

# *Giving* **GUIDE** 2010

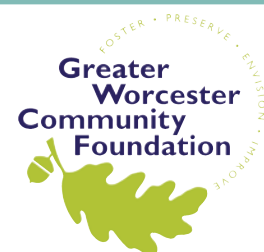
## Regional Philanthropic Opportunities



The many  
reasons for  
giving.



Sponsored by





# We value our community.



**WEBSTER FIVE™**

*We're Different. We're Better. Believe It.*

800-696-9401 | [web5.com](http://web5.com)

For over 140 years, Webster Five has supported local community organizations. Through charitable donations and dedicated employees, we have been able to make a difference in the communities we serve. **The best is yet to come.**



WEBSTER | DUDLEY | OXFORD | AUBURN | WORCESTER | SHREWSBURY



## Connecting To Your Community

The Worcester Business Journal welcomes you to its premier issue of the Giving Guide, a collection of nonprofit profiles that spotlight some of the region's significant philanthropic opportunities. In times of economic hardship like the ones we are facing today, it's easy to overlook the accomplishments and positive change that our local nonprofits continue to achieve. It is for that reason that we produced this publication — to highlight the organizations that continue to make strides to improve the communities of Central Massachusetts.

As we continue to struggle through challenging economic times, the impact that these organizations have is more meaningful and imperative than ever before. From providing the basic necessities to live

comfortably to enhancing local education and advocating on behalf of the arts, these nonprofits are at the core of what keeps Central Massachusetts a robust and thriving region.

As you peruse the following pages, you'll gain a better understanding of what each nonprofit does and has planned for the coming year. And it is our hope that you may discover ways in which you can assist these organizations to meet their goals and better our communities.

We understand that everyone's time is incredibly valuable, but we hope that you will continue to support the region's nonprofits, either through financial contributions or volunteer efforts. The organizations profiled in this publication are creating a stronger Central Massachusetts, but they can't do it without your help.



**Peter Stanton**  
Publisher / CEO  
*New England Business Media*

# FROM THE SPONSORS

## People and Progress United

Our United Way has been a proud member of this central Massachusetts community for 90 years. We are honored to call Worcester our home.

Since we were founded in 1920, we continue our mission of connecting people and resources to improve the community. Annually, United Way of Central Massachusetts grants nearly \$6 million to programs that make a difference in the lives of thousands of individuals — and that gives this community vitality.

Our work is not possible without the assistance and generosity of our donors. Each year, hundreds of companies open their doors to our staff and volunteers — and allow us to meet our mission of connecting people and resources. Companies that have made corporate philanthropy part of their business philosophy, whether through fundraising, donation

drives, or volunteer efforts, are truly the foundation of our community. Companies such as Saint Gobain, Telegram & Gazette, Morgan Construction, Wyman Gordan, the Coghlin Family of Companies (Coghlin Electrical Contractors and Coghlin Companies) and Unum began their relationship with United Way 90 years ago as well. The corporate support this community enjoys is part of the fabric of our history as well as the future of our workforce.

United Way of Central Massachusetts has and continues to serve all citizens who choose to be philanthropic. We are grateful for all who support the non-profit community through giving of their resources, advocating for a cause, or volunteering their time to make central Massachusetts a better place for all. Each one of us has the ability to LIVE UNITED, coming together to make a difference for all.

Join us in 2010 as we celebrate our 90th Anniversary and show what it means to LIVE UNITED.



**Timothy Garvin**  
CEO / President  
*United Way of Central Massachusetts*

## Strength and Commitment

Dear Reader,

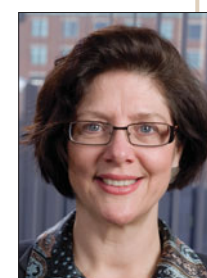
If you care about the community where you live and work, then you are probably familiar with nonprofit organizations that serve Central Massachusetts.

Our region benefits from a strong network of nonprofits that includes colleges, museums, and health care centers as well as organizations working in the arts, community development, social services, and the environment. All are fueled by grounded missions, strategic business plans, diverse funding streams, and support from people like you.

When you choose to donate, volunteer, join a board of directors, or arrange a personal bequest, you play a crucial role in the long-term sustainability of these vital resources.

Thanks to generous families and individuals, Greater Worcester Community Foundation oversees more than 400 endowments built to make perpetual gifts possible. We work with donors on an individual basis to create personal and permanent legacies.

We are pleased to co-sponsor this publication with our colleague, the United Way of Central Massachusetts. We hope that you will use this Giving Guide to make your difference today.



**Ann T. Lisi**  
President / CEO  
*Greater Worcester Community Foundation*



# TABLE OF CONTENTS

	<b>6</b>
American Heart Association	
	<b>8</b>
Big Brothers Big Sisters	
	<b>10</b>
Catholic Charities	
	<b>12</b>
Community Health Connections	
	<b>14</b>
Edward Street Child Services	
	<b>16</b>
Family Health Center of Worcester, Inc.	
	<b>18</b>
First Night Worcester, Inc.	
	<b>20</b>
Girls Inc. of Worcester	
	<b>22</b>
Greater Worcester Community Foundation	
	<b>24</b>
Museum of Russian Icons	
	<b>26</b>
Partnership For Healthy Pathways Coalition — Shrewsbury Youth & Family Services, Inc.	
	<b>28</b>
Perkins	
	<b>30</b>
Rainbow Child Development Center	
	<b>32</b>
Salvation Army	
	<b>34</b>
Tower Hill Botanic Gardens	
	<b>36</b>
United Way of Central Massachusetts	
	<b>38</b>
Veterans Inc.	
	<b>40</b>
Why Me, Inc.	
	<b>42</b>
Worcester Art Museum	
	<b>44</b>
Worcester Community Action Council	
	<b>46</b>
Worcester County Food Bank	
	<b>48</b>
Worcester Historical Museum	
	<b>50</b>
YMCA	
	<b>52</b>
YWCA	
	<b>54</b>
Calendar Of Events	
	<b>56</b>
Nonprofits Directory By Town	



## Taking A Pulse On Nonprofits

**W**hen the economy shrinks, as it did in the fall of 2008, demand for products and services tends to shrink right along with it. That's because when people lose their jobs — or are afraid they might lose their jobs — the natural reaction is to curb spending. And that reticence to spend can have far-reaching effects throughout an economic system, as we've seen over the last year and a half.

But one part of the economy actually can see demand for services increase as an economy moves into decline, and that is the nonprofit sector.

Such is the quandary of a nonprofit executive.

On the one hand, funding becomes scarcer, while on the other hand, the very people depending on a nonprofit's services can grow exponentially.

Despite the difficulty in the overall economy, many local nonprofit executives reported to the Worcester Business Journal that they are seeing a turnaround right along with the rest of the economy.

And those nonprofits that survived through the toughest of times are coming out the other end of the recession with a leaner staff and a stronger mission.

### Outlook

In an informal online survey (34 total participants) conducted by the Worcester Business Journal, nonprofit executives in Central Massachusetts said they

were feeling mostly optimistic or neutral about 2010. Only 18 percent said they were pessimistic.

Optimistic is certainly the mood at Northbridge-based Alternatives Unlimited, which provides services to people with developmental and psychiatric disabilities. Unlike many nonprofits, Alternatives actually experienced growth through the recession. That's because it came out as a big winner when the state Department of Mental Health put out to bid its contracts in Central Massachusetts. Alternatives secured new territory through that process and saw its budget grow from \$22 million annually to \$32 million.

However, as an organization that relies heavily on the state for funding, Executive Director Dennis Rice and his management team have to be ready for change.

"We do anticipate (state funding) cuts, and we're planning for that," he said.

Another strategy that has helped insulate local non-





profits from financial pressure has been diversification. Having multiple streams of revenue was a major advantage for the Seven Hills Foundation of Worcester.

As a \$150 million organization, Seven Hills has weathered the storm with limited staff and program cuts, according to William Stock, vice president for government and community relations.

"We weren't wedded to one particular revenue stream," he said. "Even though we had cuts in programs, we were still financially stable enough to assist in other areas. Employees that were working for programs that got cut were in many cases able to slide into other programs."

### Change

Over reliance on one state or local funding stream was a recipe for disaster in 2009. But even those organizations with a healthy endowment faced pressure from the beating that the stock market took in the fall of 2008. And while returns have been up of late, the steep drop forced the hand of many local organizations.

The Worcester Art Museum took the decline in its endowment as an opportunity to take a hard look at itself and its operations, according to Brain Barlow, the museum's director of advancement.

"We made significant changes with regard to how we do business" as a result of the decline in the endowment, he said.

Those changes included expanding program offerings and creating more diverse programming. For example, the museum created a special "Holidays at WAM" program last year as well as a jazz series. It also brought in a new travelling exhibit this spring called "Who Shot Rock and Roll," which is a collection of rock photography with wide audience appeal.

The good news, according to Barlow, is that the diversification paid off.

"We've seen increasing attendance in the last 12 months," he said. "It's actually been a very good year."

The story was much the same at the Greater Worcester Community Foundation, which also had to make hard choices due to the stock market's sharp decline in the fall of 2008.

"The number one approach for nonprofits has been to do less with less," said Ann Lisi, executive director of the foundation. For its part, the foundation decided to set aside a planned, \$150,000 capital grants pro-

gram. It also took advantage of attrition, choosing to not replace staff that left during the last year.

"We took that as an opportunity to spend less money," she said.

Despite the tough times, however, the nonprofits interviewed for this story reported that giving has been solid, even exceeding expectations. That was the case for the Greater Worcester Community Foundation, which raised \$70,000 during its annual appeal, which was 20 percent greater than the year before.

The key to maintaining a strong donor base is clearly communicating with the public on the nonprofit's mission, according to Rice at Alternatives Unlimited.

"If they (donors) can truly see that that money is being well spent, then they will continue to give you the support that you deserve," he said.

Those anecdotes on fundraising were backed up by the WBJ survey, where 63 percent of respondents said they expected contributions from individuals to be the same or greater for the current fiscal year as they were last year.

### Supply And Demand

Some nonprofits are a leading indicator for the local economic conditions. Such is the case for the Worcester County Food Bank, which serves as a centralized distributor of supplies to food banks in the region. It helped serve 93,000 people in 2009, a 13 percent increase over 2008.

By tracking the number of people utilizing the services of its partners, the food bank's administrators can spot trends in the local economy. And the good news, according to its executive director, Jean McMurray, is that the demand for food has begun to level off.

While they're seeing the same amount of people as last year, there aren't as many new clients coming in, which tells McMurray that the number of layoffs in the community has begun to slow.

The food bank has also benefited from strong support during the recession.

Financial support, which includes individual, foundation, government and corporate giving, has been up 13.5 percent as of March 31.

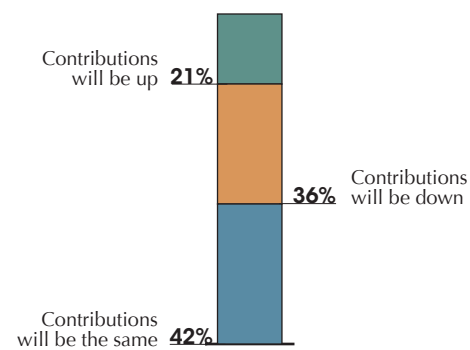
While indications are positive at the food bank, and economists may say we're out of the recession, the reality for nonprofits statewide is still troubled, according to David Magnani, executive director of the Massachusetts Nonprofit Network, which advocates for nonprofits on Beacon Hill.

Magnani points to further state budgets cuts and declining state aid to cities and towns as reasons for nonprofits to continue to be cautious in their planning. And at the same time, unemployment in the state is still at historically high levels, which means demand is high for many of the social service and safety-net nonprofits.

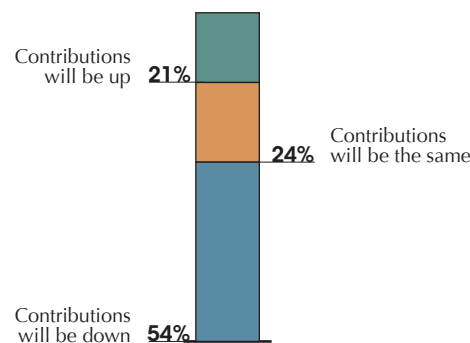
"I think it's premature for us to consider that we'd be anywhere out of the woods in 2010," he said. ■

## Below is a sample of results from an informal online survey of local nonprofit executives.

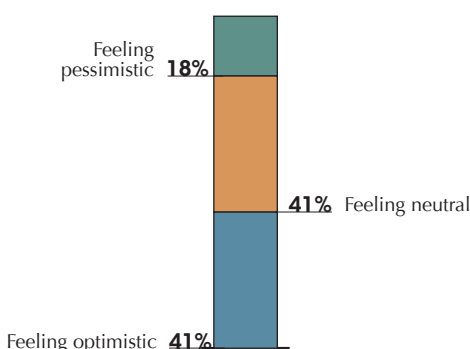
**What do you expect contributions from INDIVIDUALS to be for the current fiscal year (2010) compared to the previous fiscal year (2009)?**



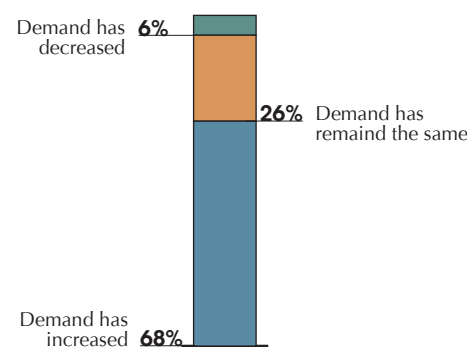
**What do you expect contributions from FOUNDATIONS/CORPORATIONS to be for the current fiscal year (2010) compared to the previous fiscal year (2009)?**



**Given the current economy and early trends for this year, how do you feel overall about 2010?**



**Has the demand for your organization's services changed because of current economic conditions?**





# AMERICAN HEART ASSOCIATION (FOUNDERS AFFILIATE)



American Heart Association® | American Stroke Association®  
*Learn and Live.*

20 Speen Street  
Framingham, MA 01701  
P: 800-662-1701  
www.heart.org

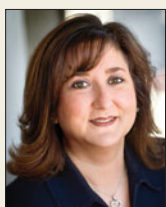
**Total # of employees (FTE):** 300

**Annual revenues**  
(most recent fiscal year): \$66,655,289

**Year established:** 1924



**Michael Weamer**  
Executive Vice President



**Elizabeth Green Esq.**  
Central Mass. Board Chair

## MISSION STATEMENT

Building healthier lives, free of cardiovascular diseases and stroke.

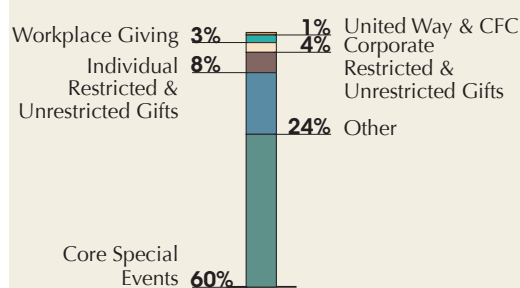
**2020 Impact Goal:** The American Heart Association has set a bold goal "to improve the cardiovascular health of all Americans by 20 percent while reducing deaths from cardiovascular diseases and stroke by 20 percent."

## GEOGRAPHIC SERVICE AREA(S)

Nationwide, including all Central Massachusetts cities and towns.

## TOP FUNDING SOURCES

% of total budget for the most recent fiscal year



## BOARD OF DIRECTORS

**Elizabeth Greene, Esq.**  
Partner, Mirick O'Connell

**Majaz Moonis, MD**  
Medical Group Attending — Neurology,  
UMass Memorial Health Care

**Lynn Goulet**  
Kindred Health Care

**Jackie Grady**  
Fairlawn Rehabilitation Hospital

**David Richer**  
President and CEO  
Fairlawn Rehabilitation Hospital

**James Carney**  
Carlin, Charron & Rosen, LLP

**Dawn Romano**  
Executive Director,  
Heart and Vascular Center  
Saint Vincent Hospital

**Kathryn Green**  
Sr. Director, Radiology Services  
UMass Memorial Medical Center

**Thomas Cabral**  
Blue Cross Blue Shield of MA

**Nancy Hagberg**  
Nurse Practitioner,  
Child Heart Associates

**Dawn King**  
Coordinator, Friends With Heart

**Leighann Zagami Dreyer**  
Communications and Account Manager  
UMass Memorial Health Care

**Joanne Swiderski**  
Community Relations  
Whittier Rehabilitation Hospital

## 2010 GOALS

**Hope for the future.** The American Heart Association has worked long and hard to help Americans build healthier lives, free of cardiovascular diseases and stroke. Today, we have real hope that this could someday become a reality. Please help the American Heart Association save more lives. It will take all of us working together to achieve that goal.

- Impacting women in Central MA with the **Go Red For Women®** message ([www.heart.org/goredcma](http://www.heart.org/goredcma))
- Making working-age people healthier through **Start! Workplace Wellness**
- Teaming up with community partners to combat **Childhood Obesity**

- Educating all communities on the signs and symptoms of **Stroke**
- Closing the health disparities gap
- Recruiting more local Board Members
- Recruiting Event Chairs for the **Heart & Stroke Ball** and **Start! Heart Walk**
- Growing our local Central MA Board of Directors

We're encouraging everyone to take a big step toward a better life with **My Life Check** ([www.heart.org/MyLifeCheck](http://www.heart.org/MyLifeCheck)). In just a few minutes, you can get your personal heart score and a custom plan with the seven simple steps you need to start living your best life.

## FUNDRAISING EVENTS / OPPORTUNITIES

### Heart & Stroke Ball, February 12, 2011

The annual Heart & Stroke Ball celebrates the many mission-related activities and volunteers that we have in Central Massachusetts. This black tie gala boasts generous philanthropists from the community and attendance from high profile community leaders and CEOs. The annual Heart of Gold Award is presented at the Heart and Stroke Ball and guests enjoy an evening of networking, socializing, bidding on auction packages and contributing to the mission of the American Heart Association.

### Start! Heart Walk, April 30, 2011

The Central MA Start! Heart Walk celebrates the year-round wellness initiatives happening in the community. Over 5,000 members of the community come out to East Park each spring to celebrate success, inspire change and create hope. Community partners host activity and informational tents as part of an expo for the walkers before the stage program and survivor Red Cap Wave. The walk offers three routes on Shrewsbury Street, 1-, 3-, or 5-miles, with a post-walk celebration and band in East Park following the walk. Employers and community members are encouraged to form teams and sign up to fundraise at [www.centralmaheartwalk.org](http://www.centralmaheartwalk.org).

## GIVING OPPORTUNITIES

Partnership opportunities on custom, year-round, mission-related activities including but not limited to:

- Start! Cause Partnership
- Central MA Goes Red Cause Partnership
- Sponsorship Opportunities for the Heart & Stroke Ball and Start! Heart Walk
- Become a Start! Heart Walk team captain

- Individual Giving Opportunities for the Heart & Stroke Ball and Start! Heart Walk
- Support "Open Your Heart" Campaign for Children's Health
- Underwriting of event costs
- Donate auction packages to the Central MA Heart & Stroke Ball

## VOLUNTEER OPPORTUNITIES

We welcome all individuals and business executives to join us in the following ways:

- Board Member
- Chairperson, Heart & Stroke Ball
- Chairperson, Start! Heart Walk
- Executive Leadership Team Member, Heart & Stroke Ball
- Executive Leadership Team Member, Start! Heart Walk

- Auction Committee for Heart & Stroke Ball
- Day of event volunteer
- Office volunteer in Framingham, MA location

**You're the Cure** — You don't have to be a heart surgeon to find a cure for heart disease — just someone willing to make calls or write e-mails to your legislators and elected officials. Join You're the Cure today at [www.yourethecure.org](http://www.yourethecure.org)





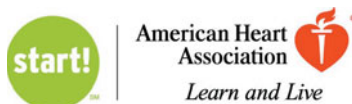
American Heart Association | American Stroke Association®

Learn and Live®

# “Building Healthier Lives, Free of Cardiovascular Diseases and Stroke”

Save the date for the  
**2011 Central MA Start! Heart Walk**

**SATURDAY, APRIL 30, 2011**  
East Park  
[www.centralmaheartwalk.org](http://www.centralmaheartwalk.org)



**HEART WALK.**



Save the date for the  
**2011 Central MA Heart and Stroke Ball**

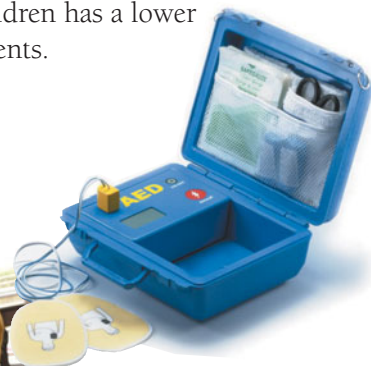
**SATURDAY, FEBRUARY 12, 2011**  
Mechanics Hall  
[www.heart.org/cmaheartandstrokeball](http://www.heart.org/cmaheartandstrokeball)



## Join in the fight.

### HEART DISEASE & STROKE STATISTICS:

- Heart Disease is our region's No. 1 killer, causing over 960,000 deaths every year in the U.S.
- Stroke is our No. 3 killer and leading cause of serious, long-term disability.
- One out of five women has some form of heart disease.
- The current generation of children has a lower life expectancy than their parents.



### LOCALLY

#### Research

- \$1.1m in research funding at University of Massachusetts Medical School
- \$600,000 in research funding at Worcester Polytechnic Institute
- Over \$34m in research dollars in Massachusetts
- American Heart Association researchers have made the following accomplishments over the years: CPR, stents, valve-replacement surgeries, and identification of LDL as unhealthy cholesterol

#### Public Health

- Greater than 50% of Worcester County residents are overweight or obese – problems for which the American Heart Association seeks to find permanent solutions and prevention programs
- Over 5,000 Worcester County individuals participate in the Start! Walking Program free
- CPR Anytime™ Training in schools and communities
- School-based Jump Rope and Hoops for Heart teach children the value of physical activity and healthy nutrition



Get involved today, contact **Kristine Shah**  
at 508.935.3921 or [Kristine.shah@heart.org](mailto:Kristine.shah@heart.org)



# BIG BROTHERS BIG SISTERS OF CENTRAL MASS/METROWEST, INC.



**Big Brothers Big Sisters**  
of Central MA / Metrowest

484 Main Street, Suite 360  
Worcester, MA 01608  
P: 508-752-7868  
www.bbbscm.org

**Total # of employees (FTE): 12**  
**Annual revenues**  
(most recent fiscal year): \$703,206  
**Year established:** 1963



**Benedict J. Ticho Jr.**  
Executive Director



**Kevin Martin**  
Board President

## MISSION STATEMENT

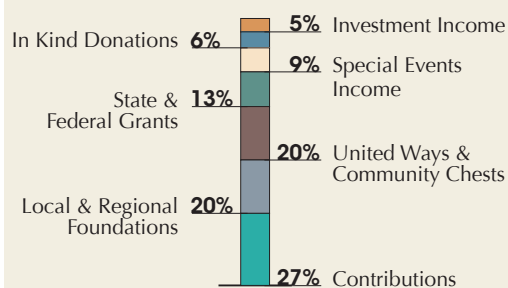
"To enhance the quality of life of children through professionally supported relationships with responsible and caring volunteers." By connecting at-risk children with positive role models, our work contributes to better schools, brighter futures, and stronger communities.

## GEOGRAPHIC SERVICE AREA(S)

Big Brothers Big Sisters of Central Mass/Metrowest serves 40 cities and towns across Worcester and Middlesex counties.

## TOP FUNDING SOURCES

% of total budget for the most recent fiscal year



## BOARD OF DIRECTORS

**Kevin Martin,**  
President, Aberdeen Group

**Colleen O'Brien,**  
Vice President, UNUM

**Christopher Brunell,**  
Treasurer, Middlesex Savings Bank

**Garry Weiner,** Secretary,  
Morgan Stanley Smith Barney

**Jessica Anderson**  
EMC Corporation

**Roy Angel**  
MassDevelopment

**Traci Baracsi**  
BBC World Service,  
WGBH

**Deborah Baroni**  
Akibia, Inc.

**Karen Boehnke**  
Genzyme Corporation

**David Cole**  
Arthur Cole Painting

**Bonni Carson DiMatteo**  
Atlantic Consultants

**Tom Dumas**  
Community Healthlink

**Kelly Fitzgerald**  
Bank of America

**Sherry Gidney**  
Stratus Technologies

**Salvatore Guerra**  
Fidelity Investments

**Robert Hurley**  
BOSE Corporations

**Brian Kingston**  
U.S. Department  
of Defense

**Melissa Linehan**  
Rodney Strong  
Wine Estate

**Gary MacConnell**  
retired

**Robert MacLea**  
TJX Companies, Inc.

**C. Andrew McGadney**  
Clark University

**Thomas McNamara**  
Worcester State College

**Mable Millner**  
College of the Holy Cross

**Edward Moloney**  
Zenith Mortgage

## 2010 GOALS

Our overall organizational goal is to provide a cost-effective, prevention-based personal development mentoring program for children who need additional support and guidance. In the next year, we will:

- Provide individualized mentoring for at least 1,300 at-risk youth between the ages of six and seventeen.
- Use partnerships with public schools and youth services providers to mentor high-risk youth — engaging those that might not participate in traditional, community-based mentoring programs.

We expect the following outcomes for children involved:

- 67% will improve in academic performance
- 67% will demonstrate an increase in school preparedness
- 70% will improve in their decision-making abilities
- 70% will increase in the ability to express their feelings
- 75% will have increased self-confidence
- 75% will have improved peer or adult relationships

## FUNDRAISING EVENTS / OPPORTUNITIES

**A Taste of Something BIG** is an annual food and wine tasting fundraising event usually held in spring that features live and silent auctions. Sponsorship options present a unique marketing opportunity for companies to show support for a great cause while placing their name in front of an exclusive audience of local business leaders. Additionally, businesses are encouraged to donate items for the auctions.

**The Rodman Ride for Kids** is a matching gift charity that coordinates and underwrites a non-competitive bicycle tour in the fall. Donations and pledges to BBBS are increased by 15 percent through additional fundraising by the Ride Foundation. We seek multiple level sponsors and teams of riders to participate. Other ways you can help include: joining our Big Brothers Big Sisters team, starting your own corporate team, volunteering at water stops, and donating to a rider.

## GIVING OPPORTUNITIES

Annually, Big Brothers Big Sisters requests that our supporters make financial donations to the agency in order to provide services to those children who need us most. **Individual and business contributions** are an important component of our diverse revenue strategy.

**Corporate donors and business sponsors** are needed for our two fundraising events, A Taste of Something BIG and The Rodman Ride for Kids. Each sponsor level has identified public relations and community awareness benefits associated with it.

An **online giving program** is available through our

website at [www.bbbscm.org](http://www.bbbscm.org). Payment can be made securely with the following credit cards: Mastercard, Visa, American Express, and Discover. All donations are tax deductible and written confirmation of the gift is made promptly.

For the next five years, new and increased contributions and gifts will be matched by the **Ted English Family Challenge** on a 1:4 ratio. For each donation, the English Family will increase the gift by 25 percent up to \$100,000 per year. Take advantage of this exciting opportunity to have your gift make a greater impact on the children who need us.

## VOLUNTEER OPPORTUNITIES

Volunteers are the **cornerstone** of our work — the ones who truly make a difference in the life of a child. Each potential mentor is interviewed, screened and trained by professional staff. Once matched, the 'bigs' and 'littles' meet three to four times per month, enjoying activities together. There are opportunities that can fit with most schedules — daytimes, evenings, or weekends. Throughout the duration of your match, BBBS staff will be available for ideas and advice for you and your 'little.'

Currently, we have groups of volunteers from Unum, Hanover Insurance Company, TJX Companies,

Middlesex Savings Bank, MathWorks, BOSE, Fidelity Investments, Akibia, and EMC, as well as teams and groups from many local colleges. These groups participate in site-based programming that occurs at a scheduled time each week.

In addition to mentoring, we offer volunteer opportunities in other areas as well. You can work with our development department, which focuses on special events, public relations, or other fundraising activities. You can also provide technical support through data input and analysis for impact assessments.





# Big Brothers Big Sisters of Central Mass/Metrowest



**Make a BIG difference in the life of a child!  
To donate or volunteer  
visit <http://www.bbbscm.org>  
or call (508) 752-7868.**



# CATHOLIC CHARITIES OF THE DIOCESE OF WORCESTER



10 Hammond Street  
Worcester, MA 01610-1513  
P: 508-798-0191  
www.ccworc.org

**Total # of employees (FTE):** 173

**Annual revenues**  
(most recent fiscal year): \$8,397,642

**Year established:** 1950



**Catherine Loeffler**  
Executive Director



**Patricia Stepanski Plouffe**  
President

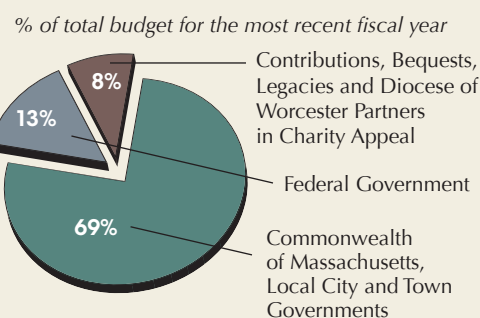
## MISSION STATEMENT

Catholic Charities is committed to meeting the needs of the poor, the homeless and the infirm and to enhancing the quality of life for all. We draw inspiration from the teachings of Jesus Christ and the Church and the pastoral leadership of the Bishop of Worcester.

## GEOGRAPHIC SERVICE AREA(S)

Throughout Worcester County and its twenty surrounding towns, with service offices in Athol, Leominster, Milford, Southbridge, Whitinsville and Worcester.

## TOP FUNDING SOURCES



## BOARD OF DIRECTORS

**Patricia Stepanski Plouffe**, President,  
*Career Management Consultants*

**John E. Smithhisler**, Vice President,  
*St. Vincent Hospital*

**Anthony D. Rozevicius, C.P.A.**,  
Treasurer, *O'Connor Maloney & Co.*

**David E. Surprenant, Esq.**,  
Clerk, *Mirick O'Connell*

**L. Marie Agyei**  
*UMass Memorial*

**Joseph J. Bafaro, Jr.**  
*J.J. Bafaro, Inc.*

**Sr. Janet Ballentine, RSM**  
*Nazareth Home for Boys*

**Rita Battles**  
*Battles & Associates*

**Karen M. Clark, PhD.**  
*Non-Profit Consultant*

**Claire M. Freda**  
*Frigoletto Group*

**Paul J. Gannon**  
*Metso USA, Inc.*

**J. Michael Grenon, CIMA**  
*Grimes & Company*

**Russell C. Lindquist**  
*Gilbane Properties*

**Rev. Michael C. McFarland, S.J.**  
*College of the Holy Cross*

**Edward J. McTighe, Esq.**  
*Law Offices of McTighe & Fabbicotti*

**Sylvia Pusateri, Esq.**  
*Pusateri & Pusateri, PC*

**Roger E. Racine**

**Thomas E. Ryan**  
*Assumption College*

**John F. Strouse, Jr., Esq.**

**Mary H. Whitney**  
*Municipal Consultant & Retired Mayor*

**EX-OFFICIO**

**Most Rev. Robert J. McManus**

**Rev. Msgr. Thomas J. Sullivan**

**Catherine Loeffler**

## 2010 GOALS

- Continue to serve over 40,000 people of all faiths annually throughout Worcester County.
- Respond to the changing needs of the community we serve by expanding and/or improving our delivery of services.
- Bridge what people need to what can satisfy that need.
- Remain alert to and include what creates satisfied customer statements.
- Increase community awareness that, through its multiple programs, Catholic Charities continues to provide services throughout Worcester County.
- Celebrate Catholic Charities' 60 year anniversary of service/operation and presence in Worcester County.
- Expand volunteer opportunities for youngsters, teens and adults of all ages.
- Educate the public about who we are, what we do, and help more people become involved either as contributors or recipients of services.

