whiskey at his Mount Vernon estate and President Thomas Jefferson had vineyards at his estate, Monticello.

"You haven't heard much about beer in the White House since Jimmy Carter and Billy Beer," Bezuhly said.

The beer recipes include honey from the White House bee hive, which Home Brew Stuff hasn't been able to acquire. Otherwise, most of the ingredients, including hop pellets, malted barley and yeast, are available at most brewing supply stores. In addition to Home Brew Shop, Idaho has Brewer's Haven and Brew Connoisseurs in Boise, Nampa's Brewer's Center, Make Wine Make Beer in Coeur

d'Alene, and L&D Brewshop in Idaho Falls.

"We have kits for every other kind of beer, so why not put one together?" Bezuhly said. He announced the kit in a newsletter on Sept. 5, and said he had seven orders in the first day, which is a good rate of interest for a beer-making kit. In addition to the ingredients, home brewers need equipment and containers to boil and ferment their beer, which Bezuhly said can cost \$150.

Bezuhly hasn't made either of the president's beer recipes yet.

"Looking at the recipe, I can surmise that the porter's going to be relatively light body, moderate alcohol, pretty roasty, but nothing too extreme," he said.

Idaho, a state with a strong Republican Party majority, may not have many fans of Obama's beer. But Bezuhly said online orders make up 85 percent of his business, so he could have customers in other states. He's gotten some customer emails from naysayers, though he said perhaps brewing beer is one area of common ground between the president and some Idahoans.

Bezuhly moved his shop from Oregon 18 months ago. He said that home brewing, as well as craft brewing, have seen increasing sales in recent years. The publicity from Obama only helps.

"It's great for our industry. While everything else has been tanking, the homebrew and specialty beer industry has been up, up, up," Bezuhly said.

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# NLRB looks closely at at-will agreements

By **KIMBERLY ATKINS**  
*Dolan Media Newswires*

In most American workplaces, at-will employment clauses in employee handbooks and agreements are as common as break room water coolers.

But recent cases brought by the National Labor Relations Board alleging that some at-will policy agreements violate federal law have employers and their attorneys on alert.

They claim that the decisions demonstrate an effort by the NLRB to flex its enforcement muscle by expanding into an area that affects both unionized and non-unionized workplaces.

"They have gotten much more aggressive," said Margaret A. McCausland, a lawyer in Pennsylvania. "We are seeing much more of a spillover into non-union workforces with some of these rulings that we have not seen in the past."

McCausland is advising her clients to review their employment handbooks, particularly the at-will acknowledgments, which companies typically require employees to sign upon hiring or adoption of new employee agreements.

In such acknowledgments, employees affirm that the employment relationship can be ended by either party at any time.

But recent cases brought by the NLRB have challenged language that broadly restricts the situations under which that relationship could be changed. Those rulings have employers and their attorneys concerned that they could be open to unanticipated liability.

"It's very common to have that kind

of language" in an at-will acknowledgment, said attorney Stephen W. Lyman of Indianapolis. "Because it's so common, the recent flurry of activity by the NLRB attacking or challenging this kind of language really seems to be an attempt to change the playing field."

## At-will pacts chilling employee rights?

Two recent NLRB cases have drawn widespread attention from the employment defense bar.

American Red Cross Blood Services and Lois Hampton stemmed from an unlawful termination claim brought by an employee and the NLRB. The worker alleged that she crossed out an at-will provision in the employment handbook, which required workers to "agree that the at-will employment relationship cannot be amended, modified or altered in any way," before signing it. Later, after several altercations with her supervisor, she was terminated.

An administrative law judge found that the policy in question violated the worker's right to engage in concerted activity for the purpose of changing her at-will employment status, which is protected under the National Labor Relations Act.

"It is axiomatic that Section 7 of the Act gives employees the right to communicate with each other regarding their wages, hours, and working conditions," the judge wrote in the ruling. "Further, the Board has consistently held that the communication between employees 'for non-organizational protected activities

are entitled to the same protection and privileges as organizational activities."

In a second case, Hyatt Hotels Group and Unite Here International Union, the union and the NLRB challenged an at-will acknowledgment that read in part:

"I understand my employment is 'at will.' ...I acknowledge that no oral or written statements or representations regarding my employment can alter my at-will status, except for a written statement signed by me and either Hyatt's Executive Vice-President/Chief Operating Officer or Hyatt's President."

The NLRB asserted that a policy violates the NLRA if an employee could reasonably interpret it as prohibiting or chilling the exercise of his or her rights under Section 7 of the act.

The case was resolved in a settlement between the parties, so it has no direct precedential effect. But the complaint demonstrated a new focus by NLRB officials on at-will policies they consider to be overly broad.

Meanwhile, in June the board launched a new page on its website focused on informing employees of their right to engage in protected concerted activity under the act, leading some employment attorneys to believe the recent rulings are part of a policy shift within the agency.

## Overbroad policies and 'self preservation'

While attorneys say that the recent NLRB actions do not suggest that at-will employment relationships are in peril, they do show that written policies and agreements that are drafted in a way that can be interpreted as overbroad could be the subject of a challenge.

But it is unclear just what the board and its regional officials consider overbroad.

"It's hard for me to follow what the NLRB is going after," Lyman said. "It seems to me that [the board] can pick and choose phrases out of the contract and decide that it chills employees' right to engage in concerted activity."

The NLRB took a similar approach with its recent actions involving the use of social media policies, he said. But despite the flurry of cases in that area, lawyers and employers were left in the dark about what kind of policy could run afoul of the NLRA in the board's view until the board issued three lengthy reports on social media policies to give some guidance.

With at-will policies, no such guidance yet exists.

One reason for the new focus could be the changing face of America's unionized workforce.

"Intuitively, it's not hard to figure out that union membership is on the decline," said Michael Anderton, who practices in Cleveland. "So potentially, the things that might be handled and processed by the board and its employees might also be on the decline. This new focus might be a little bit of self-preservation on the part of the NLRB."

Whatever the reason behind the shift, the best defense is prevention, attorneys say. Employers who make a practice of reviewing employment handbook policies every couple of years to ensure compliance with federal law may want to consider doing so more frequently.

But even employers who do not take that step should avoid the low-maintenance approach to employee handbooks: downloading an exemplar from the Internet and simply plugging in the company name.

"I've always counseled my clients against that," McCausland said. "While it has always been a bad idea, it's especially a bad idea now."

# New coach, and soon a new logo, for D-League Stampede

By **BRAD IVERSON-LONG**  
*Idaho Business Review*

The Idaho Stampede, Boise's minor league professional basketball team, tapped one of the most successful high school programs for its new head coach.

Michael Peck, the coach for the Findlay College Prep Program in Henderson, Nev., replaces Randy Livingston, who had coached the Stampede since 2010 and previously played for the National Basketball Association D-League franchise.

The coaching pick, like all other on-the-court decisions, was made by the NBA's Portland Trail Blazers, which have a single affiliate relationship with the Stampede. The Stampede's local staff controls non-basketball operations, including a new logo for the team that will be unveiled Sept. 17.

Peck coached at Findlay Prep for five seasons, amassing a 157-8 record, which included no home losses and several national number one rankings. Peck and Findlay Prep produced four NBA draft picks in 2010 and 2011, including Tristan Thompson, the fourth overall pick in the 2011 draft. The team's games have been shown on ESPN, including winning the cable network's National High School Invitational three out of the past four years.

Stampede games are broadcast online.

"This is a great opportunity with a wonderful organization," Peck said in a news release. "I'm looking forward to the opportunity ahead of me."

"Obviously, his record speaks for itself. In addition, he has proven he can develop players of NBA caliber and we look forward to him bringing future success to the Idaho Stampede," said Stampede Managing Investor Bill Ilett.

The Stampede coaching decision comes after the Blazers hired Terry Stotts as their new head coach last month.

Stampede spokesman Travis Tate said Livingston does not currently have a coaching job, though there are other D-League and NBA coaching spots open. The Stampede retired Livingston's number as a player. He played on the team's championship-winning team in 2008.

The Stampede will start their search for players soon, holding open tryouts in Portland and Boise at the end of September. The D-League is expected to hold its draft in early November, after which coaches and management will set a roster. The team could pick up players cut by the Blazers during their training camp. The D-League season opens in late November, with the Stampede's first home game at CenturyLink Arena set for Dec. 7.



## UPCOMING EVENTS AT CONCORDIA LAW

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### Set Your Sights on Law School

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A one day preview to help you apply and prepare for law school.

### Join the Dialogue

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# A cyclical business rolls into Meridian

BY BRAD IVERSON-LONG  
*Idaho Business Review*

Go Epic Indoor Cycling will open the first exercise studio in the Treasure Valley dedicated solely to indoor cycling, offering classes on stationary bikes for cyclists who want to get out of bad weather or non-cyclists who want some exercise.

While most of the area's gyms offer cycling class, with some under the trademarked term Spinning, owner Shauna Brookshier hopes her Meridian studio's use of technology and focused training appeals to hardcore cyclists as well as people looking for a short, social workout.

The studio will open Sept. 25 with 20 stationary bikes, with room to expand to 36 bikes. Brookshier, who has taught classes and cycled in the region for years, said she hopes to have 20 classes per week by January.

The studio will use new bikes that track users' workouts and has a setup to offer simulated rides of outdoor trips, using videos. The studio will also offer yoga classes geared specifically for cyclists, targeting areas of the body where cyclists can tighten up or lose flexibility.

Brookshier said Go Epic should appeal to cyclists who can't easily train during wet and snowy weather in Boise, as well as infrequent outdoor riders who want a low-impact workout.

"A lot of people that do indoor cycle don't use the rest of the components of a gym," she said. The studio, located on Fairview Avenue near Eagle Road, will charge for individual lessons but offer bulk discounts and monthly passes, much like a yoga studio.

Brookshier said the studio could be a cyclical business, with more riders during bad weather months and fewer in the dry season.

"They can cycle all winter and train," she said. "Then come summer, there's no commitment to stay."

Meridian Cycles owner Paul McKenna said the sophisticated bikes and shelter from winter weather could be an enticing pairing for enthusiast riders.

"Around here, it gets to a point where you just can't ride in January and most of February," McKenna said. "Most avid cyclists will switch to something indoors just because it's easier than trying to ride outdoors when it's 20 to 30 degrees outside."

Steve Stuebner, the author of guide books on cycling and outdoor activities, said opening the studio outside Boise was smart.

"There's quite a few places where you can go spin in Boise, including some of the fitness clubs and the YMCA," he said. "Meridian really is a hard place to ride anyway. They don't have that much bike-friendly area. Especially in the winter, that would be a great thing."

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# IN BRIEF

## Idaho tax revenues short for second straight month



Idaho has started its fiscal year on a slightly down note, with state tax revenues below projections for both July and August. August tax collections were \$2.3 million short of projections. Two months in, the state is \$5.7 million below projections, which is 1.3 percent off the pace of the \$426 million expected in tax money. State officials say it's early in the budget year, with plenty of time for revenues to rebound.

All areas of tax collections were above expectations, except individual income taxes, which were \$6.9 million below.

Sales tax collections, were \$2.5 million above the forecast in August after being down in July. Corporate income taxes were \$1.7 million above projections and are also positive for the first two months of the fiscal year.

"We're still in somewhat of a slow and soft recovery," said Jon Hanian, spokesman for Gov. C.L. "Butch" Otter.

The \$197.6 million in taxes Idaho collected in August is 3.7 percent higher than the amount collected last August.

— Brad Iverson-Long

## Real estate claims top Bar Association malpractice list

For the first time since the American Bar Association began conducting surveys of legal malpractice



insurance claims in 1985, insurers have reported a higher percentage of claims involving real estate than any other area of law.

Personal injury-plaintiff and family law round out the top three areas in the "Profile of Legal Malpractice Claims: 2008-2011," released Sept. 7 by the ABA Standing Committee on Lawyers' Professional Liability. In all five previous versions of the survey, personal injury-plaintiff matters had been No. 1 in generating lawyer malpractice claims.

Eleven member insurers of the National Association of Bar-Related Insurance Companies from the U.S. and nine from Canada contributed data to the study, along with eight commercial insurance companies. Insurers provided data on 53,000 claims for the 2011 study, the most ever.

The type of activity most likely to generate claims was "preparation, filing, and transmittal of documents."

— Dolan Media Newswires

## Boise Chamber sets preliminary priorities for 2013 Legislature

Unfinished business from years past and carryover business top a draft of priorities for the Boise Metro Chamber of Commerce for the 2013 legislative session. Creating for a state-run health insurance exchange and repealing Idaho's personal property tax, two issues that received a lot of discussion in 2012 but no formal legislation, are on the list, as is support for a new \$5 million to \$10 million deal-closing fund that the state could spend to encourage businesses to expand or move to Idaho.

The Chamber released its priorities at a legislative summit on Sept. 6. The Idaho Chamber Alliance, which represents 22 chambers across the state, is holding meetings across the state to form its priorities.

The Boise Chamber also supports ongoing funding for the Idaho Global Entrepreneurial Mission, created this year with \$5 million in initial funding for universities and business grants, and maintaining the state's urban renewal legislation.

The chamber supports the Central Valley Expressway, a proposed extension to connect Highway 16 in western Ada County to Interstate 84. There isn't funding for the road project, though bonding and taxing district models are being circulated.

Ray Stark, senior vice president for government and community relations for the chamber, said the draft of priorities was largely past top issues that lawmakers didn't address. The chamber will review other potential legislative issues before releasing its final list of priorities.

— Brad Iverson-Long  
File Photo



## Online travel sites face antitrust lawsuits

At least three antitrust cases have been filed against major online travel retailers and hoteliers, accusing the travel industry of collusion.

Guthrie, Okla., resident Nathan Walker claims in his lawsuit that he paid an artificially inflated price for a room he booked at Chicago's Palmer House Hilton using the travel website Priceline.com.

The lawsuit, filed Aug. 31 in the U.S. District Court for the Western District of Oklahoma, claims that hotels and online travel retail companies have devised a scheme to set the price of rooms.

The suit seeks class-action

status on behalf of all online retail travel customers who have used such websites to purchase hotel rooms.

The lawsuit names several travel companies as

defendants, including Orbitz Worldwide Inc., Expedia Inc., Hotels.com, Travelocity.com, Priceline.com, Booking.com and Sabre Holdings Corp. Several hotel companies are also named as defendants in the lawsuit, including Trump

International Hotels Management LLC, Kimpton Hotel & Restaurant Group, InterContinental Hotels Group Resources, Hilton Worldwide Inc., Starwood Hotels & Resorts Worldwide Inc. and Marriott International Inc.

Two similar lawsuits have been filed in federal courts in San Francisco and Dallas over the past three weeks.

— Dolan Media Newswires



## No discrimination for transgendered employees

Employers and insurers may no longer deny health plans to transgendered individuals, according to the Department of Health and Human Services' Office of Civil Rights.

The Affordable Care Act prohibits such discrimination, the agency said in a recent letter.

The letter, sent to Maya Rupert, the national policy director for the National Center for Lesbian Rights, was in response to a request clarifying whether sex-based discrimination was covered under Section 1557 of the Act.

"We agree that Section 1557's sex discrimination prohibition extends to claims of discrimination based on gender identity or failure to conform to stereotypical notions of masculinity or femininity," according to the letter.

The agency said it is accepting – and investigating – complaints filed under Section 1557.

The letter follows an April ruling from the Equal Employment Opportunity Commission, when the agency held that transgendered workers can bring employment bias claims under Title VII.

Some courts – including the 3rd Circuit – have reached similar conclusions.

— Dolan Media Newswires

## Idaho fire risk assessed in report

Idaho comes in 8th on a list of 13 western states that are at risk for wildfires.

CoreLogic, a financial and property information company based in Santa Ana, Calif., examined the fire risk in Arizona, California, Colorado, Idaho, Montana, Nevada, New Mexico, Oklahoma, Oregon, Texas, Utah, Wyoming and Washington.

Among those states, Idaho has the 8th highest number of properties within the high or very high risk categories for fire damage.

"Over the last two decades, wildfire has been responsible for billions of dollars of property damage," said Dr. Howard Botts, vice president and director of database development for CoreLogic Spatial Solutions. "In 2012, we are experiencing a high fuel load of natural vegetation combined with very dry and hot conditions to produce a record wildfire season in terms of the number and size of fires across the U.S."

— IBR Staff





# Moscow's EMSI purchased

By BRAD IVERSON-LONG  
*Idaho Business Review*

CareerBuilder has purchased Economic Modeling Specialists Intl., a Moscow-based provider of economic and employment data and analysis. EMSI will stay in Moscow and gain access to more economic and jobs data from CareerBuilder, which is based in Chicago.

The two companies partnered on a project two years ago combining CareerBuilder's data on job posting and resumes with EMSI's data on labor market information. Rob Sentz, EMSI's vice president of marketing, said that as part of CareerBuilder, EMSI will continue to access job postings and other CareerBuilder data and hook

it up to their labor market and economic data.

EMSI, founded in 2000 under the name CCBenefits, has 65 employees in Moscow. Sentz said the acquisition won't bring about any staffing changes, though EMSI will likely grow again.

CareerBuilder, which runs the job website CareerBuilder.com, said in a news release that it's been investing heavily in workforce analytics, tracking employment trends, a venture EMSI should enhance.

"Big Data has become an integral part of the recruitment process, and EMSI brings a great competitive advantage to CareerBuilder and our clients," Matt Ferguson, CareerBuilder CEO, said in the news release.

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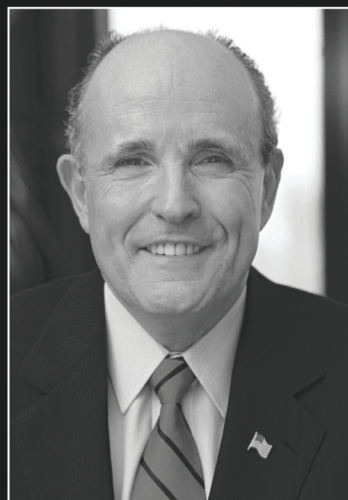
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# IdahoConstructionNews

## Finally done

*After sitting unfinished for several years, Idaho Falls' newest hotel welcomes visitors*

BY PAUL MENSER  
IBR Contributor

Nearly six years after the original developers broke ground, Idaho Falls' Marriott Residence Inn has opened in a changed market.

The five-story, extended-stay hotel is the first major lodging development in Idaho Falls since the economic slowdown of 2008. Situated by the Snake River, not far from the stagecoach crossing where Idaho Falls was born in 1865, the project is estimated to have cost more than \$20 million.

"We think it's a good bet for the market," said John Brunt of Woodbury Corp., the Salt Lake City development company that took over the project last year.

The project was begun in 2006 by Rolie and Lorin Walker, who had seen it as a key piece of their Taylor Crossing on the River project, a mixed-use development on 40 acres of land on the river's western bank. The Walkers' company, McNeil Development, ran into trouble in 2008 after the collapse of Arkansas National Bank, from which it had borrowed money.

With the financial trouble came liens from subcontractors and legal action from creditors. Work on the hotel only began again this year, after Woodbury took on all the project's obligations. This is the company's 10th hotel.

"It's well located; there was a lot of value that had been created. It made sense financially to come in and finish it," Brunt said.

At the same time the Marriott Residence Inn was being built, Ball Ventures was building its \$14 million, 119-room Hilton Garden Inn on Lindsay Boulevard. That hotel opened in March 2008. Another company, Ball Management, had begun an 82-unit Candlewood Suites hotel, also on the Snake River but on Idaho Falls' south side.

After the economy started going downhill in 2007, lodging sales slowed from a high of \$29.5 million in 2008.

Lodging sales in Bonneville County dropped to \$26.5 million in 2009 and \$28 million in 2010, the years the Residence Inn stood vacant and unfinished. Between July 1, 2010, and June 30, 2011, lodging sales came back to more than \$32



Photo by Paul Menser

Delayed for several years, the Marriott Residence Inn in Idaho Falls is now open.

million, giving hope to operators in the market.

Brunt said that when the Residence Inn project was empty, it was enclosed and secure, keeping it safe from weather damage and vandals. Nevertheless, between 2008 and 2012 Marriott's design standards for rooms and common areas changed, which meant they couldn't pick up exactly where things left off.

It's not clear what effect the new hotel will have on the local lodging market. The hotel has five floors with 108 suites, and one meeting room. What the new hotel is

likely to do to the lodging market is anyone's guess.

Because of Idaho Falls' proximity to Yellowstone and Grand Teton national parks, summer is a strong season for lodging. During the recession, people have tended to travel close to home, said Robb Chiles, executive director of the Greater Idaho Falls Chamber of Commerce. More people from surrounding states have been visiting, which may account for the stable if not stellar numbers in 2009 and 2010.

Given its newness and its location, Chiles (whose wife, Aubyn, is general

### Bonneville County lodging sales

(Fiscal Year: July 1-June 30)

2002	\$16,357,906
2003	\$20,345,982
2004	\$21,487,772
2005	\$22,443,303
2006	\$24,992,288
2007	\$26,998,601
2008	\$29,476,601
2009	\$26,567,472
2010	\$28,092,368
2011	\$32,035,278
2012	\$29,705,900

Source: Idaho Department of Commerce

manager of the Hotel on the Falls, formerly the Red Lion) said he expects the new Marriott Residence Inn to do well.

"It will be interesting to see whether it brings in new revenue or just takes away from other hotels in the area," he said.

Chuck Everett, operations manager for Ameritel Inn, which owns the recently rebranded Hampton Inn on Lindsay Boulevard, said he sees the new Residence Inn as "a definite game changer."

"It's a beautiful hotel in a prime location. I anticipate it will get a lot of attention," he said.

Scott George, Woodbury's director of lodging operations, said the tourist trade is important, but Woodbury is also looking for businesspeople who might stay three or four months at a time. He said the company would like to see the Residence Inn's extended stay population exceed 40 percent.

The Residence Inn offers services such as complimentary grocery shopping.

"Our staff really gets to interact," George said. "If you have someone who stays for six months, everybody gets to know each other pretty well."

## ProjectUpdate

### Eagle Island Marketplace

With anchor tenant Fred Meyer built and open, construction and leasing is apace at the Eagle Island Marketplace shopping center. A McDonald's opens on Chinden Boulevard the last week of October. Construction continues on 18,000 square feet of space next to Fred Meyer on Linder Road. Jason Eisenberg, broker with the commercial real estate firm Eisenberg Co., said the space is 70 percent preleased. Once it gets closer to full capacity, the firm will start the next phase. Plans for the Eagle Island site include 100,000 square feet of additional space. Eisenberg said he also has a purchase agreement with a financial institution for another one of the spaces.



Iverson-Long/IBR



# New Simplot headquarters planned next to JUMP

By BRAD IVERSON-LONG  
Idaho Business Review

The J.R. Simplot Co. will move its headquarters to a new 10-story building on the same downtown Boise site as the Simplot family's Jack's Urban Meeting Place.

More than 900 employees for the food and agribusiness company, most of whom work in Boise, will move to the new 300,000-square-foot tower, which could open as early as late 2015.

The JUMP project, located between Ninth, Myrtle, Front and 11th streets in Boise, includes a 65,000-square-foot building, a park, outdoor amphitheatre and an underground parking garage.

The four-block site has additional space for buildings, including the new Simplot headquarters, Simplot spokesman David Cuoio, said Sept. 7.

The JUMP project is set to open in the summer of 2014. Simplot will start construction on the new Simplot office tower in late 2013 at the earliest.

Cuoio said there aren't full details yet for the new Simplot building, and that while Boise city officials are aware of the project, no formal steps have been taken, including submitting plans or seeking permits.

"The decision had been made to move forward," Cuoio said. "We've learned that trying to keep something like this under wraps is difficult."

The new building will be the work home for Simplot's Treasure Valley employees,

who now use leased space at One Capital Center on Main Street in downtown Boise and the company's Food Group headquarters on Federal Way.

Employees will use the 500-space underground parking garage on the JUMP site, which will be open to the public during non-business hours.

Cuoio said the company had been talking about consolidating its headquarters, and the JUMP site made sense for a new location.

"When the JUMP property started to take shape, someone here at corporate thought that it could be an option for a headquarter site," he said.

Simplot President and CEO Bill Whitacre said in a news release that the company hopes to benefit by bringing many of its employees under one roof.

"This consolidation will strengthen our culture of innovation and offer better opportunities for our personnel to leverage their wide range of talents and expertise in a more collaborative work space," Whitacre said.

The companies working on JUMP, builder Hoffman Construction and design company Adamson Associates, will take the same roles on the new Simplot headquarters.

Whitacre said the company is planning to find new tenants to occupy its 75,000-square-foot Food Group building and will help the owners of One Capital Center find a new tenant.

## ► RoundUp

**UmbraLUX Photography** leased 720 square feet of industrial space at 200-210 E. 37th St. in Boise. Gavin Phillips of Thornton Oliver Keller facilitated the transaction.

**Kopter Krazy, LLC** renewed their 2,880 square feet of industrial space in the Eagle Industrial Center located at 1786 E. State St. in Eagle. Kopter Krazy, LLC provides sales and distribution of remote controlled helicopters. Chris Pearson, SIOR and Gavin Phillips of Thornton Oliver Keller facilitated the transaction.

**Studio Salon and Spa** leased 1,400 square feet of retail space in the Eagle Marketplace located at 3210 E. Chinden Blvd., Suite 103 in Eagle. Studio Salon and Spa is a full-service hair salon including eyelash extensions and waxing. Bob Mitchell of Thornton Oliver Keller completed the transaction.

**Crossmark, Inc.**, one of the top food brokerage companies in the United States, leased 2,600 square feet of office space at the Explorer Pointe Building in Boise. Patrick Shalz, SIOR, of Thornton Oliver Keller completed the transaction.

**Rabo Agrifinance Inc.** leased 2,795 square feet of office space in the Legend Building located at 5680 E. Franklin Road in Nampa, ID. Al Marino, SIOR, and Greg Gaddis of Thornton Oliver Keller represented the Landlord. Mark Cleverley of Thornton Oliver Keller represented the Tenant.

**Johnson Mark LLC** recently renewed its lease of 1,139 square feet of office

space in the Eagle Capital Building, at 3023 E. Copper Point Drive in Meridian. Colliers International's Scott Feighner and Lew Manglos, CCIM, SIOR, brokered the transaction.

**Noodles & Company** signed a lease at the Village at Meridian. Commerce Real Estate Solutions, LeAnn Hume (Tenant Rep), Meridian CenterCal (Landlord Rep), 223 N. Sixth St., #330

**Good Cacao** signed a lease. Commerce Real Estate Solutions, Bryan Oliver/Mike Bideganeta/LeAnn Hume (tenant/landlord rep). Commencement date Nov. 1.

**GSI Water Solutions** signed a lease. Commerce Real Estate Solutions, Bryan Oliver/Mike Bideganeta/LeAnn Hume (tenant/landlord rep). Commencement date Nov. 1. 1655 Fairview, #112.

**Rhodes Entertainment** signed a lease. Commerce Real Estate Solutions, DJ Thompson and Bryan Oliver (tenant/landlord rep). Commencement date Aug. 1.

**Guardian Survival Gear, Inc.** recently leased 3,544 square feet of industrial space in the Federal Way Commerce Center, at 527 McGregor Court in Boise. Colliers International's Jake Tucker and Steve Foster represented the tenant. Thornton Oliver Keller's Devin Pierce and Dan Minnaert represented the landlord.

**CS Consulting**, a software provider, rented 1,228 square feet at 5997 State St., Suite B, with a move-in date of Sept. 1. Debbie Martin of DK Commercial represented both sides of the transaction.

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## SOFTWARE: *Showing what Idaho can offer*

Continued from 1A

**"We don't have a clear idea of what (developers) would be doing, so we can't sell it if we don't know what 'it' is."**

— Matt Rissell, TSheets

fill available positions. In the past three months, there have been 1,200 software jobs available in the Treasure Valley, said Jay Larsen, ITC president.

Rissell said the marketing strategy is still up in the air until the ITC can gather more data about available jobs and other industry-specific information it can sell to prospective engineers.

"We have some of it, but it's loose. We have soft data and we need hard data," Rissell said. "We don't have a clear idea of what (developers) would be doing, so we can't sell it if we don't know what 'it' is."

Larsen said that until this initiative, there had been no concerted effort by any group to lure more developers to the region. Companies, however, have been spending tens of thousands of dollars per year to try to attract talent to fill the void.

Jason Crawforth, an investor and former CEO of Treetop Technologies, said his former company has spent more than \$100,000 trying to bring software engineers in from other, more established, technology-friendly cities.

Crawforth, who has been advocating a marketing approach to lure people to the Treasure Valley for years, called the early plan a step in the right direction, but warned that any efforts need to be sustained over time to be effective.

Larsen said the initial spending of the program will be evaluated and tweaked to make sure any marketing strategies garner the best returns, but he said the plan is to make it a "long-term initiative."



Courtesy of the Idaho Technology Council

The Idaho Technology Council eventually hopes to draw a large number of software developers to Idaho for a recruiting event, like this ITC gathering in 2011 for venture capitalists.

He argues that the third-party approach to recruitment, as opposed to individual companies doing the legwork, will have better results. Larsen said one company can't give the same pitch as the ITC, which will focus on Idaho's broad foundation of companies and jobs for software engineers.

The goal is to create the perception that Idaho can support software engineers indefinitely, even if the job that initially brought them to Idaho isn't what they want long-term.

"If something happens where it doesn't work out, where can they land? ... If you look at Idaho right now, the perception would be that we have a very narrow pyramid," Larsen said.

Rissell said putting together an event to fly out as many developers to Idaho as possible will help with one of the Treasure Valley's biggest selling points: the community itself.

Larsen said the perception that Idaho has software development jobs to suit everyone's tastes, coupled with the traditional selling points of the Treasure Valley's low crime rate, high sunshine

rate and numerous recreational activities, will make the difference in the way the rest of the country views the area's technology industry.

The hold of the area was evident this year after Microsoft, one of the most prestigious and highest-paying companies for software engineers, relocated its Boise developers to company headquarters in Redmond, Wash.

Lou Gellos, a Microsoft spokesman, confirmed that of the 24 people whose jobs were relocated, only 12 decided to move and stay with the company. The remaining 12 decided to stay in Boise, many of them taking pay cuts to work for other local companies, a former Microsoft software engineer told the *Idaho Business Review*.

Larsen expects the typical recruit to be someone who appreciates Idaho's landscapes, bike-friendly city and green-belt culture.

"You aren't trying to attract somebody specifically that has this great idea of living in the inner city of San Francisco or New York, you want to get somebody that loves the outdoors," he said.

## Hawks extend deal with Chicago Cubs to 2014

By BRAD IVERSON-LONG  
*Idaho Business Review*

The Chicago Cubs will keep sending prospects to the Boise Hawks for another two years. The two teams announced Sept. 12 that they extended their player development contract through 2014.

There had been concerns that inadequate facilities, including the small, aging Memorial Stadium in Garden City, could lead the Cubs to leave, though Hawks' President and General Manager Todd Rahr said that idea was sensationalized.

"I think it was overblown, but I think what they've shown us is they believe in the progress we're making," Rahr said.

Rahr said the new player development agreement doesn't include any required renovations, though Memorial Stadium could use an improved locker room, dugout and training facilities, and better amenities for fans. The team is planning some improvements to the stadium during the off-season, though Rahr wouldn't reveal specifics.

"We can't rule out doing some things that would raise revenue," Rahr said. He said the team is also working on efforts to build a new stadium.

Rahr said that while Memorial Stadium could be improved, Boise has many advantages for the Cubs, including the Hawks' host family program and direct flights between Boise and Phoenix, near the Cubs' training facility.

The Hawks ended their season Sept. 9, losing in the Northwest League Championship series to the Vancouver Canadians.

## MICROLOANS: *'A little bit of risk and a little bit of faith'*

Continued from 1A

all the principal, legal fees, interest and court costs — more than \$13,000.

Rojas, who does commercial lending at Capital Matrix in Boise, said she steps outside the training used for her day job to apply a different kind of due diligence for microloans. The three-member committee that approves loans often has to go out and see the business operation, rather than rely solely on credit scores and tax returns — although those still play a part in approval.

"A lot of it is based on a little bit of risk and a little bit of faith," she said.

Samir Busuladzic, loan coordinator for Mountain States Group's MicroEnterprise Training and Assistance — or META — microloan program, said his program is very careful with its lending practices. The program's primary goal is to help people start businesses, not make money.

He said the loans often either establish an important credit history for a business, or re-establish credit after a foreclosure or other blemish. Setting up a business to go into default defeats the entire purpose, he said.

"The last thing we want is to lend money to someone who cannot afford the loan," Busuladzic said. "In that respect, we are trying to be very careful."

The META program, which is more established than the Hispanic Chamber's program, makes about one loan a week with money collected from various federal agencies to help refugees, women, minorities and "green" businesses.

To alleviate some risk, the META program requires people who have been operating their business for less than a year to take a training course on business plans. The program also offers technical assistance for any

### Big boost for small biz

The most common use of microloans is to buy a small amount of equipment for a burgeoning business, loan officials said.

Common examples included vehicles, steam cleaners for carpet, restaurant supplies and software to streamline business organization.

But other uses abound, such as paying for business-related classes like accounting, inventory expansion and even just for more day-to-day operating capital.

Any business, regardless of industry, is eligible, including those with spotty credit histories. However, companies can be denied if they can't show an ability to pay back the loan or have major credit issues like tax liens.

business owner who would like to learn, Busuladzic said.

META also takes clients who would likely not be eligible for a bank loan. Busuladzic said the program's default rate is about 5 percent.

Kevin Learned, a counselor with the Small Business Development Center at Boise State University, said that access to capital, even in low amounts like the microloan programs, is essential for small businesses. If that access isn't accompanied by strong business knowledge or experience, however, it's worthless, he said.

Good microloan programs are hands-on affairs that

help business owners with more than money, he said.

"What makes them really work is that they are accompanied by very significant assistance and training," said Learned, whose company helped finance a microloan program in Ecuador.

The Hispanic Chamber's program requires consultant training and business plans to go along with its loan evaluations. And Rojas said she believes the program will have an acceptable default rate, if it can attract more businesses to apply for a loan.

Typical Hispanic Chamber clientele don't usually hear about the loans available, Rojas said.

"They don't go out and do a lot of borrowing. They may not know what is out there or maybe they have always paid cash," Rojas said. Yet access to just a few thousand dollars can sometimes mean the difference between keeping the doors of a business open and having it close.

Subuladzic said the META program is also underused. He said microloans offer significant advantages to other options small business owners have traditionally used, but owners don't know about their options.

He said a small business owner not eligible for a traditional bank loan will often take a personal credit card instead.

Credit cards usually have a higher interest rate, as microloans in Idaho are about 4 percent above the prime rate — or generally between 7.25 and 9.25 percent.

Business owners also have a harder time writing off business expenses on their tax returns if paid for with a personal credit card, he said. Finally, he said, a credit card does not establish the same type of credit history for a business as a microloan does.



**DISCRIMINATION: Using the courts instead of mediation**

Continued from 1A

the Equal Employment Opportunity Commission.

Nationally, the effects of the recession and a high unemployment rate show up in statistics. The EEOC jumped from about 75,000 complaints in 2006 to 95,000 in 2008. In 2011, there were more than 99,000 complaints, according to EEOC data. Since 1997, the complaints had held generally steady between 75,000 and 80,000 complaints per year, with a jump to 85,000 in 2002, a year in which the economy faltered following the Sept. 11, 2001, terrorist attack.

In Idaho, however, complaints to the Human Rights Commission have remained steady. Human Rights Commission administrator Pamela Parks said Idaho only has records back to fiscal year 2008, which would include half of 2007. In fiscal year 2012, there were 491 complaints, down from 524 the year before. Other fiscal years have hovered around 500, with the lowest in 2010 at 480 complaints.

Still, attorneys are reporting that the employment cases are requiring more work and going farther into the court system than before, although there is no mechanism to measure that.

"There can be an impression, there can be a feeling, there can even be a reality that the activity is increasing; you just can't track it," Lloyd said.

Guy Hallam, an attorney with the law firm Kormanik Hallam & Sneed, said despite the increase in layoffs around Idaho in recent years, his firm has not seen more complaints.

"I don't think it has really gone up that much," he said. "I think you would expect it. I just don't know that our practice has confirmed it."

Jason Monteleone, an employment attorney at Johnson & Monteleone in Boise, said he has seen employment cases heading to court more often than not. He said a big reason is the downturn in the economy and another is that employers are steering clear of mediation through groups like EEOC and the Human Rights Commission.

He said that in hard times, it can be beneficial to drag out the process in court, even if the administrative agencies have ruled against a company. He said there isn't anything unethical about going to court and having a full-throated defense, but that process doesn't help former employees becoming more desperate for relief.

"To offer an educated guess, it's that the longer a large corporation can have an aggrieved employee wait for any financial recovery, the less they have to pay," he said.

Lloyd said that Idaho may not be seeing as many complaints as other parts of the country because it has not altered its employment laws in many years. Some local governments in other states have started adding protections for gay and lesbian workers, as well as gender-identity discrimination.

"We haven't seen much of that in Idaho, which can be one explanation why you don't see an uptick in Idaho numbers, whereas you are seeing that elsewhere throughout the country," Lloyd said.

Monteleone said Idaho has been seeing more cases of military discrimination, especially as more soldiers return from duty in Iraq and Afghanistan.

Other than military discrimination, most companies in Idaho have not had to make any adjustments to newer laws that have affected other parts of the country, he said.

**Idaho companies should tread carefully**

Employers have a large amount of leeway in Idaho when choosing their workforce, but there are still some basic mistakes companies should watch out for when terminating an employee.

No reason is needed to fire an employee in Idaho—a popular saying is that an employer can fire someone for not liking the color of his tie. Still, federal and state statutes do forbid firing people for certain reasons, including gender, race, disability and military service discrimination.

It is up to the employees to prove that they lost their jobs for those reasons. Juries can and will side with an employee fired under suspicious circumstances.