## FUNDRAISING EVENTS / OPPORTUNITIES

**DONATION ANGEL** is Catholic Charities year-round vehicle donation program. Visit our website, [www.ccworc.org](http://www.ccworc.org), to learn about the program and how you can donate your car, van, SUV, RV, boat, jet ski, truck, trailer, forklift, tractor, motorcycle, bus, snowmobile and heavy equipment.

Watch for announcements for fundraisers year-round sponsored by the **Emerald Club of Worcester**

**County** ([www.emerald-club.org](http://www.emerald-club.org)) and the **Friends of Mercy Centre Inc.** ([www.friendsofmercycentre.org](http://www.friendsofmercycentre.org)) for **Catholic Charities Mercy Centre** for youngsters and adults with developmental disabilities.

**Online donations** year-round to a specific Catholic Charities program in honor or in memory of someone you love via our secure website [www.ccworc.org](http://www.ccworc.org)

## GIVING OPPORTUNITIES

Learn of Catholic Charities services by reading our **Stories of Hope**, vignettes about people whose lives changed positively, as a result of Catholic Charities' help and welcome. Our annual report on our website can be requested as a hardcopy. To help us continue providing help and hope in people's lives, consider these opportunities:

When people remember Catholic Charities through a bequest or will, often we don't learn of that generosity until after their death. We are so grateful to them for believing in our mission and work but we would like to express our gratitude during their lives. If you decide to include Catholic Charities in your estate planning, please let us know. We want to say "thank you."

Monetary and food donations to our Worcester and Leominster **Homeless Prevention Food Pantries** are always needed. In late summer "back to school" items, including new backpacks are welcomed.

Please contact your local Catholic Charities area office or a specific program site to learn of their needs and volunteer opportunities. Visit our website [www.ccworc.org](http://www.ccworc.org). Worcester Area office and Crozier House, a half-way recovery residence for substance abusing men 508-798-0191; Homecare 508-372-7020; Mercy Centre 508-852-7165; Youville House 508-753-3084; Leominster 978-840-0696; Milford 508-478-9632; Southbridge 508-765-5936; Whitinsville 508-234-3800.

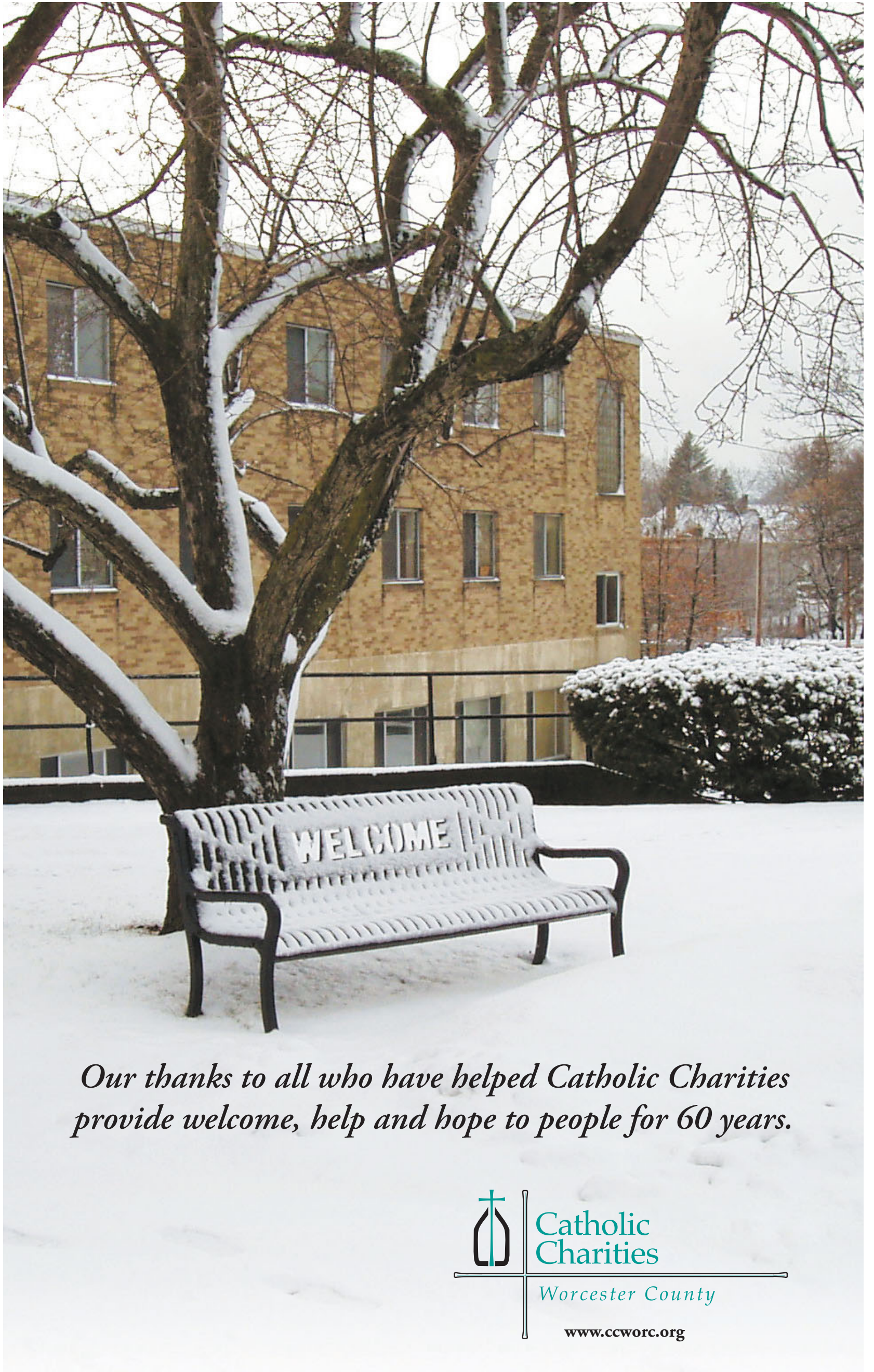
## VOLUNTEER OPPORTUNITIES

We welcome volunteers of all ages and all faiths (including grammar, high school and college groups) to assist us in the following programs — Mercy Centre for children and adults with developmental disabilities, Youville House Shelter for families who are homeless, Area service offices in Leominster, Southbridge, Whitinsville and Worcester.

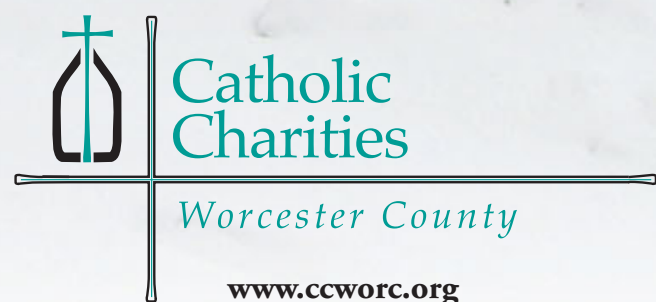
Volunteers have opportunities to visit home-bound elders in greater Leominster; to deliver and

serve Thanksgiving and Christmas meals to 1,500 people each holiday in greater Worcester; to stock food pantries in Worcester and Leominster; to sort clothing in Worcester, Leominster and Southbridge; to coordinate housewares and furniture donation efforts for newly resettled refugees in Worcester; to tutor adults in literacy for GED preparation and citizenship education in Worcester; to perform data entry in Worcester and receptionist and secretarial tasks in all locations.





*Our thanks to all who have helped Catholic Charities provide welcome, help and hope to people for 60 years.*





# COMMUNITY HEALTH CONNECTIONS FAMILY HEALTH CENTERS



275 Nichols Road  
Fitchburg, MA 01420  
P: 978-878-8100  
www.chcfhc.org

**Total # of employees (FTE): 229**

**Annual revenues**  
(most recent fiscal year): \$20,894,903

**Year established:** 2002



**Michael E. Huppert**  
President and CEO



**Marcia Ladd**  
Chairperson

## MISSION STATEMENT

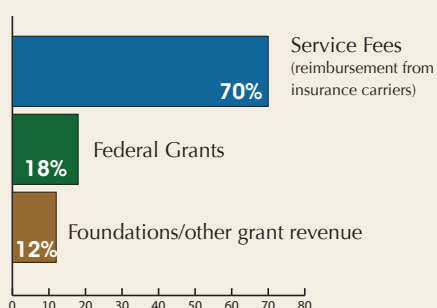
To provide high quality, comprehensive medical, dental and mental health care and pharmacy services to all residents of North Central Massachusetts, responsive to a culturally diverse population, regardless of income, insurance status or past medical history; and to train health care professionals in family medicine and dentistry.

## GEOGRAPHIC SERVICE AREA(S)

Worcester County, North Central Massachusetts - Winchendon, Gardner, Templeton, Phillipston, Barre, Hubbardston, Westminster, Ashburnham, Leominster, Fitchburg, Townsend, Athol, Petersham, Sterling Lunenburg

## TOP FUNDING SOURCES

% of total budget for the most recent fiscal year



## 2010 GOALS

### GOAL 1:

A \$20 million expansion of the Fitchburg Community Health Center, which will add 25 new medical exam rooms and 11 dental operatories, and will support the growing UMass Fitchburg Family Medical Residency program.

### GOAL 2:

Expansion of the Leominster Community Health Center, which currently serves almost 14,000 patients per year. The expansion will add four dental operatories, two medical exam rooms, and will increase annual visits by 35 percent.

### GOAL 3:

To assist the Greater Gardner Community Health Center in adding an on-site pharmacy service, as well as on-site exercise services to assist diabetic and overweight patients in better managing their health.

### GOAL 4:

The Greater Gardner Community Health Center also seeks to establish satellite dental and behavioral health services at a fixed location in Winchendon to address the access needs of the Winchendon community, working in collaboration with Winchendon Health Center, a primary referral source to dental and behavioral health care.

### GOAL 5:

Community Health Connections is expected to open a school-based health center at Fitchburg High School in October of 2010.

### GOAL 6:

To continue offering school-based dental services, named CFK (Caring For Kids) to students in grades pre K- grade 12 in 48 schools in the region. The program offers dental screenings, cleanings, sealants, fluoride varnish and referrals for needed restorative care.

## FUNDRAISING EVENTS / OPPORTUNITIES

**GolftoberFest** – an annual 9-hole golf tournament (currently in its second year) was held this past October at the Westminster Country Club. Proceeds benefited the Fitchburg Expansion project. Last year's tournament benefitted the establishment of a food pantry to serve CHC's ACTION Health program which provides care to those who are homeless and publicly housed. For more information call 978-878-8308.

**Anniversary Celebration and Community Health Champion Award Ceremony** – Annually CHC hosts their Anniversary Celebration and honors a local Community Health Champion. This year's celebration, scheduled for **November 9, 2010**, will honor our 2010 Community Health Champion, Patrick Muldoon, President and CEO of HealthAlliance Hospital. Proceeds will benefit the Fitchburg Expansion project. For more information, call 978-878-8512.

## GIVING OPPORTUNITIES

There are many programs in need of financial support. CHC programs and services benefit the area's most needy families. Additionally, CHC continues to be a rich training site for healthcare professionals in collaboration with the UMass Fitchburg Family Residency program, training more than 140 physicians since 1982. CHC strives to continue to expand

healthcare training opportunities through exploration of an on-site dental residency program, continued collaboration with the on-site Mount Wachusett Community College Dental Hygiene program and many other training opportunities. For more information about giving opportunities, please visit the website at [chcfhc.org](http://chcfhc.org).

## VOLUNTEER OPPORTUNITIES

Volunteers are involved with a wide variety of community outreach activities promoting positive medical, dental & behavioral health including but not limited to regional health fairs, CHC sponsored activities, on-campus community programs and special events. If you are interested in volunteering at

a particular location or would like to help out at one of our many community outreach activities please visit [www.chcfhc.org](http://www.chcfhc.org). Volunteers are not covered under the Federal Torts Claims Act and therefore should not be involved in any direct patient care.

## BOARD OF DIRECTORS

**Marcia Ladd**, Chairperson  
Fitchburg Public Library

**Sheila R. Sykes**,  
Vice Chairperson  
Fitchburg State College

**Jane Crocker**  
Clerk / Consumer  
Member

**Emilio Bernard**  
Consumer Member

**Alan Chuman**  
Academic Administrator  
UMass Medical

**Silas L. Dobson Jr.**  
Consumer Member  
Alpha Gary

**Michael Farrow**  
Consumer Member

**Dr. Warren Ferguson**  
UMASS Memorial  
Health

**Rebecca Fischer**  
Consumer Member

**Mary Giannetti**  
MOC Wellness and  
Nutrition

**Emilly MacRae**  
Consumer Member  
Emily James Enterprise



# Community Health Connections, Inc



[www.chcfhc.org](http://www.chcfhc.org)

*elle*  
CARING, SERVING,  
TEACHING

COMMUNITY HEALTH CONNECTIONS PROVIDES  
HEALTHCARE FOR ALL, REGARDLESS OF ABILITY TO PAY.

WE OFFER COMPASSIONATE MEDICAL, DENTAL, AND BEHAVIORAL HEALTH SERVICES AT OUR COMMUNITY HEALTH CENTERS IN GARDNER, FITCHBURG AND LEOMINSTER AND THROUGH OUR ACTION HEALTH SERVICES. LOW COST PHARMACY SERVICES ARE ALSO AVAILABLE AT OUR FITCHBURG LOCATION.

OUR FITCHBURG SITE, IN PARTNERSHIP WITH UMASS FITCHBURG FAMILY PRACTICE RESIDENCY PROGRAM, PROVIDES VALUABLE LEARNING EXPERIENCES FOR MEDICAL RESIDENTS TRAINING TO BE TOMORROW'S PRIMARY CARE PHYSICIANS. PLEASE VISIT [WWW.CHCFHC.ORG](http://www.chcfhc.org) FOR MORE INFORMATION ABOUT OUR SERVICES.



Community Health Connections  
Family Health Centers



# EDWARD STREET CHILD SERVICES



34 Cedar Street  
Worcester, MA 01609  
P: 508-792-0220  
www.edwardstreet.org  
www.earlychildhoodcentral.org

**Total # of employees (FTE):** 4

**Annual revenues**  
(most recent fiscal year): NA

**Year established:** 1883



**Dianne Bruce**  
Executive Director



**George Joseph**  
President

## MISSION STATEMENT

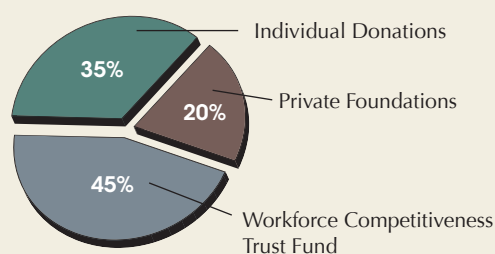
Edward Street is dedicated to promoting the growth of children and strengthening the family by improving the delivery of early learning services in the city of Worcester through interagency collaborations, resource development, and direct funding of programs designed to address the social, intellectual, emotional, and physical needs of each child.

## GEOGRAPHIC SERVICE AREA(S)

Our primary focus is the 37 center-based, early childhood education programs in the city of Worcester.

## TOP FUNDING SOURCES

% of total budget for the most recent fiscal year



## BOARD OF DIRECTORS

**George Joseph**, President  
*Morgan Stanley Smith Barney*

**Lisa Dalterio**, Treasurer  
*Commerce Insurance*

**Thomas Belton**  
*Bay State Savings Bank*

**Bonnie Leroux**  
*Worcester Business Journal*

**Miguel Rivera**  
*Home Ownership Center of Worcester*

**Thomas Wharton**  
*Jaimee Corporation*

**Mark Vining, MD**, Vice President  
*UMassMemorial Healthcare*

**Michelle Cook**, Secretary  
*Grafton Job Corps*

**Sheila Diggins**  
*Worcester Comprehensive Child Care Services*

**Charlene Mara**  
*Quinsigamond Community College*

**Jamie Rotman**  
*Design Center*

**Ilse Willems**  
*College of the Holy Cross*

## ORGANIZATION BACKGROUND

Established in 1883, Edward Street was the second oldest childcare center in the commonwealth, and the oldest in Worcester. The organization was established by women from five faith-based organizations who came together to "Open a nursery for the care of infants and little children whose mothers would be competent to support their families if their hands might be free during the daytime, and a kindergarten for little children too young to enter the public schools, but not too young to learn evil on the streets." By 1952, Edward Street was working with our local colleges to develop rigorous courses to increase the professionalism of early childhood educators in the area.

The board of directors found that societal factors, such as lack of skilled childcare professionals; lack of client family parenting skills; poor funding leading to poor teacher pay and benefits; and an increasing need to provide more and more social services to its clients, meant less and less focus on child education and development. These conditions exist for all of the childcare providers in Worcester. The board decided to reorganize and work across the community to solve the early education trilemma of improving the quality of childcare while maintaining affordability and access for families. Our commitment to our original mission of preparing children to enter school ready to learn and succeed has not changed.

## 2010 GOALS

Our overarching goal is to prepare every child to enter school ready to learn and succeed. Our community plan, **Early Childhood Matters**, is divided into seven goal areas designed to help us achieve that vision.

- Improve the quality of early childhood education through staff professional development and facility improvements
- Educate the broader community on the critical importance of early childhood education as an economic development strategy
- Work closely with the Worcester Public School

to align curriculum and smooth transitions from preschool to Kindergarten

- Work with local elected officials to assure adequate and appropriate funding for early childhood education
- Seek local solutions to assist working families to access high quality early childhood education
- Work across centers to find cost savings and economies of scale
- On a quarterly basis, report back to the community on our progress

## GIVING OPPORTUNITIES

Our annual appeal assists Edward Street to prepare Worcester's children to enter school ready to learn. We engage in a variety of community driven activities to achieve our goals. As coordinators of professional development activities for a large group early childhood educators, we are advancing the field and improving the quality of early education in Worcester.

We are seeking a sponsor to help us maintain a community website ([www.earlychildhoodcentral.org](http://www.earlychildhoodcentral.org)) as a repository of information on child development and early education for parents and providers. We assist agencies with facility improvements that are critical to the health and safety of young children.

## VOLUNTEER OPPORTUNITIES

We are seeking community volunteers with a variety of skills. In-kind contributions of:

- Sponsorship of childcare centers or events
- Basic marketing and communication consultation
- Basic website design
- One-on-one technology training/mentoring
- Human Resource consultation for such tasks as revising personnel policies and manuals
- Several of our nonprofit agencies would like to add to their boards of directors.
- Mentoring around better business practices

Groups of both skilled and unskilled volunteers are welcome for daylong projects at early education centers including painting, cleaning, mulching of playgrounds, etc.

Many of our early education programs value community readers. (Please be aware that under state regulations, a CORI is required for anyone wishing

to volunteer time within a childcare center working directly with children.)

Early education and care has a significant impact on economic development in our community. As an industry in its own right, the sector employs many people as well as purchasing local goods and services. State and federal dollars are brought into Worcester to assist families with the cost of care. The availability of early education programs allows parents to work and contribute to the local economy. Most importantly, young children are prepared to succeed in school as a result of their early education experience. Edward Street has recruited **diverse leadership** to assist us in crafting solutions to the early education trilemma in Worcester. Gail Carberry, EdD, President of Quinsigamond Community College recently assumed the role of Chair, succeeding John Bassett, PhD, President of Clark University. The council is focused on implementing "Early Childhood Matters: Community-wide Plan for Early Childhood Education in Worcester."



Providing advocacy, resources and support  
to early childhood educators and  
the children they serve.

INVEST IN OUR FUTURE



edwardstreet  
childservices

[www.edwardstreet.org](http://www.edwardstreet.org)

34 Cedar Street  
Worcester, MA 01609  
508.792.0220



# FAMILY HEALTH CENTER OF WORCESTER, INC.

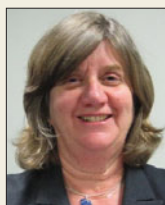


26 Queen Street  
Worcester, MA 01610  
P: 508-860-7975  
www.fhcw.org

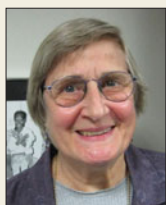
**Total # of employees (FTE):** 264

**Annual revenues**  
(most recent fiscal year): \$23,508,062

**Year established:** 1972



**Frances Anthes**  
President & CEO



**Marjorie Purves**  
Board Chair

## MISSION STATEMENT

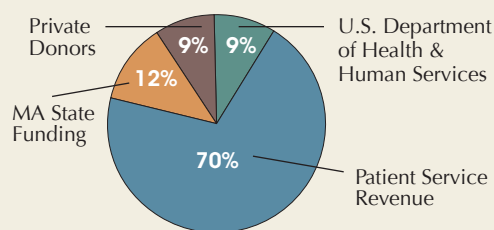
Family Health Center of Worcester improves the health and well-being of traditionally underserved, low-income, culturally diverse Worcester area residents by providing high quality, accessible primary care, dental, behavioral health and social services through a "Family Practice" model which serves our patients in the context of their family, culture and community.

## GEOGRAPHIC SERVICE AREA(S)

Greater Worcester Area and Worcester County

## TOP FUNDING SOURCES

% of total budget for the most recent fiscal year



## BOARD OF DIRECTORS

**Marjorie Purves**, Chairperson  
*Family Services, Inc.*

**Rev. Walter R. Tilleman**, Vice-Chairperson  
*Christ Baptist Church*

**Anthony Rozevicius**, Treasurer  
*O'Connor, Maloney & Company, PC*

**Nancy Simpkins**, Clerk  
*Pakachoag Acres Daycare, Inc.*

**Janelle Salmon-Person**, Executive Committee  
*South High School*

## 2010 GOALS

- Provide the highest quality, cost-effective, comprehensive healthcare for more than 25,000 patients, regardless of ability to pay.
- Through our academic residency programs, provide the highest quality of training for physicians, dentists, social workers and family nurse practitioners in order to increase the number of skilled providers who work in underserved communities.
- Increase access to primary care for underserved populations through our clinical sites in Worcester at 26 Queen Street and 645 Park Avenue, our 6 school-based health centers, including the Helen Bowditch Health Center at Elm Park Community

School which is open to the public after school, and our school-based dental program in Webster, MA.

- Complete implementation of an Electronic Health Records system and improve the capacity of our organization to coordinate care, monitor and report on quality outcomes, empower patients, and share data as needed for continuity of care.
- Expand access to primary care at our main location at 26 Queen Street by raising funds for the renovation of the vacant fourth floor to install a fifth primary care team.
- Assess the healthcare needs of underserved populations in South Worcester County and identify strategies to meet community needs.

## FUNDRAISING EVENTS / OPPORTUNITIES

Family Health Center of Worcester is the proud host of **Art in the City**, the annual art auction gala that will be held on May 7, 2010 at the beautiful Hanover Theater in downtown Worcester. Art in the City is Family Health Center's major fundraising event that combines a passion for health with a love of the arts. Artists from all over New England donate original works of art for auction at Art in the City to support the high quality, comprehensive health care provided by Family Health Center. The event features live music,

cocktails and hors d'oeuvres, celebrity auctioneers, over 70 works of art, and bonus auction packages for Red Sox tickets, travel and entertainment. Whether you are new to the arts, an avid collector, or just out for a night of fun, don't miss this celebration of the arts! Corporate sponsors and individual patrons are critical to the success of this event. Sponsorships are available by calling Family Health Center at 508-860-7975. Tickets are available at [www.artinthecity.org](http://www.artinthecity.org) or [www.thehanovertheatre.org](http://www.thehanovertheatre.org)

## GIVING OPPORTUNITIES

Family Health Center of Worcester conducts an annual appeal during the winter holiday season, and welcomes contributions from the community throughout the year. Donors may designate their support to a particular program or provide unrestricted operating support. Memorial contributions and acknowledgements are available and allow donors to remember loved ones through meaningful gifts that provide prescription drug support for families in need and health services for vulnerable residents.

Special fundraising appeals are conducted on an as-needed basis. During the past year, Family Health

Center conducted an appeal to support the H1N1 Emergency Vaccination Campaign, which enabled us to expand our medical refrigeration capacity to store the additional flu vaccine. During the 2009 flu season, Family Health Center vaccinated thousands of individuals against the H1N1 flu virus as a partner in the public health campaign.

Family Health Center delivers more than 300 babies every year and always accepts donations of new baby blankets, sleepers, bibs, socks, wipes, small baby photo frames, baby books and home first-aid kits to help our newest patients and their families.

## VOLUNTEER OPPORTUNITIES

Family Health Center of Worcester offers unpaid internships for college students, adults, and working professionals in a variety of areas throughout the health center. To apply for an internship, please contact Georgianna Sgariglia at (508) 860-7975.

Family Health Center of Worcester's volunteer Board of Directors and Committees are comprised of 51% patients/clients of the health center, and 49% community volunteers. For more information, please contact Frances Anthes at (508) 860-7975.



# Improving health and well being for all.



Family  
Health  
Center



of Worcester

26 Queen Street  
Worcester, MA 01610  
508-860-7700 *information*  
508-860-7800 *patient appointments*  
TTY 508-860-7750

High quality, continuous & accessible  
primary healthcare, dental care,  
behavioral health and social services.

[www.fhcw.org](http://www.fhcw.org)

We accept most insurances, including MassHealth, Health Safety Net & Commonwealth Care. Uninsured welcome.





# FIRST NIGHT WORCESTER, INC.



71 Pleasant Street  
Worcester, MA 01609  
P:508-799-4909  
www.firstnightworcester.org

**Total # of employees (FTE): 2**

**Annual revenues**  
(most recent fiscal year): \$358,000

**Year established:** 1981



**Joyce Kressler**  
Executive Director



**Charles Washburn**  
President

## MISSION STATEMENT

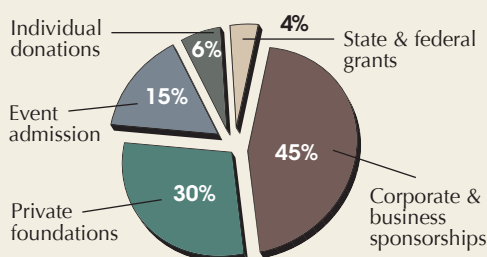
To cultivate the creation, understanding, appreciation, and enjoyment of the arts through educational programs, community partnerships, and an innovative, diverse, and high quality New Year's Eve arts celebration. First Night Worcester creates the spirit of community through a shared cultural experience, accessible and affordable to all.

## GEOGRAPHIC SERVICE AREA(S)

Year-round planning and programming is based in Worcester and surrounding towns. The culminating event serves audiences throughout New England.

## TOP FUNDING SOURCES

% of total budget for the most recent fiscal year



## BOARD OF DIRECTORS

President, **Charles Washburn**  
VSA Arts of Massachusetts

Vice President, **Ravi Kulathila**  
Novartis Institute

Treasurer, **Daniel Mackowiak**

Clerk, **Katherine Shocas**  
UMass Memorial Healthcare

**Michael Abladian**  
Able Consulting

**Christina Andreoli**  
City of Worcester

**Kristin Bafaro**  
Culture LEAP

**Maureen Binienda**  
Worcester Public Schools

**Kathleen Comer**  
Auburn Public Schools

**Thomas Corrigan**  
John Hancock  
Financial Services

**Charles Der Kazarian**  
Self-employed Art Dealer

**Robin Dzikczek**  
Assumption College

**Cynthia Hipona Gray**  
Merck & Co., Inc.

**Dorothy Hargrove**  
Fitchburg State College

**Rose Hayes**  
Dellwood Consulting  
Group

**John Henry**  
Genesis House

**Honee A. Hess**  
Worcester Art Museum

**Kallin Johnson**  
Notre Dame Academy

**Mary Orozko**  
Massachusetts State  
House

**Hung Q. Pham**  
Alternatives Unlimited,  
Inc.

**Eileen Rodgers**  
IC School, Marlborough

## 2010 GOALS

- Produce a high quality arts celebration that makes First Night Worcester the **cultural destination** for New Year's Eve.
- **Mentor** local **emerging talent** through innovative outreach programs in schools and youth centers.
- Develop **youth leadership** through our Youth Council training program.
- Give voice to our region's **diversity** represented in the First Night Global Village and Community Procession
- Give **Deaf and Hard of Hearing** youth a stage and their families a platform as artists and audiences.
- **Nurture** artists and teachers in K-12 schools through professional development and capacity building.

## FUNDRAISING EVENTS / OPPORTUNITIES

First Night Worcester raises 100% of its support every year through generous donations from all community sectors. This allows us to maintain a program that is accessible and affordable including free admission for children 10 and under. A range of sponsorships can be matched to corporate interests, goals and funding levels.

- **Presenting Sponsors** triple the value of their investment as they receive recognition and logo placement on all our media materials and our button as well as applause from our thousands of participants.
- **Venue Sponsors** adopt a specific performance site and for their gift receive acknowledgement in all materials corresponding to their site. They also receive thousands of smiles of appreciation for their generosity.

- **Program Sponsors** underwrite an outreach residency and/or workshops, the building blocks for many First Night performances and installations. Their gift brightens the celebration and enriches the lives of these young artists.
- **Banner Sponsors** receive logo placement on street pole banners displayed from Thanksgiving-January in the greater downtown area. Their investment is eyed by an approximate car count of 1.2 million.

In-kind sponsorships are also welcome and include products or services ranging from graphic design and office equipment to media production and print materials to school and outreach supplies. Level of sponsorship is commensurate with the amount of your generous contribution.

## GIVING OPPORTUNITIES

**Be a Friend of First Night.** Friends are individuals who give at any donation level at any time during the year. In December prior to the event donors of \$125 and above receive 2 limited edition blinking buttons indicating your special status (and valid for admission to the entire event) and our eternal gratitude expressed in a post-event, thank-you advertisement.

**Give a gift of a First Night button!** General admission buttons are available at substantial discount for use as holiday, employee or client gifts or thank-yous. Support First Night by giving admission to the best New Year's Eve cultural entertainment in the region!

Donations may be made year round online at [www.firstnightworcester.org](http://www.firstnightworcester.org) or directly by mail to First Night Worcester at P.O. Box 351, Worcester MA 01614.

## VOLUNTEER OPPORTUNITIES

One hour. One day. One month. One year. All volunteer support equals one amazing event with the power to transform through the arts!

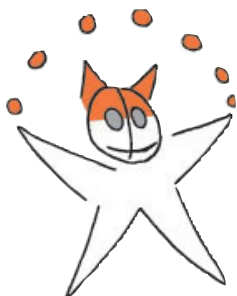
Put your strength to work for the community and become a First Night Worcester partner:

- Help plan the program and event.
- Lend us a hand at the office during the year.
- Announce acts or be a greeter at the celebration.
- Work with us on school programs.
- Assist us with our social media presence.
- Photograph or record outreach programs or the celebration.
- Work with us to develop marketing strategies.
- Apprentice to learn to make or operate puppets for the community procession.
- Help us write monthly updates or produce a newsletter.
- Do surveys for data that helps us continue to produce this great event.
- Become a Board or Committee member



# At First Night Worcester, everyone gets into the act and you can, too!

Sponsor Creativity • Underwrite Passion • Invest In Imagination



[www.firstnightworcester.org](http://www.firstnightworcester.org)



Photos courtesy of Worcester Telegram & Gazette



# GIRLS INCORPORATED OF WORCESTER



125 Providence Street  
Worcester, MA 01604  
P: 508-755-6455  
www.girlsincworcester.org

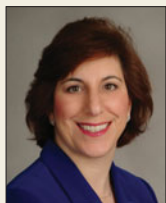
**Total # of employees (FTE):** 12

**Annual revenues**  
(most recent fiscal year): \$811,056

**Year established:** 1916



**Catherine Coridan**  
CEO



**Victoria Waterman**  
President

## MISSION STATEMENT

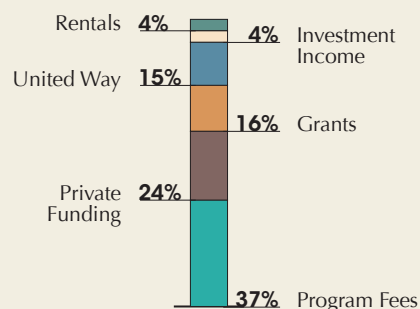
Our mission is to inspire all girls to be strong, smart, and bold by offering quality research-based programs in a safe environment and providing opportunities for girls to take healthy risks, build leadership skills and master physical, intellectual, social and emotional challenges.