Thomas J. Lloyd III, an attorney who practices employment law, said the biggest mistake companies often make is freewheeling internal communications that can harm them in court. He said that emails, memos and other written communications are often not written effectively enough to properly clarify why an employee is being fired and can be construed as prejudicial toward the employee.

"People tend to have a sense of invisibility or invincibility when it comes to the quick methods of

communication, the quick ways of sentiment that we have with modern technology," he said. "Before the case even starts you may have sunk your own ship."

Age can be another issue. Many companies, especially those in creativity and technology fields, will automatically favor their younger employees when looking at layoffs. A pattern of firing older employees over the younger can get companies in trouble.

To prevent mistakes, companies should follow changes in state and federal employment laws, he said. Upticks in complaints for discrimination often follow changes to those laws that companies are unaware of.

For example, in the past few years Congress clarified definitions to the Americans with Disabilities Act, a piece of legislation that made it easier to prove that an illness like bipolar disorder is a disability that is protected when terminating an employee.

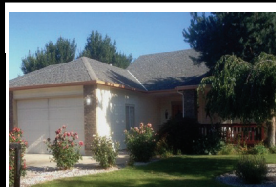
Lloyd said new laws often are followed by an increase in lawsuits because companies are "trying to adjust to a new landscape and it always takes time doing that and there will always be mistakes made along the way."

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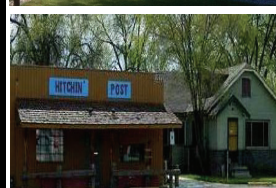
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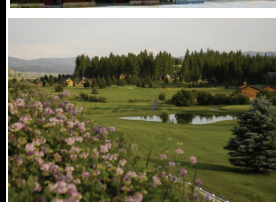
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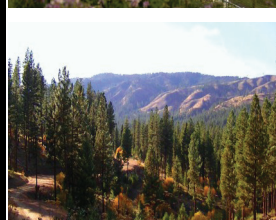
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**BECK: Most job growth is at existing companies** *Continued from 5A*

a comment from Brenda Sherwood, economic development administrator for the Meridian Mayor's Office, "Statistics have shown companies already located in a city usually account for nearly 80 percent of all job growth."

So who are they now? Which Boise-based companies are expanding? Who will be our new Albertsons, Morrison Knudson and Ore-Ida? Here's my short list of growing local companies.

At the top is BodyBuilding.com, Boise's online retailer and manufacturer of sports supplements and nutritional products. This company had been expanding 20 percent to 30 percent for the last five years. Bodybuilding.com is now part of Liberty Interactive, which was split off from Liberty Media last September.

Scentsy is another company to keep an eye on. All you need to do is visit their corporate campus in Meridian to see growth in its purest form. Started less than ten years ago, Scentsy has become one of the fastest-growing companies in the United States, recently landing on *Forbes Magazine's* list of America's Most Promising Companies.

In the last five years, Clearwater Analytics has added staff and increased their office footprint downtown. Clearwater is a foundational example of an Idaho success story, starting with its launch in Boise in 2004. Today, the company reports on more than \$650 billion in assets (from clients such as Google, Ora-

cle, Cisco, Yahoo and others).

Keynetics is a quiet, but not little, company whose website boasts annual revenues over \$300 million per year. This makes them the largest (by revenue), privately held tech company in Idaho. Keynetics had its start in a San Diego garage in 1998. Based on the recommendation of a founding board member, Keynetics soon relocated to Boise. Today the company has two operating subsidiaries, ClickBank and Kount, and is headquartered in downtown Boise.

United Financial Group is headquartered in Meridian. According to their website they do business in 36 states, with plans to add ten more states over the next several years. Their last annual report stated that their combined premiums (United Heritage Life Insurance Co., United Heritage Property & Casualty Co. and Sublimity Insurance Co.) were a record \$101 million, and their combined operating income was a record \$10.9 million.

Balihoo is another Boise-based information technology company expected to double in size over the next several years. Founded in 2004 in Boise, and averaging nearly 300 percent revenue growth for two consecutive years, Balihood employs over 50 people in downtown Boise, and counts Geico, Kohler and Aflac among their clients.

One more is Inovus Solar, a lighting manufacturer that provides solar-LED lighting and solar

streetlights worldwide. This impressive company has filed 22 patents, installed systems in 11 countries, and created an industry, solely designing and manufacturing its products in Idaho. Inovus has grown approximately 300 percent over the past year and is projected to continue at that rapid rate.

What about education and health care? They, too, are growing segments of our economy.

According to Jana Jones, director of economic development services for the Boise Valley Economic Partnership, the College of Western Idaho is the fastest-growing community college in the country and is anticipating its 2012-2013 enrollment to exceed 10,000 students.

Look for the college to open its 170,000-square-foot technology training center soon.

In healthcare, St. Luke's Health System is the state's largest employer, and Saint Alphonsus is one of the largest employers in the Boise area. Both are growing.

I'm sure I've missed a few. I welcome your comments. We have some world class entrepreneurs in our midst; the Treasure Valley's innovative, hard-working business leaders are our biggest asset.

\*\*\*

Bill Beck is a commercial real estate broker who works for the tenants in the leasing or purchasing of new office/industrial space or facilities. He moved to Boise 21 years ago. He can be reached at 208-333-7050 or beck@tenrealad.com

**MENEGHELLO:****Red zone** *Continued from 5A*

blooming into a full-fledged lawsuit are greatest in the coming weeks. If an EEOC claim is pending, but a labor attorney has not been consulted yet, get him or her on the phone right now to discuss the matter.

There's no reason to think that 2013 will be any different, so to avoid being in the EEOC firing line, start planning now. The best way to cover all the bases is to have a comprehensive workplace audit conducted by a labor attorney to ensure that best practices are being employed in all areas. Short of that, there are common weaknesses that can be shored up in a relatively painless way.

Employers should have their handbooks reviewed and updated to capture the most up-to-date trends and regulations. Managers should receive annual training on employment law compliance, and freshen up their documentation and management skills. All employees should receive thoughtful and thorough performance reviews in order to apprise them of any weaknesses and to document trouble spots.

And most importantly, if any complaints are received from employees, immediately investigate the situation, document efforts accordingly and discipline any offending employees.

\*\*\*

Rich Meneghello, managing partner of the Portland office of Fisher & Phillips LLP, is dedicated to representing the interests of management. Contact him at 503-205-8044 or rmeneghello@laborlawyers.com, or follow him on Twitter – @pdxlaborlawyer.

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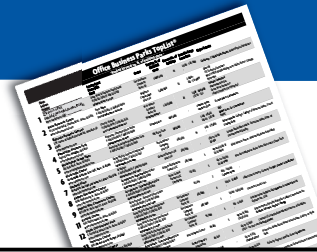
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 People.....18F  
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TopList

Health Plan Providers  
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LEADS

Ad	10	Public	11	Volume of Lines	11
Business	12	State	12	State of Lines	12
Company	13	State of Lines	13	State of Lines	13
Company	14	State of Lines	14	State of Lines	14
Company	15	State of Lines	15	State of Lines	15
Company	16	State of Lines	16	State of Lines	16
Company	17	State of Lines	17	State of Lines	17
Company	18	State of Lines	18	State of Lines	18
Company	19	State of Lines	19	State of Lines	19
Company	20	State of Lines	20	State of Lines	20

Business Leads  
page 7F

COLUMN

# How to fail as a boss

BY DAN BOBINSKI  
IBR Contributor

You may think you're the smartest person in the room, but it's almost guaranteed you're not. And holding the title of "boss" doesn't mean you have the right to act like a dictator. Besides, a bully mentality might impress a few people for a while, but when the dust settles, people see the truth.

I've heard a few too many horror stories lately about people in management positions displaying overbearing attitudes of superiority.

Their employees (and former employees) describe them as snarky bullies, aloof or condescending jerks.

Regardless of the moniker, employee morale under such bosses is usually in the toilet and people are quitting (or being fired) in droves. Not exactly a model of workplace excellence.

There are several ways to view such bosses. First is that they're genuine jerks who've managed to manipulate the system and climb on the backs of people to get to the top. I wrote about this in the first chapter of *Creating Passion-Driven Teams*, because if people insist on being this way, there's no way they're going to build a passion-driven team.

Another way to view such people is that they're trying to succeed, but they've never learned any other method of managing.

In interviews with overbearing bosses, it's commonly discovered that their own bosses displayed similar styles, and upon receiving a promotion to management, these people simply adopted the style that was modeled for them early in their career.

Although some bosses consciously choose to be overbearing and don't care about being seen as a jerk, some are unaware of the wake they leave behind them.

In either case, let's consider how you might be failing as a boss, and what you might do to reverse that trend.

## Humiliation

You are failing as a boss when you humiliate employees in front of other employees.

Whether it's done behind their back or with the target employee standing right there, publicly humil-

See BOBINSKI, page 6F

# Big Decisions



File Photo

Employers are trying to decide whether to offer insurance plans through companies like Blue Cross of Idaho, whose corporate headquarters is located in Meridian, or pay fines mandated by the Affordable Care Act once certain provisions take effect in 2014.

## Health reform a 'moving target' for employers

BY TARA ROBERTS  
IBR Contributor

Since the Supreme Court upheld the Patient Protection and Affordable Care Act in June, businesses across Idaho have been adapting to a changed health care landscape and preparing for even bigger transformations.

A few major changes are in store for 2014. Among them is a mandate that employers with more than 50 full-time equivalent employees offer health insurance benefits.

The Arc of Boise, a nonprofit that helps people who have intellectual and developmental disabilities, is right on the edge of 50 FTE employees and is preparing for the ACA requirements. If The Arc does have more than 50, it has a choice: Meet the requirements or pay a penalty.

"It does present a lot of challenges for us ... just the administrative piece of calculating (the number of FTE employees) out every single year," said Jennifer Beck, human resources coordinator for The Arc.

Under the ACA, employers will no longer be able to offer plans with deductibles higher than \$2,000 for individuals and \$4,000 for families. Employer-sponsored plans also will have to include "essential health benefits," which the government is still in the process of defining.

The Arc offered a comprehensive benefits plan in the past, but "the prices really started to spike up a couple years ago," Beck said. They cut back to a supplemental plan, and the employees share the cost with the organization.

If the organization does end up required to provide insurance benefits, it may be among those who opt to pay the penalty instead, Beck said.

Employers who choose to offer nothing will be penalized if any of their employees turn to the government-operated

See REFORM, page 2F

## A health insurance exchange for each state

By Jan. 1, 2014, the federal government requires every state to implement some form of Affordable Health Exchange – a "one-stop" online marketplace where businesses and individuals can shop for private health insurance plans.

Idaho has not yet decided what form its exchange will take. The Idaho Health Exchange Working Group has been reviewing the state's options, meeting twice in August.

Idaho Department of Insurance public information specialist Tricia Carney said the group will meet again in September and October, but it does not have a date set for making a recommendation on what type of exchange the state should pursue.

Idaho has three basic options for its exchange, according to a presentation from the Aug. 29 meeting:

- **State-based exchange:** The state operates the insurance exchange, but can use federal services for determining premium tax credits and cost-sharing reductions, exemptions, risk-adjustment programs and reinsurance programs.

- **State partnership exchange:** The state operates the day-to-day plan management and/or consumer assistance aspects of the exchange, but can choose to use federal services for reinsurance pro-

See EXCHANGE page 20F



**REFORM: Penalty may be less than premium cost**

Continued from 1F

insurance exchanges for coverage, explained Kelly Madison, a Boise-based consultant who advises businesses on benefits options.

Employers also will be penalized if they offer a plan but any of their employees elect to use the exchange because their portion of the premium on their employer-offered plans is deemed unaffordable, or if the coverage does not meet the ACA's minimum requirements.

The penalties vary based on individual circumstances, Madison said, but start at \$2,000 per employee per year for employers that do not offer coverage, and \$3,000 per employee per year for those that offer coverage ruled unaffordable.

But, according to StateHealthFacts.org, the average employer contribution to individual employee premiums in Idaho was \$3,669 in 2011.

Beck said deciding to pay for a penalty instead of an insurance plan may end up being more cost-effective for The Arc, and having employees buy insurance through a government-run insurance exchange could provide better coverage than they're offered now.

"I think (the employees) would just be happier to get a better plan," Beck said. "I don't think they'd care where it came from."

She said The Arc could use money that has been going to health insurance to pay for other benefits, such as 401K matching and employer-paid life insurance – items the organization had to cut in recent years because of the rising cost of insurance.

Beck said she does not think The Arc,

which employs about 70 people, should be lumped in with companies that employ hundreds or more. But the work to figure out if it might be is already costing the organization time and money. And it has taken time to calculate how The Arc could be affected by other aspects of the ACA.

Beck has been researching and attending presentations to stay current on the ACA, but delays, repeals and changes make it difficult.

"It's a moving target at this point, so you've just got to keep yourself informed," she said.

**Path ahead is unclear**

Studies offer conflicting predictions of how employer-sponsored benefits may change as the ACA is implemented. The Congressional Budget Office estimates 7 percent of employees now receiving insurance through their employers will have to switch over to government-subsidized plans. However, a McKinsey & Company survey of 1,329 employers found that 30 percent said they would "definitely or probably" stop offering health insurance in 2014 or after.

Madison, who is affiliated with Myriad Benefits, is among those who say employers may simply stop offering benefits altogether as more ACA requirements are implemented.

She said the companies she works with have been trying to rein in costs while still offering benefits in recent years. One way they do this is by increasing their plan's deductible.

"I have clients who are often having

deductibles of \$2,000, \$3,000, even up to \$5,000, just so they can even be able to provide something to their employees," she said.

Those high deductibles will not be an option under the new rules, however.

"These employers who have been struggling to provide insurance ... I think they're going to throw up their hands in the air and say, 'We're not going to do it anymore,'" Madison said.

Proponents of the ACA say it ultimately will reduce the price of premiums for employers. According to the White House website's page on the ACA, the law will make insurance more affordable for businesses "by bringing the uninsured into the system and tackling the drivers of health care costs."

But Madison predicted the cost savings will not be enough for some employers.

"They'll just say, 'Here I am trying to do what I should do, but I'm penalized because it's not enough,'" she said.

**Adjusted requirements for small businesses**

Small businesses will not have the same requirements as those with more than 50 employees, but they still have new options to contend with because of the ACA.

The ACA offers the Small Business Health Care Tax Credit to employers who have fewer than 25 FTE employees, pay an average wage of less than \$50,000 and meet certain other criteria.

For tax year 2010, just 228,000 taxpayers claimed the credit, according to a

Treasury Department press release.

Some employers have run into restrictions on the credit. For example, certain family businesses do not qualify.

Jim and Joan Stephens, who own Boise-based Stronghold Remodeling and Sandler Training, a consulting business, employ three of their four children. Because more than half the employees at Sandler are related, Joan Stephens said, they are not eligible for the credits.

Joan Stephens said she was excited when she first heard about the tax credits, and disappointed to find out she couldn't receive them.

"It's like they're out to get you if you're a family business," she said.

Madison said she thinks smaller employers may also stop offering insurance benefits because the ACA's requirements may cause insurance companies to charge more.

"Many of the small employers that I talk to ... are saying that as these costs continue to go up, that it's very likely that they will be dropping coverage," Madison said.

She added that competitive businesses such as technology companies are likely to offer benefits to attract the best employees, but struggling industries such as construction and mom-and-pop stores are more likely to drop coverage.

On the other hand, the Congressional Budget Office estimates the credit will save small businesses \$40 billion by 2019, according to the White House health reform website.

See **BENEFITS**, page 20A

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# Employee discounts can be taxable income

**Q** I have a small dental practice in Twin Falls. One of my dentist friends was recently audited by the IRS, and she and her employees had to pay additional tax because the employees and their families paid less than the normal rates for dental services. Why would they have to pay more tax when she charged less? I do the same for my employees and am concerned I may have the same problem.

**Peter ROBBINS**



the employee has received an economic benefit of \$10. Absent a specific exclusion in the Tax Code, this \$10 benefit would be considered taxable income to the employee.

Fortunately, the law does provide for certain exclusions from this harsh treatment. The first of these rules pertains to the “no-additional-cost service.” This is a service that is normally offered to a company’s customers in the ordinary course of business, and where the company incurs no substantial additional costs in providing the service to the employee.

While this might seem to apply to a dental practice, there is a catch. This rule will only apply to “excess capacity services.” These are services such as a seat on an airplane, train or bus that would otherwise go empty if not given to an employee. But professional services such as medical, legal or accounting services are not eligible for this exemption.

Employee discounts on services not falling under the “no-additional-cost service” exemption can still be treated as non-taxable fringe benefits, but only to the extent that the discount is no more than 20 percent of the normal price of the service (the 20 percent discount rule also applies to the purchase of goods by an employee). So in my example above, the \$10 discount would

not be taxable since it is only a 10 percent discount off the regular price.

However, if the employee only paid \$75 for a service that normally costs the general public \$100, there would be taxable income triggered. Of the total discount of \$25, the first 20 percent (\$20) would be excluded, but the remaining \$5 would be taxable income to the employee.

So your dentist friend was most likely providing services to employees at a more than 20 percent discount. As a result, the IRS examiner would want to include any discount more than 20 percent in the employees’ taxable wages and also assess additional payroll taxes (Social Security and Medicare tax).

But for health care businesses such as a dental practice, there is another aspect that the IRS apparently overlooked in the audit you described. Employer-provided health care benefits are a tax-free fringe benefit under other Tax Code provisions. Our firm encountered an IRS exam of a dentist who was providing gratis dental work to his employees. The IRS initially asserted that most of these services (other than the 20 percent portion) were a taxable benefit. But the issue evaporated when we reminded the examiner of the special tax-free fringe rules for health care benefits.

These fringe benefit rules can be complex, so be sure to check with your tax adviser to see what applies to your business and how to avoid problems in

Have a question for Robbins?  
Email your question to [news@idaho-businessreview.com](mailto:news@idaho-businessreview.com).  
Enter “Talking Tax” in the subject line.

the future. And don’t forget to gently remind your employees of the nice tax-free benefit they are getting. Employees often forget that these fringe benefits really are part of their total compensation

*To ensure compliance imposed by IRS Circular 230, any U. S. federal tax advice contained in this article is not intended or written to be used, and cannot be used by any taxpayer, for the purpose of avoiding penalties that may be imposed by governmental tax authorities. The answers in this column are meant to offer general information. You should consult your tax adviser regarding the specifics of your situation.*

\*\*\*

Peter Robbins is a partner in the Boise office of CliftonLarsonAllen, LLP specializing in tax matters for small businesses, individuals, and trusts and estates.



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- Ranked by number of Idaho members -

	Name Address Website	Key Executive Phone   Fax Email	No. of Idaho Members	No. of Providers	Practice Areas
<b>1</b>	<b>Blue Cross of Idaho</b> 3000 E. Pine Ave., Meridian, ID 83642 www.bcidaho.com	Zelda Geyer-Sylvia, Interim President and CEO P 208.345.4550   F 208.331.7311 information@bcidaho.com	621,374	7,433	Individual and Group Traditional, PPO and HSA Plans. Group Managed Care Plans, Medicare Beneficiary Plans, Dental Plans
<b>2</b>	<b>Regence BlueShield of Idaho</b> 1211 W. Myrtle, Ste. 110, Boise, ID 83702 www.id.regence.com	Scott Kreiling, President P 208.336.2420   F 208.333.7888	160,000	7,600	Regence BlueShield of Idaho is a Not-For-Profit Mutualized Health Insurance Company Offering a Variety Of Medical and Dental Products for Individuals and Small and Large Employers Throughout Idaho
<b>3</b>	<b>PacificSource Health Plans</b> 408 E. Parkcenter Blvd., Ste. 100, Boise, ID 83706 www.pacificsource.com	Dave Self, Senior VP and Regional Director P 208.342.3709   F 208.342.4508 info@pacificsource.com	48,491	10800	PacificSource is a Not-For-Profit Community Health Plan Serving all of Idaho From Offices in Boise and Idaho Falls. We Offer Group, Individual, Self-Funded, and Medicare Advantage Health Plans.
<b>4</b>	<b>AmeriBen</b> 3449 E. Copper Point Dr., Meridian, ID 83642 www.ameriben.com	Ben Wright, CFO, VP of Strategic Initiatives P 208.344.7900   F 208.424.0595	38,291	-	AmeriBen Administers Self-Funded Medical, Dental and Vision Benefit Plans for Large Employers with Employees in all 50 States. With a Focus on Groups Headquartered in the West.
<b>5</b>	<b>BrightPath Health Network</b> 1500 Shoreline Dr., Boise, ID 83702 www.yourbrightpath.com	Janice Fulkerson, Executive Director P 208.381.1564   F 208.381.5175	35,000	Over 4,500	A Medical Network Of Participating Providers Across the State Of Idaho. With a Focus on Clinical Excellence, BrightPath Brings Physician Leaders to Employers, Payers and TPA's.
<b>6</b>	<b>IntegraFlex</b> 225 N. 9th Street, Suite 530, Boise, ID 83702 www.integra-flex.com	Keith Paduch, CEO P 208.287.0310   F 208.287.0311 keith@integra-flex.com	5,000	-	An Industry Leader in Consumer Driven Health Care Solutions. Specialties: Benefits Administration of COBRA, Flexible Spending, Health Reimbursement, Health Savings Accounts and Medical Plans.
<b>7</b>	<b>Erstad &amp; Company, Inc.</b> 1108 W. Boise Ave., Ste. 100, Boise, ID 83706 www.erstadandcompany.com	Larry Gabbitas, CFP, Mike Darrow, Shirley Bickel, Hyatt Erstad, President, Phyllis Martinsen, Accounts manager P 208.343.8899   F 208.343.8932 hyatt@erstadandcompany.com	3,200	40	Individual, Small to Large Group Plans, Including Self Funding, Vision, Dental, Group Life & Disability, COBRA & HIPPA Guidance, Executive Comp & Retirement plans, Certified Financial Planning
<b>8</b>	<b>Business Psychology Associates</b> 380 E. ParkCenter Blvd., Ste. 300, Boise, ID 83706 www.bpahealth.com	Sarah Woodley, President P 208.336.4275   F 208.344.7430 mail@bpahealth.com	1,072	439,000	Behavioral Health Care Management, Employee Assistance and Wellness Programs, Work/Life Services, Public Sector Solutions, Total Absence Management, National and Regional Provider Network Leasing
<b>9</b>	<b>Jess C. Brauner, Insurance</b> 515 S. Orchard St., Boise, ID 83705 www.braunerinsurance.com	Sarah Taylor, Broker, Jess Brauner, President P 208.344.9972   F 208.344.5804 admin@braunerinsurance.com	1,000	20	Group/Individual. Health, Life, Dental, Vision, Long Term Care, Medicare Supp. & Disability.
<b>10</b>	<b>Idaho Insurance Associates, Inc.</b> 3912 E. Hardesty St., Boise, ID 83716 www.iiidaho.com	Curt Goodnoe, President P 208.424.1442   F 208.345.4448 curt@iiidaho.com	500	-	All of Idaho
<b>11</b>	<b>Stanley W. Dean, CLU Insurance &amp; Financial Services dba ISIS Financial LLC</b> 106 E. Park St., Ste. 109, McCall, ID 83638 www.isis-financial.com	Stanley Dean, CLU, Member/Owner P 800.964.3326   208.634.3069   F 888.883.0366 stan@isis-financial.com	250	4	Group & Individual Health Insurance, Disability Income Replacement Insurance, Long Term Care Insurance, Term & Permanent Life Insurance, Annuities, Specializing in Health Savings Account Plans
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# BOBINSKI: *Respect your employees to earn their respect*

Continued from 1F

iating people earns zero respect.

When someone told me how her boss belittled her as “worthless” in front of her co-workers, she said she lost all motivation to show up for work.

Humiliation can also happen in email. You may think that blasting someone in a “reply all” email will send a message that you won’t tolerate bad ideas, but what you’re really doing is showing people how they’ll get

**Dan BOBINSKI**



treated if their ideas don’t match yours. You can also humiliate people by forwarding to others email that is meant only for you.

If you’re a humiliator, it will take a long time for you to rebuild trust.

But you can make headway by adhering to the principle of praising in public and reprimanding in private.

### Trap Setting

You are failing as a boss if you set

people up for failure, and then punish them when they fail. This happens when you don’t provide instruction or training for a specific task, and then dole out discipline when employees don’t do what you expect.

One service repairman I know got fired because he answered the phone when it rang. The owner of the company would call every few hours, and if the same person answered the phone too often, the boss figured the guy was trying to get out of doing repair work.

A little instruction to “let the phone ring if you’re busy” would have communicated the owner’s wishes, but no such statement or instruction was ever made. Instead, the repairman was fired for doing what he thought was an appropriate, customer-focused activity.

If you’re a trap setter, get your head out of playing such games. Be straightforward with what you expect and equip people with the knowledge, skills and attitudes needed to perform to your expectations.

### Isolationism

You are failing as a boss if you ignore everyone except a small clique of cohorts and yes-men. Your employees working in the trenches have excellent insights into how things can be better, so you’re asking for trouble if you think that only a handful of people deserve your attention.

One woman describes her boss’s clique as “the top three managers who regularly go out together after work,

You are failing as a boss if you ignore everyone except a small clique of cohorts and yes-men.

decorate each other’s office on their birthdays and take a lot of credit for work done by others.” They spend a lot of time chatting among themselves, they never give compliments to other people and they never seek input from anyone but each other.

If you’re an isolationist, realize that you were once a frontline employee who had a lot of ideas on how to make things better. You can turn things around by seeking other people’s input and by treating all your employees like they’re part of your winning team.

Bottom line: Life is not a continuation of how you acted in high school. You’re in a real world of real people who want to contribute. Your job is to put off childish ways and start treating people with respect.

\*\*\*

Dan Bobinski is a best-selling author and president of Online Train the Trainer, where he teaches managers and leaders to think and act more like trainers. Reach him at (208) 375-7606 or dan@workplace-excellence.com.

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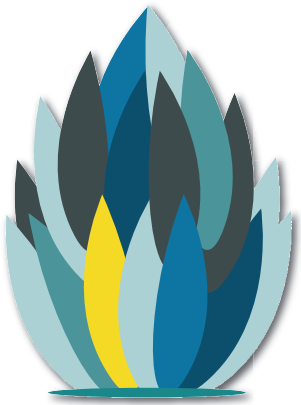
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## BIDS

NIFC Firehouse drying slab, Boise. Bids due by 9.19.12 2:30 p.m. to BLM FA National Interagency Fire Center. Firehouse drying slab as per specification and drawings complete and submit B.1.

NIFC overhead door and personnel door, Boise. Bids due by 2:30 p.m.9.19.12 to the BLM-FA National Interagency Fire Center. Overhead door and personnel door as per specification and drawing complete and submit B.1 schedule of items.

SH-78-FY147 D3 seal coats, Owyhee County. Bids due by 2 p.m. 9.18.12 to the Idaho Transportation Department. Seal coating portions of SH-55 and SH-78, MP 2.749 to MP7.1, SH-78 Mp0.00 to MP 19.78 and SH-78 MP29.10 to MP 42.00.

Off system Stone Bridge 32190, Fremont County. Bids due by 2 p.m. 9.18.12 to the Idaho Transportation Department. Constructing a 2 lane bridge to replace the existing bridge over Henry's Fork.

STP-7220 State Street ITS Sh-16 to 16th St., Boise. Bids due by 2 p.m. 9.18.12 to the Idaho Transportation Department. Installing various ITS components along SH-44.

Museum remodel building 924, Boise. Bids due by 3:30 p.m. 9.11.12 to the State of Idaho Military Division. Project includes but is not limited to; selective demolition of a portion of the existing concrete slab on grade. Installation of new concrete footing, wood stud partitions w/gypsum board, wood floor joist system.

Repair parking lot building 1502, Boise. Bids due by 10:30 a.m.9.18.12 to the State of Idaho Military Division. Project includes but is not limited to; milling of existing asphalt pavement, import and installation of new asphalt pavement.

Rigby wastewater collection improvement, Ph 3, Rigby. Bids due by 2 p.m. 9.11.12 to the City of Rigby. Project includes but is not limited to; rehabilitating the sewer lift station at 3rd West and 4th North in Rigby.

RFP PLC programming and control system, Boise. Bids due by 3 p.m. 9.26.12 to the City of Boise. Soliciting proposals to provide consulting services for PLC programming and control system troubleshooting at wastewater, plumbing and geothermal facilities.

West 65th South, Bonneville County. Bids due by 9:30 a.m. to Bonneville County. Project includes but is not limited to; installing sanitary sewer line to extend sewer services for approx. 1/2 mile, road widening.

Street light maintenance contract, Boise. Bids due by 2 p.m. 9.19.12 to the City of Boise. Project includes but is not limited to; repair and maintenance of Boise City street lights, including repair and removal or replacement or installation of street lights.

SH-55 Horseshoe Bend SCL to Payette RV Br., Horseshoe Bend. Bids due by 2 p.m. 9.18.12 to the Idaho Transportation Department. For the work of constructing thin lift overlay on SH-55 MP 63.28 to MP 66.00

Yellowstone commons, PH 2, pipeline materials, Chubbuck. Bids due by 2 p.m. 9.11.12 to the City of Chubbuck. Supplying and delivering to the City of Chubbuck various sizes and quantities of pipe line materials and related fittings and appurtenances.

Secondary WWTP Upgrades-RFQ, Idaho Falls. Bids due by 3p.m. 9.11.12 to the City of Idaho Falls. Project includes but is not limited to; a primary effluent lift station, new aeration basins, a return sludge/waste sludge pumping system, turbo blowers.

I-86 water line crossing bore, Chubbuck. Bids due by 2 p.m. 9.11.12 to City of Chubbuck. Involves a horizontal directional drilling bore of approx. 290 feet across I86, installing HDPE water line carrier pipe.

District 3 Brownlee Creek erosion repair, Weiser. Bids due by 10:30 a.m. 9.21.12 to the Idaho Transportation Department. Construction of a temporary water diversion and the restoration of the channel, in the arch culvert.

Spaulding booster station equipment, Pocatello. Bids due by 2 p.m. 9.6.12 to the City of Pocatello. Lot One: Vertical Turbine Pumps, Lot Two: Electric Pump Motors Lot Three: Control Valves, Lot Four: Electrical Panels...FURNISH ONLY

Local FY12 ACHD overlays, Boise. Bids due by 2 p.m. 9.25.12 to the Idaho Transportation Department. For the work of applying a 0.20' overlay on various ACHD routes.

Install 2nd water feed, Boise. Bids due by 12 p.m. 9.14.12 to Coburn Contractors. Project includes but is not limited to; install a new 4" domestic water connection, United Water meter, and back-flow enclosure.

Remodel building 27 for oncology, Boise. Bids due by 3 p.m. 9.2.12 to the Department of Veterans Affairs. Project includes but is not limited to; renovation, alteration and reuse of the existing, building 27, addition work will be in the basement.

Renovation restrooms, and orientation/leadership center, Pocatello. Bids due by 2 p.m. 9.25.12 to DPW. Project includes but is not limited to; renovation of the existing restrooms on the first, second and third floors of the Pond Student Union Building to; replace plumbing, fixtures, replacing toilet partitions.

FY13 District 6 sign upgrades, Madison County. Bids due by 2 p.m. 9.25.12 to ITD. Replacing signing on US-20 near Rexburg and Sugar City.

US95 Spur Snake River Bridge epoxy overlay, Weiser. Bids due by 2 p.m. 9.25.12 to ITD. Epoxy overlay of US95 Spur, Snake River Bridge, Weiser.

Portneuf View Assisted Living Center, Pocatello. Bids due by 5 p.m. 9.12.12 to MBA Construction. New construction of and Assisted Living Center, concrete, framing, mechanical, electrical and plumbing – bids by the end of the day 9.12.12. All other trades bids by end of day 9.19.12.

Lincoln 2n Ward toilet room remodel, Idaho Falls. Bids due by 2 p.m. 9.12.12 to the owner. Project consists of but is not limited to; remodel of the existing toilet room and mother's room. Selective structural demolition, concrete, masonry, wood/plastics/composites.

Idaho Center Credit Union, Eagle. Bids due by 3 p.m. 9.20.12 to CM Company. Project included but is not limited to; construction of a single-story Credit Union.

Perry Ward – remodel, Ririe. Bids due by 2 p.m. 9.11.12 to the owner. Project included but is not limited to; demolition, concrete, masonry, metals, wood/plastics/composites, thermal & moisture protection.

SpringHill Suites, Coeur d Alene. Bids due by 2 p.m. 9.14.12 to Vandervert Construction, Inc.. General construction required for a new SpringHill Suites by Marriott Hotel.

Water & sewer extension to Albeni area Ph1, Oldtown. Bids due by 3 p.m. 9.26.12 to West Conner Water & Sewer District. Project includes but is not limited to; installation of approx. 182 feet of 18' gravity sewer line, 1,025 feet of 15' PVC gravity sewer line, 1,525.

## CONTRACTS

Cascade Pipeline Corp was the apparent low bidder among two on the sewer main line replacement small diameter project in the Boise area. Bid: \$229,255.80

Nampa Paving was the apparent low bidder among three on the Linder Rd / Chinden Blvd to State St. rehabilitation project in the Garden City area. Bid: \$765,326.84

Cook & Sons Quality Construction was the apparent low bidder among eight on the Cottonwood Rd. repair project in the New Meadows area. Bid: \$949,257.22

Idaho Sand & Gravel was the apparent low bidder among two on the District 4 Sh-75 Saddle Rd inlay project in the Shoshone area. Bid: \$949,257.22

C & A Paving was the apparent low bidder among three on the building 559 ramp repair project in the Boise area. Bid: \$285,994

RSCI was the apparent low bidder among three on the STC-3826 S. FK Payette River bridge in the Banks area. Bid: \$2,406,767.49

Knife River was the apparent low bidder among four on the US-95 FY13 sealcoats in Canyon & Owyhee Counties. Bid: \$1,580,432.38

Snake River Construction, Inc was the apparent low bidder among four on the SH-55 Fy13 sealcoats in Valley County. Bid: \$706,372.66

Quality Electric, Inc., was the apparent low bidder among three on the SH-21, FY12 Dynamic Message sign in various counties. Bid: \$320,597.30

Braun-Jensen Inc was the apparent low bidder among five on the US-95 Weiser RV bridge in the Weiser area. Bid: \$4,798,000

Daystar Excavation Inc. was the apparent low bidder among three on the Peppermint Park playground and basketball court project in the Boise area. Bid: \$202,036

Idaho Sand & Gravel was the apparent low bidder among three on the Meridian Split corridor Phase 2 project in the Meridian area. Bid: \$9,488,808.87

J & S Construction Company was the apparent low bidder among six on the renovate pharmacy lab and support spaces ISU project in the Pocatello area. Bid: \$55,380

Gafford Construction Inc., was the apparent low bidder among five on the Murphy Maintenance Building project in the Murphy area. Bid: \$511,985

Vern Clark & Sons was the apparent low bidder among five on the Owyhee Cottage Security upgrade in the St. Anthony area. Bid: \$130,000

## PERMITS

### CITY OF BOISE

PERMIT/TYPEOWNER,BUILDER,LOCATION,VALUE

BLD12-01560/new, Not Listed, Wood River Builders, 2284 S. Gekeler Ln., 405,530

BLD12-02059/new, Not Listed, HFS Homes LLC., 4391 S. Axiom Ave., 150,500

BLD12-02107/new, Not Listed, Pioneer Homes, 7060 W. Devonwood Dr., 132,788

BLD12-02126/new, Not Listed, Stetson Homes Inc., 8516 W. Small Creek Dr., 235,155

BLD12-02158/new, Not Listed, W R Company LLC., 4218 E. Hardesty Ct., 249,778

BLD12-02120/new, Not Listed, HFS Homes LLC., 4417 S. Axiom Ave., 162,000

BLD12-02110/new, Not Listed, Cameron Jayo Homes, 9719 W. Red Berry Ct., 301,029

BLD12-01888/new, Not Listed, HFS Homes LLC., 3896 E. Forked Deer St., 235,410

BLD12-02069/new, Not Listed, Brighton Homes LLC., 3831 S. Brad Ave., 245,760

BLD12-02123/new, Not Listed, Harris Homes LLC., 7371 W. Baron Ln., 153,330

BLD12-01568/new, Not Listed, Paradigm Construction Company LLC., 8847 W. Pine Valley Ln., 122,007

BLD12-01569/new, Not Listed, Paradigm Construction Company LLC., 8853 W. Pine Valley Ln., 122,007

BLD12-01570/new, Not Listed, Paradigm Construction Company LLC., 8857 W. Pine Valley Ln., 122,007

BLD12-01571/new, Not Listed, Paradigm Construction Company LLC., 8861 W. Pine Valley Ln., 122,007

BLD12-01572/new, Not Listed, Paradigm Construction Company LLC., 8842 W. Pine Valley Ln., 122,007

BLD12-01573/new, Not Listed, Paradigm Construction Company LLC., 8846 W. Pine Valley Ln., 122,007

BLD12-01574/new, Not Listed, Paradigm Construction Company LLC., 8852 W. Pine Valley Ln., 122,007

BLD12-01575/new, Not Listed, Paradigm Construction Company LLC., 8858 W. Pine Valley Ln., 122,007

Ln., 122,007

BLD12-01576/new, Not Listed, Paradigm Construction Company LLC., 8829 W. Pine Valley Ln., 122,007

BLD12-01577/new, Not Listed, Paradigm Construction Company LLC., 8833 W. Pine Valley Ln., 122,007

BLD12-01578/new, Not Listed, Paradigm Construction Company LLC., 8839 W. Pine Valley Ln., 122,007

BLD12-01579/new, Not Listed, Paradigm Construction Company LLC., 8843 W. Pine Valley Ln., 122,007

BLD12-01580/new, Not Listed, Paradigm Construction Company LLC., 8824 W. Pine Valley Ln., 122,007

BLD12-01581/new, Not Listed, Paradigm Construction Company LLC., 8830 W. Pine Valley Ln., 122,007

BLD12-01582/new, Not Listed, Paradigm Construction Company LLC., 8834 W. Pine Valley Ln., 122,007

BLD12-01583/new, Not Listed, Paradigm Construction Company LLC., 8838 W. Pine Valley Ln., 122,007

BLD12-01584/new, Not Listed, Paradigm Construction Company LLC., 8809 W. Pine Valley Ln., 122,007

BLD12-01585/new, Not Listed, Paradigm Construction Company LLC., 8815 W. Pine Valley Ln., 122,007

BLD12-01586/new, Not Listed, Paradigm Construction Company LLC., 8819 W. Pine Valley Ln., 122,007

BLD12-01587/new, Not Listed, Paradigm Construction Company LLC., 8823 W. Pine Valley Ln., 122,007

BLD12-01588/new, Not Listed, Paradigm Construction Company LLC., 8786 W. Pine Valley Ln., 122,007

BLD12-01589/new, Not Listed, Paradigm Construction Company LLC., 8792 W. Pine Valley Ln., 122,007

BLD12-01590/new, Not Listed, Paradigm Construction Company LLC., 8814 W. Pine Valley Ln., 122,007

BLD12-01591/new, Not Listed, Paradigm Construction Company LLC., 8818 W. Pine Valley Ln., 122,007

BLD12-01592/new, Not Listed, Paradigm Construction Company LLC., 8787 W. Pine Valley Ln., 122,007

BLD12-01593/new, Not Listed, Paradigm Construction Company LLC., 8793 W. Pine Valley Ln., 122,007

BLD12-01594/new, Not Listed, Paradigm Construction Company LLC., 8797 W. Pine Valley Ln., 122,007

BLD12-01595/new, Not Listed, Paradigm Construction Company LLC., 8803 W. Pine Valley Ln., 122,007

BLD12-01597/new, Not Listed, Paradigm Construction Company LLC., 8758 W. Pine Valley Ln., 122,007

BLD12-01598/new, Not Listed, Paradigm Construction Company LLC., 8766 W. Pine Valley Ln., 122,007

BLD12-01599/new, Not Listed, Paradigm Construction Company LLC., 8778 W. Pine Valley Ln., 122,007

BLD12-01600/new, Not Listed, Paradigm Construction Company LLC., 8763 W. Pine Valley Ln., 122,007

BLD12-01601/new, Not Listed, Paradigm Construction Company LLC., 8767 W. Pine Valley Ln., 122,007

BLD12-01602/new, Not Listed, Paradigm Construction Company LLC., 8771 W. Pine Valley Ln., 122,007

BLD12-01603/new, Not Listed, Paradigm Construction Company LLC., 8779 W. Pine Valley Ln., 122,007

BLD12-01635/new, Not Listed, Ramsey Construction, 11468 W. Trioga St., 249,391

BLD12-01957/new, Not Listed, Legacy Builders Inc., 2162 S. Myers Pl., 160,504

BLD12-01655/new, Not Listed, Brighton Homes LLC., 10931 W. Dason Dr., 227,432

BLD12-02151/new, Not Listed, Harris Homes LLC., 7533 W. Baron Ln., 124,907

BLD12-02164/new, Not Listed, Hallmark Homes, 9753 W. Red Berry Ct., 300,373

BLD12-02033/new, Not Listed, Steed Construction, 7960 W. Rifleman St. 160, 107,514

BLD12-01946/new, Not Listed, McCarter-Moorhouse LLC., 4255 N. Eagle Rd. 101, 55,00

BLD12-01734/imp., Curtis Weedop, St. Lukes Reg. Med. Center, 100 E. Idaho St., 590,000

BLD12-01863/imp., JLR Commercial LLC., Weathertight Roofing Inc., 10951 W. Fairview Ave., 169,045

BLD12-02273/imp., Eleven Eleven West Jefferson, Camco Construction Services, 1111 W. Jefferson St., 6,500

BLD12-01975/imp., Bagley LTD Co., Lee Builders, 5208 W. Irving St., 6,335

BLD12-01994/imp., Roman Catholic Diocese of Boise, ASC, 3901 W. Cassia St., 11,363

BLD12-02210/imp., Scott Schoenherr, Not Listed, 412 E. Parkcenter Blvd., 8,000

BLD12-01728/imp., Allison Findlay, Not Listed, 1516 S. Vista Ave., 29,000

BLD12-02038/imp., Jeffrey Stoddard, ESI, 7670 W. Fairview Ave., 44,651

BLD12-02043/imp., Ken Lenz, Elda Property Services LLC., 1477 S. Vinnell Way, 120,000

BLD12-01461/imp., Walter Nashert, ITX Construction, 546 N. Milwaukie St., 2,688,870

BLD12-02290/imp., Idaho Counties Recipr. Mgmt Pr, EKC Inc., 3100 S. Vista Ave., 6,000

BLD12-02322/sign, Boise City Police Dept., Not Listed, 1121 W> Miller St., 501

BLD12-01972/misc., Hook Family Trust, Mesa Construction Inc., 996 S. Longmont Ave., 30,000

BLD12-02295/misc., Centimark Corp., 777 N. Raymond St., 14,500

BLD12-01298/misc., Greg Brugato, Not Listed, 1617 N. Orchard St., 6,000

BLD12-02202/misc., Spoja Christopher Aaron, Not Listed, 218 E. Curling Dr., 145,400

BLD12-02301/misc., Estrem Conrad W., Don Murray Construction Services., 1929 E. tall wood Ln., 89,428BLD12-BLD12-02226/misc., Ellestad Thomas C., Level Construction LLC., 16 S. Randall St., 60,000

BLD12-02281/misc., Collins Carolyn C., Titleist Construction, 704 S. Owyhee St., 40,000

BLD12-02330/misc., Graham James N Trust of 1995, Visser Builders Co., 1419 E. Warm Springs Ave., 500,000

### CITY OF CALDWELL

PERMIT/TYPEOWNER,BUILDER,LOCATION,VALUE

BC12-00086/new, Not Listed, CM Company, Inc., 19231 Ward Rd. Phase 1, 2,611,240

BC12-00103/new, Not Listed, Versa-Tube Building Systems, 504 Johnson Ln Belt Dewart, 27,600

BR12-00224/new, Not Listed, Hubble Homes LLC., 16125 Settlement Ave., 88,000

BR12-00227/new, Not Listed, Hubble Homes LLC., 19098 Kenney Way, 189,805

BR12-00228/new, Not Listed, Hubble Homes LLC., 11672 Annette Ct., 116,754

BR12-00229/new, Not Listed, Hubble Homes LLC., 19382 Hodson Creek Ave., 97,155

BR12-00230/new, Not Listed, Corey Barton Homes Inc., 10732 Longtail Dr., 116,678.30

BR12-00231/new, Not Listed, Corey Barton Homes Inc., 10734 Rain Springs Ct., 97,141.70

BR12-00238/new, Not Listed, Hubble Homes Inc., 19050 Harley Way, 108,521.30

BR12-00239/new, Not Listed, Hubble Homes Inc., 16180 Greenfield Way, 158,774.70

BR12-00247/new, Not Listed, Triple Crown Construction LLC., 315 Applachian St., 129,000

BR12-00248/new, Not Listed, Hubble Homes LLC., 16217 Goldlust Pl., 97,230

BR12-00252/new, Not Listed, Hubble Homes LLC., 12903 Tricia St., 127,567

BC12-00102/imp., Not Listed, JRW Construction LLC., 5210 Cleveland Blvd. Ste. 103, 10,000

BR12-00249/imp., Not Listed, Woodland Construction, 822 Everett St., 17,280

SP12-00026/sign, Not Listed, YESCO, 2807 Cleveland Blvd., 3,000

SP12-00027/sign, Not Listed, YESCO, 2807 Cleveland Blvd., 3,000

E12-00448/misc., Not Listed, Javier Guzman, 20/26 and Smeed, 1,800

E12-00451/misc., Not Listed, Javier Guzman, 10th and Elgin St., 60,000

E12-00457/misc., Not Listed, Hardline Electric, 4002 Skyway St., 104,000

E12-00458/misc., Not Listed, Lynn Proctor Elect. Contractor Inc., 5210 Cleveland Blvd., 2,685

E12-00465/misc., Not Listed, HS Electric, 3020 Cleveland Blvd., 2,239

E12-00466/misc., Not Listed, HS Electric, 3610 E. Ustick Rd., Bldg. B, 4,516

P12-00343/misc., Not Listed, C R Higer Plumbing, 1118 S. Kimball Ave., 1,000

P12-00344/misc., Not Listed, Optimum Underlayment S & P Plumbing, 5210 Cleveland Blvd, Ste. 103, 2,000

E12-00454/misc., Not Listed, Extreme Electric, 11804 Webster St., 100

E12-00462/misc., Not Listed, Extreme Electric, 17884 Quiet Springs Ave., 100

E12-00463/misc., Not Listed, Extreme Electric, 19529 Susquehanna Way, 5,053

E12-00464/misc., Not Listed, Paragon Electric LLP, 3002 Mariah Ct. Apt. 1&2, 4,500

E12-00467/misc., Not Listed, Powerhouse Electric, 11423 Willamette Way, 3,400

### CITY OF EAGLE

PERMIT/TYPEOWNER,BUILDER,LOCATION,VALUE

12-07-034/new, Not Listed, RSI Construction LLC., 1444 E. Lone Shore Dr., 171,067

12-07-035/new, Not Listed, RSI Construction LLC., 1436 E> Lone Shore Dr., 179,074

12-07-036/new, Not Listed, RSI Construction LLC., 1432 E> Lone Shore Dr., 206,368

12-07-092/new, Not Listed, RSI Construction LLC., 1169 E. Lone Creek Dr., 215,359

12-07-094/new, Not Listed, RSI Construction LLC., 1388 S. Hidden Island, 495,686

12-07-009/new, Not Listed, Christensen Homes, 962 N. Covenant View, 747,022

12-08-012/new, Not Listed, Coleman Homes LLC., 405 N. Vandries Way, 172,827

12-08-013/new, Not Listed, Thompson Homes Inc., 1784 N. Bello Sara Way, 527,312

12-08-017/new, Not Listed, Tradition Custom Homes, 2677 N. Emily Meadows, 566,733

12-08-021/new, Not Listed, Solitude Homes Inc., 644 N. Pincushion Ave., 307,391

12-08-033/new, Not Listed, Feekes Homes, 1614 W. Par Ct., 219,166

12-08-048/imp., Not Listed, Unified Construction LLC., 827 S. Bridgeway Pl., 7,000

12-08-059/misc., Not Listed, Not Listed, 558 S. Conover St., 5,000

### CITY OF MERIDIAN

PERMIT/TYPEOWNER,BUILDER,LOCATION,VALUE

C-SHELL-2012-0016/new, Not Listed, The Russell Corporation, 1807 N. Records Ave., 4,479,877

R-NEW-2012-0258/new, Not Listed, Canyon Crest Homes Inc., 5895 N. Saguro Hills Pl., 341,167

R-NEW-2012-0298/new, Not Listed, Brighton Homes LLC., 723 W. Producer Dr., 252,933

R-NEW-2012-00305/new, Not Listed, McMillan and Company Inc., 5966 N. Red Hills Ave., 258,045

R-NEW-2012-0436/new, Not Listed, Corey Barton Homes Inc., 4390 S. Rangewood Way, 348,939

R-NEW-2012-0461/new, Not Listed, Corey Barton Homes Inc., 4252 S. Rangewood Way, 178,757

R-NEW-2012-0492/new, Not Listed, C Riley Construction LLC., 2643 S. Tristram Way, 277,256

R-NEW-2012-0501/new, Not Listed, Image Homes, 5921 N- Saguro Hills Pl., 277,146

R-NEW-2012-0510/new, Not Listed, Tahoe Homes LLC., 531 W. Gable St., 356,815

R-NEW-2012-0513/new, Not Listed, Corey Barton Homes Inc., 1818 E. Deerhill Dr., 174,334

R-NEW-2012-0522/new, Not Listed, BHH LLC., dba Boise Hunter Homes, 1066 E. Tuttle St., 297,149

R-NEW-2012-0525/new, Not Listed, Coleman Homes LLC., 1161 E. Observation St., 227,222

R-NEW-2012-0526/new, Not Listed, Parkcrest Homes LLP., 1937 W. Tanero St., 280,807

R-NEW-2012-0527/new, Not Listed, Blackstead Building Company Inc., 6990 N> Moon Drummer Way, 254,393

R-NEW-2012-0528/new, Not Listed, Mallon Construction Inc., 1544 E. Green Haven St., 241,417

R-NEW-2012-0532/new, Not Listed, Parkcrest Homes LLP., 1148 N. Puma Ave., 292,444

R-NEW-2012-0544/new, Not Listed, Corey Barton Homes Inc., 4336 S. Overhill Way, 303,553

R-NEW-2012-0545/new, Not Listed, Clyde Development Inc., 4184 W. Highland Fall Ct., 356,580

R-NEW-2012-0551/new, Not Listed, Corey Barton Homes Inc., 427 W. Great Basin Dr., 284,376

R-New-2012-0557/new, Not listed, Corey Barton Homes Inc., 1715 W. Wrightwood Dr., 367,146

R-NEW-2012-0562/new, Not Listed, Corey Barton Homes Inc., 2539 S. Garibaldi Ave., 257,670

R-NEW-2012-0564/new, Not Listed, Corey Barton Homes Inc., 2773 S. Garibaldi Ave., 290,102

R-ADD-2012-0025/imp., Not Listed, Complete Remodeling Co. Inc., 3007 W. Kandice St., 6,897

C-TI-2012-0106/imp., Not Listed, Mendel and Company Construction, 2274 N. Eagle Rd., Ste. 130, 83,925

C-TI-2012-0107/imp., Not Listed, Mendel and Company Construction, 2274 N. Eagle Rd., Ste. 120, 102,575

C-TI-2012-0112/imp., Not Listed, Wagstaff Dev., 2483 E. Fairview Ave., Sate. 112, 12,500

C-TI-2012-0113/imp., Not Listed, Baumgart Construction Inc., 3055 E. Fairview Ave., Ste. 210, 8,000

C-SIGN-2012-0071/sign, Matthiesen Charles L., Premier Signs Inc., 2120 E. Fairview Ave., 2,000

R-FEN-2012-0039/misc., Gerber Family Trust, Meridian Fence Co., 650 W. Franklin Rd., 848

R-PATIO-2012-0115/misc., MacDonald George A., Cover Tech, 4249 S. Tindaris Ave., 8,400

R-POOL-2012-0005/misc., Horwood Marco G., Not Listed, 2181 N. Sapphire Pl., 3,800

### CITY OF NAMPA

PERMIT/TYPEOWNER,BUILDER,LOCATION,VALUE

B008911-2012/new, Not Listed, Young American Homes, 1928 S. Belknap Loop, 137,323

B008924-2012/new, Not Listed, Hubble Homes LLC., 2116 W. Dew Mist Dr., 128,474

B008935-2012/new, Not Listed, Canyon County Habitat for Humanity, 827 W. Odessa Loop, 87,451

B008952-2012/new, Not Listed, Hubble Home LLC., 6 North Zion Park Dr., 116,613

B008925-20012/imp., Karcher Church of the Nazarene, 2515 W. Karcher Rd., 50,000

B008961-2012/imp., Davita Dialysis, PKC Construction, 846 Park Centre Way, 15,000

S00823-2012/sign, Clayton Jones, National Sign & Marketing Corp., 1212 12th Ave. Rd., 48,000

S00824-2012/sign, Neon Construction, Young Electric Sign Company, 1228 Caldwell Blvd., 1,777

B008715-2012/misc., Not Listed, Biltmore Company, 16602 N. Profit Circle, 3,345

B008719-2012/misc., Not Listed, Biltmore Company, 16572 N. Profit Circle, 3,345

B008721-2012/misc., Not Listed, Biltmore Company, 16584 N. Profit Circle, 3,345

B008964-2012/misc., Not Listed, Cover Tech Inc., 2048 S. Sandcrest Loop, 5,062

### ELECTRICAL PERMITS

BOISE CITY

PERMIT#/OWNER,CONTRACTOR,LOCATION,VALUE

ELE12-02142/Not Listed, RJ Electric, 4755 W. Holmes St., 3,500

ELE12-02141/Not Listed, Energy Enterprise Group LLC., 350 N. Milwaukie St. 117, 110,000

ELE12-02144/Not Listed, Boise Basin Electric, 3110 W. Crescent Rim Dr. 100, 55,000

ELE12-02146/Not Listed, S K Electric, 2884 N. Cloverdale Rd., 9,000

ELE12-02163/Not Listed, Roy Kay Electric, 43021 W. Hill Rd., 7,000

ELE12-02161/Not Listed, I Squared Inc., 1520 E. Shaw Mountain Rd., 3,000

ELE12-02162/Not Listed, A M E Electric, 601 W. Grove St., 25,755

ELE12-02166/Not Listed, Extreme Electric, 4448 S. Old Sport Ln., 4,027

ELE12-02174/Not Listed, Enterprise Electric, 11311 W. Chinden Blvd., 59,314

ELE12-02183/Not Listed, R M E Inc., 1000 W. Myrtle St., 15,000

ELE12-02186/Not Listed, Winters Electric LLC., 10951 W. Fairview Ave., 16,000

ELE12-02180/Not Listed, Szurgot Electric, 2412 W. Bannock St., 4,500

ELE12-02191/Not Listed, SK Electric, 2700 W. Regan Ave., 3,000

ELE12-02194/Not Listed, Mountain Valley Electric, 405 S. 5th St. 201, 4,000

ELE12-02198/Not Listed, Lightning Electric Inc., 456 N. Milwaukie St., 287,500

ELE12-02197/Not Listed, Lightning Electric Inc., 350 N. Milwaukie St. 2173, 17,930

ELE12-02200/Not Listed, Paz Electric, 418 N. Mobley Dr., 5,339

### PLUMBING PERMITS

BOISE CITY

PERMIT#/OWNER,CONTRACTOR,LOCATION,VALUE

PLM12-02071/Not Listed, K Brothers Plumbing LLC., 405 S. 8th St. 175, 3,000

PLM12-02075/Not Listed, All Star Plumbing, 286 E. Fairbrook Dr., 3,000

PLM12-02080/Not Listed, Premier Plumbing & Water treatment, 1406 N. 20th St., 5,000

PLM12-02082/Not Listed, Cloverdale Plumbing Co., 3115 N. Sycamore Dr., 3,535

PLM12-02084/Not



Inc., 6110 W. Primrose St., 3,062  
 PLM12-02098/Not Listed, Anderson Plumbing, 350 N. Milwaukee St. 117, 10,000  
 PLM12-02093/Not Listed, Ediger Plumbing, 1207 N. 15th St., 7,200  
 PLM12-02094/Not Listed, Prestige Plumbing, 1423 S. Goldking Way, 65,000  
 PLM12-02105/Not Listed, Spoja Christopher Aaron, 218 E. Curling Dr., 5,000  
 PLM12-02108/Not Listed, Buss Mechanical Service Inc., 10951 W. Fairview Ave., 12,000  
 PLM12-02111/Not Listed, Workhorse Plumbing, 301 N. Milwaukee, St., 3,200

## MECHANICAL PERMITS

**BOISE CITY**  
 PERMIT#/OWNER, CONTRACTOR, LOCATION, VALUE  
 MEC12-02965/Not Listed, Greens Heating & A/C, 5705 W. O'Hara Ct., 12,760  
 MEC12-02969/Not Listed, Air Care LLC., 2884 N. Cloverdale Rd., 11,775  
 MEC12-02971/Not Listed, Alley Heating & Cooling, 177 S. Thornberry Dr., 4,300  
 MEC12-02975/Not Listed, TML LLC., 2900 E. Parkriver Dr., 6,090  
 MEC12-02976/Not Listed, Advanced Heating & Cooling, 12192 W. Hinsdale Ct., 4,950  
 MEC12-02977/Not Listed, Ponds Inc., 4475 N. Fiftshire Way, 5,000  
 MEC12-02979/Not Listed, TVR Inc., 5010 W. Overland Rd., 61,623  
 MEC12-02978/Not Listed, KMD Mechanical, 251 E. Front St. 102, 3,646  
 MEC12-02981/Not Listed, Advanced Heating & Cooling, 2809 S. Palmatier Way, 10,235  
 MEC12-02982/Not Listed, Right Now Inc., HTG & Cooling, 7954 W. Innsbrook Ct., 9,387  
 MEC12-02973/Not Listed, A-1 Heating & Air Conditioning, 1401 S. Lusk St., 3,560  
 MEC12-02974/Not Listed, A-1 Heating & Air Conditioning, 5949 S. Schooner Pl.,  
 MEC12-02983/Not Listed, Advanced Heating & Cooling, 2105 S. Owyhee Ave., 7,190  
 MEC12-02996/Not Listed, Jims Heating & Cooling, 420 W. Franklin St., 4,500  
 MEC12-02997/Not Listed, Right Now Inc., HTG & Cooling, 1111 N. 5th St., 5,687  
 MEC12-03000/Not Listed, American Chiller, 1750 W. Front St. 200, 6,500  
 MEC12-03002/Not Listed, TML LLC., 5917 E. Midsummer St., 9,510  
 MEC12-03003/Not Listed, TML LLC., 1344 E. Rimrock Ct., 10,860  
 MEC12-03001/Not Listed, A-1 Heating & Air Conditioning, 4520 N. 36th St., 3,109  
 MEC12-02984/Not Listed, A-1 Heating & Air Conditioning, 4514 W. Hillcrest Dr., 13,425  
 MEC12-03005/Not Listed, A-1 Heating & Air Conditioning, 1920 S. Tallwood Ln., 6,146  
 MEC12-02991/Not Listed, YMC Inc., 9345 W. Olivia St., 5,058  
 MEC12-03006/Not Listed, Clima-Tech Corporation, 10801 W. Emerald St., 15,000  
 MEC12-03008/Not Listed, TVR Inc., 546 N. Milwaukee St., 35,000  
 MEC12-03011/Not Listed, Jims Heating & Cooling, 4873 N. Fieldcrest Pl., 4,177  
 MEC12-03013/Not Listed, A-1 Heating & Air Conditioning, 308 N. Locust St., 6,988  
 MEC12-02970/Not Listed, KMD Mechanical, 13901 W. Wainwright Dr., 9,873  
 MEC12-03018/Not Listed, FM Inc., 1590 S. Vista Ave., 11,649  
 MEC12-03023/Not Listed, The Warming Trend LLC., 2243 S. Gekeler Ln., 4,200  
 MEC12-03024/Not Listed, Canfield HVAC, 8685 W. Evening Star Ln., 4,000  
 MEC12-03025/Not Listed, Canfield HVAC, 8705 W. Evening Star Ln., 3,800  
 MEC12-03009/Not Listed, TML LLC., 205 N. 10th St. 600, 8,975  
 MEC12-03026/Not Listed, Hobson Fabricating Corp, 703 S. Americana Blvd., 140, 4,300  
 MEC12-03016/Not Listed, A-1 Heating & Air Conditioning, 780 E. Highland View Dr., 12,191  
 MEC12-03017/Not Listed, A-1 Heating & Air Conditioning, 8000 W. Innsbrook Ct., 13,890  
 MEC12-03044/Not Listed, H & M Heating, 410 W. Rresequie St., 5,385  
 MEC12-03036/Not Listed, A-1 Heating & Air Conditioning, 909 M/ 12th St., 6,862  
 MEC12-03034/Not Listed, Advanced Heating & Cooling, 3847 E. Timbersaw Dr., 9,175  
 MEC12-03047/Not Listed, Right Now Inc., HTG & Cooling, 1867 N. Tyra Ave., 6,300  
 MEC12-03048/Not Listed, TVR Inc., 10951 W. Fairview Ave., 16,900  
 MEC12-03033/Not Listed, TML LLC., 5702 N. Armstrong Ave., 4,665  
 MEC12-03049/Not Listed, Hobson Fabricating Corp., 9101 W. Fairview Ave., 36,301  
 MEC12-03056/Not Listed, Northwind Heating & A/C LLC., 1406 N. 20th St., 4,200  
 MEC12-03055/Not Listed, Vincen Mechanical, 350 N. Milwaukee St. 2173, 13,633  
 MEC12-03051/Not Listed, Advanced Heating & Cooling, 4419 W. Holmes St., 6,400  
 MEC12-03054/Not Listed, Quality Heating & Cooling Co., 3684 N. Sawgrass Way, 12,589  
 MEC12-03057/Not Listed, A-1 Heating & Air Conditioning, 815 N. Balsam St., 10,504

## CORPORATION FILINGS

### ADA COUNTY

NEW WEST, INC., 7217 W MCMULLEN ST, BOISE, ID, 83709, ALLAN R BOSCH, INCORPORATOR, C195768  
 INTERNATIONAL OUTSOURCING INC., PO BOX 758, EAGLE, ID, 83616, KELLI HERBERT, PRESIDENT, C195774  
 DEDICATIONS, INC., 4875 W MYSTIC COVE WAY, GARDEN CITY, ID, 83714, STEPHANIE MEEKS, DIRECTOR/INCORPORATOR, C195775  
 GROVE FITNESS CLUB & SPA INC., 9628 W STATE ST, STAR, ID, 83669, MEGHAN RECORD, INCORPORATOR, C195776  
 TRANSFORM IDAHO, INC., PO BOX 140212, GARDEN CITY, ID, 83714-0212, SANDRA M VAIL, DIRECTOR/INCORPORATOR, C195787  
 RB NEWCO CORPORATION, 1191 E IRON EAGLE DR STE 100, EAGLE, ID, 83616, SCOTT SILVA, PRESIDENT, C195789  
 UCEEM, INC., 350 N 9TH ST STE 200, BOISE, ID, 83702, PATRICK M SEWALL, INCORPORATOR, C195797

### BONNER COUNTY

C.A.R.E @ SHS, INC., 410 S DIVISION, SANDPOINT, ID, 83864, STACY TEMPLE, DIRECTOR/INCORPORATOR, C195790

### BONNEVILLE COUNTY

DSM ASSOCIATES INC., 6447 S REDSIDE DR, IDAHO FALLS, ID, 83406, ROMNEY DUFFEY, INCORPORATOR, C195770  
 AMY JUSSEL PHOTOGRAPHY, INC., 5063 PAHALA DR, IDAHO FALLS, ID, 83404, AMY JUSSEL, INCORPORATOR, C195771

### CANYON COUNTY

BKM TAX & ACCOUNTING, INC., 4511 GLIMARY CT, CALDWELL, ID, 83607, BENJAMEN MEFFORD CPA, INCORPORATOR, C195769  
 MIDDLETON HISTORIC PRESERVATION SOCIETY INC., 6 N DEWEY, MIDDLETON, ID, 83644, BECKY L CROFTS, INCORPORATOR, C195793

### FREMONT COUNTY

PINES AT ISLAND PARK OWNERS ASSOCIATION, INC. (THE), 3907 PHILIPS LOOP ROAD PO BOX 421, ISLAND PARK, ID, 84329, RICK E EGAN, DIRECTOR/INCORPORATOR, C195779

### JEROME COUNTY

180 FINANCE, INC., 2400 S LINCOLN, JEROME, ID, 83338, RYAN R GLODOWSKI, INCORPORATOR, C195792

### KOOTENAI COUNTY

KEVIN & KATE STROTHER INC., 722 S ITHACA ST, POST FALLS, ID, 83854, LYNIQUE CHARLES, INCORPORATOR, C195755  
 PROJECT MURL NEPAL INC., PO BOX 3018, HAYDEN, ID, 83835, MICHAEL E SZYMANSKI, DIRECTOR/INCORPORATOR, C195759  
 IDAHO CURE INCORPORATED, PO BOX 564, COEUR D ALENE, ID, 83816, JASON BALL, DIRECTOR/INCORPORATOR, C195765  
 SPECIALIZED SERVICES NORTHWEST INC., 1168 W DAKOTA AVE, HAYDEN, ID, 83835, MARSHA SIHA, INCORPORATOR, C195767  
 WORLEY HISTORICAL SOCIETY, INCORPORATED, PO BOX 36, WORLEY, ID, 83876, VIRGINIA NIGH, DIRECTOR/INCORPORATOR, C195772  
 FANTASY & TACTIS, INC, 17402 N KENNAN CT, HAYDEN, ID, 83835, ANDREW J ERTL, INCORPORATOR, C195778

### LATAH COUNTY

IDAHO FABLAB INC., 321 E PALOUSE RIVER DR, MOSCOW, ID, 83843, MICHAEL DENIS MEEHAN, DIRECTOR/INCORPORATOR, C195782

### PAYETTE COUNTY

TREASURE VALLEY DIVERSIFIED, INC., PO BOX 70, PAYETTE, ID, 83661, DENNIS HAREN, PRESIDENT, C195758

### TETON COUNTY

PETE'S EXCAVATION, INC., PO BOX 951, VICTOR, ID, 83455, PETER D ATKINSON, INCORPORATOR, C195791

## BUSINESS FILINGS

### ADA COUNTY

KLONOWSKI ROOFING, PO BOX 1820, EAGLE, ID, 83616, ANTHONY KLONOWSKI, OWNER, D157686  
 GPSVIA.COM, 10400 W OVERLAND RD #253, BOISE, ID, 83709, H.R. VENTURES LLC, OWNER, D157688  
 NOBLEJEANS.COM, 10400 W OVERLAND RD #253, BOISE, ID, 83709, H.R. VENTURES LLC, OWNER, D157690  
 IGOELECTRONICS.COM, 10400 W OVERLAND RD #253, BOISE, ID, 83709, H.R. VENTURES LLC, OWNER, D157691  
 FASHIONMATCHES.COM, 10400 W OVERLAND RD #253, BOISE, ID, 83709, H.R. VENTURES LLC, OWNER, D157692  
 SIMONS PAINTING, 4202 N BRYCE CANYON AVE, MERIDIAN, ID, 83646, MATTHEW D SIMONS, OWNER, D157708  
 SWAN FALLS BREWERY, 856 N CORNFLOWER AVE, KUNA, ID, 83634, KENNETH CAVASSO JR, OWNER, D157709  
 SPA ASSIST, 747 RANCH DR, EAGLE, ID, 83616, SHARON SIMONTACCHI, OWNER, D157719  
 BULLY FABRICATION, 2310 E SPRINGWOOD DR, MERIDIAN, ID, 83642, KYLE YELTON, OWNER, D157724  
 FINE YOUNG DEVIANTS IMPROVISATIONAL AND SKETCH COMEDY, 11364 PECONIC DR, BOISE, ID, 83709, ODINN VALUR JOHN CELLUSTA, OWNER, D157727  
 STARTUP WEEKEND IDAHO, 136 E IDAHO AVE STE 200, MERIDIAN, ID, 83642, COREY SMITH, OWNER, D157729  
 FLYING K TRANSPORTATION, 398 W MAIN #58, KUNA, ID, 83634, ROBERT L KNUTSON, OWNER, D157736

HIGH ADVENTURE FLIES, 9720 W ANTIETAM CT, BOISE, ID, 83709, CHAD C WITHERS, OWNER, D157737  
 WITCHES CLASSROOM (THE), 1116 S VISTA AVE #252, BOISE, ID, 83705, THERESA REEL, OWNER, D157741  
 BODY&SOUL FITNESS, 9631 W TELFAIR DR, BOISE, ID, 83704, PETRA YODER, OWNER, D157747  
 STONE CREEK PROPERTIES, 14254 W BATTENBERG DR, BOISE, ID, 83713, NORTHWEST PROPERTY VENTURES LLC, OWNER, D157752  
 PLATINUM MARKETING GROUP, 3795 N LORNA PL, MERIDIAN, ID, 83646, RY-LES PROJECT SERVICES LLC, OWNER, D157753  
 AFFORDABLE SCREEN PRINTING, 5302 DENTON ST, BOISE, ID, 83706, DAVID A BYRD, OWNER, D157754  
 ST. LUKE'S CLINIC - CALDWELL UROLOGY, 190 E BANNOCK ST, BOISE, ID, 83712, ST. LUKES REGIONAL MEDICAL CENTER LTD, OWNER, D157756  
 T R T, 4922 W STATION LN #202, BOISE, ID, 83703, TRUST ROAD TRUCKING LLC, OWNER, D157758  
 PLAYBOY WINE CLUB, 1191 E IRON EAGLE DR STE 100, EAGLE, ID, 83616, RB NEWCO CORPORATION, OWNER, D157762  
 FLOWERS AT WILL, 2426 REDWAY RD, BOISE, ID, 83704, WILLIAM HEATTER LLC, OWNER, D157764  
 MURPHY GRAPHICS, 1610 N 11TH ST, BOISE, ID, 83702, RACHEL MURPHY, OWNER, D157766  
 SHERRY ANN ELIZABETH PHOTOGRAPHY, 13350 W FERNLEAF ST, BOISE, ID, 83713, SHERRY A E CANN, OWNER, D157770  
 BRIGHT PHOENIX TECHNOLOGIES, 1775 W STATE ST POB 121, BOISE, ID, 83702, LARRY HOLTZMAN, OWNER, D157772  
 JDM CONSULTING, 1994 WOOD DUCK LANE, BOISE, ID, 83706, JOSEPH DANIEL MONTROSS JR, OWNER, D157774  
 KEENER CONSTRUCTION, 10348 W GREENLEAF CT, BOISE, ID, 83713, DAVID KEENER, OWNER, D157775  
 REDCO CONSTRUCTION, 2880 E SHADOWBAND ST, EAGLE, ID, 83616, DUSTIN COATES, OWNER, D157780

### BANNOCK COUNTY

MARHABA C-STORE, 245 YELLOWSTONE, POCATELLO, ID, 83201, MARHABA LLC, OWNER, D157699  
 GRAFIX FOR U, 152 N MAIN, POCATELLO, ID, 83204, BRIAN RASMUSSEN, OWNER, D157779

### BINGHAM COUNTY

WORLTON PROPERTIES, 190 S MILTON AVE, SHELLEY, ID, 83274, MICHAEL WORLTON, OWNER, D157722  
 QUIGG ILLUMINATE INTERPRETING, 16 S 570 W, BLACKFOOT, ID, 83221-4923, DEEDEE LEAR QUIGG, OWNER, D157723  
 O.F. TRUCKING, 158 N 710 W, BLACKFOOT, ID, 83221, MARK D SCHULLER, OWNER, D157767  
 CINDY RELLAS CASTLE, PO BOX 143, FIRTH, ID, 83236, CINDY PACHECO, OWNER, D157769  
 NORDFORK, 713 N 1800 W, BLACKFOOT, ID, 83221, NORD F HILL, OWNER, D157778

### BLAINE COUNTY

MAMA INEZ, PO BOX 278, BELLEVUE, ID, 83313, HERNANDEZ FOODS LLC, OWNER, D157700  
 A TOUCH OF GODDESS, PO BOX 5871, HAILEY, ID, 83333, LATONYA LLOYD, OWNER, D157746  
 FIXED HEADLIGHTS.COM, PO BOX 829, SUN VALLEY, ID, 83353, SCOTT E MILLER, OWNER, D157748  
 CLOSET SHOPPERS, PO BOX 5677, HAILEY, ID, 83333, GROCERY & GIFT GRABBERS LLC, OWNER, D157750

### BONNER COUNTY

MAGEE'S BT GRILL, PO BOX 418, BLANCHARD, ID, 83804, MAGEE ENTERPRISES, LLC, OWNER, D157682  
 MCM DESIGN, 702 SANDPOINT AVE #7107, SANDPOINT, ID, 83864, JAMES MAURI, OWNER, D157695  
 CONSTANTINE'S CONSIGNMENT, PO BOX 1658, SANDPOINT, ID, 83864, CONSTANTINE PERATOS, OWNER, D157739  
 ATKINSON AUTO, PO BOX 1282, SANDPOINT, ID, 83864, LEON ATKINSON, OWNER, D157771  
 BERTA'S BOUTIQUE & SALON, 528 MAIN ST, SANDPOINT, ID, 83864, AT YOUR SERVICE NAILS & BEAUTY SUPPLIES, LLC, OWNER, D157784

### BONNEVILLE COUNTY

HERNANDEZ DRYWALL, 1391 HUCKLEBERRY ST, IDAHO FALLS, ID, 83401, MARIA HERNANDEZ, OWNER, D157720

### CANYON COUNTY

NAVA PAINTING, 2502 ROYAL MEADOWS, NAMPA, ID, 83686, ANGEL NAVA NAVA, OWNER, D157684  
 LONE PINE INDUSTRIES, 2510 PASCOE LN, NAMPA, ID, 83686, TYLER RISTE, OWNER, D157703  
 IDA MAIDS SERVICES, 1108 3RD AVE N #29, NAMPA, ID, 83687, LARRY BENSON, OWNER, D157726

JOE BIGGERSTAFF ENTERPRISES, 5304 AUBURN PLACE, CALDWELL, ID, 83607, JOE L BIGGERSTAFF, OWNER, D157734  
 WELBORN'S ODD JOBS, 2120 W GRASSYCREEK DR, NAMPA, ID, 83686, KELLI WELBORN, OWNER, D157738  
 BARBARA'S ESPRESSO, 114 LOWELL LN #3, NAMPA, ID, 83686, BARBARA K MILLS, OWNER, D157740  
 SUPERIOR PLUS CLEANING & MAINTENANCE, 503 7TH AVE N, NAMPA, ID, 83651, SONYA ROBBINS, OWNER, D157749  
 LARRYS PAINT N PLACE, 303 S GRAYS LANE, NAMPA, ID, 83687, LARRY AMES, OWNER, D157765  
 PICNIC BASKET EATERY (THE), 2315 WILD-FLOWER DR, NAMPA, ID, 83686, TRACI DUCHERTY, OWNER, D157776  
 JETMOBILE AMERICAS, 7240 LATTIGO DR, NAMPA, ID, 83687, IN TIME SOLUTIONS LLC, OWNER, D157777  
 JOSE'S CLEANING SERVICES, 512 BIG VALLEY ST, NAMPA, ID, 83687, JOSE LUIS SANCHEZ-GONZALEZ, OWNER, D157781