## GEOGRAPHIC SERVICE AREA(S)

Worcester, Auburn, Holden, Grafton, Oxford & Millbury

## TOP FUNDING SOURCES

% of total budget for the most recent fiscal year



## BOARD OF DIRECTORS

**Victoria Waterman,**  
President  
Leading Women MASS

**Catherine Ryan**  
1st Vice President  
Self Employed  
Marketing Consultant

**Felicia Riffelmacher**  
2nd Vice President  
Anna Maria College

**Kenneth Atchue,**  
Treasurer  
Guild of St. Agnes

**Jody Kelliher**  
Assistant Treasurer  
Junior League of Worcester —  
Sustainer

**Christina Davis**  
Secretary  
Worcester Business Journal

**Nikki Andersen**  
Higgins Armory Museum

**Heather Ball**  
Benefit Development  
Group

**Celia Blue**  
Registry of Motor Vehicles

**Pam Boisvert**  
Colleges of Worcester  
Consortium

**Judith Fleming**  
Easter Seals

**John Frongillo**  
Integrated Financial  
Partners

**Maureen Gray**  
Gray Group, Smith  
Barney

**James Hecox**  
UNUM

**Jacqueline Kelley, CPA**  
CCR, LLP

**Irene Logan**  
Vernon Hill School

**Christine Lucier**  
Bay State Savings Bank

**Diane Meystre**  
Head Start – Retired

**Wendy O’Leary**  
Self-employed

**Geo Villegas**  
N.E. Building Services

**Lila Weihs**  
All America Insurance –  
Retired

### YOUTH BOARD:

**Dora Twumasi-Ankrah**  
South High School

**Akuah Kontor**  
Burncoat High School

## 2010 GOALS

- Raise community awareness about the pressing health needs of girls, and provide additional Fit Girls programming to help girls prevent and overcome childhood obesity, eating disorders, Type 2 diabetes and behavioral health disorders
- Expand the availability of Girls Inc’s signature economic literacy programs by partnering with new business and corporations across Central Massachusetts
- Provide support and opportunities for girls to learn, enjoy and succeed in science, technology, engineering and math areas. Using the “community as the classroom,” we will provide experiences for them to learn about all STEM areas: from auto mechanics and veterinary medicine to astrophysics and zoology.
- Increase the scope of our community and corporate partnerships to provide rewarding volunteer opportunities for our partners and innovative experiences for the girls
- Expand Girls Inc’s impact into two new communities in Worcester County

## FUNDRAISING EVENTS / OPPORTUNITIES

Each spring, **Girls Inc. of Worcester’s Annual Girls Celebration** celebrates the successes of women and girls today, while inspiring the women of tomorrow. Our 10th Annual Girls Celebration is on Thursday, May 13th from 5:00-7:00 p.m. at the Aaron Lazare Building at UMass Medical School. **Dr. Mariann Manno and Kay Bassett are the 2010 Advocates for Girls.**

In the fall we host a wine tasting event to introduce new friends to the work and mission of Girls Inc. of

Worcester. Hosted at a local restaurant, the evening includes a silent auction and raffle, great food, interesting wines and time with our staff and board to learn about opportunities to support our important work.

Corporate and business event sponsorships, support with donations to the silent auctions and purchase of advertising space in the book are critical to the success of the events.

## GIVING OPPORTUNITIES

The **Annual Fund Drive** provides Girls Inc. with critical funds that allow us to carry out our mission. When you support Girls Inc. of Worcester, you are improving the lives of girls in the Greater Worcester area. In 2009, with the support of the community, we reached over 1,800 girls through programming, services and advocacy.

- **Donate online** — Make a donation online at [www.girlsincworcester.org/support-us/make-donation](http://www.girlsincworcester.org/support-us/make-donation)
- **Donate by mail** — Send your check to Girls Incorporated of Worcester, 125 Providence Street, Worcester, MA 01604, Attn: Anne Sadick
- **Donate by phone** — 508-755-6455, ext. 21
- **In-Kind Gifts** — In-kind contributions (supplies,

equipment, & services) will keep our programs and facilities running smoothly. Please contact us at 508-755-6455 ext. 41, weekdays between 9 and 5

- **Matching Gifts** — Many employers match gifts that their employees make to charitable organizations. Contact your organization’s Human Resources/Community Relations department to find out how your gift can make a larger impact on lives of local girls
- **Donate Stock** — 508-755-6455, ext. 21
- **Bequests and Planned Giving** — Support girls by including Girls Inc. of Worcester in your will or estate plan. Charitable donations are eligible for estate tax deductions. Contact the Director of Fund Development at 508-755-6455, ext. 21 to discuss planned giving opportunities.

## VOLUNTEER OPPORTUNITIES

Girls Inc. of Worcester could not operate without the hundreds of volunteer service hours we receive every year from dedicated individuals. Working directly with girls or behind the scenes, volunteers enhance the girls’ experience with Girls Inc. programs and contribute significantly to helping girls develop into strong, smart, and bold individuals.

While many of our volunteers are engaged directly through our corporate partners, we offer many

individual opportunities for people, including chances to serve as a tutor, guest speaker, mentor, or assistant with afterschool programs, to serve on our board, and much more. If you have a special talent or skill, please consider sharing it with our girls. We are dedicated to placing our volunteers in a job that is a good match for you and for us.

To find out more, visit us on the web or contact us at 508-755-6455 ext. 41 or [info@girlsincworcester.org](mailto:info@girlsincworcester.org).



# Inspiring all girls to be strong, smart, and bold. sm

## Afterschool Program

The Drop-In program is now available after school for girls grades 1-3, 4-6, and 7-8 Monday - Friday, offering enriching programs in a safe and fun environment.

- Activities include: homework help, swim, library, computer skills, dance, cooking classes, crafts, and much more!
- Transportation may be available from your school. Call us for more details!

### SWIM PROGRAM

We offer open swim, swim lesson, family swim, water aerobics, senior swim group and Aquasize classes based on the American Red Cross curriculum.



[www.girlsincworchester.org](http://www.girlsincworchester.org)

## Summer Programs

**Camp Kinneywood** campers will explore and experience the great outdoors in a rustic setting on 110 acres of woodlands, meadows, and waterfront. Campers will develop skills and acquire valuable life experiences. They'll make new friends and enjoy participating in the many activities of: swimming, boating, arts & crafts, outdoor cooking, sports, water safety, trail blazing and more.

- Seven - one week sessions for girls and boys grades 1-7:  
June 28 - August 9
- Monday - Friday, 9:00am-4:00pm
- Extended day hours
- Limited financial assistance available
- Bus transportation available

# strong

### Outreach Programs

- Girls Inc. Economic Literacy
- Girls Inc. Sporting Chance (Fit Girls)
- Girls Inc. Material Girls
- Girls Inc. Operation SMART®
- Girls Inc. Project BOLD®
- Girls Inc. of Omaha KidAbility
- Girls Inc. Will Power Won't Power

Available for: Schools, Church Groups, Civic Groups

\* Programs are research-based gathered at the Girls Inc. National Resource Center.

### Girls Inc. Basketball League

*"The Only All Girls League Around"*

- Concentrates on skill building and healthy competition
- For girls grades 3-12
- The League runs October-March
- Basketball Playoffs and Banquets during the month of March



### Counselor-In-Training Program Grades 8-10

CIT's develop leadership skills by working with younger children under the guidance of our staff and will learn how to lead games, program activities, and teach basic first aid.

**In-Town Summer Program** at Winthrop House offers weekly fun and educational programs designed specifically for girls. Girls will have an amazing summer experiencing hands-on program activities. Activities include swimming, crafts, computers, cooking, outdoor games, plus weekly field trips.

- Ten - one week sessions for girls grades K-8: June 21\* - August 23
- Monday - Friday, 9:00am-4:00 pm
- Extended day hours
- Limited financial assistance
- Own transportation required

# smart

*What it feels like to be a girl right now... it feels ... good, hard, nice, dramatic, and everything in between.*

~Loaquita, 13

*Being a girl is hard. If you're not the skinniest person, people make fun of you. If your parents are divorced, your life is harder. You have to deal with peer pressure. Some have to deal with all of these.*

~Anonymous, 13

*"Cliché", that word wears me out. We are different. I like school, have friends of different races and religions. We all like different music, different styles, and different sports. Sometimes we don't get along. Sometimes we do. She likes blue, I like green. Blue and green go great together.*

~Theresa, 13

# bold

**Family Theater  
All ages welcome!**

**"Kinneywood Under the Stars"**  
Offers individuals/families a seven week summer series of community theater. This year's production of **Peter Pan** will be performed in August.





# GREATER WORCESTER COMMUNITY FOUNDATION

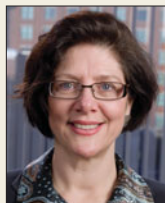


370 Main Street, Suite 650  
Worcester, MA 01608  
P: 508-755-0980  
www.greaterworcester.org

**Total # of employees (FTE): 12**

**Annual revenues**  
(most recent fiscal year): \$1,890,087

**Year established:** 1975



**Ann T. Lisi**  
Executive Director



**R. Joseph Salois**  
President

## MISSION STATEMENT

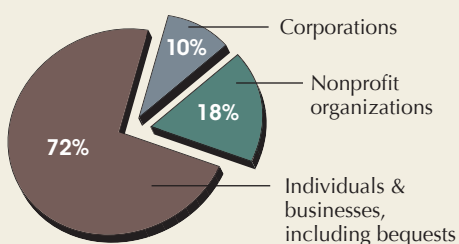
To enhance our community, now and in the future, through philanthropic leadership. Greater Worcester Community Foundation stewards an endowment that continues to build through the generosity of local people. We help create personal legacies that improve conditions in our communities through grants, scholarships, community action and nonprofit leadership.

## GEOGRAPHIC SERVICE AREA(S)

Worcester County

## TOP FUNDING SOURCES

% of total budget for the most recent fiscal year



## 2010 GOALS

Celebrating our 35th year in 2010, Greater Worcester Community Foundation seeks to

- Increase philanthropy. We will help the region become a leading philanthropic community in the nation; be a top choice option for charitable giving; help even more people fulfill their dreams for a better community through new named funds; and increase membership in the Acorn Society for those who have planned future bequests.
- Build healthy and vibrant communities through grants and leadership. We will support and encourage qualified nonprofits to improve our

communities through the arts, education, youth development, housing, and civic engagement; stimulate the development of capable, forward-thinking, and collaborative leaders through Nonprofit Support Center training; and involve diverse members of the community.

- Serve as a responsible steward of the resources entrusted to us. We will use prudent investment policies and practice to increase our funds; be an effective and responsive communicator; engage and educate our members and other organizations to address shared goals.

## FUNDRAISING EVENTS / OPPORTUNITIES

Our primary fundraising is conducted through **individual planning with donors** to establish or expand named funds. On average, the Foundation receives more than \$4 million annually in donor contributions for grant and scholarship endowment funds.

The Foundation conducts an **annual appeal** within the community to support our operating needs,

enabling us to maintain low administrative fees and a flexible resource for unforeseen circumstances.

We occasionally organize fundraising events for special community initiatives. A recent example is the **White Party** (January 2009), hosted by the **GLBT Partnership Fund** to foster a safe and healthy environment for gay, lesbian, bisexual, and transgendered people.

## GIVING OPPORTUNITIES

**Creating a fund** — With a gift of \$10,000 or more, donors may establish a named fund to create a personal legacy that best meets their goals. We handle all administration and grant making on the donor's behalf.

**Donors** may choose from a variety of fund options, including: donor advised, scholarship, designated, discretionary, and field of interest funds. Intentions are honored in perpetuity. Money enters a well-managed endowment that preserves capital during tough times and extends the longevity, value and reach of their giving. And because the foundation is a public charity, donors receive the maximum tax benefits allowed by law.

Several funds for special interest are designed to accept contributions of any size from any donor.

These include the Fund for the Arts and Humanities, Founders Fund (discretionary), General Scholarship Fund, Water & Land Stewardship Fund, and Youth Opportunity Fund.

Individuals may create a **planned gift** by naming the Foundation in a will or as a beneficiary of a retirement account, by transferring a life insurance policy, donating real estate or setting up a charitable gift annuity.

The Foundation is particularly capable of handling gifts of a complex nature such as securities, closely held stock, real estate, life insurance, tangible personal property, and assets of dissolving nonprofits or private foundations.

## VOLUNTEER OPPORTUNITIES

**The Foundation** maintains a membership body of 300 corporators — people who live and work in the region served by the foundation and who share our mission. Corporators volunteer to serve on advisory committees such as investment, grantmaking, outreach, and development.

Additional volunteers are needed each year to

support our **student aid program** and assist in the selection of scholarship recipients each spring.

Area **high school students** are invited to apply to join **Youth for Community Improvement**, a special program for juniors and seniors that engages students in learning about and providing grants to local nonprofit organizations.

## BOARD OF DIRECTORS

**R. Joseph Salois**, President  
*Atlas Distributing*

**Warner S. Fletcher**, Vice President  
*Fletcher, Tilton & Whipple, PC*

**Thomas J. Bartholomew**, Treasurer  
*Bartholomew & Company Inc.*

**Ellen S. Dunlap**, Clerk  
*American Antiquarian Society*

**Robert S. Adler**  
*Seder & Chandler*

**Dexter A. Bailey**  
*Worcester Polytechnic Institute*

**Pamela K. Boisvert**  
*Colleges of Worcester Consortium*

**Dix F. Davis**  
*Allmerica (retired)*

**Gerald M. Gates**  
*American Stop Loss*

**Gerald L. Gaudette III**  
*Gaudette Insurance Inc.*

**Rodney M. Glasgow Jr.**  
*Worcester Academy*

**Dennis F. Gorman**  
*Fletcher, Tilton & Whipple PC*

**Mónica Escobar Lowell**  
*UMass Memorial Health Care*

**Frederic H. Mulligan**  
*Cutler Associates Inc.*

**Martha R. Pappas**  
*Educator (retired)*

**Mary C. Ritter**  
*Fallon Community Health Plan*

**Scott Rossiter**  
*Lampin Corporation (retired)*

**Paul R. Rossley**  
*Allmerica (retired)*

**George W. Tetler III**  
*Bowditch & Dewey LLP*

**Carlton A. Watson**  
*Henry Lee Willis Community Center*



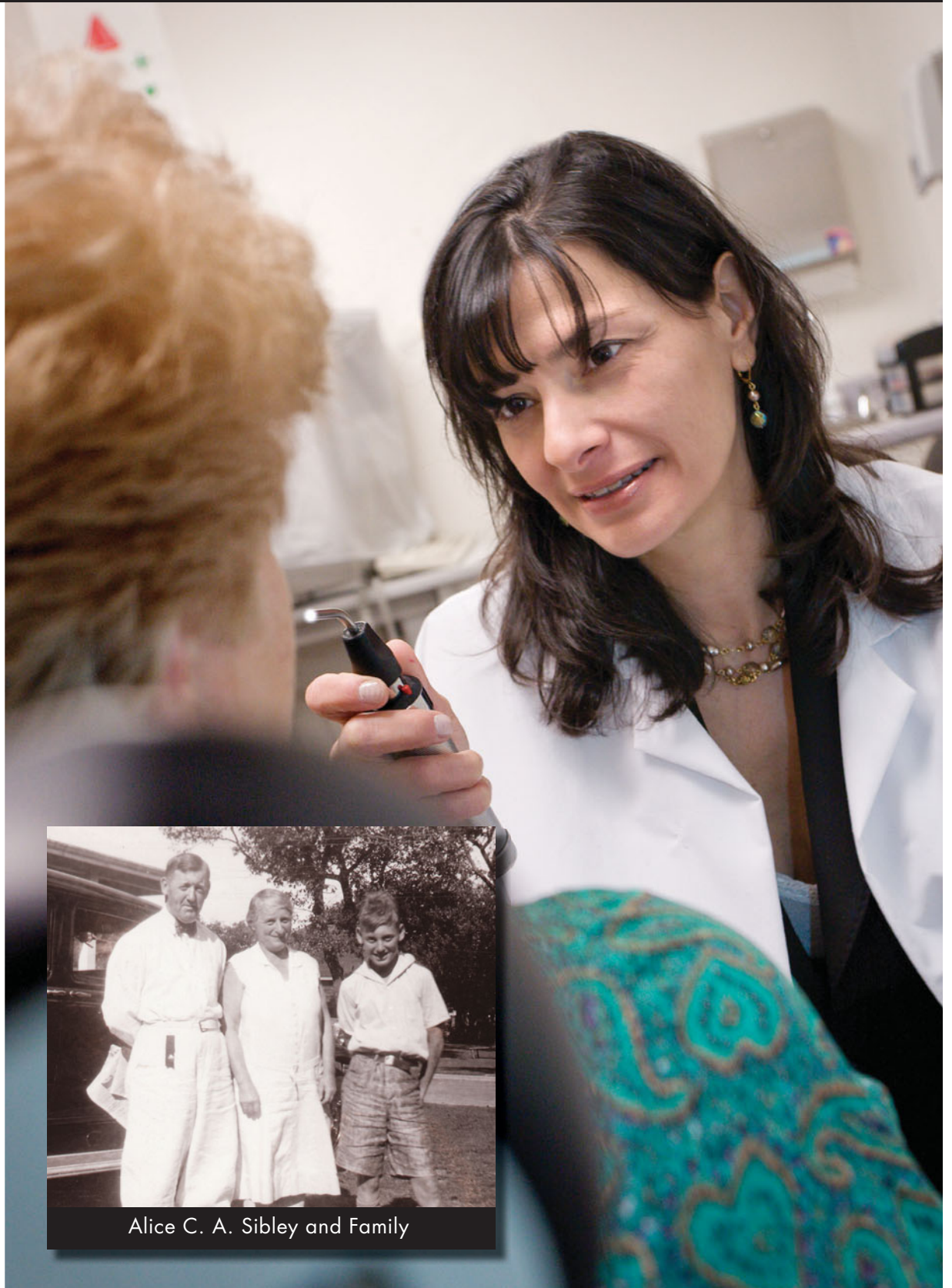
# LASTING IMPACT



Whatever your passion—preserving the environment, helping those less fortunate, improving the lives of children, funding medical research, education or science—your life can have enduring influence. Since 1975, Greater Worcester Community Foundation has created funds to fuel the passions of donors long into the future.

An example? In her will, Alice C.A. Sibley created a charitable trust to provide medical eye care to Worcester residents who cannot pay for treatment. Now, at Great Brook Valley Health Center, hundreds of people without health insurance have regained their eyesight — thanks to Alice.

The Foundation can help you have a real and lasting impact on our community. Call and speak to a specialist who can guide you through the process of establishing a fund. Like Alice, your generosity will provide financial support to keep your passion alive for generations to come.



Alice C. A. Sibley and Family

Alice Sibley's passion for eye care back in 1968 has a positive and lasting impact on our community today. Call the Foundation to establish a fund that fulfills your own vision of consequence.

Greater Worcester Community Foundation | 508.755.0980 | [www.greaterworcester.org](http://www.greaterworcester.org)



# MUSEUM OF RUSSIAN ICONS



203 Union Street  
Clinton, MA 01510  
P: 978-598-5000  
museumofrussianicons.org

**Total # of employees (FTE):** 5

**Annual revenues**  
(most recent fiscal year): \$800,000

**Year established:** 2006



**Kent Russell**  
CEO / Curator



**Gordon Lankton**  
President

## MISSION STATEMENT

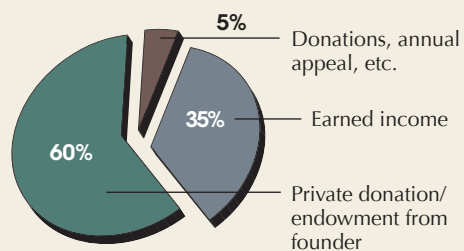
To enhance relations between Russia and the United States. This mission is being accomplished through the introduction of Russian icons, a distinct artistic tradition that has captured the interest and imagination of American cultural society.

## GEOGRAPHIC SERVICE AREA(S)

The Museum of Russian icons is an international organization serving local, regional, national and international constituencies. Primary visitation populations come from a 50 mile radius of the Museum, although the unique nature of the Museum collection has attracted visitors from a spectrum of art lovers and aficionados of Russian culture worldwide.

## TOP FUNDING SOURCES

% of total budget for the most recent fiscal year



## BOARD OF DIRECTORS

**Gordon Lankton,**  
President & Treasurer, *Nypro Inc.*

**Richard Dearborn,** Secretary,  
*Mountain Dearborn Whiting*

**Kent Russell,**  
Assistant Treasurer and Secretary,  
*Museum of Russian Icons*

**Ruah Donnelly**  
*Attorney*

**Susan Lankton-Rivas**  
*Insight Performance*

**Eric A. Lowrey**  
*Brown Brothers Harriman & Co.*

**Svetlana Nikitina**  
*Prof of Russian Literature, WPI*

## 2010 GOALS

- Reach broad audiences with emphasis on local and regional partnership with the Worcester Cultural Coalition
- Develop international partnerships with Russian institutions
- Develop corporate programs and benefits that add value to our community partnership membership program
- Continue to diversify income
- Continue to grow membership
- Present an international exhibition in 2011 in Clinton
- Connect to the school and university sector locally

## FUNDRAISING EVENTS / OPPORTUNITIES

The Museum has an **active corporate membership program** that includes free use of facility for private functions and corporate meetings and VIP status for corporate member employees including free admission into the museum. **Annual Appeal** is the main fundraiser.

**Annual sponsor level** breakfast and special cocktail pre-event programs.

## GIVING OPPORTUNITIES

- The Museum of Russian Icons has organized a new initiative with the support our local community that provides enhanced benefits to Museum members. **The Community Partnership Program** offers Museum of Russian Icons members a 10% discount at the participating businesses (listed online — excluding liquor and gratuity). The advantage to participating businesses is an increased customer base with built-in co-branded loyalty factor. If you're interested in having your business join the Museum's Community Partnership Program, or if you are interested in becoming a member of the Museum of Russian Icons, please contact: Laura Galeski Marketing and Programs Coordinator 978-598-5000 x15
- **Sponsor level corporate membership**
- **Annual giving**
- **Sponsorship of concert series:** The Museum offers a **Brown Bag Concert Series** on Saturdays at noon featuring a range of talent from local musicians and groups such the New England Youth Chamber Ensemble to internationally acclaimed performers like renowned Harpsichordist Paul Cienniwa. The Museum also hosts **seasonal or thematic concerts** on Saturday evenings with recognized performers like clarinetist Julian Milkis. The goal is to enhance visitation to the Museum and to Worcester County, accelerating the local business economy via cooperative incentives. The Museum has thus far augmented the ticket price, but seeks to form partnerships with businesses to underwrite future concerts.
- **Sponsorship of lecture and symposium series:** The Museum presents sophisticated, mission-focused lectures with renowned, established scholars who offer their expertise, such as the upcoming talk, **"Unholy Communion: The Soviet Occupation of Orthodox Iconography"** with Dr. Douglas Zullo, Ph.D. Again, the Museum has thus far augmented admissions fees, but seeks to form partnerships with businesses to underwrite future lectures for sponsorship acknowledgement in PR and marketing.
- **Sponsorship of Exhibitions:** Exhibitions featuring new acquisitions, modern interpretations of iconography or art from other venues have drawn visitors from far and wide. In 2008-09, the monumentally successful "Two Museums, One Culture" exhibition of Icons from The State Tretyakov Gallery in Moscow was a groundbreaking, internationally recognized event with record-breaking visitation. The exhibition featured icons previous unseen outside Russia and received worldwide acclaim. Future exhibits will provide unique marketing opportunities for business sponsorships.

## VOLUNTEER OPPORTUNITIES

The Museum has 25 active, docent volunteer **tour guides** who receive training once a month; regular field trips to other museums and audit of programs provides broad educational opportunities for the volunteer corps.

Corporate expertise is tapped to develop **staff training programs, job description, operating**

**procedures and business systems** that respond to the American Association of Museum best practices guidelines.

Working closely with universities around the country, the museum provides 10 or more **internship opportunities** to students.



# BRIDGING CULTURES THROUGH ART

*In a rare synergy between corporate and nonprofit enterprise, the Museum of Russian Icons fulfills the vision of Gordon B. Lankton, founder of plastics giant, Nypro, Inc. Throughout the 1990s, during his travels to Russia where he established a manufacturing facility, Lankton was introduced to – and developed his affinity for – Russian culture, its glorious traditions, and the art of icons. His collection grew so large, he decided to share his passion at a new Museum in Clinton, located near Nypro’s world headquarters.*

*Opened in 2007, the Museum includes more than 400 Russian icons, the largest collection of its kind in North America, and one of the largest private collections outside Russia. The collection spans six centuries, and includes important historical paintings dating from the earliest periods of icon “writing” to the present.*



## MUSEUM OF RUSSIAN ICONS

203 Union Street | Clinton | Massachusetts

Hours: Tuesday - Friday . 11<sup>AM</sup> - 3<sup>PM</sup> | Thursday 'til 7<sup>PM</sup> | Saturday . 9<sup>AM</sup> - 3<sup>PM</sup>

978-598-5000 | [www.museumofrussianicons.org](http://www.museumofrussianicons.org)



# PARTNERSHIP FOR HEALTHY PATHWAYS (PHP) COALITION LED BY (SHREWSBURY YOUTH & FAMILY SERVICES, INC.)



240 Maple Avenue  
Shrewsbury, MA 01545  
P: 508-845-6932  
www.syfs.cfsites.org

**Total # of employees (FTE): 4**  
(plus FFS/per diem staff)

**Annual revenues**  
(most recent fiscal year): \$230,000

**Year established:** 1983



**Jeffrey K. Chin**  
Executive Director



**Robert Holland**  
Chairman

## MISSION STATEMENT

PHP will serve the communities of Shrewsbury, Grafton, Southborough, Northborough, and Westborough through a broad network of social services and advocacy efforts addressing health and safety issues impacting at-risk youth and families in need of support. Shrewsbury Youth & Family Services, Inc. (SYFS) enhances the quality of life for the Shrewsbury community by working collaboratively to provide counseling, education, and social services.

## GEOGRAPHIC SERVICE AREA(S)

Shrewsbury, Grafton, Northborough, Southborough, and Westborough

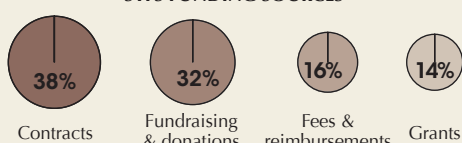
## TOP FUNDING SOURCES

% of total budget for the most recent fiscal year

### PHP FUNDING SOURCES



### SYFS FUNDING SOURCES



## 2010 GOALS

- Implement year one of newly funded and created **D.A.V.I.D. Anti-Bullying Institute of Massachusetts** (DAVID = Deterring Aggression Violence Intimidation Disparagement).
- In conjunction with local partnering academic institutions (including Assumption College), facilitate a research project relating to causes of bullying behavior online (“**cyber-bullying**”) amongst middle school age youths in Central Massachusetts
- Formation of effective and dynamic advisory committee for DAVID Institute, to fulfill functions relating to oversight, training and research; programs/services; and fundraising/resource development.
- Provide effective and relevant **social services** to communities served by PHP coalition, including parent support services and after-school programs for at-risk youth
- Provide direct education, counseling, and advocacy services for under-served families struggling with mental health and/or domestic violence issues communities served by PHP coalition

## FUNDRAISING EVENTS / OPPORTUNITIES

- **Annual Spring Gala and Awards Dinner** (SYFS) — sponsorships, silent auction donations, marketing/media partner opportunities
- **D.A.V.I.D. Anti-Bullying Institute of Massachusetts** — all donations and funding welcomed
- **Karyn Polito Annual Charity Golf Tournament** (SYFS) — sponsorships, raffle / drawing donations, foursomes to play in tournament, donations

## GIVING OPPORTUNITIES

- **Annual Appeal** — annual (typically conducted during autumn) mailing solicitation to private donors, businesses, outreach to corporations
- **D.A.V.I.D. Anti-Bullying Institute of Massachusetts** — all donations and funding welcomed
- **V.I.P. Program** (Violence Intervention and Prevention) — Domestic Violence Programming for victims seeks donations of all kinds, especially during Domestic Violence Awareness Month in October

## VOLUNTEER OPPORTUNITIES

- Serving on advisory committee for **D.A.V.I.D. Anti-Bullying Institute of Massachusetts**
- **Marketing** expertise needed (media partners, website developers, etc.)
- **Special event** volunteers (event-day help, committee participation, recruitment efforts)
- **Facility improvement** volunteers (landscaping work, building picnic tables/play areas for children, renovating unfinished basement to make it a more useful space)

## BOARD OF DIRECTORS

**Robert Holland**, Chairman,  
*The Shaw Group;*  
*Naval Officer (ret.)*

**Patrick Collins**, Treasurer,  
*Assabet Valley Regional Tech*

**Helen McLaughlin**  
*Member of ADVISE*

**Margie Simone-Lindberg**  
*Independent Management Consulting*

**Kim Kusiak**, Vice Chair  
*Pediatric Psychiatrist*

**Joanne Tyndall**,  
Clerk, Secretary,  
*Co-chair of A.D.V.I.S.E.*

**Scott Mentzer**  
*Shrewsbury Middle Schools*

**Virginia Winship**  
*Healthcare Information Systems/Eclipsys Corporation*

**Karen Donovan Bean**  
*Marketing & Development Professional*

**Thomas Hopkins, LICSW**  
*UMASS EAP*

**Dina Nichols**  
*Human Resources Professional*

**PARTNERSHIP FOR HEALTHY PATHWAYS (PHP) STEERING COMMITTEE:**

**Arthur Dobson**  
*Media Solutions*

**Sandy Jenkins-Bryant, Esq.**  
*Member of ADVISE*

**Kelly O’Connell, LCSW**  
*Sherwood Middle School*

**Jeffrey K. Chin**, Chairman

**Michael Gregory**  
*UMass Medical Center*

**David L’Ecuyer**  
*Central One Federal Credit Union*

**Karyn E. Polito**  
*Massachusetts State Representative*

**John Badenhansen**

**Maureen Harrington**  
*Former Development Executive for numerous nonprofits*

**David Long**  
*Blackinton & Company, Inc.*

**A. Wayne Sampson, Esq.**  
*Massachusetts Chiefs of Police Association*

**Laurie Sugarman-Whittier**

**Antonio Simas**  
*NSTAR*

**Laurie Pardee**



# Responding to the **changing needs...**



## ...in our community.

As the lead agency for Partnership for Healthy Pathways, Shrewsbury Youth & Family Services, Inc. enhances the quality of life for the Shrewsbury community by working collaboratively to provide counseling, education, and social services.

Donate to our newly funded and created  
**D.A.V.I.D. ANTI -BULLYING  
INSTITUTE OF MASSACHUSETTS**



240 Maple Avenue • Shrewsbury, MA 01545-2655  
Phone: (508) 845-6932 • <http://syfs.cfsites.org/>



# PERKINS



971 Main Street  
Lancaster, MA 01523  
P: 978-365-7376  
www.perkinsprograms.org

**Total # of employees (FTE):** 267

**Annual revenues**  
(most recent fiscal year): \$19,080,819

**Year established:** 1896



**Charles P. Conroy, Ed.D.**  
Executive Director



**Michele Moran Zide, Ed.D.**  
President of the Board

## MISSION STATEMENT

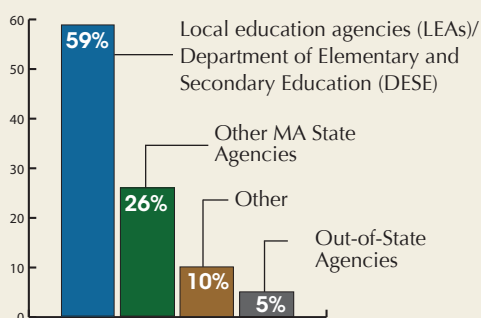
The mission of Perkins is to continue a tradition of leadership and innovation in providing a range of educational programs and human services to meet family and community needs and enhance human development.

## GEOGRAPHIC SERVICE AREA(S)

We serve hundreds of children and adolescents annually from across the Commonwealth, with a concentration on eastern and central Massachusetts cities and towns, especially from Worcester and Middlesex Counties.