### ELMORE COUNTY

HOMETOWN TAX SERVICE, 704 HIDDEN LANE, MOUNTAIN HOME, ID, 83647, JANIS L HANCOCK, OWNER, D157683  
 P & B PERSONAL DRIVING SERVICE, PO BOX 981, MOUNTAIN HOME, ID, 83647, BARBARA A SORENSEN, OWNER, D157744  
 SWEETBRIAR VINEYARD AND WINERY, 12150 E HWY 20, MOUNTAIN HOME, ID, 83647, MICHAEL L MACKENTHUN, OWNER, D157757

### GEM COUNTY

HEBREWS COFFEE, 118 W MAIN ST, EMMETT, ID, 83617, DAVID L BECK, OWNER, D157730

### GOODING COUNTY

VIXEN HAIR AND NAILS, 405 WYOMING ST, GOODING, ID, 83330, LISA MARIE LUCAS, OWNER, D157725

### JEROME COUNTY

MIA BELLA CHEESECAKE BY KARA, 159 HOME-STEAD LOOP, JEROME, ID, 83338, KARA MULLEE-BURGESS, OWNER, D157751

### KOOTENAI COUNTY

STONE KRAFT, 6050 E EMMANUAL AVE, RATHDRUM, ID, 83858, PAVEL OLEYNIK, OWNER, D157694  
 ONCE UPON A LOVE PHOTOGRAPHY, 4876 N ORCHID LANE, COEUR D'ALENE, ID, 83815, LESLIE MARIA BOWEN, OWNER, D157698  
 MIDTOWN AUTO WASH, 1114 N 3RD ST, COEUR D'ALENE, ID, 83814, ALAN HALL, OWNER, D157705  
 SHEAR EXPRESSIONS HAIR SALON, 10564 N CAMP COURT, HAYDEN, ID, 83835, LISA JOHNSON, OWNER, D157707  
 TIE THE KNOT, 101 W PRAIRIE SHOPPING CENTER #325, HAYDEN, ID, 83835, INA-LYNN MCFARLAND, OWNER, D157731  
 RLF CONSULTING, 6177 N GALEWOOD DR, COEUR D'ALENE, ID, 83815, ROBERT L FETVEIT, OWNER, D157732  
 SPEED DELIVERY, 214 N IDAHO ST #A, POST FALLS, ID, 83854, STEVEN C RODGERS, OWNER, D157733  
 EMI MOTORS, 11549 N REED RD, HAYDEN, ID, 83835, ENFORCEMENT MOTORS, INC., OWNER, D157761  
 MLMSEWING, 5079 W KIDD ISLAND RD, COEUR D'ALENE, ID, 83814, MAUREEN MCAFFEE, OWNER, D157768  
 HIGHLANDS DRYWALL/REPAIR, 2202 E STANLEY HILL RD, COEUR D'ALENE, ID, 83814, MARK E MCGREGOR, OWNER, D157783

### LATAH COUNTY

PORTAL TO YOUR IMAGINATION, 205 S ALMON ST, MOSCOW, ID, 83843, MEDIA QUEST LLC, OWNER, D157765  
 MAGAZINE PORTAL (THE), 205 S ALMON ST, MOSCOW, ID, 83843, MEDIA QUEST LLC, OWNER, D157687  
 BOOK PORTAL (THE), 205 S ALMON ST, MOSCOW, ID, 83843, MEDIA QUEST LLC, OWNER, D157689  
 STUDENT LOAN REHABILITATION HELP CENTER, 824 S WASHINGTON ST, MOSCOW, ID, 83843, SLR HELP CENTER INC, OWNER, D157701

### LEMHI COUNTY

T & D SERVICES, PO BOX 405, SALMON, ID, 83467, TERYN BLEDSOE, OWNER, D157704  
 SACAJAWEA INN, 705 S CHALLIS ST, SALMON, ID, 83467, HAMLETT ENTERPRISES LLC, OWNER, D157759

### MADISON COUNTY

LOCAL HERO FUND, 343 E 4TH N STE 236, REXBURG, ID, 83440, APPIBLE LLC, OWNER, D157697  
 ULTIMATE SHOP ADVANTAGE, 583 COUNTRYSIDE AVE, REXBURG, ID, 83440, ANDREW S ADAMS, OWNER, D157782

### MINIDOKA COUNTY

ASTON CONSTRUCTION SPECIALTY SERVICES, 283 E 350 N, RUPERT, ID, 83350, PAUL ASTON, OWNER, D157721

### NEZ PERCE COUNTY

CLEARWATER PEST CONTROL, 613 BRYDEN AVE STE C #111, LEWISTON, ID, 83501, ANITA BRUDER, OWNER, D157728

### POWER COUNTY

AG PERFORMANCE SOLUTIONS, 590 RALPH ST, AMERICAN FALLS, ID, 83211, MARK ANDERSEN, OWNER, D157773

### SHOSHONE

SANDS (THE), PO BOX 180, SMELTERVILLE, ID, 83868, JAMIE LEA WILLIAMS, OWNER, D157706

### TWIN FALLS COUNTY

O.S.O.S., 3352 E 3275 N, KIMBERLY, ID, 83341, ONE STOP OILFIELD SERVICES LLC, OWNER, D157696  
 J & T TIRE, 21513 HIGHWAY 30, TWIN FALLS, ID, 83301, JAMES RUSSELL, OWNER, D157743  
 TOTS TO TEENS ADVENTURES, 344 2ND AVE N, TWIN FALLS, ID, 83301, AMANDA CONNORS, OWNER, D157745

## LIMITED LIABILITY PARTNERSHIPS

### ADA COUNTY

INTELLIGENT INSIGHT LLP, 11683 W PURITAN DR, BOISE, ID, 83709, DEVIN A DANIELS, REGISTERED AGENT, J2201  
 SAVEUR SISTERS, LLP, 11220 W DANIEL CT, BOISE, ID, 83713, KRISTINA ELLIS, FILING PARTY, J2202

## LIMITED PARTNERSHIPS

### CANYON COUNTY

EASTMAN GENERATIONS FARM LLLP, 1303 12TH AVE S, NAMPA, ID, 83651, STEPHEN H TELFORD, FILING PARTY, L6728

### JEROME COUNTY

STARWEATHER LIMITED PARTNERSHIP, 406 COUNTRY CLUB DR, JEROME, ID, 83338, STEVEN PETERSON, FILING PARTY, L6727

## LIMITED LIABILITY COMPANIES

### ADA COUNTY

REIKI ENERGY HEALING CENTER LLC (THE), 1627 ELDER CT, BOISE, ID, 83705, JOHN KENNEDY, MGR/MBR, W112478  
 AGV VENTURES, LLC, 1483 E BUCHMAN CT, MERIDIAN, ID, 83642, ELITE CORPORATE SERVICES, FILING PARTY, W116736  
 BLACKLEDGE STRUCTURAL INTEGRATION, LLC, 1224 S LONGMONT AVE, BOISE, ID, 83706, PAMELA BLACKLEDGE, FILING PARTY, W116774  
 TREASURE VALLEY GENERAL CONSTRUCTION, LLC, 660 E FRANKLIN RD SUITE 110, MERIDIAN, ID, 83642, JACOBSON & JACOBSON PLLC, FILING PARTY, W116781  
 VIKTORY REAL ESTATE ONE LLC, 930 N COLE RD, BOISE, ID, 83704, LIDSTROM GROUP, FILING PARTY, W116782  
 VIKTORY REAL ESTATE TWO LLC, 930 N COLE RD, BOISE, ID, 83704, DONALD M LIDSTROM, FILING PARTY, W116783  
 VIKTORY REAL ESTATE THREE LLC, 930 N COLE RD, BOISE, ID, 83704, DONALD M LIDSTROM, FILING PARTY, W116784  
 T&E SOLUTIONS, LLC, 3564 E ARBORVITAE CT, BOISE, ID, 83716, TAX SENTRY, FILING PARTY, W116788  
 TREASURE VALLEY CHILDREN'S THEATER, LLC, PO BOX 9144, BOISE, ID, 83707, AUTUMN KERSEY, FILING PARTY, W116794  
 RACKED CHIC RE-SALE BOUTIQUE, LLC, 2811 EDSON ST, BOISE, ID, 83705, SHANNON FIELDS-BROWN, FILING PARTY, W116805  
 WINDMILL PHOTOGRAPHY, LLC, 669 SPYGLASS WY, EAGLE, ID, 83616, STEPHANIE A HLAVAC, FILING PARTY, W116811  
 WVMC MOB LLC, 850 W MAIN ST, BOISE, ID, 83702, SYNEX CORPORATE SERVICES, FILING PARTY, W116812  
 BALDEGG, LLC, 223 N 6TH ST SUITE 40, BOISE, ID, 83702, EDOUARD SAGET, FILING PARTY,

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W116814  
BEAT PHARMACY LLC, 3109 CRESCENT RIM DR, BOISE, ID, 83706, LEGALZOOM, FILING PARTY, W116822  
GREAT O3 - IPT, LLC, 1360 W MCMILLAN ROAD SUITE 102 #320, BOISE, ID, 83713, PAULA E PERRA, FILING PARTY, W116829  
TOP NAILS LLC, 11359 W MONTANA ST, BOISE, ID, 83713, DUC NGUYEN, FILING PARTY, W116832  
CONCERTS AT SEA, LLC, 1529 W WASHINGTON ST, BOISE, ID, 83702, DAVIDSON COPLE COPLE & COPLE, FILING PARTY, W116834  
CROSS NATURAL HEALTH, PLLC, 2460 N BULLOCK AVE, MERIDIAN, ID, 83646-8082, KAREN CROSS, FILING PARTY, W116840  
GATEWOOD LAW, PLLC, PO BOX 548, MERIDIAN, ID, 83688, G SCOTT GATEWOOD, FILING PARTY, W116841  
JT MOTORCARS, LLC, PO BOX 140059, BOISE, ID, 83714, JARED FUHRIMAN, FILING PARTY, W116842  
CLEAN CUT LAWN CARE BOISE LLC, 5903 S LATIGO, BOISE, ID, 83709, ROBIN ROBERTS, FILING PARTY, W116844  
TELCO ELECTRONICS, LLC, 1813 N WILDWOOD ST, BOISE, ID, 83713, SHANE SCHEFFNER, FILING PARTY, W116846  
JET HOUSE MMA LLC, 505 S FRANKLIN PARK DR, BOISE, ID, 83709, JOSE A REXACH, FILING PARTY, W116850  
JOURNEY TO SELF COUNSELING SERVICES, LLC, 2028 N REGAL DR, BOISE, ID, 83704, KATHERINE E MEDINA-GUILLEN, MGR/MBR, W116854  
LILA LLC, 2629 N RICHTER LN, MERIDIAN, ID, 83646, DANA CHARIT, FILING PARTY, W116855  
FRB TRUCKING LLC, PO BOX 7156, BOISE, ID, 83707-1156, THORNTON BYRON, FILING PARTY, W116856  
R & R HARDWOOD DISTRIBUTORS, LLC, 4619 N MARYLEBONE, BOISE, ID, 83713, CAPITOL LAW GROUP, FILING PARTY, W116861  
BUMBLE & BLINK, LLC, 1507 N TOKAY WY, MERIDIAN, ID, 83642, LEGALZOOM, FILING PARTY, W116863  
OPPORTUNITY UNLIMITED LLC, 4234 N WESTVIEW WY, BOISE, ID, 83704, LEGALZOOM, FILING PARTY, W116868  
VICTORY DEVELOPMENT LLC, 1101 W GROVE ST STE 202, BOISE, ID, 83702, MICHAEL BLOOD, FILING PARTY, W116885  
MILE HIGH PROPERTY LLC, PO BOX 9327, BOISE, ID, 83707, TODD J HICKS, MGR/MBR, W116886  
ETERNAL LLC, 7191 POPLAR RD, BOISE, ID, 83704, MICHAEL JOCKUMSEN, MGR/MBR, W116890  
WORD AND PICTURE FACTORY, LLC, 6417 TAHOE DR, BOISE, ID, 83709, MICHAEL LARKIN, FILING PARTY, W116892  
GO FOR IT LAWN CARE LLC., 9699 W GLEN ELLYN ST, BOISE, ID, 83704, MICHAEL D HALL, REGISTERED AGENT, W116894  
LOLO GARBO ENTERPRISES L.L.C., 1816 N 14TH ST, BOISE, ID, 83702, LORI SWAIN, FILING PARTY, W116895  
JMS-JANITORIAL & MAINTENANCE SERVICE, LLC, 1110 N FIVE MILE RD, BOISE, ID, 83713, JOSE LUIS CHAVEZ, FILING PARTY, W116896  
SURGERY WELLNESS, LLC, 223 N 6TH ST STE 40, BOISE, ID, 83702, COLIN POOLE, MGR/MBR, W116897  
JERRY'S OUTDOOR IDAHO LLC, 7216 GLENRIDGE VIEW DR, BOISE, ID, 83709, GERALD A FAIRBANKS, MGR/MBR, W116898  
PACIFIC FINANCIAL MANAGEMENT LLC, PO BOX 7156, BOISE, ID, 83707-1156, THORNTON BYRON LLP, FILING PARTY, W116900

## ADAMS COUNTY

GAYLORD CREEK RANCH, LLC, PO BOX 135, COUNCIL, ID, 83612, EBERLE BERLIN, FILING PARTY, W116919

## BANNOCK COUNTY

AP3 VENTURES, LLC, 346 STUART AVE, CHUBBUCK, ID, 83202, TAX SENTRY, FILING PARTY, W116789  
GROWING GREEN SOLUTIONS LLC, 577 CANAL ST, CHUBBUCK, ID, 83302, HENN GARDINER, REGISTERED AGENT, W116790

## BINGHAM COUNTY

S'MORE GEAR LLC, 485 N STATE ST, SHELLEY, ID, 83274, MOFFAT THOMAS, FILING PARTY, W116809  
PERFECT POINT MARKETING, LLC, 266 W BRIDGE ST, BLACKFOOT, ID, 83221, JONATHAN HARRIS, FILING PARTY, W116870  
NIKI NU LITES LLC, PO BOX 527, SHELLEY, ID, 83274, NICOLE HILLMAN, MGR/MBR, W116878  
CARTER & CO. SENIOR MARKET INSURANCE L.L.C., 120 N MILTON AVE, SHELLEY, ID, 83274, SHAWN CARTER, FILING PARTY, W116887

## BLAINE COUNTY

MOOSE CREEK FEEDLOT LLC, PO BOX 14001-363, KETCHUM, ID, 83340, SCOTT THOMPSON, FILING PARTY, W116742  
RIVERSIDE SORRENTO HILLS, LLC, 230 BROADFORD RD, HAILEY, ID, 83333, BILL GEHRKE, FILING PARTY, W116831  
620 EAST 6TH STREET CONSTRUCTORS LLC, PO BOX 2857, KETCHUM, ID, 83340, VINCENT SISILLI, FILING PARTY, W116835  
GROCERY & GIFT GRABERS, LLC, PO BOX 5677, HAILEY, ID, 83333, ERICA MILLER, FILING PARTY, W116836

RAMNAM, LLC, PO BOX 9200, KETCHUM, ID, 83340, KNEELAND KORB COLLIER & LEGG, FILING PARTY, W116849

## BONNER COUNTY

JENKINS MEDICAL SERVICES, PLLC, 471 RAVENWOOD DR, SANDPOINT, ID, 83864, DOUGHERTY & ASSOCIATES, FILING PARTY, W116770  
REE HOLDING COMPANY LLC, 120 E LAKE ST STE 401, SANDPOINT, ID, 83864, GREGORY SCHIFRIN, MGR/MBR, W116793  
AROUND TOWN ACCOMMODATIONS LLC, 918 N ELLA AVE, SANDPOINT, ID, 83864, SANDRA RAJALA, FILING PARTY, W116804  
ARTEK A LIMITED LIABILITY COMPANY, 130 STELLA LN, SANDPOINT, ID, 83864, THOMAS A SYKES JR, MGR/MBR, W116889

## BONNEVILLE COUNTY

NLT SECURITY L.L.C., 3100 MIDWAY AVE, AMMON, ID, 83401, B JARED BARZEE, FILING PARTY, W112370  
VEGAS EXPRESS #2 NEVADA PROPERTY, LLC, PO BOX 50620, IDAHO FALLS, ID, 83405, HOLDEN KIDWELL HAHN & CRAPO, FILING PARTY, W116735  
BIG DEER HOLDINGS LLC, 477 SHOUP AVE #207, IDAHO FALLS, ID, 83402, KINGSTON PROPERTIES LP, MGR/MBR, W116768  
MILLBROOK 2 OFFICE LLC, 2199 N WOODRUFF, IDAHO FALLS, ID, 83401, JOSH CUTLER, FILING PARTY, W116771  
EASTMAN GENERATIONS MANAGEMENT LLC, 3688 WOODHAVEN LN, IDAHO FALLS, ID, 83404, STEPHEN H TELFORD, FILING PARTY, W116803  
WASTE SOLUTIONS LEASING, LLC, PO BOX 2124, IDAHO FALLS, ID, 83403, GARY FIELDING, FILING PARTY, W116823  
RCQ, LLC, 14071 S 1ST E, IDAHO FALLS, ID, 83404, LEGALZOOM, FILING PARTY, W116824  
SYFFERSOFT LLC, PO BOX 598, IONA, ID, 83427, CLAY BLAKELY, FILING PARTY, W116857  
BW CONSULTING LLC, 3645 WINDMILL DR, AMMON, ID, 83406, LEGALZOOM, FILING PARTY, W116865

## CANYON COUNTY

MADFOX FARMS LLC, 2301 IDAHO AVE, CALDWELL, ID, 83605, REM AND KARMAN FOY, FILING PARTY, W116777  
STACY CAMPBELL COUNSELING, LLC, 766 GATEAWAY AVE, MIDDLETON, ID, 83644, STACY CAMPBELL, MGR/MBR, W116800  
HFO, LLC, 4280 E AMITY STE 103, NAMPA, ID, 83687, EBERLE BERLIN, FILING PARTY, W116806  
LANDSCAPE & ART DESIGNERS LLC., 124 HUDSON AVE APT 3, NAMPA, ID, 83651, LUIS SANCHEZ, FILING PARTY, W116807  
PIVOT DIGITAL MEDIA LLC, 6924 E GREENS DR, NAMPA, ID, 83687, JAMEE STUMPH, REGISTERED AGENT, W116843  
HEAVENLY FOOT CARE, PLLC, 8111 WATERSIDE, NAMPA, ID, 83687, JEANETTE ANGELL, FILING PARTY, W116845  
AND SCREENPRINTING, L.L.C., 2505 PORT ST, NAMPA, ID, 83687, APRIL D HEAPS, MGR/MBR, W116848  
WEST USA PROPERTY MANAGEMENT, LLC, 4286 E AMITY SUITE 103, NAMPA, ID, 83687, BRYAN MARIN, FILING PARTY, W116851  
CAPITAL PARK PROPERTY MANAGEMENT, LLC, 2422 S 12TH AVE RD #322, NAMPA, ID, 83686, BRYAN MARIN, FILING PARTY, W116852  
M.G. PAINTING LLC, 324 6TH AVE S, NAMPA, ID, 83686, MICHAEL LESLIE MCKIBBEN, MGR/MBR, W116859  
MAD MAN MOTORCYCLES LLC, 2417 CALDWELL BLVD, NAMPA, ID, 83651, JOHN WICKERSHAM, FILING PARTY, W116860  
ROCHESTER LIVESTOCK LLC, 23463 RED TOP RD, WILDER, ID, 83676, LEGALZOOM, FILING PARTY, W116862  
BENITES CONCRETE LLC, 3020 WOODBRIDGE ST, CALDWELL, ID, 83605, ARMANDO L BENITES, MGR/MBR, W116881  
SEBASTIAN DESIGN LLC, 7017 ENOCH DR APT 202, CALDWELL, ID, 83607, JESSICA SEBASTIAN, MGR/MBR, W116883  
ICAM ADVERTISING, LLC, 217 W GEORGIA AVE STE 100, NAMPA, ID, 83686, HAWLERY TROXELL, FILING PARTY, W116891  
HAR HAR LLC, 130 SHANNON DR, NAMPA, ID, 83687, JHON BANGA, FILING PARTY, W116893  
COTTONWOOD CREEK LAND AND CATTLE, LLC, 16433 N MIDLAND BLVD #78, NAMPA, ID, 83687, TIM BODINE, FILING PARTY, W116899

## CASSIA COUNTY

RED-BAN COMMUNICATIONS, LLC, PO BOX 98, ALBION, ID, 83311, RICHARD REDMAN, FILING PARTY, W116797

## FREMONT COUNTY

NEIBAUR AG LLC, 2477 CANYON CREEK ROAD, NEWDALE, ID, 83436, LEGALZOOM.COM INC, FILING PARTY, W116817

## GEM COUNTY

INTERMOUNTAIN BURIAL SERVICES, LLC, PO BOX 433, EMMETT, ID, 83617, RICKIE NEWCOMER, FILING PARTY, W116801

## IDAHO COUNTY

FERDINAND VETERINARY CLINIC, L.L.C., 312 MAIN ST, FERDINAND, ID, 83526, GREGORY FITZMAURICE, FILING PARTY, W116810

## JEFFERSON COUNTY

MDK MERCHANDISING OF RIGBY, LLC, 3911 E 154 N, RIGBY, ID, 83442, DUNN LAW OFFICES PLLC, FILING PARTY, W116827  
MOONSTAR EQUINE, LLC, PO BOX 521, RIGBY, ID, 83442, DUNN LAW OFFICES PLLC, FILING PARTY, W116828

## JEROME COUNTY

BLUE MOON BOOKKEEPING LLC, 65 N 100 W, JEROME, ID, 83338, SHERRY HACKWORTH, FILING PARTY, W116734  
ESTILO HAIR SALON LLC, 719 16TH AVE E, JEROME, ID, 83338, MARIA MADRIGAL, FILING PARTY, W116802

## KOOTENAI COUNTY

LIBERTY SERVICES, LLC, 1111 E SHERMAN AVE, COEUR D ALENE, ID, 83814, ROBERT PIERCE SHERMAN IV, FILING PARTY, W116737  
JORDAN HOUSE LLC, PO BOX 2014, COEUR D ALENE, ID, 83816, DARREN J MILLER, FILING PARTY, W116739  
DJ CAR CLUB LLC, PO BOX 2014, COEUR D ALENE, ID, 83816, DARREN J MILLER, FILING PARTY, W116740  
COMMAND Z CREATIVE SERVICES LLC, 315 S 17TH ST, COEUR D ALENE, ID, 83814, ROBERT C SURAVAGE, FILING PARTY, W116776  
ID2012 RENTALS LLC, 105 S 6TH STE A, COEUR D ALENE, ID, 83814, INCFILE.COM LLC, FILING PARTY, W116778  
J MILLER RIVERSTONE LLC, PO BOX 2014, COEUR D ALENE, ID, 83816, DARREN MILLER, FILING PARTY, W116779  
TAYLOR HOUSE LLC, PO BOX 2014, COEUR D ALENE, ID, 83816, DARREN MILLER, FILING PARTY, W116780  
MCNEIL GROUP, LLC (THE), 12130 N BRIGHTON CT, HAYDEN, ID, 83835, WADE LARSON, FILING PARTY, W116813  
JKV MACHINE, LLC, PO BOX 703, ATHOL, ID, 83801, JOHN VATSVOG, FILING PARTY, W116820  
AH DESIGN LLC, 15809 N SPORTSMAN PARK RD, HAYDEN, ID, 83835, LEGALZOOM, FILING PARTY, W116825  
RIVERSTONE WEST APTS III LLC, PO BOX 1478, HAYDEN, ID, 83835, WHITEWATER CREEK INC, FILING PARTY, W116858  
EYE Q TECH LLC, 15987 CHANTILLY RD, POST FALLS, ID, 83854, LEGALZOOM, FILING PARTY, W116864  
ECOCOM, LLC, 15518 N GOVERNMENT WY, HAYDEN, ID, 83835, LEGALZOOM, FILING PARTY, W116867  
MOTOR CITY, LLC, 18157 CEDAR GROVE LN, HAYDEN, ID, 83835, LEGALZOOM, FILING PARTY, W116869  
910 IRONWOOD DRIVE LLC, 910 IRONWOOD DR, COEUR D ALENE, ID, 83854, KENT MOSBY, FILING PARTY, W116880  
3SONS LLC, PO BOX 1715, HAYDEN, ID, 83835, JOEL PEARL, FILING PARTY, W116882

## LATAH COUNTY

MEDIA QUEST L.L.C., 205 S ALMON ST, MOSCOW, ID, 83843, KIM WHITACRE, FILING PARTY, W116769  
FREEDOM PRESS, LLC (THE), 205 E 5TH ST #9836, MOSCOW, ID, 83843, JUDD WILSON, FILING PARTY, W116773  
ALLIANCE HOME MANAGEMENT LLC, 105 E 2ND ST #1, MOSCOW, ID, 83843, JENNIFER FINAU, FILING PARTY, W116786  
ARTISAN CONCEPTS LLC, 2020 MILL RD, MOSCOW, ID, 83843, ENITIA CORPORATION, FILING PARTY, W116853

## LEMHI COUNTY

ASPEN MEADOWS HOME CARE LLC, 104 S WARPETH, SALMON, ID, 83467, WAYNE J HAMBLIN, FILING PARTY, W116732

## MADISON COUNTY

CW CUSTOM CONSTRUCTION LLC, 1248 FAIRVIEW AVE, REXBURG, ID, 83440, LEGALZOOM.COM INC, FILING PARTY, W116816  
SILICATE STUDIO HOME LLC, 435 W MAIN #2B, REXBURG, ID, 83440, KEVIN ANDERSON, MGR/MBR, W116833  
BCM ENTERPRISES, L.L.C., 1008 N 2ND E, REXBURG, ID, 83440, B CHANDLER MOORE, REGISTERED AGENT, W116884

## PAYETTE COUNTY

HIGH DESERT PROPERTY MANAGEMENT, LLC, 2630 CENTER AVE, PAYETTE, ID, 83661, VICTORIA GILLISPIE, FILING PARTY, W116837

## SHOSHONE COUNTY

TSICT LLC, 24 MARYGOLD AVE, KINGSTON, ID, 83839, LEGALZOOM.COM INC, FILING PARTY, W116815  
JCMC, L.L.C., 123 LOUMA AVE, KINGSTON, ID, 83839, MICHAEL F PEACOCK, FILING PARTY, W116906

## TETON COUNTY

ANALYTIC GEOSPATIAL SOLUTIONS, LLC, 225 ASPEN MEADOWS RD, DRIGGS, ID, 83422, CYNTHIA TYLER, MGR/MBR, W116791

## TWIN FALLS COUNTY

BAR X ENGINEERING L.L.C., 4150 E 3100 N, HANSEN, ID, 83334, STEPHEN ANDERSEN, FILING PARTY, W116738  
DALLIN BASTIAN L.L.C., 1373 FALLS AVE W, TWIN FALLS, ID, 83301, DALLIN BASTIAN, MGR/MBR, W116785  
HURON MANAGEMENT LLC, 1842 9TH AVE E, TWIN FALLS, ID, 83301, RICHARD HAMMOND, MGR/MBR, W116795  
ONE STOP OILFIELDS SERVICES LLC, 3352 E 3275 N, KIMBERLY, ID, 83341, JAMES R PRIMM, MGR/MBR, W116796  
CLARION SOCIETY, LLC (THE), PO BOX 3117, TWIN FALLS, ID, 83303, RICHARD BYRD, FILING PARTY, W116847  
PROFESSIONAL REPAIR SERVICES, LLC, 2196 CANYON TRAIL WY, TWIN FALLS, ID, 83301, TENNY RIDDLE, FILING PARTY, W116888

## VALLEY COUNTY

LEAKY FAUCET BREWING LLC, PO BOX 2075, MCCALL, ID, 83638, AUGUST WHEELER, FILING PARTY, W116838  
MOUNTAIN RIVER FLY COMPANY, LLC, PO BOX 1646, MCCALL, ID, 83638, STEPHEN WILKINSON, FILING PARTY, W116792  
YELLOW PINE BACKCOUNTRY STORE, LLC, PO BOX 65, YELLOW PINE, ID, 83677, CINDY FORTIN, FILING PARTY, W116787

# BANKRUPTCIES

## EASTERN

Bingham, Marvin L, 150 E 1000 N, Rupert, 83350, Brent T Robinson, Rupert, 12/22/2006, 2D, 0640725  
Bingham, Jennifer S, 150 E 1000 N, Rupert, 83350, Brent T Robinson, Rupert, 12/22/2006, 2D, 0640725  
Woodruff, Casey L, 248 2Nd Avenue W #219, Twin Falls, 83301, R Wade Curtis, Boise, 04/30/2012, 7D, 1240601  
Isom, Mindy L, 49 S 4Th W #1, Rexburg, 83440, Mindy Walker, Rocky Wixom, Idaho Falls, 05/15/2012, 7D, 1240680  
Turner, Tiffany, 471 S 1100 W, Pingree, 83262, David N Parmenter, Blackfoot, 05/24/2012, 7D, 1240748  
Anderson, Cynthia L, 2080 Dana St, Pocatello, 83201, Cindy Anderson, David N Parmenter, Blackfoot, 05/24/2012, 7D, 1240749  
Coburn, Dwayne E, Po Box 578, Island Park, 83429, R Fred Cooper, Idaho Falls, 05/25/2012, 7D, 1240751  
Hawkes, David, 4297 Christy Ln, Ammon, 83406, Aaron J Tolson, Ammon, 05/25/2012, 7D, 1240754  
Hawkes, Kristen, 4297 Christy Ln, Ammon, 83406, Aaron J Tolson, Ammon, 05/25/2012, 7D, 1240754  
Hart, Linda L, 1025 Canyon Av, Idaho Falls, 83402, Jay A Kohler, Idaho Falls, 05/29/2012, 7D, 1240762  
Smith, Larry J, 63 S 1190 W, Blackfoot, 83221, David N Parmenter, Blackfoot, 05/29/2012, 7D, 1240763  
Smith, Gaydena L, 63 S 1190 W, Blackfoot, 83221, David N Parmenter, Blackfoot, 05/29/2012, 7D, 1240763  
Nakisa, Kim R, 3605 Rich Ln, Ammon, 83406, Kim R Homer, William H Mulberry, Ririe, 05/29/2012, 7D, 1240767  
Whitesides, Janet P, 3801 Summerridge Ci, Ammon, 83406, Janet Packard, Jay A Kohler, Idaho Falls, 05/29/2012, 7D, 1240768  
Croft, Erin R, 6205 W Pocatello Creek Rd, Pocatello, 83201, Erin Reed, David L Brown, Rigby, 05/30/2012, 7D, 1240775  
Baldwin, Andrew C, 110 E Rich Ln, Blackfoot, 83221, David L Brown, Rigby, 05/30/2012, 7D, 1240776  
Baldwin, Elizabeth A, 110 E Rich Ln, Blackfoot, 83221, David L Brown, Rigby, 05/30/2012, 7D, 1240776  
Taggart, Darin A, 5384 E Cub River Rd, Preston, 83263, David L Brown, Rigby, 05/30/2012, 7D, 1240778  
Baker, GERALYN M, 423 E Dunn St #6, Pocatello, 83201, Monte C Gray, Pocatello, 05/30/2012, 7D, 1240782  
Bright, Robert R, 3805 Henderson Ln, Pocatello, 83201, Monte C Gray, Pocatello, 05/30/2012, 7D, 1240783  
Bright, Christine N, 3805 Henderson Ln, Pocatello, 83201, Monte C Gray, Pocatello, 05/30/2012, 7D, 1240783  
Guza, Gregory M, Po Box 50303, Idaho Falls, 83405, Aaron J Tolson, Ammon, 05/31/2012, 7D, 1240786  
Blevin, Robert, 1433 S 4Th Av, Pocatello, 83201, Lyle D Eliassen, American Falls, 05/31/2012, 7D, 1240788

Blevin, Heather J, 1433 S 4Th Av, Pocatello, 83201, Heather J Dumars, Heather J Smith, Lyle D Eliassen, American Falls, 05/31/2012, 7D, 1240788  
Bautista, Diego A, 2395 N Wilford Rd, Saint Anthony, 83445, R Fred Cooper, Idaho Falls, 05/31/2012, 7D, 1240789  
Bautista, Mara E, 2395 N Wilford Rd, Saint Anthony, 83445, R Fred Cooper, Idaho Falls, 05/31/2012, 7D, 1240789  
Anderson, Michael B, 833 Dalmation Dr, Idaho Falls, 83402, Stevan H Thompson, Idaho Falls, 05/31/2012, 7D, 1240791  
Tretzen, Dieter H, 2434 Brookcliff Dr, Idaho Falls, 83402, Monte C Gray, Pocatello, 05/31/2012, 7D, 1240796  
Tretzen, Kathleen A, 2434 Brookcliff Dr, Idaho Falls, 83402, Monte C Gray, Pocatello, 05/31/2012, 7D, 1240796  
Staub, Grover E, 1100 Mount Putnam Dr, Blackfoot, 83221, David N Parmenter, Blackfoot, 06/01/2012, 7D, 1240797  
Guymon, Nicholas, 516 S 8Th Av, Pocatello, 83201, Craig R Jorgensen, Pocatello, 06/01/2012, 7D, 1240798  
Mckee, Jessica L, 1222 Freeman Ln #127, Pocatello, 83201, John O Avery, Idaho Falls, 06/04/2012, 7D, 1240803  
Buena, Mark B, 1573 Avon Ln, Idaho Falls, 83401, John O Avery, Idaho Falls, 06/04/2012, 7D, 1240807  
Buena, Meleia C, 1573 Avon Ln, Idaho Falls, 83401, Meleia C Mccmin, John O Avery, Idaho Falls, 06/04/2012, 7D, 1240807  
Baca, Jason, 5777 N Rapid Circle Rd, Inkom, 83245, Douglas K Merkley, Pocatello, 06/04/2012, 7D, 1240810  
Baca, Rachel T, 5777 N Rapid Circle Rd, Inkom, 83245, Douglas K Merkley, Pocatello, 06/04/2012, 7D, 1240810  
Jones, Tyson L, 440 Harrison St, Twin Falls, 83301, R Wade Curtis, Boise, 08/30/2012, 7, 1241222  
Jones, Melissa C, 440 Harrison St, Twin Falls, 83301, Melissa C Fox, R Wade Curtis, Boise, 08/30/2012, 7, 1241222  
Allen, James L, 1965 Candleridge Dr, Twin Falls, 83301, D Blair Clark, Boise, 08/30/2012, 7, 1241223  
Allen, Elizabeth G, 1965 Candleridge Dr, Twin Falls, 83301, D Blair Clark, Boise, 08/30/2012, 7, 1241223  
Dory, Blake L, 110 S Fisher Av, Blackfoot, 83221, Murray Jim Sorensen, Blackfoot, 08/31/2012, 7, 1241225  
Hall, Wade R, 680 Lincoln Dr, Idaho Falls, 83401, Stephen A Meikle, Idaho Falls, 08/31/2012, 13, 1241227  
Butler, Monicka S, 3776 Creekside Dr, Idaho Falls, 83404, Robert J Maynes, Idaho Falls, 08/31/2012, 7, 1241228  
Black, Margie I, 239 Blue Lakes Bv, Twin Falls, 83301, John O Avery, Idaho Falls, 08/31/2012, 7, 1241224  
Gates, Julie M, Po Box 1716, Hailey, 83333, Kameron M Youngblood, Idaho Falls, 08/31/2012, 13, 1241226  
Thompson, Zachariah E, 133 Clubhouse Ci #201, Idaho Falls, 83401, Stephen A Meikle, Idaho Falls, 08/31/2012, 7, 1241229  
Thompson, Stephanie P, 133 Clubhouse Ci #201, Idaho Falls, 83401, Stephen A Meikle, Idaho Falls, 08/31/2012, 7, 1241229  
Denny, Alice D, 146 1/2 Willard Av, Pocatello, 83201, Monte C Gray, Pocatello, 08/31/2012, 7, 1241230  
Leo, Elaine K, 193 N Old Highway 91, Inkom, 83245, Monte C Gray, Pocatello, 08/31/2012, 7, 1241231  
Leavitt, Joseph, Po Box 191, Mackay, 83251, Joe Leavitt, Monte C Gray, Pocatello, 08/31/2012, 12, 1241232  
Belnap, Brooke M, 1997 Dakota Ln, Ammon, 83406, Brook M Burke, Aaron J Tolson, Ammon, 08/30/2012, 13, 1241218  
Clark, Joan M, Po Box 6101, Twin Falls, 83303, Joan M Clarkhill, Joan Hill Clark, Tyler J Mceee, Twin Falls, 08/30/2012, 7, 1241216  
Foster, Michelle L, 174 N 3700 E, Rigby, 83442, Michelle Hawley, David L Brown, Rigby, 05/30/2012, 7D, 1240773  
Young, Robert K, 350 E 5Th N, Saint Anthony, 83445, Angela Kristina Hermosillo, Boise, 05/31/2012, 7D, 1240794  
Young, Melinda C, 350 E 5Th N, Saint Anthony, 83445, Angela Kristina Hermosillo, Boise, 05/31/2012, 7D, 1240794  
Morgan, Tylor G, 192 Hyde Av, Pocatello, 83201, John O Avery, Idaho Falls, 07/06/2012, 7R, 1240950  
Arterburn, Michael J, 544 Meadowlark Wy, Twin Falls, 83301, Pro Se, 09/04/2012, 7, 1241233  
Arterburn, Mellissa A, 544 Meadowlark Wy, Twin Falls, 83301, Mellissa A Oliveira, Pro Se, 09/04/2012, 7, 1241233  
Skaggs, Joshua D, 182 Bracken St S, Twin Falls, 83301, Kameron M Youngblood, Idaho Falls, 09/04/2012, 7, 1241235  
Robinson, Walter L, 1590 Saddler St, Twin Falls, 83301, Kameron M Youngblood, Idaho Falls, 09/04/2012, 7, 1241235  
Robinson, Tashina M, 1590 Saddler St, Twin Falls, 83301, Tashina M Buhler, Kameron M Youngblood, Idaho Falls, 09/04/2012, 7, 1241235  
Rangel, Artemio M, 405 Lincoln St, Kimberly, 83341, John O Avery, Idaho Falls, 09/04/2012, 7, 1241236  
Mendoza, Brandy G, 405 Lincoln St, Kimberly, 83341, John O Avery, Idaho Falls, 09/04/2012, 7, 1241236  
Tuttle, Jeremiah A, Po Box 418, Wendell, 83355, John O Avery, Idaho Falls, 12/07/2010, 3R,

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Tuttle, Kristina K, Po Box 418, Wendell, 83355, Kristina K Schatz, John O Avery, Idaho Falls, 12/07/2010, 3R, 1042167  
Rick, Aimee, 340 Spyglass Ci, Idaho Falls, 83401, R Fred Cooper, Idaho Falls, 02/03/2012, 3R, 1240127  
Rick, Morgan W, 340 Spyglass Ci, Idaho Falls, 83401, R Fred Cooper, Idaho Falls, 02/03/2012, 3R, 1240127  
Ames, Shane L, 232 S Lincoln Av, Pocatello, 83204, Kameron M Youngblood, Idaho Falls, 04/11/2012, 7D, 1240479  
Ames, Erin, 232 S Lincoln Av, Pocatello, 83204, Erin Pierce, Kameron M Youngblood, Idaho Falls, 04/11/2012, 7D, 1240479  
Buck, Travis K, 626 S Shilling Av, Blackfoot, 83221, Kevin Charles Peterson, Blackfoot, 04/20/2012, 7D, 1240544  
Buck, Dayna A, 626 S Shilling Av, Blackfoot, 83221, Kevin Charles Peterson, Blackfoot, 04/20/2012, 7D, 1240544  
Anaya, Juan G, Po Box 93, Burley, 83318, Kelly A Anthon, Rupert, 05/02/2012, 7D, 1240619  
Egbert, Benjamin J, 1900 S 4000 W, Rexburg, 83440, William R Forsberg, Rexburg, 09/05/2012, 7, 1241237  
Jones, Anthony, 249 Buckboard Ln, Idaho Falls, 83402, Jay A Kohler, Idaho Falls, 09/05/2012, 7, 1241238  
Jones, Amanda J, 249 Buckboard Ln, Idaho Falls, 83402, Acs Alderson Cleaning Service, Jay A Kohler, Idaho Falls, 09/05/2012, 7, 1241238

**SOUTHERN**

Galgerud, Sanford L, 515 5Th St S, Nampa, 83651, The Doorman, Joseph F Ammirati, Garden City, 06/18/2007, 3D, 0700959  
Galgerud, Sandra J, 515 5Th St S, Nampa, 83651, Joseph F Ammirati, Garden City, 06/18/2007, 3D, 0700959  
Carson, Anthony J, 2575 Alameda Dr, Ontario, 97914, Tony Carson, J Bart Green Iii, Meridian, 01/03/2007, 3D, 0700010  
Carson, Michelle R, 2575 Alameda Dr, Ontario, 97914, J Bart Green Iii, Meridian, 01/03/2007, 3D, 0700010  
Omercevic, Hamza, 9641 W Medallion Dr, Boise, 83709, Bruce M Perry, Boise, 10/19/2011, 7D, 1103140  
Omercevic, Nura, 9641 W Medallion Dr, Boise, 83709, Bruce M Perry, Boise, 10/19/2011, 7D, 1103140  
Arnold, Michael R, 4968 W Mcmurtrey St, Meridian, 83646, Bradley B Poole, Boise, 12/09/2011, 7D, 1103611  
Arnold, Cheri J, 4968 W Mcmurtrey St, Meridian, 83646, Bradley B Poole, Boise, 12/09/2011, 7D, 1103611  
Wassard, Jack B, Po Box 472, Payette, 83661, Howard R Foley, Meridian, 01/30/2012, 7D, 1200171  
Wassard, Frances S, Po Box 472, Payette, 83661, Francee S Wassard, Howard R Foley, Meridian, 01/30/2012, 7D, 1200171  
Person, Erik J, 4632 N Yorgason Wy, Boise, 83703, Jon R Wilson, Boise, 02/28/2012, 7D, 1200381  
Verkuaylen, Adrianus A, 4071 E English Dr, Meridian, 83642, Stephen W French, Boise, 03/06/2012, 7D, 1200466  
Watts, Amber, 3327 N Eagle Rd #110, Meridian, 83646, R Aaron Morriss, Caldwell, 04/24/2012, 7D, 1200951  
Neustaedter, Steven E, 2710 S Georgia Av #A, Caldwell, 83605, David A Stewart, Meridian, 05/15/2012, 7D, 1201150  
Fackrell, Joseph M, 416 W Orchard Av, Nampa, 83651, Jake W Peterson, Boise, 08/31/2012, 7, 1202135  
Fackrell, Connie L, 416 W Orchard Av, Nampa, 83651, Jake W Peterson, Boise, 08/31/2012, 7, 1202135  
Black, James W, 69 N Jefferson Pl, Nampa, 83651, Jake W Peterson, Boise, 08/31/2012, 7, 1202136  
Black, Pauline M, 69 N Jefferson Pl, Nampa, 83651, Jake W Peterson, Boise, 08/31/2012, 7, 1202136  
Sodine, Andrew, 14214 Shelby St, Caldwell, 83607, Jake W Peterson, Boise, 08/31/2012, 7, 1202137  
Sodine, Holly, 14214 Shelby St, Caldwell, 83607, Holly Ackerman, Jake W Peterson, Boise, 08/31/2012, 7, 1202137  
Lawson, Paul J, 3527 S Federal Wy #103-Pm, Boise, 83705, Executive Services And Construction, Jon R Wilson, Boise, 08/31/2012, 7, 1202138  
Garcia, Alejandro, 810 Comanche Tr, Emmett, 83617, Alison Brace, Boise, 08/31/2012, 7, 1202139  
Tamayo, Adam, 5642 S Caper Pl, Boise, 83716, Jake W Peterson, Boise, 08/31/2012, 7, 1202140  
Long, Jeff I, 713 Meadowbrook Dr, Nampa, 83686, Kristoffer Ryan Sperry, Boise, 08/31/2012, 13, 1202141  
Long, Pamela, 713 Meadowbrook Dr, Nampa, 83686, Kristoffer Ryan Sperry, Boise, 08/31/2012, 13, 1202141  
Macdonald, Angela F, Po Box 732, Kuna, 83634, Jake W Peterson, Boise, 08/31/2012, 7, 1202145  
Macdonald, Angela F, Po Box 732, Kuna, 83634, Jake W Peterson, Boise, 08/31/2012, 7, 1202145  
Przemielewski, Stephanie A, 275 N Liberty St, Boise,

83704, Alison Brace, Boise, 08/31/2012, 7, 1202146  
Vega Lopez, Patricia, 1405 W Aberdeen Av, Nampa, 83686, Jake W Peterson, Boise, 08/31/2012, 7, 1202147  
Ortiz Ibarra, Rigoberto, 1405 W Aberdeen Av, Nampa, 83686, Jake W Peterson, Boise, 08/31/2012, 7, 1202147  
Abbe, Mark A, 7259 S Rudder Av, Boise, 83709, Brian John Coffey, Boise, 08/31/2012, 7, 1202148  
Abbe, Deborah R, 7259 S Rudder Av, Boise, 83709, Brian John Coffey, Boise, 08/31/2012, 7, 1202148  
Aguayo, Marina O, 16693 Naito Av, Caldwell, 83607, Brian John Coffey, Boise, 08/31/2012, 7, 1202149  
Teneyck, Ragna L, 2923 S Holden Av, Boise, 83706, Ragna Schaak, Ragna Teneyck Schaak, Brian John Coffey, Boise, 08/31/2012, 7, 1202150  
Long, James E, 4391 N Westview Wy, Boise, 83704, James Justin May, Boise, 08/31/2012, 7, 1202151  
Long, Kimberly D, 4391 N Westview Wy, Boise, 83704, James Justin May, Boise, 08/31/2012, 7, 1202151  
Hernandez, Marcos, 4280 E Brooklyn Dr, Nampa, 83686, Matthew K Shriver, Meridian, 08/31/2012, 7, 1202152  
Hernandez, Tina, 4280 E Brooklyn Dr, Nampa, 83686, Matthew K Shriver, Meridian, 08/31/2012, 7, 1202152  
Voss, Jenny L, 416 W Lincoln Av, Nampa, 83686, Brian Matthew Defriez, Nampa, 08/31/2012, 7, 1202153  
Vestal, Amanda N, Po Box 632, Marsing, 83639, Brian Matthew Defriez, Nampa, 08/31/2012, 7, 1202155  
Miller, Amber L, 5765 Garrett St #207, Boise, 83714, Amber Spore, Pro Se, 11/08/2011, 7D, 1103320  
Gonzalez, Javier, 604 E Selway Dr, Homedale, 83628, C Grant King, Boise, 12/07/2011, 7D, 1103581  
Gonzalez, Stephanie M, 604 E Selway Dr, Homedale, 83628, C Grant King, Boise, 12/07/2011, 7D, 1103581  
Elledge, Gregory D, 29557 Farmway Rd, Caldwell, 83607, C Grant King, Boise, 02/23/2012, 7D, 1200340  
Banks, Bradley, 62 S Parkcrest St, Nampa, 83687, Ryan Thomas Earl, Nampa, 03/21/2012, 7D, 1200601  
Banks, Stacy, 62 S Parkcrest St, Nampa, 83687, Ryan Thomas Earl, Nampa, 03/21/2012, 7D, 1200601  
Todd, Brett C, Po Box 191184, Boise, 83719, Oem Tuner Parts, Andrew Robert Woolf, Boise, 08/31/2012, 7, 1202157  
Malungahu Taylor, Sandy, 3801 E Sandfyord Av, Nampa, 83686, Sandy Hughes Taylor, Lisa B Boman, Nampa, 08/30/2012, 7, 1202117  
Rojas Zaragoza, Sasha, 4774 W Mystic Cove Wy, Garden City, 83714, Sasha M Rojas Reyes, Brian John Coffey, Boise, 08/31/2012, 7, 1202154  
Ramirez Quijano, Virginia, 422 Grant St, Caldwell, 83605, Viginia Ramirez Ayala, Virginia Ramirez Lagunas, Jake W Peterson, Boise, 08/31/2012, 13, 1202156  
Lee, Jason K, 9019 Bienapfl Dr, Boise, 83709, Jeffrey Pat Heineman, Boise, 09/02/2012, 7, 1202158  
Lee, Crystal A, 9019 Bienapfl Dr, Boise, 83709, Jeffrey Pat Heineman, Boise, 09/02/2012, 7, 1202158  
Williams, James E, 910 N Oregon St, Ontario, 97914, Pro Se, 08/23/2012, 7, 1202105  
Morales Catcher, Edith, 4428 Long Valley Pl, Nampa, 83687, Darin J Taylor, Middleton, 05/03/2012, 7D, 1201044  
Bugni, Denni, 4287 Rangewood Wy, Meridian, 83642, Jake W Peterson, Boise, 05/18/2012, 7D, 1201189  
Bugni, Jerome, 4287 Rangewood Wy, Meridian, 83642, Jake W Peterson, Boise, 05/18/2012, 7D, 1201189  
Meyers, James S, 1111 W Willow Av, Nampa, 83651, David A Kras, Boise, 05/21/2012, 7D, 1201206  
Meyers, Christina D, 1111 W Willow Av, Nampa, 83651, David A Kras, Boise, 05/21/2012, 7D, 1201206  
Boykin, Glendell Y, 20608 Hancock Av, Caldwell, 83605, Glen Boykin, Joseph Mark Wager Jr, Eagle, 05/21/2012, 7D, 1201208  
Boykin, Lori D, 20608 Hancock Av, Caldwell, 83605, Joseph Mark Wager Jr, Eagle, 05/21/2012, 7D, 1201208  
Cota, Bianca R, 7495 W Middle Fork St, Boise, 83709, Mark Jason Michaud, Boise, 05/21/2012, 7D, 1201210  
Stoor, William K, 806 White Barn Rd, Kuna, 83634, Angela Kristina Hermosillo, Boise, 05/21/2012, 7D, 1201212  
Petty, Stephanie L, 806 White Barn Rd, Kuna, 83634, Angela Kristina Hermosillo, Boise, 05/21/2012, 7D, 1201212  
Thompson, Eddiann, 332 S Poplar Bluff Av, Eagle, 83616, Frances R Stern, Boise, 05/21/2012, 7D, 1201214  
Ricard, Vincent R, 2190 N Lochness Wy, Meridian, 83646, R George Deford, Nampa, 05/22/2012, 7D, 1201216  
Fisher, John S, 113 W Washington Av, Homedale, 83628, J Bart Green Iii, Meridian, 05/22/2012, 7D, 1201218  
Fisher, Katie A, 113 W Washington Av, Homedale, 83628, Katie A Brown, J Bart Green Iii, Meridian, 05/22/2012, 7D, 1201218  
Wolf, Elizabeth A, 1505 N Haskett St, Mountain Home, 83647, Anthony M Pantera, Boise, 05/22/2012, 7D, 1201220  
Townsend, Norma J, 1103 W Pine Av #103, Meridian, 83642, C Grant King, Boise,

05/22/2012, 7D, 1201226  
Ixta, Oscar, 1256 W 3Rd St, Weiser, 83672, Delton L Walker, Weiser, 05/22/2012, 7D, 1201228  
Helton, Scott W, 1120 N 15Th St, Boise, 83702, Erin J Wynne, Boise, 05/23/2012, 7D, 1201236  
Turnbull, Richard E, Po Box 1319, Meridian, 83680, J Bart Green Iii, Meridian, 05/23/2012, 7D, 1201238  
Arroyo, Margarita, 14467 W Comisky Dr, Boise, 83713, Margarita Gutierrez, Ryan Thomas Earl, Nampa, 05/23/2012, 7D, 1201242  
Aldredge, Kenneth R, 16035 N Saint Helens Dr, Nampa, 83651, Darin J Taylor, Middleton, 05/24/2012, 7D, 1201246  
Aldredge, Adrienne M, 16035 N Saint Helens Dr, Nampa, 83651, Darin J Taylor, Middleton, 05/24/2012, 7D, 1201246  
Lessard, Christopher L, 2993 W Ann St, Meridian, 83646, Atomized Concepts, J Bart Green Iii, Meridian, 05/24/2012, 7D, 1201250  
Long Lessard, Tabitha L, 2993 W Ann St, Meridian, 83646, Tabitha L Long, J Bart Green Iii, Meridian, 05/24/2012, 7D, 1201250  
Marriott, James J, 5665 Omaha Dr, Boise, 83709, Rudy L Patrick, Meridian, 05/24/2012, 7D, 1201248  
Gitlitz Marriott, Karen S, 5665 Omaha Dr, Boise, 83709, Rudy L Patrick, Meridian, 05/24/2012, 7D, 1201248  
Urrutia, Acension C, 4005 Bismark Av, Caldwell, 83605, Michael Shawn Jacques, Caldwell, 05/24/2012, 7D, 1201252  
Thurman, Stephen A, 6784 Hollilynn Dr, Boise, 83709, Frances R Stern, Boise, 05/24/2012, 7D, 1201254  
Marovich, Ida E, 3996 Adams St, Garden City, 83714, Howard R Foley, Meridian, 05/24/2012, 7D, 1201256  
Welker, Rhonda J, 22226 Blessinger Rd, Star, 83669, Patrick John Geile, Meridian, 05/25/2012, 7D, 1201258  
Webb, Richard C, 2205 N 34Th St, Boise, 83703, Jake W Peterson, Boise, 05/25/2012, 7D, 1201262  
Flores, Oralia, 2308 S Ohio Av, Caldwell, 83605, Oralia Bermudez, Michael Shawn Jacques, Caldwell, 05/25/2012, 7D, 1201264  
Garrett, Phillip D, 16216 Beckley Ct, Nampa, 83687, Jon R Wilson, Boise, 05/25/2012, 7D, 1201266  
Hammer, Angela S, 16216 Beckley Ct, Nampa, 83687, Jon R Wilson, Boise, 05/25/2012, 7D, 1201266  
Saric, Neris, 6037 S Moonridge Av, Boise, 83709, Jake W Peterson, Boise, 05/25/2012, 7D, 1201270  
Saric, Mirela, 6037 S Moonridge Av, Boise, 83709, Jake W Peterson, Boise, 05/25/2012, 7D, 1201270  
Shimel, Ryan A, 46 River Ranch Rd, Garden Valley, 83622, Custom Construction, Stephen W French, Boise, 05/25/2012, 7D, 1201272  
Shimel, Sarah E, 46 River Ranch Rd, Garden Valley, 83622, Stephen W French, Boise, 05/25/2012, 7D, 1201272  
Binkley, Kristin I, 8460 W Salt Creek Ct, Boise, 83709, Jake W Peterson, Boise, 05/25/2012, 7D, 1201274  
Spencer, Chelsi M, 12805 W Berghan St, Boise, 83709, Howard R Foley, Meridian, 05/25/2012, 7D, 1201276  
Calderon, Marcos G, 5116 Barkley Wy, Caldwell, 83607, Marcos G Calderon Rivas, R Aaron Morriss, Caldwell, 05/25/2012, 7D, 1201260  
Calderon, Guadalupe A, 5116 Barkley Wy, Caldwell, 83607, Guadalupe A Mazariegos, R Aaron Morriss, Caldwell, 05/25/2012, 7D, 1201260  
Van Amburg, Ronda J, 1253 N Hampton Rd, Boise, 83704, Ronda J Nelson, Jake W Peterson, Boise, 05/25/2012, 7D, 1201268  
Rose, Kristine L, 5211 Ponder St, Boise, 83705, Kristine L Bond Parker, Rudy L Patrick, Meridian, 05/29/2012, 7D, 1201286  
Hunt, James A, 1663 Sunset Dr, Emmett, 83617, R George Deford, Nampa, 05/29/2012, 7D, 1201288  
Malpass, Emily F, 1311 W Sacramento St, Kuna, 83634, Emily F Fieke, Joseph Mark Wager Jr, Eagle, 05/29/2012, 7D, 1201290  
Villarreal, Marta, 2675 2Nd St S, Nampa, 83686, Deborah Alison Gates, Nampa, 05/29/2012, 7D, 1201292  
Avila, Ricardo T, 280 1St St N, Nampa, 83687, R Aaron Morriss, Caldwell, 05/29/2012, 7D, 1201294  
Avila, Irma G, 280 1St St N, Nampa, 83687, R Aaron Morriss, Caldwell, 05/29/2012, 7D, 1201294  
Gallegos, Jose V, 418 Dearborn St, Caldwell, 83605, C Grant King, Boise, 05/29/2012, 7D, 1201298  
Wallace Adarbeh, Marilyn S, 8283 W Galileo St, Boise, 83709, Stephen W French, Boise, 05/29/2012, 7D, 1201296  
Witte, Theresa L, 8311 W Holbrook St, Boise, 83704, Pro Se, 05/30/2012, 7D, 1201302  
Dains, Tanya D, 719 W Iowa Av, Nampa, 83686, Jon R Wilson, Boise, 05/30/2012, 7D, 1201304  
Escobedo, Isela M, 1154 Se 9Th Av, Ontario, 97914, Isela Escobedo Morales, Isela Morales, Michael Shawn Jacques, Caldwell, 05/30/2012, 7D, 1201310  
Moore, Gerald D, 3814 Airport Rd, Nampa, 83687, Jerry Moore, Howard R Foley, Meridian, 05/30/2012, 7D, 1201312  
Moore, Karen A, 3814 Airport Rd, Nampa, 83687, Howard R Foley, Meridian, 05/30/2012, 7D, 1201312  
Wagner, Daninelle E, 6067 Francis Pl, Garden City, 83714, Jeffrey Philip Kaufman, Boise, 05/31/2012, 7D, 1201314  
Murguia, Javier G, 225 N Baldy Pl, Star, 83669,

Javier Gomez, Joseph Mark Wager Jr, Eagle, 05/31/2012, 7D, 1201324  
Morrison, Matthew J, 12494 W Engelmann Dr, Boise, 83713, Matt Morrison, Heather Lajeau Conder, Boise, 05/31/2012, 7D, 1201332  
Morrison, Kimberly J, 12494 W Engelmann Dr, Boise, 83713, Kim Morrison, Heather Lajeau Conder, Boise, 05/31/2012, 7D, 1201332  
Hughes, Niccole R, 2152 Scyene Wy, Boise, 83712, Little Scholars, Little Scholars West, Kristoffer Ryan Sperry, Boise, 05/31/2012, 7D, 1201336  
Fullerton, Randy J, 2913 Village Green St, Caldwell, 83605, Mark Jason Michaud, Boise, 05/31/2012, 7D, 1201338  
Fullerton, Christina A, 2913 Village Green St, Caldwell, 83605, Tina Fullerton, Christina A Cavender, Mark Jason Michaud, Boise, 05/31/2012, 7D, 1201338  
Howard, Michael J, 2519 E Lily Av, Nampa, 83686, R George Deford, Nampa, 06/01/2012, 7D, 1201342  
Irving, Robert J, Po Box 44, Glens Ferry, 83623, Jake W Peterson, Boise, 06/01/2012, 7D, 1201346  
Fine, Michael E, 2948 S Quercus Av, Boise, 83709, Jake W Peterson, Boise, 06/01/2012, 7D, 1201348  
Zamara, Carrie L, 5164 N Turret Wy, Boise, 83703, Carrie Purvis, Jake W Peterson, Boise, 06/01/2012, 7D, 1201350  
Hirsch, Jeffrey W, 1804 N Princeton Wy, Eagle, 83616, Jake W Peterson, Boise, 06/01/2012, 7D, 1201352  
Hirsch, Gail L, 1804 N Princeton Wy, Eagle, 83616, Jake W Peterson, Boise, 06/01/2012, 7D, 1201352  
Hunting, Dennis F, 3405 W Hansen Av, Boise, 83703, Joseph M Meier, Boise, 06/01/2012, 7D, 1201354  
Hunting, Brenda R, 3405 W Hansen Av, Boise, 83703, Ranae Hunting, Joseph M Meier, Boise, 06/01/2012, 7D, 1201354  
White, Ginger K, 2237 Janeen St, Boise, 83709, Message Health Professionals, Stephen W French, Boise, 09/03/2012, 7, 1202159  
Keyes, Patrick M, 10333 W Lancelot Av, Boise, 83704, Glenn William Godfrey Jr, Meridian, 09/04/2012, 7, 1202160  
Keyes, Dana D, 10333 W Lancelot Av, Boise, 83704, Dana D Fulgum, Dana D Campbell, Glenn William Godfrey Jr, Meridian, 09/04/2012, 7, 1202160  
Benson, Jennifer D, 898 N Bluffwood Ln #23, Meridian, 83642, Kristoffer Ryan Sperry, Boise, 09/04/2012, 7, 1202161  
Buell, Ceirra J, 4987 W Station Ln #102, Boise, 83703, Ceirra J Johnson, Pro Se, 09/04/2012, 7, 1202162  
Kendrick, Donna, 7700 Arlington Dr, Nampa, 83687, Lisa B Boman, Nampa, 09/04/2012, 7, 1202163  
Mccrary, Michael P, 444 W Orchard Av #A101, Nampa, 83651, Cyrus J Roedel, Boise, 09/04/2012, 7, 1202164  
Mccrary, Jayme R, 444 W Orchard Av #A101, Nampa, 83651, Jayme Phillips, Cyrus J Roedel, Boise, 09/04/2012, 7, 1202164  
Rodriguez, Crystal M, 115 19Th Avenue N, Nampa, 83687, D Blair Clark, Boise, 09/04/2012, 7, 1202165  
Wilemon, Wayne L, 1620 S Latah St, Boise, 83705, Jon R Wilson, Boise, 09/04/2012, 13, 1202166  
Wilemon, Lorena A, 1620 S Latah St, Boise, 83705, Jon R Wilson, Boise, 09/04/2012, 13, 1202166  
Bidondo, Jerry L, 5509 152Nd St Southwest, Edmonds, 98026, Rudy L Patrick, Meridian, 05/08/2007, 3D, 0700741  
Bidondo, Nancy K, 5509 152Nd St Southwest, Edmonds, 98026, Rudy L Patrick, Meridian, 05/08/2007, 3D, 0700741  
Pfankuch, Paul W, 5170 N Mountain View Dr, Boise, 83704, J Bart Green Iii, Meridian, 09/18/2007, 3D, 0701469  
Pfankuch, Bonita M, 5170 N Mountain View Dr, Boise, 83704, J Bart Green Iii, Meridian, 09/18/2007, 3D, 0701469  
Coulthard, John H, 12448 W Rutherford Ct, Boise, 83709, Kelly I Beeman, Boise, 04/14/2011, 7D, 1101065  
Coulthard, Emily A, 12448 W Rutherford Ct, Boise, 83709, Kelly I Beeman, Boise, 04/14/2011, 7D, 1101065  
Abts, Carol K, Po Box 214, Emmett, 83617, Jeffrey Philip Kaufman, Boise, 01/08/2012, 3R, 1200034  
Dorsey, James S, 505 War Eagle Wy, Nampa, 83686, Squeezers, Squeezers Giant Burgers, Kristoffer Ryan Sperry, Boise, 03/06/2012, 3R, 1200465  
Young, Charles R, 10 S Mason Crk, Nampa, 83687, Brian Matthew Defriez, Nampa, 04/06/2012, 7D, 1200774  
Young, Angela J, 10 S Mason Crk, Nampa, 83687, Brian Matthew Defriez, Nampa, 04/06/2012, 7D, 1200774  
Sanchez, Ismael, 217 E Elgin St, Caldwell, 83605, Ryan Thomas Earl, Nampa, 04/12/2012, 7D, 1200825  
Sanchez, Dolida, 217 E Elgin St, Caldwell, 83605, Ryan Thomas Earl, Nampa, 04/12/2012, 7D, 1200825  
Brown, Christine M, 2418 Sierra Dr, Nampa, 83686, Rudy L Patrick, Meridian, 05/23/2012, 7R, 1201240  
Brown, Michael G, 2418 Sierra Dr, Nampa, 83686, Rudy L Patrick, Meridian, 05/23/2012, 7R, 1201240  
Trigg, James, 1360 W River St #114, Boise, 83702, Jake W Peterson, Boise, 05/29/2012, 7D, 1201293  
Mussaw, Jeffery J, 1419 Holly St, Nampa, 83686, Jake W Peterson, Boise, 05/30/2012, 7D, 1201300

Mcfaddin, Ronald D, 300 E Maine Loop #304, Nampa, 83686, Darin J Taylor, Middleton, 05/30/2012, 7D, 1201303  
Rehling, Rodney R, 12680 Wild Rose Ln, Nampa, 83686, Rod Rehling, Lisa B Boman, Nampa, 05/30/2012, 7D, 1201313  
Rehling, Juany C, 12680 Wild Rose Ln, Nampa, 83686, Lisa B Boman, Nampa, 05/30/2012, 7D, 1201313  
Munoz Mora, Margarita, 3904 E Ustick Rd #704, Caldwell, 83605, Brian Matthew Defriez, Nampa, 05/31/2012, 7D, 1201333  
Kinne, Tina M, Po Box 16432, Boise, 83715, C Grant King, Boise, 06/04/2012, 7D, 1201359  
Giordano, Anthony, 2748 N Goldeneye Wy, Meridian, 83646, Pro Se, 06/12/2012, 7R, 1201431  
Hough, Curtis H, 8869 W Mornin Mist St, Boise, 83709, Pro Se, 07/06/2012, 7R, 1201652  
Hamilton, Tylor J, 4813 W Sheila Ln #102, Boise, 83705, C Grant King, Boise, 09/04/2012, 7, 1202167  
Liggett, Jerry R, 898 W Trini Dr, Kuna, 83634, C Grant King, Boise, 09/04/2012, 7, 1202168  
Liggett, Annette M, 898 W Trini Dr, Kuna, 83634, C Grant King, Boise, 09/04/2012, 7, 1202168  
Brod, Terry, 13129 N Andys Gulch Rd, Boise, 83714, Bradley B Poole, Boise, 09/05/2012, 7, 1202169  
Brod, Tracy, 13129 N Andys Gulch Rd, Boise, 83714, Bradley B Poole, Boise, 09/05/2012, 7, 1202169  
Preston, Tamara L, 9663 W Irving St, Boise, 83704, Tamara L Yergenson, Heather Lajeau Conder, Boise, 09/05/2012, 7, 1202170  
Ayers, William D, 1447 W Hayfield Ct, Kuna, 83634, Rudy L Patrick, Meridian, 09/05/2012, 7, 1202171  
Ayers, Kelly L, 1447 W Hayfield Ct, Kuna, 83634, Rudy L Patrick, Meridian, 09/05/2012, 7, 1202171  
Mancias, Deborah A, 3523 E Sutton Av, Nampa, 83686, Deborah A White, Debbie Mancias, R George Deford, Nampa, 09/05/2012, 7, 1202173  
Rodriguez, Jose G, 401 W Ustick Rd, Caldwell, 83605, Michael Shawn Jacques, Caldwell, 09/05/2012, 7, 1202174  
Rodriguez, Dustie R, 401 W Ustick Rd, Caldwell, 83605, Dustie Powell, Michael Shawn Jacques, Caldwell, 09/05/2012, 7, 1202174  
Browning, Danna L, 7033 N Casa Real Pl, Boise, 83714, Howard R Foley, Meridian, 09/05/2012, 7, 1202175  
Gomez, George A, 11073 W Garverdale Ln #101, Boise, 83713, Howard R Foley, Meridian, 09/05/2012, 7, 1202176  
Rollins, Honie R, 1124 N W 12Th St, Meridian, 83642, H R Rollins, Ray Rollins, Glenn William Godfrey Jr, Meridian, 09/05/2012, 7, 1202177  
Rollins, Lisa D, 1124 N W 12Th St, Meridian, 83642, Lisa D Briscoe, Glenn William Godfrey Jr, Meridian, 09/05/2012, 7, 1202177  
Beckman, Doris C, 895 Mill Rd, Emmett, 83617, Stephen W French, Boise, 09/05/2012, 7, 1202178

**NORTHERN**

Riley, Kelly L, 3415 E Jordan Dr, Post Falls, 83854, Noel Y Pitner, Coeur D Alene, 07/11/2012, 3R, 1220832  
Stamper, Sharon L, 3825 N Ramsey Rd #2702, Coeur D Alene, 83815, Jeffrey H Andrews, Hayden, 09/05/2012, 7, 1221054  
Angel, Jeremy K, 10475 N Camp Ct, Hayden, 83835, Jeffrey H Andrews, Hayden, 05/08/2012, 7D, 1220543  
Angel, Nicole E, 10475 N Camp Ct, Hayden, 83835, Jeffrey H Andrews, Hayden, 05/08/2012, 7D, 1220543  
Cahill, Melyssa L, 2838 W Elmwood Dr, Coeur D Alene, 83815, Melyssa L Horner, Cameron Lee Phillips, Coeur D Alene, 03/13/2012, 7D, 1220243  
Reed, Joni M, 121 W Pintail Rd, Coeur D Alene, 83815, Jeffrey H Andrews, Hayden, 09/04/2012, 7, 1221049  
Shafer, Glen W, 22742 N Beltway St, Athol, 83801, Jeffrey H Andrews, Hayden, 09/04/2012, 7, 1221050  
Shafer, Maureen K, 22742 N Beltway St, Athol, 83801, Jeffrey H Andrews, Hayden, 09/04/2012, 7, 1221050  
Holmes, Jimmy, Po Box 201, Athol, 83801, Jim Holmes, Stephen Brian Mccrea, Coeur D Alene, 09/04/2012, 7, 1221051  
Lee, Justin H, 429 Jones Av, Priest River, 83856, Jeffrey H Andrews, Hayden, 09/04/2012, 7, 1221048  
Hamburger, Heather D, 2823 N Julia St #207, Coeur D Alene, 83815, Pro Se, 09/04/2012, 7, 1221047  
Daniels, Tyrone J, Po Box 243, Plummer, 83851, Theodore L Rupp, Post Falls, 09/04/2008, 3D, 0820578  
Campbell Daniels, Shawna K, Po Box 243, Plummer, 83851, Theodore L Rupp, Post Falls, 09/04/2008, 3D, 0820578  
Normington, Jackson L, 3840 W Highwater Dr, Post Falls, 83854, Michael B Mcfarland, Coeur D Alene, 12/12/2008, 3D, 0820893

**CIVIL COURT**



Heather L Simmons, goods/services, 201215609  
 Jeremy David Bolen, goods/services, 201215610  
 Dustin J Greene, goods/services, 201215614  
 Erasmo Alonzo, goods/services, 201215616  
 JP DEVELOPMENT INC vs Susan and Stephen Lehrer, goods/services, 201215618  
 BONNEVILLE BILLING & COLLECTIONS INC FILE CIVILS AGAINST THE FOLLOWING..., ,  
 Lloyd D Jamison, goods/services, 201215624  
 Heather R Lusby, goods/services, 201215626  
 Emerald L Quamberg, goods/services, 201215627  
 Sharon L Patterson, goods/services, 201215637  
 Karie Wilson, goods/services, 201215642  
 Tonja I Phtemisay, goods/services, 201215643  
 William R McCollough, goods/services, 201215645  
 Kyler Morgan, goods/services, 201215649  
 Joshua L Ray, goods/services, 201215650  
 Samantha L Sanchez, goods/services, 201215651  
 Collette L and Randy L Myers, goods/services, 201215652  
 Silva Q and Greg Laughlin, goods/services, 201215654  
 Jennifer R and Gene Steik, goods/services, 201215660  
 WESTWOOD APARTMENTS INC vs Misty Simpson, goods/services, 201215661  
 BONNEVILLE BILLING & COLLECTIONS INC FILE CIVILS AGAINST THE FOLLOWING..., ,  
 Stephanie A and Michael Crespi, goods/services, 201215667  
 Ronald D and Karen Andree, goods/services, 201215669  
 Debra R Kotasek, goods/services, 201215673  
 Brent K Parker, goods/services, 201215676  
 Anna Kathryn and Andrew John Cyr, goods/services, 201215681  
 Ginger M Finn, goods/services, 201215682  
 James Kelley, goods/services, 201215693  
 Sadrja and Suvada Mandal, goods/services, 201215695  
 Joseph T Raub, goods/services, 201215697  
 Chloe Longfellow, goods/services, 201215698  
 Shirley Adams, goods/services, 201215700  
 Carol Thompson, goods/services, 201215701  
 Kimberly and Terrance Thomas, goods/services, 201215702  
 Greg Haugen, goods/services, 201215703  
 Stephanie Talbert, goods/services, 201215704  
 Cherri L Chestnut, goods/services, 201215706  
 Lindsey Burchett, goods/services, 201215707  
 Christy K Cameron, goods/services, 201215708  
 Barbara L Ackley, goods/services, 201215709  
 Brenna S Stryker, goods/services, 201215710  
 Lynn M Reynolds, goods/services, 201215711  
 Kathie and Mark Stillnovich, goods/services, 201215712  
 Miguel Lopez, goods/services, 201215713  
 Brett and Leann Plummer, goods/services, 201215715  
 John W McGraw, goods/services, 201215716  
 Elmer Lemus, goods/services, 201215719  
 Samantha J Ford, goods/services, 201215727  
 Benjamin M Richardson, goods/services, 201215732  
 Rebecca L Souza, goods/services, 201215733  
 Randy R and Laura L Muchow, goods/services, 201215736  
 JP DEVELOPMENT FILE CIVILS AGAINST THE FOLLOWING..., ,  
 Brett and Joan Spencer, goods/services, 201215720  
 Samuel Hudson, goods/services, 201215723  
 Alan Jones, goods/services, 201215726  
 Christine and Jack Hicks, goods/services, 201215728  
 Mark Judd, goods/services, 201215730  
 WESTERN STATES EQUIPMENT vs Jason Lunders, goods/services, 201215743  
 COLLECTION BUREAU FILE CIVILS AGAINST THE FOLLOWING..., ,  
 Signe R Butcher, goods/services, 201215746  
 Sara Walsh, goods/services, 201215749  
 Kristine Berg, goods/services, 201215750  
 Meghan Green, goods/services, 201215757  
 Raymond M Arias, goods/services, 201215764  
 James I and Misty M Fortner, goods/services, 201215772  
 Andrew S Fernandez, goods/services, 201215777  
 Tommy Limb, goods/services, 201215779  
 MIDLAND FUNDING LLC FILE CIVILS AGAINST THE FOLLOWING..., ,  
 Shannon Mitchell, goods/services, 2012008391  
 Jaime Gil, goods/services, 2012008393  
 Amber Burns, goods/services, 2012008394  
 Judy Vandevanter, goods/services, 2012008396  
 Kristine T Villegas, goods/services, 2012008404  
 COUNTRY LIVING MOBILE HOME PARK vs Jerry J Lattimer, goods/services, 2012008401  
 COLLECTION BUREAU FILE CIVILS AGAINST THE FOLLOWING..., ,  
 Deborah Jackson, goods/services, 2012008406  
 Jeffrey A Austin, goods/services, 2012008407  
 Jaime Jacquith, goods/services, 2012008408  
 Amy Sue Winegar, goods/services, 2012008409  
 CALVERT GROUP vs Stacy D Ross, goods/services, 2012008410  
 CREDIT ACCEPTANCE CORP vs Tom Bayne, goods/services, 2012008417  
 H&R ACCOUNTS vs Lori Woods, goods/services, 2012008418  
 MIDLAND FUNDING LLC vs Bruce Allen Rosenberger, goods/services, 2012008419  
 H&R ACCOUNTS vs Rebekah Skaug, goods/services, 2012008420  
 H&R ACCOUNTS vs Dana Mather, goods/services, 2012008421  
 MIDLAND FUNDING LLC vs Sandra Tuttle, goods/services, 2012008422  
 MIDLAND FUNDING LLC vs Richard K Gourley, goods/services, 2012008424  
 H&R ACCOUNTS vs Elizabeth Morales, goods/services, 2012008423