## TOP FUNDING SOURCES

% of total budget for the most recent fiscal year



## BOARD OF TRUSTEES

**Martha Bayles, M.S. Ed.**  
Vice President  
Boston College

**Charles W. Hughes II, M.A.**  
Secretary/Treasurer  
Road to College

**Nancy Eckersley**  
Trustee

**Beatrice M. Oakley**  
Trustee

**Russell E. O'Connell**  
Trustee  
ODS, Inc.

**Christopher R. Philbin, Esq.**  
Trustee  
Office of Congressman  
James P. McGovern

**R. Leslie Shelton, Jr., M.D., Ph.D.**  
Trustee  
HealthAlliance Hospital/UMass  
Memorial Healthcare

**T. Nathanael Shepherd, MBA**  
Trustee  
TSG Equity Partners

**Michele Moran Zide, Ed. D**  
President  
Fitchburg State College, Associate  
VP Academic Affairs, Emeritus

## 2010 GOALS

### Goal 1

Continue to serve hundreds of children and families with a variety of mental health and learning needs through our superior residential, day and community mental health services.

### Goal 2

Continue our investment in Collaborative Problem Solving as our primary residential treatment tool, which helps children find personal success by empowering them with valuable problem solving skills.

### Goal 3

Increase community programming for students with Asperger Syndrome.

### Goal 4

Sustain and enhance our full academic programming for students in grades 1-12 at the Doctor Franklin Perkins School.

### Goal 5

Expand and develop our post-graduate transitional programs for students 18+.

### Goal 6

Maintain our standards for high quality programming in early childhood education, as well as sustain full enrollment of infants, toddlers, and preschoolers at the Perkins Child Development Center, our child care center.

### Goal 7

Continue to provide services to adults and elders with special needs in a homelike and caring environment.

**Goal 8:** Reach more children and adolescents from the surrounding area who are in need of vital mental health needs through our Child & Adolescent Behavioral Health practice.

## FUNDRAISING EVENTS / OPPORTUNITIES

Perkins hosts a highly-regarded annual golf tournament that has become our signature fund-raising event. The Perkins Golf Tournament – now in its seventh year – offers a full day of networking opportunities to golfers and great advertising exposure for our business sponsors. Tournament sponsorships are available in a wide range of options. We also solicit attractive raffle prize donations and auction

items, which help to drive the success of this event. The annual May tournament generates important fund-raising revenue that is directed towards Perkins programs and services, such as our nationally accredited *Rein in a Dream* therapeutic horsemanship program. Our equestrian program and other innovative programs help us in creating brighter and healthier futures for our students and residents.

## GIVING OPPORTUNITIES

There are many ways to support Perkins as an investment in the future of the children we serve. Contributions to the Friends of Perkins Annual Giving Program provide general operating support to the agency and result in the highest quality services and programs for our residents and students. Gifts may be designated in honor of or in memory of someone special. Personal gifts can be maximized through employer matching gift programs, where available.

Gifts of securities, including stock and bonds, offer significant personal tax savings and deliver maximum stock appreciation, making them one of the best giving vehicles. Funding for substantial capital projects, when in progress, can be accomplished through a capital gift. Finally, legacy gifts, including bequests, life income gifts, and charitable trusts, can help accomplish personal, family and philanthropic goals while helping to ensure Perkins's long-term stability.

## VOLUNTEER OPPORTUNITIES

Due to the unique needs of the children that are served at Perkins, volunteer participation is kept to a minimum. We do maintain an Ambassador Committee, comprised of business leaders, parents,

and professionals from the local community, as well as from the greater Boston metropolitan area. Ambassadors help maintain a positive agency presence and give us greater visibility across the state.





# Perkins

OFFERING INNOVATIVE RESIDENTIAL AND DAY PROGRAMS FOR  
CHILDREN AND FAMILIES SINCE 1896.

*Doctor Franklin Perkins School—Day and Residential Programs*

*Perkins Child Development Center*

*Perkins Child & Adolescent Behavioral Health Clinic*

*Perkins Adult and Elder Services*

*Rein in a Dream—Therapeutic Horsemanship Program*



*971 Main Street • Lancaster, MA 01523*

*978-365-7376*

*[www.perkinsprograms.org](http://www.perkinsprograms.org)*



# RAINBOW CHILD DEVELOPMENT CENTER



10 Edward Street  
Worcester, MA 01605  
P: 508-791-6849  
www.rainbowcdc.com

**Total # of employees (FTE): 45**

**Annual revenues**  
(most recent fiscal year): \$2,700,000

**Year established: 1972**



**Barbara Guthrie**  
Executive Director



**Anna Mary Kraemer**  
President

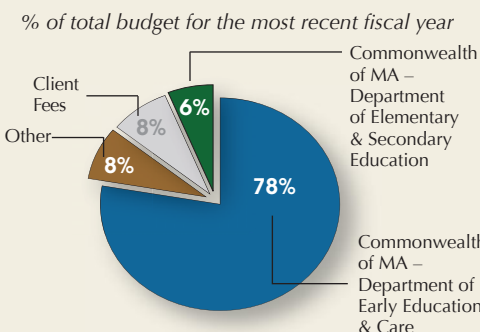
## MISSION STATEMENT

Rainbow Child Development Center is a licensed, non-profit childcare agency working collaboratively within the community. Our mission is to provide education and therapeutic services to children and families in a safe and nurturing environment where children learn and grow to reach their individual potential and families receive encouragement and services to support their children's development.

## GEOGRAPHIC SERVICE AREA(S)

Worcester and Worcester county.

## TOP FUNDING SOURCES



## BOARD OF DIRECTORS

**Anna Mary Kraemer**, President  
*Aberman & Associates Realty*  
*Kraemer HR Consulting*

**Nadine A. Premo**,  
First Vice President  
*Décor & You*

**Sharon Hogan**,  
Second Vice President

**Maureen McGinty**,  
Treasurer  
*The Fusion Group*

**Marilynn L. Foley**,  
Clerk  
*Talbots*

**Deborah Almstrom**  
*Webster Five Cents*  
*Savings Bank*

**Rosemarie A. Boyd**,  
CFP  
*Boyd Financial*  
*Strategies*

**Eric Gustafson**  
*Anna Maria College*

**Meghan Hallock**  
*Anna Maria College*

**Marisa W. Higgins**,  
Esq  
*Fletcher, Tilton &*  
*Whipple*

**John LaHair**  
*Digital Federal*  
*Credit Union*

**Gail Morgan**  
*CHM Realty, LLC/*  
*Morgan Worcester*

**Sheenu Chacko-**  
**Thomas**  
*nu marketing*

**Shirley Williams**  
*University of MA*  
*Medical Center*

**Shirley Wright**  
*Emmanuel Baptist*  
*Church*

## 2010 GOALS

**Goal 1:** To complete Capital Campaign Fund Raising for Phase III of Rainbow's Building Renovations

**Goal 2:** To complete Phase III Building Renovations

**Goal 3:** To secure national re-accreditation of Rainbow's Preschool Program

**Goal 4:** To update Rainbow's strategic plan with relevant goals to insure the agency's future growth & continued success

**Goal 5:** To develop and implement new fund raising strategies to meet agency's current and future needs

**Goal 6:** To increase family programming activities to better meet the needs of Rainbow's families

**Goal 7:** Expand programs to deliver services to more children and families and to increase awareness of the need for quality programs for children and families in the community

**Goal 8:** To attract quality and diverse board and advisory board members

## FUNDRAISING EVENTS / OPPORTUNITIES

Rainbow currently holds three fund raising events annually. Our **Pot O' Gold** Awards Event is held in October. Each year this event recognizes and honors 4 individuals/organizations/corporations that, in some special way, have gone above and beyond to provide some type of service or opportunity or in some way does something that provides enhancements that benefit Rainbow's children, families, staff and volunteers.

In November, Rainbow holds their **"Girls Night Out"** event which provides attendees an opportunity

to network and to shop at vendor tables. This year's event will be held on Wednesday, November 10, 2010 at the Manor Restaurant.

Rainbow's "signature" event is held in April and is a dinner and silent auction with entertainment. The community can contribute by attending, donating auction items, purchasing a sponsorship opportunity, and if a vendor, purchase a table to sell product at our "Girls Night Out." Anyone who would like to be put on the mailing list to receive information about our events should call the Center (508-791-6849).

## GIVING OPPORTUNITIES

Rainbow's annual appeal is held in December. Individuals are also given the opportunity to make a donation when and if they are unable to attend an event. Donations may be mailed directly to the Center or a donor can make a gift through Pay Pal on line.

Rainbow participates in the Central MA **"Leave A Legacy"** program whereby individuals can bequeath

funds to the Center in their wills. General donations as well as donations for specific causes (i.e. summer camp scholarships) are both welcomed.

In kind donations of goods and services for the agency and/or for children and families are welcomed. Gently used children's clothing, food baskets and food gift cards for families and holiday gifts for children are always appreciated.

## VOLUNTEER OPPORTUNITIES

Volunteers play an important role in supporting Rainbow's programs and services. Dedicated Board and Advisory Board members are essential. Serving on a fund raising committee or lending one's expertise is a very valuable asset to the Center. Rainbow has a number of reading days when community members are invited to read to the children. Community members have conducted coat drives for children,

food drives for families, back packs with school supplies for children returning to school in the Fall, etc. These are examples of special ways individuals can help. Volunteers can work directly with children by volunteering in our preschool and school age programs. Clean up days, such as United Way Day of Caring, are another way individuals and/or organizations can assist the Center.





# rainbow...

## provides

care, education and therapeutic services to children through its three core programs:  
Family Child Care  
Preschool  
& School Age

## contributes

to the lives of nearly 300 children by educating young minds so that children can succeed academically

## supports

families by providing them with services for their children's development in a safe and nurturing environment

## encourages

academic success as a way out of poverty and to break the cycle of poverty, as children become adults



Rainbow's Preschool Program is nationally accredited by the National Association for the Education of the Young Child (NAEYC)

Rainbow Child Development Center was selected as one of 21 high performing children's readiness for school programs in the State of Massachusetts by Root Cause's Social Impact Research Study

Rainbow Child Development Center is a recipient of the esteemed "Silver Hammer Award" by the Worcester Regional Chamber of Commerce. This annual award recognizes renovations of noteworthy properties. The renovation of our historic building through the Legacy Continues Capital Campaign is an accomplishment we are very proud of.



Rainbow Child Development Center • 10 Edward Street • Worcester, MA 01605  
508.791.6849 • [www.rainbowcdc.com](http://www.rainbowcdc.com)



# THE SALVATION ARMY



DOING  
THE MOST  
GOOD

ONE LIFE AT A TIME

640 Main Street  
Worcester, MA 01608  
P:508-756-7191  
www.use.salvationarmy.org/use/  
www\_use\_mas.nsf

**Total # of employees (FTE):** 3

**Annual revenues**  
(most recent fiscal year): \$1,088,056

**Year established:** 1889



**Thomas Babbitt**  
Major



**Bessie Babbitt**  
Major

## MISSION STATEMENT

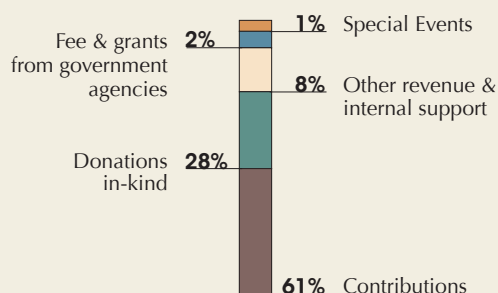
The Salvation Army serves all those in need, and is committed to doing the most good, one life at a time. The Worcester Corps provides a wide range of services — including food, shelter, youth, education, senior citizen programs, and fuel assistance — that help tens of thousands of residents every year. The Salvation Army is an evangelical part of the universal Christian church. Its mission is to preach the gospel of Jesus Christ and to meet human needs in His name without discrimination.

## GEOGRAPHIC SERVICE AREA(S)

The Greater Worcester area

## TOP FUNDING SOURCES

% of total budget for the most recent fiscal year



## BOARD OF ADVISORS

**Michael Angelini**  
Bowditch & Dewey, LLP

**Sally Bowditch**  
Bowditch & Marinelli

**Ed Gardella**  
Former Worcester Police Chief

**Ariel Grayson**, Secretary  
Bowditch & Dewey, LLP

**Paul Levenson**, Co-Chairman  
Massachusetts Symphony Orchestra

**David G. Massad**  
Commerce Bank & Trust Company

**Richard A. Perry**  
CIPC Systems, Inc.

**Melissa Pomfred**  
Legal Assistance of  
Central Mass.

**Richard Pyle**  
Co-Chairman

**Katherine Robertson**  
College of the Holy Cross

**Ronald L. (Joe) Salois, Jr.**  
Atlas Distributing Inc.

**Delmar Sherrill**  
Wal-Mart

**Hank Stoltz**  
WCRN 830

## 2010 GOALS

The Salvation Army in Worcester has several service-oriented goals we'd like to accomplish in the next year to help achieve our mission of serving all those in need. This includes restarting the **Bridging the Gap program** to help teenagers in crisis, and adapting a **Kids FEAST** (Food, Education, Activities, Spiritual, Teaching) program to accommodate our summer day camp participants. The Kids FEAST program historically has been an after-school educational, arts and activities program for children 5 to 15 years of age that serves dinner. We also would like to involve more

area college students in **Salvation Army volunteer opportunities**, and reach out to additional community and business leaders to serve on our advisory board.

We also have several **capital improvement** needs, including replacing our building roofs at 630 and 640 Main Street, acquiring a new heating system for 630 Main Street, securing a parking area for clients and visitors, and renovating the space used for **Sally's Place** — our homeless feeding and drop-in program.

## FUNDRAISING EVENTS / OPPORTUNITIES

The Salvation Army in Worcester has two major annual fundraising events and campaigns:

- **Annual Civic Meeting** — Monday May 17th at Noon — Attend and/or sponsor a table.
- **Christmas Kettle Effort** — November through December — Volunteer to ring bells or just donate.

The generosity and support of the Worcester community has enabled The Salvation Army to serve all those in need with a wide variety of programs and services. For more information about on-going programs, events and outreach, please visit [www.SalvationArmy-MA.org](http://www.SalvationArmy-MA.org).

## GIVING OPPORTUNITIES

- We distribute **baskets of food** at Thanksgiving and Christmas.
- We also distribute **toys and clothing** at Christmas.
- We serve a **hot lunch** to anyone in need on weekdays and a **hot supper** on Sundays.
- We give away toiletries in our **Homeless Drop-in Program**.
- We also allow the homeless opportunity to take **showers and wash** their clothes.
- We have a **food pantry** that distributes food monthly, as well as in emergencies.
- We feed children snack and supper in our **after-school program**.

Any financial or in-kind support to assist in these programs would be appreciated.

Over the course of 2009, the Salvation Army accomplished the following things:

- Distributed 51,114 toys for Christmas
- Assisted 27,523 people during the holidays
- Visited more than 700 elderly people in nursing homes
- Distributed 6,145 clothing items
- Provided 8,488 food orders
- Sent 60 children to week-long overnight summer camp

## VOLUNTEER OPPORTUNITIES

The Salvation Army is always looking for area businesses and the general public to give some of their time as groups or individuals for Community Service Projects, Company Service Days, and general volunteering. We have many opportunities throughout the year, from serving lunch at our drop-in program **"Sally's Place"** to escorting families through our **"Toy Shop"** during Christmas. We also have ways individuals can get involved in their own office or neighborhood, such as launching food drives of non-perishable

items for our **Food Pantry**, collecting new toys and/or clothing. Our **"Back to School"** program is another way individuals can assist youth in need. Every fall we give backpacks with school supplies to needy students in grades 1 thru 8.

There are many other service related programs to get involved with. If interested please call: Christopher Hilliard at 508-756-7191 for more information.





Proud to be  
**doing good**  
in your  
neighborhood



The Salvation Army offers a wide range of programs and services that touch tens of thousands of lives every year:

- Food Pantry
- Shelter
- Youth Services
- Senior Programming
- Counseling
- Fuel Assistance
- Worship Opportunities

In 2009, The Salvation Army Worcester Citadel Corps:

- Provided social services to 19,994 people
- Served 85,279 meals
- Held after school programs for 2,434 kids
- Distributed 51,114 toys last year for Christmas
- Assisted 27,523 people during the holidays
- Visited over 700 elderly people in nursing homes
- Distributed 6,145 clothing items
- Provided 8,488 food orders
- Sent 60 children to week-long overnight summer camp

*Serving the Worcester  
community since 1889*



DOING  
THE MOST  
GOOD<sup>SM</sup>

ONE LIFE AT A TIME.

The Salvation Army Worcester  
640 Main Street  
Worcester, MA 01608  
Phone: (508) 756-7191

[www.SalvationArmy-MA.org](http://www.SalvationArmy-MA.org)



# TOWER HILL BOTANIC GARDEN



11 French Drive  
Boylston, MA 01505  
P: 508-869-6111  
www.towerhillbg.org

Total # of employees (FTE): 19

Annual revenues  
(most recent fiscal year): \$6.2 Million

Year established: 1842



John W. Trexler  
Executive Director



Chris Reece  
President,  
Board of Trustees

## MISSION STATEMENT

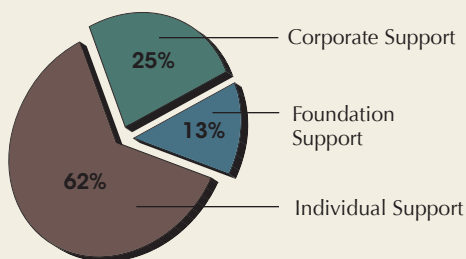
To advance the science and encourage and improve the practice of horticulture; to establish a botanic garden of the highest educational and aesthetic quality; to provide educational services to the public, students and professionals; and to provide services requiring horticultural or botanical expertise to public and private institutions.

## GEOGRAPHIC SERVICE AREA(S)

Worcester County, Boston, Metro West, Central Massachusetts, Western Massachusetts and beyond.

## TOP FUNDING SOURCES

% of total budget for the most recent fiscal year



## BOARD OF DIRECTORS

Christopher S. Reece, President

Allen D. Berry, Vice President

Martha Pappas, Vice President

Marillyn Zacharis, Vice President

Allen A. Krause, Treasurer

Theodore Shasta, Assistant Treasurer

Jeremy O'Connell Secretary

## 2010 GOALS

- Complete construction of new reception hall; move in
- Complete construction of Winter Garden & Limonaia
- Secure plant collections for Winter Garden & Limonaia
- Design & Plant the Winter Garden & Limonaia
- Hire and train staff for new spaces
- Organize and execute **Growing, Growing, Gone** fundraiser
- Continue implementation of strategic technology plan
- Develop a plan for garden interpretation

## FUNDRAISING EVENTS / OPPORTUNITIES

**Become a special event sponsor at Tower Hill Botanic Garden!** Benefit from the opportunity to link your company's name with Tower Hill Botanic Garden, one of the region's premier cultural and educational institutions. The Society's 4,000+ members and more than 70,000 visitors every year come to enjoy the beauty and color of the gardens featuring extraordinary cultivated gardens, expansive views, woodland trails and the celebrated Orangerie. Opportunities abound to participate in special events and educational activities, and Tower Hill is open to the public year-round.

Tower Hill draws visitors from throughout the region and is a major tourist attraction. Gardeners, hikers,

photographers, artists, and families come to enjoy Tower Hill's inspiring beauty. Tower Hill Botanic Garden is a nonprofit organization, and all sponsorship gifts are tax-deductible as provided by law.

Event sponsors receive every opportunity for **visibility** and **recognition** at the event, in printed event materials and advertising, signage, mailings that are sent to our database of over 10,000, and email blast to over 8,000 subscribers. Opportunities to distribute information are also available.

For sponsorship details, call Marleen Kilcoyne at (508) 869-6111 ext.114

## GIVING OPPORTUNITIES

**Spring and Fall Annual Appeal:** Biannually the Worcester County Horticultural Society solicits its generous constituents, members, and community leaders in an effort to continue providing the public with the lush beauty and serenity of Tower Hill Botanic Garden.

**Corporate Membership:** Allows area corporations/organizations to offer the benefits of membership to employees, family and friends, including free admission, free and discounted rental of Tower Hill's beautiful and unique facilities, discounts on classes and special events, reciprocal admission at 125 gardens and arboreta throughout the nation and more. We strive to engage the businesses in our area in this program, both to establish a relationship with local businesses and their employees, and to strengthen the support of the local business community for Tower Hill.

**Phase IV Capital Campaign:** Building the Heart of Tower Hill: Phase IV is the next step in the development of Tower Hill Botanic Garden's 50-Year Master Plan. Major new construction includes a stunning central Winter Garden, complete with four-season pool and two charming turtle fountains; the elegant Limonaia Greenhouse, which will house Tower Hill's Camellia and citrus collections; and a much-needed new Reception Area. These beautiful and well-conceived improvements add to the Garden's attractiveness and to our ability to sustain operations.

To take advantage of any of the Giving Opportunities listed above please contact Marleen Kilcoyne, Development Coordinator, at 508-869-6111 ext. 114

## VOLUNTEER OPPORTUNITIES

**Become a volunteer at Tower Hill Botanic Garden!** Volunteers are an integral part of Tower Hill's development every step of the way; they plant bulbs, lead adult and children's tours, teach classes, prepare foods for special events, bind books, assist with visitor services, share clerical skills and work on countless other projects. In 2009 alone, 160 volunteers contributed over 5,000 hours of their time and talent to enhance the quality of the Botanic Garden and the

Worcester County Horticultural Society. Volunteer support enables the professional staff to use their time more productively, dramatically increasing their ability to serve the visiting public in more creative and exciting ways. The staff holds volunteers in the highest regard and we are honored by the time and energy they generously donate to Tower Hill Botanic Garden. If you would like to become a volunteer please contact Wendy Cehon at (508) 869-6111 ext. 136.

Yvonne Adams  
Isabel K. Arms  
Dr. Lauren S. Baker, Ph.D.,  
Herbert E. Berg  
George Bernardin  
Cushing Bozenhard  
Gladys Bozenhard  
Mary V. Callahan  
Diane Dalton  
William Davis  
Richard W. Dearborn

Linwood Erskine  
Scott Ewing  
Robert Florsheim  
Joyce I. Fuller  
Beverly V. Harris  
Christopher Hayes  
Kenneth B. Hedenburg  
Anita W. Hooker  
John Jeppson  
Alison C. Kenary  
John Lee

R. Wayne Mezitt  
Gale Y. Morgan  
Barbara L. Morse  
Russell Ward Nadeau  
Sarah Pettit  
Paul E. Rogers  
Kent dur Russell  
John Stoddard  
Robin Whitney



# OUR FUTURE, BLOSSOMS

For twenty-five years, Tower Hill Botanic Garden has been a proven community leader, steadfast in our mission to build a world-class, 132-acre public garden in Boylston.

Now, Tower Hill is midway in our next phase of capital development to create an ever-widening reach to visitors from all of New England and beyond.

Yes, we're about public gardening and horticulture, but we're also cultivating future gardeners *and* stewards of the Earth's fragile environment. By enlightening students about the magic of gardening, we also teach them about the marvels of our natural world. This is the core of Tower Hill's mission. It's who we are.

Become a corporate sponsor and partner with Tower Hill Botanic Garden to invest in what's often called our most precious resource—our children. Our Future, blossoms.



**TOWER HILL**  
BOTANIC GARDEN

Orangerie | Spectacular Gardens | Woodland Trails | Limonaia  
Classes & Programs | Twigs Café | New Shop At Tower Hill | Library

\$10 Adults | \$7 Seniors | \$5 Youth 6-18 | Members/Children under 6, Free

11 French Drive | Boylston | Massachusetts | 1 hour from Boston | Exit 24 off Route 290

**508.869.6111**

**[www.towerhillbg.org](http://www.towerhillbg.org)**



# UNITED WAY OF CENTRAL MASSACHUSETTS



## United Way of Central Massachusetts

484 Main Street, Suite 300  
Worcester, MA 01608  
P: 508-757-5631  
www.unitedwaycm.org

**Total # of employees (FTE):** 20

**Annual revenues**  
(most recent fiscal year): \$7,153,140

**Year established:** 1920



**Timothy Garvin**  
CEO / President



**Mark Bilotta**  
Chairman

### MISSION STATEMENT

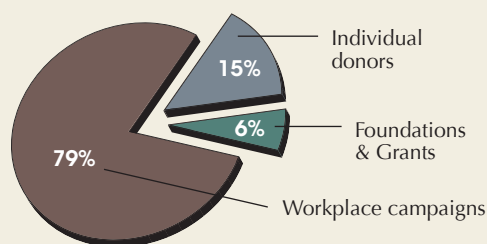
United Way of Central Massachusetts connects people and resources to improve the community.

### GEOGRAPHIC SERVICE AREA(S)

Auburn, Barre, Boylston, Brookfield, Douglas, East Brookfield, East Douglas, Grafton, Holden, Hubbardston, Leicester, Millbury, New Braintree, Northborough, Northbridge, North Brookfield, Oakham, Oxford, Paxton, Princeton, Rutland, Shrewsbury, Spencer, Sterling, Sutton, Upton, Uxbridge, West Boylston, West Brookfield and Worcester.

### TOP FUNDING SOURCES

% of total budget for the most recent fiscal year



### 2010 GOALS

- Support programs and bring attention to issues in the areas of Education, Health and Family Stability — the building blocks of a successful life.
- Accelerate impact in our community to achieve long-term results.
- Increase revenue so we may grant more to community impact.
- Serve as a convener and facilitator for important community needs
- Continue to employ efficiencies in operations
- Increase community knowledge about our impact and relevance in addressing issues
- Be the conduit for civic engagement so that everyone can GIVE. VOLUNTEER. ADVOCATE.
- Assist in the nationalization of 2-1-1 — an information hotline for social service inquiries.
- Inform and engage the community and our donors through social networks and website use.

### FUNDRAISING EVENTS / OPPORTUNITIES

The United Way has helped the residents of central Massachusetts for 90 years. Each year, we assist nearly 200 area businesses with customized fundraising campaigns designed to make it easy and efficient to donate money to the local community through payroll deduction. The campaigns are held at the convenience of the business. United Way can make available experts to speak with your employees about where

their donations go and how they help the community. A United Way volunteer or staff person will manage all the details of your campaign, making it a great and rewarding experience. Improve the condition of our entire community by holding a United Way annual campaign at your company. Call United Way today and give your employees an opportunity to make our community a better place to live and work!

### GIVING OPPORTUNITIES

The United Way offers you and your employees many giving opportunities throughout the year to help our community; not just financially, but through volunteering and advocacy efforts as well. Here are some examples:

- Start an annual **Workplace Campaign** at your company.
- Attend our **Annual Celebration** on May 18, 2010, 4:30pm at Mechanics Hall and make a donation to the Community Fund.
- Give securely **online** anytime at [www.unitedwaycm.org](http://www.unitedwaycm.org).
- Join us at the **Women's Initiative Stepping up for Girl's** event on September 23, 2010 and help middle-school age girls succeed.

- Get your company to rally around our annual **Holiday Wish List** and help kids and those less fortunate have a great holiday by donating toys, clothes and other needed items.
- Join our **Alexis de Tocqueville Society**, where our most generous donors meet the needs of the community in extraordinary ways.
- Create a team for our annual **Day of Caring** on September 15, 2010. This daylong event mobilizes more than 1,000 volunteers from dozens of companies to volunteer in the community. Work is completed at various agencies across central Massachusetts throughout the day.
- Join our social network and advocate for a cause — for impactful change in our community that benefits us all.

### VOLUNTEER OPPORTUNITIES

For more than 30-years, the **United Way of Central Massachusetts Volunteer Center** has been supporting, leading, initiating and promoting volunteerism in central Massachusetts. At any given time, we maintain an online database of 300 active mid-to long-term volunteer opportunities across a wide spectrum of social service organizations. We also offer a flexible program of short-term "done in a day" projects through our Calendar Program. There are many ways to get involved:

- Use your professional skills to enhance the work of United Way through our annual fundraising campaign.
- Volunteer your time and talents individually or with your family.
- Gather a group of co-workers to complete a seasonal volunteer activity.
- Participate in United Way's annual corporate day of service, **Day of Caring**, on September 15, 2010.
- Work with Volunteer Center staff to develop a specialized team building volunteer project.
- Encourage younger relatives to volunteer after-school or during the summer through our youth programming.
- Become a member of the Women's Initiative and use your talent to support middle-school age girls.

### BOARD OF DIRECTORS

**Mark P. Bilotta**  
Chairman, Colleges of Worcester Consortium, Inc

**Michael J. Mulrain**  
Treasurer, Polar Beverages

**Nancy Kidd Brown**  
Clerk, Unum

**Marcy Reed**  
Chair-Elect, National Grid

**Maria Addison**  
Quinsigamond Community College

**Todd M. Bailey**  
Fallon Community Health Plan

**Maurice J. Boisvert**  
YOU, Inc.

**Rev. Louis Bond, Ph.D.**  
United Methodist Church

**Melinda J. Boone, Ed.D.**  
Worcester Public Schools

**Michael F. Buckley**  
The Hanover Insurance Group, Inc.

**Brian J. Bullock**  
Bullock & Associates

**Jack P. Calareso, Ph.D.**  
Anna Maria College

**Joseph P. Carlson**  
United Steelworkers — District 4

**Linda A. Cavaoli**  
YWCA of Central MA, Inc.

**James W. Coghlin, Jr.**  
Coghlin Companies, Inc.

**Jack M. Dutzar, M.D.**  
Fallon Clinic, Inc

**Sandra Ellis**  
MA Nurses Association

**Joseph D. Freitas**  
The Hanover Insurance Group, Inc.

**Bruce Gaultney**  
Worc. Telegram & Gazette

**Dennis L. Irish**  
Vanguard Health Systems NE Market

**Glenn R. Knowlton**  
Saint Gobain Abrasives

**Patsy C. Lewis**  
Consultant

**Susan M. Mailman**  
Coghlin Electrical Contractors, Inc.

**Laurie B. Ross, Ph.D.**  
Clark University



# “ We LIVE UNITED

by co-chairing the 2010 Campaign. As United Way celebrates its 90th Anniversary, we are dedicated to connecting people and resources to improve the community - *today and tomorrow.*”



**J. Christopher Collins, Esq.**  
Sr. Vice President & General Counsel  
Unum US

**Michael F. Collins, M.D.**  
Sr. V.P. Health Sciences  
& Chancellor  
University of  
Massachusetts  
Medical School

## GIVE. ADVOCATE. VOLUNTEER.

# LIVE UNITED™



Join our movement to create lasting change and a better life for all. How will you LIVE UNITED? Get started by visiting [unitedwaycm.org](http://unitedwaycm.org)



# VETERANS INC.



69 Grove Street  
Worcester, MA 01605  
P: 508-791-1213  
www.veteransinc.org

**Total # of employees (FTE): 43**

**Annual revenues**  
(most recent fiscal year): \$3.6 million

**Year established:** 1990



**Vincent J. Perrone**  
President / CEO



**Denis M. Leary**  
Executive Director

## MISSION STATEMENT

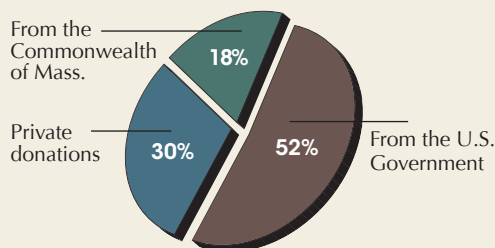
To eradicate homelessness among veterans and, ultimately, save lives. We will remain a national leader in providing services that improve the lives of veterans in need, and their families, by continually improving our housing, health, employment and case management services.

## GEOGRAPHIC SERVICE AREA(S)

All of Massachusetts with expansion planned into states including Vermont, Maine and Connecticut.