MIDLAND FUNDING LLC FILE CIVILS AGAINST THE FOLLOWING..., ,  
 Ami Young, goods/services, 201215834  
 Ami Pifer, goods/services, 201215835  
 Michael Ramsey, goods/services, 201215842  
 ASSETS & INVESTMENT MANAGEMENT LLC vs Clinton Wylie, goods/services, 201215843  
 AUTOVEST LLC vs Jon Calvert, goods/services, 201215845  
 MAPLE GROVE ESTATES vs Gilberto Rodriguez and Gloria Larios, goods/services, 201215846  
 PARAMOUNT PROPERTY MANAGEMENT vs Crystal McGoldrick, goods/services, 201215848  
 ASSET ACCEPTANCE LLC vs Robert S Rochlitz, goods/services, 201215849  
 LVNV FUNDING LLC vs Richard C Speth, goods/services, 201215853  
 LVNV FUNDING LLC vs Randy Brown, goods/services, 201215855  
 TERRY JENKINS vs Rachel Fowler, goods/services, 201215856  
 COLLECTION BUREAU FILE CIVILS AGAINST THE FOLLOWING..., ,  
 Stephen R Brinson, goods/services, 201215857  
 Tarah Maughan, goods/services, 201215858  
 RIVERSIDE MANAGEMENT CO INC vs Fredrick Abromeit, goods/services, 201215864  
 JOHN LI vs Doris Liu, goods/services, 201215865

## CANYON COUNTY

LAKEYS RV PARK vs Jacob Howard Canoy, goods/services, 20120008310  
 LAKEYS RV PARK vs Shawn Robert Jones, goods/services, 20120008311  
 LAKEYS RV PARK vs Ronny Rager, goods/services, 20120008313  
 PARK PLACE PROPERTY MANAGEMENT vs Kevin J Harden, goods/services, 20120008318  
 PARK PLACE PROPERTY MANAGEMENT vs Paula J Gonzales, goods/services, 20120008319  
 TOMLINSON & ASSOCIATES INC vs Sasha L Miller, goods/services, 20120008333  
 COLLECTION BUREAU FILE CIVILS AGAINST THE FOLLOWING..., ,  
 Jose Luis Lopez, goods/services, 20120008334  
 Nicholas Newman, goods/services, 20120008336  
 Tony Lee Imeson, goods/services, 20120008337  
 Jason L Gohn, goods/services, 20120008340  
 Cruz Adame Jr, goods/services, 20120008343  
 Ashlee Danielle Kennington, goods/services, 20120008345  
 Nichelle Lynn Crays, goods/services, 20120008347  
 WESTLAKE SERVICES vs Michelle Annette Burton, goods/services, 20120008351  
 BONNEVILLE COLLECTIONS FILE CIVILS AGAINST THE FOLLOWING..., ,  
 Michael W Newman, goods/services, 20120008352  
 Jennifer M Chaparro, goods/services, 20120008353  
 Terry Elizabeth Coy, goods/services, 20120008356  
 Genny Mort, goods/services, 20120008357  
 Wallace J Lakey, goods/services, 20120008359  
 Glenda Hutchison, goods/services, 20120008360  
 Kati Elizabeth Hodgson, goods/services, 20120008362  
 Raelene Attebery, goods/services, 20120008363  
 Hannah Marie Myall, goods/services, 20120008365  
 Derek Andrew Harris, goods/services, 20120008367  
 Candace Anderson, goods/services, 20120008369  
 JP DEVELOPMENT FILE CIVILS AGAINST THE FOLLOWING..., ,  
 Paul Albert, goods/services, 20120008361  
 Autumn Patricia Congo, goods/services, 20120008364  
 Rex Alan Rettig, goods/services, 20120008368  
 Joseph Burgin, goods/services, 20120008370  
 Thomas Roy Downes, goods/services, 20120008371  
 JIM BALL vs Micah J Bandurraga, goods/services, 20120008380  
 BANK OF AMERICA NATIONAL ASSOCIATION vs Tiffany A Pollnow, goods/services, 20120008385  
 DISCOVER BANK vs Grazyna Wasowicz, goods/services, 20120008388  
 DISCOVER BANK vs Gary L Moss, goods/services, 20120008389  
 MIDLAND FUNDING LLC FILE CIVILS AGAINST THE FOLLOWING..., ,  
 Shannon Mitchell, goods/services, 2012008391  
 Jaime Gil, goods/services, 2012008393  
 Amber Burns, goods/services, 2012008394  
 Judy Vandevanter, goods/services, 2012008396  
 Kristine T Villegas, goods/services, 2012008404  
 COUNTRY LIVING MOBILE HOME PARK vs Jerry J Lattimer, goods/services, 2012008401  
 COLLECTION BUREAU FILE CIVILS AGAINST THE FOLLOWING..., ,  
 Deborah Jackson, goods/services, 2012008406  
 Jeffrey A Austin, goods/services, 2012008407  
 Jaime Jacquith, goods/services, 2012008408  
 Amy Sue Winegar, goods/services, 2012008409  
 CALVERT GROUP vs Stacy D Ross, goods/services, 2012008410  
 CREDIT ACCEPTANCE CORP vs Tom Bayne, goods/services, 2012008417  
 H&R ACCOUNTS vs Lori Woods, goods/services, 2012008418  
 MIDLAND FUNDING LLC vs Bruce Allen Rosenberger, goods/services, 2012008419  
 H&R ACCOUNTS vs Rebekah Skaug, goods/services, 2012008420  
 H&R ACCOUNTS vs Dana Mather, goods/services, 2012008421  
 MIDLAND FUNDING LLC vs Sandra Tuttle, goods/services, 2012008422  
 MIDLAND FUNDING LLC vs Richard K Gourley, goods/services, 2012008424  
 H&R ACCOUNTS vs Elizabeth Morales, goods/services, 2012008423

ATLANTIC CREDIT & FINANCE vs Erin H Leishman, goods/services, 20120008426  
 MIDLAND FUNDING LLC vs Cain Justine, goods/services, 20120008428  
 NCO FINANCIAL SYSTEMS vs Robin J Howard, goods/services, 20120008430  
 NCO FINANCIAL SYSTEMS vs Roy L Storms, goods/services, 20120008432  
 MIDLAND FUNDING LLC vs Law Merritt, goods/services, 20120008434  
 MIDLAND FUNDING LLC vs Jorge Silvas JR, goods/services, 20120008435  
 MIDLAND FUNDING LLC vs Donya J Phillips, goods/services, 20120008436  
 EQUABLE ASCENT FINANCIAL vs Tito Escudero, goods/services, 20120008438  
 NCO FINANCIAL SYSTEMS vs Michael D King, goods/services, 20120008439  
 COMBS CAR CORRAL INC vs Rodney Alan Thompson, goods/services, 20120008443  
 MIDLAND FUNDING LLC vs Jared Davis, goods/services, 20120008444  
 MIDLAND FUNDING LLC vs Susan M Thiessen, goods/services, 20120008446  
 EQUABLE ASCENT FINANCIAL vs Janel Morrison, goods/services, 20120008448  
 EQUABLE ASCENT FINANCIAL vs Pauline M Downey, goods/services, 20120008449  
 MIDLAND FUNDING LLC vs Paul White, goods/services, 20120008450  
 CARL CHRISTIANSEN vs Douglas Stewart, goods/services, 20120008451  
 CARL CHRISTIANSEN vs Daniel Pujas, goods/services, 20120008452  
 MIDLAND FUNDING LLC vs Darrin McKnight, goods/services, 20120008453  
 MIDLAND FUNDING LLC vs Jesse C Andrade, goods/services, 20120008454  
 SUSAN PATTERSON vs Linda Strawder, goods/services, 20120008466  
 COLLECTION BUREAU FILE CIVILS AGAINST THE FOLLOWING..., ,  
 Damian Martinez, goods/services, 20120008469  
 Deborah J Miller, goods/services, 20120008475  
 Melvin Ray Hymas, goods/services, 20120008476  
 Joshua B Boyce, goods/services, 20120008480  
 Michael M Warr, goods/services, 20120008481  
 Donna Lynne Waldrupe, goods/services, 20120008482  
 Rodolfo Mancias, goods/services, 20120008483  
 Cesar Lira, goods/services, 20120008484  
 Amy M London, goods/services, 20120008485  
 Andrew White, goods/services, 20120008466  
 Joshua Robert Johnson, goods/services, 20120008487  
 CREDIT SERVICE OF LOGAN vs John Tallent, goods/services, 20120008492  
 CAVALRY SERVICES vs Florentino Paz Jr, goods/services, 20120008493

## JUDGMENTS

### ADA COUNTY

COLLECTION BUREAU FILE CIVILS AGAINST THE FOLLOWING..., ,  
 Brian and Kerensa Wood, judgment, \$21,854.94, 112087686  
 Norman J and Harleysha Dee Sadler, judgment, \$1,853.00, 112087687  
 Jenay R Montana, judgment, \$4,201.08, 112087688  
 Tyler G Ernest, judgment, \$587.68, 112087689  
 Tina Cole, judgment, \$606.32, 112087690  
 Brian Fariss, judgment, \$374.18, 112087691  
 Timothy M and Lindsay Dacey, judgment, \$51,142.56, 112087692  
 Devon R Lamantia, judgment, \$2,167.48, 112087693  
 Thomas Chanter, judgment, \$449.63, 112087694  
 Jeanna Gossett, judgment, \$1,429.41, 112087695  
 Bryan and Trisha Sweet, judgment, \$2,601.41, 112087696  
 Dana H Hoyer, judgment, \$667.64, 112087697  
 Cassandra Walters, judgment, \$2,613.00, 112087698  
 Erin M Riley, judgment, \$5,724.54, 112087699  
 CAVALRY PORTFOLIO SERVICES LLC vs Maria M Torres, renewed judgment, amount not listed, 112087717  
 AMERICAN EXPRESS BANK vs Matthew Pipkin, judgment, \$4,966.34, 112087835  
 CLEARVIEW PROPERTY MANAGEMENT vs Daniel and Vanessa Daly, judgment, \$646.40, 112087970  
 GARY LANG vs Gordon Banta, judgment, \$733.00, 112087987  
 AMERICAN EXPRESS BANK vs Valerie Larsen, judgment, \$24,697.99, 112088062  
 COLLECTION BUREAU FILE CIVILS AGAINST THE FOLLOWING..., ,  
 Sabrina A Toombs, renewed judgment, amount not listed, 112088142  
 David and Heather Davis, renewed judgment, amount not listed, 112088143  
 PATRICIA KLINE vs Clayton J Beagley, judgment, \$21,474.21, 112088191  
 STATE FARM MUTUAL AUTOMOBILE INSURANCE CO vs Michael Trumpler, renewed judgment, amount not listed, 112088265  
 XPRESS COLLECTORS AGENCY LLC FILE CIVILS AGAINST THE FOLLOWING..., ,  
 Kelly S Jones, judgment, \$1,599.81, 112088278  
 Steven M and Carolyn M Hancock, judgment, \$1,445.59, 112088279  
 Vichien Mitsri, judgment, \$3,070.96, 112088280  
 Clint L and Kara C Davison, judgment, \$1,595.75,

112088281  
 Rowena J Mata, judgment, \$1,985.28, 112088282  
 THE MASONRY CENTER INC vs Mountain Tops Jet & Storeworks LLC, judgment, \$579.67, 112088408  
 JP DEVELOPMENT INC FILE JUDGMENTS AGAINST THE FOLLOWING..., ,  
 Nora Ashton, judgment, \$718.14, 112088486  
 Pamela Cheney and Robert Cheney, judgment, \$823.20, 112088487  
 Gale and Bradley Millspaugh, judgment, \$411.13, 112088488

### CANYON COUNTY

ARROW ROCK INTERNATIONAL vs Scott Miller, judgment, 26,563.23, 2012037549  
 ASSET ACCEPTANCE vs Sonia E Lopez, judgment, 21,957.05, 2012038324  
 CAVALRY SERVICES LLC vs Carmen T Chavarria, judgment, 10,707.80, 2012038456  
 CAVALRY SERVICES LLC vs Richard E Wintrode, judgment, 12,337.44, 2012038455  
 COLLECTION BUREAU FILE JUDGMENTST AGAINST THE FOLLOWING..., ,  
 Kenneth A Gentry Jr, renewed judgment, amount not listed, 2012038271  
 Josefina Vasquez, judgment, 627.27, 2012038272  
 Robert E Nordin, judgment, 7,135.80, 2012038273  
 Travis J Hagler, judgment, 651.92, 2012038274  
 Christina Fagundes, judgment, 1,183.09, 2012038276  
 Jason C Wickham, judgment, 1,283.46, 2012038277  
 Lisa A Morris, judgment, 1,009.86, 2012038278  
 Juan Duran Perez, judgment, 1,114.54, 2012038279  
 Niphaphone Souriya, judgment, 695.01, 2012038275  
 Sandra Godillo, judgment, 2,187.28, 2012037815  
 Kimberly L Edgerton, judgment, 1,114.21, 2012037816  
 Juan Manuel Cedillo, judgment, 7,327.61, 2012037817  
 Susana V Mares, judgment, 1,109.99, 2012037486  
 Luis A Rodriguez Tovar, renewed judgment, amount not listed, 2012037487  
 Leticia Martinez, renewed judgment, amount not listed, 2012037488  
 Michelle Van Hoff, judgment, 498.46, 2012037476  
 April Angel Shary, judgment, 2,998.12, 2012037477  
 Shelley M Petratis Estep, judgment, 1,086.18, 2012037478  
 Laura Pereyra, judgment, 629.67, 2012037479  
 Amanda J Stansell, judgment, 494.58, 2012037480  
 Christie Smith, judgment, 384.43, 2012037481  
 Becky D Vasquez, judgment, 4,512.43, 2012037482  
 Delorez B Cabrera, judgment, 675.70, 2012037483  
 David Ray Hallman, renewed judgment, amount not listed, 2012037484  
 Bobbi Hance, renewed judgment, amount not listed, 2012037485  
 Johnny and Michelle Carrero, judgment, 2,730.39, 2012037297  
 Freddie J Molina, judgment, 1,466.85, 2012037298  
 Jose and Yvonne Guardiola, judgment, 715.28, 2012037296  
 DAL TILE DISTRIBUTION INC vs Emanuel Divittori, judgment, 4,530.43, 2012037554  
 DWF WHOLESALE FLORIST vs Dan Zimmerschied, judgment, 13,418.36, 2012038459  
 FARM BUREAU FINANCE vs Mark Miller, judgment, 26,043.95, 2012038115  
 FARM BUREAU FINANCE vs Diann Miller, judgment, 26,342.73, 2012038116  
 HALL & FRIEDY CHARTERED vs Chad Miller, judgment, 6,958.86, 2012038196  
 JAIME MILLAR vs Martin L Godfrey, judgment, 55,872.00, 2012037546  
 NCO FINANCIAL FILE JUDGMENTS AGAINST THE FOLLOWING..., judgment, ,  
 Rachel R Desiderio, renewed judgment, amount not listed, 2012038219  
 Rebecca D Hausauer, renewed judgment, amount not listed, 2012038220  
 Beth and Jon L Cox, renewed judgment, amount not listed, 2012038221  
 Nancy Velazquez, judgment, 2,223.95, 2012038217  
 PROGRESSIVE NORTHWESTERN INSURANCE vs Nancy Martinez and John Doe Martinez, judgment, 10,399.30, 2012037444  
 RISK MANAGEMENT vs Oscar M and Laura Alaniz, renewed judgment, amount not listed, 2012038222  
 RISK MANAGEMENT vs April A Johnson, renewed judgment, amount not listed, 2012038218  
 YELLOWBOOK INC vs Eloys Landscaping & Sprinkler INC, judgment, 9,010.57, 2012037548

## PROBATES

## FEDERAL TAX LIENS

### CANYON COUNTY

CREEK, William A., 18373 Chicken Dinner Rd, Caldwell, \$89,662.38, 2012038001  
 MILLER, William R., 18100 Symms Rd, Caldwell, \$99,031.65, 2012038002  
 BARTLETT, Richard Jr, 13590 Key West ST,

Caldwell, \$20,233.76, 2012038003  
 MAYES, Blake Jr, 1400 W Floating Feather Rd, Eagle, \$160,576.33, 2012038004  
 THORNTON, Shelly M, 124 Halstead St, Caldwell, \$16,555.90, 2012038005  
 SIMPSON, Mark C and Terri L, 15019 S 10th Ave, Caldwell, \$120,552.40, 2012038008  
 PADGETT, Nathan, 1817 Topaz Ct, Nampa, \$12,201.01, 2012038009  
 JERRYS REPAIR SERVICE INC, PO Box 165, Notus, \$48,809.62, 2012038010

## FEDERAL TAX RELEASES

## STATE TAX LIENS

### ADA COUNTY

A PROMISE OF HOPE INC, 8921 W HACKAMORE DR B, BOISE, T613499  
 ACKERMAN, TAWNI L, 1579 N PENRITH PL, MERIDIAN, T613549  
 ACUNA, RONALD L, 319 E PINE AVE, MERIDIAN, T613583  
 AGRA AIR INC, 5122 W BOND ST, BOISE, T614364  
 AGUILAR, PAUL, 9220 AUSTIN STREET, GARDEN CITY, T613854  
 AJ CONSTRUCTION CLEANUP LLC, 5114 W HIDDEN SPRINGS DR, BOISE, T614018  
 AL KHALIDY, ESSA, 5805 W FRANKLIN RD, BOISE, T613818  
 ALLEN, ANN L, 8060 W ARAPAHO CT, BOISE, T613564  
 ALLEN, RONNIE L, 8060 W ARAPAHO CT, BOISE, T613760  
 ALLEN, JENNIFER M, 4328 S SUMPTER AVE, BOISE, T614145  
 ANDERSON, BRAAN B, 928 W MAIN ST, BOISE, T613900  
 ARKHAM PROMOTIONS LLC, 1310 S VISTA AVE, BOISE, T614276  
 ARREDONDO SAUCEDA, GUSTAVO, 1669 S CURTIS RD, BOISE, T613988  
 ARTIS, MARK E, 3356 N CAMPTON WAY, BOISE, T614019  
 ARTIS, JANA M, 3356 N CAMPTON WAY, BOISE, T614397  
 ASHTON CODY, VALERIE A, 7474 W COLT DR, BOISE, T614368  
 AUCUTT, DAWNDR A, 2614 N 28TH ST, BOISE, T614205  
 AZURE HAIR STUDIO LLC, 1519 W GROVE ST, BOISE, T614219  
 BARROWS, CLAYTON K, 7775 W HILL RD, BOISE, T613553  
 BARROWS, ANDREA N., 7775 W HILL RD, BOISE, T613814  
 BEERS, GREGORY, 4844 TOURNAMENT DR., MERIDIAN, T613848  
 BITTON, SHEILA E, 3776 W MOON LAKE ST, MERIDIAN, T613587  
 BITTON, GREGORY K, 3776 W MOON LAKE ST, MERIDIAN, T613782  
 BOBINSKI, EUGENE C, 5085 N HERTFORD WAY, GARDEN CITY, T613704  
 BOLD APPROACH INC, 850 E FRANKLIN RD, MERIDIAN, T614246  
 BOULLY, DANNY J, 1411 E SICILY ST, MERIDIAN, T614075  
 BRADSHAW, ANDREA D, PO BOX 16151, BOISE, T614046  
 BRADSHAW, NICHOLAS W, PO BOX 16151, BOISE, T614173  
 BREINHOLT & SONS MASONRY LLC, 5832 N ROSA SPRINGS AVE, MERIDIAN, T614187  
 BRIGHT, LEANN, 2100 E FAIRVIEW AVE, MERIDIAN, T613968  
 BRIGHT, LEANN, 2100 E FAIRVIEW AVE, MERIDIAN, T614033  
 BRIGHT, LEANN, 2100 E FAIRVIEW AVE, MERIDIAN, T614158  
 BRIGHT, LEANN, 2100 E FAIRVIEW AVE, MERIDIAN, T614160  
 BRIGHT, LEANN, 2100 E FAIRVIEW AVE, MERIDIAN, T614225  
 BRIGHT, LEANN, 2100 E FAIRVIEW AVE, MERIDIAN, T614282  
 BRIGHT, LEANN, 2100 E FAIRVIEW AVE, MERIDIAN, T614406  
 BURGESS, RODNEY, 9230 USTICK RD., BOISE, T613855  
 CAMERON, OSIRIS LIBETH, 4629 S DESERT GOLD PL, BOISE, T613581  
 CHANDLER, AMY C, 863 N CORNFLOWER AVE, KUNA, T613863  
 CHANDLER, THOMAS E, 1082 N STRIKE WAY, KUNA, T613871  
 CITY GRILL INC, 211 N 8TH ST, BOISE, T613601  
 CITY GRILL INC, 211 N 8TH ST, BOISE, T613755  
 CITY GRILL INC, 211 N 8TH ST, BOISE, T614021  
 CITY OF TREES SMOKE SHOP LLC, 2613 W CAMAS ST, BOISE, T613454  
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## CLAIMS OF LIENS

### CANYON COUNTY

ADA COUNTY COMMISSIONERS vs Melissa and Wayne Frank Kuc, medical services , amount not listed, 2012037271  
 ADA COUNTY COMMISSIONERS vs Teresa Elizabeth Neumann, medical services, amount not listed, 2012037272  
 BEECHWOOD SUB HOA FIEL LIENS AGAINST THE FOLLOWING.... , , ,  
 Adel and Andres Hernandez, assessments , 1,457.90, 2012037994  
 Milford Farlor, assessments , 419.36, 2012037996  
 Angel and Maria Avila , assessments , 318.72, 2012037995  
 Jesus and Virginia Garcia , assessments , 318.72, 2012037997  
 Evangelina and Rafael Camargo, assessments , 318.72, 2012037998  
 Albert D and Luz A Arredondo, assessments , 419.36, 2012037999  
 CALDWELL CITY CODE ENFORCEMENT FILE LIENS AGAINST THE FOLLOWING.... , , ,  
 Richard W Appleton, goods/services, 275.00, 2012038416  
 Amy Lynn Allen, goods/services, 275.00, 2012038418  
 Idaho Housing & Fin, goods/services, 275.00, 2012038419  
 LB Properties LLC , goods/services, 275.00, 2012038420  
 Stephen Burger, goods/services, 300.00, 2012037968  
 Ramon De Vera Jr, goods/services, 275.00, 2012037969  
 Angelita Velasquez, goods/services, 300.00, 2012037970  
 CANYON COUNTY COMMISSIONERS FILE LIENS AGAINST THE FOLLOWING.... , , ,  
 Jamie M and Lorna L Gassett, medical services , amount not listed, 2012038258  
 Elaine T and Mark W Copeland, medical services , amount not listed, 2012038259  
 Elvira A and John R Baudino, medical services , amount not listed, 2012038260  
 Jose A Rios II, medical services , amount not listed, 2012038262  
 Kenneth A Pawlak, medical services , amount not listed, 2012038261  
 Angela L Hall, medical services , amount not listed, 2012037707  
 Hollie L Hague, medical services , amount not listed, 2012037708  
 Bradley D Bacon, medical services , amount not listed, 2012037709  
 Eptaisam S and John E Coleman, medical services , amount not listed, 2012037710  
 Melody D Miller, medical services , amount not listed, 2012037711  
 Juan M Zamora, medical services , amount not listed, 2012037712  
 William A Smart, medical services , amount not listed, 2012037713  
 Bryan M Haskell, medical services , amount not listed, 2012037703  
 Richard Lobato , medical services , amount not listed, 2012037704  
 Michael J Genn, medical services , amount not listed, 2012037705  
 Tammy M Nowland, medical services , amount not listed, 2012037706  
 Loretta R Wilson, medical services , amount not listed, 2012037465  
 Lewis R and Lois L Atkinson, medical services , amount not listed, 2012037466  
 Dennis L and Shirley M Pearson, medical services , amount not listed, 2012037467  
 Aurica M and Roxana A Dumitrica , medical services , amount not listed, 2012037464  
 KIP FUHRIMAN vs Ann Marie and Warren Reed, labor/materials, 2,127.00, 2012037686  
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## RELEASE OF LIENS

### ADA COUNTY

CANYON COUNTY COMMISSIONERS vs David M King, 112088264  
 ADA COUNTY COMMUNITY SERVICES RELEASE LIENS AGAINST THE FOLLOWING....  
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 David A Bradford, 112088351  
 Virginia E Buxton, 112088352  
 Amanda D Caples, 112088353  
 Kathleen V Colin, 112088354  
 Alissa Cordry, 112088355  
 Robert C Edgar, 112088356  
 Maria G Franco, 112088357  
 Megan C Hogue, 112088358  
 Michael L Hope, 112088359  
 Machele R Hughes, 112088360  
 Linda D Marsh, 112088362  
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 CARSON COVE HOA vs Edward C Anderson, 112088479

### CANYON COUNTY

ADA COUNTY COMMISSIONERS vs Glenna K and Warren A Blose, 2012037273  
 ADA COUNTY COMMISSIONERS vs Richard Blair Randolph, 2012037274  
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## TRUST DEEDS

### ADA COUNTY

CANYON COUNTY COMMISSIONERS vs David M King, 112088264  
 ADA COUNTY COMMUNITY SERVICES RELEASE LIENS AGAINST THE FOLLOWING....  
 Anthony J Bos, 112088350  
 David A Bradford, 112088351  
 Virginia E Buxton, 112088352  
 Amanda D Caples, 112088353  
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### CANYON COUNTY

ABBOTT , Nikki , Zions First National Bank, Lot 26 in Block 3 of Monarch Subdivision, 17642 Dark Zebra Way, Nampa, 103,098.00, , , 2012037613  
 ALLEN, Jessica , Quicken Loans, Lot 16 in Block 12 of Virginia Park Subdivision, 11859 Tidewater St, Caldwell , 135,613.00, , , 2012038097  
 ALVAREZ, David and Joanna, DL Evans Bank, Lot 42 in Westview Subdivision, 628 Lone Star Rd, Nampa, 69,600.00, , , 2012038038  
 ANDERSEN , Douglas L and Leslie P , Evergreen Moneysource, Section 4 of Township 4 north, 23605 Rodeo Lane , Parma, 200,000.00, , , 2012038293  
 ANDERSON, Lee Ann , 360 Mortgage, Lot 21 in Block 1 of Crystal Springs Subdivision, 2102 Wildflower Dr, Nampa, 140,200.00, , , 2012038396  
 ARNOLD, Donna J and Robert L , Excel Mortgage Servicing , A portion of Block 23 of Pleasant Acres, 21 N Greenleaf St, Nampa, 74,623.00, , , 2012038450  
 ASTLE , Carla and Raymond , Mortgage Electronic Registration Systems, Lot 3 in BLock 1 of Locust Hills Estates, 20125 Top Rd, Greenleaf, 145,281.00, , , 2012037821  
 BAILEY, Kevin W and Phyllis M, Bank of Idaho , Lot 14 in Block 1 of Lakeview Subdivision, 13302 Lakeside Village Lane , Nampa, 150,000.00, , , 2012037441  
 BAIR, Dwayne and Joycainna M, American Financial Resources INC, Lot 13 in Block 3 of ASbury Park Phase, 11761 West Huckleberry Dr, Nampa, 105,700.00, , , 2012038252  
 BAKER, Linda and Travis, Guild Mortgage, Lot 15 of Covert Subdivision, 2714 Southside Blvd, Nampa, 156,750.00, , , 2012038471  
 BAKER, Robert J, First Mortgage, Lot 38 in Block 3 of Morning Sun Estates Subdivision, 506 Crosspoint Ave, Nampa, 125,000.00, , , 2012037420  
 BARBER, William M and Anita S Wilson, US Bank, Lot 11 in Block 1 of Spring Valley Subdivision,

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1251 S Spring Valley Dr, Nampa, 255,661.00, , 2012037559

BARRAGAN, Hector, Sterling Savings Bank, Lot 29 in Block 4 of Oakmont Subdivision, 845 W Georgia Ave, Nampa, 106,043.00, , 2012038181

BARRIOS, Raul, Idaho Central CU, LOT 39 in Block 1 of Diamond Park , 1802 Silver Loop, Nampa, 52,000.00, , 2012037800

BARTELS, Jerry M, Prospect Mortgage LLC, Lot 14 in Block 3 of Mayflower Addition , 709 Forsythia Ct, Nampa, 93,500.00, , 2012037658

BASSETT, Cassie L , Guild Mortgage, Lot 2 in Block 5 of RA Warnock, 90 N Horton St, Nampa, 78,937.00, , 2012037868

BENNETT, Jimmy D and Kimberly D, Bank of America, Lot 2 in Block 1 of Heck Subdivision, 23838 Highway 30, Caldwell, 94,000.00, , 2012038079

CALLAWAY, Bruce , William Mangus, Lot 7 in Block 2 of Golds Subdivision, 912 S Florence St, Nampa, 31,500.00, , 2012037774

CALOCA, Ernesto Sandoval , Academy Mortgage, Lot 29 in Block 6 of Aspens Subdivision, 4906 Dandridge way , Caldwell, 98,090.00, , 2012037860

CAMPBELL, Rowdy Joe and Sharlene , Guild Mortgage, Southeast quarter of section 2 of township 4 north, 13279 Greenwell Lane , Caldwell, 314,900.00, , 2012037690

CANTRELL, Larry L, Mountain West Bank, Lot 9 in Block 1 of Tamarack Point , 702 S Valley Dr, Nampa, 89,600.00, , 2012038295

CANTRELL , Tina M, Envoy Mortgage, Lot 23 in Block 1 of the Islands Unit, 2001 East Loop River Ave, Nampa, 115,371.00, , 2012038502

CARNEY, Elizabeth L and Rondald N, Edward Jones Mortgage, Lot 50 in Block 10 of Kensington Place , 16963 N Denemere Loop , Nampa, 86,400.00, , 2012038402

CASEBOLT, Alex P and Jane J , Mortgage Electronic Registration Systems , Lot 7 in Block 2 of Oakhurst Estates , 2018 S Palamar Ct, Nampa, 185,926.00, , 2012037339

CASS, Allan R and Suzanne R, First Mortgage Company, Southwest quarter of section 11 of township 1 of north, 4510 Track Rd, Melba, 190,000.00, , 2012037681

CLARK, Barry D, Icon CU, Lot 11 in Block 2 of Lotus Springs , 1900 W Garden Ct, Nampa, 65,000.00, , 2012038285

CLARK, Billi K and Casey A , Idaho Independent Bank, Lot 15 in Block 4 of Sherwood Forest, 16607 W Liverpool Ln, Nampa, 122,841.00, , 2012038031

DANNER, Carl E and Lana S, First Mortgage , Lot 9 in Block 3 of Stony Meadow Subdivision, 2809 S Juniper St, Nampa, 20,000.00, , 2012038496

DAVIS , Brandon D and Heidi R, Wells Fargo, Lot 32 in Block 1 of Spicewood Subdivision, 2607 E Spicewood Ave, Nampa, 89,308.00, , 2012038281

DAY, Alvin F and Florence L, Mortgage Electronic Registration , Lot 6 in Block 2 of Elder Subdivision, 1903 Fern St, Nampa, 114,000.00, , 2012037287

DEAKINS, Dustyn R and Sonya V, First Mortgage, Lot 28 in Block 2 of Edgebrook Estates, 3301 S Holly St, Nampa, 75,758.00, , 2012037862

DEFFRIES , Susan T and William J, Northwest Christian CU, Lot 10 in Block 2 of Sunrise Crossing at Hunters Point, 12361 S Sunrise Mist Loop, Nampa, 105,335.68, , 2012037769

DEMARSE, Kerri and Lawrence J, Idaho Central CU, Lot 9 in Block 1 of Willis Creek Subdivision, 24215 Willis Creek Rd, Caldwell, 194,800.00, , 2012038242

DESIMONE, Ralph E and Victoria E, Wells Fargo, Lot 2 of Sunny Ridge Subdivision, 602 Flectcher Dr, Nampa, 103,750.00, , 2012038310

DIEHM, Lisa and Robert R, Wells Fargo, Lot 28 in Block 3 of the Islands Unit, 2222 E Harbour Grove Dr, Nampa, 197,800.00, , 2012037375

DOTY, Victoria L and William H Jr, First Mortgage , Lot 19 in Block 10 of Astoria Park , 8180 E Caspian Dr, Nampa, 116,400.00, , 2012037627

DRENNON , Jeremy and Nicole , Elvin H and Lavena M Farris, Lot 1 and lot 2 of block 5 in Moads Subdivision, 107 S State St, Nampa, 36,000.00, , 2012038526

EDGE, Curtis L and Krista , Wells Fargo Bank, Lot 4 in Block 1 of Copper Creek Subdivision , 11678 Cabin Creek St, Caldwell, 118,067.00, , 2012037755

EDWARDS, Christine and Reginald , CMG Mortgage, Lot 17 in Block 1 of Cottonwoods , 723 W Alderwood Ln, Nampa, 172,000.00, , 2012038205

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## DIVORCES GRANTED

## PUBLIC NOTICE FIRST RUN

### NOTICE OF RE-SCHEDULED TRUSTEE'S SALE

Idaho Code 45-1506A Today's date: August 30, 2012 File No.: 7314.21706 Sale date and time (local

time): October 15, 2012 at 11:00 AM Sale location: 202 South Cole Road, Boise, ID 83709 Property address: **10110 W. Springdale Ct. Boise, ID 83704** Successor Trustee: Northwest Trustee Services, Inc., an Idaho Corporation P.O. Box 997 Bellevue, WA 98009 (425) 586-1900 Deed of Trust information Original grantor: Dan A. Westmark and A. I. "Bert" Westmark, husband and wife Original trustee: First American Title Insurance Company Original beneficiary: Mortgage Electronic Registration Systems, Inc. solely as nominee for GMAC Mortgage Corporation Recording date: June 16, 2005 Recorder's instrument number: 105078398 County: Ada Sum owing on the obligation: as of August 30, 2012: \$90,304.47 Because of interest, late charges, and other charges that may vary from day to day, the amount due on the day you pay may be greater. Hence, if you pay the amount shown above, an adjustment may be necessary after we receive your check. For further information write or call the Successor Trustee at the address or telephone number provided above. Basis of default: failure to make payments when due. Please take notice that the Successor Trustee will sell at public auction to the highest bidder for certified funds or equivalent the property described above. The property address is identified to comply with IC 60-113 but is not warranted to be correct. The property's legal description is: Lot 40, in Block 1, of Western No. 1, according to the official plat thereof, filed in Book 27 of Plats at Page 1664, records of Ada County, Idaho. More commonly known as: Lot 40, in Block 1, of Westview No. 1, according to the official plat thereof, filed in Book 27 of Plats at Page 1664 and 1665, records of Ada County, Idaho. The sale is subject to conditions, rules and procedures as described at the sale and which can be reviewed at [www.northwesttrustee.com](http://www.northwesttrustee.com) or [USA-Foreclosure.com](http://USA-Foreclosure.com). The sale is made without representation, warranty or covenant of any kind. (TS# 7314.21706) 1002.200847-File No. Publish Sept 14, 21 & 28, 2012

### NOTICE OF RE-SCHEDULED TRUSTEE'S SALE

Idaho Code 45-1506A Today's date: August 28, 2012 File No.: 7021.28785 Sale date and time (local time): October 12, 2012 at 11:00 AM Sale location: 202 South Cole Road, Boise, ID 83709 Property address: **3688 N Watersong Way Meridian, ID 83642** Successor Trustee: Northwest Trustee Services, Inc., an Idaho Corporation P.O. Box 997 Bellevue, WA 98009 (425) 586-1900 Deed of Trust information Original grantor: Ali Sharifi, an unmarried man Original trustee: Fidelity National Title Insurance Co. Original beneficiary: Mortgage Electronic Registration Systems, Inc. solely as nominee for Countrywide Home Loans, Inc. Recording date: June 10, 2004 Recorder's instrument number: 104073171 County: Ada Sum owing on the obligation: as of August 28, 2012: \$112,370.71 Because of interest, late charges, and other charges that may vary from day to day, the amount due on the day you pay may be greater. Hence, if you pay the amount shown above, an adjustment may be necessary after we receive your check. For further information write or call the Successor Trustee at the address or telephone number provided above. Basis of default: failure to make payments when due. Please take notice that the Successor Trustee will sell at public auction to the highest bidder for certified funds or equivalent the property described above. The property address is identified to comply with IC 60-113 but is not warranted to be correct. The property's legal description is: Lot 18 in Block 8 of Watersong Estates, according to the official plat thereof, filed in Book 88 of Plats at Pages 10088 through 10090, and as amended by an Affidavit recorded February 9, 2004 as Instrument No. 104014753, official records of Ada County, Idaho. The sale is subject to conditions, rules and procedures as described at the sale and which can be reviewed at [www.northwesttrustee.com](http://www.northwesttrustee.com) or [USA-Foreclosure.com](http://USA-Foreclosure.com). The sale is made without representation, warranty or covenant of any kind. (TS# 7021.28785) 1002.199867-File No. Publish Sept 14, 21 & 28, 2012

### SUMMONS FOR PUBLICATION CASE NO. CVOC1208104

IN THE DISTRICT COURT OF THE FOURTH JUDICIAL DISTRICT OF THE STATE OF IDAHO, IN AND FOR THE COUNTY OF

ADA

COLLECTIONS BUREAU, INC., an Idaho corporation, Plaintiff –vs- JARED MARX, Defendant.

TO: THE ABOVE NAMES DEFENDANTS(S): You have been sued by the above named Plaintiff. The nature of the claim against you is monies due and owing. Anytime after 20 days following the last publication of this summons, the court may enter a judgment against you without further notice, unless prior to that time you have filed a written response in the proper form, including the case number, and paid any required filing fee to the Clerk of the Court and served a copy of your response on the Plaintiff's Attorneys, Mark L. Clark, PLLC, PO Box 846, Nampa, Idaho, 83653; (208) 463-2311. A copy of Summons and Complaint can be obtained by contacting either the Clerk of the Court of the attorney for Plaintiff. If you wish legal assistance, you should immediately retain an attorney to advise you in this matter, Dated Aug 31, 2012.

Publish Sept 14, 21, 28 & Oct 5, 2012

### NOTICE OF TRUSTEE'S SALE Trustee's Sale No. ID-PRV-12002528

NOTICE IS HEREBY GIVEN that, Pioneer Title Company of Ada County, dba Pioneer Lender Trustee Services, the duly appointed Successor Trustee, will on January 11, 2013, at the hour of 01:00 PM, of said day, IN THE LOBBY OF PIONEER TITLE COMPANY OF ADA COUNTY, 8151 WEST RIFLEMAN STREET, BOISE, ID, sell at public auction to the highest bidder, for cash, in lawful money of the United States, all payable at the time of sale, the following described real and personal property (hereafter referred to collectively as the "Property"), situated in the County of ADA, State of Idaho, to-wit: Lots 1 and 3 in Block 1, of Maranatha Subdivision, according to the plat thereof, filed in Book 103 of Plats at Pages 13946 thru 13948, record of Ada County, Idaho. Said property formerly described as follows: PARCEL I A parcel of land lying in the Southwest quarter of the Southwest quarter of Section 3, Township 3 North, Range 1 East, Boise Meridian, and more particularly described as follows: Beginning at the Section corner common to Sections 4, 9 and 10 the said Section 3; Thence North 0°28'54" East 1,077.78 feet along the Westerly boundary of the said Southwest quarter of Section 3, which is also the centerline of North Cloverdale Road, to a point; Thence North 89°58'14" East 25.00 feet to a point on the Easterly right-of-way line of the said North Cloverdale Road, also said point being the REAL POINT OF BEGINNING; Thence continuing North 89°58'14" East 407.00 feet to a point; Thence South 55°44'00" East 172.61 feet to a point; Thence South 84°44'00" East 149.07 feet to a point; Thence South 0°42'04" West 903.84 feet to a point on the Northerly right-of-way line of Fairview Avenue; Thence North 89°46'36" West 439.19 feet along the said Northerly right-of-way line of Fairview Avenue to a point; Thence North 0°05'07" East 268.58 feet to a point; Thence North 89°54'53" West 254.52 feet to a point on the said Easterly right-of-way line of Cloverdale Road; Thence North 0°28'54" East 747.79 feet along the said Easterly right-of-way line of North Cloverdale Road to the POINT OF BEGINNING. EXCEPTING THEREFROM: EXCEPTION A: DESCRIPTION FOR AMBERWOOD SUBDIVISION A parcel of land located in the Southwest quarter of Section 3, Township 3 North, Range 1 East, Boise Meridian, Boise, Ada County, Idaho, and more particularly described as follows: Commencing at the Southwest corner of Section 3, Township 3 North, Range 1 East, Boise Meridian, Thence North 00°07'10" West 1077.58 feet along the West line of said Section 3 to the Southwest corner of Clover Creek Subdivision No. 5. Thence North 89°22'10" East 25.00 feet to a point on the Easterly right of way of Cloverdale Road, the REAL POINT OF BEGINNING of this description along the South line of Clover Creek Subdivision No. 5 the following: Thence North 89°22'10" East 407.00 feet to a point; Thence South 56°20'04" East 10.67 feet to a point; Leaving the South line of Clover Creek Subdivision No. 5; Thence South 13°15'03" West 142.07 feet to a point; Thence South 00°07'10" East 306.08 feet to a point; Thence South 89°52'50" West 40.00 feet to a point; Thence South

Continued on Page 15F

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Continued from Page 14F

00°07'10" East 153.20 feet to a point; Thence South 89°52'50" West 343.00 feet to a point on the Easterly right of way of Cloverdale Road; Thence North 00°07'10" West 599.80 feet along the Easterly right of way to the REAL POINT OF BEGINNING of this description. ALSO EXCEPTING THEREFROM the following described property deeded to Ada County Highway District by Warranty Deed recorded October 12, 2008 as Instrument No. 106161998 described as follows: Parcel 7 Right-of-Way Take Description A parcel located in the SW1/4 of the SW1/4 of Section 3, Township 3 North, Range 1 East, Boise Meridian, Ada County, Idaho, more particularly described as follows: Commencing at a brass cap monument marking the Southwesterly corner of said SW1/4 of the SW1/4 from which a brass cap monument marking the Northwesterly corner of the SW1/4 of said Section 3 bears North 0°28'50" East a distance of 2655.51 feet; thence North 0°28'50" East along the Westerly boundary of said SW1/4 of the SW1/4 a distance of 478.24 feet to a point; thence leaving said Westerly boundary South 89°31'10" East a distance of 25.00 feet to the REAL POINT OF BEGINNING; thence continuing South 89°31'10" East a distance of 4.50 feet to a point; thence South 0°28'50" West a distance of 148.13 feet to a point; thence North 89°41'00" West a distance of 4.50 feet to a point on the Easterly right-of-way of Cloverdale Road; thence North 0°28'50" East along said Easterly right-of-way a distance of 148.14 feet to the REAL POINT OF BEGINNING. ALSO EXCEPTING THEREFROM the following described parcel of land: A parcel of land to be conveyed to Ada County Highway District by Warranty Deed recorded April 27, 2011 as Instrument No. 111034961, lying in the Southwest Quarter of the Southwest Quarter of Section 3, Township 3 North, Range 1 East, Boise Meridian, Ada County, Idaho, said parcel being more particularly described as follows: Commencing at a Brass Cap marking the West Quarter Corner of said Section 3; thence South 00°07'10" East, 2655.37 feet along the West line of the said Southwest Quarter of Section 3 to a Brass Cap marking the Southwest Corner of said Section 3, said Brass Cap bears South 89°43'00" West, 2,666.64 feet from a 5/8 inch rebar marking the South Quarter corner of said Section 3; thence North 89°43'00" East, 828.35 feet along the South line of the said Southwest Quarter of the Southwest Quarter of Section 3 to a point; thence North 00°02'11" East, 63.98 feet (formerly 63.88 feet) to a 5/8 inch rebar lying on the Northerly right of way of West Fairview Avenue, said rebar marking THE REAL POINT OF BEGINNING; thence South 89°47'58" West, 548.22 feet along the said Northerly right of way of West Fairview Avenue to a point; thence North 00°17'23" West, 7.00 feet to a point, said point lying 62.00 feet Northerly of the centerline of said West Fairview Avenue; thence North 89°47'58" East, 548.26 feet parallel with said centerline to the West boundary of Cloverleaf Plaza Subdivision to a point; thence South 00°02'11" West, 7.00 feet along said West boundary to THE REAL POINT OF BEGINNING. PARCEL II A parcel of land lying in the Southwest quarter of the Southwest quarter of Section 3, Township 3 North, Range 1 East, Boise Meridian, and more particularly described as follows: Beginning at the section corner common to Sections 4, 9 and 10 and the said Section 3; Thence North 0°28'54" East 330.04 feet along the Westerly boundary of the said Southwest quarter of Section 3, which is also the centerline of North Cloverdale Road, to a point; Thence South 89°54'53" East 279.52 feet to a point; Thence South 0°05'07" West 264.58 feet to a point on the Northerly right-of-way line of Fairview Avenue; Thence South 89°46'36" East 439.19 feet along the said Northerly right-of-way line of Fairview Avenue to a point, also said point being the REAL POINT OF BEGINNING; Thence continuing South 89°46'36" East 649.29 feet along the said Northerly right-of-way line of Fairview Avenue to a point; Thence North 0°37'00" East 764.29 feet to a point; Thence North 89°27'35" West 399.00 feet to a point; Thence North 54°44'00" West 230.00 feet to a point; Thence North 84°44'00" West 59.93 feet to a point; Thence South 0°42'04" West 903.84 feet to the POINT OF BEGINNING. EXCEPTING THEREFROM: EXCEPTION B A parcel of land located in the Southwest quarter of Section 3, Township 3 North, Range 1 East, Boise Meridian, Boise, Ada County, Idaho, and more particularly described as follows: Commencing at the Southwest corner of Section 3, Township 3 North, Range 1 East, Boise Meridian, Thence North 89°43'00" East 828.35 feet along the South line of said Section 3 to a

point; Thence North 00°02'11" East 63.98 feet to a point on the Northerly right of way of Fairview Avenue, the REAL POINT OF BEGINNING of this description; Thence North 00°02'11" East 524.00 feet to a point; Thence South 89°47'58" East 41.00 feet to a point; Thence South 00°02'11" West 524.00 feet to a point on the Northerly right of way of Fairview Avenue; Thence North 89°47'58" West 541.00 feet along said Northerly right of way to the REAL POINT OF BEGINNING of this description. ALSO EXCEPTING THEREFROM the following described parcel: A parcel of land to be conveyed to Ada County Highway District by Warranty Deed recorded April 27, 2011 as Instrument No. 111034961, lying in the Southwest Quarter of the Southwest Quarter of Section 3, Township 3 North, Range 1 East, Boise Meridian, Ada County, Idaho, said parcel being more particularly described as follows: Commencing at a Brass Cap marking the West Quarter Corner of said Section 3; thence South 00°07'10" East, 2655.37 feet along the West line of the said Southwest Quarter of Section 3 to a Brass Cap marking the Southwest Corner of said Section 3, said Brass Cap bears South 89°43'00" West, 2,666.64 feet from a 5/8 inch rebar marking the South Quarter corner of said Section 3; thence North 89°43'00" East, 828.35 feet along the South line of the said Southwest Quarter of the Southwest Quarter of Section 3 to a point; thence North 00°02'11" East, 63.98 feet (formerly 63.88 feet) to a 5/8 inch rebar lying on the Northerly right of way of West Fairview Avenue, said rebar marking THE REAL POINT OF BEGINNING; thence South 89°47'58" West, 548.22 feet along the said Northerly right of way of West Fairview Avenue to a point; thence North 00°17'23" West, 7.00 feet to a point, said point lying 62.00 feet Northerly of the centerline of said West Fairview Avenue; thence North 89°47'58" East, 548.26 feet parallel with said centerline to the West boundary of Cloverleaf Plaza Subdivision to a point; thence South 00°02'11" West, 7.00 feet along said West boundary to THE REAL POINT OF BEGINNING. ALSO EXCEPTING THEREFROM Lot 2 In Block 1 of Maranatha Subdivision, according to the plat thereof filed in Book 103 of Plats at Pages 13946 through 13948, records of Ada County, Idaho. The Trustee has no knowledge of a more particular description of the above-referenced Property but, for purposes of compliance with Section 60-113 of Idaho Code, the Trustee has been informed that the address of **12000 WEST FAIRVIEW AVE., BOISE, ID 83713**, is sometimes associated with said real property. Said sale will be made without covenant or warranty regarding title, possession or encumbrances to satisfy the obligation secured by and pursuant to the power of sale conferred in the Deed of Trust executed by CENTRAL ASSEMBLY CHRISTIAN LIFE CENTER, INC., as Grantor, to WILLIAM A. HUNT, JR., as Trustee, for the benefit and security of ASSEMBLIES OF GOD LOAN FUND, A MISSOURI NON-PROFIT CORPORATION, as Beneficiary, dated 10/27/2005, recorded 10/28/2005, under Instrument No. 105162663, Mortgage records of Ada County, IDAHO, the beneficial interest in which is presently held by ASSEMBLIES OF GOD LOAN FUND, A MISSOURI NON-PROFIT CORPORATION. THE ABOVE GRANTORS ARE NAMED TO COMPLY WITH SECTION 45-1506(4)(A), IDAHO CODE. NO REPRESENTATION IS MADE THAT THEY ARE, OR ARE NOT, PRESENTLY RESPONSIBLE FOR THIS OBLIGATION. The default for which is sale is made is the failure to pay when due under the Deed of Trust Note dated 10/27/2005, FAILURE TO PAY THE PRINCIPAL BALANCE OF \$1,310,700.48 PLUS ACCRUED INTEREST AND CHARGES AS SET FORTH, WHICH BECAME DUE AND PAYABLE BY REASON OF BENEFICIARY'S EXERCISE OF ITS RIGHT TO ACCELERATE THE LOAN SECURED BY SAID DEED OF TRUST, WHICH RIGHT OCCURRED UPON THE VIOLATION OF THE PROVISION OF THE DEED OF TRUST WHICH ALLOWS BENEFICIARY TO CALL ALL AMOUNTS DUE AND PAYABLE IN FULL UPON DEFAULT OF MONTHLY PAYMENTS. THE BENEFICIARY MAY ELECT, IN ITS DISCRETION, TO EXERCISE ITS RIGHTS AND REMEDIES IN ANY MANNER PERMITTED UNDER THE UNIFORM COMMERCIAL CODE, AS TO ALL OR SOME OF THE PERSONAL PROPERTY, FIXTURES AND OTHER GENERAL TANGIBLES AND INTANGIBLES MORE PARTICULARLY DESCRIBED IN THE DEED OF TRUST. All delinquencies are now due, together with unpaid and accruing taxes, assessments, trustee's fees, attorney's fees, costs and advances made to protect the security associated with this

foreclosure. The principal balance is \$1,310,700.48, together with interest thereon at 7.750% per annum from 12/19/2011, until paid. The Beneficiary elects to sell or cause the trust property to be sold to satisfy said obligation. Anyone having any objection to the sale on any grounds whatsoever will be afforded an opportunity to be heard as to those objections if they bring a lawsuit to restrain the same. DATED: 9/6/2012.

Publish Sept 14, 21, 28 &amp; Oct 5, 2012

## PUBLIC NOTICE SECOND RUN

### NOTICE OF TRUSTEE'S SALE

On January 2, 2013, at the hour of 1:00 o'clock PM of said day, at Pioneer Title Company of Ada County, 8151 West Rifleman Avenue, Boise, Idaho, JUST LAW, INC., as Successor Trustee, will sell at public auction to the highest bidder, for cash, in lawful money of the United States, all payable at the time of sale, the following described real property, situated in the County of Ada, State of Idaho, and described as follows to wit: Lot 10 in Block 1 of Bayhill Springs No. 3 Subdivision, according to the plat thereof, filed in Book 60 of Plats at Page(s) 5989 and 5990, records of Ada County, Idaho. The Trustee has no knowledge of a more particular description of the above referenced real property, but for purposes of compliance with Section 60-113 Idaho Code, the Trustee has been informed the address of **8154 W. Burntree Ct., Boise, ID**, is sometimes associated with the said real property. This Trustee's Sale is subject to a bankruptcy filing, a payoff, a reinstatement or any other conditions of which the Trustee is not aware that would cause the cancellation of this sale. Further, if any of these conditions exist, this sale may be null and void, the successful bidder's funds shall be returned, and the Trustee and the Beneficiary shall not be liable to the successful bidder for any damages. Said sale will be made without covenant or warranty regarding title, possessions or encumbrances to satisfy the obligation secured by and pursuant to the power of sale conferred in the Deed of Trust executed by Kim R. Westover and Pamela G. Westover, husband and wife, as Grantor(s) with Mortgage Electronic Registration Systems, Inc. as the Beneficiary, under the Deed of Trust recorded May 8, 2008, as Instrument No. 108054220, in the records of Ada County, Idaho. The Beneficial interest of said Deed of Trust was subsequently assigned to Flagstar Bank, FSB, recorded August 22, 2012, as Instrument No. 112085065, in the records of said County. THE ABOVE GRANTORS ARE NAMED TO COMPLY WITH SECTION 45-1506(4)(a), IDAHO CODE. NO REPRESENTATION IS MADE THAT THEY ARE, OR ARE NOT, PRESENTLY RESPONSIBLE FOR THIS OBLIGATION. The default for which this sale is to be made is the failure to pay the amount due under the certain Promissory Note and Deed of Trust, in the amounts called for thereunder as follows: Monthly payments in the amount of \$2,285.37 for the months of May 2012 through and including to the date of sale, together with late charges and monthly payments accruing. The sum owing on the obligation secured by said Deed of Trust is \$257,036.44 as principal, plus service charges, attorney's fees, costs of this foreclosure, any and all funds expended by Beneficiary to protect their security interest, and interest accruing at the rate of 7.25% from April 1, 2012, together with delinquent taxes plus penalties and interest to the date of sale. The Beneficiary elects to sell or cause the trust property to be sold to satisfy said obligation. Dated this 28th day of August, 2012.

Publish Sept 7, 14, 21 &amp; 28, 2012

### NOTICE OF TRUSTEE'S SALE

Trustee's Sale No. ID-COP-12002539

NOTICE IS HEREBY GIVEN that, Pioneer Title Company of Ada County, dba Pioneer Lender Trustee Services, the duly appointed Successor Trustee, will on January 3, 2013, at the hour of 01:00 PM, of said day, IN THE LOBBY OF PIONEER TITLE COMPANY OF ADA COUNTY, 8151 WEST RIFLEMAN STREET, BOISE, ID, sell at public auction to the highest bidder, for cash, in lawful money of the United States, all payable at the time of sale, the following described real and

personal property (hereafter referred to collectively as the "Property"), situated in the County of ADA, State of Idaho, to-wit: LOT 50 IN BLOCK 5 OF REDFEATHER ESTATES SUBDIVISION NO. 6, ACCORDING TO THE OFFICIAL PLAT THEREOF, FILED IN BOOK 96 OF PLATS AT PAGES 11818 AND 11819, RECORDS OF ADA COUNTY, IDAHO The Trustee has no knowledge of a more particular description of the above-referenced Property but, for purposes of compliance with Section 60-113 of Idaho Code, the Trustee has been informed that the address of **3939 EAST TAHITI DRIVE, MERIDIAN, ID 83646**, is sometimes associated with said real property. Said sale will be made without covenant or warranty regarding title, possession or encumbrances to satisfy the obligation secured by and pursuant to the power of sale conferred in the Deed of Trust executed by BEACHWOOD BUILDERS, INC., AN IDAHO CORPORATION, as Grantor, to TITLE SERVICES, LLC DBA LAWYERS TITLE OF OF TREASURE VALLEY, as Trustee, for the benefit and security of WASHINGTON FEDERAL SAVINGS, A UNITED STATES CORPORATION, as Beneficiary, dated 2/27/2008, recorded 2/28/2008, under Instrument No. 108023108, modified under Instrument No. 110015063, Mortgage records of Ada County, IDAHO, the beneficial interest in which is presently held by WASHINGTON FEDERAL SAVINGS, A UNITED STATES CORPORATION. THE ABOVE GRANTORS ARE NAMED TO COMPLY WITH SECTION 45-1506(4)(A), IDAHO CODE. NO REPRESENTATION IS MADE THAT THEY ARE, OR ARE NOT, PRESENTLY RESPONSIBLE FOR THIS OBLIGATION. The default for which is sale is made is the failure to pay when due under the Deed of Trust Note dated 2/27/2008, FAILURE TO PAY THE PRINCIPAL BALANCE OF \$176,536.61 PLUS ACCRUED INTEREST AND CHARGES AS SET FORTH, WHICH BECAME DUE AND PAYABLE BY REASON OF BENEFICIARY'S EXERCISE OF ITS RIGHT TO ACCELERATE THE LOAN SECURED BY SAID DEED OF TRUST, WHICH RIGHT OCCURRED UPON THE VIOLATION OF THE PROVISION OF THE DEED OF TRUST WHICH ALLOWS BENEFICIARY TO CALL ALL AMOUNTS DUE AND PAYABLE IN FULL UPON DEFAULT OF MONTHLY PAYMENTS. All delinquencies are now due, together with unpaid and accruing taxes, assessments, trustee's fees, attorney's fees, costs and advances made to protect the security associated with this foreclosure. The principal balance is \$176,536.61, together with interest thereon at 7.000% per annum from 5/1/2012, until paid. The Beneficiary elects to sell or cause the trust property to be sold to satisfy said obligation. Anyone having any objection to the sale on any grounds whatsoever will be afforded an opportunity to be heard as to those objections if they bring a lawsuit to restrain the same. DATED: 8/27/2012.

Publish Sept 7, 14, 21 &amp; 28, 2012

### SUMMONS FOR PUBLICATION

CASE NO. CVOC1207332

IN THE DISTRICT COURT OF THE FOURTH JUDICIAL DISTRICT OF THE STATE OF IDAHO, IN AND FOR THE COUNTY OF ADA

COLLECTIONS BUREAU, INC., an Idaho corporation, Plaintiff –vs- JUSTIN BARBEE and HARMONY M. MOORE, Individually, and as Husband and Wife, Defendants.

TO: THE ABOVE NAMES DEFENDANT(S): You have been sued by the above named Plaintiff. The nature of the claim against you is monies due and owing. Anytime after 20 days following the last publication of this summons, the court may enter a judgment against you without further notice, unless prior to that time you have filed a written response in the proper form, including the case number, and paid any required filing fee to the Clerk of the Court and served a copy of your response on the Plaintiff's Attorneys, Mark L. Clark, PLLC, PO Box 846, Nampa, Idaho, 83653; (208) 463-2311. A copy of Summons and Complaint can be obtained by contacting either the Clerk of the Court of the attorney for Plaintiff. If you wish legal assistance, you should immediately retain an attorney to advise you in this matter. Dated Aug 24, 2012.

Publish Sept 7, 14, 21 &amp; 28, 2012

### SUMMONS FOR PUBLICATION

CASE NO. CVOC1206723

IN THE DISTRICT COURT OF THE FOURTH JUDICIAL DISTRICT OF THE STATE OF IDAHO,

IN AND FOR THE COUNTY OF ADA

COLLECTIONS BUREAU, INC., an Idaho corporation, Plaintiff –vs- SARA BURBRIDGE, Defendant.

TO: THE ABOVE NAMES DEFENDANT(S): You have been sued by the above named Plaintiff. The nature of the claim against you is monies due and owing. Anytime after 20 days following the last publication of this summons, the court may enter a judgment against you without further notice, unless prior to that time you have filed a written response in the proper form, including the case number, and paid any required filing fee to the Clerk of the Court and served a copy of your response on the Plaintiff's Attorneys, Mark L. Clark, PLLC, PO Box 846, Nampa, Idaho, 83653; (208) 463-2311. A copy of Summons and Complaint can be obtained by contacting either the Clerk of the Court of the attorney for Plaintiff. If you wish legal assistance, you should immediately retain an attorney to advise you in this matter. Dated Aug 24, 2012.

Publish Sept 7, 14, 21 &amp; 28, 2012

### SUMMONS FOR PUBLICATION

CASE NO. CVOC1202545

IN THE DISTRICT COURT OF THE FOURTH JUDICIAL DISTRICT OF THE STATE OF IDAHO, IN AND FOR THE COUNTY OF ADA

COLLECTIONS BUREAU, INC., an Idaho corporation, Plaintiff –vs- JASON SANCHEZ, Defendant.

TO: THE ABOVE NAMES DEFENDANT(S): You have been sued by the above named Plaintiff. The nature of the claim against you is monies due and owing. Anytime after 20 days following the last publication of this summons, the court may enter a judgment against you without further notice, unless prior to that time you have filed a written response in the proper form, including the case number, and paid any required filing fee to the Clerk of the Court and served a copy of your response on the Plaintiff's Attorneys, Mark L. Clark, PLLC, PO Box 846, Nampa, Idaho, 83653; (208) 463-2311. A copy of Summons and Complaint can be obtained by contacting either the Clerk of the Court of the attorney for Plaintiff. If you wish legal assistance, you should immediately retain an attorney to advise you in this matter. Dated Aug 24, 2012.

Publish Sept 7, 14, 21 &amp; 28, 2012

### NOTICE OF TRUSTEE'S SALE

On January 2, 2013, at the hour of 1:00 o'clock PM of said day, at Pioneer Title Company of Ada County, 8151 West Rifleman Avenue, Boise, Idaho, JUST LAW, INC., as Successor Trustee, will sell at public auction to the highest bidder, for cash, in lawful money of the United States, all payable at the time of sale, the following described real property, situated in the County of Ada, State of Idaho, and described as follows to wit: Lot 8 in Block 1 of Rosecroft Place Subdivision, according to the official plat thereof, filed in Book 99 of Plats at Page(s) 12658 and 12659, records of Ada County, Idaho The Trustee has no knowledge of a more particular description of the above referenced real property, but for purposes of compliance with Section 60-113 Idaho Code, the Trustee has been informed the address of **9912 West Rosecroft Court, Boise, ID**, is sometimes associated with the said real property. This Trustee's Sale is subject to a bankruptcy filing, a payoff, a reinstatement or any other conditions of which the Trustee is not aware that would cause the cancellation of this sale. Further, if any of these conditions exist, this sale may be null and void, the successful bidder's funds shall be returned, and the Trustee and the Beneficiary shall not be liable to the successful bidder for any damages. Said sale will be made without covenant or warranty regarding title, possessions or encumbrances to satisfy the obligation secured by and pursuant to the power of sale conferred in the Deed of Trust executed by Cory Swain, a married man, as his sole and separate property, as Grantor(s) with Mortgage Electronic Registration Systems, Inc. as nominee for Home Mortgage Resource, Inc. as the Beneficiary, under the Deed of Trust recorded May 1, 2008, as Instrument No. 108051785, in the records of Ada County, Idaho. The Beneficial interest of said Deed of Trust was subsequently assigned to Suntrust Mortgage, Inc., recorded March 23, 2009, as Instrument No. 109032412, in the records of said County. THE ABOVE GRANTORS ARE NAMED

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Continued from Page 15F

TO COMPLY WITH SECTION 45-1506(4)(a), IDAHO CODE. NO REPRESENTATION IS MADE THAT THEY ARE, OR ARE NOT, PRESENTLY RESPONSIBLE FOR THIS OBLIGATION. The default for which this sale is to be made is the failure to pay the amount due under the certain Promissory Note and Deed of Trust, in the amounts called for thereunder as follows: Monthly payments in the amount of \$2,653.95 for the months of October 2009 through and including to the date of sale, together with late charges and monthly payments accruing. The sum owing on the obligation secured by said Deed of Trust is \$331,284.17 as principal, plus service charges, attorney's fees, costs of this foreclosure, any and all funds expended by Beneficiary to protect their security interest, and interest accruing at the rate of 6.875% from September 1, 2009, together with delinquent taxes plus penalties and interest to the date of sale. The Beneficiary elects to sell or cause the trust property to be sold to satisfy said obligation. Dated this 29th day of August, 2012.

Publish Sept 7, 14, 21 &amp; 28, 2012

#### NOTICE OF HEARING ON NAME CHANGE (ADULT)

Case No. CVNC1215409

IN THE DISTRICT COURT FOR THE FOURTH JUDICIAL DISTRICT OF THE STATE OF IDAHO, IN AND FOR THE COUNTY OF ADA

IN RE: ELLEN LOFFER

A Petition to change the name of Ellen Loffer, now residing in the City of Meridian, State of Idaho, has been filed in the District Court in ADA County, Idaho. The name will change to Ellen Marie Aschenbrener. The reason for the change in name is: because I divorced my spouse. A hearing on the petition is scheduled for 1:30 o'clock p.m. on (date) October 11, 2012 at the Ada County Courthouse. Objections may be filed by any person who can show the court a good reason against the name change.

Dated Aug 29, 2012

Publish Sept 7, 14, 21 &amp; 28, 2012

## PUBLIC NOTICE

### THIRD RUN

#### NOTICE OF TRUSTEE'S SALE

On the 18th day of December, 2012, at the hour of 10:30 a.m. of this day (recognized local time), in the office of TitleOne, 868 E Riverside Drive, Suite 100, Eagle, Idaho 83616, in the County of Ada County, State of Idaho, TitleOne Corporation, an Idaho corporation, as successor trustee, will sell at public auction to the highest bidder, for cash or cashier's check (cash equivalent), in lawful money of the United States, all payable at the time of sale in compliance with Section 45-1506(9) Idaho Code, the following described real property, situated in Ada County, State of Idaho, and described as follows to wit: Lot 3 of VALLEY VIEW HEIGHTS, according to the official plat thereof, filed in Book 11 of Plats at Page 635, records of Ada County, Idaho, except the following: The West half of Lot 3 of VALLEY VIEW HEIGHTS SUBDIVISION, located in the North half of the Northwest Quarter of Section 36, Township 4 North, Range 1 East, Boise Meridian, Ada County, Idaho, being more particularly described as follows: Beginning at a brass cap at the Southeast corner of the Northwest Quarter of the Northwest Quarter of Section 36, Township 4 North, Range 1 East, Boise Meridian, Ada County, Idaho; thence South 89°58'00" West, 130.00 feet along the sixteenth line to a point; thence North 0°12'00" East, 196.98 feet to a point, the Southwest corner of Lot 3 of VALLEY VIEW HEIGHTS SUBDIVISION and the REAL POINT OF BEGINNING; thence North 15°00'00" West, 60.00 feet to a point at the Northwest corner of said Lot 3; thence North 70°58'00" East, 235.50 feet along the North side of said Lot 3 to a point; thence South 4°42'54" West, 96.57 feet to a point; thence South 85°53'00" West, 206.50 feet along the South side of said Lot 3 to a point, the REAL POINT OF BEGINNING. The Trustee has no knowledge of a more particular description of the above referenced real property, but for purposes of compliance with Section 60-113, Idaho Code, the Trustee has been informed that according to the County Assessors office, the address of 4515 N.

**Glenwood Street, Boise, ID, 83704**, is sometimes associated with said real property. Said sale will be made without covenant or warranty regarding title, possession, or encumbrances to satisfy the obligation secured by and pursuant to the power of sale conferred in the Deed of Trust executed by Tim J. Mussell and Carol M. Mussell, Husband and Wife, as Grantor(s), to TitleOne Corporation, an Idaho corporation, as successor trustee, and Mortgage Electronic Registration Systems, Inc., solely as nominee for Lender, as Beneficiary, recorded April 13, 2007, as Instrument No. 107053028, and assigned to MetLife Home Loans, a division of MetLife Bank, N.A. by assignment recorded November 21, 2011, as Instrument No. 111095238, in the records of Ada County, Idaho. THE ABOVE GRANTORS ARE NAMED TO COMPLY WITH SECTION 45-1506(4)(A), IDAHO CODE. NO REPRESENTATION IS MADE THAT THEY ARE, OR ARE NOT, PRESENTLY RESPONSIBLE FOR THIS OBLIGATION. The default for which this sale is to be made is the failure to pay when due, under Deed of Trust Note, the monthly payments of \$1,769.84, due per month for the month of July 1, 2011 and all subsequent monthly payments of principal, interest, late charges and any miscellaneous fees thereafter. The Principal balance is \$208,873.33, the current interest rate is 6.5% per annum, as of October 17, 2011. All amounts are now due, together with unpaid and accruing taxes, assessments, trustee's fees, attorney's fees, costs and advances made to protect the security associated with this foreclosure and that the beneficiary elects to sell or cause the trust property to be sold to satisfy said obligation. Dated: August 20, 2012

Publish Aug 31, Sept 7, 14 &amp; 21, 2012

#### NOTICE OF TRUSTEE'S SALE

On the 18th day of December, 2012, at the hour of 10:00 a.m. of this day (recognized local time), in the office of TitleOne, 868 E Riverside Drive, Suite 100, Eagle, Idaho 83616, in the County of Ada County, State of Idaho, TitleOne Corporation, an Idaho corporation, as successor trustee, will sell at public auction to the highest bidder, for cash or cashier's check (cash equivalent), in lawful money of the United States, all payable at the time of sale in compliance with Section 45-1506(9) Idaho Code, the following described real property, situated in Ada County, State of Idaho, and described as follows to wit: Lot 13 Block 3 in Whitestone Estates Subdivision No. 2, according to the official plat thereof, filed in Book 75 of Plats at Pages 7742 and 7743, records of Ada County, Idaho, also Amended by that Affidavit recorded December 12, 1997 as Instrument Number 97103545. The Trustee has no knowledge of a more particular description of the above referenced real property, but for purposes of compliance with Section 60-113, Idaho Code, the Trustee has been informed that according to the County Assessors office, the address of 1766 Calcite Place, Meridian, ID, 83642, is sometimes associated with said real property. Said sale will be made without covenant or warranty regarding title, possession, or encumbrances to satisfy the obligation secured by and pursuant to the power of sale conferred in the Deed of Trust executed by Stephen E. Peisner and Christine D. Peisner, Husband and Wife, as Grantor(s), to TitleOne Corporation, an Idaho corporation, as successor trustee, and Mortgage Electronic Registration Systems, Inc., solely as nominee for Lender, as Beneficiary, recorded April 29, 2005, as Instrument No. 105053734, and assigned to The Bank of New York Mellon fka The Bank of New York, as Trustee for the holders of the Certificates, First Horizon Mortgage Pass-Through Certificates Series FHAMS 2005-AA6, by First Horizon Home Loans, a division of First Tennessee Bank National Association, Master Servicer, in its capacity as agent for the Trustee under the Pooling and Servicing Agreement by assignment recorded July 24, 2012, as Instrument No. 112073103, in the records of Ada County, Idaho. THE ABOVE GRANTORS ARE NAMED TO COMPLY WITH SECTION 45-1506(4)(A), IDAHO CODE. NO REPRESENTATION IS MADE THAT THEY ARE, OR ARE NOT, PRESENTLY RESPONSIBLE FOR THIS OBLIGATION. The default for which this sale is to be made is the failure to pay when due, under Deed of Trust Note, the monthly payments of \$459.13, due per month for the month of November 1, 2010 and all subsequent monthly payments of principal, interest, late charges and any miscellaneous fees thereafter. The Principal balance is \$119,960.00, the current interest rate is 2.75% per annum, as of February 16, 2011. All amounts are

now due, together with unpaid and accruing taxes, assessments, trustee's fees, attorney's fees, costs and advances made to protect the security associated with this foreclosure and that the beneficiary elects to sell or cause the trust property to be sold to satisfy said obligation. Dated: August 20, 2012

Publish Aug 31, Sept 7, 14 &amp; 21, 2012

#### NOTICE OF TRUSTEE'S SALE

On December 27, 2012, at the hour of 1:00 o'clock PM of said day, at Pioneer Title Company of Ada County, 8151 West Rifleman Avenue, Boise, Idaho, JUST LAW, INC., as Successor Trustee, will sell at public auction to the highest bidder, for cash, in lawful money of the United States, all payable at the time of sale, the following described real property, situated in the County of Ada, State of Idaho, and described as follows to wit: Lot 42 in Block 1 of Peachtree Townhomes, according to the plat thereof, filed in Book 59 of plats at pages 5807-5809, records of Ada County, Idaho. The Trustee has no knowledge of a more particular description of the above referenced real property, but for purposes of compliance with Section 60-113 Idaho Code, the Trustee has been informed the address of 5892 N. Cobbler Ln., Boise, ID, is sometimes associated with the said real property. This Trustee's Sale is subject to a bankruptcy filing, a payoff, a reinstatement or any other conditions of which the Trustee is not aware that would cause the cancellation of this sale. Further, if any of these conditions exist, this sale may be null and void, the successful bidder's funds shall be returned, and the Trustee and the Beneficiary shall not be liable to the successful bidder for any damages. Said sale will be made without covenant or warranty regarding title, possessions or encumbrances to satisfy the obligation secured by and pursuant to the power of sale conferred in the Deed of Trust executed by Sally R. Hoff, an unmarried person as her separate estate, as Grantor(s) with Mortgage Electronic Registration Systems, Inc. as the Beneficiary, under the Deed of Trust recorded January 14, 2008, as Instrument No. 108004773, in the records of Ada County, Idaho. The Beneficial interest of said Deed of Trust was subsequently assigned to Flagstar Bank, FSB, recorded August 20, 2012, as Instrument No. 112084066, in the records of said County. THE ABOVE GRANTORS ARE NAMED TO COMPLY WITH SECTION 45-1506(4)(a), IDAHO CODE. NO REPRESENTATION IS MADE THAT THEY ARE, OR ARE NOT, PRESENTLY RESPONSIBLE FOR THIS OBLIGATION. The default for which this sale is to be made is the failure to pay the amount due under the certain Promissory Note and Deed of Trust, in the amounts called for thereunder as follows: Monthly payments in the amount of \$883.70 for the months of December 2011 through and including to the date of sale, together with late charges and monthly payments accruing. The sum owing on the obligation secured by said Deed of Trust is \$123,626.55 as principal, plus service charges, attorney's fees, costs of this foreclosure, any and all funds expended by Beneficiary to protect their security interest, and interest accruing at the rate of 6.125% from November 1, 2011, together with delinquent taxes plus penalties and interest to the date of sale. The Beneficiary elects to sell or cause the trust property to be sold to satisfy said obligation. Dated this 23rd day of August, 2012.

Publish Aug 31, Sept 7, 14 &amp; 21, 2012

#### SUMMONS FOR PUBLICATION

CASE NO. CVOC1202714

IN THE DISTRICT COURT OF THE FOURTH JUDICIAL DISTRICT OF THE STATE OF IDAHO, IN AND FOR THE COUNTY OF ADA

COLLECTIONS BUREAU, INC., an Idaho corporation, Plaintiff –vs- ROBERT M CRUTCHER, Defendant,

TO: THE ABOVE NAMES DEFENDANTS(S): You have been sued by the above named Plaintiff. The nature of the claim against you is monies due and owing. Anytime after 20 days following the last publication of this summons, the court may enter a judgment against you without further notice, unless prior to that time you have filed a written response in the proper form, including the case number, and paid any required filing fee to the Clerk of the Court and served a copy of your response on the Plaintiff's Attorneys, Mark L. Clark, PLLC, PO Box 846, Nampa, Idaho, 83653; (208) 463-2311. A copy of Summons and Complaint can be obtained by con-

tacting either the Clerk of the Court of the attorney for Plaintiff. If you wish legal assistance, you should immediately retain an attorney to advise you in this matter, Dated Aug 23, 2012.