## TOP FUNDING SOURCES

% of total budget for the most recent fiscal year



## BOARD OF DIRECTORS

**Vincent J. Perrone, Lt. Colonel, USAF (Retired), President**

**Denis M. Leary, MA State Guard Vice President & Executive Director**

**George M. Bourisk**  
Treasurer, FM Global

**Ronald W. Bercume, Secretary,**  
UMass Memorial Medical Center

**Patrick J. Murphy, Captain, USMC (Veteran), Chair — Personnel Committee, Starpoint Solutions**

**Paul J. Gallo**  
Training Resources of America, Inc.

**Constance A. Morrison, Esq., Captain, USA (Veteran)**  
Attorney, Speaker, Author

**S. Sam Slep, Major, USAF (Retired)**  
Sport Zone Tavern and StarDust Restaurant & Lounge

**Victoria C. Vitucci, Lt. Colonel, USAF (Retired)**  
Triunity Engineering & Management

**ADVISORY COUNCIL MEMBERS:**

**Donald A. Ball, Esq., USA (Veteran), Lt., Holden Police Dept. (Retired); Ball & Sargent, PC**

**Peter M. Barlow, Esq., Captain, USA JAG (Veteran)**  
Foley & Lardner, LLP

**Francis R. Carroll, USN (Veteran)**  
Carroll Enterprises

**Gary J. Gemme USN Reserves (Veteran)**  
Chief of Police, Worcester, MA

**James H. Harrington, USN (Veteran)**  
Dolphin Resource Group, Inc.

**Carl Krihwan, USA (Veteran)**

**Oliver J. Mason, Brigadier General, MNAG (Retired)**  
Adjutant General of Massachusetts

**Harold P. Naughton, Jr., Captain, USA Reserves JAG, MA House of Representatives**

**Vincent A. Pedone, USA (Veteran)**  
MA House of Representatives

**Anthony G. Sahagian, Lt. Colonel, USA (Retired)**  
Chief of Police, Boylston, MA

**Ralph K. Stone, Esq., Eckert Seamans Cherin & Mellott, LLC**

**Marvin L. Thomas, Captain, USAF (Veteran)**

## 2010 GOALS

- Continue to successfully transition at least 85 percent of our clients out of homelessness.
- Place 65 percent of veterans who are able to work in secure full- or part-time employment.
- Increase the number of transitional housing residents who obtain permanent housing upon leaving the program to 60 percent.
- Contribute to reduced rates of PTSD and suicide among veterans by treating “the whole veteran” with Veterans Inc.’s nationally recognized clinical model.
- Reach more veterans in need by (a) implementing housing, training and outreach programs at the newly acquired South Street facility in Shrewsbury; and (b) expanding into Vermont, Maine, Connecticut and possibly other states.
- Distribute 320,000 boxes of food to veterans and families in need.
- Expand services to more women and families (housing, pre-school, etc.)

## FUNDRAISING EVENTS / OPPORTUNITIES

Veterans Inc.’s annual fundraisers include the following (dates given are for 2010). Get involved by coming with your friends and colleagues; plan or sponsor an event; or buy an advertisement in the program. Contact Amanda Riik at 508-791-1213, ext. 123, or [AmandaRiik@veteransinc.org](mailto:AmandaRiik@veteransinc.org) for more information on tickets, volunteering or sponsorships.

- **Best Ball Charity Golf Classic** — Wed., May 19, Heritage Country Club, Charlton, MA. Shotgun start at 9 a.m. Steak dinner, raffles, prizes and, of course, golf. Hole in One prizes include a Harley motorcycle donated by Sheldon’s Harley Davidson-Buell.
- **FreedomSong 3** — Sat., July 10, Noon to 6 p.m., 59 South St., Shrewsbury. Concert to benefit Veterans Inc. Food and beverages, raffles, prizes.
- **Veteran’s Memorial 5K Road Race & Walk** — Sun., Nov. 7, registration 10 a.m. to noon, Salute

to Veterans at 12:45 p.m., race starts at 1:00 p.m. at Veterans Inc.’s Shrewsbury facility, 59 South St. All ages welcome. Prizes in numerous divisions. Kids’ race immediately preceding the 5K — entry fee is a can or box of food for the Veterans Inc. Food Bank.

- **Veterans Day Pancake Breakfast** — Thurs., Nov. 11, 8:30 to 11 a.m. at 69 Grove Street. Thank our veterans in person before the City parade honoring their service to our country. Kids activities and giveaways.
- **Gala Military Ball** (biennial) — Sat., Nov. 13, National Guard Military Museum, Worcester, 6 p.m. Military mess dress. Black tie for civilians. Cocktails, dining catered by Pepper’s Fine Foods, dancing and entertainment. Come eat, drink and be merry at Veterans Inc.’s largest fundraiser.

## GIVING OPPORTUNITIES

Veterans Inc. could not provide the level of services it does without the **generous contributions** of individuals and businesses. To help us eradicate homelessness among our veterans, you can contribute money, time (see Volunteer Opportunities below), and in-kind donations such as food, clothing, vehicles and more. To arrange an in-kind donation or for planned and other giving opportunities, please contact Allison

Alaimo at 508-791-1213, ext. 130, or [AllisonAlaimo@veteransinc.org](mailto:AllisonAlaimo@veteransinc.org).

In addition, you can help Veterans Inc. in the course of your normal business by **renting a meeting or conference space** at our new Shrewsbury-based facility, a 35,000-square-foot center located on 22 idyllic acres.

## VOLUNTEER OPPORTUNITIES

Among the many ways to support the Veterans Inc. mission and help veterans reclaim their lives are the following: Assist with fundraising event planning, management and promotion; run a food, clothing or toiletry drive for the shelter; organize events and activities for residents of our housing — anything from

a cookout, movie night or basketball game, to a yoga class or nutrition workshop; help with the Food Bank or daily hot meals program; offer clerical support; or help with repairs and maintenance of our grounds and facilities. Contact Amanda Riik at 508-791-1213, ext. 123, or [AmandaRiik@veteransinc.org](mailto:AmandaRiik@veteransinc.org) with your idea.



# They were there when **WE NEEDED THEM.**



## We must be there now that **THEY NEED US.**

*Winner of two national awards in 2009 for outstanding performance in providing services to veterans*



### **866-MASS-VET**

CASE MANAGEMENT • HOUSING • EMPLOYMENT & TRAINING  
HEALTH & WELLNESS • OUTREACH • FOOD BANK  
WOMEN'S PROGRAMS





# WHY ME, INC.



Sherry's House & Activity Center  
Love & support for families with childhood cancer

1152 Pleasant Street  
Worcester, MA 01602  
P: 508-757-7734  
www.whyme.org

**Total # of employees (FTE):** 6

**Annual revenues**  
(most recent fiscal year): \$787,000

**Year established:** 1985



**Terrence Shepherd**  
Founder & Volunteer  
Executive Director



**Margaret White**  
Director of Family Support

## MISSION STATEMENT

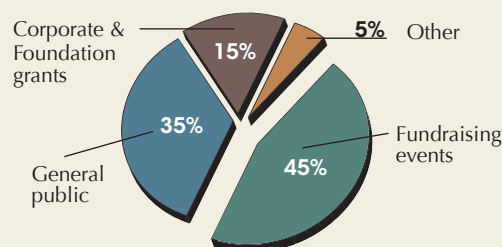
Why Me offers hope and comfort to families of children with cancer by providing emotional and financial support to the entire family completely free of charge during any and all stages of their battle with childhood cancer — diagnosis, treatment, remission and bereavement.

## GEOGRAPHIC SERVICE AREA(S)

Why Me has helped families from all over New England. Approximately 72 percent of families receiving services reside in Worcester County. However, families whose child is receiving treatment at any Massachusetts hospital come from all over the country and are able to stay at Sherry's House and receive support services.

## TOP FUNDING SOURCES

% of total budget for the most recent fiscal year



## BOARD OF DIRECTORS

**Terence Shepherd**  
Shepherd & Goldstein LLP

**Barry Lundgren**  
Lundgren Honda

**Ronald Masiello**  
Shepherd & Goldstein LLP

**Anthony Pasquale**  
TD Bank

**Mark Wyco**  
City of Worcester Fire Department

**Jeffrey Cammuso**  
Events Central LLC

**Gordon Lockbaum**  
Sullivan Insurance Group

**John Sansoucy**  
Sansoucy Stone

**John Duquette**  
Commonwealth Electrical Technologies

**Thomas Valentine**  
FMG Financial Services

**David Hagan**

**John Shepherd**  
Shepherd Engineering Inc.

## 2010 GOALS

- Personalize support for each child and each family in a way that will have the greatest impact on optimal family functioning, as well as physical and emotional health and help to alleviate the isolation, desperation and constant stress a child and their family faces as they cope with childhood cancer.
- Promote a greater community consciousness to ensure that all families of children being treated at Worcester or Boston area hospitals are aware of the many services our organization can offer them.
- Build an endowment fund that will ensure our minimum annual funding and guarantee our future sustainability as an organization.
- Increase the number of planned activities and strengthen programs for children at Sherry's House & Activity Center which could include art therapy, cooking, play groups, peer support for teens and more.
- Improve upon Sherry's House building and grounds by securing in-kind donations and developing a maintenance plan to keep our home in the best condition possible for years to come.

## FUNDRAISING EVENTS / OPPORTUNITIES

Each spring, we honor the memory of 7-year-old Jason White with a Mother's Day dinner dance. The 21st Annual **"You Gotta Have Heart" Premier Auction & Dinner Dance** will be held Saturday, May 8, 2010 from 6 p.m. until midnight at the Holiday Inn in Marlborough, MA. Tickets are \$40 each or \$350 for a table of ten.

On Valentine's Day weekend for the past ten years, Why Me has hosted **Bella's Ball** in memory of Isabella Capaldi and supports the Children's Playroom Gazebo at Sherry's House which is named in her honor.

Commonwealth Electric Technologies will host its annual **Golf Tournament** for Why Me on Saturday,

June 12 at Pine Ridge Country Club in North Oxford, MA. To register, contact Mike Moore at 508-845-9296 or email at [mmoore@comelectrical.com](mailto:mmoore@comelectrical.com).

The 19th annual **Why Me Golf Classic** will be held Monday, September 27, 2010 at The International Golf Resort in Bolton, MA. The event includes a full round, cart, lunch, dinner, auctions, raffles and prizes.

**Sponsorship packages** are available for these events and others throughout the year. For more information about fundraising events, please contact Danielle Perron, Public Relations & Events Manager, at 508-757-7734, ext. 223 or [dperron@whyme.org](mailto:dperron@whyme.org).

## GIVING OPPORTUNITIES

Each winter, Why Me invites all donors and friends to make a contribution to our **Annual Appeal**. Our dedicated supporters receive letters outlining the successes of the organization within the past year and the stories of our brave children. To be added to our mailing list, please contact Paula Mondino, Donor and Office Manager, at 508-757-7734, ext. 260 or [pmondino@whyme.org](mailto:pmondino@whyme.org).

Why Me keeps a running **Wish List** of items so desperately needed by our families which is available on our web site and is updated frequently. Important items include gift cards for gas and groceries, non-

perishable food items, paper goods, laundry detergent, diapers, toiletries, toys, games and more. For more information, contact Cheryl Vaughn, Office Assistant, at 508-757-7734, ext. 233 or [cvaugh@whyme.org](mailto:cvaugh@whyme.org).

**Donate Online** at [www.whyme.org](http://www.whyme.org) through our secure online order processing system. Additionally, donors may make their contribution in memory or in honor of a loved one. To make a **donation in lieu of favors** to honor your guests on your wedding day, please contact Paige Billings, Marketing & Development Manager at 508-757-7734, ext. 222 or [pbillings@whyme.org](mailto:pbillings@whyme.org).

## VOLUNTEER OPPORTUNITIES

Volunteers are the lifeline of our organization. In fact, Why Me was run entirely by volunteers for many years following its inception. Volunteers are always needed for our **fundraising events** where they can help with tasks like flyer distribution, ticket sales, raffle sales, set up, registration and clean up. Volunteers also are needed for **office support**, housekeeping and daily

maintenance at Sherry's House, and **meal assistance**. We encourage our volunteers to think outside the box, be creative and offer their own unique talents. Volunteer application forms and further details are available on our web site. For more information, you may contact Anne Reardon, Volunteer Coordinator, at 508-757-7734, ext. 228 or [areardon@whyme.org](mailto:areardon@whyme.org).



# Love and Support For Families with Childhood Cancer



## SERVICES

- Emotional and financial support for families of children with cancer
- Family activities, birthday parties and special events that allow kids to be kids!
- Individual and group support sessions for children and families including hospice & bereavement support
- A temporary home-away-from-home while undergoing treatment and an escape to a relaxed, family-friendly environment at Sherry's House which also serves as an activity center for kids' fun events like play groups, sleepovers, story time, dance camp, arts & crafts, family dinners and more
- Family Comfort Suite for families whose child is under hospice care or recovering from a bone marrow transplant

## UPCOMING EVENTS

### YOU GOTTA' HAVE HEART AUCTION & DINNER

Saturday, May 8th at 6:00PM at the Holiday Inn, Marlborough MA. Join us for a buffet dinner, auctions, raffles and live entertainment.

### 99 RESTAURANTS & WORCESTER FIREFIGHTERS "SERVE IT UP" FOR WHY ME

Wednesday, May 19th from 4-9PM at any of the three Worcester 99 Restaurant locations. Join us for dinner and a portion of the proceeds will benefit the children and families of Why Me.

Worcester Help for Youth,  
Memories Everlasting

Visit us online at  
[www.whyme.org](http://www.whyme.org)

1152 Pleasant Street, Worcester MA 01602  
**508-757-7734**



Love & support for families with childhood cancer

*This advertisement sponsored in part by the generosity of:*



**SANSOUCY STONE**

23 Paradox Drive, Worcester, MA  
508-754-5573 • [www.sansoucystone.com](http://www.sansoucystone.com)



# WORCESTER ART MUSEUM

Worcester Art Museum *where art celebrates life*

55 Salisbury Street  
Worcester, MA 01609  
P: : 508.799.4406  
www.worcesterart.org

**Total # of employees (FTE): 43**

**Annual revenues**  
(most recent fiscal year): \$7,795,000

**Year established:** 1898



**James A. Welu**  
Director



**Clifford J. Schorer**  
President

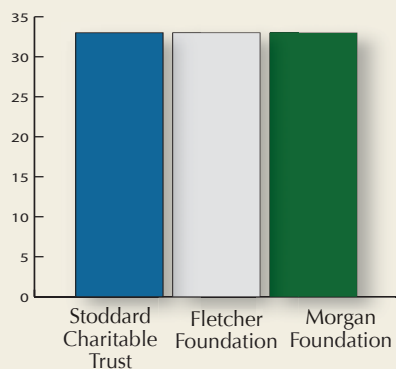
## MISSION STATEMENT

Collect the most significant works of art available; care for and preserve the collection; exhibit the collection, organize and lend to special exhibitions, and bring traveling exhibitions to the public; interpret the collections through educational programs; maintain and art library; maintain fiscally responsible actions; and promote and encourage a broad base of involved and committed constituents.

## GEOGRAPHIC SERVICE AREA(S)

Nationwide, including all Central Massachusetts cities and towns as well as international.

## TOP FUNDING SOURCES



## 2010 GOALS

- **Goal 1:** Present exiting and interesting exhibitions
- **Goal 2:** Provide quality public programming
- **Goal 3:** Fundraise

## FUNDRAISING EVENTS / OPPORTUNITIES

The Worcester Art Museum presents many extraordinary events throughout the year. From world-class **exhibition openings and previews**, to popular events such as **Holidays at WAM**; the day after Thanksgiving through the end of December, featuring concerts, tours and holiday decorations, to **Flora in Winter**; one weekend in the winter artworks are interpreted through stunning floral arrangements. The Museum also presents a **Jazz @ WAM** series in April, **Third Thursday LIVE**, featuring music, art and tastings the third Thursday of every month, as well as a **Chamber Music Series** in the galleries. Every fall and spring, the Museum hosts a **Family Day**, where the galleries and

studios are filled with kids and their families making and viewing art.

All of these events are sponsored by leading businesses throughout New England and are also supported by Museum membership and admission dollars. Through sponsorship, businesses receive significant publicity through press releases, our website, collateral pieces, and in some cases, print and online advertising. Please contact Karmen Bogdesic at [karmenbogdesic@worcesterart.org](mailto:karmenbogdesic@worcesterart.org) or 508.799.4406 x3120 for more information about the exciting sponsorship opportunities at the Museum.

## GIVING OPPORTUNITIES

Membership is the foundation of support of the Worcester Art Museum. Businesses and individuals enjoy many benefits through their memberships including free admissions, discounts on events and more. Businesses enjoy a unique opportunity to be perceived as a "good corporate neighbor" when they support the Museum through the Business Partnership Program or become a sponsor. Diverse audiences who value the Worcester Art Museum appreciate the sheared values they have with these businesses and tend to transfer their loyalty.

Individuals can casually support the Museum through the Annual Fund, become a member at a variety of levels or become a member of the Salisbury Society and enjoy the privileges of private parties and unique access to the Museum. For more information on membership levels at the Museum, please contact Erica Ribeiro at [ericaribeiro@worcesterart.org](mailto:ericaribeiro@worcesterart.org) or 508.799.4406 x3125.

## VOLUNTEER OPPORTUNITIES

Volunteers are an integral part of the Worcester Art Museum! In the galleries, library or offices, at special events, at the Visitor Service Desk, or elsewhere in and out of the Museum, our volunteers' service is invaluable to making the Worcester Art Museum function smoothly. From daily tasks to special exhibition openings, volunteers serve on a weekly, monthly or as-needed basis.

### Who can become a Museum Volunteer?

You can! Volunteer positions are open to all

individuals who meet application requirements and are willing to commit to required time minimums (not applicable to all positions). We also ask that volunteers become Museum members so that they receive all mailings about the changing exhibitions and ongoing activities within the various departments. As members, volunteers also receive discounts on Museum classes and in the Museum Shop. To find out more about the Volunteer opportunities at the Museum, please contact Laura Riach at [laurariach@worcesterart.org](mailto:laurariach@worcesterart.org) or 508.799.4406 x3079

## BOARD OF DIRECTORS

**Herbert S. Alexander**  
Trustee,  
*Alexander, Aronson, Finning & Co., PC*

**Marie A. Angelini**  
Trustee, *Providence & Worcester Railroad*

**Joseph J. Bafaro, Jr.**  
Treasurer, *J.J. Bafaro, Inc.*

**Lisa M. Bernat**  
Trustee, *Bernat by Design*

**Sara Buckingham**  
Trustee

**Henry J. Ciborowski**  
Trustee, *Ciborowski Insurance Agency*

**Paul A. DiGeronimo**  
Trustee, *Geronimo Properties, Inc.*

**John Frederick Dion**  
Trustee, Members' Council  
*Bose Corporation*

**John B. Dirlam**  
Trustee, *J.I. Morris Company*

**George E. Hecker**  
Trustee, *Alden Research Laboratory, Inc.*

**Katharine M. Michie**  
Trustee

**Charles H. Moser**  
Trustee, *National Grid*

**Moira Moynihan-Manoog**  
Trustee, *The Moynihan Companies*

**Phyllis Pollack**  
Vice President, *University of Massachusetts Medical School*

**Mary F. Shasta**  
Trustee

**Michael D. Sleeper**  
Vice President, *Imperial Distributors, Inc.*



Become a  
WAM  
Business  
Partner  
today!



“Membership at the Business Partner level is something I value both personally and professionally. The free month of admission for our employees, invitations to events and discounts are great. Add to that the visibility we get in front of thousands of people, and you can see why membership fits into our budget every year. How do I know? I’ve been a member since 1987 and the firm has been since 1999.”

—Warner Fletcher, Fletcher, Tilton & Whipple, P.C.

## the art of business

Leading businesses join cultural institutions to further establish an image of corporate excellence. Participation in the **Business Partner Program** at the Worcester Art Museum helps you accomplish just that.

We define this as *the art of business*.

Your investment not only promotes your company, but aligns you with a premier cultural institution in New England, and directly impacts the very community you serve.

For more information about becoming a Business Partner, contact Karmen Bogdesic at 509.799.4406 x3120.



WORCESTER ART MUSEUM | [www.worcesterart.org](http://www.worcesterart.org) | 508.799.4406



# WORCESTER COMMUNITY ACTION COUNCIL, INC. (WCAC)



484 Main Street  
Worcester, MA 01608  
P: 508-754-1176  
www.wcac.net

**Total # of employees (FTE):** 120

**Annual revenues**  
(most recent fiscal year): \$25,264,915

**Year established:** 1965



**Jill C. Dagilis**  
Executive Director



**Deborah Penta**  
Board Chairwoman

## MISSION STATEMENT

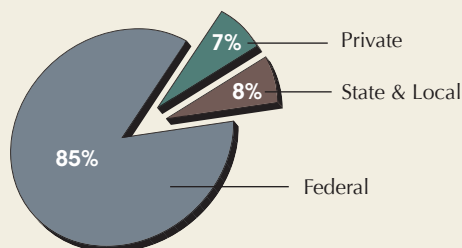
To stimulate change in the fundamental causes of poverty and to create and provide opportunities for economic self-sufficiency through services, partnerships, and advocacy.

## GEOGRAPHIC SERVICE AREA(S)

The WCAC serves most of the communities in the greater Worcester area and southern Worcester County, as well as the towns of Brimfield, Holland and Wales in Hampden County and Bellingham in Norfolk County.

## TOP FUNDING SOURCES

% of total budget for the most recent fiscal year



## BOARD OF DIRECTORS

**Deborah Penta**, Chair  
*PENTA Communications, Inc.*

**William Van Dam**,  
Vice Chair, *NSTAR*

**Jack Foley**, Treasurer, *Clark University*

**Michael Keegan**, Assistant Treasurer

**Steven G. Joseph**, Clerk, *UNUM*

**Barbara G. Haller**, Assistant Clerk,  
*City Counselor, City of Worcester*

**Dale Allen**  
*Representing Sen. Michael O. Moore*

**Paula Buonomo**  
*Congressman James P. McGovern's Office*

**Nancy Concemi**  
*National Grid*

**Joseph D. Early, Jr.**  
*District Attorney for the Middle District*

**Kathleen G. Johnson**  
*City of Worcester*

**Jozefina Lantz**  
*Lutheran Social Services*

**Thuha Le**  
*Southeast Asian Coalition of Central Massachusetts*

**Edward P. Lopes**  
*Grafton Suburban Credit Union*

**Melissa Madera**  
*Community Representative*

**Michelle Mann**  
*Head Start Policy Council*

**Susan A. Obiero**  
*Community Representative*

**Winifred A. Octave**  
*Community Connections Coalition*

**Jean Perkins**  
*Representing Senator Harriette L. Chandler*

**Jonathan Sigel, Esquire**  
*Mirick O'Connell*

## 2010 GOALS

- Provide alternative and ESOL educational opportunities for young adults, which is the fundamental pathway to economic self-sufficiency
- Help people prepare for and secure stable employment and livable wages through Pre-Employment Training and workforce readiness initiatives
- Work with income-eligible households to provide heating assistance and improve energy conservation
- Partner with financial institutions and individuals to help people secure homes, start businesses, and achieve higher educational goals
- Expand agency capacity and awareness throughout Central Massachusetts
- Partner with local, regional, and state organizations and agencies to expand economic development opportunities

## FUNDRAISING EVENTS / OPPORTUNITIES

WCAC celebrates an **Action Hero Award** event annually during **National Community Action Agency** month in May whereby organizations and businesses are highlighted for their monetary donations, in-

kind goods and services, and advocacy work which helps the agency move people from poverty to self-sufficiency. WCAC will hold the next Action Hero Award event in May 2011.

## GIVING OPPORTUNITIES

WCAC is currently in the midst of an **Annual Appeal Campaign** to secure funding to sustain programs and services.

WCAC annually celebrates an **Action Hero Award** event during **National Community Action Agency** month in May whereby organizations and businesses are highlighted for their monetary donations, in-kind goods and services, and advocacy work.

WCAC is always seeking **new business** and **community organization partners** to assist the agency.

WCAC has a long history of serving young people in the community through several programs. The majority of young people who come to the agency are hungry; many are homeless, unemployed, and teen parents. WCAC knows that a hungry youth has tremendous

difficulty learning, so the agency is seeking breakfast, lunch, and healthy snack options for the young people in its programs.

WCAC operates an **Individual Development Account (IDA)** program that helps participants to save for the purchase of a new home, a small business, or higher education. The IDA program requires private funding from financial institutions, individuals, and corporations to match participant savings and state/federal IDA program funds.

WCAC Board Members annually implement a **"Clothe a Child"** coat drive for children of GED parents; children in Early Head Start, Head Start, and Healthy Families; and children of parents in the Community Connections Parent Center.

## VOLUNTEER OPPORTUNITIES

WCAC welcomes volunteers to assist in a variety of ways. WCAC's **Worcester Community Connections Parent Center** relies on parent volunteers to provide community referrals and access to Worcester families in need of assistance.

WCAC's **Job and Education Center** seeks volunteers to provide mock interviewing services to at-risk young adults preparing for higher education and/or employment. Tutors and ESL instructors are always needed.

Interested parties can contact: [hr@wcac.net](mailto:hr@wcac.net)



# Celebrating 45 years of people **HELPING** people



## **TO LEARN HOW YOU CAN HELP**

484 Main Street, Suite 200 • Worcester, MA 01608

508-754-1176 • [www.wcac.net](http://www.wcac.net)



# WORCESTER COUNTY FOOD BANK



*Creating a hunger-free community*

474 Boston Turnpike  
Shrewsbury, MA 01545  
P: 508-842-3663  
www.foodbank.org

**Total # of employees (FTE):** 16

**Annual revenues**  
(most recent fiscal year): \$2,287,655

**Year established:** 1982



**Jean McMurray**  
Executive Director



**Molly Tarleton**  
Chair

## MISSION STATEMENT

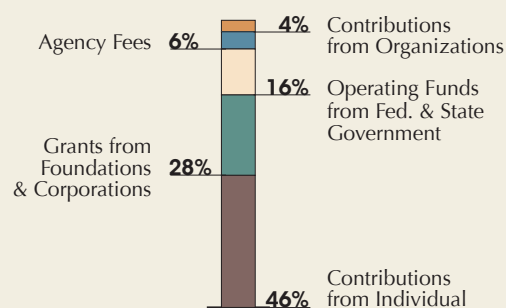
The Worcester County Food Bank's mission is to engage, educate, and lead Worcester County in creating a hunger-free community. We provide immediate assistance by distributing donated food to a network of partner agencies that have programs for feeding hungry people. We also advocate for sustainable solutions to hunger through public policy.

## GEOGRAPHIC SERVICE AREA(S)

The Worcester County Food Bank serves 178 partner agencies located in Worcester County. A complete list of agencies by town is available on our web site, [www.foodbank.org](http://www.foodbank.org).

## TOP FUNDING SOURCES

% of total budget for the most recent fiscal year



## BOARD OF DIRECTORS

**Kathleen Brosnihan**, Clerk  
Framingham State College

**Paula Buonomo**  
Office of Congressman James McGovern

**David Carpenter**, Vice-Chair  
Carpenter Associates

**Joseph Gardner**  
Curry Printing

**Gary Lapidis**  
UMass Memorial Health Care

**Joseph Radovanic**, Treasurer  
Webster Five Cents Savings Bank

**Molly Tarleton**, Chair  
Hannaford Bros. Co.

**David White**  
R.H. White Companies, Inc.

## 2010 GOALS

- Continue to maximize the Food Bank's donated resources of food, funds, and volunteers to support our network of partner agencies and the people they serve. Currently, 95 percent of all donated resources go directly to feeding people.
- In fiscal year 2009, the Food Bank distributed 5.2 million pounds of food and grocery product including fresh, locally grown produce, to partner agencies that assisted more than 93,000 people. For fiscal year 2010, our goal is to sustain donor relationships to ensure quality and quantity of food to meet the demand for emergency assistance.
- Certify all Food Bank partner agencies in food safety.
- Conduct an analysis of the Worcester County Food Bank Hunger-Free Network to ensure accessibility of service for all those in need.
- Effectively advocate for legislation that contributes to long-term sustainable solutions to ending hunger such as the passage of the 2010 Child Nutrition and WIC Reauthorization Act in Congress. Recruit individuals to become advocates through [www.hungeractioncenter.org](http://www.hungeractioncenter.org).
- As a member of the Worcester Advisory Food Policy Council, support the sustainability of Hunger-Free and Healthy initiatives such as farmers' markets, school gardens, nutrition-based cooking and budgeting classes, and outreach for the Supplemental Nutritional Assistance Program.

## FUNDRAISING EVENTS / OPPORTUNITIES

**Taste of the Nation** — Every April, fifty of Worcester County's best chefs and beverage purveyors donate their time, talent, and passion to this premier event. 100% of ticket sales support local anti-hunger organizations, including the Worcester County Food Bank.

**Get Teed Off to Fight Hunger** 11th Annual Golf Tournament at Juniper Hill Golf Course, Northborough on May 26, 2010 – Sponsorships, golf foursomes, and items for silent and live auctions are needed. For more information, visit [www.foodbank.org](http://www.foodbank.org).

**September is Hunger Action Month** – The theme for 2010 is "Give A Little, Feed A Lot." Organize a local event that takes action to raise awareness and collect food and funds in support of the Worcester County Food Bank.

**WSRS/WTAG Annual Feed Worcester County Food Drive** – Individual donations of food and funds in any amount are appreciated during this weeklong on-air event, usually held the first week of December. Businesses can support the event by conducting an employee food drive during the same week and delivering the donations to the food drive.

## GIVING OPPORTUNITIES

The Worcester County Food Bank and its network of partner agencies provide **hunger relief** throughout the year to local neighbors in need. Donations of food, funds, and volunteer time are the resources we depend on year-round to prevent hunger. In addition to the generous support we receive from the community during the holidays, businesses and individuals can support our efforts by giving at different times of the year. For example, the Think Local Thank Local Food Drive sponsored by Worcester Local First in April.

An **online giving** option is available at [www.foodbank.org](http://www.foodbank.org). Donors can make a safe and secure contribution using their credit card. Additionally,

donors can make a donation in honor of family and friends in lieu of gifts for the holidays, birthdays, and weddings. In exchange, the Food Bank will send the honoree a card. For information, contact Jean McMurray at 508-842-3663.

**Raising awareness** of the local hunger problem and ways for the community to get involved are critical to ending hunger. Businesses and individuals can help by inviting a Food Bank representative to speak at a meeting of their colleagues, church, school, or civic group, scheduling a tour of the Food Bank, and visiting [www.hungeractioncenter.org](http://www.hungeractioncenter.org). For information, contact Janice Sioui at 508-842-3663.

## VOLUNTEER OPPORTUNITIES

The Worcester County Food Bank offers the following volunteer opportunities to individuals and small groups: inspecting donated food and grocery product; helping at food drives, as needed; and participating at special events, as needed. Volunteer efforts include:

- Corporate volunteers that help sort food while building team spirit
- The 17th Annual WSRS/WTAG Feed Worcester County Food Drive that collected over 25,000 pounds of food and over \$43,000 in December 2009
- The 2009 Taste of the Nation fundraiser that raised over \$17,000 for the Worcester County Food Bank

and other anti-hunger organizations

- The 11th Annual Get Teed Off to Fight Hunger Golf Tournament coming up on May 26 at Juniper Hill Golf Course in Northborough

The general public can learn more about volunteering by visiting the Food Bank website [www.foodbank.org](http://www.foodbank.org) or calling the volunteer line at 508-842-3663. The Food Bank's partner agencies throughout Worcester County also depend on volunteers. Please contact the Food Bank's volunteer line at 508-842-3663 to learn more about volunteering at an agency in your community.



Providing over 70 million pounds  
of help and hope since 1982.



474 Boston Turnpike (Rte 9) • Shrewsbury, MA 01545  
[www.foodbank.org](http://www.foodbank.org) • 508.842.3663



# WORCESTER HISTORICAL MUSEUM



30 Elm Street  
Worcester, MA 01609  
P: 508-753-8278  
www.worcesterhistory.org

**Total # of employees (FTE): 8**

**Annual revenues**  
(most recent fiscal year): \$808,800

**Year established:** 1875



**William D. Wallace**  
Executive Director



**David A. Nicholson**  
President

## MISSION STATEMENT

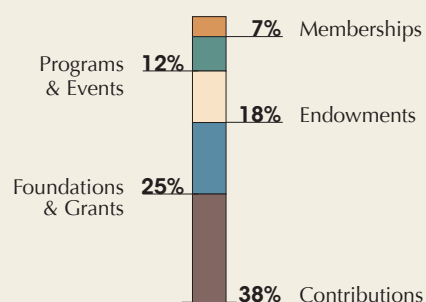
To collect, preserve and interpret Worcester's history. WHM is committed to "celebrating the past to inspire the future" with a robust annual calendar of exhibits, programs, research opportunities, and educational activities.

## GEOGRAPHIC SERVICE AREA(S)

The Museum's focus is largely Worcester, but its audience is very regional, national and sometimes international. Programming and partnerships extend beyond the boundaries of Worcester County and south into R.I. in collaboration with the John H. Chafee Blackstone River Valley and its many constituents.

## TOP FUNDING SOURCES

% of total budget for the most recent fiscal year



## BOARD OF DIRECTORS

**David A. Nicholson**, President  
*Endeavor Tool Co.*

**Patricia A. Fletcher**, Vice President  
*Community Volunteer*

**Thomas J. Sullivan**, Vice President  
*Sullivan, Garrity, Donnelly Insurance*

**Teena Osgood**, Vice President  
*Fallon Community Health Plan*

**Robert E. Paulsen, Jr.**, Treasurer  
*Middlesex Savings Bank*

**Laurie A. Davis**, Secretary  
*Community Volunteer*

**Eleanor L. Clifford**  
*Retired, Unum*

**Margaret Glavin**  
*Worcester Academy*

**Barbara Guertin**  
*Community Volunteer*

**Gloria D. Hall**  
*Community Volunteer*

**Nancy E. O'Neil**  
*Worc. Public Schools*

**James J. Paugh III**  
*Verisk Health, Inc.*

**Margarita Perez**  
*Worc. State College*

**Scott R. Reisinger**  
*Bancroft School*

**Mary Beth Rockwell**  
*Community Volunteer*

**Mark L. Shelton**  
*UMass Medical School*

**Robert N. Smith**  
*St.-Gobain Abrasives*

**Joan O. Vorster**  
*Mirick O'Connell*

## 2010 GOALS

- Expand WHM's 135-year commitment to ensuring a vibrant and exciting future for the understanding and appreciation of Worcester's and the region's past at the Museum, Salisbury Mansion, and throughout the community.
- Celebrate that history in programs and exhibitions on topics as diverse as the 150<sup>th</sup> anniversary of the Civil War, Peace, Love & Happiness: Worcester and the 1960s, and others.
- Engage an ever-growing diverse cross-section of the Worcester public in the shared responsibility of securing and sharing the record and stories of our collective past.
- Bolster the Museum's endowment base and initiate a bequest society to support future needs.
- Grow the Museum's on-line presence for greater access to the many opportunities for participation in its mission, programs, projects and resources.
- Create an interactive children's gallery and expand parallel education programs for students of all ages.
- Market Salisbury Mansion as a tourist destination and singular community asset.
- Enhance collaborations and partnerships with organizations, communities, and arts/marketing partners throughout the greater Worcester community.

## FUNDRAISING EVENTS / OPPORTUNITIES

Worcester Historical Museum's annual signature event is **The Harvey Ball**, celebrating the legacy of Worcester's own Harvey Ball and his all-American creation, smiley face. Held on or around **World Smile Day**, the first Friday in October, the Ball is the venue for presentation of the **Harvey Ball Smile Award**. Offered annually by the Museum on behalf of the community, the "Harvey" recognizes an individual, group of people, or an organization that has helped Worcester smile.

The 2010 award will be presented in a gala celebration (date to be announced) to the **Crowley Family** in recognition of their personal and corporate commitments to Worcester. Ball sponsorships are available at various levels. The evening's auction of donated goods and services benefits the programs of the Museum; contributions are always welcome. This is *the* event not to be missed. Watch for more exciting details. Come celebrate Worcester — see you at the Ball!

## GIVING OPPORTUNITIES

The Museum is a membership organization with opportunities for participation at many donor levels for individuals, organizations and corporations. WHM's highest individual donor category — annual gifts of \$1,000 or more — is named for our founder, the **Samuel Staples Society**.

Exhibits, programs, and special projects are all dependent upon the support of the community. Corporate underwriting/naming opportunities are numerous, from "free Saturdays" to major support of exhibitions. Annual fund contributions, in addition to membership, provide critical financial support for the realization of the Museum's programs.

Gifts to the Museum are not only financial. Donations of library and museum collections strengthen the Museum's understanding of the past while preserving often unique, one-of-a-kind documents for use by future generations.

Individuals and families can help by designating the Museum as a beneficiary as they make long term plans for their philanthropy. Estate plans can take many forms, such as naming the Museum in bequest intentions, as a designee of insurance programs and charitable gift annuities, to name a few. A call to the Museum's Development Office at 508.753.8278, ext. 108 or contacting with your financial adviser is the first step in partnering with Worcester Historical Museum.

## VOLUNTEER OPPORTUNITIES

**Take your place in history!** Contributions of time, talent and treasure are all vital to supporting and realizing the singular mission of WHM. Trustees are elected annually to serve three-year terms, ensuring the long-term stability, health and impact of WHM. Trustee contributions range from human resources to investment management and day-to-day policy to long-range vision and philanthropic support, while providing key hands-on support of The Harvey Ball. Successful membership efforts, fundraising, and program planning require dedicated volunteers.

**Docents** are another essential way volunteers provide service to the Museum and Worcester, by conducting tours of Salisbury Mansion, while others organize, scan and photograph collections. Volunteers "smile" unsuspecting families throughout Worcester County while others prepare mailings and assist with program functions.

The life of Worcester Historical Museum is about community...sharing and celebrating our collective past.





# Take **YOUR** Place in History!



## WORCESTER HISTORICAL MUSEUM

*Celebrating the past... to inspire the future.*

Worcester Historical Museum & Library, 30 Elm Street • Salisbury Mansion, 40 Highland Street

508-753-8278



[www.worcesterhistory.org](http://www.worcesterhistory.org)





# YMCA OF CENTRAL MASSACHUSETTS

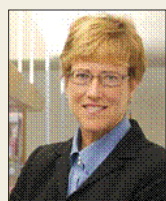


766 Main Street  
Worcester, MA 01610  
P: 508-755-6101  
www.ymcaofcm.org

**Total # of employees (FTE):** 108

**Annual revenues**  
(most recent fiscal year): \$13,842,175

**Year established:** 1864



**Kathryn Zingg Hunter**  
President/CEO



**David Woodbury**  
Chairman

## MISSION STATEMENT

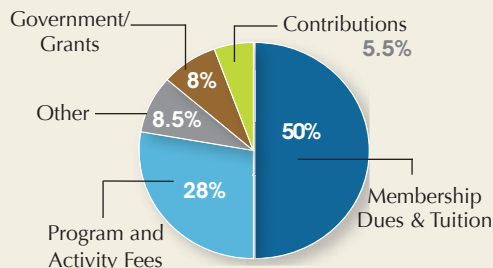
The YMCA of Central Massachusetts is an association united in a common goal to strengthen our commitment and to develop the spirit, mind, and body of all persons, regardless of means, through activities guided by and based upon our core values of caring, honesty, respect and responsibility.

## GEOGRAPHIC SERVICE AREA(S)

The YMCA of Central Massachusetts serves over 41 communities throughout Central Massachusetts.

## TOP FUNDING SOURCES

% of total budget for the most recent fiscal year



## BOARD OF DIRECTORS

**Ray Quinlan**, Vice-Chair  
Rayne Development Corporation

**Russell Dye**, Vice-Chair  
United Bank

**Jack Bergan**, Treasurer  
Morgan Construction Company A  
Siemens-VAI Company

**Debra Seymour**, Assistant Treasurer  
Worcester Public Schools

**Lisa Banks**, Clerk  
Retired, WPS

**James Bond, Sr.**  
Bonds Development, Inc/  
BEC

**Christopher Bramley**  
Retired

**Bill Braley**  
Braley Wellington Insurance  
Group

**Daniel M. Concaugh**  
Lawrence General Hospital

**Rose M. Dawkins**  
Worcester East Middle  
School

**Mark Donahue**  
Fletcher, Tilton & Whipple,  
P.C.

**Jack L. Foley**, Clark University  
**Paula L. Green**  
Anna Maria College

**Constance Whitehead  
Hanks**  
Clark University

**M. Katherine Hessel**  
Carroll Enterprise, Inc.

**Frederick Jenoure**  
Consultant

**Robert Kimball, Esq.**  
Fletcher, Tilton & Whipple,  
P.C.

**Deborah Larson**  
Unibank

**Peter McKone**  
Bancroft School

**Thomas J. Molleur**  
Saint Gobain

**Todd Rodman, Esq.**  
Seder & Chandler

**Robert Segal**  
Mass Development

**William C. Sullivan, Jr.**  
Sullivan Insurance Group

**Timothy Stucchi**  
Advanced Micro Sensors

**Bash Turray**  
Turray International

**Robert Vaudreuil**  
Protector Group Insurance

**Marita Zuraitis**  
The Hanover Insurance  
Group

## 2010 GOALS

- **PHILANTHROPY:** The Y will raise sufficient contributed income to support scholarship assistance and program subsidies, increase the endowment to insure long-term financial viability and initiate capital campaigns as directed by the Board.
- **EXPAND YMCA AWARENESS:** The Y will be recognized throughout the 41 communities it serves as an organization that develops healthy lifestyles for all persons, while reaching out to underserved populations, with a focus on youth, teens and seniors.
- **MEMBERSHIP AND PROGRAM DELIVERY:** The Y will provide excellent member service and mission-driven quality programs that include active, meaningful partnerships.
- **YMCA GOVERNANCE:** The Y will work to instill a passion for the YMCA in all volunteers. The Board of Directors and its related Committees and the Branch Board of Governors and their related Committees will reflect the communities they serve, provide the necessary talent, secure financial resources and take responsibility for the success of the YMCA's strategic plan.
- **OPPORTUNITY INVESTMENT:** The Y will achieve financially viable expansion of programs and services to underserved communities (geographic and socio-economic) in order to remain relevant, culturally competent and financially sound, well into the future.

## FUNDRAISING EVENTS / OPPORTUNITIES

More than 100% of the dollars raised goes directly towards support of youth, teens and families in the Central Massachusetts community through Y-Access, the Financial Assistance Program.

**Direct Assistance to Individuals in 2009:**  
Membership \$511,479 • Childcare \$204,188  
Camp \$50,644 • Program \$6,355,

**Youth & Teen Program Assistance in 2009:**  
City Square Child Care Center \$99,773 • Y&C Teen Programs \$68,535 • Men's Health Program \$36,214,  
Greendale Teen Programs \$4,541 • Grafton Child Care Center \$22,414 • Boroughs Teen Programs \$100,726

**Total Financial Assistance provided in 2009**  
**\$1,104,868**

We raise annual funds through the support of individuals, foundations, special events, corporate partners and our community. Everyone can help make a difference by participating in an event, a program or by contacting the YMCA of Central Massachusetts at 508-755-6101 ext 248 to see how they can get more involved and help change lives.

**Men's Health and Family Event**, November 20, 2010, Clark University

**Heritage Event**, December 8, 2010, Beechwood Hotel

**YMCA Dinner/Auction Event**, April 2011, Location TBD

**Annual Dinner Meeting**, May 18, 2011, Location TBD

**MAP Gala (Minority Achievers Program) Event**

June 2011, Mechanics Hall

**Greens for Teens Golf Classic**, August 1, 2011

Pleasant Valley Country Club

## GIVING OPPORTUNITIES

The Annual Strong Kids Campaign supports the Y's mission by raising needed funds, of which 100% goes directly to the financial assistance program. The funds raised provide scholarships to youth, teens, individuals and families who would otherwise not be able to afford Y programs, such as after-school, child care, youth development initiatives, summer camp and membership assistance. The benefit of this support ensures that children and teens are exposed to positive and safe experiences while participating in constructive activities that build character and self-

esteem. The Y believes that their success will always be measured by the lives they touch.

Annual Strong Kids Campaign • Bequests and Planned Giving • Capital/Special Projects • Community Partnerships • Corporate/Individual Event Sponsors Auction Items • In-Kind Contributions • Matching Gifts • Restricted Gifts • Special Appeals • Support Community YMCA Events • Underwrite Event Costs • Workplace Giving - Choose the YMCA of Central Massachusetts

## VOLUNTEER OPPORTUNITIES

We welcome all individuals, community leaders Business executives to join us and volunteer in the following ways: Board of Directors, Board of Governors, Executive Leadership teams/committees, Chairperson or Executive Leadership Team for Events: Annual Campaign,

Auction, Annual Dinner, MAP Gala (Minority Achievers Program), Program volunteers, community event volunteers, Mentors for Minority Achievers Program, schools-out and community partnership development.





**FOR YOUTH DEVELOPMENT  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

# **JOIN RENEW GIVE VOLUNTEER ADVOCATE**

**FOR YOUTH DEVELOPMENT**  
Nurturing the potential of every child and teen.

**FOR HEALTHY LIVING**  
Improving our communities health and well-being.

**FOR SOCIAL RESPONSIBILITY**  
Giving back and providing support to our neighbors.

**YMCA OF CENTRAL MASSACHUSETTS  
766 MAIN STREET  
WORCESTER, MA 01610  
(508) 766-6101  
[www.ymcaofcm.org](http://www.ymcaofcm.org)**





# YWCA CENTRAL MASSACHUSETTS

eliminating racism  
empowering women

**ywca**

Central Massachusetts

1 Salem Square  
Worcester, MA 01608-2115  
P: 508-791-3181  
www.ywcacentralmass.org

**Total # of employees (FTE):** 150

**Annual revenues**  
(most recent fiscal year): \$5,825,712

**Year established:** 1885



**Linda Cavaioli**  
Executive Director



**Susan Mailman**  
President

## MISSION STATEMENT

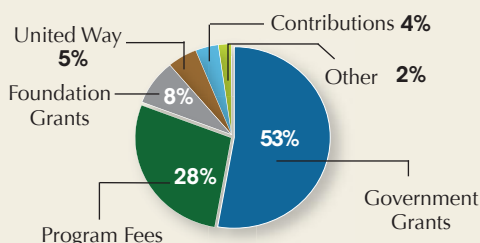
The YWCA Central Massachusetts is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.

## GEOGRAPHIC SERVICE AREA(S)

The YWCA Central Massachusetts serves more than 60 cities/towns throughout Central and North Central Massachusetts

## TOP FUNDING SOURCES

% of total budget for the most recent fiscal year



## BOARD OF DIRECTORS

**Susan Mailman**  
President  
Coghlin Electrical Contractors, Inc.

**Suzanne Singh Nebelung**  
President-Elect

**Linda Looft**  
Vice President  
WPI

**Patricia Maher-Harrington**  
Treasurer  
Avidia Bank

**Joyce Augustus**  
Assistant Treasurer  
Telegram & Gazette

**Bonnie O'Brien**  
Clerk

**Robyn Kennedy**  
Assistant Clerk  
Commonwealth of Massachusetts

**Arpi Aprahamian**  
Saint-Gobain Corporation

**Etel Capacchione**  
Dynamy

**Micki Davis**  
Clark University

**Margaret Donoghue-Eddy**  
Blue Cod Technologies

**Jeanne Dupre**  
Workers' Credit Union

**Aleta Fazzone**  
National Grid

**Wesaline Gadson**  
Clark University

**Renee Hackett**  
Bowditch & Dewey

**Karen Kempskie-Aquino**  
Webster Five Cents Savings Bank

**Fran Manocchio**  
City of Worcester

**Renee Mikitarian-Bradley**  
UMass Memorial Health Care

**Sheila Boland Noone, PhD**  
UMass Medical School

**Colleen O'Brien**  
Unum Group

**Cindy Purcell**  
Massachusetts Rehabilitation Commission

**Agnes Rivera**  
Boston Medical Center HealthNet Plan

**Daisy Rivera**  
Worcester Juvenile Court Probation Dept.

**Margaret Rwaramba**  
Worcester County District Attorney's Office

**Brenda Safford**  
Assumption College

**JoAnn Schold**  
9 West Realty

**Brenda Donoghue Seaver**  
Worcester District Court

## 2010 GOALS

**GOAL 1**  
Be visible, vocal and proactive in support of the YWCA mission.

**GOAL 2**  
Lead and/or participate in community initiatives that support the YWCA mission.

**GOAL 3**  
Create a positive environment for women and girls leadership growth.

**GOAL 4**  
Provide programs that are mission-driven and meet current and targeted community needs.

**GOAL 5**  
Develop and implement a five-year capital and financial plan for maintenance and improvement of facilities and equipment.

**GOAL 6**  
Develop increased operating revenue through private and public sources for agency and program strength and productivity.

**GOAL 7**  
Create a governance and operating structure to insure success.

**GOAL 8**  
Develop succession plan for both staff and volunteer leadership.

## FUNDRAISING EVENTS / OPPORTUNITIES

The YWCA holds several special events annually in an effort to raise funds and friends, and to provide others ways for individuals, businesses and organizations to become involved.

- **Daybreak Breakfast (October)**
- **Tribute to Women (May)**

- **Dance for Peace (September)**
- **125th Anniversary Gala Celebration (March 26, 2011)**

Sponsorship packages are available for these events and others throughout the year. For more information contact the Development Office at 508-767-2505, ext. 3009 or email [events@ywcacentralmass.org](mailto:events@ywcacentralmass.org).

## GIVING OPPORTUNITIES

**Annual Giving** is one of the YWCA's most important fundraising efforts. Funds raised provide unrestricted gifts that close the gap between the true costs of operating programs and existing funding, allow the YWCA to be flexible and responsive to unexpected challenges and new opportunities, and reflect the priority of fulfilling our Hallmark Initiatives – *women's economic empowerment and racial justice*.

Also, the YWCA will raise funds over the coming year for a women and girl's leadership initiative it plans to launch to mark its 125th Anniversary.

The YWCA values and appreciates gifts of any size. Individuals and businesses can make a donation in the following ways:

1. **Donate online** - make a one-time or recurring gift through our secure online giving pages at [www.ywcacentralmass.org/give](http://www.ywcacentralmass.org/give). All major credit cards are accepted.
2. **Mail your donation to:** Development Office, YWCA Central Massachusetts, 1 Salem Square, Worcester, MA 01608
3. **Call our Development Office** at 508-767-2505, ext. 3009. Our staff is happy to discuss your philanthropic goals and assist you in achieving them.

The YWCA also accepts in-kind donations. Check out our Wish List online at [www.ywcacentralmass.org](http://www.ywcacentralmass.org).

## VOLUNTEER OPPORTUNITIES

The YWCA provides several ways for volunteers to support our organization. Whether you have just a few hours to complete a one-time job or the time to make an on-going commitment, there is important work to be done. If you have special skills such as photography, public relations, landscaping, building

maintenance, or simply want to lend your voice in support of women and girls by joining a committee, contact Human Resources at [hr@ywcacentralmass.org](mailto:hr@ywcacentralmass.org) or complete a volunteer application online at [www.ywcacentralmass.org/give/donate-your-time](http://www.ywcacentralmass.org/give/donate-your-time).





**educate**



**serve**



**support**



*To be an all-inclusive women's advocacy and resource center with a proactive membership serving the diverse needs of women through leadership, service and support.*

*- The vision of the YWCA Central Massachusetts*



**equality**



**leadership**



**125**  
FEARLESS YEARS  
eliminating racism  
empowering women **ywca**  
Central Massachusetts

YWCA Central Massachusetts, 1 Salem Square, Worcester, MA 01608  
508-791-3181, [www.ywcacentralmass.org](http://www.ywcacentralmass.org)



# CALENDAR OF EVENTS

## MAY 2010

### FRIDAY, MAY 7

#### Art In The City

An annual art auction gala hosted by Family Health Center of Worcester, which will be held at the Hanover Theater in downtown Worcester. Art in the City is Family Health Center's major fundraising event that combines a passion for health with a love of the arts. The event features live music, cocktails and hors d'oeuvres, celebrity auctioneers, more than 70 works of art, and bonus auction packages for Red Sox tickets, travel and entertainment. Sponsorships are available by calling Family Health Center at 508-860-7975. Tickets are available at [www.artinthecity.org](http://www.artinthecity.org) or [www.thehanovertheatre.org](http://www.thehanovertheatre.org).

### SATURDAY, MAY 8

#### "You Gotta Have Heart"

#### Premier Auction & Dinner Dance

Each spring, the American Heart Association honors the memory of 7-year-old Jason White with a Mother's Day dinner dance. The 21st Annual "You Gotta Have Heart" Premier Auction & Dinner Dance will be held Saturday, May 8, 2010 from 6 p.m. until midnight at the Holiday Inn in Marlborough, MA. Tickets are \$40 each or \$350 for a table of ten.

### MONDAY, MAY 10

#### 21<sup>st</sup> Annual Blackstone Valley Chamber Golf Tournament

Sponsored by the Blackstone Valley Chamber of Commerce, this tournament benefits the Education Foundation. The tournament will be held at the Pleasant Valley Country Club in Sutton and includes a boxed lunch and a dinner following the tournament. Entry fees are \$200 for a single golfer and \$800 for a foursome. Contact the Blackstone Valley Chamber of Commerce at [www.blackstonevalley.org](http://www.blackstonevalley.org).

### THURSDAY, MAY 13

#### Annual Girls Celebration

Each spring, Girls Inc. of Worcester's Annual Girls Celebration celebrates the successes of women and girls today, while inspiring the women of tomorrow. This 10th Annual Girls Celebration will be held from 5:00-7:00 p.m. at the Aaron Lazare Building at UMass Medical School. Dr. Mariann Manno and Kay Bassett are the 2010 Advocates for Girls.

### SATURDAY, MAY 15

#### Healthy Community Day

Sponsored by Girls Inc., UMass Memorial Medical Center, and The Child Passenger Safety Coalition of Worcester County, this event will include a mobile safety street exhibit and will also include a free car seat check by certified child passenger safety technicians. The event will run from 10 a.m. to 1:30 p.m. at Girls Inc. in Worcester (rain date: Saturday, May 22).

### WEDNESDAY, MAY 19

#### A Taste of Something Big

Big Brothers Big Sisters of Central Mass/Metrowest will be holding its fourth annual "A Taste of Something BIG" at The International Golf Resort in Bolton. With former Patriots Wide Receiver and Honorary Chair Troy Brown and Channel 5 Anchorwoman and Auctioneer Susan Wornick, this food and wine tasting is sure to be a very special event.

### MONDAY, MAY 24

#### 24<sup>th</sup> Annual Scholarship Fund Golf Tournament

Sponsored by the North Central Massachusetts Chamber of Commerce, this golf tournament will raise funding for the chamber's Foundation Scholarship Fund. It will be held at the Oak Hill Country Club in Fitchburg with a 9 a.m. shotgun start. Cost of entry is \$175 per golfer. For more information, contact Marissa Torres, 978-353-7600, ext. 235.

### WEDNESDAY, MAY 26

#### Get Teed Off to Fight Hunger

The Worcester County Food Bank hosts its 11th annual golf tournament at the Juniper Hill Golf Course in Northborough. Sponsorships, golf foursomes, and items for silent and live auctions are needed. For more information, visit [www.foodbank.org](http://www.foodbank.org).

## JUNE 2010

### TUESDAY, JUNE 1

#### 9<sup>th</sup> Annual Jimmy Memorial Golf Tournament

The Jimmy Fund hosts its 9<sup>th</sup> annual golf tournament at the Juniper Hill Golf Course in Northborough, with all proceeds benefiting the nonprofit. This scramble format tournament begins with registration at 8 a.m. followed by the round of golf, lunch and a speaking program. Cost for entry is \$135 per golfer or \$540 per foursome. For more information, contact Sandra Eskin at 617-632-2280.

### MONDAY, JUNE 7

#### 13<sup>th</sup> Annual Carlos Placido-Dunkin' Donuts Golf Classic

Hosted by the Franklin Country Club, this golf tournament, which benefits the New England Center of Children, runs from 10:30 a.m. to 7 p.m. For more information, contact Michaela Suliman at [msuliman@necc.org](mailto:msuliman@necc.org).

### SATURDAY, JUNE 12

#### Commonwealth Electric Technologies Annual Golf Tournament

This annual tournament, which will benefit Why Me, will be played at the Pine Ridge Country Club in North Oxford. For more information and to register, contact Mike More at 508-845-9296 or [mmore@comelectrical.com](mailto:mmore@comelectrical.com).

### MONDAY, JUNE 14

#### 8<sup>th</sup> Annual Kyle P. Johnson Memorial Golf Open

Hosted at the Juniper Hill Golf Course in Northborough, this tournament benefits the Jimmy Fund research centers, which are searching for a cure for brain tumors. Cost per entry is \$155 per golf, \$580 per foursome, and \$50 for dinner. For more information, contact Glenn Johnson at 508-845-2381.

### FRIDAY, JUNE 18

#### 14<sup>th</sup> Annual Rehabilitative Resources Inc. (RRI) Charity Golf Classic

A day of golf, raffles, lunch and an extensive silent auction, this golf tournament will benefit people with developmental disabilities. The tournament will be held at Blissful Meadows Golf Club in Uxbridge with a 9 a.m. shotgun start. Cost of entry is \$130 per golfer and \$520 per foursome. For more information, visit [www.rehabresourcesinc.org/golf.htm](http://www.rehabresourcesinc.org/golf.htm)

### MONDAY, JUNE 21

#### 8<sup>th</sup> Annual Decibels Foundation Golf Tournament

This tournament, which starts at 9 a.m. and runs until 6:30 p.m. at the Wedgewood Pines Country Club in Stow, benefits the Decibels Foundation, a nonprofit organization that helps children with hearing loss. Cost of entry is \$200 per golfer and \$800 per foursome. For more information, contact Krista Scheall at [k.scheall@decibelsfoundation.org](mailto:k.scheall@decibelsfoundation.org)

## JULY 2010

### SATURDAY, JULY 10

#### FreedomSong 3

This benefit concert, which supports Veterans Inc., will be held at 59 South Street in Shrewsbury. It will begin at Noon and run until 6 p.m. and will include food and beverages, raffles, and prizes.

### SUNDAY, JULY 11 TO MONDAY, JULY 12

#### 24<sup>th</sup> Annual Mark R. Ungerer Memorial Golf Tournament

Held at The International Golf Resort in Bolton, this tournament includes a cocktail reception, silent auction, entertainment, dinner and a live auction on Sunday and a round of golf on Monday. Proceeds will benefit the AYA Cancer Program at Dana Farber and the 15-0 Connection barbeque, which will be held on the course. For more information, contact Susan Cyr at 508-929-4690 or [susancyr@columbiatech.com](mailto:susancyr@columbiatech.com).

### MONDAY, JULY 19

#### 20<sup>th</sup> Annual American Red Cross Golf Tournament

Held at The International Golf Resort in Bolton beginning at noon, this tournament will benefit the American Red Cross. For more information, contact Jane Grant at 508-595-3766 or [grantja@usa.redcross.org](mailto:grantja@usa.redcross.org).

## SEPTEMBER 2010

### SATURDAY, SEPTEMBER 25

#### The Rodman Ride for Kids

This day-long cycling event is a matching gift charity that coordinates and underwrites a non-competitive bicycle tour in the fall. Donations and pledges to Big Brothers Big Sisters are increased by 15 percent through additional fundraising by the Ride Foundation. For more information, contact Big Brothers Big Sisters at 508-752-7868.

### MONDAY, SEPTEMBER 27

#### Why Me Golf Classic

The 19th annual Why Me Golf Classic will be held at The International Golf Resort in Bolton. The event includes a full round of golf, cart, lunch, dinner, auctions, raffles and prizes.

## OCTOBER 2010

### FRIDAY, OCTOBER 1

#### The Harvey Ball

Worcester Historical Museum's annual signature event, this ball celebrates the legacy of Worcester's own Harvey Ball and his all-American creation, the smiley face. The ball is held on or around World Smile Day, the first Friday in October. At the event, the museum bestows the Harvey Ball Smile Award to an individual, group, or organization that has helped the city of Worcester to smile. The 2010 award will be presented to the Crowley Family in recognition of their personal and corporate commitments to Worcester.



## NOVEMBER 2010

### SUNDAY, NOVEMBER 7

#### Veteran's Memorial 5K Road Race & Walk

All ages are welcome to this road race and walk, which includes prizes in numerous divisions. A kids race will immediately precede the 5K. Registration runs from 10 a.m. to Noon, a salute to veterans will be held at 12:45 p.m. and the race will start at 1 p.m. The entry fee is a can or box of food for the Veterans Inc. Food Bank. The race will begin at Veterans Inc.'s Shrewsbury location at 59 South Street.

### THURSDAY, NOVEMBER 11

#### Veterans Day Pancake Breakfast

This event, which will run from 8:30 to 11 a.m. at 69 Grove Street in Worcester, allows citizens to thank the region's veterans in person before a city parade honors them for their service to the country. Kids activities and giveaways will also be included.

### SATURDAY, NOVEMBER 13

#### Gala Military Ball

Veterans Inc.'s largest annual fundraiser, this black tie ball includes cocktails, dining catered by Pepper's Fine Foods, dancing, and entertainment. The ball begins at 6 p.m. at the National Guard Museum in Worcester.

## FEBRUARY 2011

### SATURDAY FEBRUARY 12

#### Heart & Stroke Ball

The annual Heart & Stroke Ball celebrates the many mission-related activities and volunteers in Central Massachusetts. This black tie gala boasts generous philanthropists from the community and attendance from high profile community leaders and CEOs. For more information, visit [www.heart.org/centralmaheartball](http://www.heart.org/centralmaheartball).

## APRIL 2011

### SATURDAY, APRIL 30

#### Start! Heart Walk

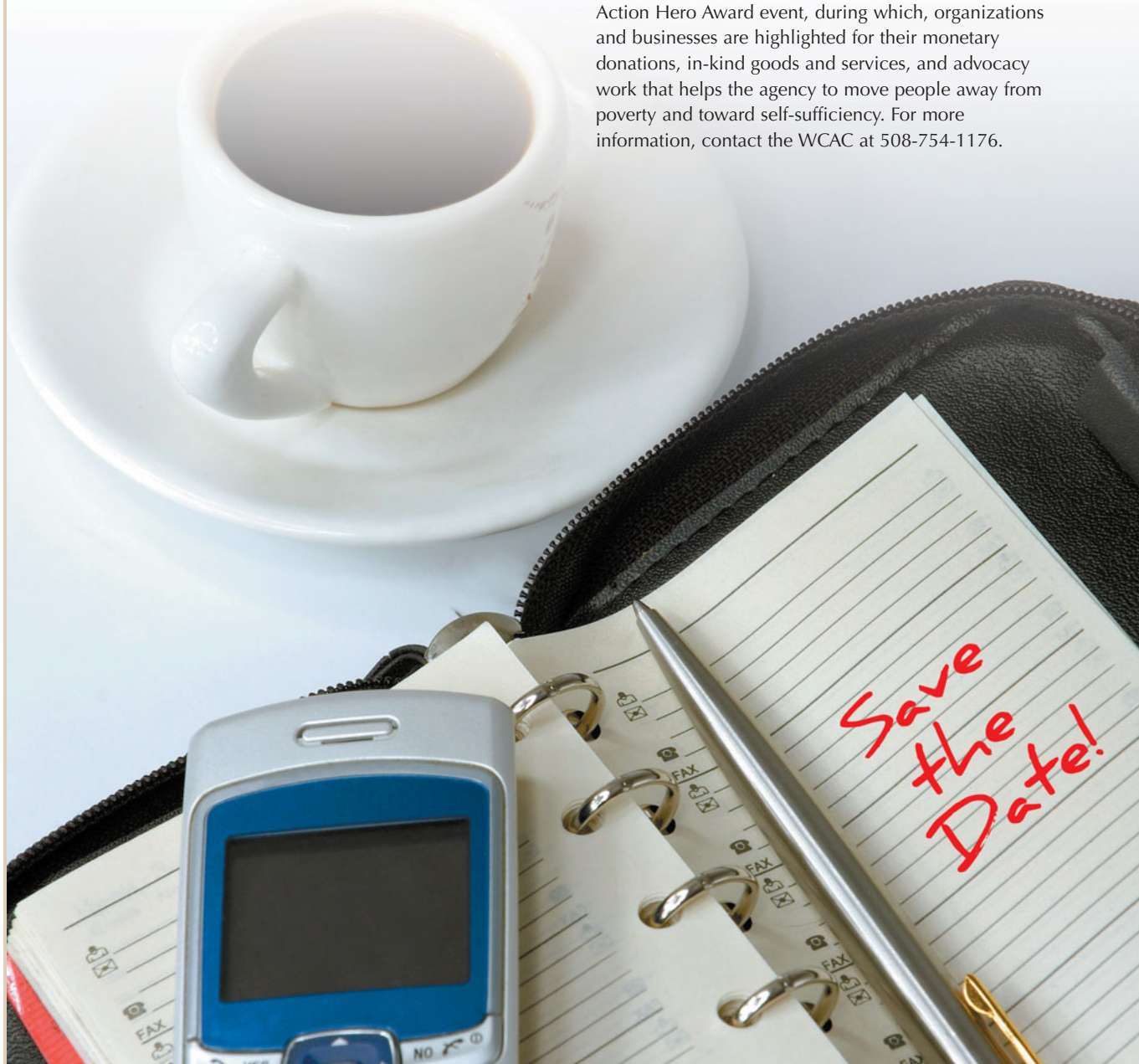
This walk at East Park celebrates the year-round wellness initiatives happening in the community. More than 5,000 members of the community attend each spring to celebrate success, inspire change and create hope. Community partners host activity and informational tents as part of an expo for the walkers before the stage program and survivor Red Cap Wave. The walk offers three routes on Shrewsbury Street, 1-, 3-, or 5-miles, with a post-walk celebration and band in East Park. For more information, visit [www.centralmaheartwalk.org](http://www.centralmaheartwalk.org).