Publish Aug 31, Sept 7, 14 &amp; 21, 2012

#### SUMMONS FOR PUBLICATION

CASE NO. CVOC1212472

IN THE DISTRICT COURT OF THE FOURTH JUDICIAL DISTRICT OF THE STATE OF IDAHO, IN AND FOR THE COUNTY OF ADA

COLLECTIONS BUREAU, INC., an Idaho corporation, Plaintiff –vs- ERIC POZEL, Defendant,

TO: THE ABOVE NAMES DEFENDANTS(S): You have been sued by the above named Plaintiff. The nature of the claim against you is monies due and owing. Anytime after 20 days following the last publication of this summons, the court may enter a judgment against you without further notice, unless prior to that time you have filed a written response in the proper form, including the case number, and paid any required filing fee to the Clerk of the Court and served a copy of your response on the Plaintiff's Attorneys, Mark L. Clark, PLLC, PO Box 846, Nampa, Idaho, 83653; (208) 463-2311. A copy of Summons and Complaint can be obtained by contacting either the Clerk of the Court of the attorney for Plaintiff. If you wish legal assistance, you should immediately retain an attorney to advise you in this matter, Dated Aug 23, 2012.

Publish Aug 31, Sept 7, 14 &amp; 21, 2012

#### SUMMONS FOR PUBLICATION

CASE NO. CVOC1200280

IN THE DISTRICT COURT OF THE FOURTH JUDICIAL DISTRICT OF THE STATE OF IDAHO, IN AND FOR THE COUNTY OF ADA

COLLECTIONS BUREAU, INC., an Idaho corporation, Plaintiff –vs- ERNESTO S SOTO, Defendant,

TO: THE ABOVE NAMES DEFENDANTS(S): You have been sued by the above named Plaintiff. The nature of the claim against you is monies due and owing. Anytime after 20 days following the last publication of this summons, the court may enter a judgment against you without further notice, unless prior to that time you have filed a written response in the proper form, including the case number, and paid any required filing fee to the Clerk of the Court and served a copy of your response on the Plaintiff's Attorneys, Mark L. Clark, PLLC, PO Box 846, Nampa, Idaho, 83653; (208) 463-2311. A copy of Summons and Complaint can be obtained by contacting either the Clerk of the Court of the attorney for Plaintiff. If you wish legal assistance, you should immediately retain an attorney to advise you in this matter, Dated June 26, 2012.

Publish Aug 31, Sept 7, 14 &amp; 21, 2012

#### SUMMONS FOR PUBLICATION

CASE NO. CVOC1202061

IN THE DISTRICT COURT OF THE FOURTH JUDICIAL DISTRICT OF THE STATE OF IDAHO, IN AND FOR THE COUNTY OF ADA

COLLECTIONS BUREAU, INC., an Idaho corporation, Plaintiff –vs- MARCO LOIACONO, Defendant,

TO: THE ABOVE NAMES DEFENDANTS(S): You have been sued by the above named Plaintiff. The nature of the claim against you is monies due and owing. Anytime after 20 days following the last publication of this summons, the court may enter a judgment against you without further notice, unless prior to that time you have filed a written response in the proper form, including the case number, and paid any required filing fee to the Clerk of the Court and served a copy of your response on the Plaintiff's Attorneys, Mark L. Clark, PLLC, PO Box 846, Nampa, Idaho, 83653; (208) 463-2311. A copy of Summons and Complaint can be obtained by contacting either the Clerk of the Court of the attorney for Plaintiff. If you wish legal assistance, you should immediately retain an attorney to advise you in this matter, Dated June 26, 2012.

Publish Aug 31, Sept 7, 14 &amp; 21, 2012

#### NOTICE TO CREDITORS

CASE NO. CV IE 1214914

IN THE DISTRICT COURT OF THE FOURTH JUDICIAL DISTRICT OF THE STATE OF IDAHO, IN AND FOR THE COUNTY OF ADA

IN THE MATTER OF THE ESTATE OF DENNIS DALE JONAS, Deceased.

NOTICE IS HEREBY GIVEN that the undersigned has been appointed Personal Representative the above-named decedent. All persons having claims against the decedent or the estate are required to present their claims with four (4) months after the date of the first publication of the notice to Creditors, or within sixty (60) days after the undersigned mailed or delivered a copy of this Notice to such persons, whichever is later, or said claims will be forever barred. Claims must be presented to the undersigned at the address indicated and filed with the Clerk of the Court. DATED this 27th day of August, 2012. Shane O. Bengochea, ISB#2945, BENGOCHEA LAW OFFICE, PLLC, 671 E. Riverpark Ln., Suite 120, Boise, ID 83706, Tel: 208-424-8332, Facsimile: (208) 392-1406, Attorney for Estate of Dennis Dale Jonas, Mary E. Jonas, Personal Representative

Published Aug 31, Sept 7 &amp; 14, 2012

## PUBLIC NOTICE

### FOURTH RUN

#### SUMMONS FOR PUBLICATION

CASE NO. CVOC1123941

IN THE DISTRICT COURT OF THE FOURTH JUDICIAL DISTRICT OF THE STATE OF IDAHO, IN AND FOR THE COUNTY OF ADA

COLLECTIONS BUREAU, INC., an Idaho corporation, Plaintiff –vs- WESLEY NEWTON, Defendant,

TO: THE ABOVE NAMES DEFENDANT(S) You have been sued by the above named Plaintiff. The nature of the claim against you is monies due and owing. Anytime after 20 days following the last publication of this summons, the court may enter a judgment against you without further notice, unless prior to that time you have filed a written response in the proper form, including the case number, and paid any required filing fee to the Clerk of the Court and served a copy of your response on the Plaintiff's Attorneys, Mark L. Clark, PLLC, PO Box 846, Nampa, Idaho, 83653; (208) 463-2311. A copy of Summons and Complaint can be obtained by contacting either the Clerk of the Court of the attorney for Plaintiff. If you wish legal assistance, you should immediately retain an attorney to advise you in this matter, Dated Aug 13, 2012.

Publish Aug 24, 31, Sept 7 &amp; 14, 2012

#### NOTICE OF TRUSTEE'S SALE

On the 11th day of December, 2012, at the hour of 10:00 a.m. of this day (recognized local time), in the office of TitleOne, 868 E Riverside Drive, Suite 100, Eagle, ID 83616, in the County of Ada, State of Idaho, TitleOne Corporation, an Idaho corporation, as Successor Trustee, will sell at public auction to the highest bidder, for cash or cashier's check (cash equivalent), in lawful money of the United States, all payable at the time of sale in compliance with Section 45-1506(9) Idaho Code, the following described real property, situated in Ada County, State of Idaho, and described as follows to wit: A parcel of land located in the Northeast Quarter of the Southeast Quarter of Section 1, Township 3 North, Range 1 West of the Boise Meridian, Meridian, Ada County, Idaho. Said parcel being referred to as parcel 2 by Record of Survey No. 2947, recorded August 10, 1994 as Instrument No. 94074060 and being more particularly described as follows: Commencing at the East Quarter corner of Section 1, Township 3 North, Range 1 West, Boise Meridian; thence South 0°25'30" East 1,324.03 feet along the East line of said Section 1 to the Southeast corner of the Northeast Quarter of the Southeast Quarter; thence South 89°48'35" West 30.00 feet to a point on the Westerly right-of-way of Meridian Road, the Real Point of Beginning of this description; thence South 89°48'35" West 327.82 feet along the South line of said Northeast Quarter of the

Continued on Page 17F



Continued from Page 16F

Southeast Quarter to the Southeast corner of Meridian Manor No. 5; thence North 00°11'25" West 251.17 feet to a point on the Northerly right-of-way of Willowbrook Drive. Along said Northerly right-of-way of the following; thence South 69°05'25" East 185.74 feet to a point of curvature; thence along a curve to the left 106.12 feet, said curve having a radius of 285.00 feet, a central angle of 21°20'05", tangents of 53.68 feet and a chord of 105.51 feet which bears South 79°45'28" East to a point of tangency; thence North 89°34'30" East 20.09 feet to a point of curvature; thence along a curve to the right 31.24 feet, said curve having a radius of 20.00 feet, a central angle of 90°00'00", tangents of 20.00 feet and a chord of 28.28 feet which bears South 45°25'30" East to a point; thence North 89°34'30" East 10.00 feet to a point on the Westerly right-of-way of Meridian Road; thence South 00°25'30" East 145.41 feet to the Real Point of Beginning. The Trustee has no knowledge of a more particular description of the above referenced real property, but for purposes of compliance with Section 60-113, Idaho Code, the Trustee has been informed that according to the County Assessor's office, the address of **55 W Willowbrook Dr, Meridian, ID 83646**, is sometimes associated with said real property. Said sale will be made without covenant or warranty regarding title, possession, or encumbrances to satisfy the obligation secured by and pursuant to the power of sale conferred in the Deed of Trust executed by BD West Properties LLC, as Grantor(s), to TitleOne Corporation, an Idaho corporation, as Successor Trustee, and Wells Fargo Bank, N.A., as Beneficiary, recorded December 4, 2007, as Instrument No. 107161266, in the records of Ada County, Idaho. THE ABOVE GRANTORS ARE NAMED TO COMPLY WITH SECTION (45-1506)(4)(A), IDAHO CODE. NO REPRESENTATION IS MADE THAT THEY ARE, OR ARE NOT, PRESENTLY RESPONSIBLE FOR THIS OBLIGATION. a) The default for which this sale is to be made is the failure to pay when due, under Deed of Trust Note, the monthly payments due per month for the month of April 2012 and all subsequent monthly payments of principal, interest, late charges and any miscellaneous fees thereafter. The Principal balance is \$1,182,930.00, and interest and late fees owed in the amount of \$5,732.53, as of July 10, 2012. b) The failure to pay past due real property taxes in Ada County, for the 2nd half of 2011, in the original amount of \$17,393.84, plus penalties and interest, and failure to bring said real property taxes current. All amounts are now due, together with unpaid and accruing taxes, assessments, trustee's fees, attorney's fees, costs and advances made to protect the security associated with this foreclosure and that the beneficiary elects to sell or cause the trust property to be sold to satisfy said obligation. Dated: 08/13/2012

Publish Aug 24, 31, Sept 7 &amp; 14, 2012

**NOTICE OF TRUSTEE'S SALE**

On December 14, 2012, at the hour of 1:00 o'clock PM of said day, at Pioneer Title Company of Ada County, 8151 West Rifleman Avenue, Boise, Idaho, JUST LAW, INC., as Successor Trustee, will sell at public auction to the highest bidder, for cash, in lawful money of the United States, all payable at the time of sale, the following described real property, situated in the County of Ada, State of Idaho, and described as follows to wit: Lot 4, in Block 3, of Poplar Glen No. 2 Subdivision, according to the plat thereof, filed in Book 65 of Plats at Pages 6728 and 6729, records of Ada County, Idaho. The Trustee has no knowledge of a more particular description of the above referenced real property, but for purposes of compliance with Section 60-113 Idaho Code, the Trustee has been informed that the address of **4800 N. Eugene St., Boise, ID**, is sometimes associated with the said real property. This Trustee's Sale is subject to a bankruptcy filing, a payoff, a reinstatement or any other conditions of which the Trustee is not aware that would cause the cancellation of this sale. Further, if any of these conditions exist, this sale may be null and void, the successful bidder's funds shall be returned, and the Trustee and the Beneficiary shall not be liable to the successful bidder for any damages. Said sale will be made without covenant or warranty regarding title, possessions or encumbrances to satisfy the obligation secured by and pursuant to the power of sale conferred in the Deed of Trust executed by Greg R. Stotts and Brandie L. Stotts, husband and wife, as Grantor(s) with Mortgage Electronic Registration Systems,

Inc., solely as nominee for Morgan Financial, Inc. dba Home Mortgage Resources, a Idaho Corporation as the Beneficiary, under the Deed of Trust recorded April 29, 2003, as Instrument No. 103070854; Modification Agreement recorded March 17, 2008, as Instrument No. 108030776; and Modification Agreement recorded April 29, 2010, as Instrument No. 110039397, in the records of Ada County, Idaho. The Beneficial interest of said Deed of Trust was subsequently assigned to Midfirst Bank, recorded December 11, 2007, as Instrument No. 107163727, in the records of said County. THE ABOVE GRANTORS ARE NAMED TO COMPLY WITH SECTION 45-1506(4)(a), IDAHO CODE. NO REPRESENTATION IS MADE THAT THEY ARE, OR ARE NOT, PRESENTLY RESPONSIBLE FOR THIS OBLIGATION. The default for which this sale is to be made is the failure to pay the amount due under the certain Promissory Note and Deed of Trust, in the amounts called for thereunder as follows: Monthly payments in the amount of \$874.11 for the months of February 2012 through and including to the date of sale, together with late charges and monthly payments accruing. The sum owing on the obligation secured by said Deed of Trust is \$117,314.73 as principal, plus service charges, attorney's fees, costs of this foreclosure, any and all funds expended by Beneficiary to protect their security interest, and interest accruing at the rate of 5.5% from January 1, 2012, together with delinquent taxes plus penalties and interest to the date of sale. The Beneficiary elects to sell or cause the trust property to be sold to satisfy said obligation. Dated this 14th day of August, 2012.

Publish Aug 24, 31, Sept 7 &amp; 14, 2012

**NOTICE OF TRUSTEE'S SALE**

On December 14, 2012, at the hour of 1:00 o'clock PM of said day, at Pioneer Title Company of Ada County, 8151 West Rifleman Avenue, Boise, Idaho, JUST LAW, INC., as Successor Trustee, will sell at public auction to the highest bidder, for cash, in lawful money of the United States, all payable at the time of sale, the following described real property, situated in the County of Ada, State of Idaho, and described as follows to wit: Lot 14 in Block 3 of Mitchell Manor Subdivision, according to the plat thereof, filed in Book 52 of Plats at Pages 4521 and 4522, records of Ada County, Idaho. The Trustee has no knowledge of a more particular description of the above referenced real property, but for purposes of compliance with Section 60-113 Idaho Code, the Trustee has been informed that the address of **2355 N. Pilgrim Pl., Boise, ID**, is sometimes associated with the said real property. This Trustee's Sale is subject to a bankruptcy filing, a payoff, a reinstatement or any other conditions of which the Trustee is not aware that would cause the cancellation of this sale. Further, if any of these conditions exist, this sale may be null and void, the successful bidder's funds shall be returned, and the Trustee and the Beneficiary shall not be liable to the successful bidder for any damages. Said sale will be made without covenant or warranty regarding title, possessions or encumbrances to satisfy the obligation secured by and pursuant to the power of sale conferred in the Deed of Trust executed by Richard Arlen Gray, a married man, as his sole and separate property, as Grantor(s) with Mortgage Electronic Registration Systems, Inc., solely as nominee for Guild Mortgage Company, a California Corporation as the Beneficiary, under the Deed of Trust recorded October 30, 2009, as Instrument No. 109123028, in the records of Ada County, Idaho. The Beneficial interest of said Deed of Trust was subsequently assigned to Guild Mortgage Company, a California Corporation, recorded August 3, 2012, as Instrument No. 112077766, in the records of said County. THE ABOVE GRANTORS ARE NAMED TO COMPLY WITH SECTION 45-1506(4)(a), IDAHO CODE. NO REPRESENTATION IS MADE THAT THEY ARE, OR ARE NOT, PRESENTLY RESPONSIBLE FOR THIS OBLIGATION. The default for which this sale is to be made is the failure to pay the amount due under the certain Promissory Note and Deed of Trust, in the amounts called for thereunder as follows: Monthly payments in the amount of \$915.58 for the months of March 2012 through and including to the date of sale, together with late charges and monthly payments accruing. The sum owing on the obligation secured by said Deed of Trust is \$124,510.20 as principal, plus service charges, attorney's fees, costs of this foreclosure, any and all funds expended by Beneficiary to protect their security interest, and interest accruing at the rate of 5.5% from February 1, 2012, together with

delinquent taxes plus penalties and interest to the date of sale. The Beneficiary elects to sell or cause the trust property to be sold to satisfy said obligation. Dated this 14th day of August, 2012.

Publish Aug 24, 31, Sept 7 &amp; 14, 2012

**NOTICE OF TRUSTEE'S SALE**

On December 19, 2012, at the hour of 1:00 o'clock PM of said day, at Pioneer Title Company of Ada County, 8151 West Rifleman Avenue, Boise, Idaho, JUST LAW, INC., as Successor Trustee, will sell at public auction to the highest bidder, for cash, in lawful money of the United States, all payable at the time of sale, the following described real property, situated in the County of Ada, State of Idaho, and described as follows to wit: Lot 2 in Block 9 of Verona Subdivision No. 1, according to the plat thereof, filed in Book 88 of Plats at Pages 10061 through 10062, records of Ada County, Idaho. The Trustee has no knowledge of a more particular description of the above referenced real property, but for purposes of compliance with Section 60-113 Idaho Code, the Trustee has been informed that the address of **5318 N. Toscana Ave., Meridian, ID**, is sometimes associated with the said real property. This Trustee's Sale is subject to a bankruptcy filing, a payoff, a reinstatement or any other conditions of which the Trustee is not aware that would cause the cancellation of this sale. Further, if any of these conditions exist, this sale may be null and void, the successful bidder's funds shall be returned, and the Trustee and the Beneficiary shall not be liable to the successful bidder for any damages. Said sale will be made without covenant or warranty regarding title, possessions or encumbrances to satisfy the obligation secured by and pursuant to the power of sale conferred in the Deed of Trust executed by Duane Carbaugh, an unmarried man and Brenda Moulton, an unmarried woman, as Grantor(s) with Mortgage Electronic Registration Systems, Inc. as the Beneficiary, under the Deed of Trust recorded June 3, 2008, as Instrument No. 108064737, in the records of Ada County, Idaho. The Beneficial interest of said Deed of Trust was subsequently assigned to Flagstar Bank, FSB, recorded March 18, 2011, as Instrument No. 111023398; loan modification was recorded on November 9, 2011 as Instrument No. 111091460, in the records of said County. THE ABOVE GRANTORS ARE NAMED TO COMPLY WITH SECTION 45-1506(4)(a), IDAHO CODE. NO REPRESENTATION IS MADE THAT THEY ARE, OR ARE NOT, PRESENTLY RESPONSIBLE FOR THIS OBLIGATION. The default for which this sale is to be made is the failure to pay the amount due under the certain Promissory Note and Deed of Trust, in the amounts called for thereunder as follows: Monthly payments in the amount of \$1,326.40 for the months of May 2012 through and including to the date of sale, together with late charges and monthly payments accruing. The sum owing on the obligation secured by said Deed of Trust is \$227,002.52 as principal, plus service charges, attorney's fees, costs of this foreclosure, any and all funds expended by Beneficiary to protect their security interest, and interest accruing at the rate of 4.25% from April 1, 2012, together with delinquent taxes plus penalties and interest to the date of sale. The Beneficiary elects to sell or cause the trust property to be sold to satisfy said obligation. Dated this 15th day of August, 2012.

Publish Aug 24, 31, Sept 7 &amp; 14, 2012

**NOTICE OF TRUSTEE'S SALE**

On the 18th day of December, 2012, at the hour of 10:00 a.m. of this day (recognized local time), in the office of TitleOne, 868 E Riverside Drive, Suite 100, Eagle, ID 83616, in the County of Ada County, State of Idaho, TitleOne Corporation, an Idaho corporation, as Successor Trustee, will sell at public auction to the highest bidder, for cash or cashier's check (cash equivalent), in lawful money of the United States, all payable at the time of sale in compliance with Section 45-1506(9) Idaho Code, the following described real property, situated in Ada County, State of Idaho, and described as follows to wit: Lot 91 in Block 1 of Morningside Heights Subdivision No. 2, according to the official plat thereof, filed in Book 80 of Plats at Page(s) 8615 through 8617, official records of Ada County, Idaho. The Trustee has no knowledge of a more particular description of the above referenced real property, but for purposes of compliance with Section 60-113, Idaho Code, the Trustee has been informed that according to the County Assessor's

office, the address of **436 N Morningside Way, Boise, ID 83712**, is sometimes associated with said real property. Said sale will be made without covenant or warranty regarding title, possession, or encumbrances to satisfy the obligation secured by and pursuant to the power of sale conferred in the Deed of Trust executed by Derrick A Gayle and Gretchen R Gayle, husband and wife, as Grantor(s), to TitleOne Corporation, an Idaho corporation, as Successor Trustee, and Idaho Banking Company, as Beneficiary, recorded August 20, 2007, as Instrument No. 107117400, in the records of Ada County, Idaho. THE ABOVE GRANTORS ARE NAMED TO COMPLY WITH SECTION (45-1506)(4)(A), IDAHO CODE. NO REPRESENTATION IS MADE THAT THEY ARE, OR ARE NOT, PRESENTLY RESPONSIBLE FOR THIS OBLIGATION. The default for which this sale is to be made is: a) The failure to pay when due, under Deed of Trust Note, the monthly payments due per month for the month of August 2011 and all subsequent monthly payments of principal, interest, late charges and any miscellaneous fees thereafter. The Principal balance is \$1,065,854.26, with unpaid late fees and accrued interest owing in the amount of \$120,332.48, as of July 25, 2012. b) The failure to pay past due real property taxes in Ada County for the years of 2009, 2010 and 2011, in the original amount of \$34,175.19, plus penalty and interest, and failure to bring said real property taxes current. All amounts are now due, together with unpaid and accruing taxes, assessments, trustee's fees, attorney's fees, costs and advances made to protect the security associated with this foreclosure and that the beneficiary elects to sell or cause the trust property to be sold to satisfy said obligation. Dated: 08/16/2012

Publish Aug 24, 31, Sept 7 &amp; 14, 2012

**SUMMONS FOR PUBLICATION**  
CASE NO. CVOC1209831

IN THE DISTRICT COURT OF THE FOURTH JUDICIAL DISTRICT OF THE STATE OF IDAHO, IN AND FOR THE COUNTY OF ADA

COLLECTIONS BUREAU, INC., an Idaho corporation, Plaintiff –vs– CRAIG A SPENCER AND MATTHEW GREEN & ZACHARY FAUSETT, INDIVIDUALLY, AND AS CO-MAKERS, Defendants.

TO: THE ABOVE NAMES DEFENDANT(S): You have been sued by the above named Plaintiff. The nature of the claim against you is monies due and owing. Anytime after 20 days following the last publication of this summons, the court may enter a judgment against you without further notice, unless prior to that time you have filed a written response in the proper form, including the case number, and paid any required filing fee to the Clerk of the Court and served a copy of your response on the Plaintiff's Attorneys, Mark L. Clark, PLLC, PO Box 846, Nampa, Idaho, 83653; (208) 463-2311. A copy of Summons and Complaint can be obtained by contacting either the Clerk of the Court of the attorney for Plaintiff. If you wish legal assistance, you should immediately retain an attorney to advise you in this matter. Dated August 15, 2012.

Publish Aug 24, 31, Sept 7 &amp; 14, 2012

**SUMMONS FOR PUBLICATION**  
CASE NO. CVOC1124146

IN THE DISTRICT COURT OF THE FOURTH JUDICIAL DISTRICT OF THE STATE OF IDAHO, IN AND FOR THE COUNTY OF ADA

COLLECTIONS BUREAU, INC., an Idaho corporation, Plaintiff –vs– STEVEN A DALE, Defendant.

TO: THE ABOVE NAMES DEFENDANT(S): You have been sued by the above named Plaintiff. The nature of the claim against you is monies due and owing. Anytime after 20 days following the last publication of this summons, the court may enter a judgment against you without further notice, unless prior to that time you have filed a written response in the proper form, including the case number, and paid any required filing fee to the Clerk of the Court and served a copy of your response on the Plaintiff's Attorneys, Mark L. Clark, PLLC, PO Box 846, Nampa, Idaho, 83653; (208) 463-2311. A copy of Summons and Complaint can be obtained by contacting either the Clerk of the Court of the attorney for Plaintiff. If you wish legal assistance, you should immediately retain an attorney to advise you in this matter. Dated August 15, 2012.

Publish Aug 24, 31, Sept 7 &amp; 14, 2012

**SUMMONS FOR PUBLICATION**  
CASE NO. CVOC1122699

IN THE DISTRICT COURT OF THE FOURTH JUDICIAL DISTRICT OF THE STATE OF IDAHO, IN AND FOR THE COUNTY OF ADA

COLLECTIONS BUREAU, INC., an Idaho corporation, Plaintiff –vs– THOMAS PAYTON AND LYNN A PAYTON, INDIVIDUALLY, AND AS HUSBAND AND WIFE, Defendants.

TO: THE ABOVE NAMES DEFENDANT(S): You have been sued by the above named Plaintiff. The nature of the claim against you is monies due and owing. Anytime after 20 days following the last publication of this summons, the court may enter a judgment against you without further notice, unless prior to that time you have filed a written response in the proper form, including the case number, and paid any required filing fee to the Clerk of the Court and served a copy of your response on the Plaintiff's Attorneys, Mark L. Clark, PLLC, PO Box 846, Nampa, Idaho, 83653; (208) 463-2311. A copy of Summons and Complaint can be obtained by contacting either the Clerk of the Court of the attorney for Plaintiff. If you wish legal assistance, you should immediately retain an attorney to advise you in this matter. Dated August 15, 2012.

Publish Aug 24, 31, Sept 7 &amp; 14, 2012

**NOTICE OF TRUSTEE'S SALE**

On the 16th day of October, 2012, at the hour of 10:00 a.m. of this day (recognized local time), in the office of TitleOne, 868 E. Riverside Drive, Ste 100, Eagle, ID 83616, in the County of Ada County, State of Idaho, TitleOne Corporation, an Idaho corporation, as Successor Trustee, will sell at public auction to the highest bidder, for cash or cashier's check (cash equivalent), in lawful money of the United States, all payable at the time of sale in compliance with Section 45-1506(9) Idaho Code, the following described real property, situated in Ada County, State of Idaho, and described as follows to wit: Lot 16 Block 11 of Great Sky Estates Subdivision No. 7, according to the Plat thereof, filed in Book 84 of Plats at Pages 9386 and 9387, Records of Ada County, Idaho. The Trustee has no knowledge of a more particular description of the above referenced real property, but for purposes of compliance with Section 60-113, Idaho Code, the Trustee has been informed that according to the County Assessor's office, the address of **337 S Wooddale Avenue, Eagle, ID 83616**, is sometimes associated with said real property. Said sale will be made without covenant or warranty regarding title, possession, or encumbrances to satisfy the obligation secured by and pursuant to the power of sale conferred in the Deed of Trust executed by Michael E Brown and Jennifer L Krajnik, husband and wife, as Grantor(s), to TitleOne Corporation, an Idaho corporation, as Successor Trustee, and Mortgage Electronic Registration Systems, Inc., solely as nominee for Lender, as Beneficiary, recorded September 20, 2006, as Instrument No. 106150729, and assigned to Federal National Mortgage Association by assignment recorded May 10, 2012, as Instrument No. 112044270, in the records of Ada County, Idaho. THE ABOVE GRANTORS ARE NAMED TO COMPLY WITH SECTION (45-1506)(4)(A), IDAHO CODE. NO REPRESENTATION IS MADE THAT THEY ARE, OR ARE NOT, PRESENTLY RESPONSIBLE FOR THIS OBLIGATION. The default for which this sale is to be made is the failure to pay when due, under Deed of Trust Note, the monthly payments of \$1,419.04, due per month for the month of January 1, 2012 and all subsequent monthly payments of principal, interest, late charges and any miscellaneous fees thereafter. The Principal balance is \$247,686.48, the current interest rate is 6.88% per annum, as of April 11, 2012. All amounts are now due, together with unpaid and accruing taxes, assessments, trustee's fees, attorney's fees, costs and advances made to protect the security associated with this foreclosure and that the beneficiary elects to sell or cause the trust property to be sold to satisfy said obligation.

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## HONORS & ACHIEVEMENTS

### Agents honored at insurance convention

The Independent Insurance Agents & Brokers of Idaho honored **Alfred C. Frieze** and **Randy Pipal** at the association's annual convention Aug. 12-15 in Sun Valley.

Frieze, of Idaho Surveying & Rating Bureau, Inc., in Boise, was named Company Person of the Year. The award recognizes his involvement with IIABI and his commitment to the independent agent, broker and agency system.

Pipal, of Pipal-Anderson Insurance in Boise, was named the George Remington Jr. Agent of the Year. The award recognizes his professionalism and his civic and industry involvement.

## BOARDS & ORGANIZATIONS

### Idaho Bankers Association elects board members

The Idaho Bankers Association elected new board members during its annual convention July 8-10 in Coeur d'Alene.

The board's new officers include Chairman **Robert P. Aravich Jr.**, senior vice president for commercial banking at U.S. Bank in Caldwell; Chairman-Elect **Alan Horner**, president and CEO of First Federal Savings Bank; Treasurer **Jim Latta**, president and CEO of Idaho Banking Company; and Immediate Past Chairman **Tom Romrell**, president and CEO of Bank of Commerce.

Newly elected board members include **Candice Allphin**, senior vice president and group manager for business and private banking at U.S. Bank; **John V. Evans III**, executive vice president at D.L. Evans Bank; **Joel Hickman**, district president at Key Bank; **Mark Lliteras**, executive vice president at Wells Fargo Bank; **Don Melendez**, Idaho regional president at Wells Fargo Bank; **Liese Razzeto**, senior vice president and northern division community banking president at Wells Fargo Bank; **John Stott**, regional president for south-central Idaho at U.S. Bank; and **Len Williams**, president and CEO at Home Federal Bank.

## NEW HIRES

### CSHQA hires business development director

CSHQA has hired **KK Lipsey** as business development director in the firm's Boise office.

In this position, she will be responsible for strategic planning, analyzing market opportunities, new client and

lead development, directing day-to-day business development activities, and promoting the CSHQA brand.

Lipsey has more than 20 years of experience as a marketing consultant and manager.

She worked as owner and consultant at K Lipsey Creative for 16 years. Before that, she worked as a marketer for engineering firms in Seattle.

Lipsey earned her Bachelor of Science in industrial engineering from Stanford University. She is active with Treasure Valley nonprofit Friends in Action.

### CTA welcomes refrigeration engineer

**Bobby Marturello** has joined CTA Architects Engineers in Boise as a refrigeration engineer in the firm's refrigeration group.

He will focus on supermarket refrigeration.

Marturello earned his bachelor's degree in mechanical engineering from Boise State University. He is a certified engineer in training.



Bobby Marturello

### IGEM announces program manager

The Idaho Global Entrepreneurial Mission Council has hired **Jessie Speck** as program manager.

Speck has entrepreneurial experience in the private sector. She most recently worked on the Idaho Department of Commerce's business attraction team.

Speck earned her degree from the University of Idaho. She is involved with Boise Young Professionals and other civic organizations.

### Digavise welcomes two employees

**Devri Roubidoux** and **Dusty Klein** have joined Digavise in Boise.

Roubidoux will work as graphic designer and office manager. In this position, she will assist in website concept development and oversee day-to-day business operations. She previously worked as a programs and operations coordinator for Boise State University.

Klein will work as marketing assistant. In this position, he will help improve search engine optimization for client websites, develop online marketing strategies and implement social media campaigns. He earned his



Devri Roubidoux



Dusty Klein

Bachelor of Business Administration in marketing from BSU.

### The Land Group welcomes two employees

The Land Group has hired two employees at its Eagle office.

**Darian Westrick** has joined the firm's landscape architecture team. She graduated from University of Idaho in December 2011 with a bachelor's degree in landscape architecture. She has experience in residential landscape design in the Treasure Valley.

**Michael Thomas** returns to the firm as a summer intern with the surveying and landscape architecture departments. Thomas is pursuing his master's degree in landscape architecture at the University of Idaho.



Darian Westrick



Michael Thomas

### IBF expands client services team

**Wendi Wheeler** has joined the client services team at IBF in Boise.

Wheeler has more than 17 years of sales experience in print advertising and promotional products. At IBF, she will assist clients with brand management and marketing campaigns.

Wheeler earned her bachelor's degree in organizational communication from Arizona State University.

### U of I hires STEM Education director

University of Idaho has named **Melinda Hamilton** the director of U of I's new Science, Technology, Engineering and Math Education initiatives, effective Oct. 14. In this position, Hamilton will coordinate the university's STEM efforts, explore future partnerships and provide leadership.

Hamilton worked as director of educational programs at the Idaho National Laboratory for four years. While there, she managed all of INL's K-12 STEM education programs. She implemented INL's vision for STEM education and coordinated with the State Department of Education, the State Board of Education, the governor's office, and the provosts, presidents and deans of the colleges of education at Idaho's state-funded universities.

Hamilton has maintained academic ties throughout her career, serving on academic search committees at U of I and advisory boards at Idaho State University. She has been a graduate adviser for Washington State University and Northeastern University students. She has been a guest lecturer at Brigham Young University-Idaho, and U of I-Idaho Falls.

Hamilton earned her bachelor's degree in biology and her master's degree in botany with emphasis in plant ecology at University of Nevada-Reno. She earned her doctorate in soil science with emphasis in microbiology at Utah State University.

### Hawley Troxell hires business associate

**Bret Clark** has joined Hawley Troxell in Boise as a business associate. Clark will work in the firm's Employee Retirement Income Security Act practice, focusing on employee benefits and executive compensation.

Clark most recently worked as an associate at Thompson Hine LLP in Cincinnati, Ohio. He has experience in qualified and nonqualified retirement plan design, maintenance and corrections; benefits and compensation committee consulting; Department of Labor and Internal Revenue Service filings; and assisting in the benefits aspects of mergers and acquisitions.

Clark was director of the American Society of Pension Professionals & Actuaries Benefits Council of Greater Cincinnati. After law school, he was a judicial clerk for Judge Derek P. Pullan in the Fourth District Court of the State of Utah.

Clark earned his Bachelor of Arts from Brigham Young University, and his Juris Doctor, cum laude, from BYU's J. Reuben Clark Law School. He is licensed to practice law in Utah, Washington and Ohio.

### Boys & Girls Clubs hires development director

**Jodi Gempler** has joined the Boys & Girls Clubs of Ada County as development director.

Gempler is a professional fundraiser with experience in major and principal gifts, corporate relations, special events, annual giving, donor stewardship, board development and volunteer management. She has worked as development director for College of Western Idaho, associate development director for Oregon Health & Science University Knight Cancer Institute, and regional annual giving officer at Providence Health & Services Foundations.



Jodi Gempler

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## BENEFITS: Insurers making plan changes

Continued from 2F

The credit now offers a maximum of 35 percent of a small business's premiums, but the maximum increases to 50 percent in January 2014.

### Idaho physicians support a state-based insurance exchange

Many Idaho physicians also are employers, so they too must consider how the benefits they offer could be affected by the ACA.

Susie Pouliot, CEO of the Idaho Medical Association, said she does not believe most physicians' offices will have any trouble meeting the ACA requirements for employee benefits. She said she could not name an IMA member who runs a small business and doesn't provide coverage.

"Those of us who work in the health care field hold health care benefits for our employees at a high value," she said.

While the IMA does not have an established policy regarding employer-sponsored health insurance, Pouliot said research shows that workers who have access to health benefits are better employees.

"Healthy folks are happy folks and productive folks," she said.

Pouliot said the IMA has been helping Idaho doctors get the information they need to know how the ACA will affect them. The group also has taken positions on the elements of the ACA that Idaho gets a say in implementing.

She said the IMA supports a state-based insurance exchange.

"We think Idaho can do a better job regulating insurance companies and plans that are operating in the exchange based on our knowledge of our own state," she said.

The IMA also supports expanding Medicaid to people who make less than 133 percent of the federal poverty level. Pouliot said people in that group often turn to the state or county catastrophic health care funds because they do not get the preventive and consistent care they need.

"It's better care for patients that they have regular ac-

cess to medical care and they don't wait until a medical problem has become out of control," she said.

According to a recent analysis by the Spokesman-Review, Idaho taxpayers stand to save \$380 million over six years if the state Legislature agrees to expand Medicaid. The federal government will pay for the program entirely until 2016, then gradually cut back its support to 90 percent after 2020.

Pouliot said the IMA would like to see the federal government better address other health care issues – most importantly Medicare reimbursement problems and medical liability reform – but it supports the ACA's goal of ensuring all people have health insurance.

"All Idahoans should have access to some sort of health care coverage," she said.

### Preparations under way at insurance companies

Insurers also are preparing for the way they do business with employers and individuals to change as the ACA requirements come into effect.

Karen Early, director of corporate communications for Blue Cross of Idaho, said if more employers opt out of sponsoring insurance for their employees, Blue Cross will have plans to offer the increased number of individuals looking for insurance coverage.

"We plan to be very competitive on the (government) insurance exchange," Early said. "Everybody knows that the individual marketplace is going to grow."

Early declined to discuss Blue Cross' plans for enticing employers to continue sponsoring coverage for their employees.

She said Blue Cross has had to develop all new products to offer as the ACA is implemented. Complicating the matter are the continued unknowns, such as how "essential benefits" will be defined and how the insurance exchange in Idaho will be structured.

"There's a lot of work that has to be done in the background to prepare for what is going to be a very changed health insurance marketplace," Early said.

## EXCHANGE: Time is short

Continued from 1F

grams and determining eligibility for Medicaid and the State Children's Health Insurance Program.

**Federally facilitated exchange:** The federal department of Health and Human Services operates the exchange. The state can choose whether to use federal services for reinsurance programs and determining eligibility for Medicaid and the State Children's Health Insurance Program.

States that wish to create their own exchange or a partnership exchange must submit a blueprint application to the federal government by Nov. 16. HHS will issue approvals and conditional approvals Jan. 1, 2013.

If Idaho does not meet the blueprint deadline, a federal exchange will be implemented. The state also can choose to default to the federal exchange and submit a plan for a state-based exchange at a later date.

At an Aug. 2 meeting, Idaho Department of Insurance Director Bill Deal estimated implementing an exchange would cost about \$40 million, noting that the state would reduce costs by piggybacking the exchange on the Idaho Department of Health and Welfare's computer system.

The federal government awarded Idaho a \$20.3 million, one-year grant in November 2011 that was to be used to plan and set up an exchange. However, the Idaho Legislature turned down the money in the hopes that the Supreme Court would overturn the Affordable Care Act.

Idaho will be able to apply for more federal grant money in November.

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