## MAY 2011

### MAY 2011— DATE: TBD

#### Action Hero Award Event

During National Community Action Agency month, the Worcester Community Action Council hosts an annual Action Hero Award event, during which, organizations and businesses are highlighted for their monetary donations, in-kind goods and services, and advocacy work that helps the agency to move people away from poverty and toward self-sufficiency. For more information, contact the WCAC at 508-754-1176.



## WORCESTER Business Journal

[www.wbjournal.com](http://www.wbjournal.com)

### SPECIAL PROJECT MANAGER

Shaun Tolson

[stolson@wbjournal.com](mailto:stolson@wbjournal.com)

### SALES MANAGER

Bonnie Leroux

[bleroux@wbjournal.com](mailto:bleroux@wbjournal.com)

### ART DIRECTOR

Kira Beaudoin

[kbeaudoin@wbjournal.com](mailto:kbeaudoin@wbjournal.com)

### GRAPHIC DESIGNER

Julie Jepsen

[jjepsen@wbjournal.com](mailto:jjepsen@wbjournal.com)

### SALES MANAGER

Mary Lynn Bosiak

[mbosiak@wbjournal.com](mailto:mbosiak@wbjournal.com)

### MARKETING & EVENTS MANAGER

Kris Prosser

[kprosser@wbjournal.com](mailto:kprosser@wbjournal.com)

### SENIOR ACCOUNTS MANAGERS

Kelly Marcimo

[kmarcimo@wbjournal.com](mailto:kmarcimo@wbjournal.com)

Regina Stillings

[rstillings@wbjournal.com](mailto:rstillings@wbjournal.com)

### PUBLISHER, CEO

Peter Stanton

[pstanton@nebusinessmedia.com](mailto:pstanton@nebusinessmedia.com)

### ASSOCIATE PUBLISHER

Mark Murray

[mmurray@wbjournal.com](mailto:mmurray@wbjournal.com)

### GROUP PUBLISHER

Joseph Zwiebel

[jzwiebel@nebusinessmedia.com](mailto:jzwiebel@nebusinessmedia.com)

## New England Business Media LLC

Worcester Business Journal  
172 Shrewsbury Street,  
Worcester, MA 01604  
508-755-8004 tel.  
508-755-8860 fax  
[www.wbjournal.com](http://www.wbjournal.com)

*Worcester Business Journal* (ISSN#1063-6595) is published bi-weekly, 30x per year, including 3 special issues in July, August and November, by New England Business Media, 172 Shrewsbury St., Worcester, MA 01604. Periodicals postage paid at Worcester, MA. Copyright 2010. All rights reserved. Postmaster: Please send address changes to: Worcester Business Journal, PO Box 15088, Portland ME 04112.

### Subscriptions:

Annual subscriptions are available for \$49.95. For more information, please call Susan Jordan at 877-335-8149, or visit [www.wbjournal.com](http://www.wbjournal.com).

### Advertising:

For advertising information, please call Mark Murray at 508-755-8004 ext. 227. Fax: 508-755-8860.

*Worcester Business Journal* accepts no responsibility for unsolicited manuscripts or materials and in general does not return them to the sender.





# DIRECTORY BY TOWN

The following is a collection of all nonprofits in Central Massachusetts, listed by town, with annual revenues of at least \$100,000. Source: Guidestar, www.guidestar.org.

## ACTON

Accessportamerica Inc.  
Acton And Boxborough Student Activities Fund Inc.  
Acton Barn Cooperative Inc.  
Acton Boxboro Youth Hockey Association Inc.  
Acton Boxborough Youth Soccer Inc.  
Acton Childrens School Inc.  
Acton Chinese Language School  
Acton Cooperative School Inc.  
Acton Indoor Tennis Association Inc.  
Animal Umbrella Inc.  
Arts Are Essential Inc.  
Astra Foundation Inc.  
Bright Futures Adoption Center Inc.  
Colonial Figure Skating Club Inc.  
Commonwealth Civic Ballet Company Inc.  
Concord Family & Youth Services Inc.  
Creative Learning Exchange  
Daniel James McCarthy Memorial Fund Inc.  
Discovery Museums Inc.  
Dunn Family Charitable Foundation  
Friends Of Leary Field  
Hagars Sisters Inc.  
Household Goods Recycling Ministry  
Infant Toddler Childrens Center Inc.  
Little League Baseball Inc.  
Luck Charitable Trust  
Massachusetts Movers Association Inc. Health Trust  
Massachusetts Teachers Association  
Massachusetts Water Works Association Inc.  
McCarthy Towne Parent Teacher Student Organization  
Merriam Community Parent Teacher Organization Inc.  
Middlesex West Chamber Of Commerce Inc.  
New England Coalition For Sustainable Population Inc.  
New England Homeopathic Academy Inc.  
New England Mountain Bike Association Inc.  
Restoration Project Inc.  
Steinberg-Lalli Charitable Foundation  
United Way Of Acton - Boxborough Inc.  
Voyagers Inc.

## ASHBURNHAM

American Legion  
Ashburnham Westminster Community Access Corp.  
Cushing Academy Trustees

## ASHBY

Middlesex County Foundation Inc.

## ASHLAND

American Legion  
Ashland Cable Access Corp.  
Ashland Youth Soccer Inc.  
Busy Bee Transportation Inc.  
Century Chinese Language School  
Community Center School Inc.  
Demons Youth Hockey Association Inc.  
Fenwal Credit Union  
Fire Department Safety Officers Association Inc.  
Kovago Developmental Foundation Inc.  
Little League Baseball Inc.  
Massachusetts 4-H Foundation Inc.  
Massachusetts Farm Bureau Federation Inc.  
Metrowest Facilities Inc.  
School Of Creative Arts Inc.  
The Magic Years Pre-School Inc.

## ATHOL

Amer-Lithuanian Naturalization Club  
Athol Area United Way Inc.  
Athol Credit Union  
Athol High School Scholarship Association  
Athol Memorial Hospital Inc.  
Athol YMCA  
Athol Young Mens Christian Association  
Athol-Orange Community Television Inc.  
Benevolent & Protective Order Of Elks Of The USA  
Community Transit Services Inc.  
Ellinwood Country Club Inc.  
Greater Athol-Orange Area Chamber Of Commerce Inc.  
Greater Quabbin Health System Inc.  
Millers River Center For Regional Self-Reliance Inc.  
Mount Grace Land Conservation Trust Inc.  
The Farm School Inc.  
The L S Starrett Company Voluntary Employee Benefit Trust  
Valuing Our Children

## AUBURN

American Legion Inc. Chester P Tuttle Past 279  
Auburn District Nursing Association Inc.  
Auburn Sportmans Club Inc.  
Auburn Youth & Family Services Inc.  
Bay State Youth Hockey Association Inc.  
Benevolent & Protective Order Of Elks Of The USA  
Independent Living For Adults With Special Needs Inc.  
Laborers International Union Of North America  
Massachusetts Elks Charitable Trust  
Pakachoag Acres Day Care Center Inc.  
Pakachoag Community Music School Inc.  
United Steelworkers  
Webster Five Foundation Inc.  
White Companies Charitable Trust  
Worcester Regional Association Of Realtors Inc.  
Yours For Children Inc.

## AYER

Ayer Community School Inc.  
Ayer Gun & Sportsmens Club  
Ayer Public Access Corp.  
Deaconess-Nashoba Hospital Inc.  
Loaves & Fishes Food Pantry Inc.  
Nashoba Management Services  
North American Foundation For The  
University Of Manchester Inc.

## BARRE

Barre Center For Buddhist Studies Inc.  
Dhamma Vihara Foundation Inc.  
Dharma Foundation Inc.  
Glen Valley Cemetery Association  
Northeast Organic Farming Association  
Massachusetts Chapter  
Stetson Home  
Stetson School Inc.

## BELLINGHAM

Access Bellingham Inc.  
Bellingham Youth Baseball Inc.  
Coastal America Foundation Inc.  
Tri Valley Youth Hockey Association  
Voice Inc.

## BERLIN

Berlin Retirement Homes Inc.

## BLACKSTONE

Blackstone Millville Youth Soccer Organization Inc.

Blackstone Housing Corp. Joseph D Early Village  
Blackstone Valley Boys & Girls Club Inc.  
Little Peoples Day Care Inc.  
Millerville Men's Club

## BOLTON

Assabet Valley Minor Hockey Association Inc.  
Bolton Conservation Trust Inc.  
Bolton Fair Inc.  
Central Massachusetts Pop Warner Football League Inc.  
Friends Of The Bolton Public Library Inc.  
John P Joseph And Kelley A Joseph Family Foundation  
Logos Encounter Inc.  
Porsche Club Of America Northeast Region Inc.  
Second Chance Fund For Animal Welfare Inc.

## BOXBOROUGH

Boxboro Children Center Inc.  
Boxborough Conservation Trust Inc.  
Open Travel Alliance Inc.

## BOYLSTON

Boylston Housing Inc.  
Calliope Productions Inc.  
Mount Pleasant Country Club  
Professional Golfers Association New England Section  
PGA Of America  
Worcester County Horticultural Society

## CHARLTON

Charlton Public Library Charitable Trust Fund  
Christian Mix Radio Inc.  
Kids Unlimited Services Inc.  
Masonic Health System Of Massachusetts Inc.  
Masonic Home Inc.  
Natures Classroom Of Massachusetts Inc.  
Overlook Communities Inc.  
South Central Massachusetts Elder Bus Inc.

## CLINTON

Benevolent & Protective Order Of Elks Of The USA  
Clinton Home For Aged People  
First Concern Pregnancy Resource Center Inc.  
Museum Of Russian Icons Inc.  
Nypro Foundation Inc.  
Polish American Veterans Club Inc. Of Clinton  
Polus Center For Social And Economic Development  
Veterans Of Foreign Wars Of The US Dept Of MA  
Wachusett Chamber Of Commerce Inc.  
Wachusett Health Education Action Team Inc.

## DEVENS

Devens Eco-Efficiency Center Inc.  
Organic Reaction Catalysis Society  
The Sizer Foundation Inc.

## DOUGLAS

Child Evangelism Fellowship Inc.  
Childrens Haven Inc.  
Dog Orphans Inc.  
Massachusetts Horsemen's Council Inc.

## DUDLEY

Boys And Girls Club Of Webster  
Community Cat Connection Inc.  
Dudley Conservation Land Trust Inc.  
Dudley Youth Soccer League Inc.  
Nichols College Of Business Administration  
Pearle L Crawford Memorial Library Capital Campaign



Polish National Alliance Of The United States Of NA  
Tri-Valley Inc.  
Webster Dudley Country Club Inc.

## EAST BROOKFIELD

Second Chance Animal Shelter Inc.

## FITCHBURG

Alliance For Resource Management Inc.  
Alumni Association Of Fitchburg High School Inc.  
Amalgamated Transit Union  
American Legion  
Applewild School  
Arc Of North Central Inc.  
Care Net Pregnancy Resource Center Of  
North Central Massachusetts Inc.  
Cavu Foundation Ceiling And Visibility Unlimited Inc.  
Cedar Street Retirement Home Inc.  
Cleghorn Athletic Association Or St Josephs Club  
Community Health Connections  
Elizabeth Whittemore Charitable Trust  
Fay Club  
First Parish Housing Of Fitchburg Inc.  
Fitchburg Access Television Inc.  
Fitchburg Affordable Housing Corp.  
Fitchburg Art Museum  
Fitchburg Historical Society  
Fitchburg State College Foundation Inc.  
FSC Foundation Supporting Organization Inc.  
H H Gagnon Housing Inc.  
Habitat For Humanity, North Central Massachusetts Inc.  
Irvin And Marion Erb Charitable Trust  
Johnny Appleseed Trail Association Inc.  
L U K Crisis Center Inc.  
Laborers International Union Of North America  
Mass Networks Education Partnership  
Matson Community Services Inc.  
Mediation Services Of North Central Massachusetts Inc.  
Montachusett Opportunity Council Inc.  
Montachusett Regional YMCA  
North Central Charter Essential School Foundation Inc.  
North Central Massachusetts Community  
Foundations Inc. Or Dba Community Foundation  
Of North Central Massachusetts  
North Central Massachusetts Association Of Realtors  
North Central Massachusetts Chamber Of Commerce Inc.  
North Central Massachusetts Development Corp.  
Oak Hill Country Club  
Our Fathers House Inc.  
Ruth B Whittemore Charitable Trust  
South Fitchburg Social Club Inc.  
TeenAids PeerCorps Inc.  
Twin Cities Community Development Corp.  
United Neighbors Of Cleghorn Inc.  
United Way Of North Central Mass Inc.  
Veteran Homestead Inc.  
Wallace Figure Skating Club Inc.  
Wee Care Christian Ministries Inc.  
Workers Credit Union

## FRAMINGHAM

200 Foundation  
A Suitable Image Inc.  
Adelard A & Valeda Lea Roy Foundation  
Adult Day Center Inc.  
Advocates Co-Ops Corp.  
Advocates Inc.  
Alden N Young Trust Fund  
Alternative Home Inc.  
Alternatives For Youth Foundation Inc.  
Amazing Things Center For The Artz  
Assembleia De Deus De Natick  
Bakery And Confectionery Workers Local  
348 Health And Welfare Fund  
Bakery Confectionery Tobacco Workers  
And Grain Millers International Union  
Benevolent & Protective Order Of Elks Of The USA  
Bethany Health Care Center Inc.

Bethany Hill School Inc.  
Blais Foundation  
Bose Foundation Inc.  
Boy Scouts Of America  
Bronx Lighthouse Charter School  
Camp Sunshine Day Inc.  
Carmel Terrace Inc.  
Chicago Lighthouse Charter School  
Circle Of Friends Preschool And Kindergarten  
Concentra Occupational Health Research Institute  
Construction Industries Of Massachusetts  
Advancement Fund  
Cowan Slavin Foundation Corp.  
Danforth Museum Corp.  
Doug Flutie Jr. Foundation For Autism Inc.  
Ebenezer Assembly Of God Ministry Inc.  
Everbeech Management Corp.  
Feldberg Family Foundation  
Framingham Centre Nursery School Inc.  
Framingham Civic League Inc.  
Framingham Community Charter School Inc.  
Framingham Co-Operative Bank Charitable Foundation  
Framingham Country Club  
Framingham Court Mediation Services Inc.  
Framingham Extended Day Program Inc.  
Framingham High School Foundation  
Framingham Historical And Natural History Society  
Framingham Housing Development Corp.  
Framingham Little Big League Inc.  
Framingham Police Association Inc.  
Framingham Public Access Corp.  
Framingham State College Foundation Inc.  
Framingham Swimming Pool Association Inc.  
Framingham Townwide PTO Council  
Framingham United Soccer Club Inc.  
Fraternal Order Of Eagles  
Genesis Counseling Services Inc.  
Genzyme Charitable Foundation Inc.  
Heritage Chorale Inc.  
Highland Street Connection  
Igreja Batista Renovada  
Incorporate Alumni Of PSI Delta  
Independent Association Of Framingham State Alumni  
International Association Of Fire Fighters  
International Education Programs Inc.  
International Union United Auto Aerospace  
& Agricultural Workers  
Islamic Society Of Framingham Inc.  
Jewish Family Service Of Metrowest Inc.  
Joseph Perini Memorial Foundation  
Key Program Inc.  
Kiwanis Foundation Of New England Inc.  
Kiwanis International  
Laborers International Union Of North America  
Leona Karp Family Foundation  
Lighthouse Academies Inc.  
Lupus Foundation Of New England Inc.  
Mary Ann Morse Healthcare Corp.  
Mass211 Inc.  
Massachusetts Dietitians Education Foundation Inc.  
Massachusetts Mental Health Counselors Association  
Massachusetts Society Of Optometrists  
Massachusetts Teachers Association  
Metro West Humane Society Inc.  
Metropolitan Interfaith Congregations Acting For Hope Inc.  
Metrowest Center For Independent Living Inc.  
Metrowest Community Health Care Foundation Inc.  
Metrowest Jewish Day School Inc.  
Metrowest Latin American Center Inc.  
Metrowest Medical Center Inc.  
Metrowest Outreach Connection Inc.  
Metrowest YMCA  
Mid Atlantic Key Program Inc.  
New England Aftercare Ministries Inc.  
New England Science Fiction Association  
New England Wild Flower Society  
North Star Foundation Inc.  
Nursery School At Temple Beth Am Inc.  
Over The Rainbow Nursery School Inc.  
Performing Arts Center Of Metrowest Inc.  
Philadelphia Baptist Church

Programs For People Inc.  
Quarter Century Wireless Association Inc.  
Rebound Foundation  
Richard J. Trifiro Foundation  
Roberta Thall Charitable Trust  
Rosse Family Charitable Foundation Inc.  
Rotary International  
Samaritans Suburban West Inc.  
Shirley & Milton Levy Family Charitable Trust  
Shortstop Inc.  
South Middlesex Legal Services Inc.  
South Middlesex Nonprofit Housing Corp.  
South Middlesex Opportunity Council Inc.  
South Side Community Day Care Center  
St. Patricks Manor Inc.  
Staples Foundation For Learning Inc.  
Stearns Organic Farm-CSA Inc.  
Stern Family Foundation  
Strawberry Lane Foundation Inc.  
Sudbury River Tennis Club Inc.  
Sudbury Swimming & Tennis Club Inc.  
Sudbury Valley School Inc.  
Summit Montessori School  
Sumner & Esther Feldberg Foundation  
The Lank Chanowski Gustin Charitable Trust  
The Learning Center For The Deaf Inc.  
The Stanley H And Theodora L Feldberg Foundation  
The Wayland Academy Ltd  
TJX Foundation Inc.  
Triad Burden Of Illness Inc.  
United Way Of Tri County Inc.  
Visiting Nurse Association Of South Middlesex Inc.  
Warm2kids Charitable Foundation Inc.  
Wayside Youth & Family Support Network  
You Can Help Inc.  
Zeba Trust

## FRANKLIN

Massachusetts Secondary Schools Administrators  
Association Inc.  
Benevolent & Protective Order Of Elks Of The USA  
Bernon Brothers Foundation  
Camp Haiastan Of The Armenian Youth Federation Inc.  
Carol & Alan J Bernon Family Charitable Foundation  
Cornerstone Christian Academy Inc.  
Deaf Community Enterprises Inc.  
Dean College  
Dorothy Harrison Egan Foundation  
Estonian World Council Inc.  
Franklin Baseball Softball Organization  
Franklin Childrens School Inc.  
Franklin Country Club Inc.  
Franklin Food Pantry Inc.  
Franklin Girls Softball Association  
Franklin Performing Arts Company Inc.  
Franklin Youth Hockey Association  
Franklin Youth Soccer Association  
Horace Mann Educational Associates Inc.  
Knights Of Columbus  
Massachusetts Interscholastic Athletic Association Inc.  
Massachusetts Secondary School Athletic Directors  
Association Inc.  
Massachusetts Senior Soccer Association  
Massachusetts Soccer Conference  
New England State Police Information Network Inc.  
North Twin Inc.  
Pop Warner Little Scholars Inc.  
Sunrise Montessori School Inc.  
Tri-County Medical Associates Inc.  
United Chamber Of Commerce Inc.

## GARDNER

Greenwood Memorial Swim Club Inc.  
American Legion Post  
Benevolent & Protective Order Of Elks Of The USA  
Bolton Senior Housing Corp.  
Chair City Youth Hockey Association Inc.

>> Continued On Page 58



Fraternal Order Of Eagles  
Gaamha Transit Inc.  
Gardner Community Action Committee Inc.  
Gardner Group Inc.  
Gardner Visiting Nursing Association Inc.  
Greater Gardner Chamber Of Commerce  
Greater Gardner Community Development Corp.  
Groton Affordable Housing Inc.  
GVNA Community Services Inc.  
GVNA Management Corp.  
Henry Heywood Memorial Hospital  
Heywood Medical Group Inc.  
House Of Peace & Education Inc.  
Housing For Rockdale Elders Inc.  
Hubbardston Elderly Housing Inc.  
Levi Heywood Memorial Library Association  
Montachusett Veterans Outreach Center Inc.  
Mount Wachusett Community College Foundation Inc.  
North Central Human Services Inc.  
PACC Inc.  
RCAP Solutions Inc.  
Townsend Elderly Residences Inc.  
Veterans Of Foreign Wars Department Of Massachusetts  
VNA Of Greater Gardner Inc.  
Webster Housing For The Elderly Inc.  
West End Beagle Club Inc. Of Gardner  
Worcester New Horizons Inc.

## GRAFTON

Apple Tree Arts Inc.  
Community Nursing Association Of Grafton Inc.  
Grafton Center Play Schools Inc.  
Grafton Wachusett Youth Hockey Association Inc.  
Marine Chemists Association Inc.  
Massachusetts Chiefs Of Police Association Inc.  
Municipal Police Institute Inc.  
Touchstone Community School Inc.

## GROTON

British School At Athens Foundation  
Childrens Center At Groton Inc.  
Children's Extended Care Center  
Financial Planning Association  
Financial Planning Society Of MA  
Friends Of Ladders Inc.  
Gnome Foundation Inc.  
Groton Center For The Arts Inc.  
Groton Community School Inc.  
Groton Land Foundation Inc.  
Groton Regional Youth Hockey Association Inc.  
Groton School Corp.  
Groton-Dunstable Youth Basketball League Inc.  
Groton-Dunstable Youth Soccer Club Inc.  
Massachusetts Premier League Inc.  
Nashua River Watershed Association Inc.  
Northeast Reining Horse Association  
Sylvia's Haven Inc.  
Trustees Of The Lawrence Academy At Groton

## HADWICK

Eagle Hill Foundation Of Massachusetts Inc.  
East Quabbin Land Trust  
First Universalist Church Of Hardwick Preservation Trust

## HARVARD

Action For Childrens Education Inc.  
American Chemical Society  
Barn School Inc.  
Fruitlands Museums Inc.  
Harvard Athletic Association Inc.  
Harvard Conservation Trust  
Harvard Sportsmens Club Inc.  
Nashoba Valley Youth Soccer League Inc.  
Village Nursery School Inc.  
Virginia Thurston Healing Garden Inc.

## HOLDEN

Angel Mission  
Annika Foundation  
Annikas Charitable Foundation  
Central Massachusetts Emergency Medical Systems Corp.  
Colony Retirement Homes Of Holden Inc.  
Enterprise Computing Institute Inc.  
Glick Charitable Foundation  
Good Samaritan Mission Council Inc.  
Holden Baseball Program Inc.  
Holden Youth Soccer League Inc.  
Mass H O P E Inc.  
Mulberry Foundation Inc.  
Wachusett Earthday  
Wachusett Greenways Inc.  
White Oak Land Conservation Society Inc.

## HOLLISTON

Alpha Omega Council Inc.  
American Federation Of Teachers  
American Water Works Association  
Arthur Ashley Williams Foundation  
Bay State Reading Institute  
Dorothy W. Poitras Charitable Trust  
Holliston Cable Access Inc.  
Holliston Pantry Shelf Inc.  
Holliston Youth Soccer Association  
Massachusetts Dietetic Association Inc.  
Massachusetts News Inc.  
Operation Outreach-USA Inc.  
Planet Aid Inc.  
Project Just Because Inc.  
Therapeutic Riding At Breezy Hill Inc.

## HOPEDALE

Health Pathways Of New England Inc.  
Hopedale Charitable Corp.  
Hopedale Community House Inc.  
Hopedale Country Club Inc.  
Hopedale Foundation  
Hopedale Village Cemetery

## HOPKINTON

American-European Greyhound Alliance Inc.  
Barnabas Ministries Inc.  
Baypath Humane Society Of Hopkinton Inc.  
Dolce Family Foundation Trust  
Enter Stage Left Theater Inc.  
FC Blazers  
Friends Of The Hopkinton Seniors  
Greyhound Friends Inc.  
Greysland Greyhound Adoption Inc.  
Hopkinton Athletic Association Inc.  
Hopkinton Community Access And Hopkinton  
Community Endowment Inc.  
Hopkinton Soccer Association  
Hopkinton Youth Soccer Inc.  
Laborers International Union Of North America  
Little League Baseball Inc.  
Massachusetts Laborers Building Unified Trust  
Massachusetts Laborers Highway Unified Trust  
New England Laborers Training Trust Fund  
Partners-In-Service  
PTA Massachusetts Parent-Teacher Association Inc.

## HUBBARDSTON

Camelot Camp Inc.  
Participatory Culture Foundation  
Ron Burton Training Village Inc.

## HUDSON

American Spaniel Club  
Amvets  
Assabet Valley Chamber Of Commerce Inc.  
Benevolent & Protective Order Of Elks Of The USA

Boys And Girls Club Of Hudson Inc.  
Caritas Academy  
Childrens After School Programs Inc.  
Club Portuguese Of Hudson Inc.  
Fraternal Order Of Eagles  
Friends Of The Hudson Senior Center Inc.  
Hudson Area Arts Alliance Inc.  
Hudson Education Association Inc.  
Hudson Savings Charitable Foundation Inc.  
Hudson Youth Baseball Inc.  
Hudson Youth Center Inc.  
International Symposia On Virtual Colonoscopy Inc.  
Jennifer Hunter Yates Sarcoma Foundation Inc.  
Lewis Dewart Apsley Fund For Aged And Indigent Inc.  
Robert Lloyd Corkin Charitable Foundation  
Veterans Assistance Foundation Inc.  
William B. Rice Aid Fund Inc.  
Yankee Golden Retriever Rescue Inc.

## LANCASTER

Doctor Franklin Perkins School  
Lancaster Land Trust Inc.  
Massachusetts Youth Soccer Association Inc.  
Nashoba Montessori School Inc.  
Nashua Valley Council Boy Scouts Of America Inc.  
Stephen F Quill Family Foundation

## LEICESTER

Archway Inc.  
Baby's Breath Inc.  
Master Wardens & Members Of The Grand Lodge  
Of Masons In Mass  
McAuley-Nazareth Home For Boys Inc.

## LEOMINSTER

Babe Ruth League Of Leominster Inc.  
Battered Women's Resources Inc.  
Beacon Of Hope Community Services Inc.  
Benevolent & Protective Order Of Elks Of The USA  
Boys & Girls Club Of North Central Mass  
Child Medical Connection Inc.  
Church Of Framingham Inc.  
Clementi Family Charitable Trust  
Common Sensitivity Inc.  
Community Health & Prevention Services Inc.  
Doyle Field Foundation Inc.  
Employment Links Inc.  
Fitchburg Cycling Club Inc.  
Franco Veterans Club Inc.  
Fraternal Order Of Eagles  
Friends Of Sholan Farms  
Herbert Lipton Community Mental Health Center Inc.  
Leclerc Charity Fund  
Leominster Credit Union  
Leominster Historical Society Inc.  
Leominster Multi-Service Center Inc.  
Leominster Police Association  
Leominster Sportsmens Association Inc.  
Leominster Telecommunications Corp.  
M. Ruth Lee Scholarship Fund  
Montachusett Home Care Corp.  
Montachusett Interfaith Hospitality Network Inc.  
National Plastics Museum Inc.  
New England Joint Board Health And Welfare Fund  
North Central Massachusetts Work Force Investment Board  
People's Community Credit Union  
Retail Wholesale & Department Store Union  
Ronald M. Ansin Foundation  
Spanish American Center Inc.  
Summit Academy Inc.  
Thayer Symphony Orchestra Inc.  
Twin City Youth Hockey Association Inc.  
UMass Memorial Health Care Inc.

## LITTLETON

Gander Brook Christian Camp Inc.  
Helen G. Hauben Foundation Inc.

Henry Vincent Couper Charitable Foundation  
Indian Hill Arts Inc.  
Littleton Scholarship Trust  
Massachusetts Coalition Of Nurse Practitioners  
Massachusetts Collectors And Treasurers Association  
New England Forestry Foundation Inc.  
Oakmeadow Montessori School Inc.  
Veterans Of Foreign Wars Department Of Massachusetts

## LUNENBURG

Chelonian Research Foundation  
Friends Of Lunenburg Public Library  
Massachusetts School Library Association Inc.  
Pat Brody Shelter For Cats Inc.

## MARLBOROUGH

Amvets  
Assabet Valley Home Health Association. Inc.  
Baypath Elder Services Inc.  
Bethel Presbyterian Church  
Boys And Girls Clubs Of Metrowest Inc.  
Cottage Childrens Center Inc.  
DCU For Kids  
Fraternal Order Of Eagles  
Greater Marlboro Programs Inc.  
Health Awareness Services Of Central Massachusetts Inc.  
Hillside School  
IAMCP — United States Inc.  
Igreja Presbiteriana Renovada NA America Inc.  
Leveraging Investments In Creativity Inc.  
Marlborough 2010 Inc.  
Marlborough Cable Trust  
Marlborough Community Services Inc.  
Marlborough Cultural Affairs Inc.  
Marlborough Physician Services Corp.  
Marlborough Regional Chamber Of Commerce Inc.  
Massachusetts Credit Union League Inc.  
Massachusetts Elementary School Principals Association Inc.  
Massachusetts Elementary School Principals Education Foundation  
Massachusetts Special Olympics Association Inc.  
Metro South-West Regional Employment Board Inc.  
National Investment Company Service Association Inc.  
New Covenant Christian School Inc.  
New England School Development Council Inc.  
Retired Educators Association Of Massachusetts  
Rhode Island Credit Union League  
SADD Inc.  
St. Marys Credit Union Inc.  
State Police Association Of Massachusetts  
Triboro Youth Hockey Association Inc.  
Veterans Outreach Center Metrowest Inc.

## MAYNARD

Artspace Inc.  
Benevolent & Protective Order Of Elks Of The USA  
Boys And Girls Club Of Assabet Valley Inc.  
Center For Balkan Development Inc.  
Community School Inc.  
Earthwatch Expeditions Inc.  
Imago School Association Inc.  
LPM Charitable Foundation  
Red Wind Councils Inc.  
VHS Inc.

## MEDWAY

American Federation Of Teachers  
Friends Of National Guard Families  
Hope Through Health Inc.  
International Union Of Operating Engineers  
International Union Of Operating Engineers 4 & Branches  
International Union Of Operating Engineers Local 4 Labor Management Corp. Trust  
Marian Community Inc.  
Marian Messengers Inc.  
Medway Extended Day Inc.

Medway Youth Baseball  
Medway Youth Soccer Association Inc.  
Meeting House School Ii Inc.  
The Rubber And Plastics Footwear Manufacturers Association Inc.

## MENDON

Earth Limited  
Mendon Jr. Baseball-Softball League  
New England Futbol Club Inc.  
Visiting Nurses Association Greater Milford-Northbridge Area

## MILFORD

Clafin Hill Music Performance Foundation Inc.  
Criterion Child Enrichment Inc.  
Evergreen Center Inc.  
Friends Of The Milford Senior Center Inc.  
International Institute Foundation In Spain  
Italian American War Veterans Of The US Inc.  
Massachusetts Corrections Officers Federated Union  
Massachusetts Medical Group Management Association Inc.  
Massachusetts Association Of Insurance Agents Inc.  
Milford Chamber Of Commerce Inc.  
Milford Humane Society Inc.  
Milford Pop Warner Association Inc.  
Milford Regional Healthcare System Inc.  
Milford Regional Medical Center Inc.  
Northeast Public Power Association  
Northeast Region Of The Construction Specification Ins Inc.  
Veiner Charitable Foundation  
Waters Corp. Employees Welfare Benefits Trust

## MILLBURY

Anthony Arthur Foundation Inc.  
Massachusetts Coalition Of Police Council 351  
New England Carpenters Training Fund  
Veterans Of Foreign Wars Department Of Massachusetts

## MILLIS

3HO Foundation Massachusetts  
Amvets  
Bethany House Ministries Inc.  
Fin Fur & Feather Club  
Millis Community Media Inc.  
New England Alpaca Tours Inc.

## NATICK

A Place To Turn Inc.  
ABA Marketing Network  
Albert And Judith Goldberg Foundation  
Amvets  
Association For Behavior Healthcare Inc.  
Association For Behavior-Healthcare Foundation Inc.  
Autism Alliance Of Metrowest Inc.  
Benevolent & Protective Order Of Elks Of The USA  
Bert H. King Foundation Inc.  
Better Business Bureau Inc.  
BJs Charitable Foundation Inc.  
Boston Industrial Home Inc. Union Rescue Mission Inc.  
Boston Scientific Foundation Inc.  
Brandon Residential Treatment Center Inc.  
Bright Beginnings Children's Center Inc.  
Center For Near East Policy Research Inc.  
Century Health Systems Inc.  
Charitable Heart Inc.  
Comets Community Youth Center Inc.  
Crossroads Community Foundation Inc.  
Crossroads School For Children  
Dell Park Cemetery Association  
Do The Right Thing Foundation Trust  
Douglas A Thom Clinic Inc.  
Edward P Clark Post 107 American Legion Inc.  
Face Inc.

Fassino Foundation  
Gerard Health Foundation LLC  
Herbert And Barbara Goldberg Foundation  
Israel & Matilda Goldberg Family Foundation  
Kids Connect  
Laborers International Union Of North America  
Lutheran Social Services Of New England Inc.  
Massachusetts Project With Industry Inc.  
Middlesex Savings Charitable Foundation Inc.  
Minuteman Library Network Inc.  
Natick Comets Hockey Club Inc.  
Natick Community Organic Farm Inc.  
Natick Extended Day Inc.  
Natick Montessori School Inc.  
Natick Pegasus Inc.  
Natick Performing Arts Center Inc.  
Natick Service Council Inc.  
Natick Soccer Club Inc.  
Natick Visiting Nurse Association  
National Arts & Learning Collaborative Inc.  
New England Financial Marketing Association  
Nurse Practitioner Associates For Continuing Education  
Ovations For A Cure Inc.  
RCS Learning Center Inc.  
Shillman Foundation  
Stray Pets In Need Of Massachusetts Inc.  
The Laboratory Safety Institute Inc.  
The Roger And Myrna Landay Charitable Foundation  
VNA Consortium Inc.  
Walnut Hill School  
Westwood Childrens School Inc.

## NEW BRAINTREE

Magnificat Academy Inc.

## NORTH BROOKFIELD

Friends Of The Haston Free Public Library  
North Brookfield Emergency Squad  
North Brookfield Youth Center  
Quabaug Rubber Company Charitable Foundation  
Valley View School Inc.

## NORTH OXFORD

Barton Center For Diabetes Education Inc.  
French River Education Center Inc.

## NORTHBOROUGH

Assabet Valley Councils On Aging Transportation Inc.  
Dale Foundation Inc.  
Friends Of The Northborough Library Inc.  
Futbol Club Puma Inc.  
Gun Owners Action League Inc.  
Kendal C And Anna Ham Charitable Foundation  
Massachusetts Town Clerks Association Inc.  
Northborough Baseball Association Inc.  
Northborough Youth Hockey Program Inc.  
Northborough Youth Soccer Association Inc.  
Northborough Affordable Housing Corp.  
Northborough Extended Day Programs Inc.  
Society For Preservation & Encourmt Of Barbershop Quartet Singing Amer

## NORTHBRIDGE

Shepherding Our Sisters Ministries

## OAKHAM

Brooks Pond Conservation Association Inc.  
Camp Putnam Inc.

## OXFORD

Access Oxford Inc.  
American Legion

>> Continued On Page 60



>> Continued From Page 59

Singletary Rod & Gun Club Inc.  
Worcester Crusader Hockey Inc.

## PAXTON

Sisters Of Saint Ann Anna Maria College  
Worcester County Memorial Park Inc.

## PEPPERELL

Family Tree Child Care Center Inc.  
Fund For Dogs And Cats Inc.  
Knights Of Columbus  
Leadership Connection Inc.  
Nashoba Conservation Trust  
Veterans Of Foreign Wars Department Of Massachusetts

## PETERSHAM

Petersham Montessori School Inc.  
Sacred Earth Network

## PRINCETON

Canines For Disabled Kids Inc.  
Crowley Family Foundation  
Land Acquisition Fund  
Princeton Land Trust  
Wachussetts House Corp.

## ROYALSTON

Millers River Educational Cooperative Inc.

## RUTLAND

Co Of Military Historians Treasurers Office  
Ride With Pride Inc.  
Sarah H. Williams Treasure Hunt Farm Foundation  
United Steelworkers

## SHERBRON

Brandeis Jewish Education Program  
Community School Association Inc.  
Dover Sherborn Soccer Club  
E C D C Nursery School Inc.  
F E & A R Barstow Charitable Trust  
Fleming Family Foundation  
Joseph W. & Faith K. Tiberio Charitable Foundation  
Life Experience School Inc.  
Sherborn Rural Land Foundation  
Sidney & Phyllis Wragge Foundation Inc.

## SHIRLEY

American Legion  
Hot Tubes Development Cycling Team Inc.  
Massachusetts Organization Of Educational Collaboratives  
Shirley Charitable Foundation Inc.  
Shirley Historical Society  
Shirley Public Access Corp.

## SHREWSBURY

Al-Hamra Academy Inc.  
Amateur Athletic Union Of The United States  
Central Massachusetts Regional Library System Inc.  
International Animal Rescue Us  
Lithuanian Charitable Society  
Lithuanian War Vets Org Inc.  
Little League Baseball Inc.  
Massachusetts Association Of Assessing Officers Inc.  
Massachusetts Teachers Association MSCA  
Midland Area Youth Soccer League Inc.  
New England States Consortium Systems Organization Inc.  
Pop Warner Little Scholars Inc.  
Regatta Point Community Sailing Inc.  
Shrewsbury High School Alumni Association  
Shrewsbury Montessori School Corp.

Shrewsbury Public Library Building and Endowment Trust  
Shrewsbury Youth And Family Services Inc.  
Shrewsbury Youth Hockey Association Inc.  
Shrewsbury Youth Soccer Association Inc.  
Source International Corp. Employee Benefits Trust  
Supercon Inc. Voluntary Employee Benefit Trust  
Tara Bean Foundation Inc.  
The UMass Memorial Foundation Inc.  
Worcester City Campus Corp.  
Worcester County Food Bank Inc.  
Worcester Foundation For Biomedical Research

## SOUTHBOROUGH

Commonwealth Gas Employees Credit Union  
Davis Family Foundation Trust  
Fay School Inc.  
Graphic Arts Credit Union  
Graphic Arts Institute Of New England Inc.  
Khudari Foundation  
Labri Fellowship Foundation  
Mass Restaurant Association Inc.  
Massachusetts Dental Society  
Massachusetts Restaurant Association Hospitality Institute Inc.  
MDS Foundation Inc.  
Nantucket Homes For People Inc.  
Nelinet Inc.  
New England Center For Children Inc.  
Romanian Children's Relief  
Smiling Kids  
Southborough Extended Day Program Inc.  
Southborough Open Land Foundation Inc.  
St Marks School Of Southborough Inc.  
Statewide Towing Association Inc.  
The Robert F Higgins Foundation  
United Brotherhood Of Carpenters & Joiners Of America  
Variety Club Of New England

## SOUTHBRIDGE

American Optical Foundation  
Center For Advanced Fiberoptic Applications Inc.  
Cohasse Country Club  
Fileno Digregorio Foundation  
Fraternal Order Of Eagles  
Harrington Memorial Hospital Inc.  
Hyde Charitable Foundation  
Jacob Edwards Library  
Montessori Children's House Of Southbridge Inc.  
Pop Warner Little Scholars Inc.  
Southbridge Credit Union  
Southbridge Interfaith Hospitality Network Inc.  
Southern Worcester County Arc  
Southern Worcester County Community Development Corp.  
United Lens Company Inc. Veba  
United Way Of Southbridge Sturbridge And Charlton

## SPENCER

Kappa Kappa Gamma Fraternity Inc.  
Spencer Agric Assoc Inc.  
Spencer Cable Access Corp.  
Spencer Rescue & Emergency Squad Inc.  
Spencer Visiting Nurse Association  
Worcester County 4-H Center Inc.

## STERLING

Animal Shelter Inc.  
Crest Technologies In Employee Benefits Trust  
Ellen M Leach Memorial Home Inc.  
George A. Ramlose Foundation Inc.  
Greater Boston Soaring Club Inc.  
International Union Of Elevator Constructors  
Jessica Marie Ramey Catholic Charitable Foundation  
Joseph & Agatha Sicari Charitable Trust  
Lankton Family Foundation Inc.  
Sterling Historical Society Inc.  
Sterling Land Trust Inc.

Sterling Players Club Inc.  
The New England Youth Ensemble Inc.

## STOW

Assabet Human Services Inc.  
Boston Sea Rovers Inc.  
Collings Foundation  
Hurricane Voices Breast Cancer Foundation  
Red Acre Farm Inc.  
Stow Community Housing Corp.  
Suasco Watershed Community Council A Non Profit Corp.  
Sudbury Maynard Stow Youth Hockey Association Inc.  
Sudbury Parents For Child Care Services Inc.

## STURBRIDGE

Central Mass South The Chamber At The Cross Roads Of New England Inc.  
Glass Charitable Foundation  
Hamilton Rod Gun Club Inc.  
Old Sturbridge Inc.  
Opacum Land Trust  
Rehabilitative Resources Inc.  
Straetz Foundation Inc.

## SUDBURY

Agape International Inc. A MA Corp.  
American Healthcare Radiology Administrators Education Foundation Inc.  
American Healthcare Radiology Administrators Inc.  
Apple Valley Montessori School Inc.  
Associates For Human Potential Inc.  
Bonney Family Foundation Inc.  
Bosse Foundation Inc.  
Broccoli Hall Inc.  
Buddy Dog Humane Society Inc.  
Edward And Janet Gildea Charitable Foundation  
General Federation Of Women's Clubs Of Massachusetts Inc.  
General John Nixon PTO Inc.  
Gertrude A Pomeroy Charitable Trust  
Greenwood Club Inc.  
Henderson Foundation  
Jack & Bonnie Mollen Charitable Foundation Trust  
Lincoln Sudbury Scholarship Fund Inc.  
Lincoln-Sudbury All Sports Boosters Club Inc.  
Lincoln-Sudbury Youth Lacrosse Association  
Little League Baseball Inc.  
Longfellows Wayside Inn  
Loring Parent Teacher Organization  
Michael And Jill Stansky Family Foundation  
Moeller Foundation Inc.  
Peter Noyes PTO  
Raytheon Employees Association  
Save A Dog Inc.  
Sudbury Co-Operative Pre-School Inc.  
Sudbury Extended Day Inc.  
Sudbury Foundation  
Sudbury Valley Trustees Inc.  
Sudbury Youth Basketball  
Sudbury Youth Soccer Assoc  
Sudbury's Small World Inc.  
Sullivan Family Charitable Foundation  
The Concord Review  
WCC 2006 Inc.  
Willow Hill School Inc.  
Woods Edge Child Care Inc.  
Young Entrepreneurs Organization

## SUTTON

American Legion Dudley Gendron 414  
Beverly A. Lidonde Education Corp.  
David R. Grenon Family Foundation

## TEMPLETON

Urho And Dagny Nykanen Scholarship Fund

## UPTON

Society For Management Information Systems  
Valley Adult Counseling Service Inc.

## UXBRIDGE

Anna Exhibitors Group Inc.  
Financial Executives International  
Ocean State Power Uxbridge Scholarship Foundation Ltd  
O'Shaughnessy Family Foundation  
Polish American Social & Civic Corp.  
Tri-River Family Health Center Development Corp.  
Uxbridge Youth Group  
Veterans Of Foreign Wars Post No 1385

## WARREN

Hermits Of Jesus The Eternal Priest Inc.

## WAYLAND

Barn Raising Org Inc.  
Black Family Charitable Foundation Inc.  
Christophers Haven Inc.  
Community Nursery School Of Wayland Inc.  
Composers Conference & Chamber  
Donovan Family Foundation  
Farrington Memorial Inc.  
Gladys Avery Foundation  
Golden Tones Inc.  
Institute For Scientific Research In Music  
International Collaborative For Science Education  
And The Environment  
Jacobson Family Foundation Trust  
John Andrew Mazie Memorial Foundation  
Joseph M. Hamilburg Foundation  
Mary Lincoln Johnson Charitable Foundation  
Muse Inc.  
Open Geospatial Consortium Inc.  
Parmenter VNA And Community Care  
Pfannenstiehl Family Charitable Trust  
Sperling Family Charitable Foundation  
Stephanie H. And David A. Spina Family Foundation  
The Barbara Epstein Foundation Inc.  
Tremblay Family Foundation  
Veterans Of Foreign Wars Department Of Massachusetts  
Vokes Players Inc.  
Wayland Community Access And Media Inc.  
Wayland Creative Preschool Inc.  
Wayland Public Schools Foundation Inc.  
Wayland Public Schools Parent Teacher Organization Inc.  
Wayland Swimming And Tennis Club Inc.  
Wayland Youth Soccer  
Wayland-Weston Rowing Association

## WEBSTER

200 Sportsman Club Inc.  
American Legion  
Hubbard Health Systems Inc.  
Hubbard Regional Hospital Inc.  
John J. And Elizabeth M. Kunkel & Family Foundation Inc.  
Kosciuszko Society Inc.  
Polish American Veterans Of Webster-Dudley Mass Inc.  
Remillard Family Foundation Inc.  
Samaritan Community Health Services Inc.  
Samaritan Health And Home Care Inc.  
Sharma Family Private Foundation  
Southern Worcester County Rehabilitation Center Inc.  
Dba Life-Skills Inc.  
St. Louis Endowment Fund Inc.  
United Fund Of Webster & Dudley Inc.  
Visiting Nurse Association Of Southern  
Worcester County Inc.  
Webster Childcare Collaborative  
Webster Emergency Medical Services Inc.  
Webster Rescue & Ambulance Squad Inc.

## WEST BOYLSTON

Central Massachusetts Agency On Aging Inc.  
Checkerboard Ltd Employee Benefits Trust  
Central Massachusetts Chapter Of The National  
Safety Council  
National Education For Assistance Dog Services Inc.  
Neady Cats Corp.  
West Boylston Firemens Association Inc.  
Woodhaven Camp Ground Association Inc.

## WESTBOROUGH

495 Metrowest Corridor Partnership Inc.  
Al-Anon Family Groups Of Mass Inc.  
Assabet Valley Pastoral Counseling Center Inc.  
Brain Injury Association Of Massachusetts Inc.  
Cardinal Brook Trust  
Catalyst Institute Inc.  
Center For Technology Commercialization Inc.  
Central Credit Union Foundation Inc.  
Chi Omega Inc. Iota Beta Chapter  
Conservation Services GRP  
Corridor Nine Area Chamber Of Commerce Inc.  
Egan Family Foundation  
Encourage Inc.  
Energy Federation Inc.  
Health Care Manager Of New England Inc.  
Inavale Foundation Inc.  
International District Energy Assn  
Massachusetts Animal Coalition  
Massachusetts Credit Union Share Insurance Corp.  
New England Winter Sports Representatives Inc.  
Open Door Society Of Massachusetts Inc.  
Paul C Richards & Gladys Richards Charitable Foundation  
Robin Kaplan Memorial Fund  
Sabrinas Foundation Inc.  
Ted And Ruth Johnson Family Foundation  
The Montessori Childrens House Inc.  
USTA New England Inc.  
Veterans Of Foreign Wars Department Of Massachusetts  
Visiting Nurse Associations Of Massachusetts Inc.  
Westborough Community Land Trust Inc.  
Westborough TV Inc.

## WESTMINSTER

New England Narcotic Enforcement Officers  
Association Inc.  
Ryan Patrick Jones Heart Of A Hero Foundation Inc.  
Veterans Of Foreign Wars Department Of Massachusetts  
Wood Products Manufacturers Association

## WINCHENDON

American Legion  
F. Leo Murray & Irene D. Murray Scholarship Fund  
Sayles & Maddocks Family Foundation  
Wendell P. Clark Memorial Young Mens Christian  
Association Inc.  
Winchendon Historical Society Inc.  
Winchendon School Inc.

## WORCESTER

Abby Kelley Foster House Inc.  
Adcare Educational Institute Inc.  
African Community Education Program  
Age Center Of Worcester Area Inc.  
Aids Project Worcester Inc.  
Albert H Stone & Reuben S Stone Fund  
Albert J Gifford Charitable Trust  
Alhuda Academy Inc.  
Allcom Credit Union  
Alliance For Education Inc.  
Alpha Chi Rho Fraternity  
Alpha Tau Omega Fraternity  
ALS Therapy Alliance Inc.  
Amalgamated Transit Union  
American Antiquarian Society  
American Federation Of Government Employees

American Federation Of State County &  
Municipal Employees  
American Foundation For Auxilia Inc.  
American Legion  
American Postal Workers Union  
Assumption College  
Attachment Institute Of New England Inc.  
Audio Journal Inc.  
B&E Waterman Charitable Foundation  
Bailin Brothers Foundation  
Bancroft School  
Baystate Child Care Food Program  
Becker College  
Benevolent & Protective Order Of Elks Of The USA  
Benjamin H Gordon Charitable Foundation Inc.  
Bernard And Nita Trugman Charitable Trust  
Bet Shalom I Inc.  
Better Business Bureau Of Central New England Inc.  
Buddhist Association Of Worcester County Inc.  
Big Brother-Big Sister Of South Middlesex Inc.  
Big Brothers Big Sisters Of Central Mass/Metrowest Inc.  
Boys And Girls Club Of Worcester  
Bricklayers Local Union 6 Health And Welfare Fund  
Bridge Of Central Massachusetts Inc.  
Bridge Of Westborough Inc.  
Builders Association Of Central Mass  
By The Way Inc.  
C. Jean And Myles McDonough Charitable Foundation  
C W Mars Inc.  
Camp Fire Inc.  
Canal District Community Development Corp.  
Carrick Foundation  
Carroll Charitable Foundation  
Casa Project Inc.  
Catholic Charities Diocese Of Worcester Inc.  
Center For Living & Working Inc.  
Central Massachusetts Electrical Management Fund  
Central Massachusetts Housing Alliance Inc.  
Central Massachusetts Institute Of Management  
Education Inc.  
Central Massachusetts Manufacturing Partnership  
Central Massachusetts Symphony Orchestra  
Central Massachusetts Tourist Council Inc.  
Centro Las Americas Inc.  
Child Guidance Association Of Worcester  
Children's Friend Inc.  
Choose Worcester Inc.  
Christopher House Inc.  
CHS Of Worcester Inc.  
Clark University  
CMEA The Employers Association  
Coalition Of Public Safety Unit 5  
Coghlin Services Fund  
Colleges Of Worcester Consortium Inc.  
Colony Retirement Homes Inc.  
Compassion Pregnancy Center Of Worcester Inc.  
Coughlin Fund  
Cultural Assembly Of Greater Worcester Inc.  
Cystic Fibrosis Worldwide Inc.  
Daughters Of Isabella  
Daybreak Resources For Women & Children Inc.  
Dirlam-Morris Charitable Trust  
Dismas House Of Massachusetts Inc.  
Dorothy M. Tenney Charitable Trust  
Dynamy Inc.  
Easter Seals Massachusetts Inc.  
Eastern Orthodox Management Corp.  
Edward Street Day Care Center Inc.  
Elder Services Of Worcester Area Inc.  
Elm Park Center For Early Childhood Education Inc.  
Emanuel Development Corp.  
Emmanuel Communications Inc.  
Fallman Family And Orlin Family Memorial  
Scholarship Fund Inc.  
Fallon Clinic Foundation Inc.  
Fallon Clinic Inc.  
Fallon Clinic Inc. Employee Benefits Trust  
Fallon Community Health Plan Inc.  
Family Health Center Of Worcester Inc.

>> Continued On Page 62



>> Continued From Page 61

Family Services Of Central Massachusetts  
First Friends Daycare Inc.  
First Night Worcester Inc.  
Foothills Theatre  
Francis A. & Jacquelyn H. Harrington Foundation  
Francis W. Roys Marion T. Roys And Alden T. Roys Trust  
Fraternal Order Of Eagles  
Friendly House Inc.  
Genesis Club House Inc.  
George F. And Sybil H. Fuller Foundation  
George I. Alden Trust  
Girl Scouts Of Central And Western Massachusetts Inc.  
Girl Scouts Of Montachusett Council Inc.  
Girls Inc. Of Worcester  
Goddard Homestead Inc.  
Great Brook Valley Health Center Inc.  
Greater Worcester Land Trust Inc.  
Guild Of St. Agnes Of Worcester Inc.  
H. Arthur Smith Charitable Foundation  
Habitat For Humanity Metrowest - Greater Worcester Inc.  
Hanover Insurance Group Foundation Inc.  
Harry Doehla Foundation Inc.  
Health & Welfare Fund  
Health Foundation Fund Inc.  
Health Foundation Of Central Massachusetts Inc.  
Helping Organize Peoples Enterprises Corp.  
Henry Lee Willis Community Center Inc.  
Hermann Foundation Inc.  
Heywood Hospital Realty Corp.  
Hosanna Gospel Center Inc.  
IEC North America Inc.  
Illyrian Gardens Inc.  
Independent Order Of Odd Fellows  
International Association Of Bridge Sstr Orn Iw Local 57  
International Association Of Lions Clubs  
International Brotherhood Of Electrical Workers  
International Brotherhood Of Teamsters  
International Center Of Worcester Inc.  
J. Irving & Jane L. England Charitable Trust  
Jeanne Y. Curtis Foundation  
Jeremiahs Hospice Inc.  
Jewish Family Service Of Worcester Inc.  
Jewish Federation Of Central Massachusetts Inc.  
Jewish Healthcare Center Inc.  
Jewish Home Hospice Inc.  
JHC Assisted Living Corp.  
John Woodman Higgins Armory Inc.  
Joseph Persky Foundation  
Joy Of Music Program Inc.  
Junior Achievement  
Kahal Braira  
Kinnicut Foundation  
Kittredge Numismatic Foundation  
Kiwanis Foundation Of Worcester Inc.  
Korean War Memorial Of Central Mass Inc.  
Kriebel Foundation Inc.  
Lakeview Medical Inc.  
Latin American Health Alliance Of Central  
Massachusetts Inc.  
Lauring Charitable Foundation  
Learning First Foundation Inc.  
Legal Assistance Corp. Of Central Massachusetts  
Lewis M. Perlstein Family Foundation  
Little League Baseball Inc.  
Lucille Foundation  
Lutheran Social Services Of New England Inc.  
Main South Community Development Corp.  
Major Taylor Association Inc.  
Margaret E. Sherman Trust  
Marine Corps League  
Martin Luther King Jr. Business Empowerment Center  
Martin Luther King Jr. Center For Human Development  
Massachusetts Association Of Day Care Agencies  
Massachusetts Biotechnology Research Institute Inc.  
Massachusetts Sober Housing Corp.  
Massachusetts Teachers Association  
Master Wardens & Members Of The Grand Lodge  
Of Masons In Mass  
Matheson Apartments Inc.

Matthew 25 Inc.  
MCCM Physician Services Inc.  
Melvin S. Cutler Charitable Foundation  
Memorial Foundation For The Blind Inc.  
Memorial Hospitals Inc.  
Mental Health Center Housing Inc.  
Meyers Primary Care Institute Inc.  
Midstate Youth Hockey Association  
Mildred H. Mcevoy Foundation  
Mission E4 Inc.  
Mohegan Council Inc. Boy Scouts Of America  
Mount Carmel Housing Inc.  
Music Worcester Inc.  
N. R. Lachance Foundation  
National Association Of Letter Carriers  
National Professional Sciencemasters Association  
Nativity School Of Worcester Inc.  
New England Dream Center Inc.  
New Garden Park Inc.  
Notre Dame Health Care Center Inc.  
Notre Dame Long Term Care Center Inc.  
Oak Hill Community Development Corp.  
Odd Fellows Home Of MA Inc.  
Open Corridor Schools Inc.  
Opera Worcester Inc.  
Our Lady Of Mercy Health Care Center Inc.  
PIP Foundation Inc.  
Pernet Family Health Service Inc.  
Phi Sigma Sigma  
Pi Zeta Of Lambda Chi Alpha Inc.  
Playcare Inc.  
Plumbers & Pipefitters Local 4 Labor Management  
Cooperation Trust  
Plumbers & Pipefitters Union Four Health & Welfare Fund  
Preservation Worcester Inc.  
Pride Productions Inc.  
Problem Pregnancy Of Worcester Inc.  
Proliteracy Worldwide  
Proprietors Of The Rural Cemetery In Worcester  
Public Sector Partners Inc.  
Quinsigamond Community College Foundation Inc.  
Quinsigamond Rowing Association Inc.  
Rainbow Child Development Center Inc.  
Ralph & Shirley Rose Charitable Fund  
Ralphco Inc. Voluntary Employee Beneficiary Association  
Rape Crisis Center Of Central Massachusetts Inc.  
Reed Charitable Trust  
Refugee Apostolate Inc.  
Regional Environmental Council Inc.  
Retired Mens Club Of Greendale Inc.  
Ribakoff Family Foundation  
Rockwell Foundation  
Ruth H. & Warren A. Ellsworth Foundation  
Saint Francis Community Health Care Inc.  
Saint Francis Home  
Salem Community Corp.  
Salem Plumbers & Steamfitters-138 Health & Welfare Fund  
Seven Hills Foundation Inc.  
Siff Charitable Foundation  
Sigma Alpha Epsilon Fraternity  
Sigma Phi Epsilon Fraternity Inc.  
Sisters Together Ending Poverty Inc.  
Skyline Technical Fund Inc.  
Smiths Pond Corp.  
South Worcester Neighborhood Improvement Corp.  
Southeast Asian Coalition Of Central Mass Inc.  
Spectrum Charitable Foundation Inc.  
Spectrum Health Systems Inc.  
Spectrum Development Corp.  
Spillane Charitable Foundation Trust  
St. Marys Academy On Salisbury Inc.  
St. Vincent Hospital Credit Union  
Stoddard Charitable Trust  
Sutton Soccer Club Inc.  
Swedish Cemetery Corp.  
Tatnuck Country Club  
Tau Kappa Epsilon Fraternity Inc.  
The Allmerica Financial Voluntary Employees  
Benefit Plan Trust  
The Jewish Home For Aged Foundation Inc.

Theta Chi Fraternity Inc. Epsilon Chapter  
Training Resources Of America Inc.  
Trustees Of The Home For Aged Women  
UMass Community Physicians Inc.  
UMass Memorial Health Care Inc.  
United Association Of Journeymen & Apprentices  
Of Plumbing & Pipe  
United Brotherhood Of Carpenters  
& Joiners Of America 107  
United Way Of Central Massachusetts Inc.  
Utility Workers Union Of America AFL-CIO  
Vernon K. Kriebel Foundation Inc.  
Veterans Inc.  
Vietnamese Buddhist Community Of  
Mass Pho Hien Buddhist Meditation  
Visitation House Inc.  
Visiting Nurse Association Of Central Massachusetts Inc.  
VNA Care Advantage Inc.  
VNA Care Hospice Inc.  
VNA Care Network Inc.  
VNA Of Worcester Home Health Systems Inc.  
Webster Square Day Care Center Inc.  
Why Me Inc.  
WICN Public Radio Inc.  
Worcester Academy  
Worcester Animal Rescue League  
Worcester Art Museum  
Worcester Business Development Corp.  
Worcester Carpenters Apprentice And Training Fund  
Worcester Center For Crafts Inc.  
Worcester Center For Performing Arts Inc.  
Worcester Club  
Worcester Common Ground Inc.  
Worcester Community Cable Access Inc.  
Worcester Community Housing Resources Inc.  
Worcester Comprehensive Child Care Services Inc.  
Worcester Country Club  
Worcester County Bar Association Inc.  
Worcester County Deputy Sheriffs Association Inc.  
Worcester County Mechanics Association  
Worcester Credit Union  
Worcester District Medical Society  
Worcester East Side Community Development Corp.  
Worcester Educational Development Foundation Inc.  
Worcester Fire Dept Credit Union  
Worcester Fire Fighter Memorial Inc.  
Worcester Firefighters Association Local 1009 LAFF Inc.  
Worcester Foothills Theatre Company Inc.  
Worcester Hibernian Cultural Foundation Inc.  
Worcester Historical Museum  
Worcester Jewish Community Center  
Worcester Jewish Community Housing For The Elderly Inc.  
Worcester Joint Apprenticeship & Training Fund  
Worcester Medical Library Inc.  
Worcester Natural History Society  
Worcester Pastoral Counseling Center Inc.  
Worcester Police Dept Credit Union  
Worcester Polytechnic Institute  
Worcester Polytechnic Institute Alumni Association  
Worcester Postal Credit Union  
Worcester Public Inebriate Program Inc.  
Worcester Public Library Foundation  
Worcester Regional Chamber Of Commerce  
Worcester Regional Research Bureau Inc.  
Worcester State Foundation Inc.  
Worcester Telegram & Gazette Charitable Foundation  
Worcester Youth Center Inc.  
Worcester Youth Soccer League Inc.  
Wyman-Gordon Foundation  
Yarock Memorial Housing Inc.  
Yesod Foundation  
YMCA Of Worcester  
You Inc.  
Young Womens Christian Association Of Central Mass  
Youth Opportunities Upheld Inc.  
YWCA New England Council





QUALIFIED

EXPERIENCED

RESPECTED

ACCESSIBLE

**Serving the Not-for-Profit Industry**

- Foundations & Trusts
- Museums & Libraries
- Health, Human & Community Service
- Higher Education
- Clubs and Country Clubs
- Private Schools

**BOLLUS LYNCH**

CERTIFIED PUBLIC ACCOUNTANTS & CONSULTANTS

89 Shrewsbury St., Suite 200, Worcester, MA

508-755-7107

*[www.bolluslynch.com](http://www.bolluslynch.com)*



# Sometimes financing involves bears and bulls. OTHER TIMES DOGS AND CATS.



Jennifer Durkin of the Friends of Scituate Animal Shelter, MassDevelopment's Lou Texeira, with Diane St. Ours and Ellen Goldenson from the Friends of Scituate Animal Shelter. (Left to Right)

MassDevelopment provides financing that helps businesses, as well as those who can't help themselves. Like the \$1 million construction mortgage loan that's helping Friends of Scituate Animal Shelter grow, and take in more animals. Our dedicated staff is ready with creative financing solutions that fit your needs and your budget. With lower rates and flexible terms, we have the loan, guarantee or bond financing program that you're looking for. Go to [massdevelopment.com](http://massdevelopment.com) or call 800-445-8030 to learn more.



MASSDEVELOPMENT

Build. Create. Innovate.

[www.massdevelopment.com](http://www.massdevelopment.com)